

## Top 5 Occupations with the Most Online Openings

### Summary

Registered Nurses

Heavy & Tractor-Trailer Truck Drivers

First-Line Supervisors of Food Preparation & Serving Workers

Retail Salespersons

Customer Service Representatives

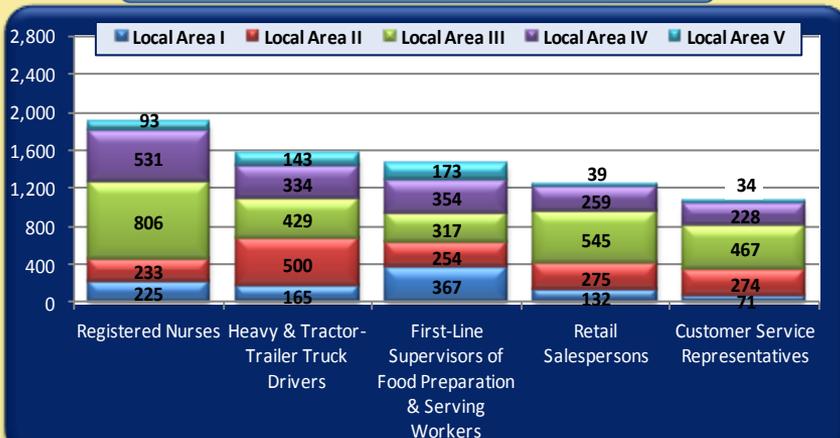
### Top 10 Online Job Openings December, 2013

Occupational Title	Online Job Openings		Average Hourly Wage	Percent Growth 2010-2020
	December, 2013	December, 2012		
All Occupations, Total	47,338	40,203	\$ 19.53	12.4%
Registered Nurses*	2,076	1,964	\$ 26.94	25.3%
Heavy & Tractor-Trailer Truck Drivers	1,681	1,124	\$ 19.18	12.9%
First-Line Supervisors of Food Preparation & Serving Workers	1,493	510	\$ 13.12	8.1%
Retail Salespersons	1,277	966	\$ 11.65	8.6%
Customer Service Representatives	1,114	993	\$ 15.46	16.3%
Computer Occupations, All Other*	1,042	824	\$ 35.04	-1.4%
First-Line Supervisors of Retail Sales Workers	1,021	981	\$ 18.27	1.5%
Accountants & Auditors	769	461	\$ 31.10	13.7%
Software Developers, Applications	741	411	\$ 42.72	20.5%
First-Line Supervisors of Office & Administrative Support Workers	671	639	\$ 22.87	12.3%

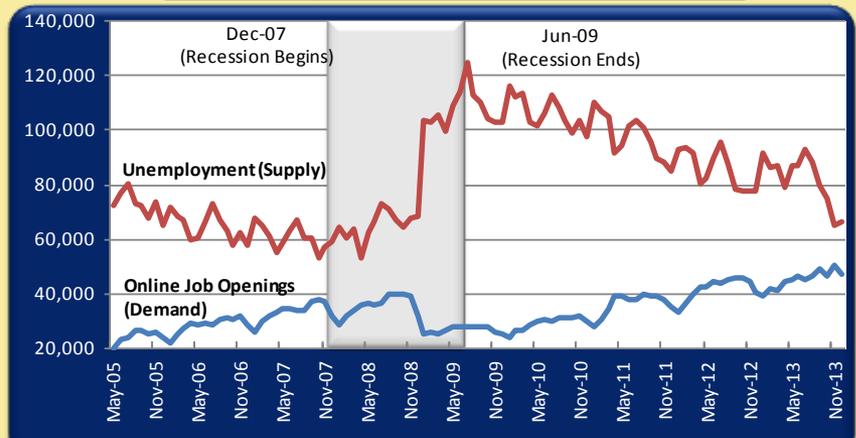
### Top Online Green Job Openings\*\* December, 2013

Occupational Title	Online Job Openings		Average Hourly Wage	Percent Growth 2010-2020
	December, 2013	December, 2012		
All Occupations, Total	1,067	950	\$ 19.53	12.4%
Electrical Engineers	110	111	\$ 40.13	12.6%
Heavy & Tractor-Trailer Truck Drivers	93	85	\$ 19.18	12.9%
Civil Engineers	75	60	\$ 35.42	19.9%
Electricians	54	10	\$ 23.23	12.5%
Mechanical Engineers	40	67	\$ 35.47	14.0%
Environmental Engineers	40	28	\$ 40.76	14.4%
Architectural & Engineering Managers	38	26	\$ 57.95	13.8%
Landscaping & Groundskeeping Workers	33	19	\$ 11.77	20.0%
First-Line Supervisors of Transportation & Material-Moving Machine & Vehicle Operators	32	34	\$ 25.44	11.6%
First-Line Supervisors of Construction Trades & Extraction Workers	29	31	\$ 27.22	13.9%

### Top 5 Online Job Openings by Local Area December, 2013



### Labor Supply vs. Labor Demand May, 2005 – December, 2013



## Top 5 Occupations with the Most Online Openings

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Customer Service Representatives

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Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics

\*Uses crosswalked 2000 SOC code for Percent Growth

[Back](#)

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**Summary**

[Registered Nurses](#)

[Heavy & Tractor-Trailer Truck Drivers](#)

[First-Line Supervisors of Food Preparation & Serving Workers](#)

[Retail Salespersons](#)

[Customer Service Representatives](#)

### Top Online Green Job Openings\*\*

Kansas  
December, 2013

Occupational Title	Online Job Openings		Average Hourly Wage	Percent Growth
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Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics

\*\*Projections and wages reflect all jobs in a given occupation, both green and non-green. The number of green advertisements include ads that were classified as dark green, medium green, and/or light green.

[Back](#)

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Summary

Registered Nurses

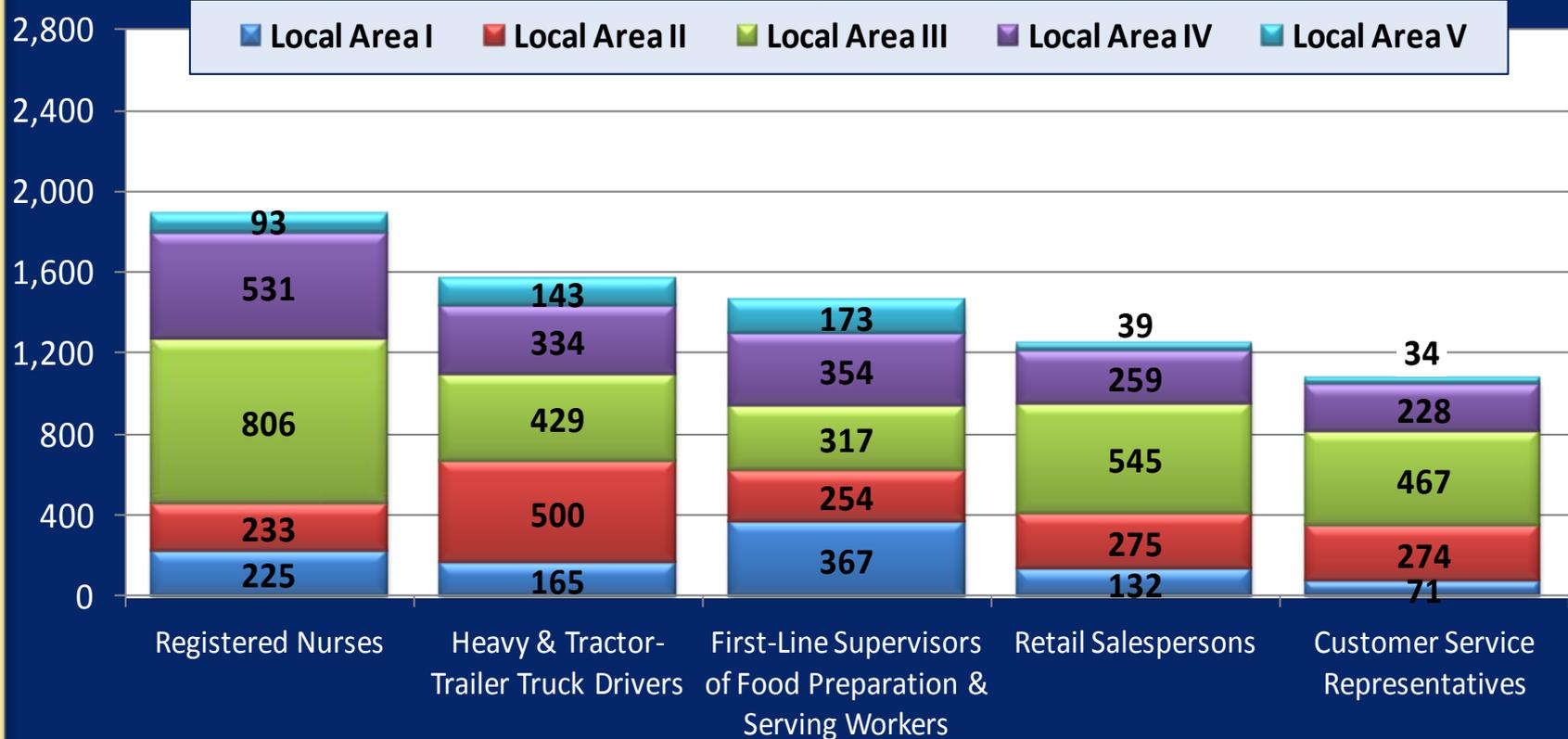
Heavy & Tractor-  
Trailer Truck Drivers

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Food Preparation &  
Serving Workers

