

Summary

Industries

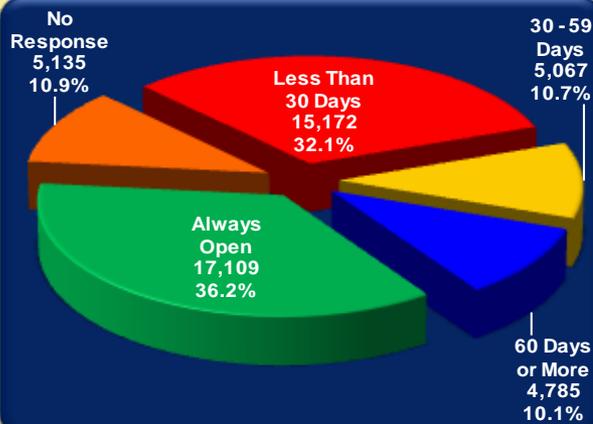
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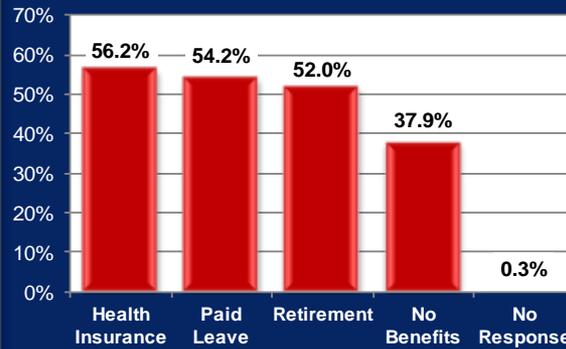
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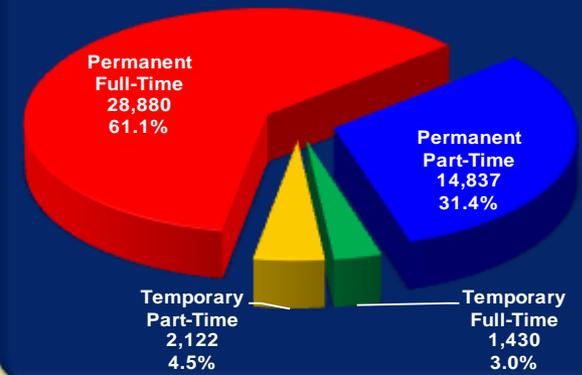
Vacancies by Length of Vacancy



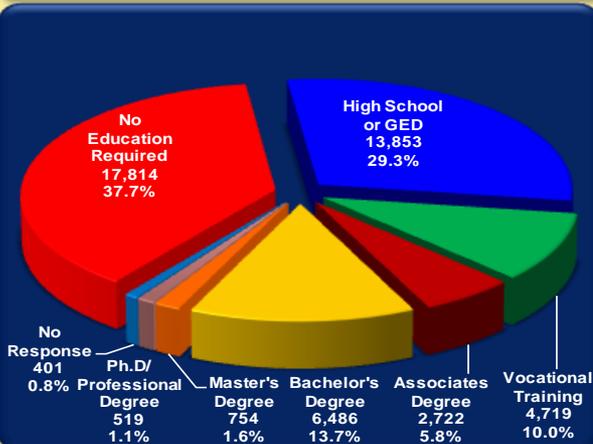
Vacancies by Benefits Offered



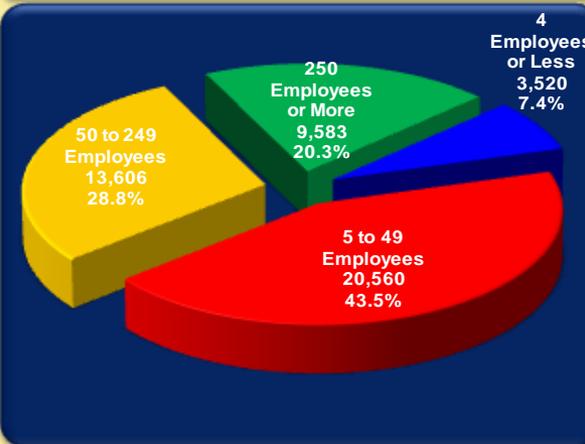
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Establishment Size

