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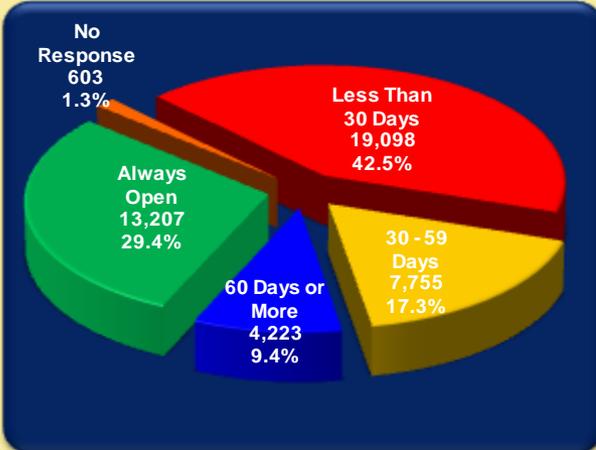
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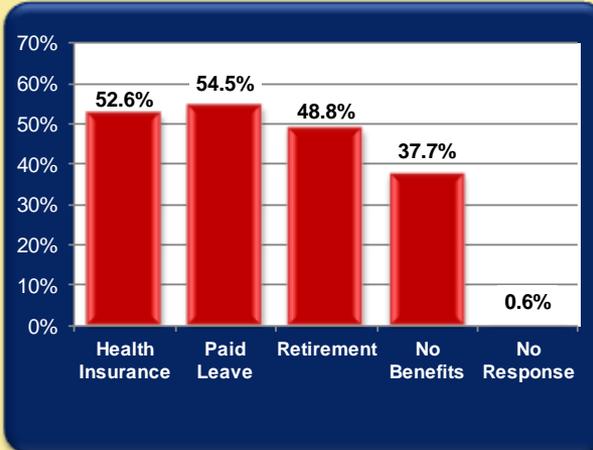
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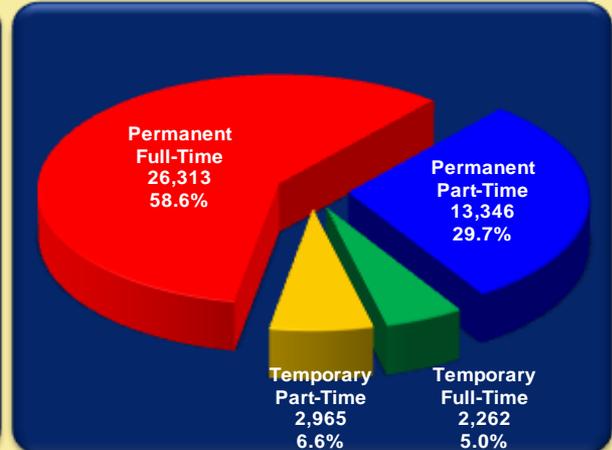
Vacancies by Length of Vacancy



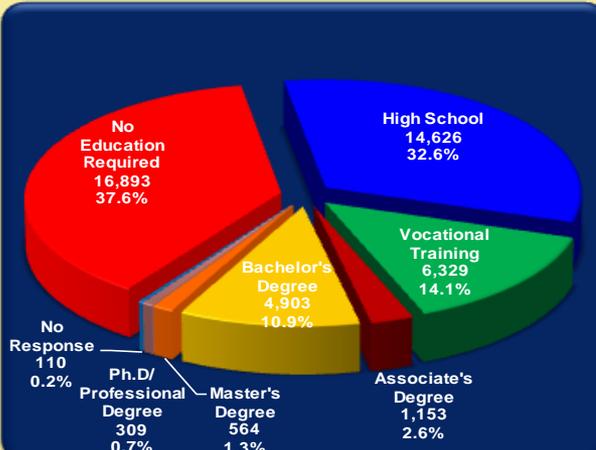
Vacancies by Benefits Offered



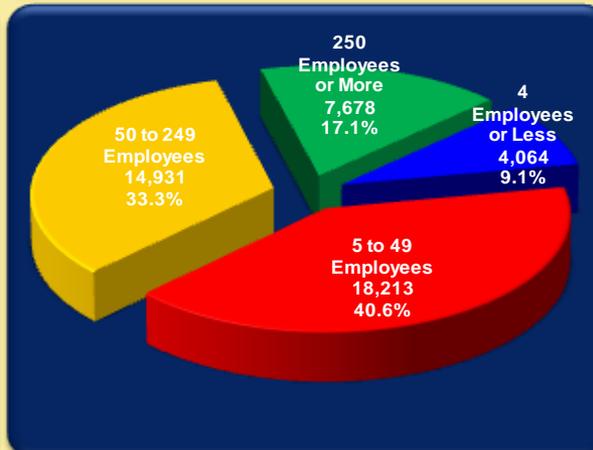
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Employment Size

