

2011 Job Vacancy Survey – Statewide

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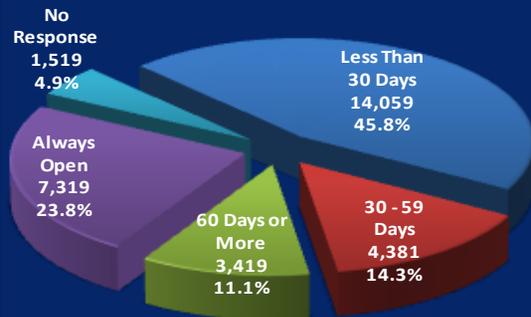
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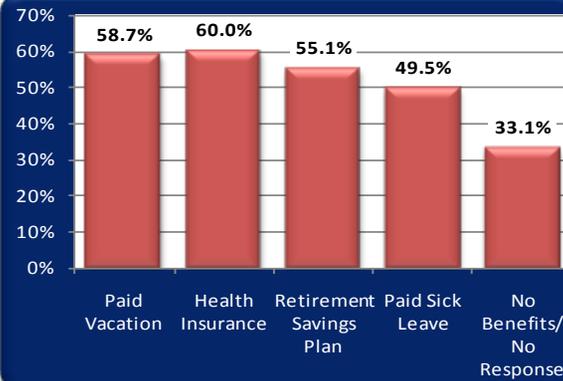
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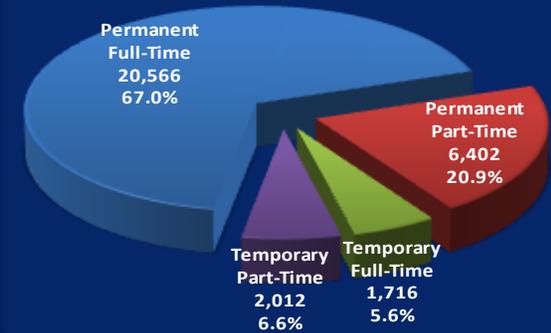
Vacancies by Length of Vacancy



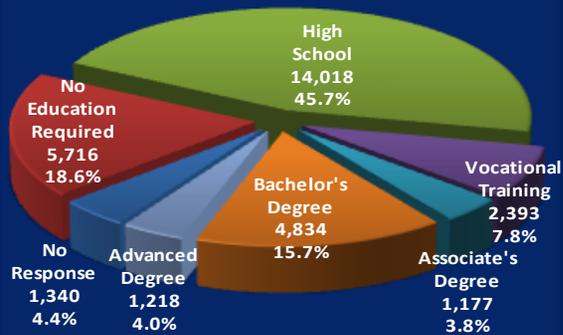
Vacancies by Benefits Offered



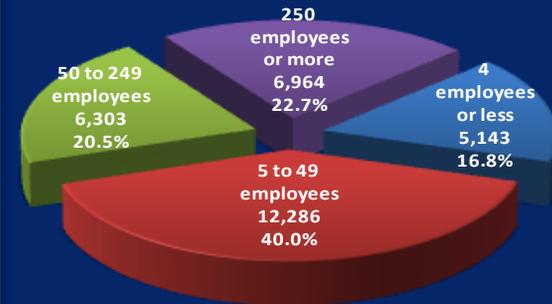
Vacancies by Type of Position



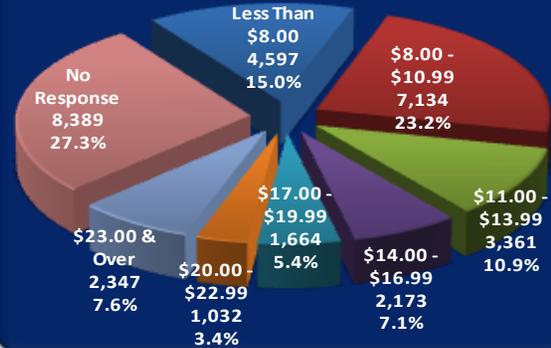
Vacancies by Education Requirement



Vacancies by Employment Size



Vacancies by Minimum Hourly Wage Offer



Source: Kansas Department of Labor, Labor Market Information Services

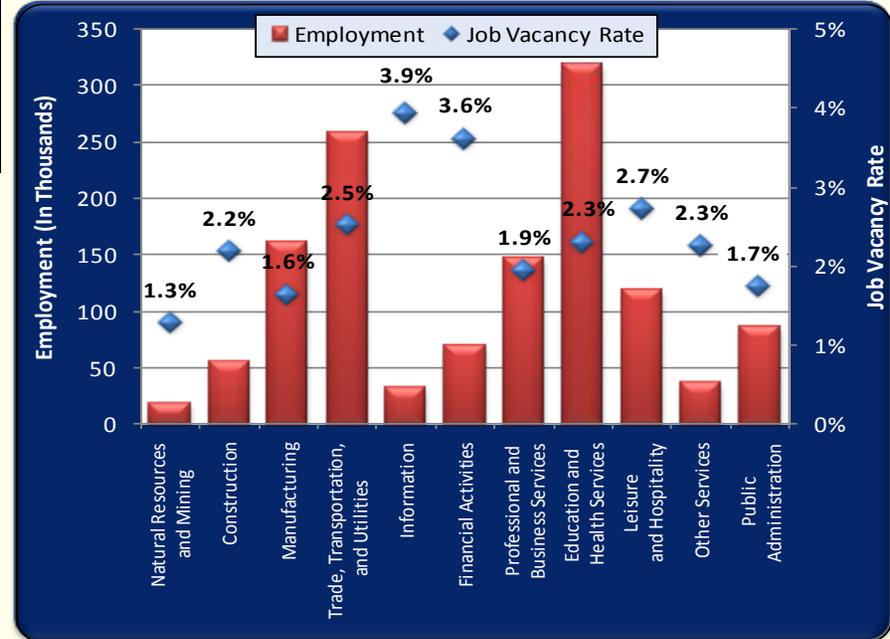
Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	30,697	67.0%	20.9%	5.6%	6.6%
Education and Health Services	7,517	61.5%	25.4%	2.7%	10.4%
Trade, Transportation, and Utilities	6,623	70.6%	17.6%	3.3%	8.6%
Leisure and Hospitality	3,293	37.9%	57.0%	0.2%	4.9%
Professional and Business Services	2,900	81.1%	17.1%	1.6%	0.1%
Manufacturing	2,655	74.5%	3.1%	22.3%	0.1%
Financial Activities	2,606	79.5%	18.2%	0.0%	2.3%
Public Administration	1,523	57.3%	10.1%	7.4%	25.3%
Information	1,282	96.2%	0.6%	3.2%	0.0%
Construction	1,225	66.4%	7.3%	26.4%	0.0%
Other Services	837	62.7%	16.1%	15.3%	5.9%
Natural Resources and Mining	237	73.0%	6.8%	19.8%	0.0%

- There were 30,697 vacancies during the second quarter of 2011 in Kansas. The job vacancy rate for this same time period was 2.3 percent, meaning that for every 100 positions, 2.3 were vacant and 97.7 were filled.
- At 3.9 percent, the Information industry recorded the highest job vacancy rate of any supersector. A little more than 96 percent of the vacancies in this industry supersector were for permanent full-time jobs.
- There were 3.1 unemployed persons in Kansas per vacancy during this time span.
- Education and Health Services reported the largest number of job vacancies of any industry supersector with 7,517 vacancies. Approximately 87 percent of the vacancies were for permanent jobs.

Vacancy Rate and Employment by Industry Supersector

- The Information industry reported the second lowest number of employees statewide but has the highest vacancy rate, indicating that it may have potential for growth in the coming years after seeing substantial decline in the past two years.
- The Education and Health Services industry reported the highest employment levels statewide but had a vacancy rate of 2.3 percent--the same vacancy rate as the total for all industry supersectors.



Source: Kansas Department of Labor, Labor Market Information Services

* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

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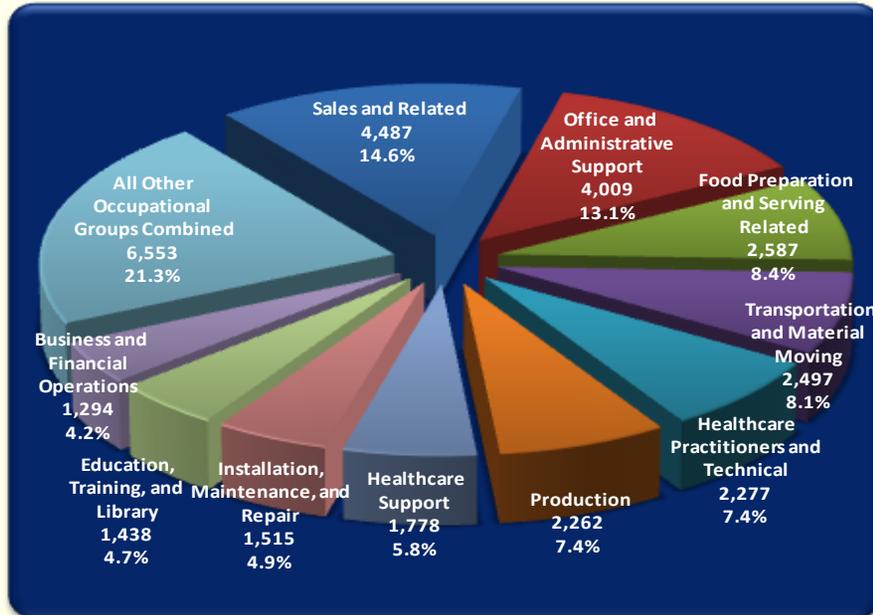
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Vacancies by Major Occupational Group