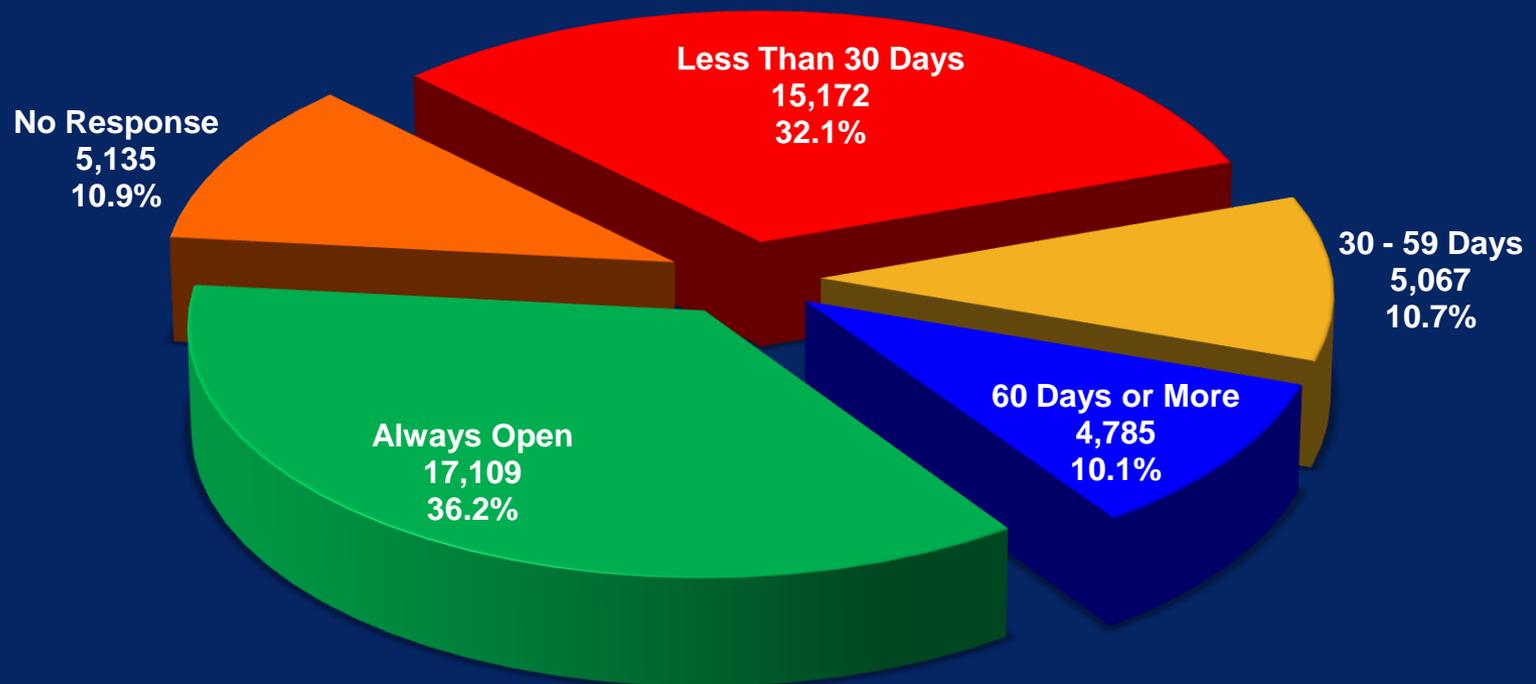


Vacancies by Lowest Hourly Wage Offer



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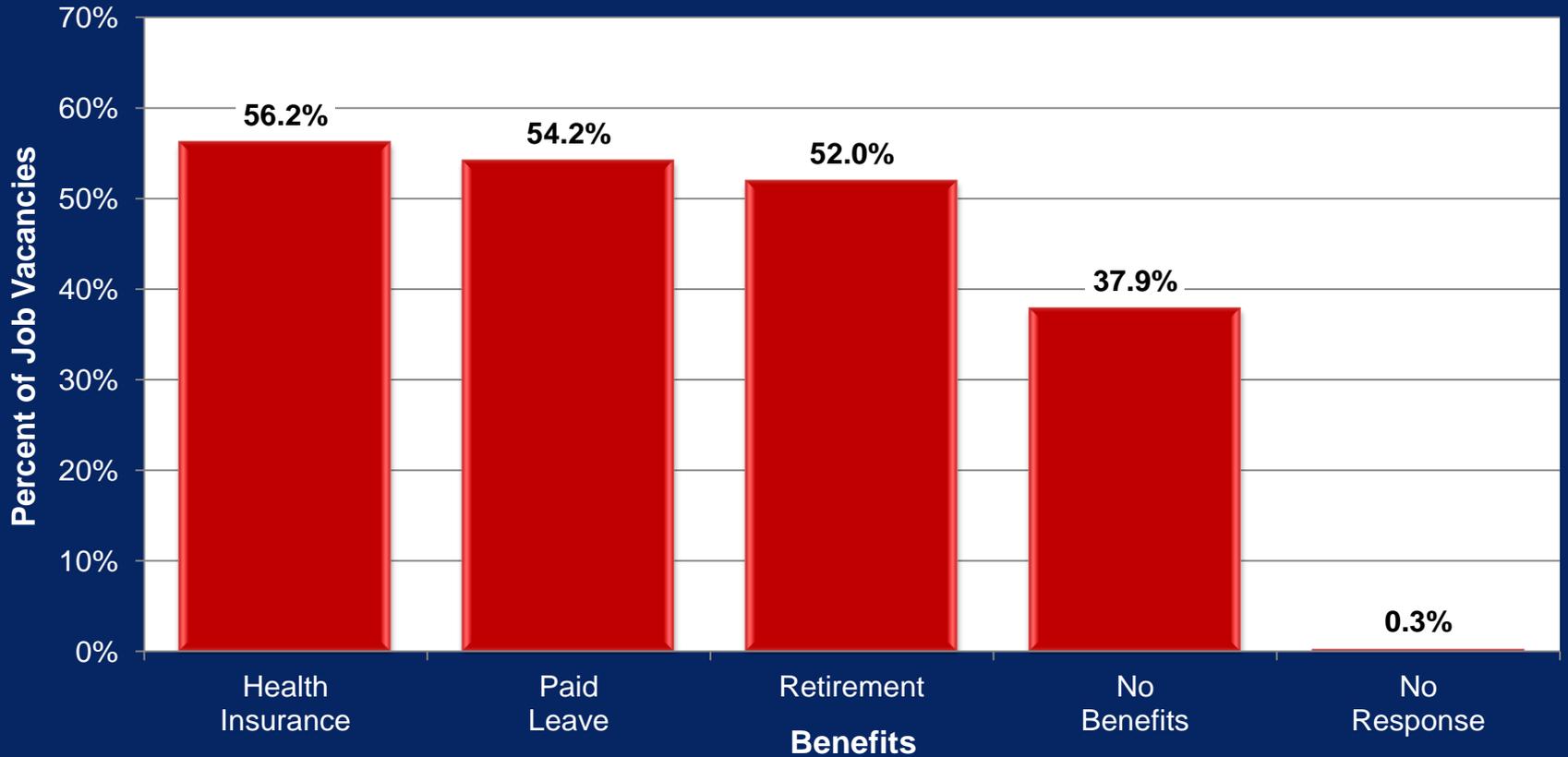
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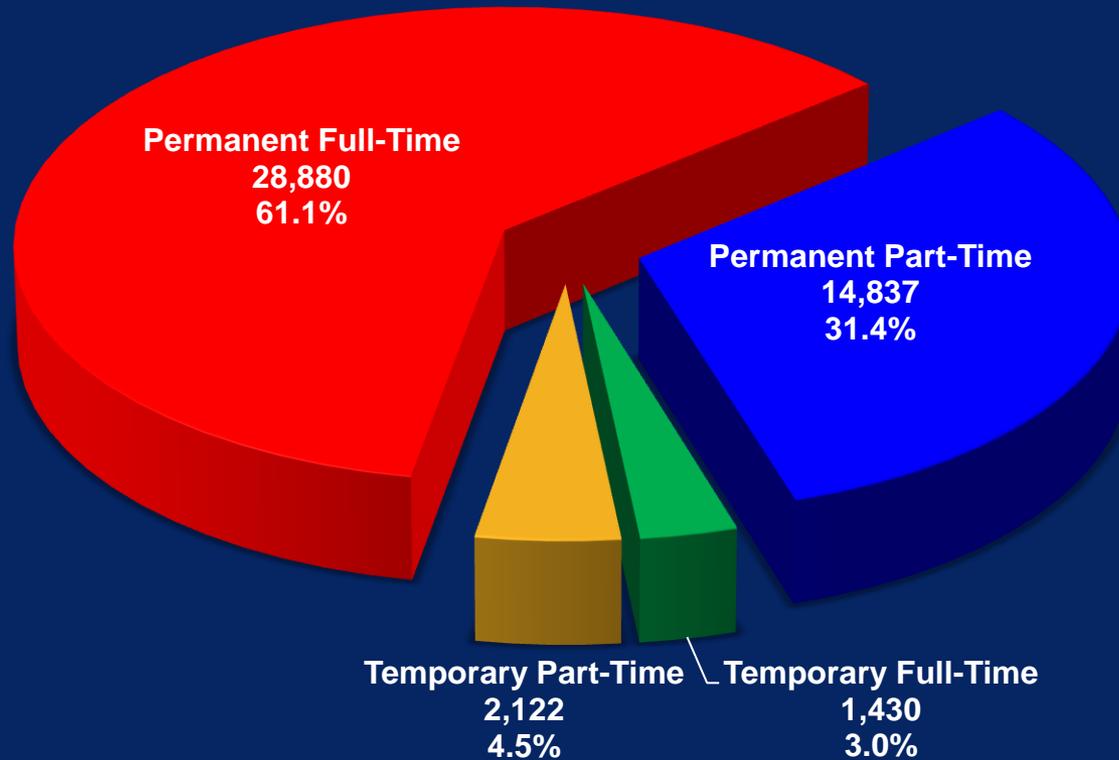
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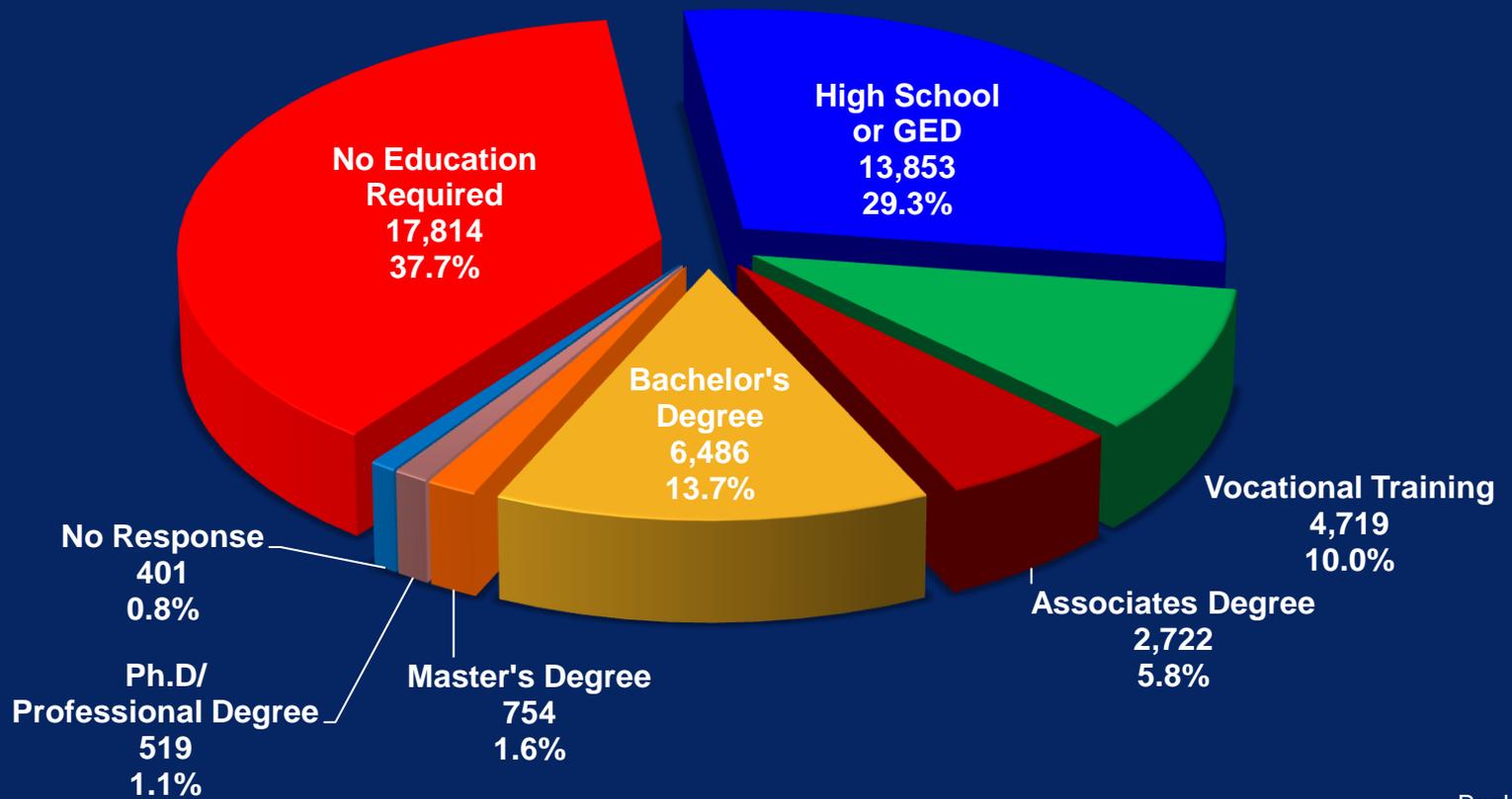
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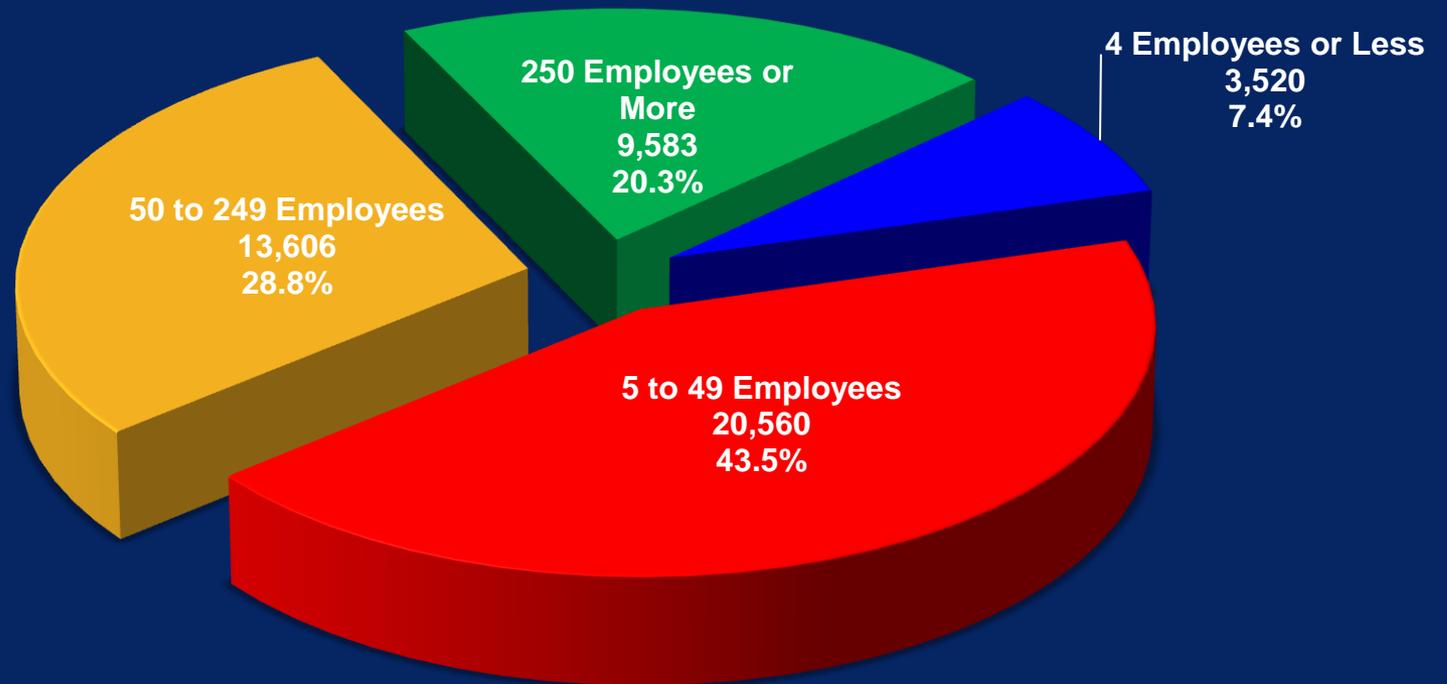
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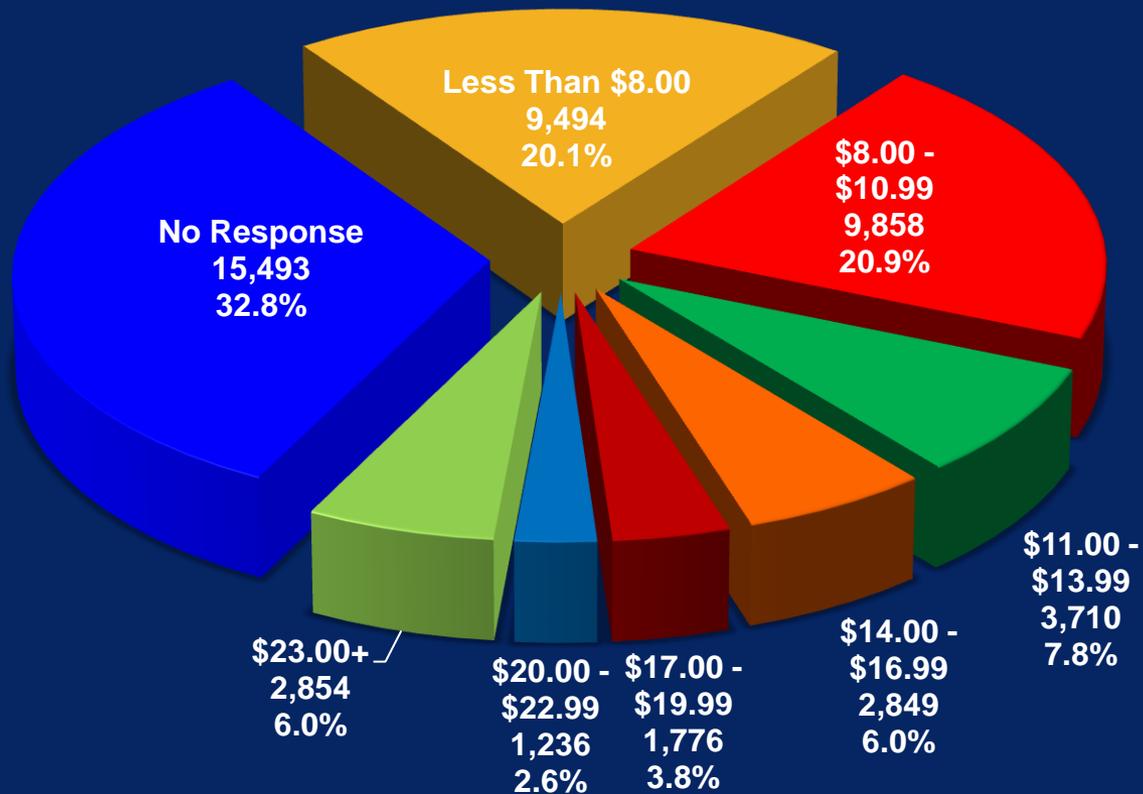
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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	47,269	61.1%	31.4%	3.0%	4.5%
Leisure and Hospitality	9,212	20.2%	77.5%	1.8%	0.5%
Trade, Transportation and Utilities	9,171	48.8%	44.3%	3.4%	3.5%
Education and Health Services	8,472	74.7%	23.5%	0.0%	1.9%
Professional and Business Services	5,637	81.7%	10.8%	5.7%	1.7%
Government	4,723	67.5%	9.4%	3.9%	19.2%
Manufacturing	3,246	94.6%	0.4%	3.5%	1.6%
Financial Activities	2,193	80.0%	11.9%	0.5%	7.5%
Construction	2,109	86.6%	0.0%	13.4%	0.0%
Other Services	1,644	63.6%	15.0%	0.3%	21.1%
Information	505	78.1%	14.6%	2.2%	5.1%
Natural Resources and Mining	357	93.5%	0.3%	6.2%	0.0%