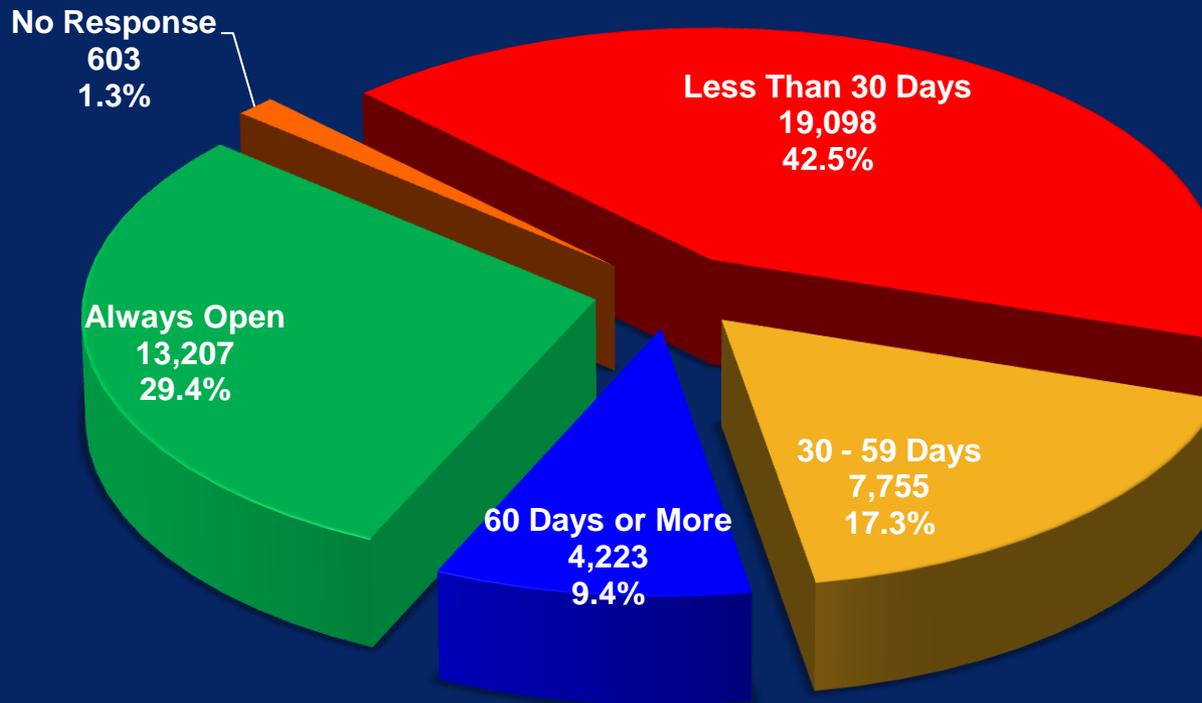


Vacancies by Lowest Hourly Wage Offer



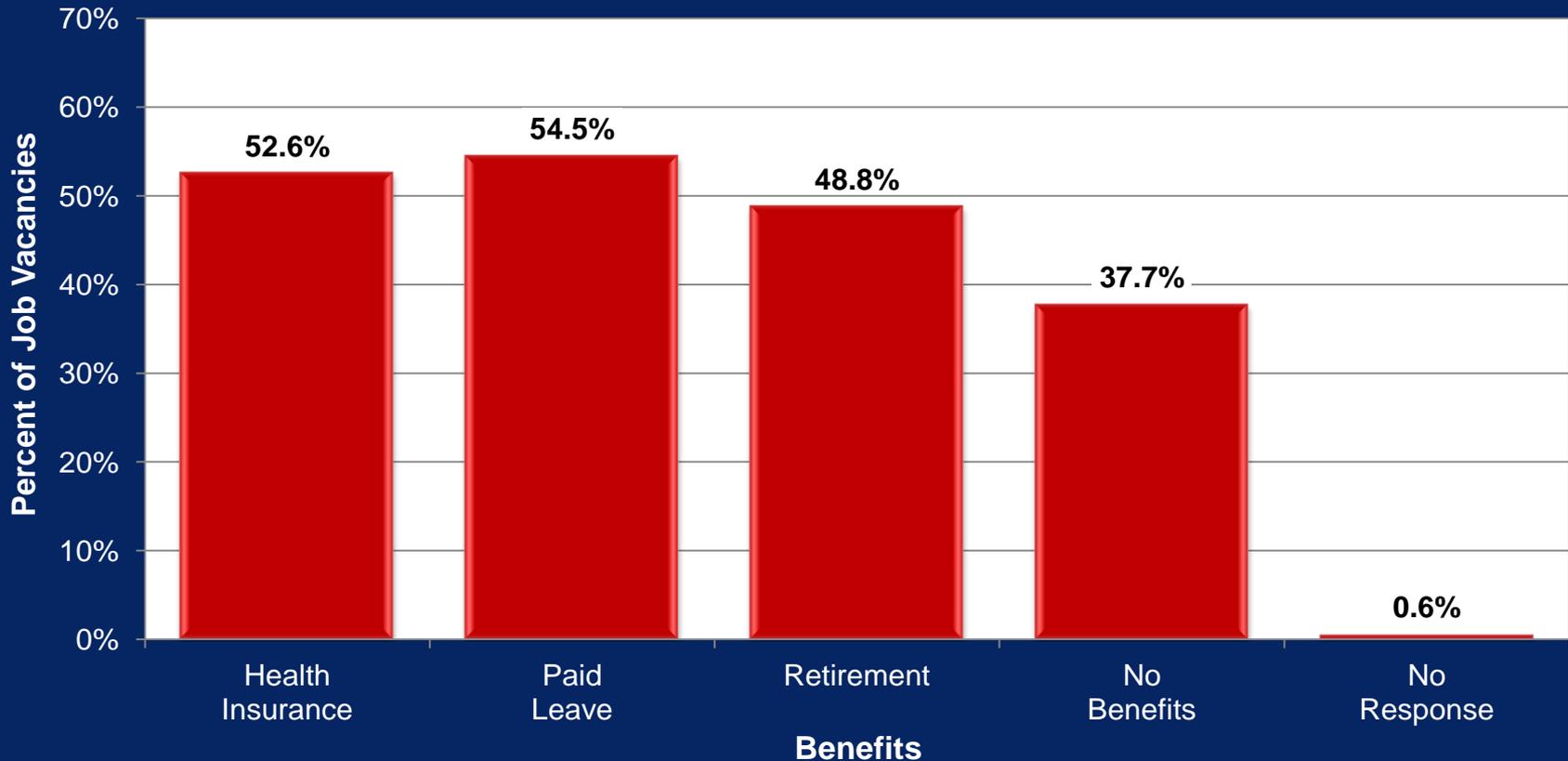
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Vacancies by Length of Vacancy Second Quarter, 2014



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Vacancies by Benefits Offered Second Quarter, 2014

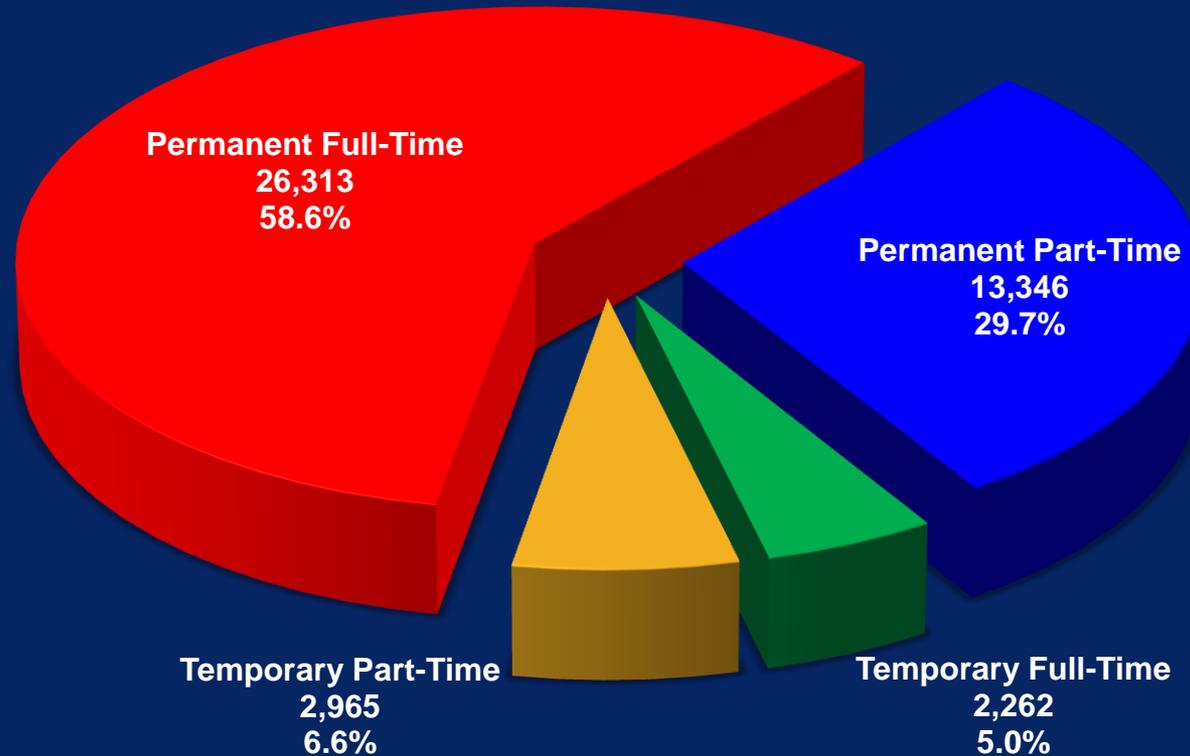


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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Vacancies by Type of Position Second Quarter, 2014

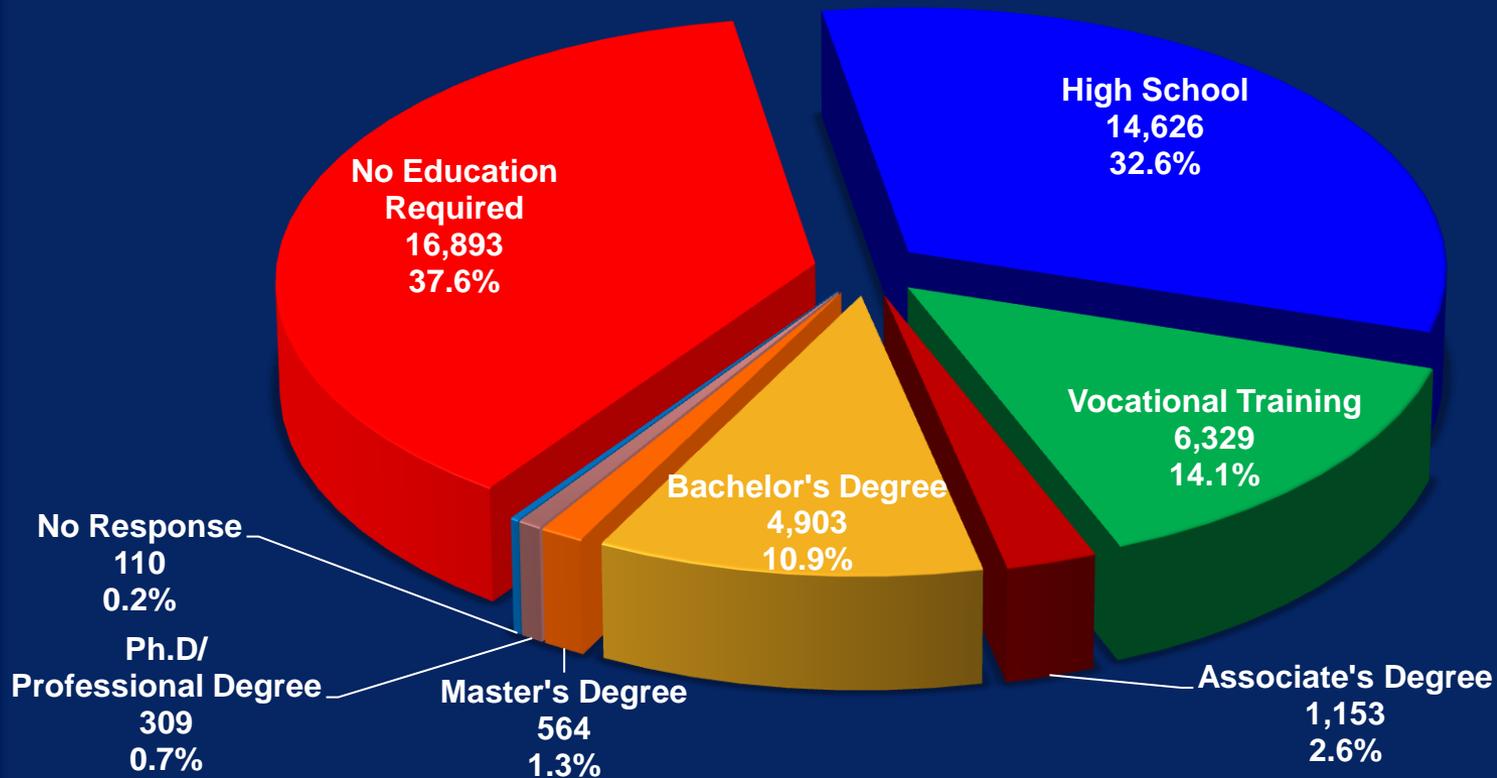


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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Vacancies by Education Requirement Second Quarter, 2014