Retail  
Salespersons

Customer Service  
Representatives

**Top 5 Online Job Openings by Local Area  
Kansas  
December, 2013**



## Top 5 Occupations with the Most Online Openings

Summary

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

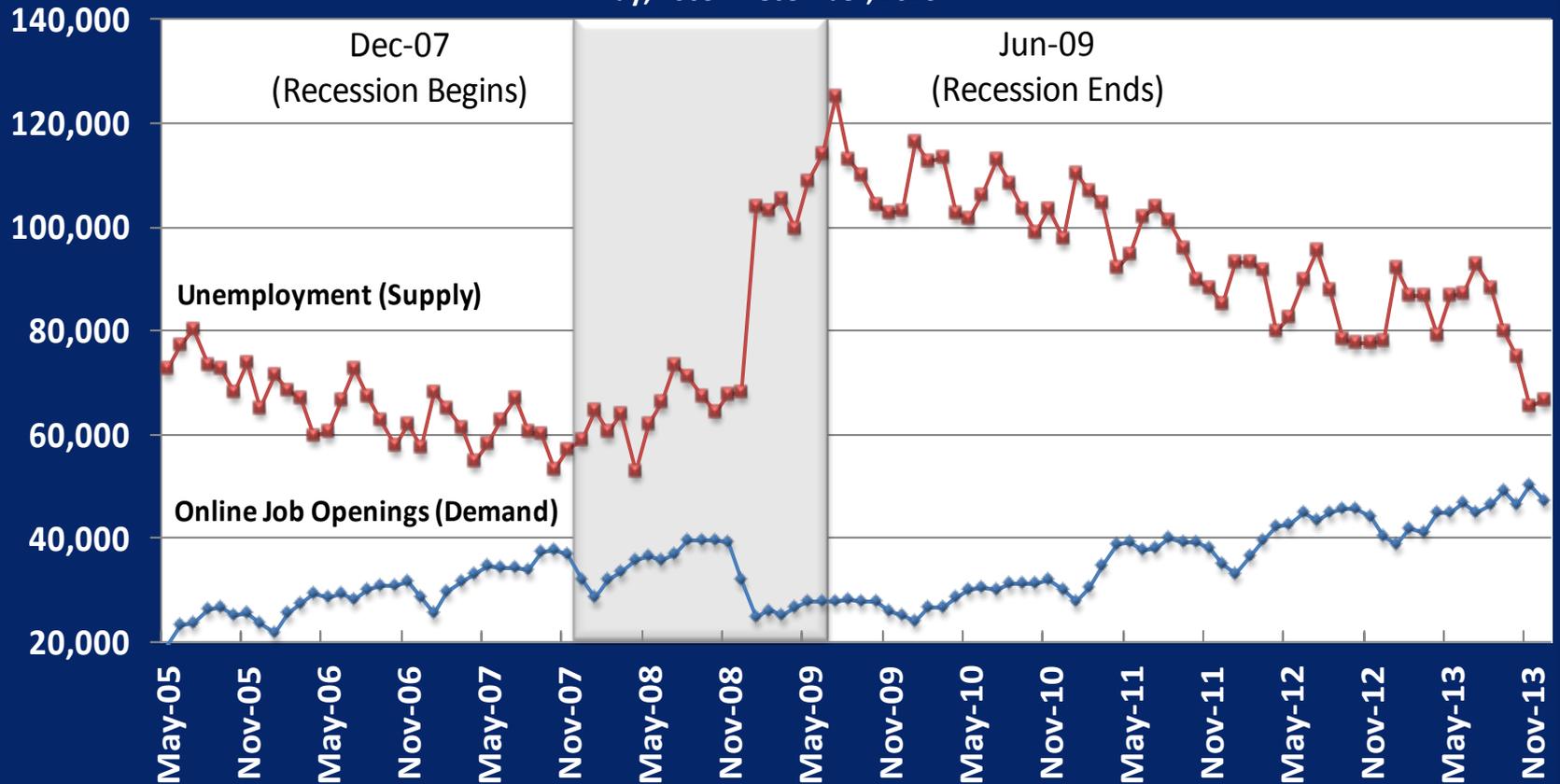
[Retail  
Salespersons](#)

[Customer Service  
Representatives](#)

### Labor Supply vs. Labor Demand

Kansas

May, 2005 - December, 2013



Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics

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Trailer Truck Drivers

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Food Preparation &  
Serving Workers

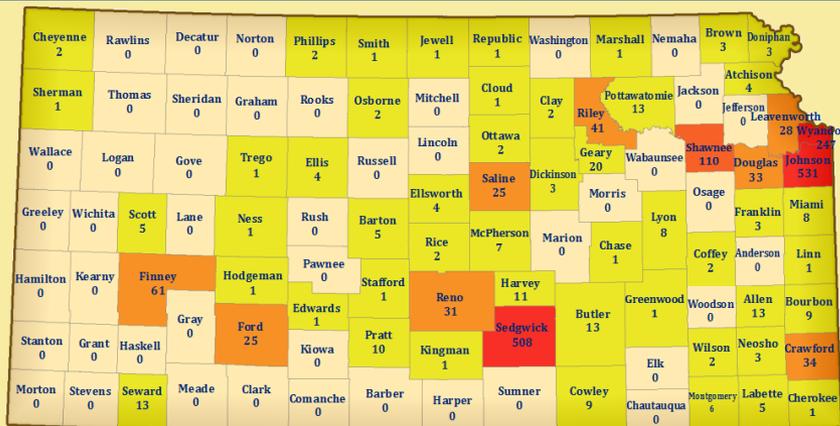
Retail  
Salespersons

Customer Service  
Representatives

### Wages, Education, and Knowledge, Skills, and Abilities\*

Wages	
Average Hourly Wage	\$ 26.94
Entry Level Hourly Wage	\$ 20.46
Experienced Hourly Wage	\$ 30.18
Average Annual Wage	\$ 56,040
Education	
Typical Education Requirement	Associate's degree
Typical Related Work Experience Required	None
Typical On-The-Job Training Needed	None
Less than High School Diploma	NA
High School Diploma	NA
Some College, No Degree	11%
Associate's Degree	66%
Bachelor's Degree	23%
Master's Degree	NA
Doctoral or Professional Degree	NA
Knowledge, Skills, and Abilities	
Occupational Knowledge	1. Medicine and Dentistry
	2. Customer and Personal Service
	3. Psychology
	4. English Language
	5. Education and Training
Occupational Skills	1. Active Listening
	2. Social Perceptiveness
	3. Service Orientation
	4. Speaking
	5. Coordination
Occupational Abilities	1. Oral Comprehension
	2. Oral Expression
	3. Problem Sensitivity
	4. Deductive Reasoning
	5. Inductive Reasoning

### Online Job Openings by County December, 2013



### Number of Online Job Openings December, 2012 – December, 2013



### Top 10 Employers December, 2013

- Supplemental Health Care
- HCA - The Healthcare Company
- Via Christi
- Randstad
- TruStaff
- Parallon Workforce Management Solutions
- Aureus Medical
- UnitedHealth Group
- USr Healthcare
- Centene

### Top 10 Advertisers December, 2013

- [HealthJobsNationwide](#)
- [CareerBuilder](#)
- [TipTopJob](#)
- [US\\_jobs](#)
- [Beyond.com](#)
- [Workplace Diversity](#)
- [KansasJobNetwork](#)
- [AdvanceWeb](#)
- [Health Callings](#)
- [Monster](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

**Registered Nurses**

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

[Retail  
Salespersons](#)

[Customer Service  
Representatives](#)

### Wages, Education, and Knowledge, Skills and Abilities\* Registered Nurses

Wages		Knowledge, Skills, and Abilities	
<b>Average Hourly Wage</b>	\$ 26.94	<b>Occupational Knowledge</b>	1. Medicine and Dentistry
<b>Entry Level Hourly Wage</b>	\$ 20.46		2. Customer and Personal Service
<b>Experienced Hourly Wage</b>	\$ 30.18		3. Psychology
<b>Average Annual Wage</b>	\$ 56,040		4. English Language
			5. Education and Training
Education		<b>Occupational Skills</b>	1. Active Listening
<b>Typical Education Requirement</b>	Associate's degree		2. Social Perceptiveness
<b>Typical Related Work Experience Required</b>	None		3. Service Orientation
<b>Typical On-The-Job Training Needed</b>	None		4. Speaking
<b>Less than High School Diploma</b>	NA		5. Coordination
<b>High School Diploma</b>	NA	<b>Occupational Abilities</b>	1. Oral Comprehension
<b>Some College, No Degree</b>	11%		2. Oral Expression
<b>Associate's Degree</b>	66%		3. Problem Sensitivity
<b>Bachelor's Degree</b>	23%		4. Deductive Reasoning
<b>Master's Degree</b>	NA		5. Inductive Reasoning
<b>Doctoral or Professional Degree</b>	NA		

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics; Occupational Information Network (O\*NET)

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[Summary](#)

**Registered Nurses**

[Heavy & Tractor  
Trailer Truck Drivers](#)