• There were 47,269 vacancies during the second quarter of 2015 in Kansas. The job vacancy rate for this same time period was 3.4 percent, meaning that for every 100 positions, 3.4 were vacant and 96.6 were filled.

• There were 1.4 unemployed persons per vacancy during this time span.

• Leisure and hospitality reported the largest number of job vacancies of any industry supersector with 9,212 vacancies.

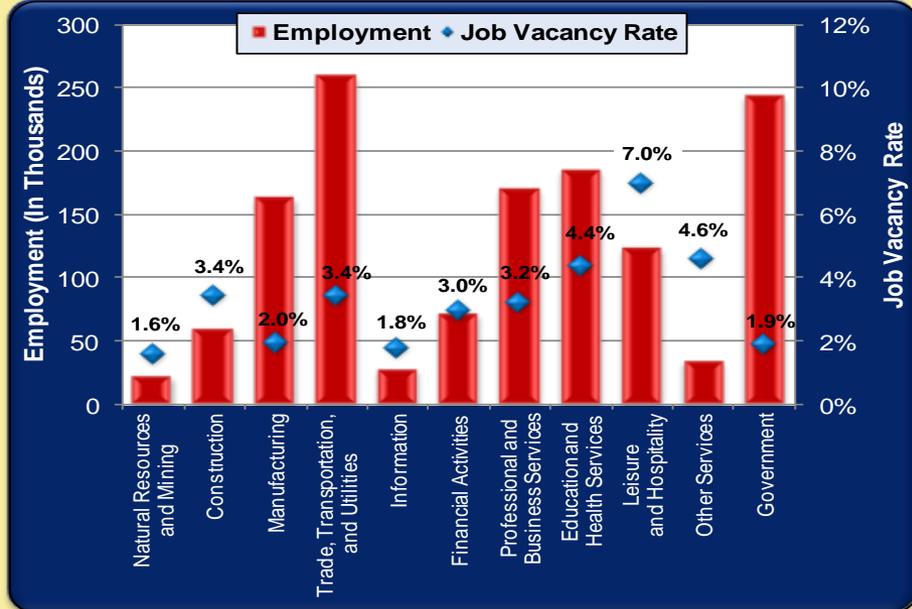
• At 7 percent, the leisure and hospitality industry also recorded the highest job vacancy rate of any supersector. In this industry, 4,651 of the job vacancies were for either combined food preparation and serving workers, including fast food or waiters and waitresses. A combination of high turnover in this industry, along with an improving economy leading to more disposable income, has led to a growth of vacancies in this industry.

Vacancy Rate and Employment by Industry Supersector

• In addition to the leisure and hospitality industry, two other industries recorded job vacancy rates higher than the state average.