- Sales and Related occupations recorded 4,487 job vacancies during the second quarter 2011--the highest amount in Kansas.
- Healthcare Support occupations had the highest job vacancy rate during the same time period at 4.0 percent.
- Registered Nurses had the highest average minimum wage offer of any occupation in the top 25 at \$20.74

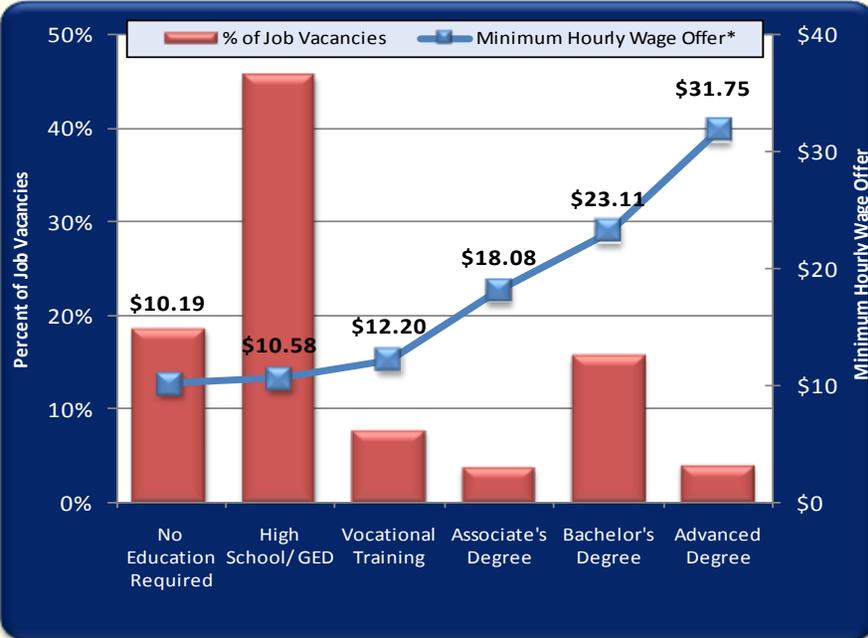
Source: Kansas Department of Labor, Labor Market Information Services

Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Retail Salespersons	1,831	\$ 8.28	\$ 14.81
Nursing Assistants	1,144	\$ 9.20	\$ 10.60
Registered Nurses	996	\$ 20.74	\$ 28.73
Heavy and Tractor-Trailer Truck Drivers	938	\$ 15.21	\$ 16.55
Customer Service Representatives	811	\$ 9.57	\$ 10.82
Sales Representatives, Services, All Other	779	\$ 12.82	\$ 13.84
Waiters and Waitresses	704	\$ 7.70	\$ 7.70
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	681	\$ 11.39	\$ 13.74
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	677	\$ 19.66	\$ 25.27
Cashiers	601	\$ 8.53	\$ 10.67
Laborers and Freight, Stock, and Material Movers, Hand	581	\$ 8.58	\$ 9.76
Assemblers and Fabricators, All Other	576	\$ 9.49	\$ 10.27
Welders, Cutters, Solderers, and Brazers	435	\$ 10.68	\$ 14.35
Coaches and Scouts	422	N/A	N/A
Bill and Account Collectors	412	\$ 10.08	\$ 25.30
Light Truck or Delivery Services Drivers	391	\$ 14.51	\$ 16.38
Automotive Service Technicians and Mechanics	367	\$ 12.27	\$ 18.43
Licensed Practical and Licensed Vocational Nurses	358	\$ 15.68	\$ 24.08
Production Workers, All Other	347	\$ 10.27	\$ 11.50
Fitness Trainers and Aerobics Instructors	335	\$ 19.09	\$ 23.84
Teacher Assistants	332	N/A	N/A
Interviewers, Except Eligibility and Loan	295	\$ 8.28	\$ 10.38
Inspectors, Testers, Sorters, Samplers, and Weighers	283	\$ 18.04	\$ 23.78
Bus and Truck Mechanics and Diesel Engine Specialists	281	\$ 11.56	\$ 19.68
Elementary School Teachers, Except Special Education	279	N/A	N/A

- To view more information about each of the top 25 occupations click [here](#). To view an exhaustive list of occupations by number of vacancies click [here](#).

Vacancies by Education Requirement

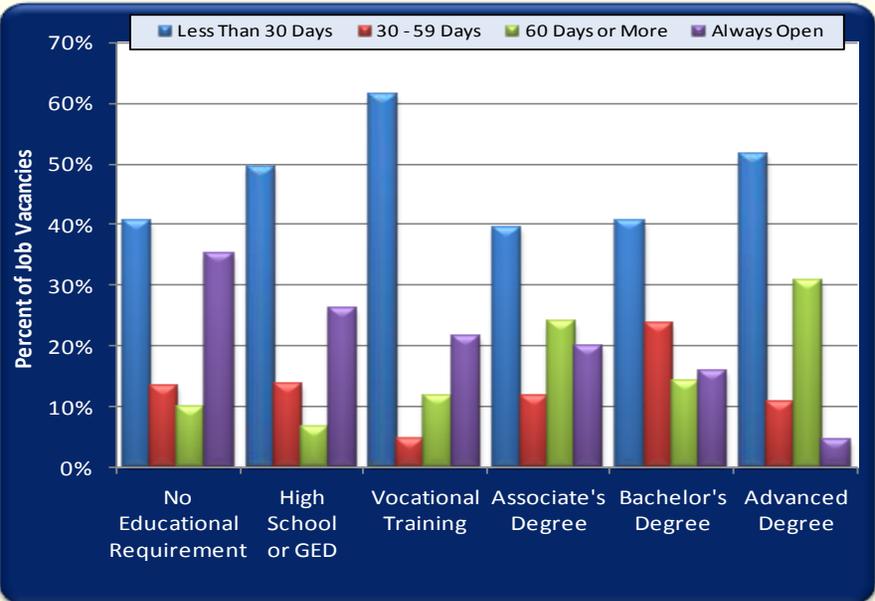


• The majority of job vacancies, 64.3 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 19.7 percent of vacancies that required a bachelor's degree or higher.

• The average minimum hourly wage offer increased with the level of education required, ranging from \$10.19 for vacancies that required no education to \$31.75 for those that required an advanced degree.

Vacancies by Education and Length of Vacancy

- Jobs requiring a bachelor's degree had the highest percentage of vacancies open for 30 to 59 days at 23.6 percent.
- Jobs requiring an advanced degree had the highest percentage of vacancies open for 60 or more days at 30.8 percent.
- For all educational levels, the majority of job vacancies were either always open or were open for less than 30 days. The percentages for this combined group ranged from 52.2 percent for vacancies requiring an advanced degree to 82.9 percent for those requiring a vocational training.



Source: Kansas Department of Labor, Labor Market Information Services
 *Only jobs that are reported in hourly wages are used in the analysis.

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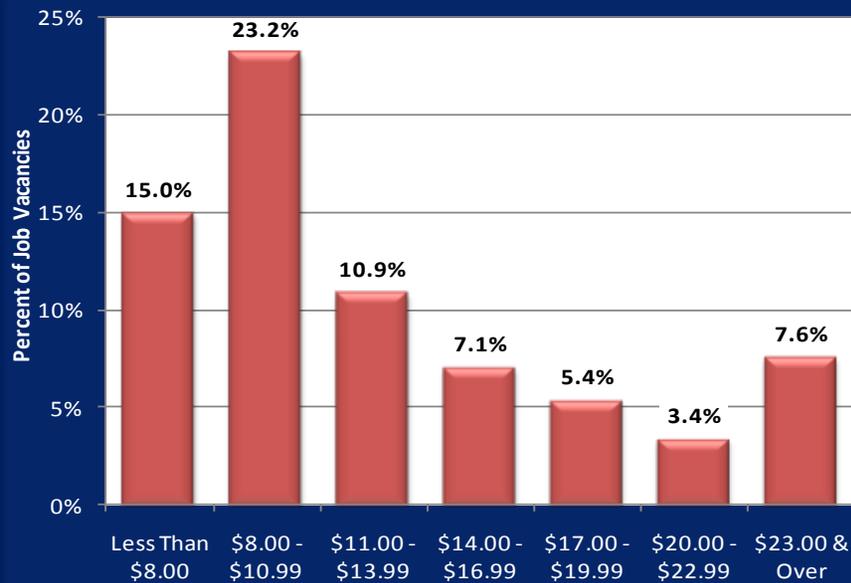
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Vacancies by Minimum Hourly Wage Offer*



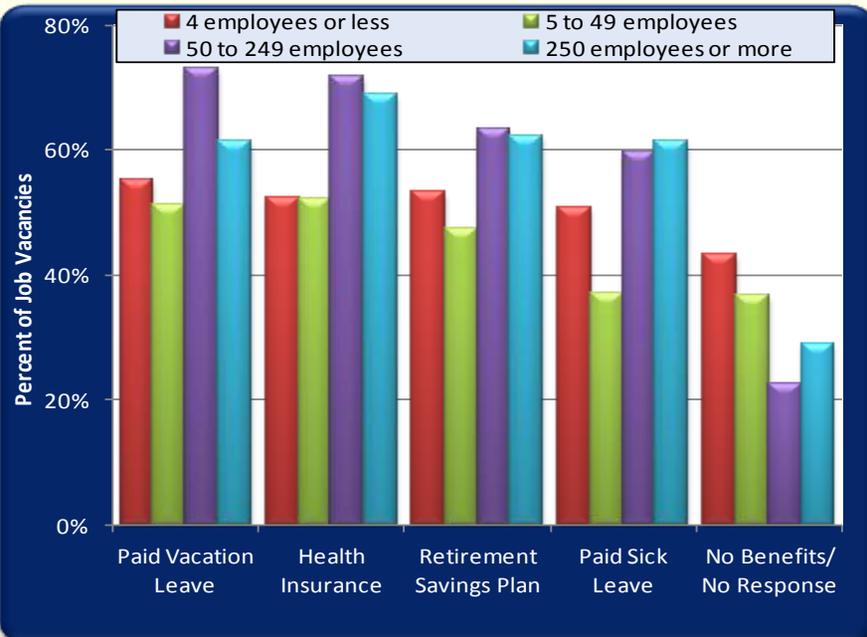
• Approximately 24 percent of vacancies had a minimum wage offer of greater than \$14.00 while 49.2 percent recorded a minimum wage offer of \$14.00 or less.