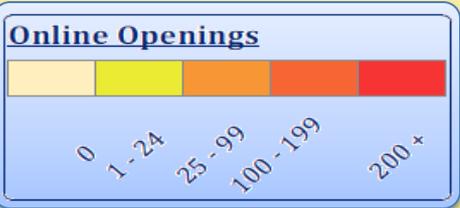
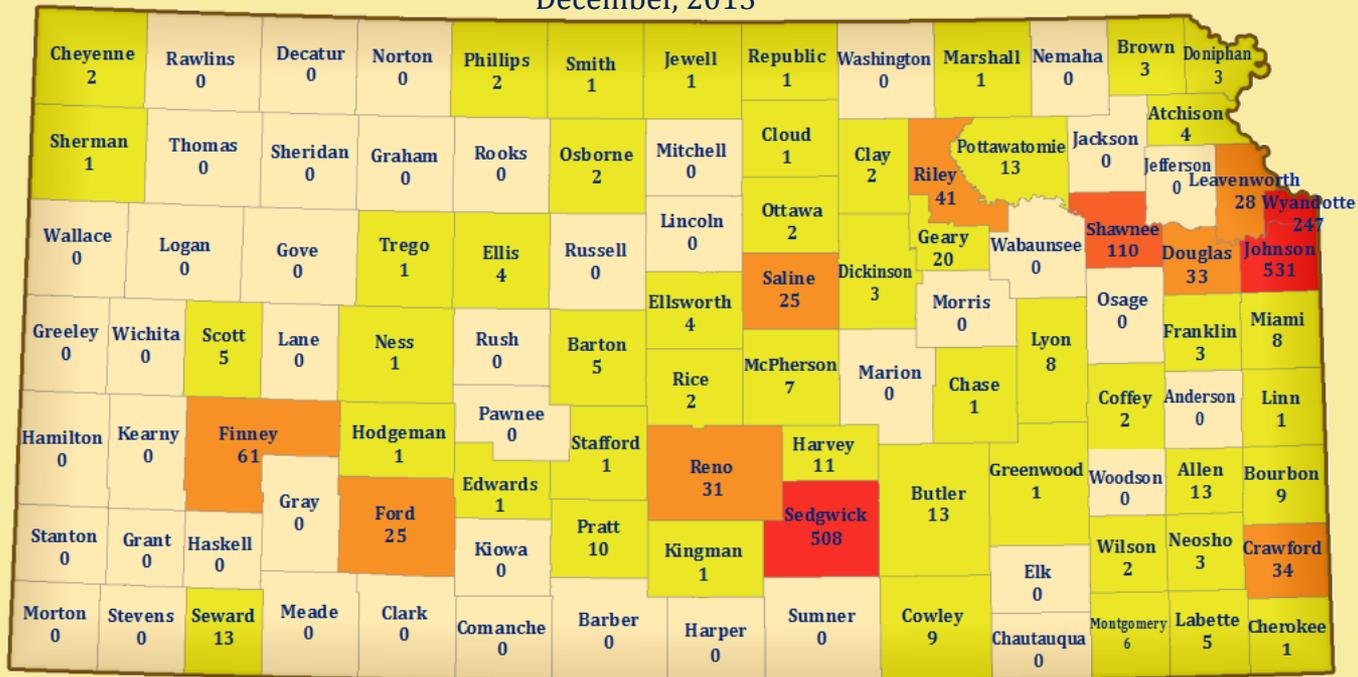
[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

[Retail  
Salespersons](#)

[Customer Service  
Representatives](#)

### Registered Nurses

Kansas  
Online Job Openings by County  
December, 2013



[Back](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

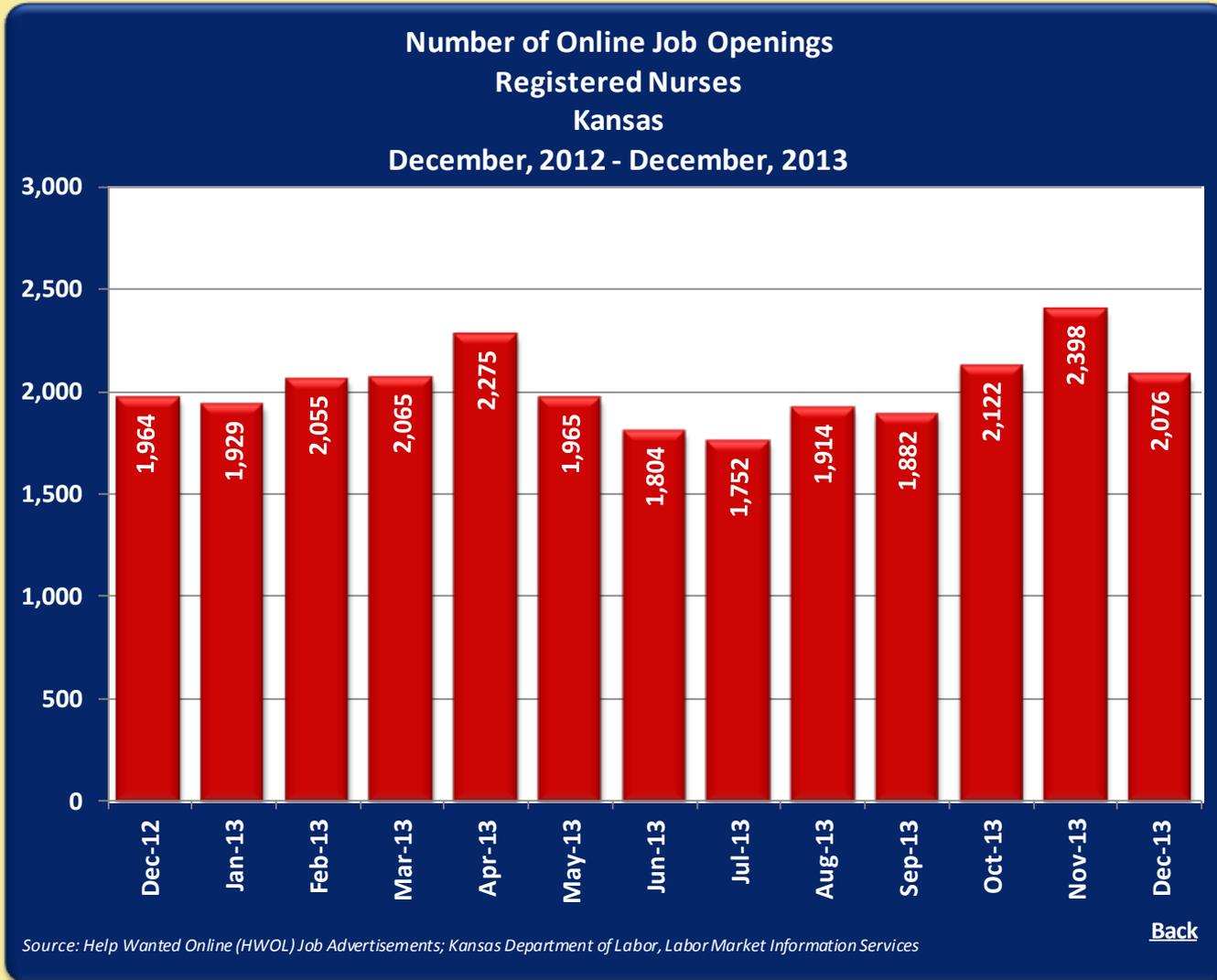
**Registered Nurses**

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

[Retail  
Salespersons](#)

[Customer Service  
Representatives](#)



## Top 5 Occupations with the Most Online Openings

[Summary](#)**Registered Nurses**[Heavy & Tractor-  
Trailer Truck Drivers](#)[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)[Retail  
Salespersons](#)[Customer Service  
Representatives](#)

### Registered Nurses Kansas December, 2013

#### Top 10 Employers

Supplemental Health Care  
 HCA - The Healthcare Company  
 Via Christi  
 Randstad  
 Trustaff  
 Parallon Workforce Management Solutions  
 Aureus Medical  
 UnitedHealth Group  
 USr Healthcare  
 Centene

#### Top 10 Advertisers

[HealthJobsNationwide](#)  
[CareerBuilder](#)  
[TipTopJob](#)  
[US.jobs](#)  
[Beyond.com](#)  
[Workplace Diversity](#)  
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Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services

[Back](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

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[First-Line Supervisors of Food Preparation & Serving Workers](#)

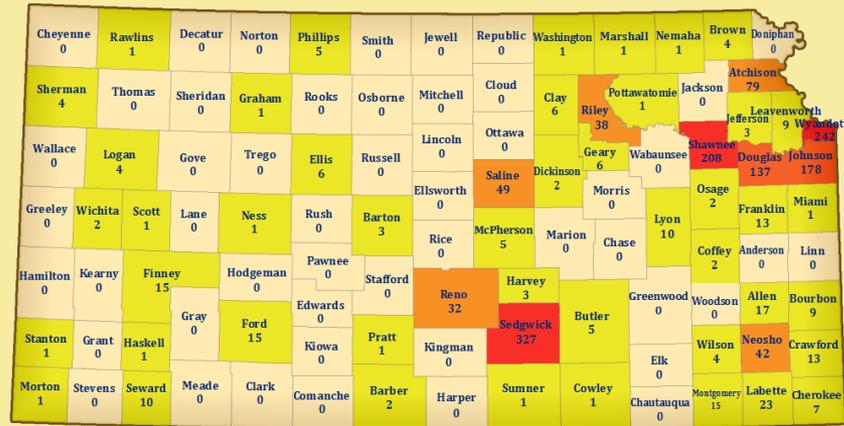
[Retail Salespersons](#)

[Customer Service Representatives](#)

### Wages, Education, and Knowledge, Skills, and Abilities\*

Wages	
Average Hourly Wage	\$ 19.18
Entry Level Hourly Wage	\$ 12.28
Experienced Hourly Wage	\$ 22.63
Average Annual Wage	\$ 39,890
Education	
Typical Education Requirement	High school diploma or equivalent
Typical Related Work Experience Required	1 to 5 years
Typical On-The-Job Training Needed	Short-term on-the-job training
Less than High School Diploma	22%
High School Diploma	53%
Some College, No Degree	23%
Associate's Degree	NA
Bachelor's Degree	NA
Master's Degree	NA
Doctoral or Professional Degree	NA
Knowledge, Skills, and Abilities	
Occupational Knowledge	1. Transportation
	2. Public Safety and Security
	3. Mechanical
	4. Customer and Personal Service
	5. Administration and Management
Occupational Skills	1. Operation and Control
	2. Operation Monitoring
	3. Judgment and Decision Making
	4. Monitoring
	5. Time Management
Occupational Abilities	1. Control Precision
	2. Far Vision
	3. Multilimb Coordination
	4. Depth Perception
	5. Near Vision

### Online Job Openings by County December, 2013



### Number of Online Job Openings December, 2012 – December, 2013



### Top 10 Employers December, 2013

- Ryder
- Swift Transportation
- Jobs4u
- Barr-nunn
- Hogan
- Army National Guard
- Knight Transportation
- U.S. Xpress
- Gordon Trucking, Inc.
- Climate Express

### Top 10 Advertisers December, 2013

- [Craigslist](#)
- [CareersinGear](#)
- [CareerBuilder](#)
- [Jobs in Logistics](#)
- [Work in Retail](#)
- [eBay](#)
- [US.jobs](#)
- [Monster](#)
- [Beyond.com](#)
- [TipTopJob](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

**Heavy & Tractor-Trailer Truck Drivers**

[First-Line Supervisors of Food Preparation & Serving Workers](#)