• Other services, which includes repair and maintenance shops and personal services establishments, recorded the second highest job vacancy rate at 4.6 percent. The most vacant positions in this industry was hairdressers, hairstylists and cosmetologists and industrial truck and tractor operators

• Education and health services recorded a job vacancy rate of 4.4 percent due to a large number of openings for registered nurses, nursing assistants, and personal care aides.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2015

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* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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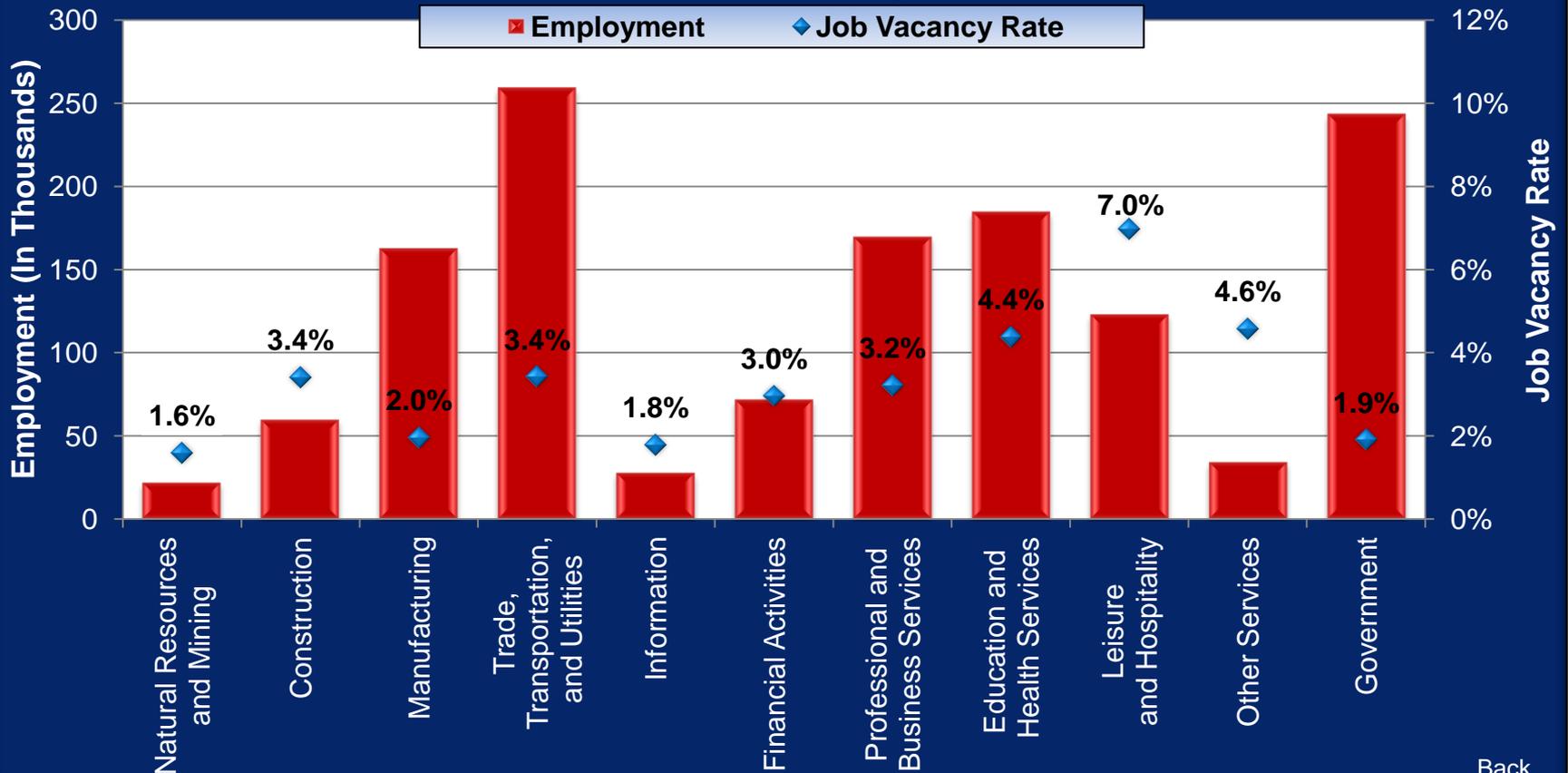
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2015



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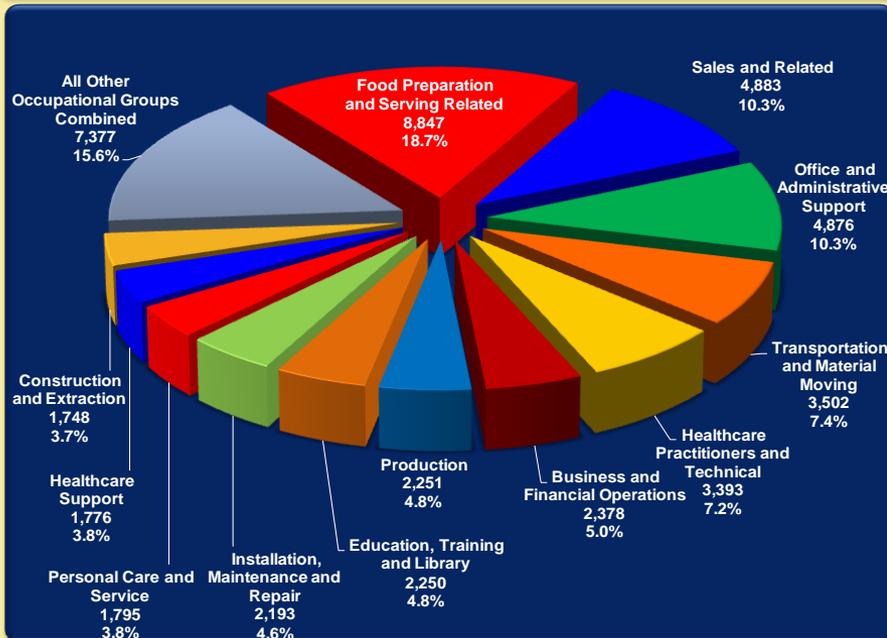
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Vacancies by Major Occupational Group



- Food preparation and serving related occupations recorded 8,847 job vacancies during the second quarter of 2015--the highest amount in Kansas.
- Food preparation and serving related occupations also had the highest job vacancy rate during the same time period at 7.1 percent.
- There were 2,590 job vacancies for combined food preparation and serving workers, including fast food, the most of any occupation.
- Accountants and auditors recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$30.37 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	2,590	\$7.52	\$7.53
Cashiers	2,222	\$7.87	\$8.25
Waiters and Waitresses	2,061	\$7.25	\$8.56
Customer Service Representatives	1,710	\$9.98	\$11.69
Retail Salespersons	1,666	\$9.70	\$13.02
Registered Nurses	1,523	\$24.71	\$30.40
Nursing Assistants	1,430	\$9.89	\$11.82
Personal Care Aides	1,056	\$8.57	\$8.86
Heavy and Tractor-Trailer Truck Drivers	1,056	\$19.57	\$26.40
Cooks, Restaurant	789	\$7.88	\$8.30
Landscaping and Groundskeeping Workers	753	\$9.68	\$12.37
Stock Clerks and Order Fillers	651	\$9.16	\$9.35
Licensed Practical and Licensed Vocational Nurses	636	\$16.11	\$19.04
Accountants and Auditors	633	\$30.37	\$35.04
Cooks, Fast Food	632	\$7.70	\$8.12
Laborers and Freight, Stock, and Material Movers, Hand	568	\$10.75	\$11.20
Secondary School Teachers, Except Special and Career/Technical Education	532	NA	NA
Maintenance and Repair Workers, General	528	\$13.92	\$15.88
First-Line Supervisors of Food Preparation and Serving Workers	526	\$9.80	\$12.75
First-Line Supervisors of Retail Sales Workers	485	\$10.54	\$11.07
Bus Drivers, School or Special Client	482	\$12.93	\$19.18
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	477	\$7.55	\$7.82
Maids and Housekeeping Cleaners	463	\$7.68	\$8.09
Construction Laborers	461	\$14.24	\$14.70
Teacher Assistants	450	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