• The largest number of job vacancies, 23.2 percent, offered a minimum wage of \$8.00 to \$10.99 per hour.

Vacancies by Benefits Offered and Employment Size

• A majority of job vacancies offered paid vacation leave, health insurance, or retirement savings plans while 49.5 percent offered paid sick leave.

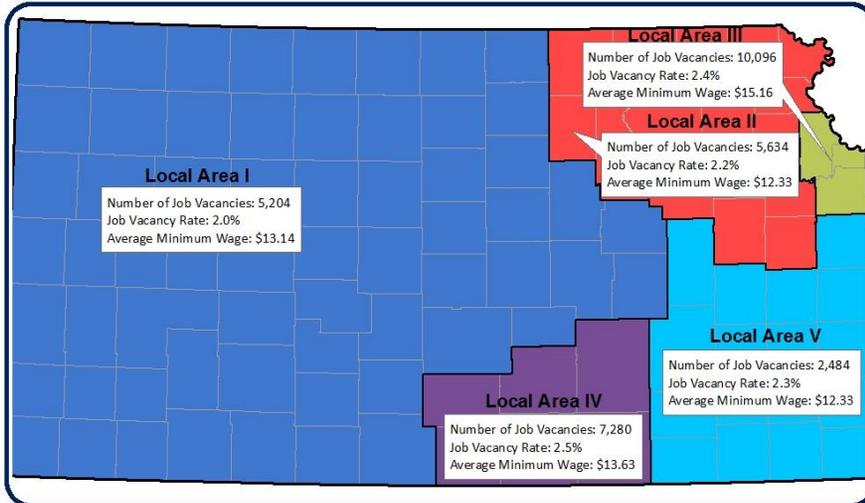
• Over 50 percent of job vacancies at businesses with employees of 5 to 49 offered paid vacation leave and health insurance but only 47.5 percent offered retirement savings plans and 37.1 percent offered paid sick leave.



Source: Kansas Department of Labor, Labor Market Information Services

*Only jobs that are reported in hourly wages are used in the analysis.

Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2011 with 10,096 followed by Local Area IV with 7,280. These two areas accounted for 56.6 percent of all vacancies in the state of Kansas.

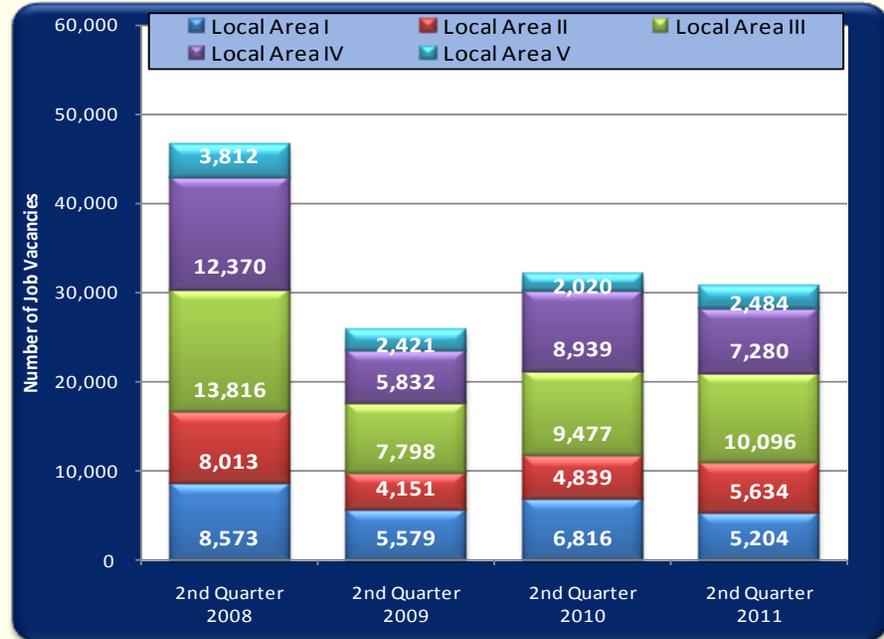
• Local Area V recorded 4.7 unemployed persons per job vacancy in the second quarter of 2011, the most of any local area, while Local Area III was the lowest with 2.6 unemployed persons per job vacancy.

• All five local areas had fewer job vacancies than they had in the second quarter of 2008. Local Area IV recorded a 41.1 percent decline in vacancies during this period, the largest of any local area.

4-Year Trend*

• The number of job vacancies in Kansas declined from the second quarter of 2010 to the second quarter of 2011 by 4.3 percent. However, the number of vacancies was 19.1 percent higher than seen in the second quarter of 2009.

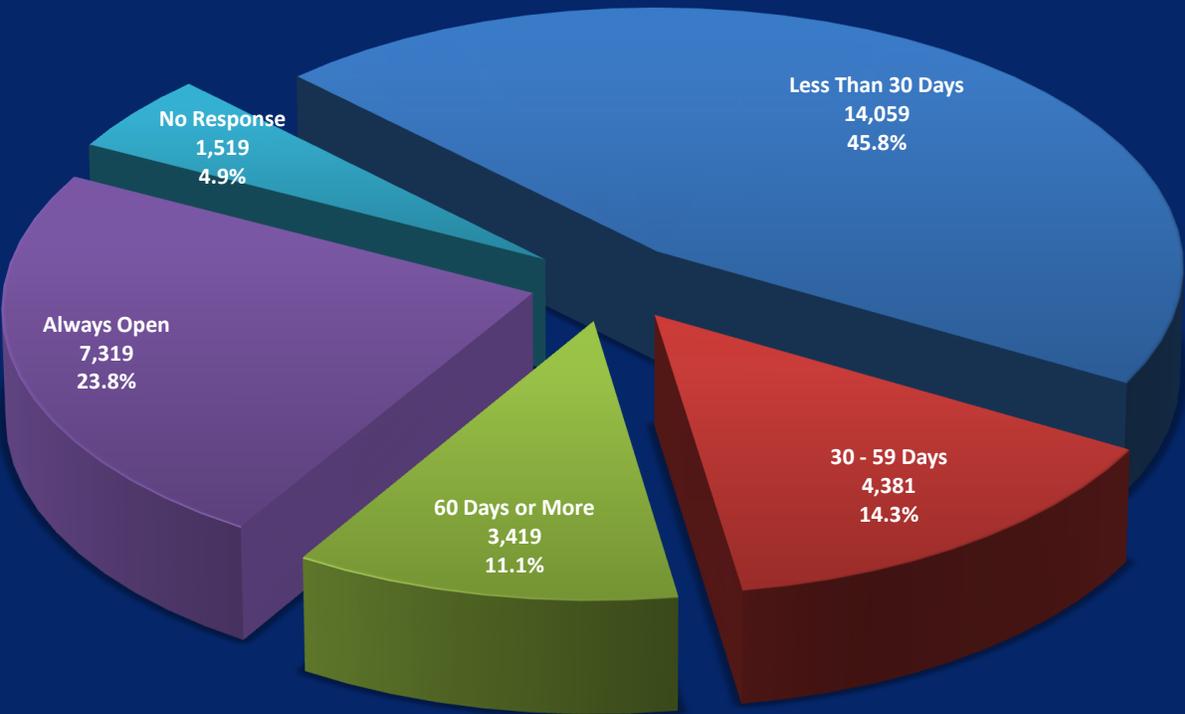
• Three local areas recorded an increase in job vacancies from the second quarter of 2010 to the second quarter of 2011 while two experienced declines. The largest percent growth was seen in Local Area V (23.0 percent), while the largest decline was experienced in Local Area I (-23.6 percent).