[Retail Salespersons](#)

[Customer Service Representatives](#)

### Wages, Education, and Knowledge, Skills and Abilities\* Heavy & Tractor-Trailer Truck Drivers

Wages		Knowledge, Skills, and Abilities	
<b>Average Hourly Wage</b>	\$ 19.18	<b>Occupational Knowledge</b>	1. Transportation
<b>Entry Level Hourly Wage</b>	\$ 12.28		2. Public Safety and Security
<b>Experienced Hourly Wage</b>	\$ 22.63		3. Mechanical
<b>Average Annual Wage</b>	\$ 39,890		4. Customer and Personal Service
			5. Administration and Management
Education		<b>Occupational Skills</b>	1. Operation and Control
<b>Typical Education Requirement</b>	High school diploma or equivalent		2. Operation Monitoring
<b>Typical Related Work Experience Required</b>	1 to 5 years		3. Judgment and Decision Making
<b>Typical On-The-Job Training Needed</b>	Short-term on-the-job training		4. Monitoring
<b>Less than High School Diploma</b>	22%		5. Time Management
<b>High School Diploma</b>	53%	<b>Occupational Abilities</b>	1. Control Precision
<b>Some College, No Degree</b>	23%		2. Far Vision
<b>Associate's Degree</b>	NA		3. Multilimb Coordination
<b>Bachelor's Degree</b>	NA		4. Depth Perception
<b>Master's Degree</b>	NA		5. Near Vision
<b>Doctoral or Professional Degree</b>	NA		

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics; Occupational Information Network (O\*NET)

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[Summary](#)

[Registered Nurses](#)

**Heavy & Tractor-Trailer Truck Drivers**

[First-Line Supervisors of Food Preparation & Serving Workers](#)

[Retail Salespersons](#)

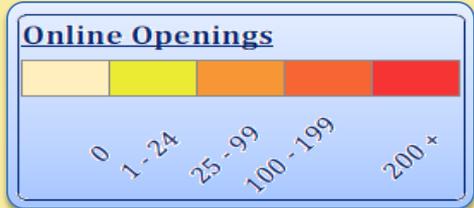
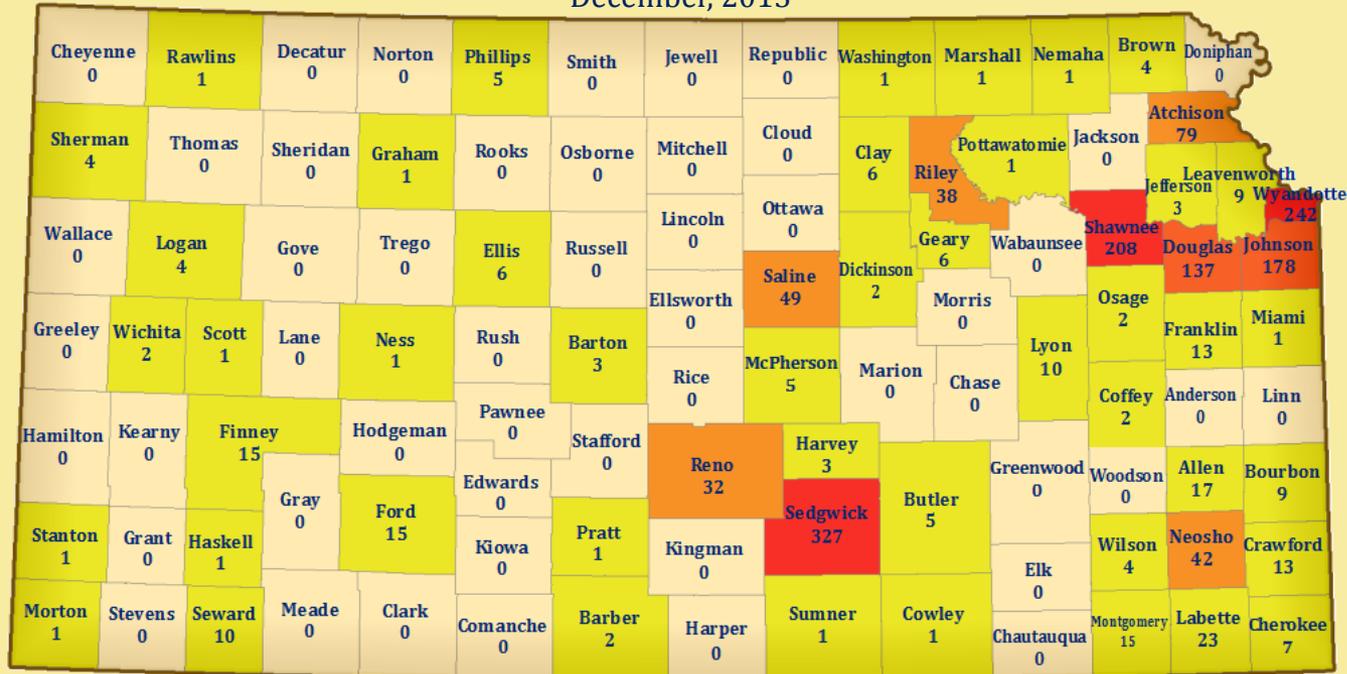
[Customer Service Representatives](#)

### Heavy & Tractor-Trailer Truck Drivers

Kansas

Online Job Openings by County

December, 2013



[Back](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

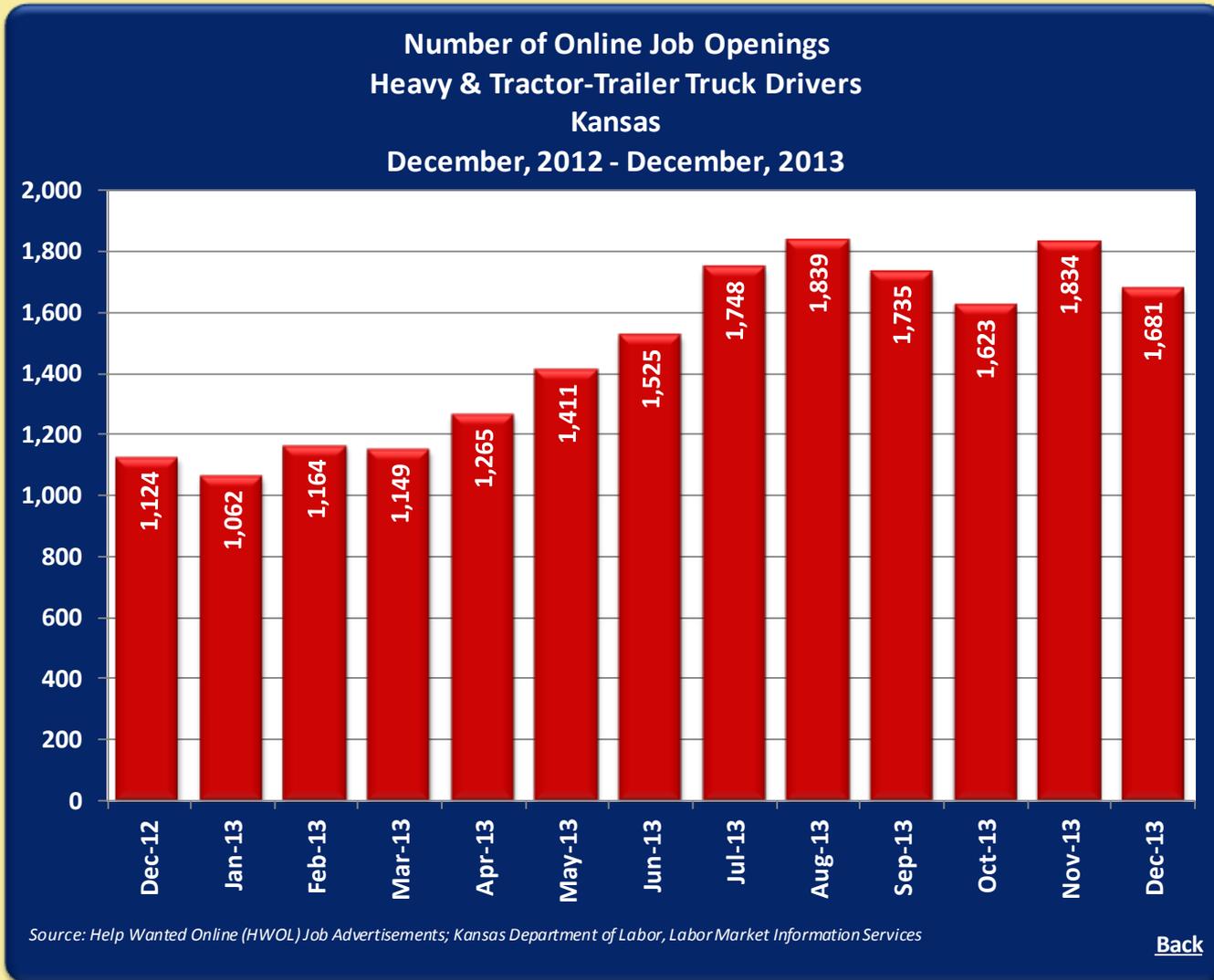
[Registered Nurses](#)

**Heavy & Tractor-Trailer Truck Drivers**

[First-Line Supervisors of Food Preparation & Serving Workers](#)

[Retail Salespersons](#)

[Customer Service Representatives](#)



## Top 5 Occupations with the Most Online Openings

[Summary](#)[Registered Nurses](#)**Heavy & Tractor-  
Trailer Truck Drivers**[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)[Retail  
Salespersons](#)[Customer Service  
Representatives](#)

### Heavy & Tractor-Trailer Truck Drivers

Kansas

December, 2013

#### Top 10 Employers

Ryder  
Swift Transportation  
Jobs4u  
Barr-nunn  
Hogan  
Army National Guard  
Knight Transportation  
U.S. Xpress  
Gordon Trucking, Inc.  
Climate Express