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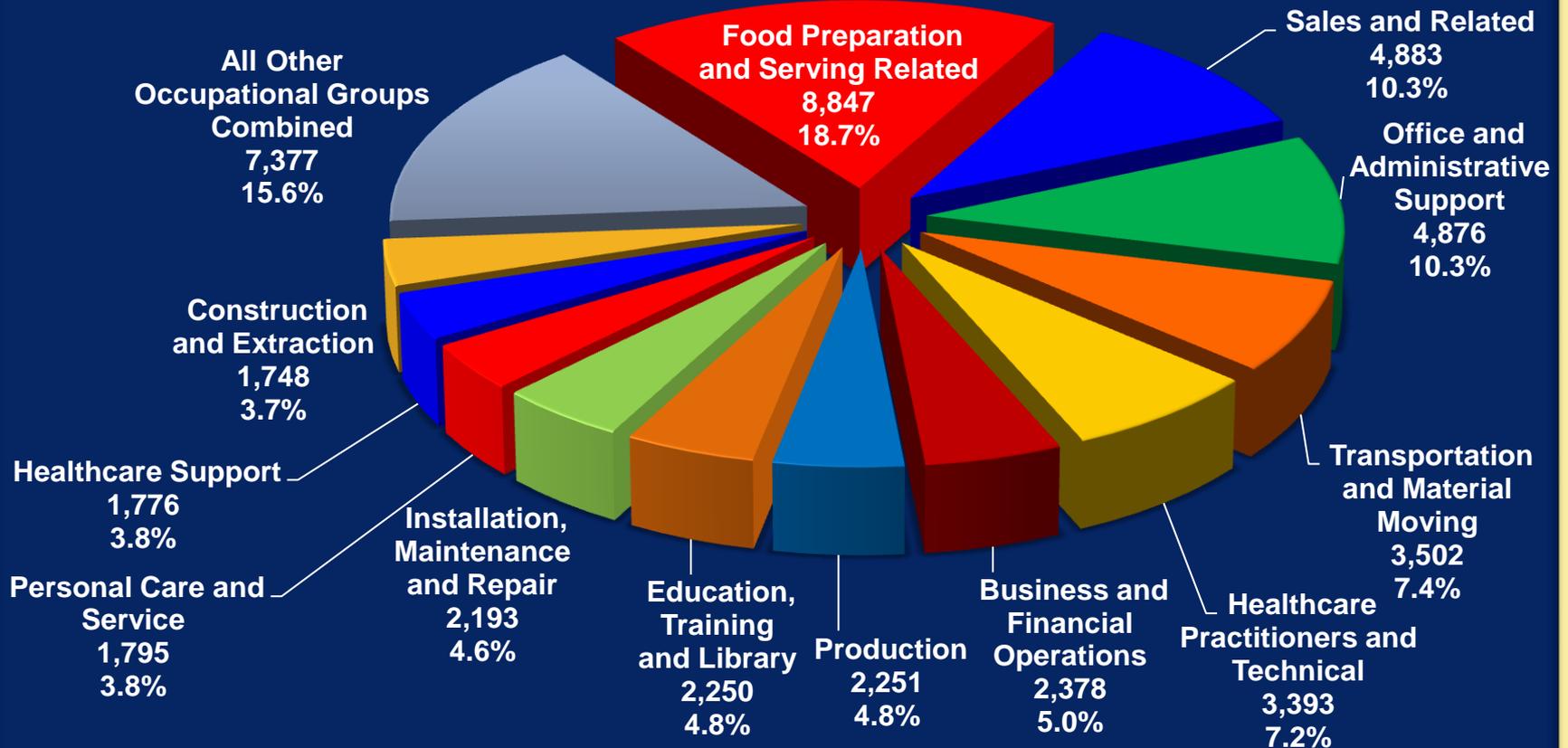
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Top 25 Occupations With the Most Vacancies Second Quarter, 2015

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Combined Food Preparation and Serving Workers, Including Fast Food	2,590	219	2,217	0	153	10.7%	\$7.52	\$7.53
Cashiers	2,222	467	1,602	0	153	6.0%	\$7.87	\$8.25
Waiters and Waitresses	2,061	521	1,539	0	0	8.0%	\$7.25	\$8.56
Customer Service Representatives	1,710	1,466	242	2	0	6.0%	\$9.98	\$11.69
Retail Salespersons	1,666	373	1,278	1	15	4.0%	\$9.70	\$13.02
Registered Nurses	1,523	1,446	75	0	1	5.5%	\$24.71	\$30.40
Nursing Assistants	1,430	964	466	0	0	6.4%	\$9.89	\$11.82
Personal Care Aides	1,056	690	355	0	11	5.5%	\$8.57	\$8.86
Heavy and Tractor-Trailer Truck Drivers	1,056	798	103	155	0	5.1%	\$19.57	\$26.40
Cooks, Restaurant	789	66	723	0	0	7.6%	\$7.88	\$8.30
Landscaping and Groundskeeping Workers	753	209	8	304	232	8.1%	\$9.68	\$12.37
Stock Clerks and Order Fillers	651	263	388	0	0	3.1%	\$9.16	\$9.35
Licensed Practical and Licensed Vocational Nurses	636	467	168	1	0	8.9%	\$16.11	\$19.04
Accountants and Auditors	633	563	2	10	58	5.3%	\$30.37	\$35.04
Cooks, Fast Food	632	114	517	0	0	6.5%	\$7.70	\$8.12
Laborers and Freight, Stock, and Material Movers, Hand	568	424	136	5	3	2.6%	\$10.75	\$11.20
Secondary School Teachers, Except Special and Career/Technical Education	532	509	4	5	14	5.1%	NA	NA
Maintenance and Repair Workers, General	528	418	60	5	45	4.1%	\$13.92	\$15.88
First-Line Supervisors of Food Preparation and Serving Workers	526	468	52	0	6	5.6%	\$9.80	\$12.75
First-Line Supervisors of Retail Sales Workers	485	424	51	7	3	3.6%	\$10.54	\$11.07
Bus Drivers, School or Special Client	482	2	467	0	13	6.6%	\$12.93	\$19.18
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	477	1	476	0	0	12.6%	\$7.55	\$7.82
Maids and Housekeeping Cleaners	463	134	330	0	0	6.1%	\$7.68	\$8.09
Construction Laborers	461	340	0	121	0	5.3%	\$14.24	\$14.70
Teacher Assistants	450	248	30	0	171	2.3%	NA	NA