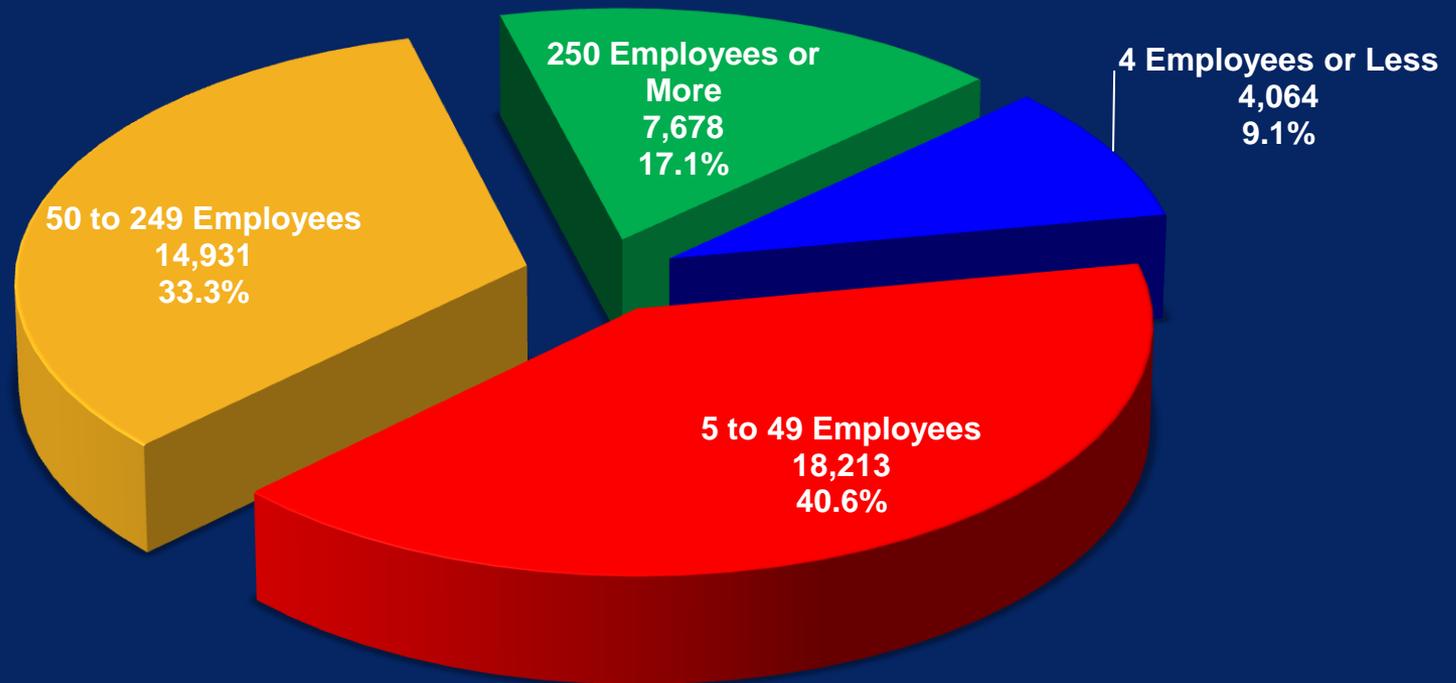


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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Vacancies by Employment Size Second Quarter, 2014



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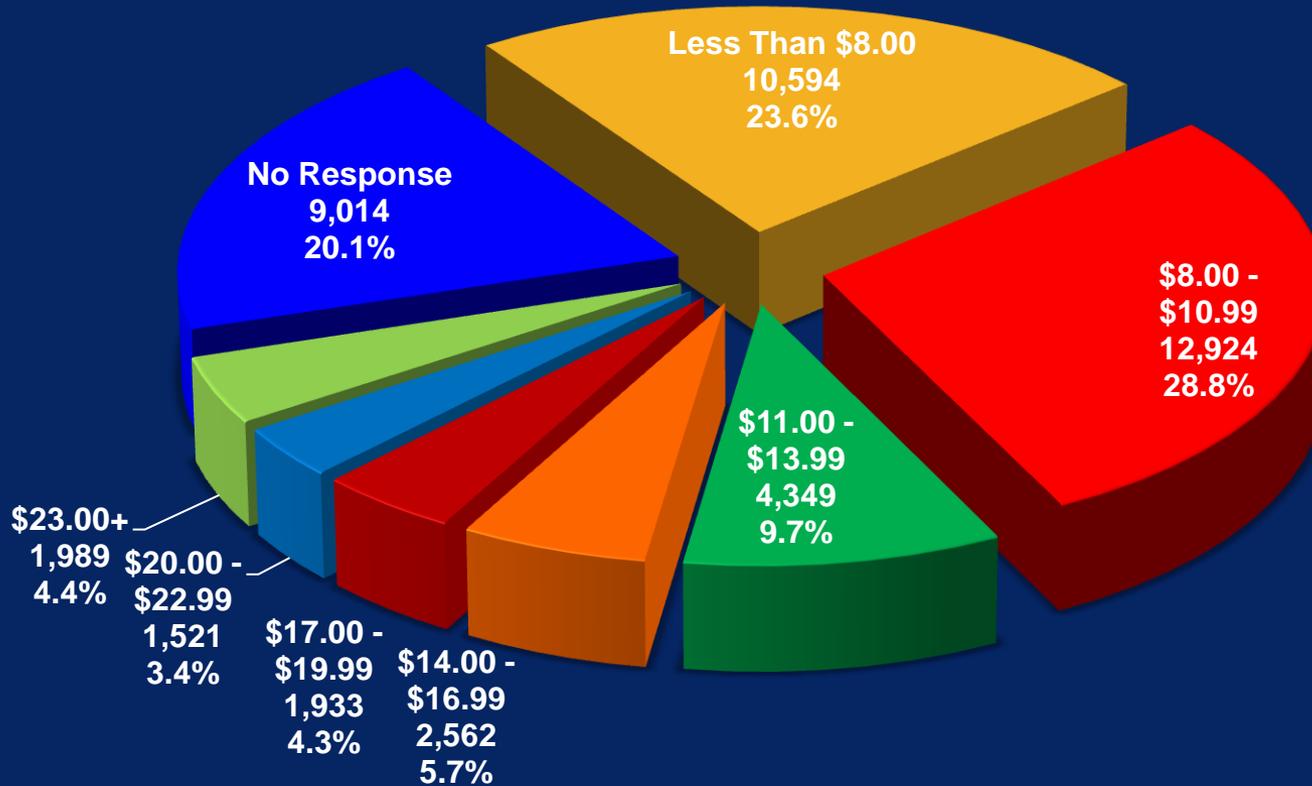
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Vacancies by Lowest Hourly Wage Offer Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	44,886	58.6%	29.7%	5.0%	6.6%
Leisure and Hospitality	10,066	34.2%	64.2%	0.2%	1.4%
Trade, Transportation and Utilities	9,407	60.3%	32.9%	0.2%	6.7%
Education and Health Services	6,864	65.3%	27.8%	1.1%	5.8%
Professional and Business Services	4,550	63.0%	11.4%	11.3%	14.4%
Government	4,465	70.4%	8.7%	7.5%	13.4%
Manufacturing	3,317	64.5%	3.8%	30.3%	1.4%
Construction	2,662	67.9%	7.6%	11.0%	13.5%
Financial Activities	1,270	68.0%	24.4%	0.0%	7.6%
Natural Resources and Mining	953	99.7%	0.0%	0.0%	0.3%
Other Services	916	65.7%	30.0%	0.2%	4.1%
Information	418	84.9%	15.1%	0.0%	0.0%

• There were 44,886 vacancies during the second quarter of 2014 in Kansas. The job vacancy rate for this same time period was 3.2 percent, meaning that for every 100 positions, 3.2 were vacant and 96.8 were filled.

• There were 1.6 unemployed persons per vacancy during this time span.

• Leisure and hospitality reported the largest number of job vacancies of any industry supersector with 10,066 vacancies.

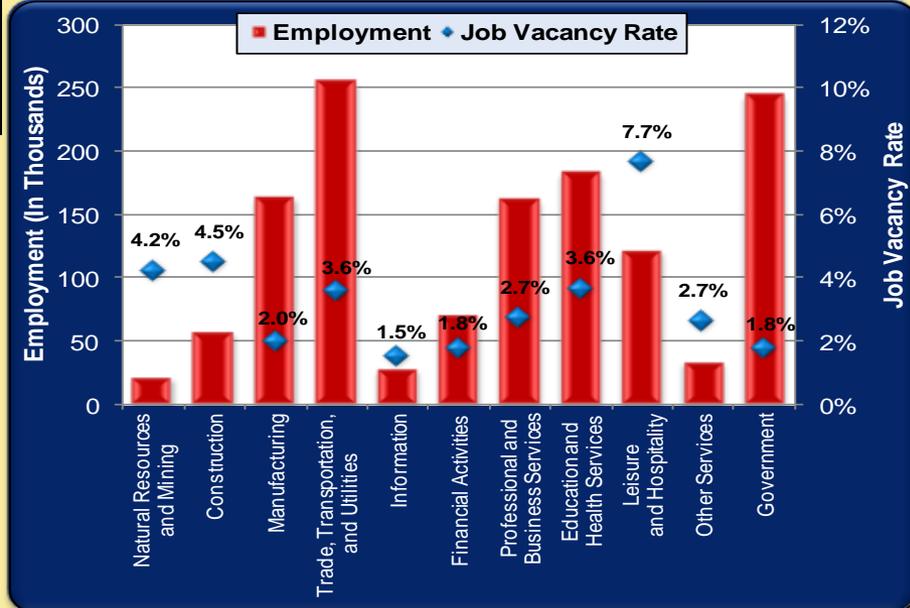
• At 7.7 percent, the leisure and hospitality industry also recorded the highest job vacancy rate of any supersector. In this industry, 4,316 of the job vacancies were for either combined food preparation and serving workers, including fast food or waiters and waitresses. A combination of high turnover in this industry, along with an improving economy leading to more disposable income, has led to a growth of vacancies in this industry.

Vacancy Rate and Employment by Industry Supersector

• In addition to the leisure and hospitality industry, four other industries recorded job vacancy rates higher than the state average.