Source: Kansas Department of Labor, Labor Market Information Services

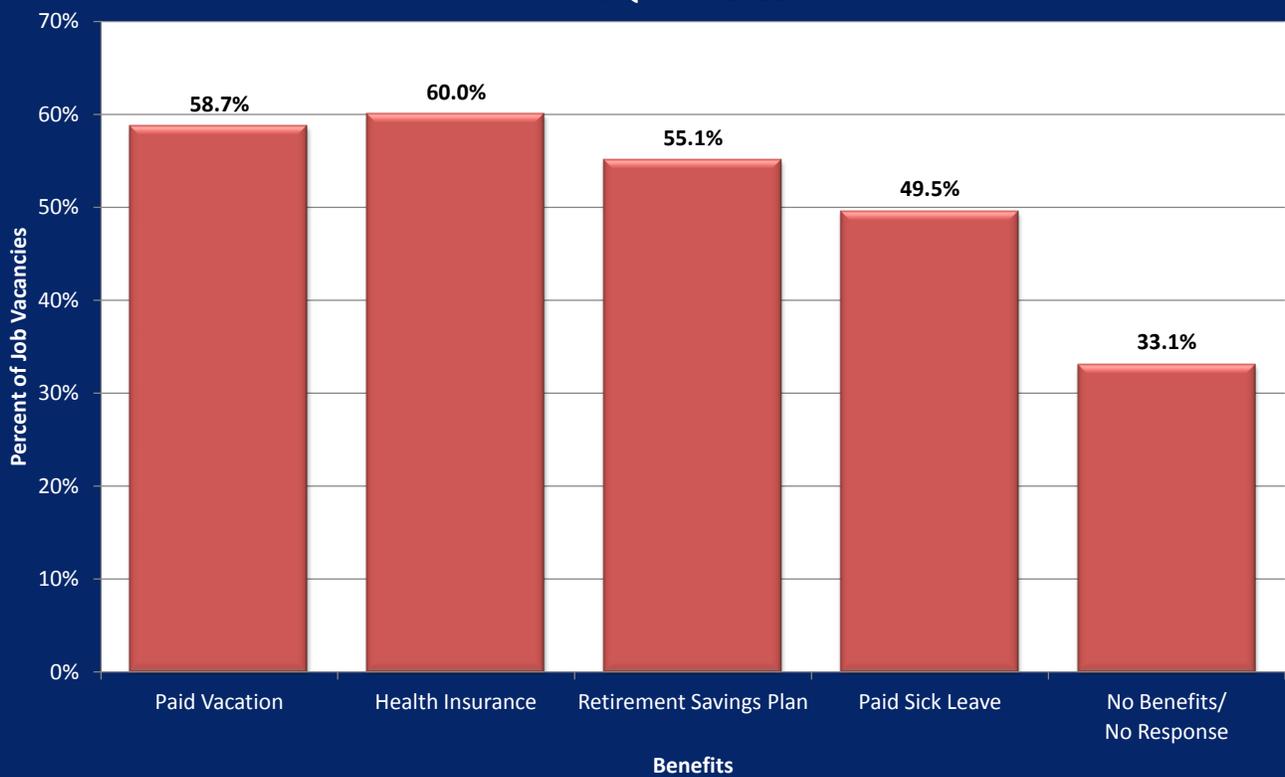
*Year-to-year comparisons should be made with caution due to several factors including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

Vacancies by Length of Vacancy
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

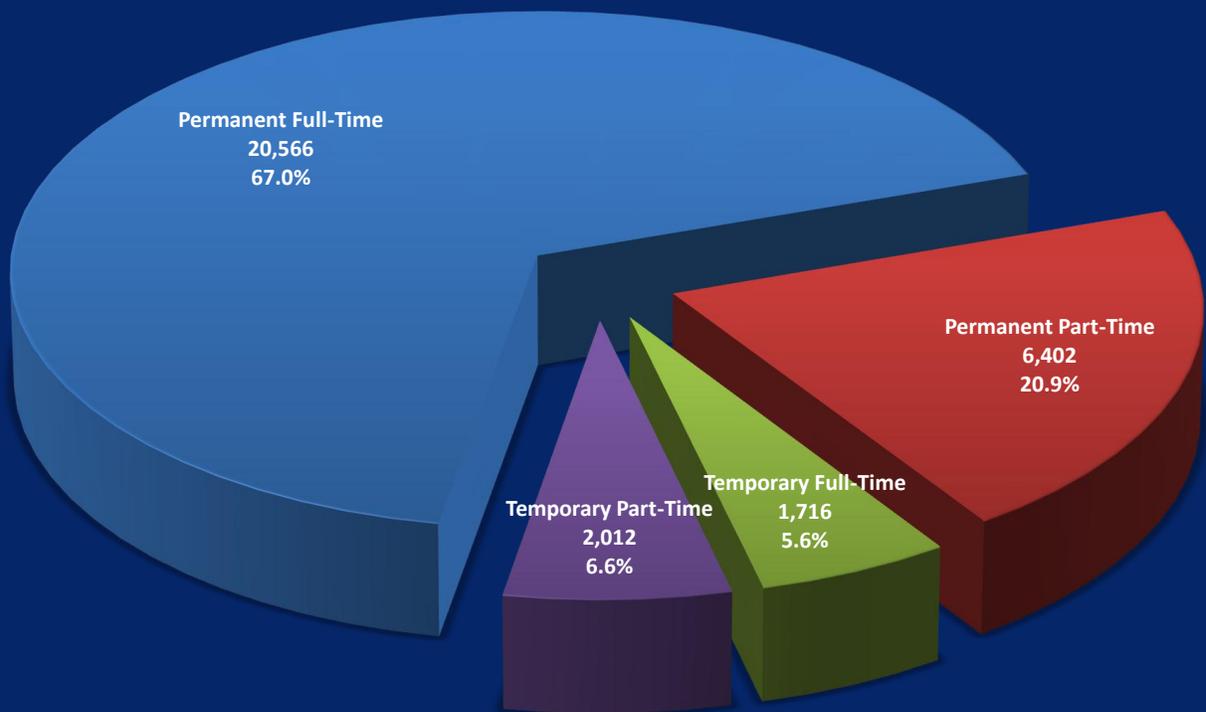
Vacancies by Benefits Offered
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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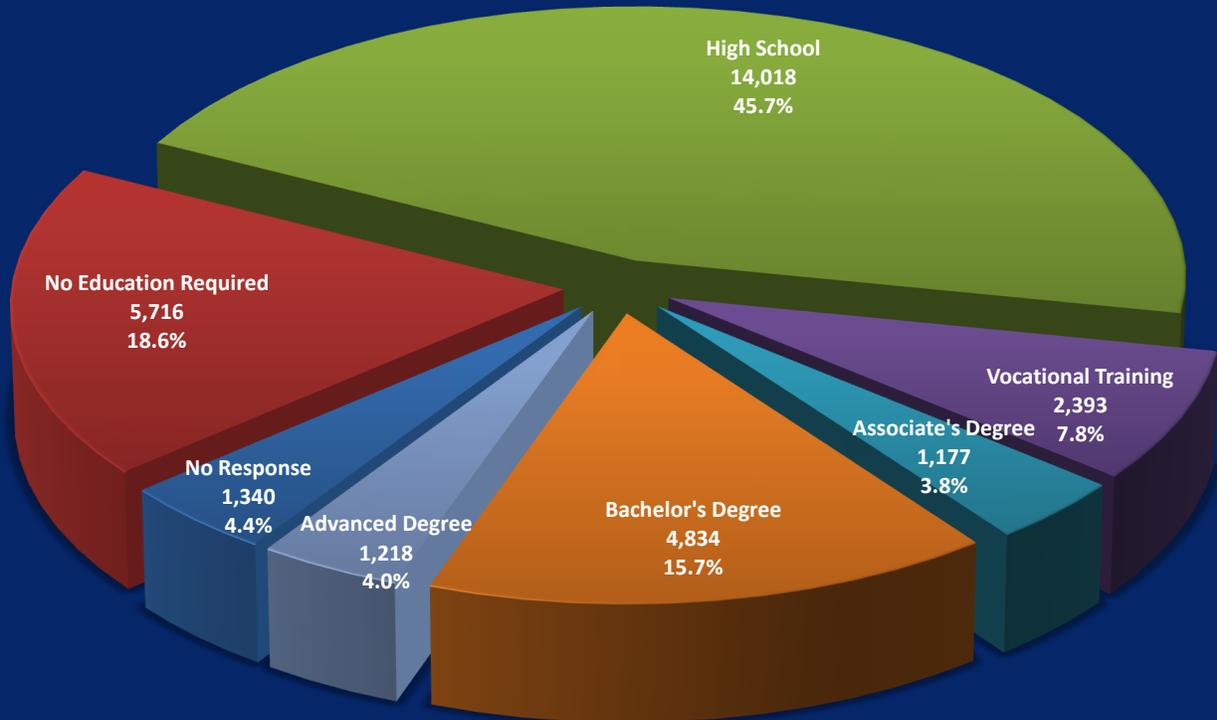
**Vacancies by Type of Position
Statewide
Second Quarter 2011**



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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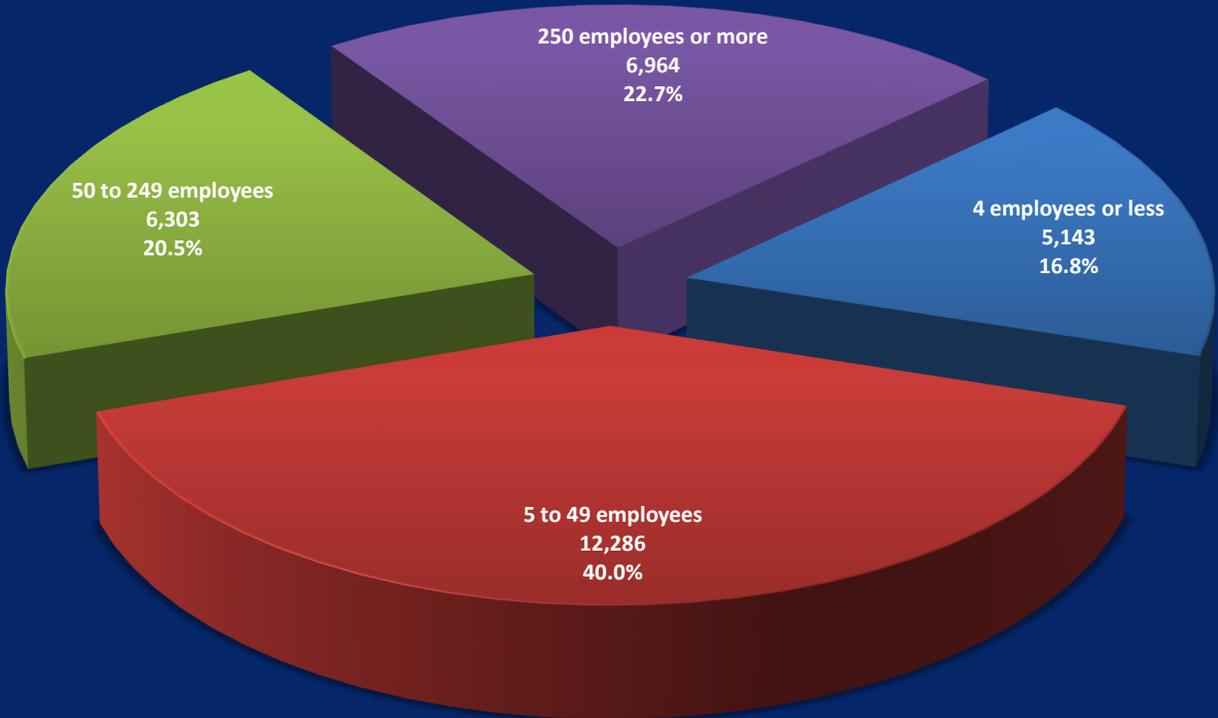
Vacancies by Education Requirement Statewide Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