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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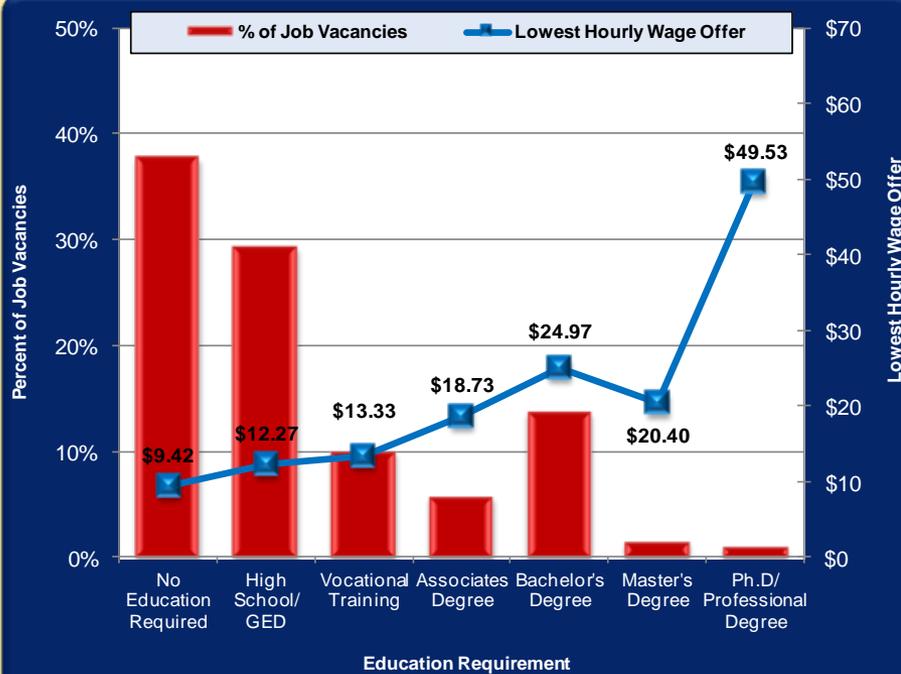
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Vacancies by Education Requirement



• The majority of job vacancies, 67 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 16.4 percent of vacancies that required a bachelor's degree or higher.

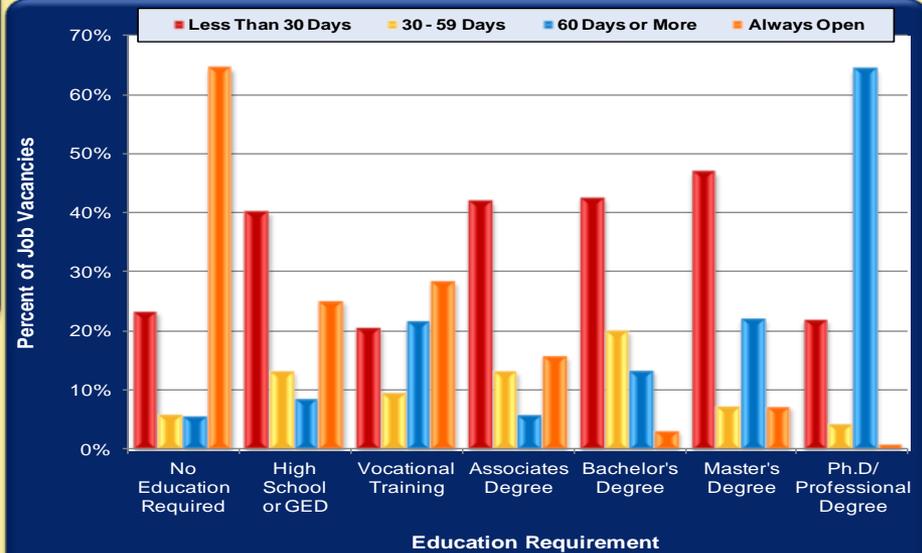
• The average lowest hourly wage offer generally increased with the level of education required, ranging from \$9.42 for vacancies that required no education to \$49.53 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

• For four of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are quickly being filled. A notable exception was for vacancies requiring a doctoral or professional degree; most of those openings had been vacant for 60 or more days due to a possible shortage of qualified applicants.

• A significant percentage of vacancies requiring vocational training (21.6 percent) or a master's degree (22.1 percent) also were open for 60 or more days.

• A majority of job openings with no educational requirements and the largest group of vacancies requiring vocational training were always open.



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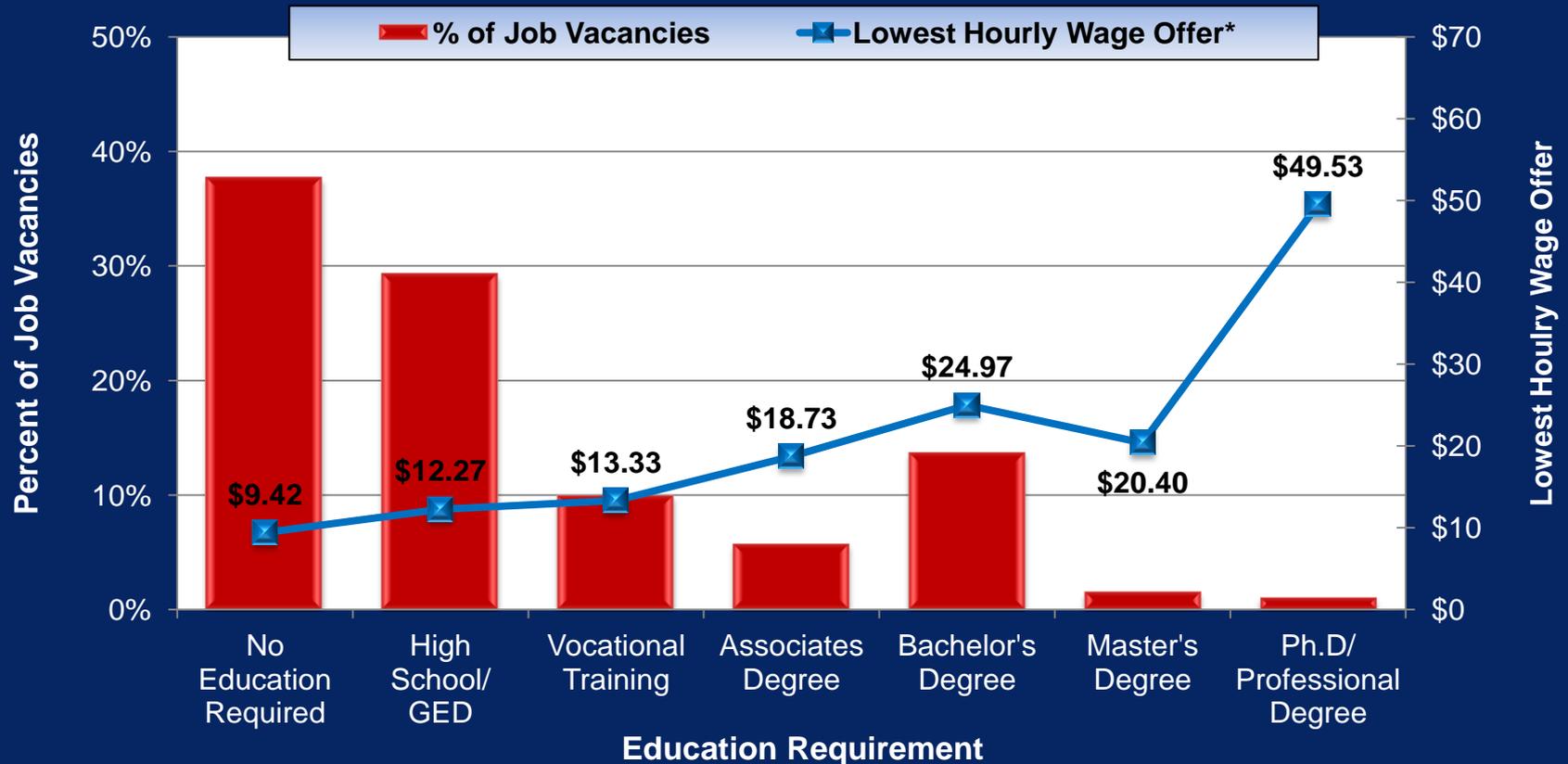
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*Only jobs that reported hourly wages are used in the analysis.