• Seasonal labor demand led to high job vacancy rates in both construction (4.5 percent) and natural resources and mining (4.2 percent).

• Vacancies for retail salespersons and heavy and tractor-trailer truck drivers led to a higher job vacancy rate for trade, transportation and utilities, while vacancies for personal care aides and nursing assistants did the same for education and health services. Both of these industries had a job vacancy rate of 3.6 percent.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2014

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Information	418	84.9%	15.1%	0.0%	0.0%

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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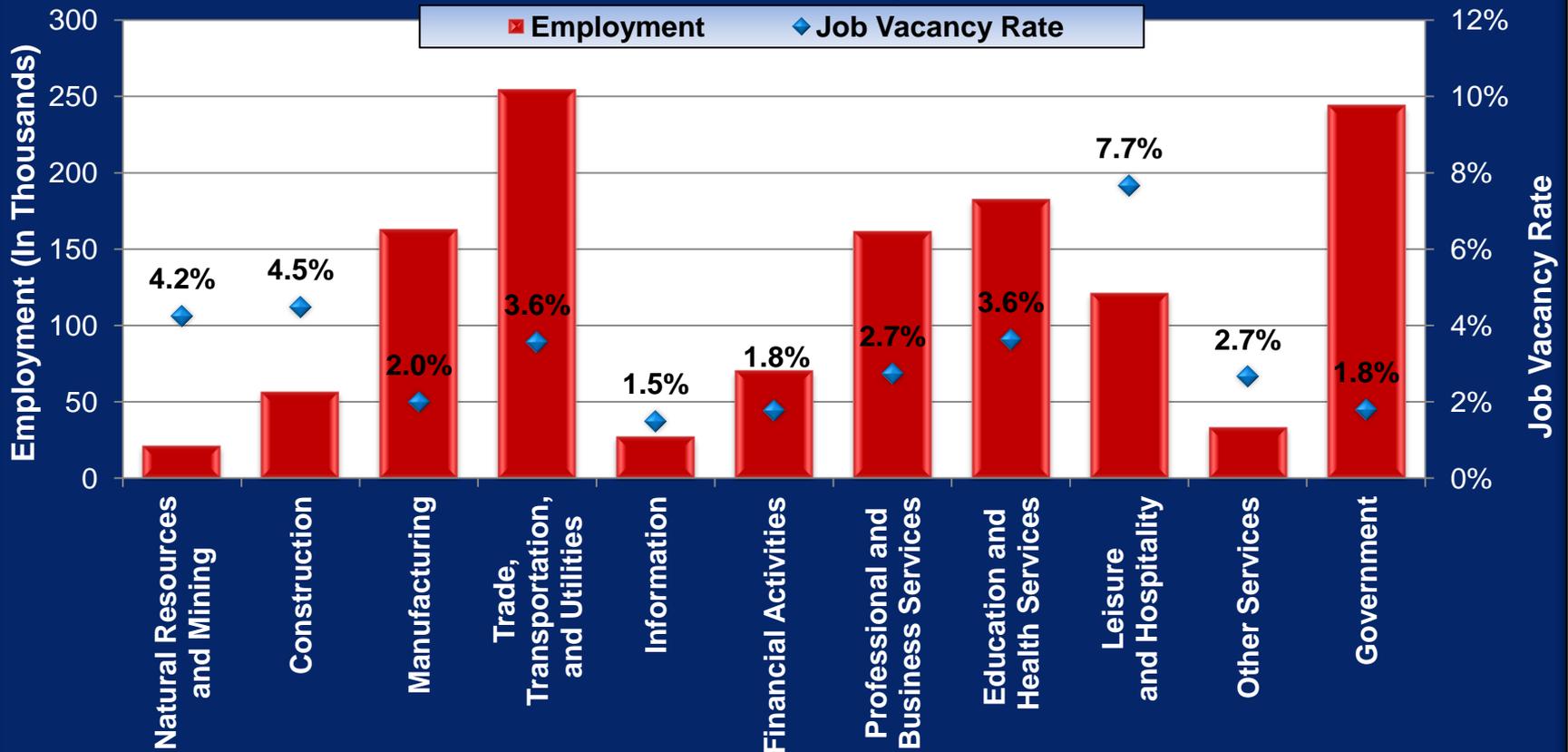
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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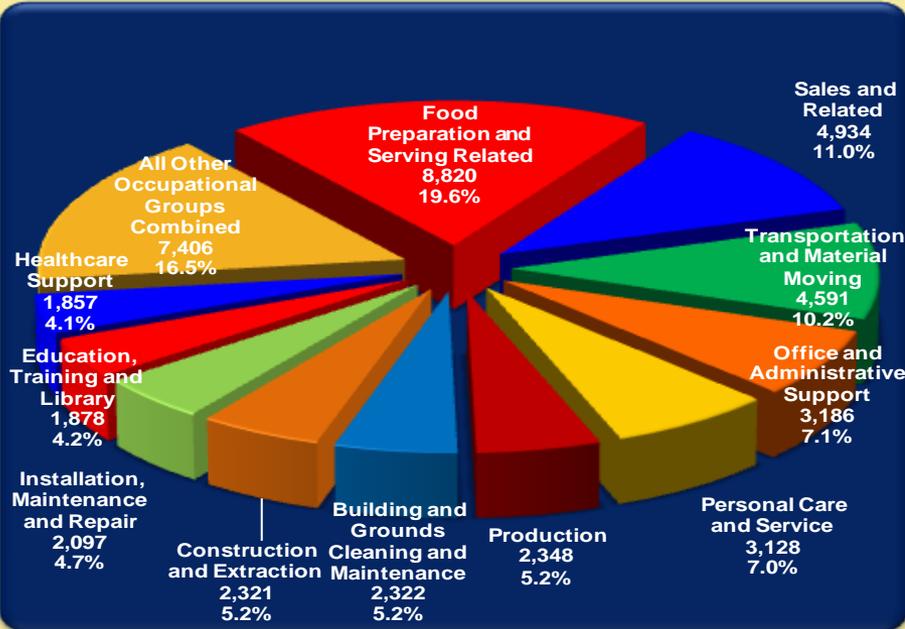
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Vacancies by Major Occupational Group



- Food preparation and serving related occupations recorded 8,820 job vacancies during the second quarter of 2014--the highest amount in Kansas.
- Farming, fishing and forestry occupations had the highest job vacancy rate during the same time period at 11.8 percent.
- There were 2,466 job vacancies for retail salespersons, the most of any occupation.
- Accountants and auditors recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$21.57 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Retail Salespersons	2,466	\$8.43	\$8.86
Combined Food Preparation and Serving Workers, Including Fast Food	2,336	\$7.59	\$8.33
Heavy and Tractor-Trailer Truck Drivers	2,201	\$19.47	\$25.78
Waiters and Waitresses	2,138	\$7.31	\$7.32
Personal Care Aides	1,734	\$8.58	\$8.90
Nursing Assistants	1,658	\$10.08	\$12.23
Cashiers	913	\$7.42	\$7.61
Customer Service Representatives	885	\$10.74	\$12.67
Maids and Housekeeping Cleaners	814	\$7.68	\$9.96
Cooks, Restaurant	753	\$8.49	\$9.06
Registered Nurses	725	\$19.73	\$25.49
Landscaping and Groundskeeping Workers	723	\$8.85	\$10.66
Driver/Sales Workers	680	\$7.72	\$8.07
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	669	\$7.56	\$10.02
Laborers and Freight, Stock, and Material Movers, Hand	668	\$9.85	\$10.49
Construction Laborers	606	\$10.16	\$12.20
Dining Room and Cafeteria Attendants and Bartender Helpers	563	\$7.46	\$7.46
Cooks, Fast Food	536	\$7.45	\$8.18
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	516	\$11.27	\$15.37
Recreation Workers	500	\$8.90	\$12.67
Maintenance and Repair Workers, General	486	\$10.26	\$12.74
Accountants and Auditors	484	\$21.57	\$29.39
Dishwashers	425	\$8.07	\$9.13
First-Line Supervisors of Food Preparation and Serving Workers	421	\$10.93	\$11.87
Hairdressers, Hairstylists, and Cosmetologists	416	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