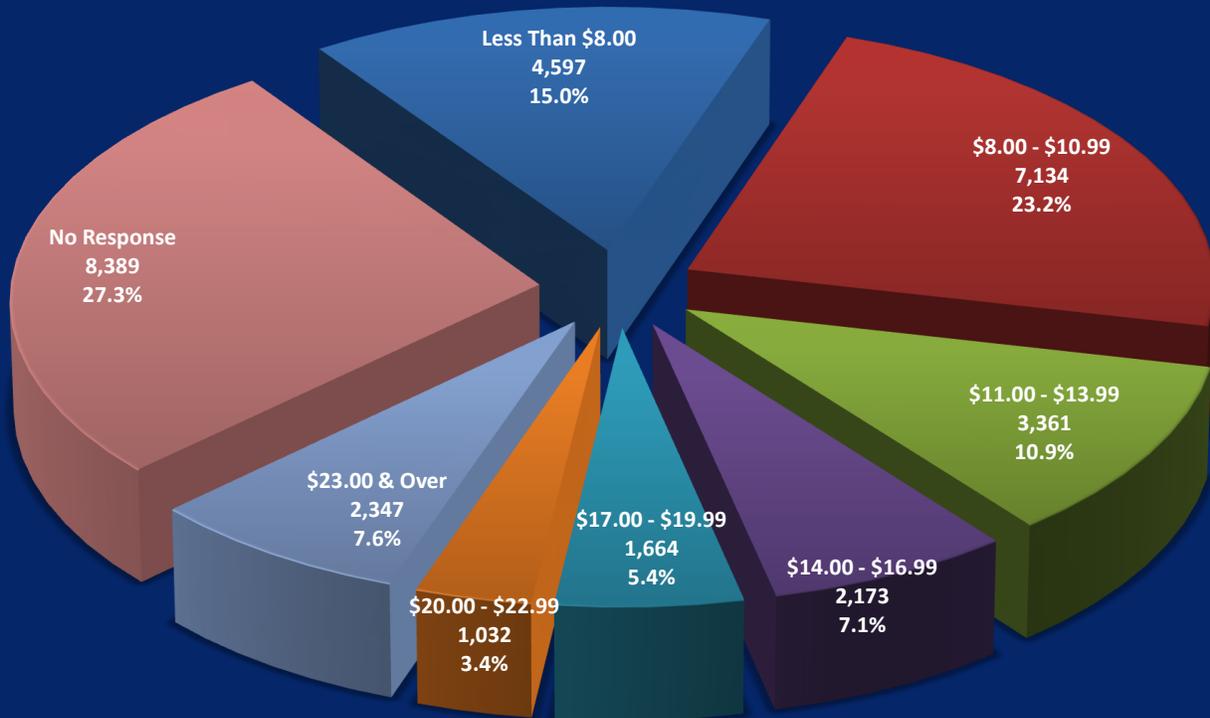
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Vacancies by Employment Size
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

Vacancies by Minimum Hourly Wage Offer
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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**Vacancies by Industry Supersector and Type of Position
Statewide
Second Quarter 2011**

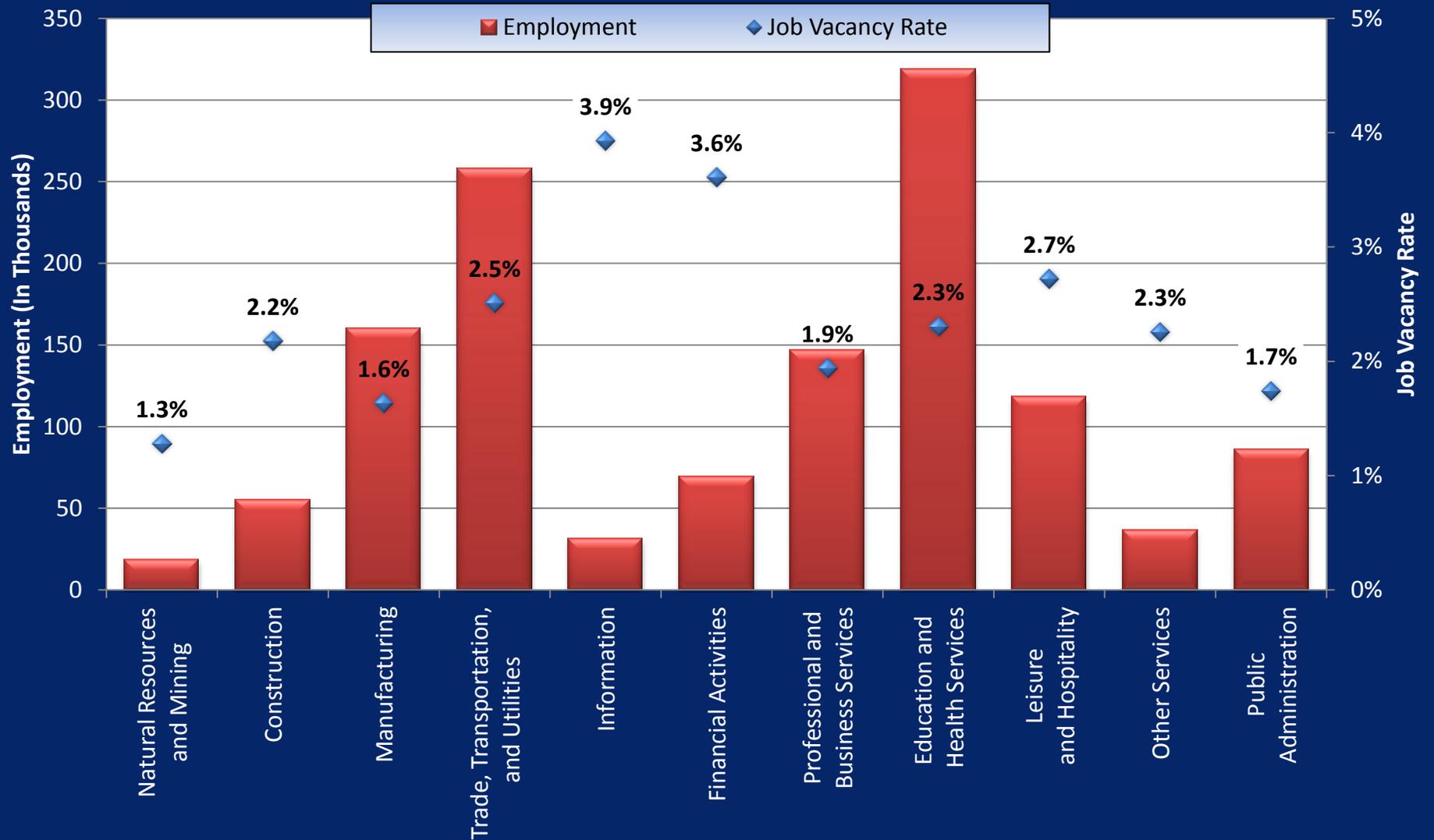
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Other Services	837	62.7%	16.1%	15.3%	5.9%
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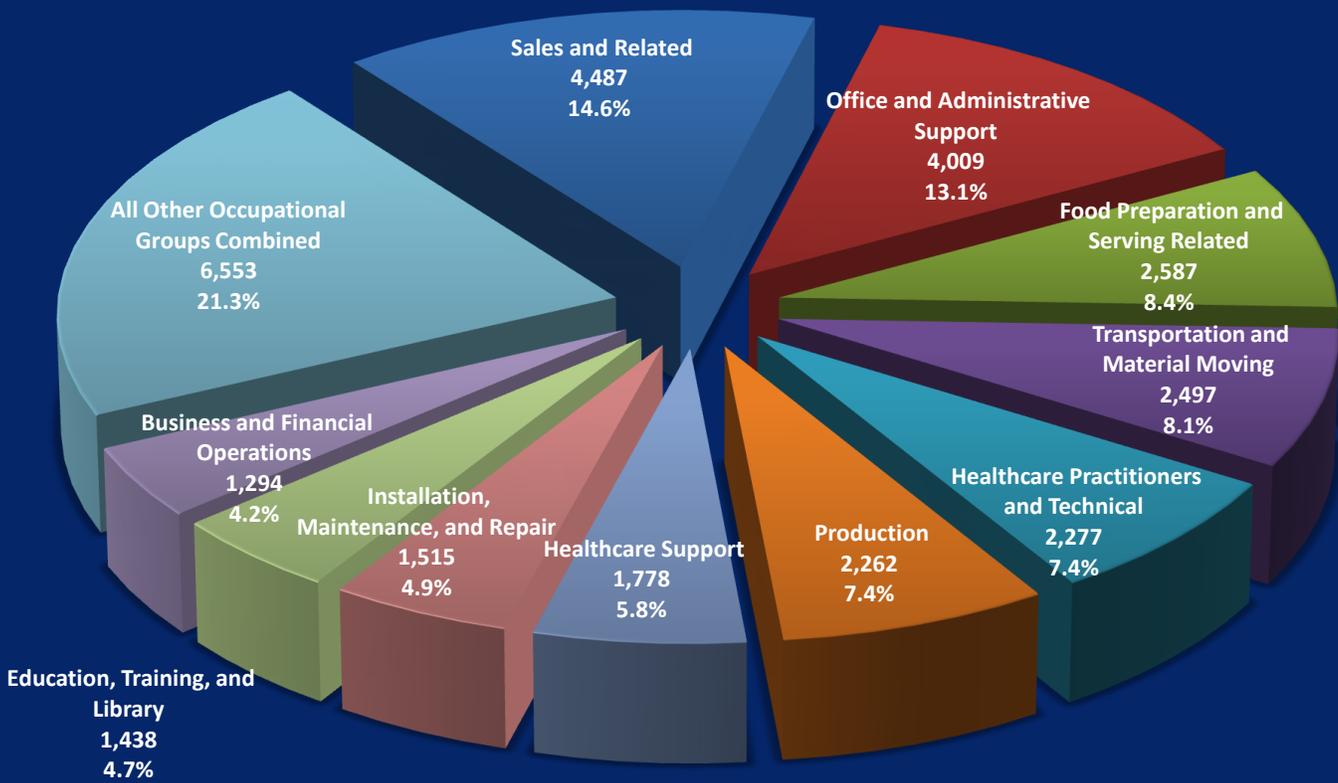
Vacancy Rate and Employment by Industry Supersector Statewide Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Vacancies by Major Occupational Group Statewide Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies
Statewide
Second Quarter 2011**