#### Top 10 Advertisers

[Craigslist](#)  
[CareersInGear](#)  
[CareerBuilder](#)  
[Jobs in Logistics](#)  
[Work in Retail](#)  
[eBay](#)  
[US.jobs](#)  
[Monster](#)  
[Beyond.com](#)  
[TipTopJob](#)

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services

[Back](#)

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Heavy & Tractor  
Trailer Truck Drivers

**First-Line Supervisors  
of Food Preparation &  
Serving Workers**

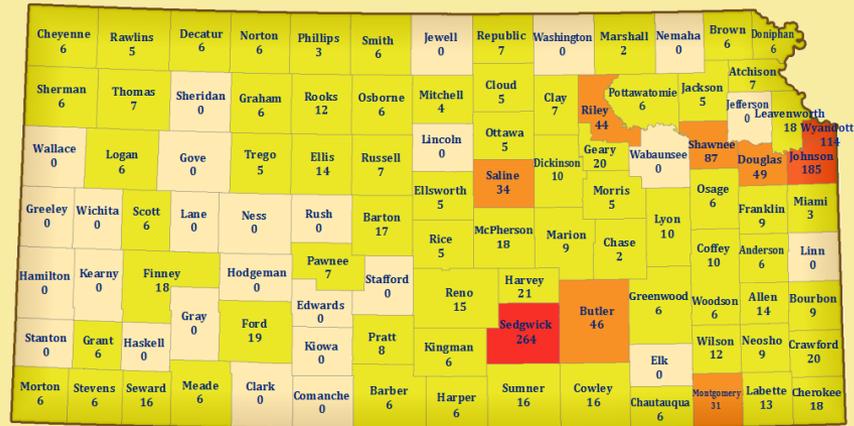
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Salespersons

Customer Service  
Representatives

### Wages, Education, and Knowledge, Skills, and Abilities\*

Wages	
Average Hourly Wage	\$ 13.12
Entry Level Hourly Wage	\$ 8.85
Experienced Hourly Wage	\$ 15.26
Average Annual Wage	\$ 27,290
Education	
Typical Education Requirement	High school diploma or equivalent
Typical Related Work Experience Required	1 to 5 years
Typical On-The-Job Training Needed	None
Less than High School Diploma	32%
High School Diploma	51%
Some College, No Degree	NA
Associate's Degree	NA
Bachelor's Degree	NA
Master's Degree	NA
Doctoral or Professional Degree	6%
Knowledge, Skills, and Abilities	
Occupational Knowledge	1. Administration and Management
	2. Customer and Personal Service
	3. Food Preparation
	4. Mathematics
	5. Education and Training
Occupational Skills	1. Speaking
	2. Active Listening
	3. Coordination
	4. Service Orientation
	5. Management of Personnel Resources
Occupational Abilities	1. Oral Expression
	2. Oral Comprehension
	3. Problem Sensitivity
	4. Deductive Reasoning
	5. Speech Recognition

### Online Job Openings by County December, 2013



### Number of Online Job Openings December, 2012 – December, 2013



### Top 10 Employers December, 2013

- Pizza Hut
- Panda Express
- Taco Bell
- McDonald's Corporation
- Gecko Hospitality
- Patrice and Associates
- Sodexo, Inc.
- Via Christi
- Chipotle
- Papa John's

### Top 10 Advertisers December, 2013

- [TipTopJob](#)
- [Beyond.com](#)
- [CareerBuilder](#)
- [US.jobs](#)
- [JobsOnTheMenu](#)
- [All Retail Jobs](#)
- [Work in Retail](#)
- [Craigslist](#)
- [eBay](#)
- [Monster](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

**First-Line Supervisors  
of Food Preparation &  
Serving Workers**

[Retail  
Salespersons](#)

[Customer Service  
Representatives](#)

### Wages, Education, and Knowledge, Skills and Abilities\* First-Line Supervisors of Food Preparation & Serving Workers

Wages		Knowledge, Skills, and Abilities	
<b>Average Hourly Wage</b>	\$ 13.12	<b>Occupational Knowledge</b>	1. Administration and Management
<b>Entry Level Hourly Wage</b>	\$ 8.85		2. Customer and Personal Service
<b>Experienced Hourly Wage</b>	\$ 15.26		3. Food Preparation
<b>Average Annual Wage</b>	\$ 27,290		4. Mathematics
			5. Education and Training
Education		<b>Occupational Skills</b>	1. Speaking
<b>Typical Education Requirement</b>	High school diploma or equivalent		2. Active Listening
<b>Typical Related Work Experience Required</b>	1 to 5 years		3. Coordination
<b>Typical On-The-Job Training Needed</b>	None		4. Service Orientation
<b>Less than High School Diploma</b>	32%		5. Management of Personnel Resources
<b>High School Diploma</b>	51%	<b>Occupational Abilities</b>	1. Oral Expression
<b>Some College, No Degree</b>	NA		2. Oral Comprehension
<b>Associate's Degree</b>	NA		3. Problem Sensitivity
<b>Bachelor's Degree</b>	NA		4. Deductive Reasoning
<b>Master's Degree</b>	NA		5. Speech Recognition
<b>Doctoral or Professional Degree</b>	6%		

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics; Occupational Information Network (O\*NET)

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[Summary](#)

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

**First-Line Supervisors  
of Food Preparation &  
Serving Workers**

[Retail  
Salespersons](#)

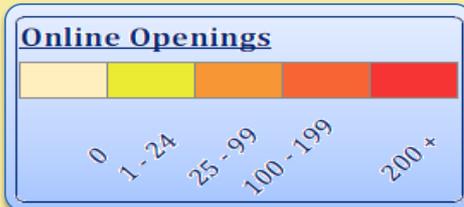
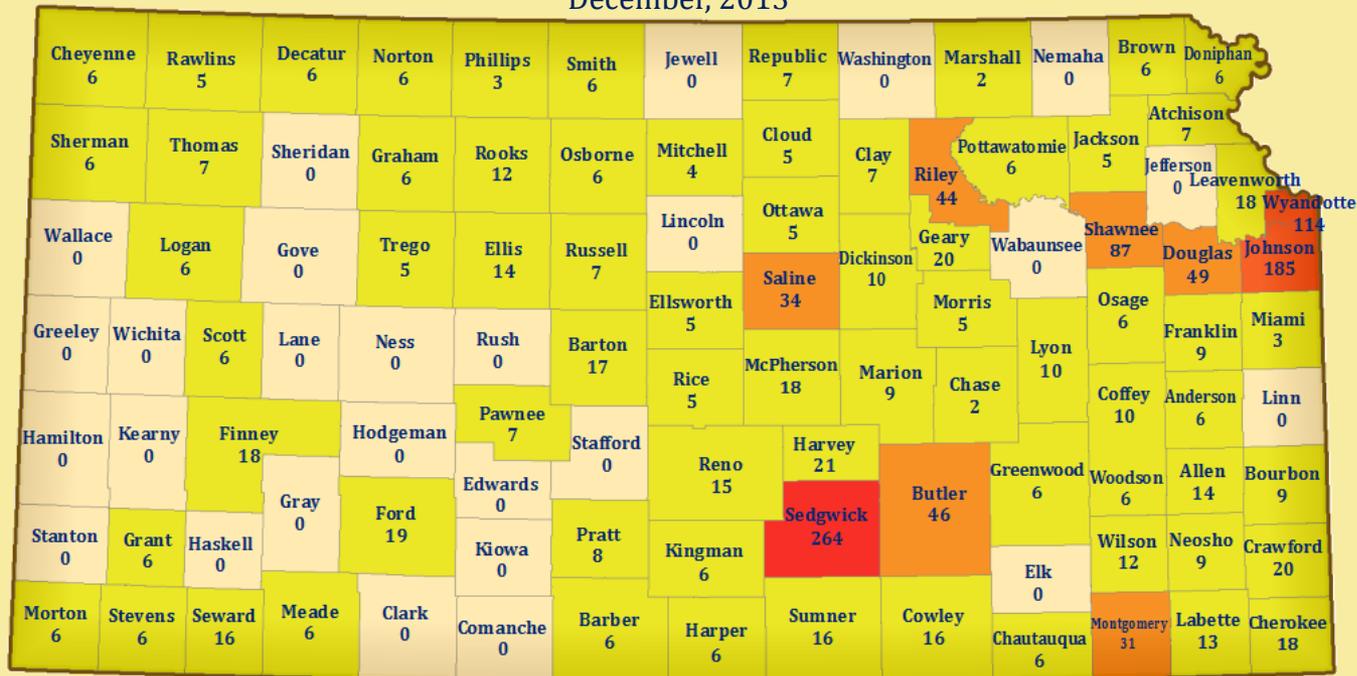
[Customer Service  
Representatives](#)