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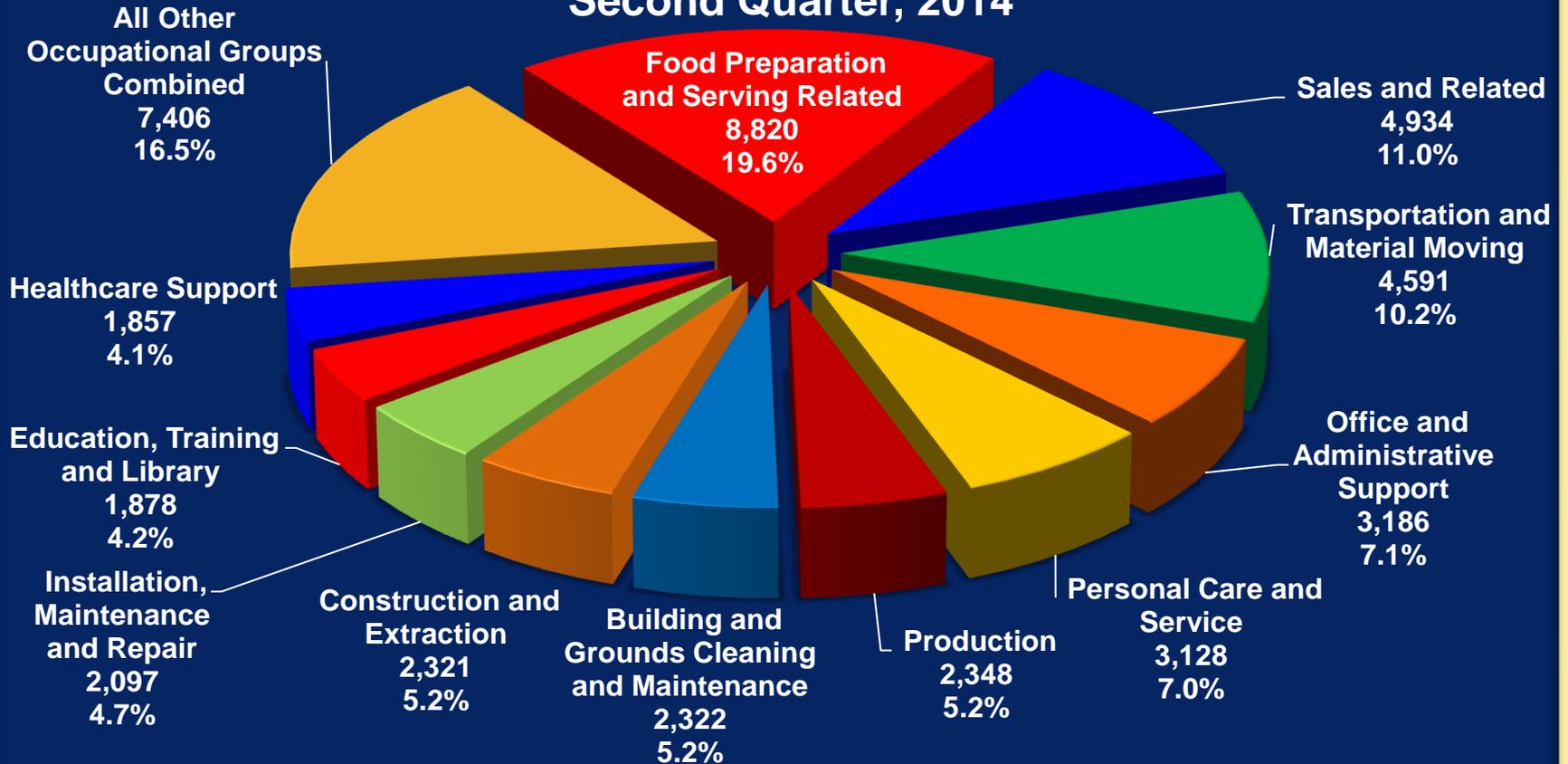
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Vacancies by Major Occupational Group Second Quarter, 2014



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Top 25 Occupations With the Most Vacancies Second Quarter, 2014

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Retail Salespersons	2,466	591	1,691	3	181	6.0%	\$8.43	\$8.86
Combined Food Preparation and Serving Workers, Including Fast Food	2,336	479	1,814	0	43	9.5%	\$7.59	\$8.33
Heavy and Tractor-Trailer Truck Drivers	2,201	2,173	7	21	0	10.1%	\$19.47	\$25.78
Waiters and Waitresses	2,138	823	1,315	0	0	8.4%	\$7.31	\$7.32
Personal Care Aides	1,734	1,016	713	0	4	8.7%	\$8.58	\$8.90
Nursing Assistants	1,658	1,066	586	0	6	7.9%	\$10.08	\$12.23
Cashiers	913	134	775	0	4	2.6%	\$7.42	\$7.61
Customer Service Representatives	885	762	121	1	0	3.3%	\$10.74	\$12.67
Maids and Housekeeping Cleaners	814	358	103	0	353	9.3%	\$7.68	\$9.96
Cooks, Restaurant	753	456	297	0	0	7.3%	\$8.49	\$9.06
Registered Nurses	725	635	90	0	0	2.6%	\$19.73	\$25.49
Landscaping and Groundskeeping Workers	723	55	0	390	278	7.9%	\$8.85	\$10.66
Driver/Sales Workers	680	98	582	0	0	12.1%	\$7.72	\$8.07
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	669	4	636	0	28	14.4%	\$7.56	\$10.02
Laborers and Freight, Stock, and Material Movers, Hand	668	298	350	20	0	2.9%	\$9.85	\$10.49
Construction Laborers	606	269	99	149	88	7.0%	\$10.16	\$12.20
Dining Room and Cafeteria Attendants and Bartender Helpers	563	225	338	0	0	12.6%	\$7.46	\$7.46
Cooks, Fast Food	536	250	286	0	0	6.1%	\$7.45	\$8.18
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	516	301	201	0	14	2.3%	\$11.27	\$15.37
Recreation Workers	500	39	102	1	358	14.5%	\$8.90	\$12.67
Maintenance and Repair Workers, General	486	213	13	48	212	3.9%	\$10.26	\$12.74
Accountants and Auditors	484	482	1	0	0	4.1%	\$21.57	\$29.39
Dishwashers	425	168	256	0	0	8.6%	\$8.07	\$9.13
First-Line Supervisors of Food Preparation and Serving Workers	421	421	0	0	0	4.4%	\$10.93	\$11.87
Hairdressers, Hairstylists, and Cosmetologists	416	316	100	0	0	11.2%	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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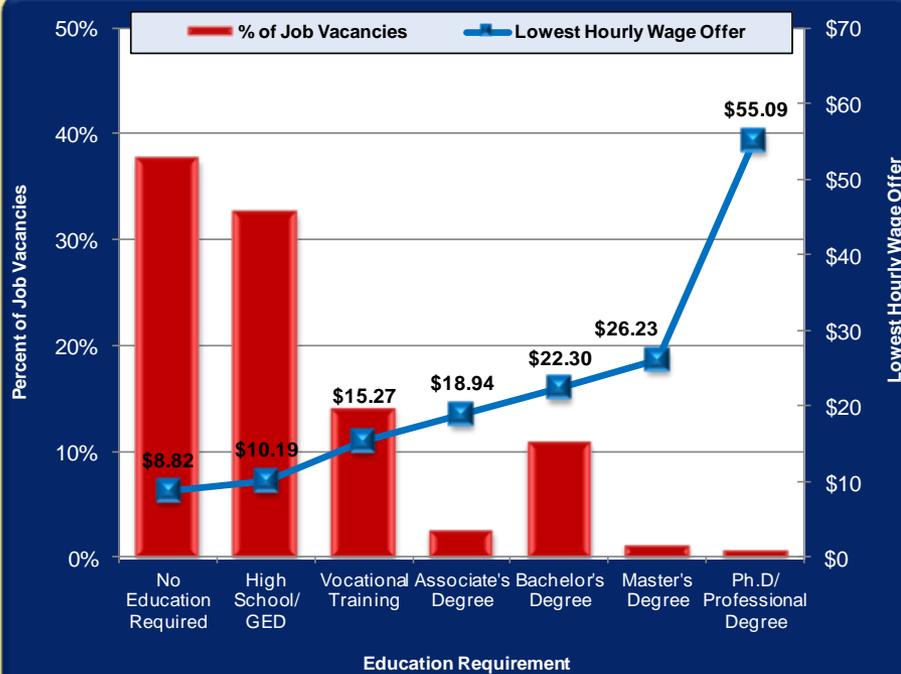
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Vacancies by Education Requirement



• The majority of job vacancies, 70.2 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 12.9 percent of vacancies that required a bachelor's degree or higher.

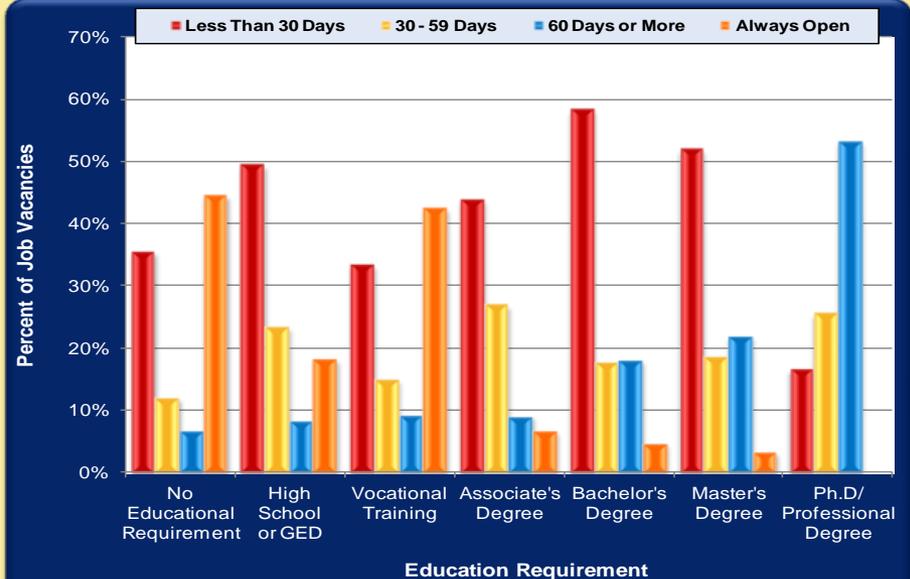
• The average lowest hourly wage offer increased with the level of education required, ranging from \$8.82 for vacancies that required no education to \$55.09 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