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Retail Salespersons	1,831	\$ 8.28	\$ 14.81
Nursing Assistants	1,144	\$ 9.20	\$ 10.60
Registered Nurses	996	\$ 20.74	\$ 28.73
Heavy and Tractor-Trailer Truck Drivers	938	\$ 15.21	\$ 16.55
Customer Service Representatives	811	\$ 9.57	\$ 10.82
Sales Representatives, Services, All Other	779	\$ 12.82	\$ 13.84
Waiters and Waitresses	704	\$ 7.70	\$ 7.70
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	681	\$ 11.39	\$ 13.74
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	677	\$ 19.66	\$ 25.27
Cashiers	601	\$ 8.53	\$ 10.67
Laborers and Freight, Stock, and Material Movers, Hand	581	\$ 8.58	\$ 9.76
Assemblers and Fabricators, All Other	576	\$ 9.49	\$ 10.27
Welders, Cutters, Solderers, and Brazers	435	\$ 10.68	\$ 14.35
Coaches and Scouts	422	N/A	N/A
Bill and Account Collectors	412	\$ 10.08	\$ 25.30
Light Truck or Delivery Services Drivers	391	\$ 14.51	\$ 16.38
Automotive Service Technicians and Mechanics	367	\$ 12.27	\$ 18.43
Licensed Practical and Licensed Vocational Nurses	358	\$ 15.68	\$ 24.08
Production Workers, All Other	347	\$ 10.27	\$ 11.50
Fitness Trainers and Aerobics Instructors	335	\$ 19.09	\$ 23.84
Teacher Assistants	332	N/A	N/A
Interviewers, Except Eligibility and Loan	295	\$ 8.28	\$ 10.38
Inspectors, Testers, Sorters, Samplers, and Weighers	283	\$ 18.04	\$ 23.78
Bus and Truck Mechanics and Diesel Engine Specialists	281	\$ 11.56	\$ 19.68
Elementary School Teachers, Except Special Education	279	N/A	N/A

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies
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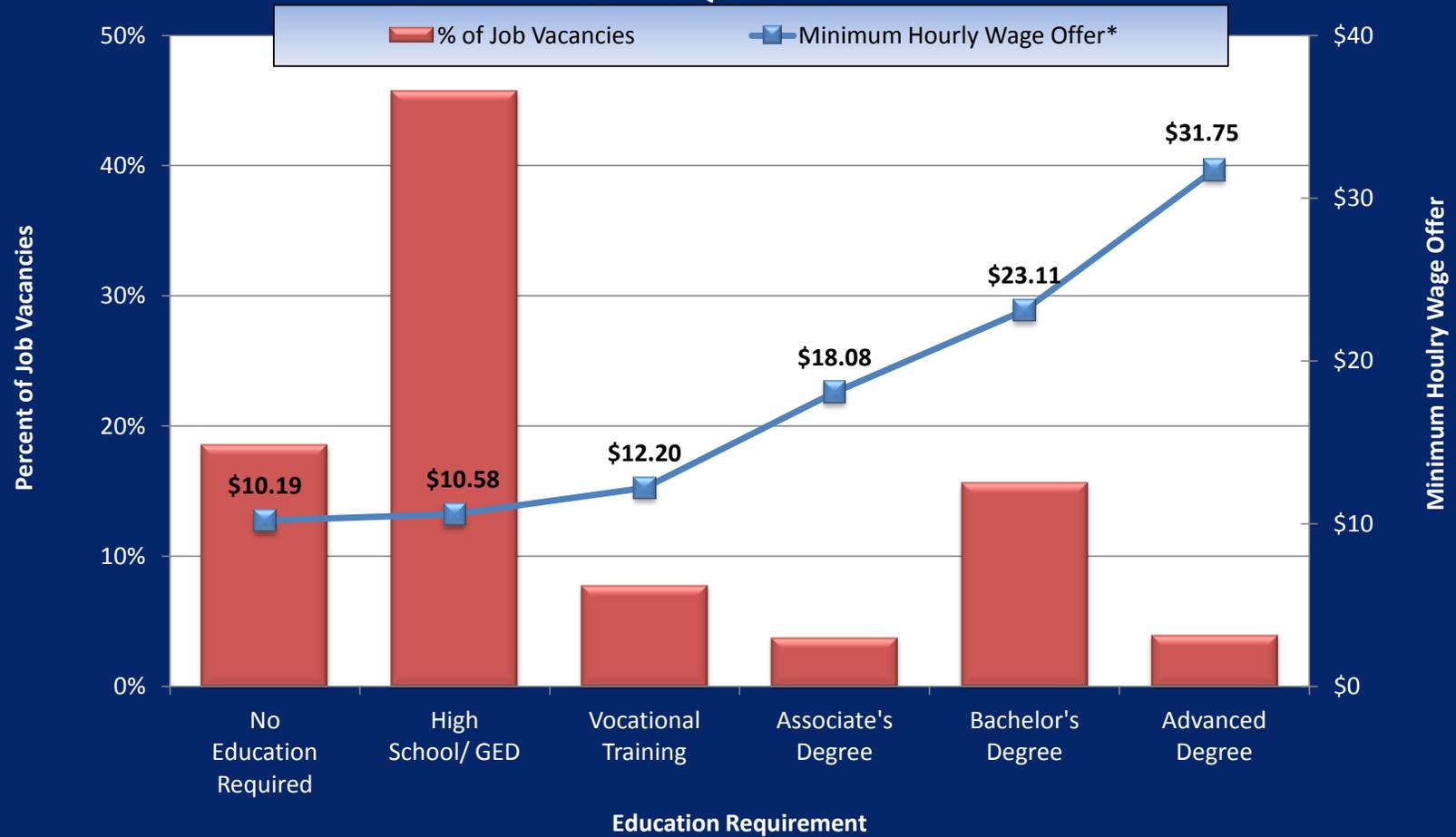
Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Minimum Wage Offer	Average Maximum Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Retail Salespersons	1,831	1,179	408	49	195	4.9%	\$8.28	\$14.81
Nursing Assistants	1,144	816	327	0	1	N/A	\$9.20	\$10.60
Registered Nurses	996	626	185	16	169	N/A	\$20.74	\$28.73
Heavy and Tractor-Trailer Truck Drivers	938	860	39	38	0	4.8%	\$15.21	\$16.55
Customer Service Representatives	811	588	223	0	0	3.6%	\$9.57	\$10.82
Sales Representatives, Services, All Other	779	718	1	0	60	12.5%	\$12.82	\$13.84
Waiters and Waitresses	704	332	371	0	0	3.0%	\$7.70	\$7.70
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	681	382	293	4	1	3.2%	\$11.39	\$13.74
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	677	676	0	2	0	4.3%	\$19.66	\$25.27
Cashiers	601	205	343	0	53	1.6%	\$8.53	\$10.67
Laborers and Freight, Stock, and Material Movers, Hand	581	85	147	243	106	2.9%	\$8.58	\$9.76
Assemblers and Fabricators, All Other	576	195	0	381	0	12.3%	\$9.49	\$10.27
Welders, Cutters, Solderers, and Brazers	435	434	0	1	0	8.6%	\$10.68	\$14.35
Coaches and Scouts	422	208	72	0	142	11.9%	N/A	N/A
Bill and Account Collectors	412	405	6	0	0	5.9%	\$10.08	\$25.30
Light Truck or Delivery Services Drivers	391	221	146	18	6	4.9%	\$14.51	\$16.38
Automotive Service Technicians and Mechanics	367	315	0	48	3	5.6%	\$12.27	\$18.43
Licensed Practical and Licensed Vocational Nurses	358	342	16	0	0	4.7%	\$15.68	\$24.08
Production Workers, All Other	347	312	0	35	0	N/A	\$10.27	\$11.50
Fitness Trainers and Aerobics Instructors	335	171	163	0	2	9.7%	\$19.09	\$23.84
Teacher Assistants	332	76	183	4	69	1.8%	N/A	N/A
Interviewers, Except Eligibility and Loan	295	7	288	0	0	13.7%	\$8.28	\$10.38
Inspectors, Testers, Sorters, Samplers, and Weighers	283	282	1	0	0	5.8%	\$18.04	\$23.78
Bus and Truck Mechanics and Diesel Engine Specialists	281	232	49	0	0	9.6%	\$11.56	\$19.68
Elementary School Teachers, Except Special Education	279	169	0	0	110	1.6%	N/A	N/A

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

* Sum of all permanent and temporary jobs may not equal the total number of vacancies due to rounding.