### First-Line Supervisors of Food Preparation & Serving Workers

Kansas

Online Job Openings by County

December, 2013



[Back](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

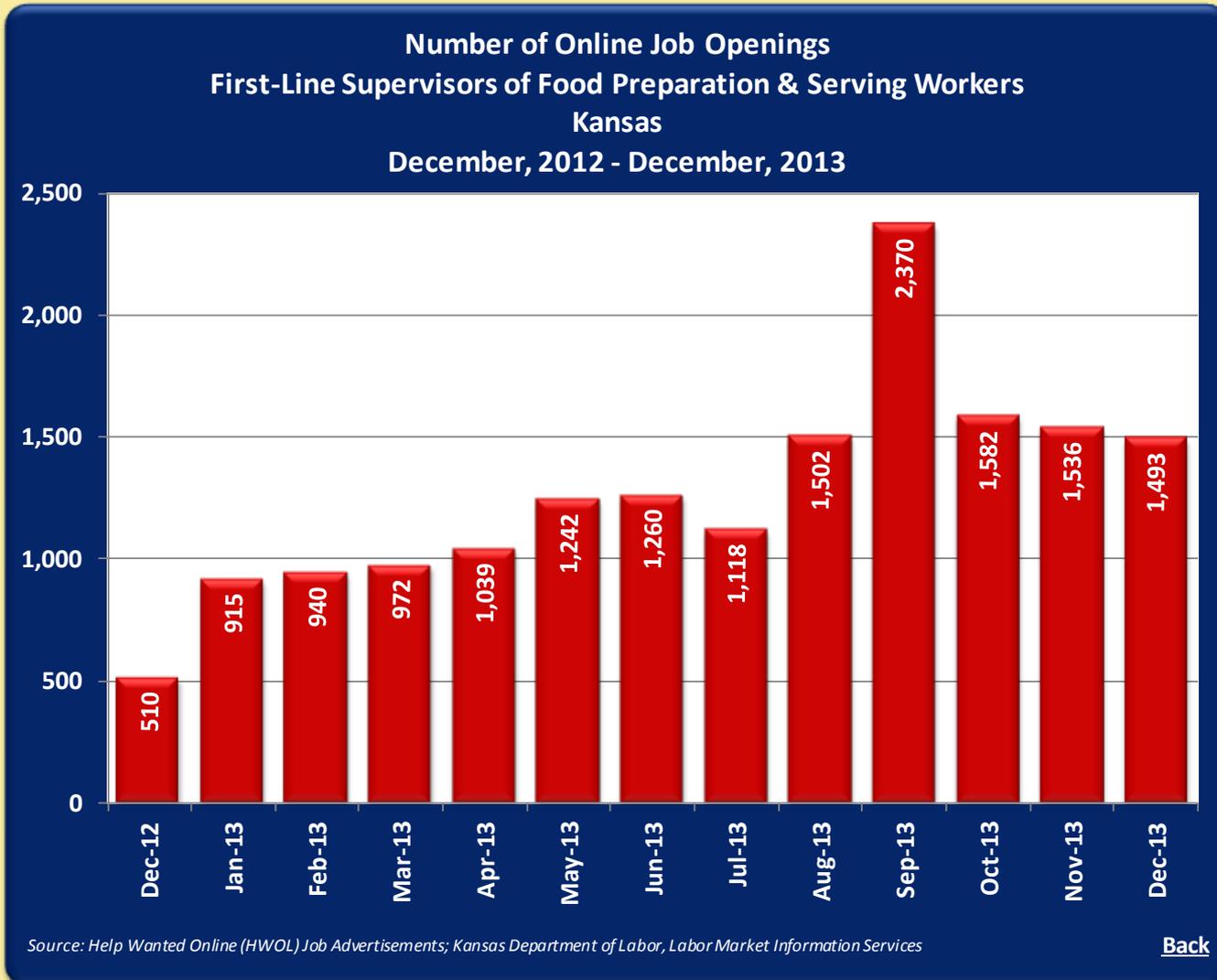
[Registered Nurses](#)

[Heavy & Tractor-Trailer Truck Drivers](#)

**First-Line Supervisors of Food Preparation & Serving Workers**

[Retail Salespersons](#)

[Customer Service Representatives](#)



## Top 5 Occupations with the Most Online Openings

[Summary](#)[Registered Nurses](#)[Heavy & Tractor  
Trailer Truck Drivers](#)**First-Line Supervisors  
of Food Preparation &  
Serving Workers**[Retail  
Salespersons](#)[Customer Service  
Representatives](#)

### First-Line Supervisors of Food Preparation and Serving Workers Kansas December, 2013

Top 10 Employers	Top 10 Advertisers
Pizza Hut	<a href="#">TipTopJob</a>
Panda Express	<a href="#">Beyond.com</a>
Taco Bell	<a href="#">CareerBuilder</a>
McDonald's Corporation	<a href="#">US.jobs</a>
Gecko Hospitality	<a href="#">JobsOnTheMenu</a>
Patrice and Associates	<a href="#">All Retail Jobs</a>
Sodexo, Inc.	<a href="#">Work in Retail</a>
Via Christi	<a href="#">Craigslist</a>
Chipotle	<a href="#">eBay</a>
Papa John's	<a href="#">Monster</a>

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services

[Back](#)

## Top 5 Occupations with the Most Online Openings

Summary

Registered Nurses

Heavy & Tractor  
Trailer Truck Drivers

First-Line Supervisors of  
Food Preparation &  
Serving Workers

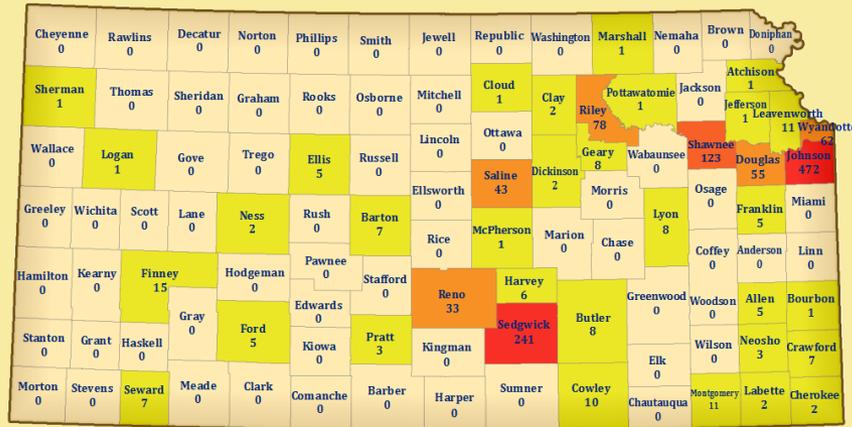
**Retail  
Salespersons**

Customer Service  
Representatives

### Wages, Education, and Knowledge, Skills, and Abilities\*

Wages	
Average Hourly Wage	\$ 11.65
Entry Level Hourly Wage	\$ 8.15
Experienced Hourly Wage	\$ 13.39
Average Annual Wage	\$ 24,220
Education	
Typical Education Requirement	Less than high school
Typical Related Work Experience Required	None
Typical On-The-Job Training Needed	Short-term on-the-job training
Less than High School Diploma	11%
High School Diploma	76%
Some College, No Degree	NA
Associate's Degree	NA
Bachelor's Degree	9%
Master's Degree	NA
Doctoral or Professional Degree	NA
Knowledge, Skills, and Abilities	
Occupational Knowledge	1. Customer and Personal Service
	2. Sales and Marketing
	3. English Language
	4. Mathematics
Occupational Skills	1. Active Listening
	2. Persuasion
	3. Speaking
	4. Service Orientation
	5. Negotiation
Occupational Abilities	1. Oral Comprehension
	2. Oral Expression
	3. Speech Clarity
	4. Speech Recognition
	5. Near Vision

### Online Job Openings by County December, 2013



### Number of Online Job Openings December, 2012 – December, 2013



### Top 10 Employers December, 2013

- Dick's Sporting Goods, Inc.
- Macy's
- Sears Holdings Corporation
- Verizon
- Best Buy
- Sprint Corporation
- AT&T
- T-Mobile
- Gap, Inc.
- The Scotts Miracle-Gro Company

### Top 10 Advertisers December, 2013

- [US.jobs](#)
- [Beyond.com](#)
- [CareerBuilder](#)
- [TipTopJob](#)
- [Craigslis](#)
- [VetJobs](#)
- [Monster](#)
- [Jobing](#)
- [Work in Retail](#)
- [KansasJobNetwork](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

**Retail  
Salespersons**

[Customer Service  
Representatives](#)

### Wages, Education, and Knowledge, Skills and Abilities\* Retail Salespersons

Wages		Knowledge, Skills, and Abilities	
<b>Average Hourly Wage</b>	\$ 11.65	<b>Occupational Knowledge</b>	1. Customer and Personal Service
<b>Entry Level Hourly Wage</b>	\$ 8.15		2. Sales and Marketing
<b>Experienced Hourly Wage</b>	\$ 13.39		3. English Language
<b>Average Annual Wage</b>	\$ 24,220		4. Mathematics
Education		<b>Occupational Skills</b>	1. Active Listening
<b>Typical Education Requirement</b>	Less than high school		2. Persuasion
<b>Typical Related Work Experience Required</b>	None		3. Speaking
<b>Typical On-The-Job Training Needed</b>	Short-term on-the-job training		4. Service Orientation
<b>Less than High School Diploma</b>	11%	<b>Occupational Abilities</b>	5. Negotiation
<b>High School Diploma</b>	76%		1. Oral Comprehension
<b>Some College, No Degree</b>	NA		2. Oral Expression
<b>Associate's Degree</b>	NA		3. Speech Clarity
<b>Bachelor's Degree</b>	9%		4. Speech Recognition
<b>Master's Degree</b>	NA	5. Near Vision	
<b>Doctoral or Professional Degree</b>	NA		

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics; Occupational Information Network (O\*NET)

\* The data provided reflects information that applies to all filled jobs within a specified occupation; it does not apply to job openings. Education and Knowledge, Skills and Abilities reflect national data.

## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

**Retail  
Salespersons**

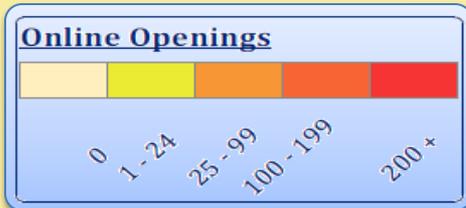
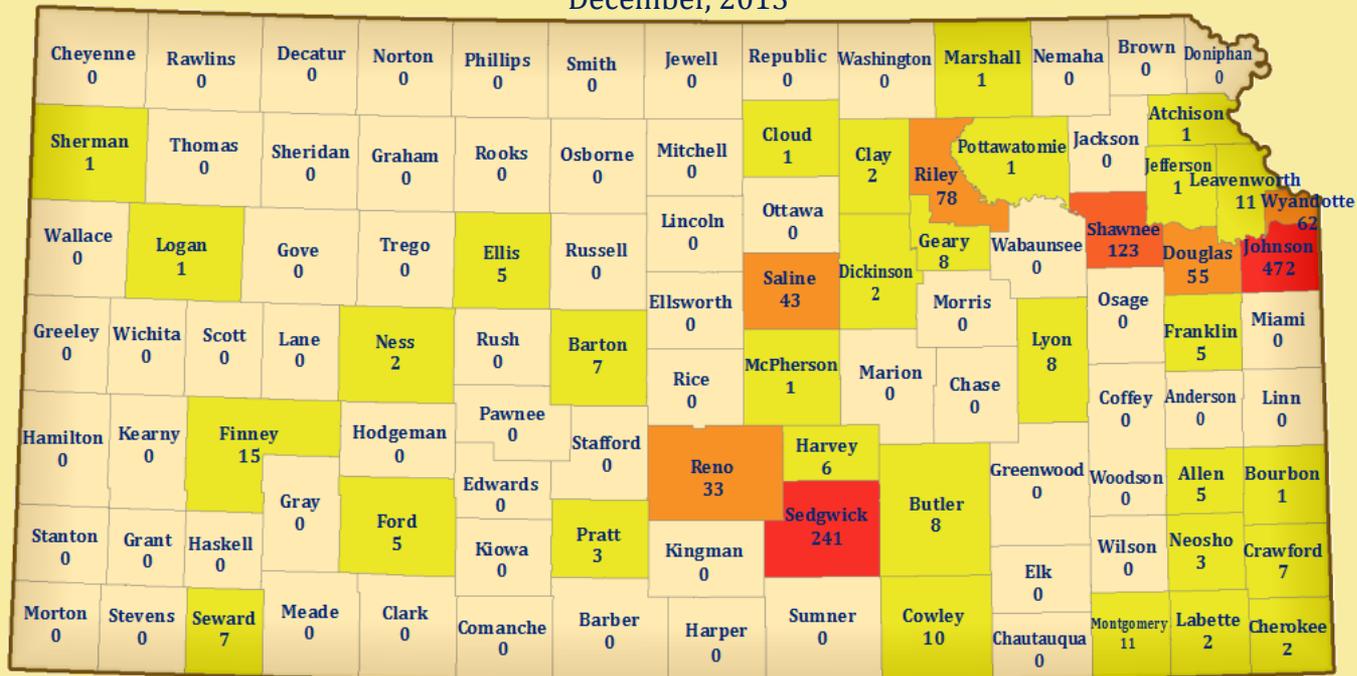
[Customer Service  
Representatives](#)

### Retail Salespersons

Kansas

Online Job Openings by County

December, 2013



[Back](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

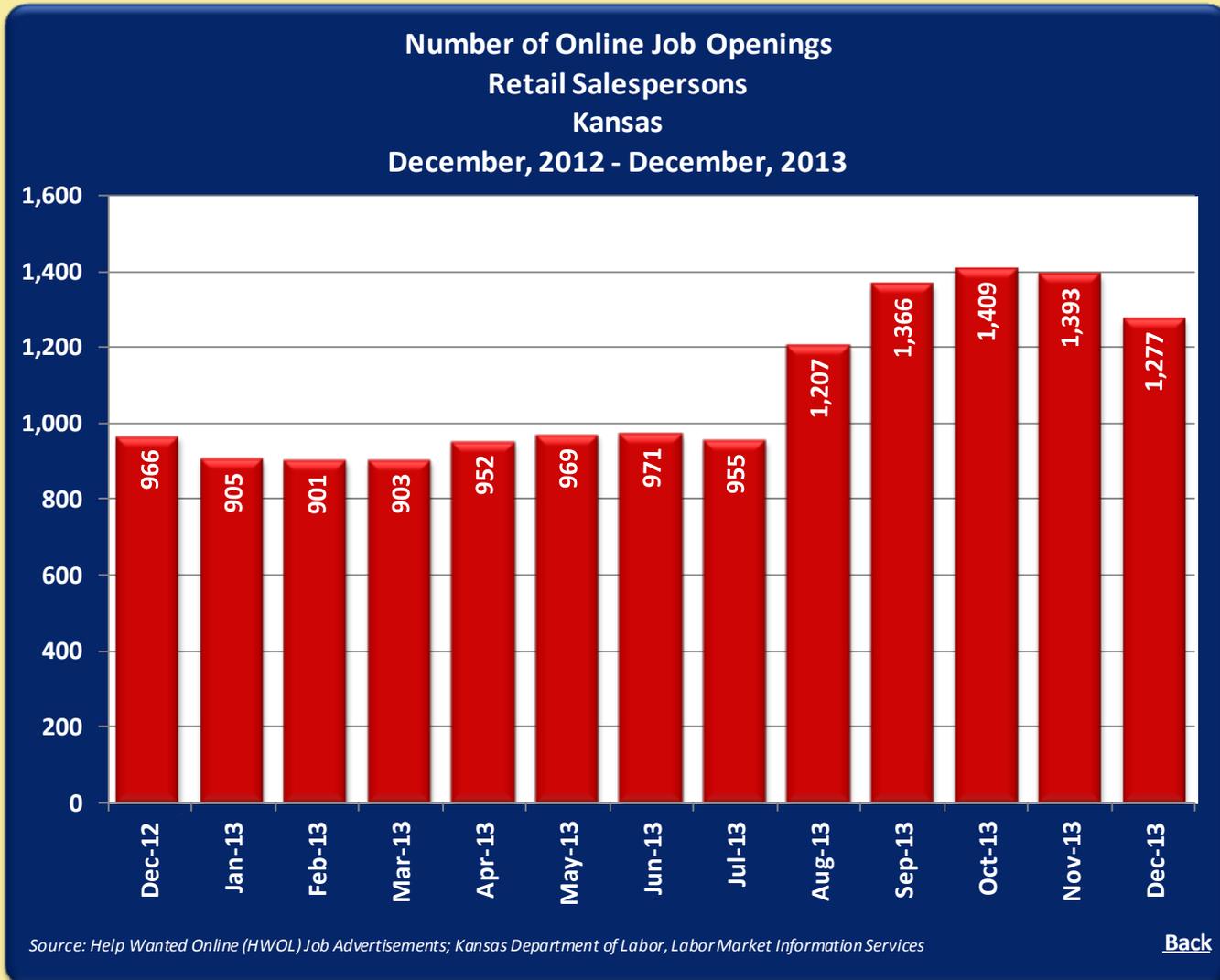
[Registered Nurses](#)

[Heavy & Tractor-  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

**Retail  
Salespersons**

[Customer Service  
Representatives](#)



## Top 5 Occupations with the Most Online Openings

[Summary](#)[Registered Nurses](#)[Heavy & Tractor-  
Trailer Truck Drivers](#)[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)**Retail  
Salespersons**[Customer Service  
Representatives](#)

### Retail Salespersons

#### Kansas

#### December, 2013

#### Top 10 Employers

Dick's Sporting Goods, Inc.  
Macy's  
Sears Holdings Corporation  
Verizon  
Best Buy  
Sprint Corporation  
AT&T  
T-Mobile  
Gap, Inc.  
The Scotts Miracle-Gro Company

#### Top 10 Advertisers

[US.jobs](#)  
[Beyond.com](#)  
[CareerBuilder](#)  
[TipTopJob](#)  
[Craigslist](#)  
[VetJobs](#)  
[Monster](#)  
[Jobing](#)  
[Work in Retail](#)  
[KansasJobNetwork](#)

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services

[Back](#)

## Top 5 Occupations with the Most Online Openings

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Heavy & Tractor  
Trailer Truck Drivers

First-Line Supervisors of  
Food Preparation &  
Serving Workers

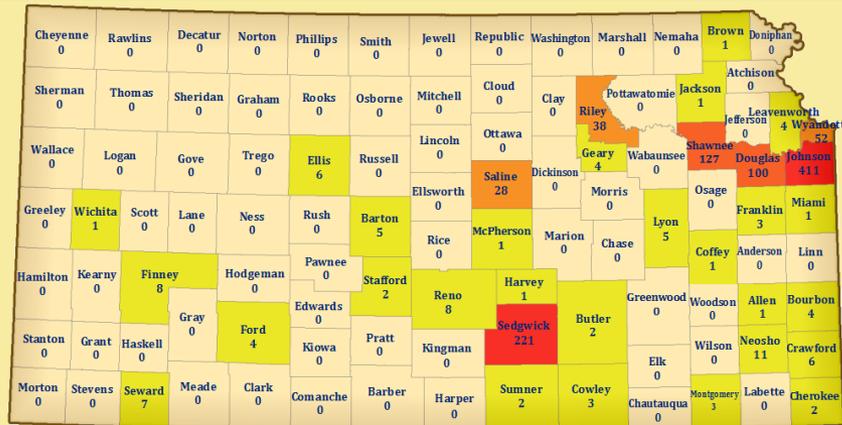
Retail  
Salespersons

Customer Service  
Representatives

### Wages, Education, and Knowledge, Skills, and Abilities\*

Wages	
Average Hourly Wage	\$ 15.46
Entry Level Hourly Wage	\$ 10.40
Experienced Hourly Wage	\$ 17.99
Average Annual Wage	\$ 32,160
Education	
Typical Education Requirement	High school diploma or equivalent
Typical Related Work Experience Required	None
Typical On-The-Job Training Needed	Short-term on-the-job training
Less than High School Diploma	NA
High School Diploma	67%
Some College, No Degree	9%
Associate's Degree	NA
Bachelor's Degree	16%
Master's Degree	NA
Doctoral or Professional Degree	NA
Knowledge, Skills, and Abilities	
Occupational Knowledge	1. Customer and Personal Service
	2. English Language
	3. Clerical
	4. Computers and Electronics
Occupational Skills	1. Active Listening
	2. Speaking
	3. Service Orientation
	4. Reading Comprehension
	5. Critical Thinking
Occupational Abilities	1. Oral Comprehension
	2. Oral Expression
	3. Speech Clarity
	4. Speech Recognition
	5. Near Vision

### Online Job Openings by County December, 2013



### Number of Online Job Openings December, 2012 – December, 2013



### Top 10 Employers December, 2013

- Quest Diagnostics
- General Dynamics
- UnitedHealth Group
- Rent A Center
- Manpower
- Randstad
- Lowe's
- Convergys Corporation
- Alliance Data
- Aerotek

### Top 10 Advertisers December, 2013

- [US.jobs](#)
- [CareerBuilder](#)
- [Beyond.com](#)
- [Craigslis](#)
- [TipTopJob](#)
- [Monster](#)
- [Jobing](#)
- [KansasJobNetwork](#)
- [Job Vertise](#)
- [Snagajob](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