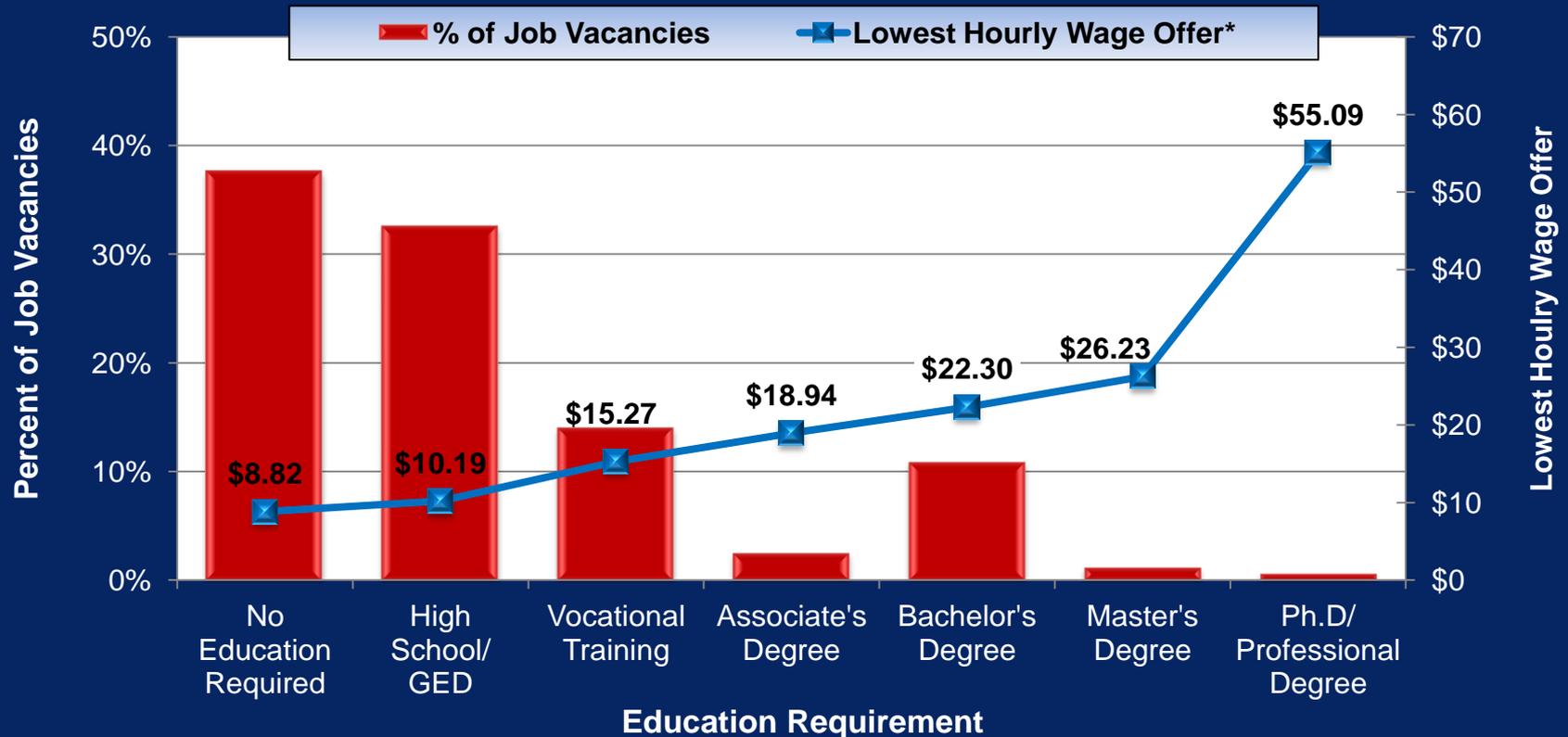
• For four of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are quickly being filled. A notable exception was for vacancies requiring a doctoral or professional degree. Most of those openings had been vacant for 60 or more days due to a possible shortage of qualified applicants.

• A significant percentage of vacancies requiring a bachelor's (18 percent) or a master's degree (21.9 percent) also were open for 60 or more days.

• Most job openings with no educational requirements or requiring vocational training were always open.



Vacancies by Education Requirement Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey
 *Only jobs that reported hourly wages are used in the analysis.

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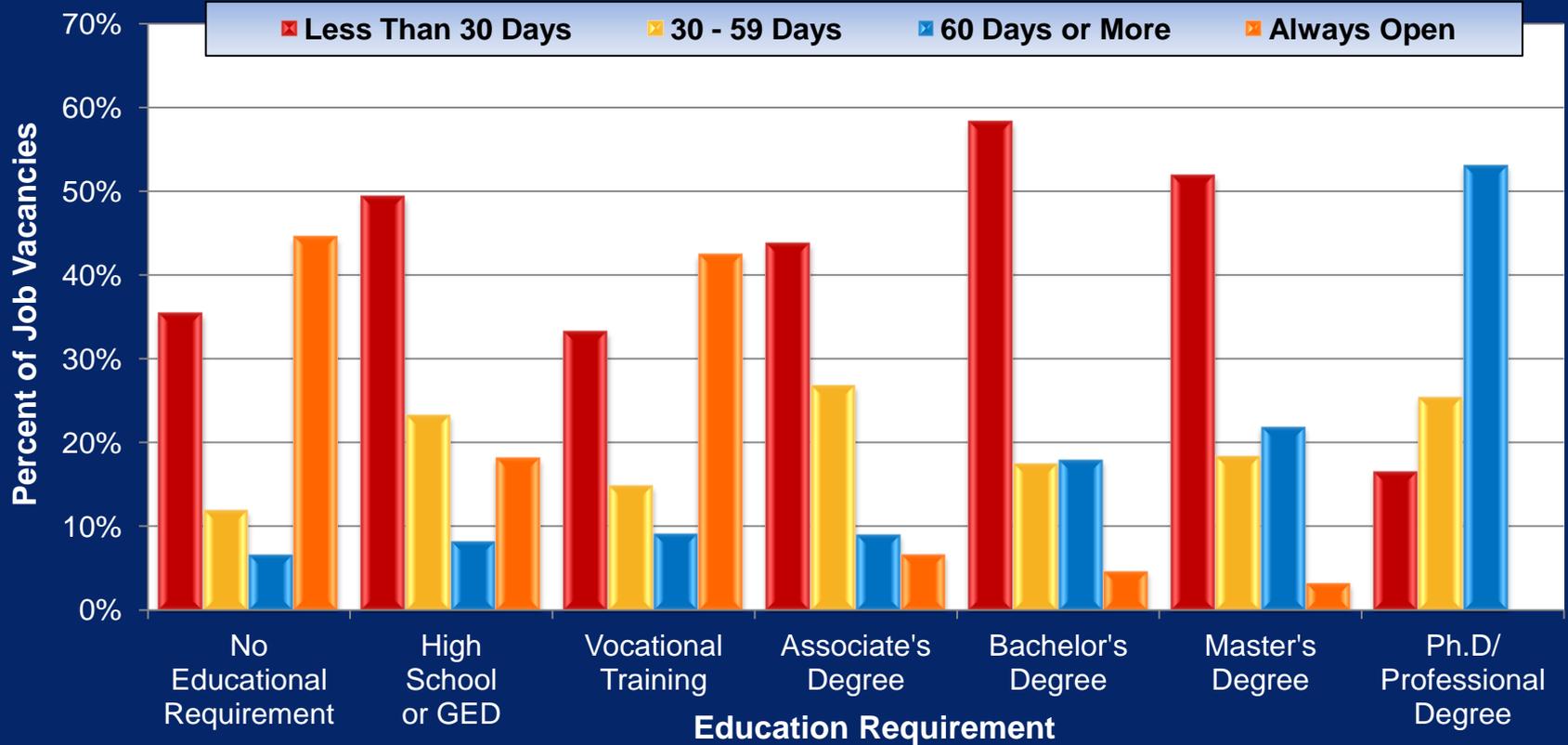
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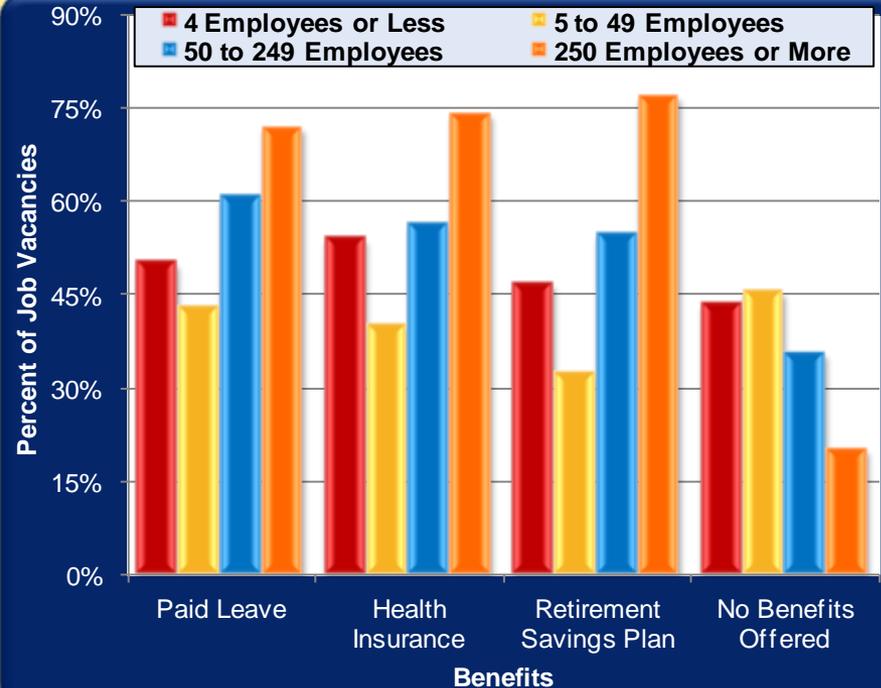
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$11.77 per hour.
- Approximately 18 percent of vacancies had a lowest hourly wage offer of \$14.00 or greater, while approximately 62 percent recorded a lowest wage offer of less than \$14.00 per hour.
- The largest number of job vacancies, 28.8 percent, recorded a lowest wage offer of between \$8.00 - \$10.99 per hour.