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Vacancies by Education Requirement Statewide Second Quarter 2011

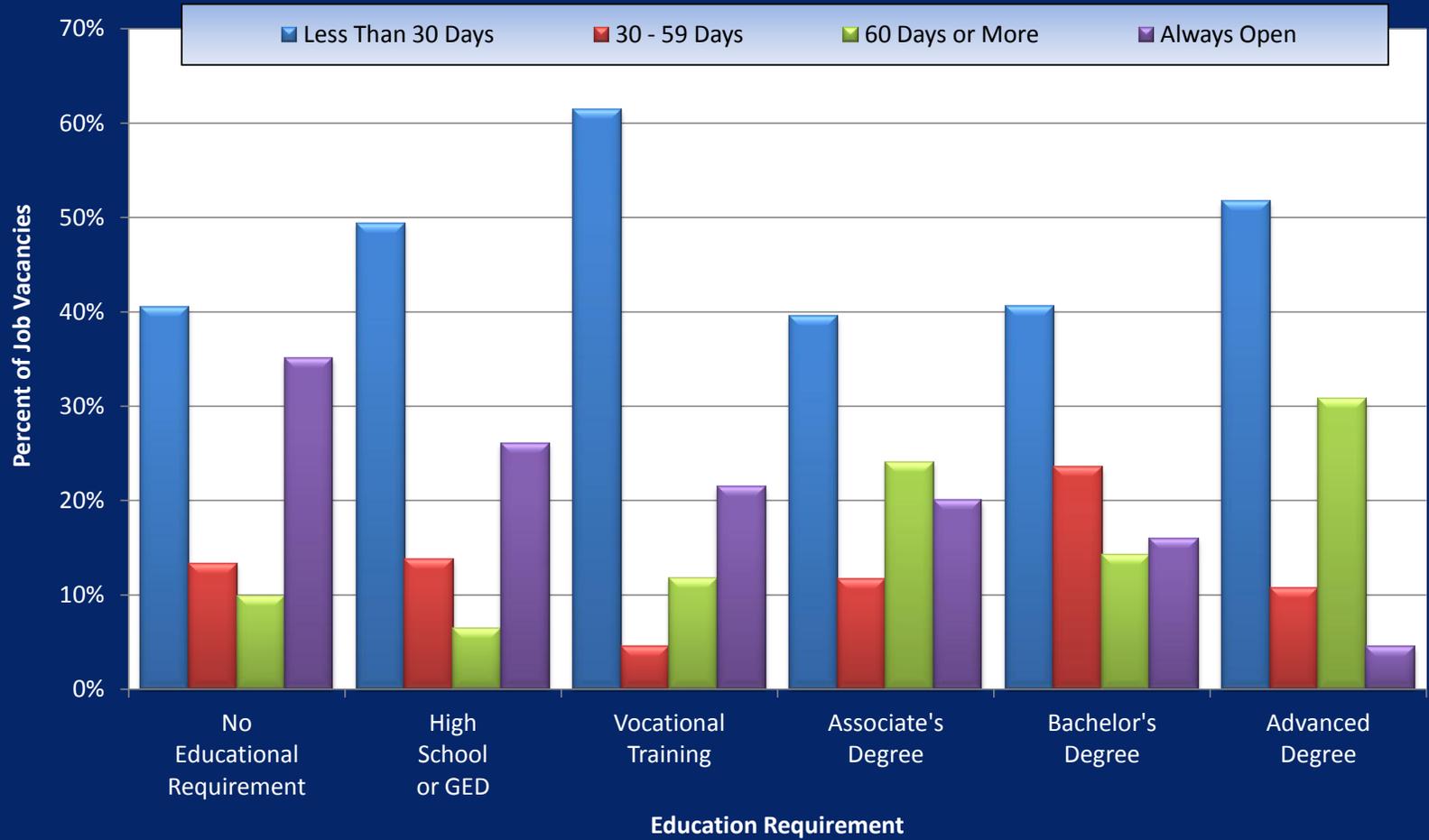


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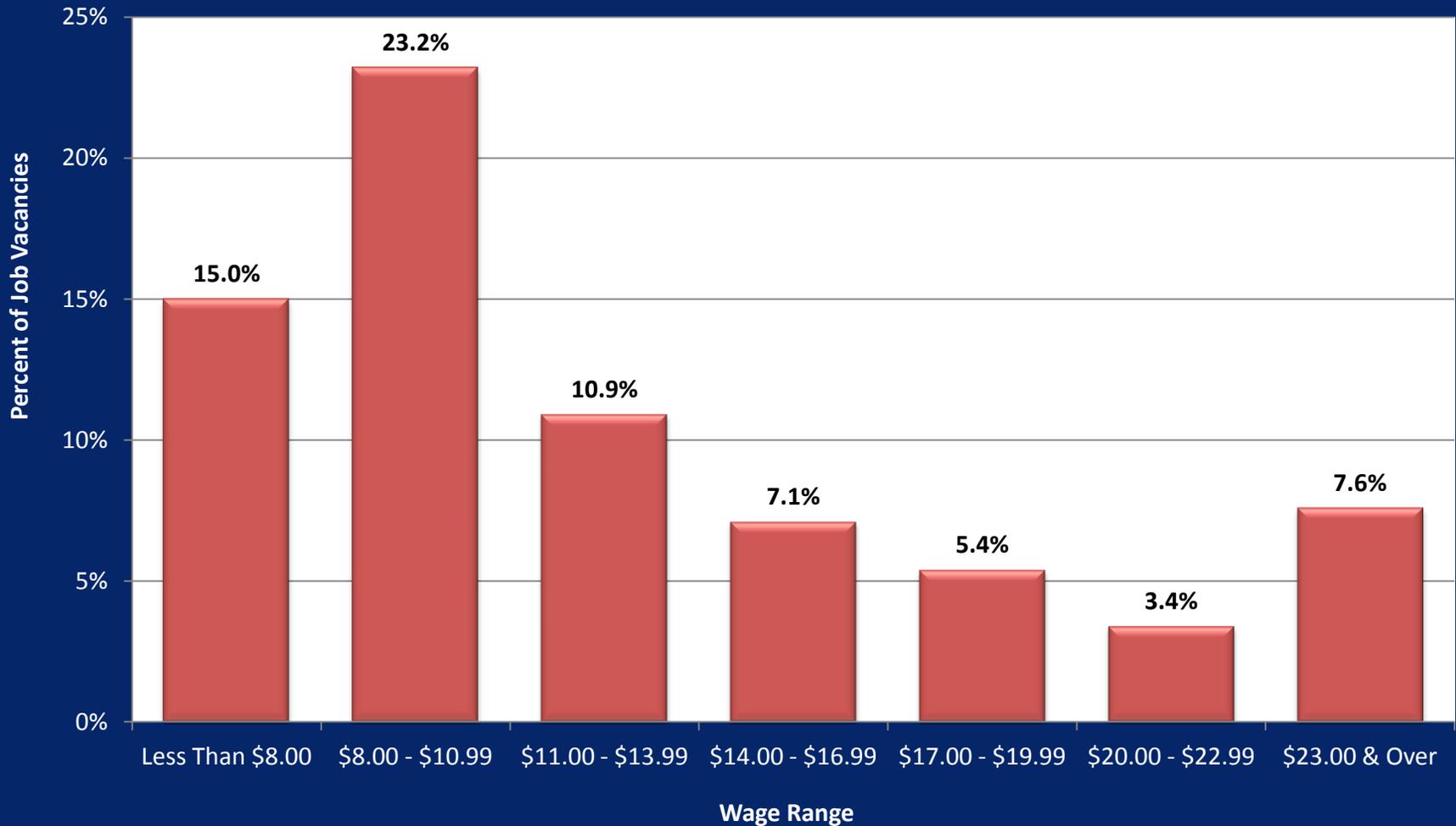
Vacancies by Education and Length of Vacancy Statewide Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