[Retail  
Salespersons](#)

**Customer Service  
Representatives**

### Wages, Education, and Knowledge, Skills and Abilities\* Customer Service Representatives

Wages		Knowledge, Skills, and Abilities	
<b>Average Hourly Wage</b>	\$ 15.46	<b>Occupational Knowledge</b>	1. Customer and Personal Service
<b>Entry Level Hourly Wage</b>	\$ 10.40		2. English Language
<b>Experienced Hourly Wage</b>	\$ 17.99		3. Clerical
<b>Average Annual Wage</b>	\$ 32,160		4. Computers and Electronics
Education		<b>Occupational Skills</b>	1. Active Listening
<b>Typical Education Requirement</b>	High school diploma or equivalent		2. Speaking
<b>Typical Related Work Experience Required</b>	None		3. Service Orientation
<b>Typical On-The-Job Training Needed</b>	Short-term on-the-job training		4. Reading Comprehension
<b>Less than High School Diploma</b>	NA	<b>Occupational Abilities</b>	5. Critical Thinking
<b>High School Diploma</b>	67%		1. Oral Comprehension
<b>Some College, No Degree</b>	9%		2. Oral Expression
<b>Associate's Degree</b>	NA		3. Speech Clarity
<b>Bachelor's Degree</b>	16%		4. Speech Recognition
<b>Master's Degree</b>	NA	5. Near Vision	
<b>Doctoral or Professional Degree</b>	NA		

Source: Help Wanted Online (HWOL) Job Advertisements; Kansas Department of Labor, Labor Market Information Services; U.S. Department of Labor, Bureau of Labor Statistics; Occupational Information Network (O\*NET)

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## Top 5 Occupations with the Most Online Openings

[Summary](#)

[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

[Retail  
Salespersons](#)

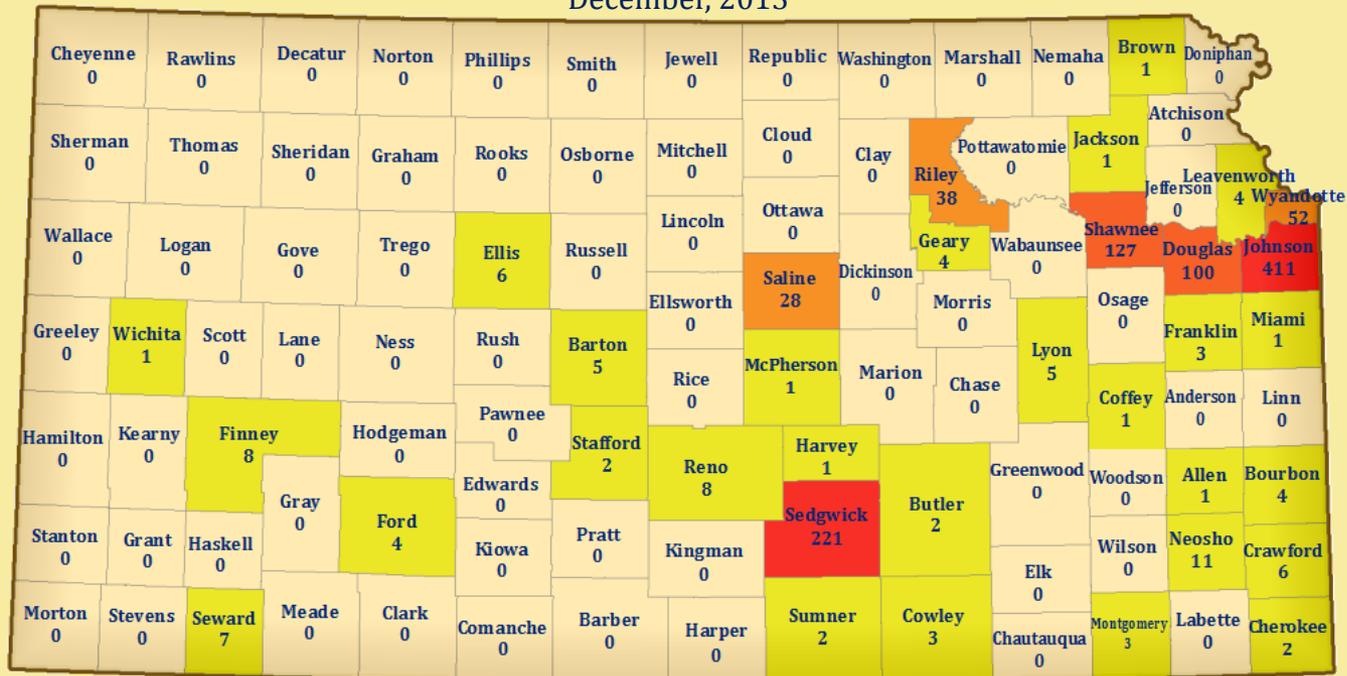
**Customer Service  
Representatives**

### Customer Service Representatives

Kansas

Online Job Openings by County

December, 2013



[Back](#)

## Top 5 Occupations with the Most Online Openings

[Summary](#)

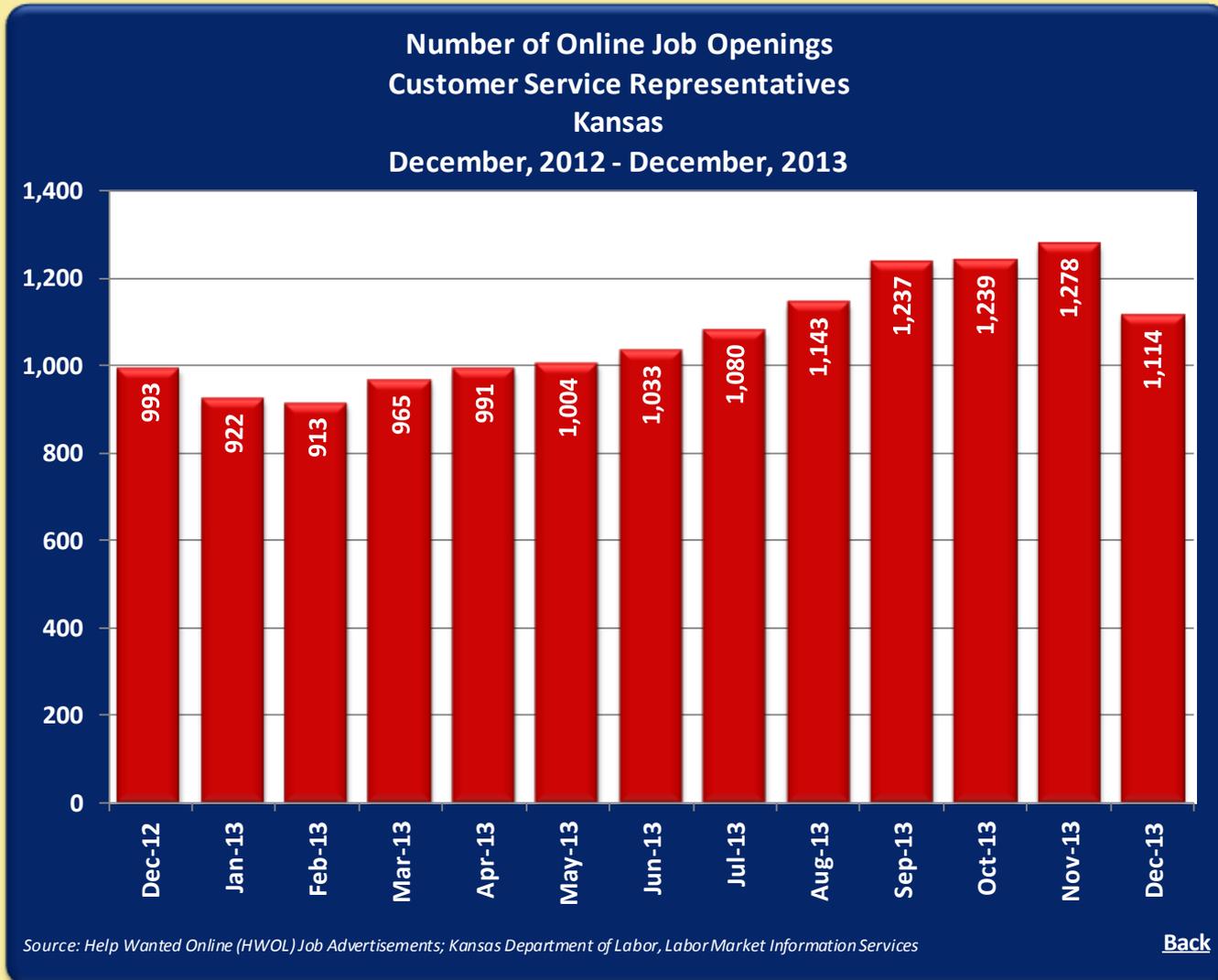
[Registered Nurses](#)

[Heavy & Tractor  
Trailer Truck Drivers](#)

[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)

[Retail  
Salespersons](#)

**Customer Service  
Representatives**



## Top 5 Occupations with the Most Online Openings

[Summary](#)[Registered Nurses](#)[Heavy & Tractor-  
Trailer Truck Drivers](#)[First-Line Supervisors of  
Food Preparation &  
Serving Workers](#)[Retail  
Salespersons](#)[Customer Service  
Representatives](#)

### Customer Service Representatives

Kansas

December, 2013

Top 10 Employers	Top 10 Advertisers
Quest Diagnostics	<a href="#">US.jobs</a>
General Dynamics	<a href="#">CareerBuilder</a>
UnitedHealth Group	<a href="#">Beyond.com</a>
Rent A Center	<a href="#">Craigslist</a>
Manpower	<a href="#">TipTopJob</a>
Randstad	<a href="#">Monster</a>
Lowe's	<a href="#">Jobing</a>
Convergys Corporation	<a href="#">KansasJobNetwork</a>
Alliance Data	<a href="#">Job Vertise</a>
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[Back](#)