Vacancies by Benefits Offered and Employment Size

- A majority of job vacancies offered paid leave and health insurance while only 48.8 percent offered a retirement plan. 37.7 percent of vacancies were for positions with no benefits.
- Job vacancies at businesses with 5 to 49 employees offered the least amount of benefits. In this group of businesses, only 54.1 percent of openings offered any benefits while recording lowest percentage of vacancies offering paid leave, health insurance and retirement plans.



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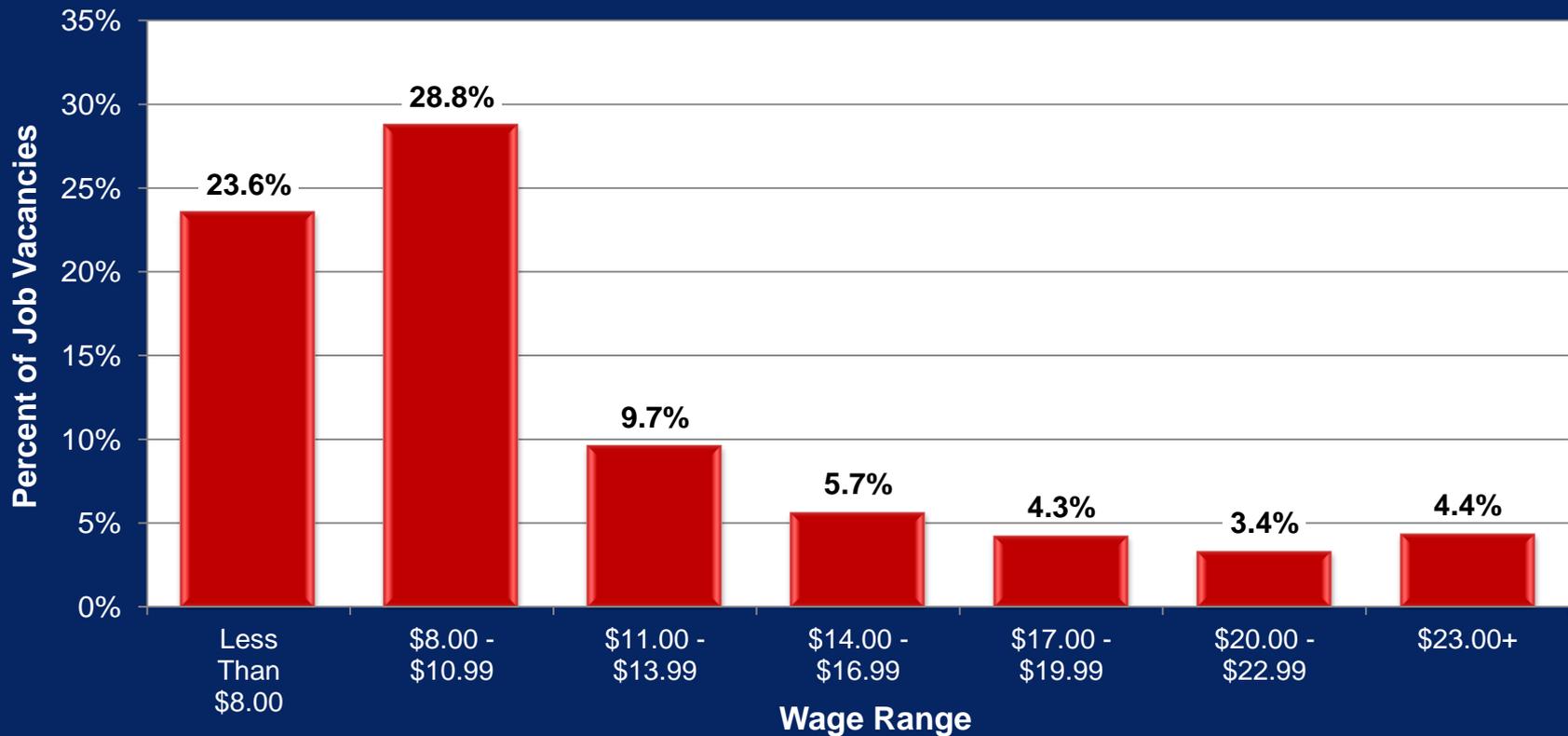
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Vacancies by Lowest Hourly Wage Offer* Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

*Only jobs that are reported in hourly wages are used in the analysis.

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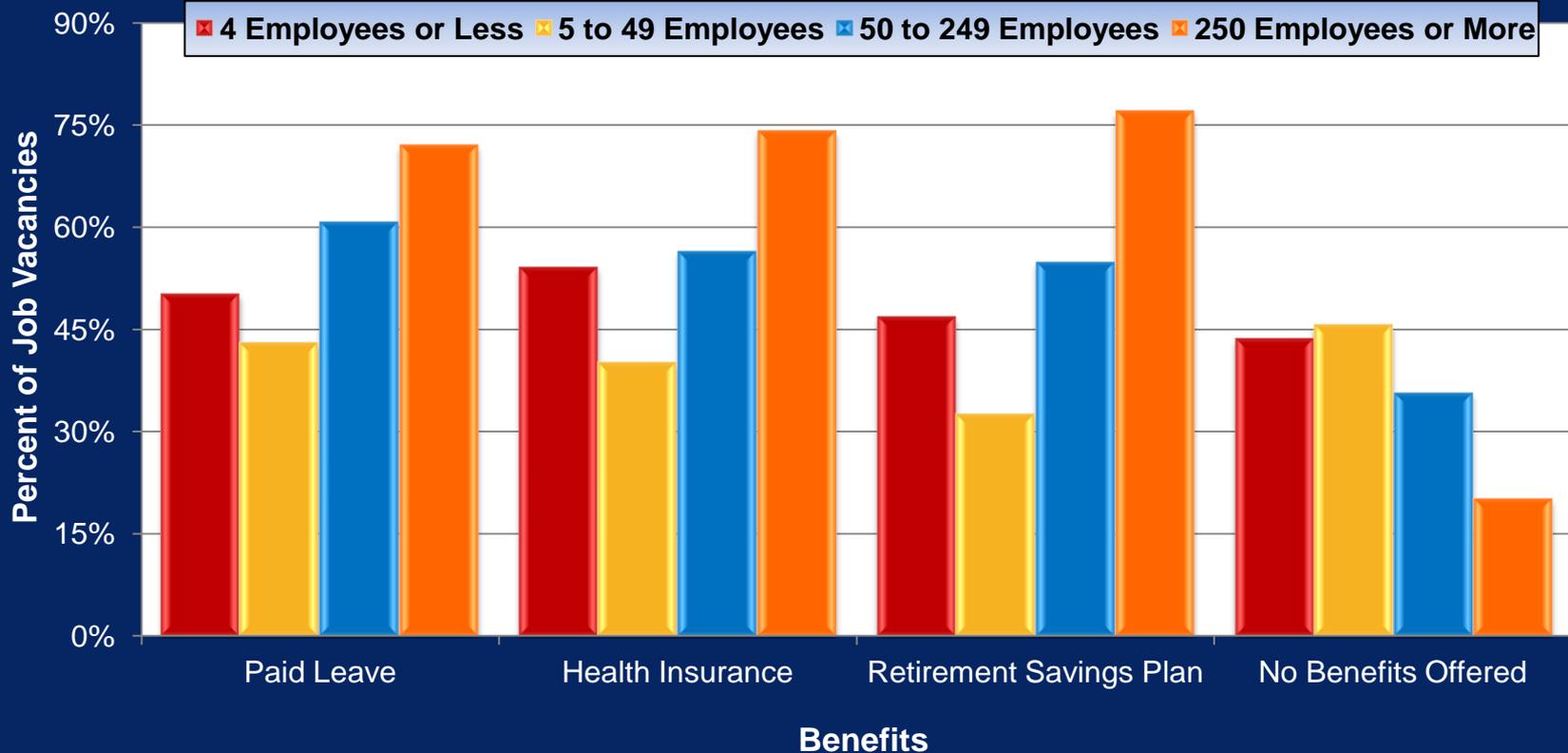
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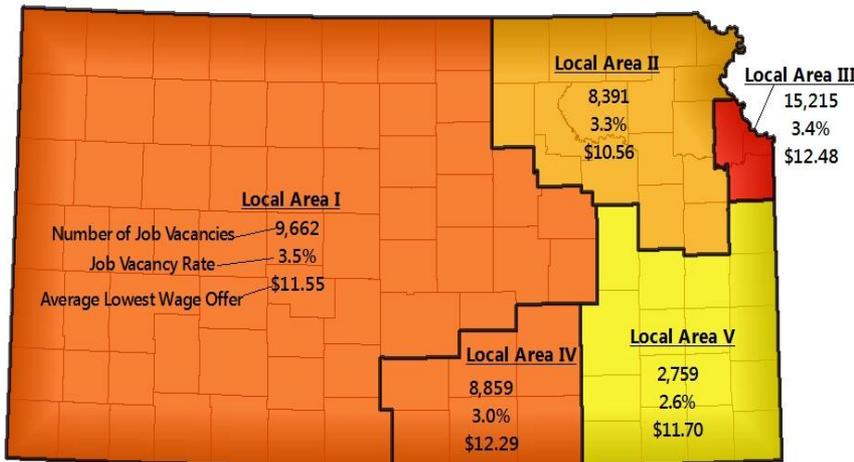
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Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2014 with 15,215 vacancies. This accounted for 33.9 percent of all vacancies in the state of Kansas.