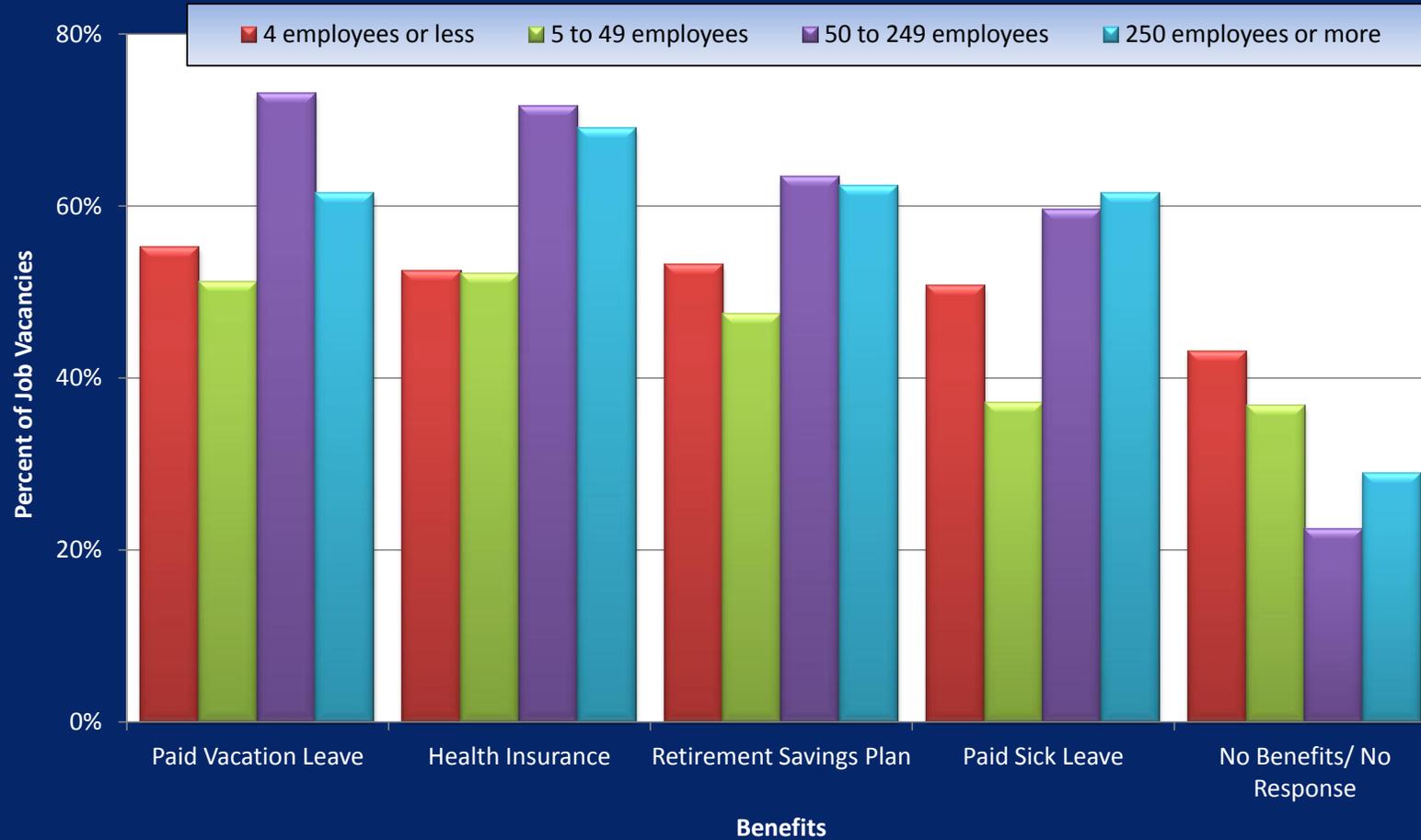
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Vacancies by Minimum Hourly Wage Offer*
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey
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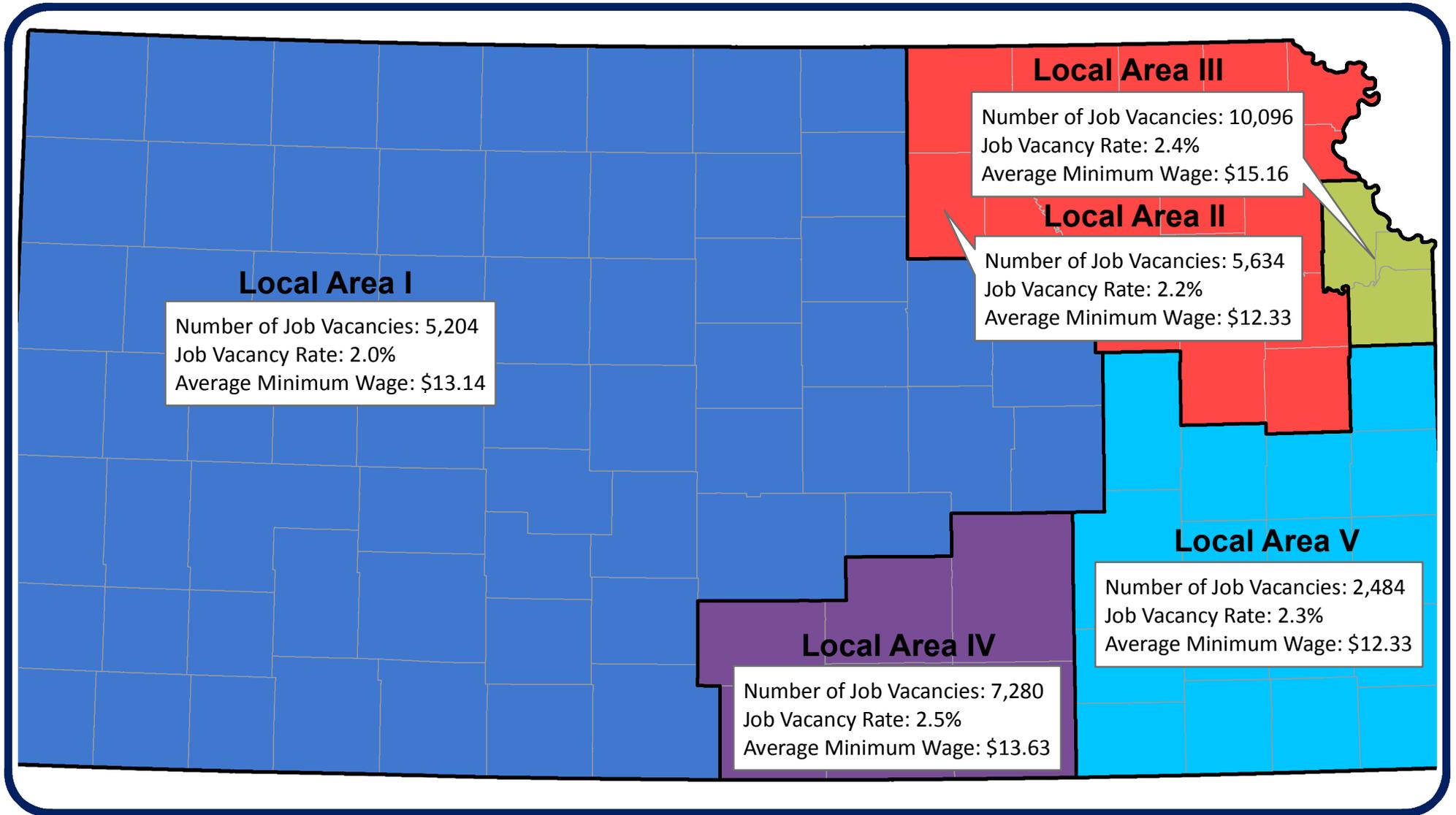
Vacancies by Benefits Offered and Employment Size Statewide Second Quarter 2011



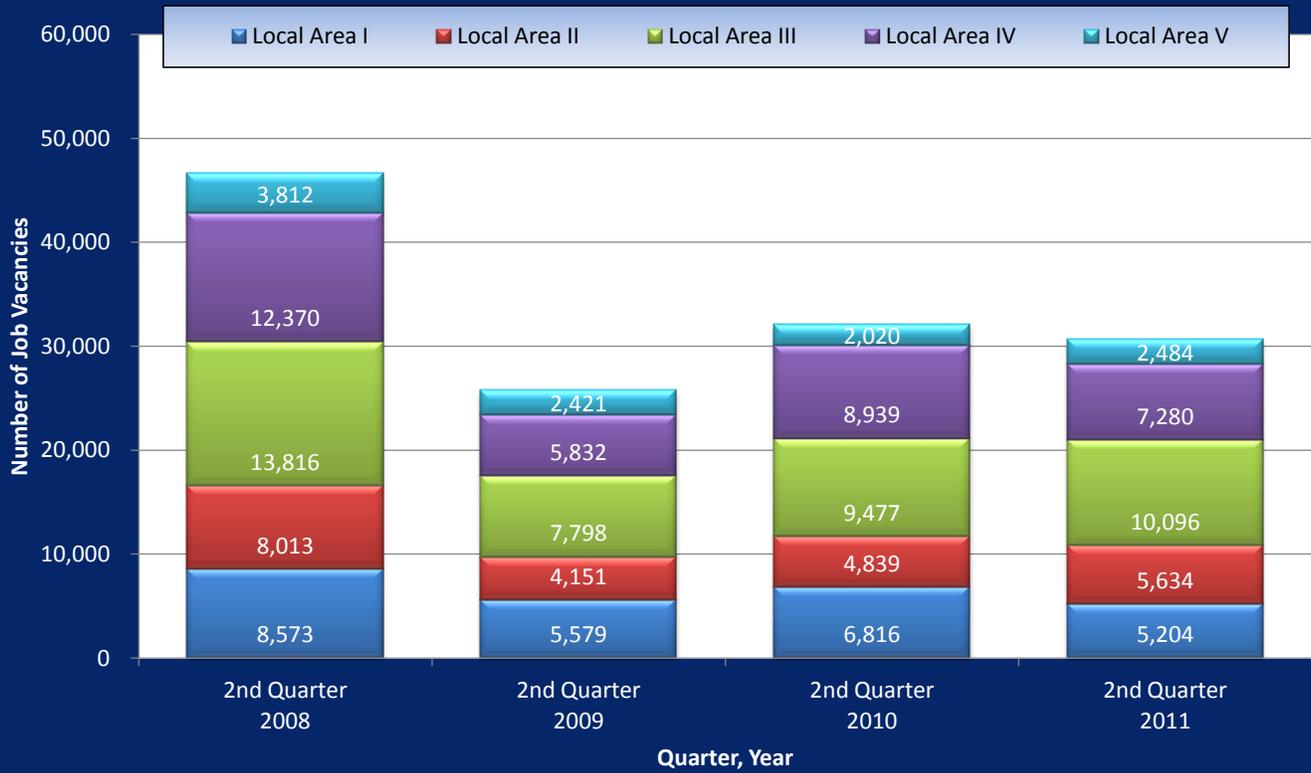
Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Vacancies by Local Area Second Quarter 2011



4-Year Trend*
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2008, 2009, 2010 and 2011 Job Vacancy Survey

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

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