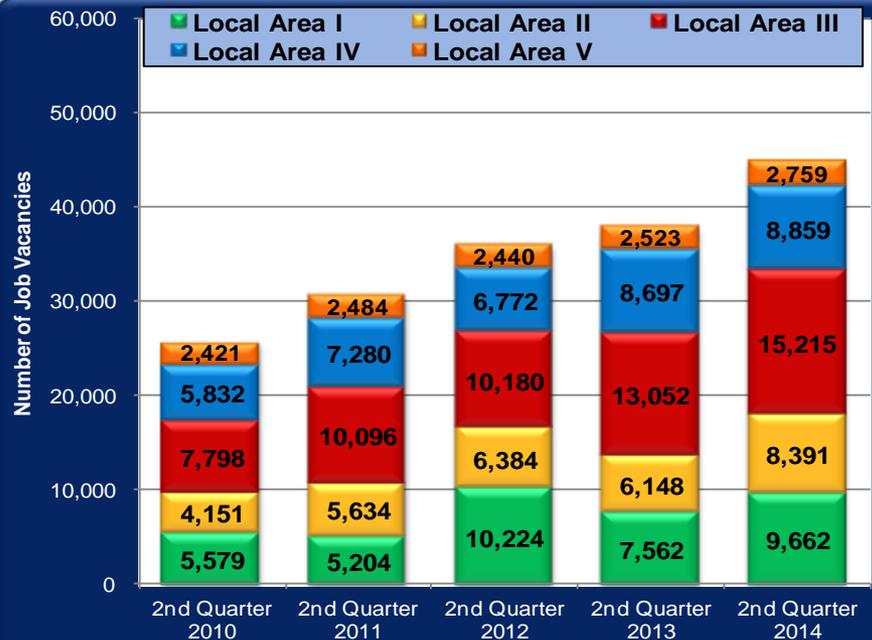
• Local Area V recorded 2.8 unemployed persons per job vacancy in the second quarter of 2014, the most of any local area, while Local Area I was the lowest with 1.2 unemployed persons per job vacancy.

• Four of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2014. Local Area I had the highest job vacancy rate at 3.5 percent, a 0.8 percent increase over the year. Local Area II also recorded a gain of 0.8 percent from 2013 to 2014. Local Area IV was the only area not to see a gain in the job vacancy rate, with its rate remaining unchanged at 3 percent.

5-Year Trend

• The number of job vacancies in Kansas increased from the second quarter of 2013 to the second quarter of 2014 by 18.2 percent and has grown by 74.1 percent since the 2010 survey.

• All five local areas recorded an increase in job vacancies from 2010 to 2014, with four of the five local areas experiencing at least 50 percent growth. Vacancies in Local Area II has more than doubled in this time frame, increasing from 4,151 openings in 2010 to 8,391 in 2014, while the number of vacancies in Local Area III has nearly doubled with a 95.1 percent increase.



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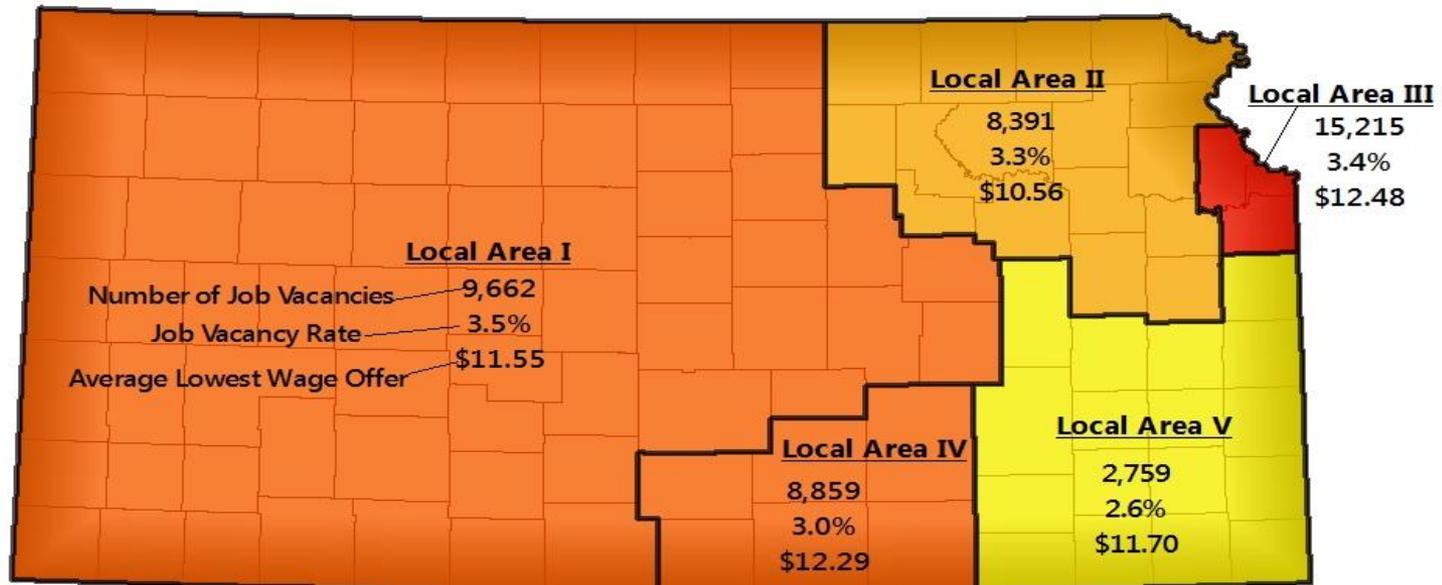
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Vacancies and Wage Offers by Local Area Second Quarter, 2014



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 44,886
Job Vacancy Rate: 3.2%
Average Lowest Wage Offer: \$11.77

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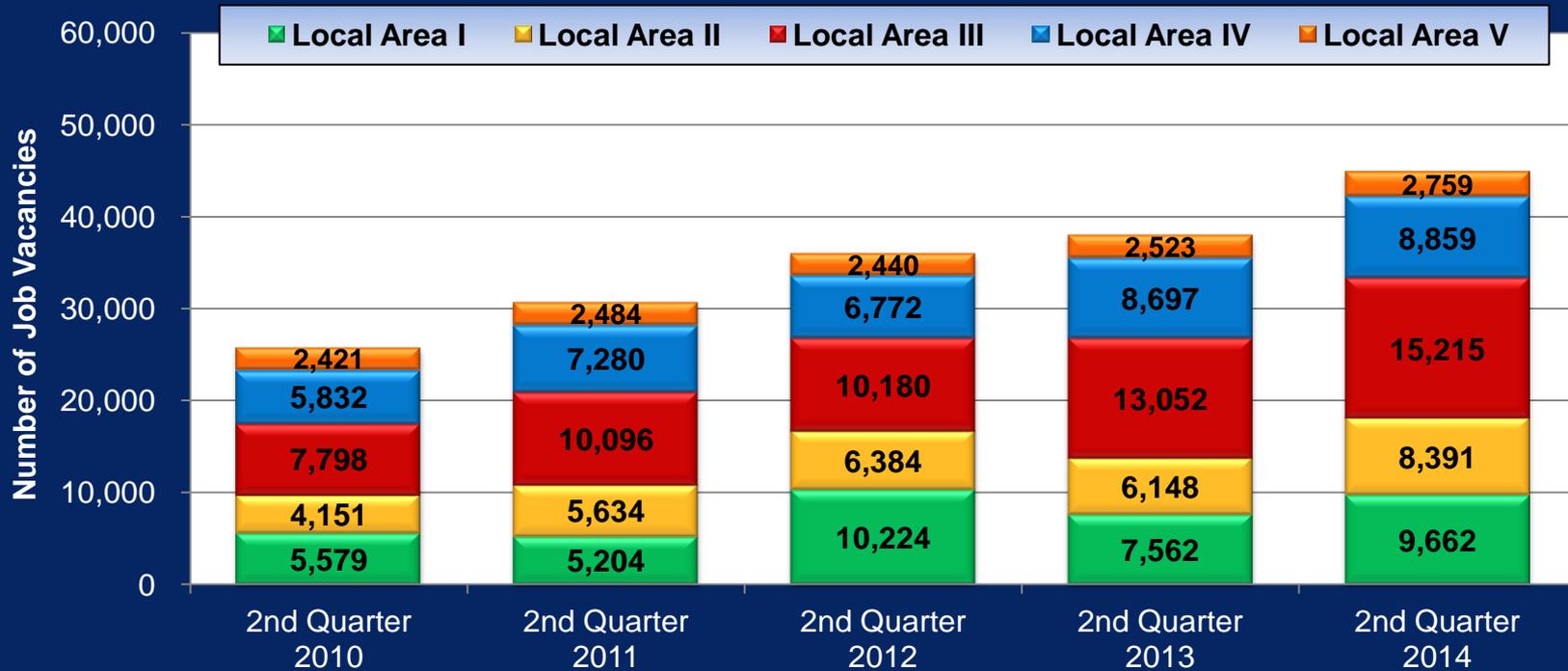
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5-Year Trend* Second Quarter, 2010 - Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012, 2013 and 2014 Job Vacancy Surveys

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.