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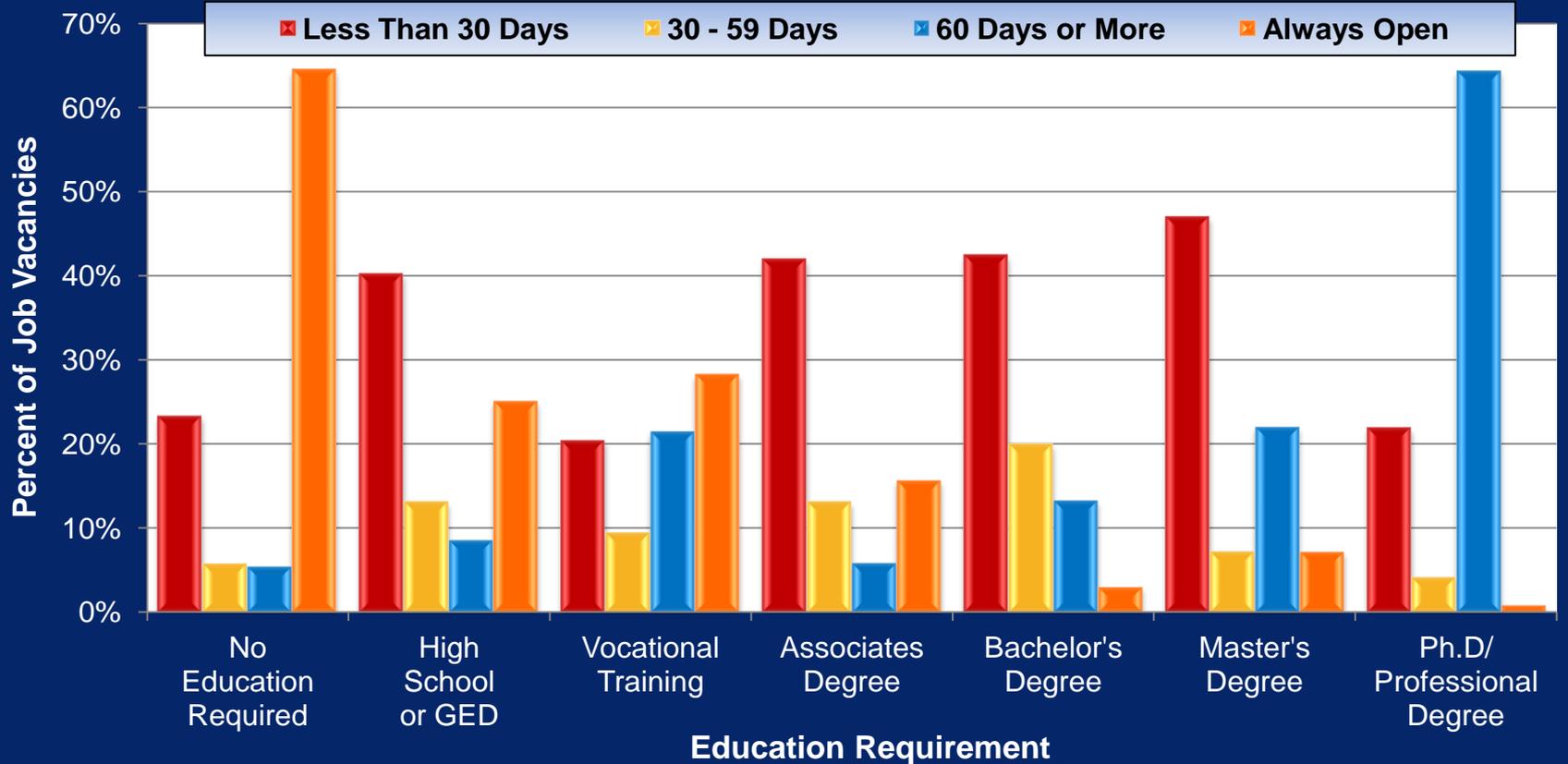
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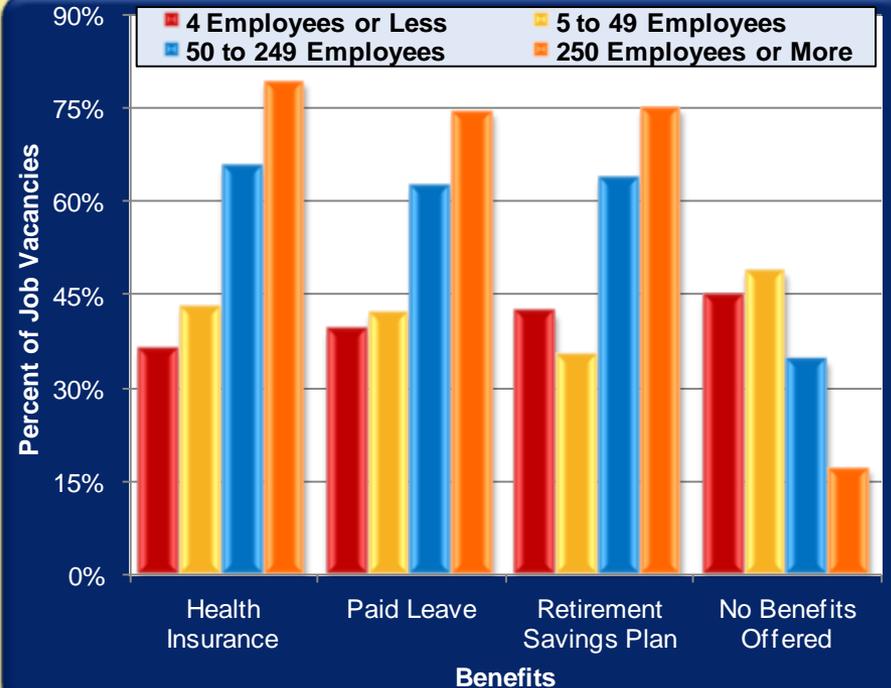
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$12.56 per hour.
- 18.4 percent of vacancies had a lowest hourly wage offer of \$14.00 or greater, while approximately 48.8 percent recorded a lowest wage offer of less than \$14.00 per hour. 32.8 percent of vacancies declined to give wage offers.
- The largest number of job vacancies, 20.9 percent, recorded a lowest wage offer of between \$8.00 - \$10.99 per hour.

Vacancies by Benefits Offered and Establishment Size

- A majority of job vacancies offered paid leave, health insurance, and a retirement savings plan, while 37.9 percent of vacancies were for positions with no benefits.
- A majority of vacancies at establishments with 4 or less and 5 to 49 employees offered no benefits while 65.5 percent of vacancies at establishments with 50 to 249 employees and 82.9 percent at establishments with 250 or more employees offered benefits.



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* Only vacancies that reported hourly wages are included. 32.8 percent of vacancies did not report wages.

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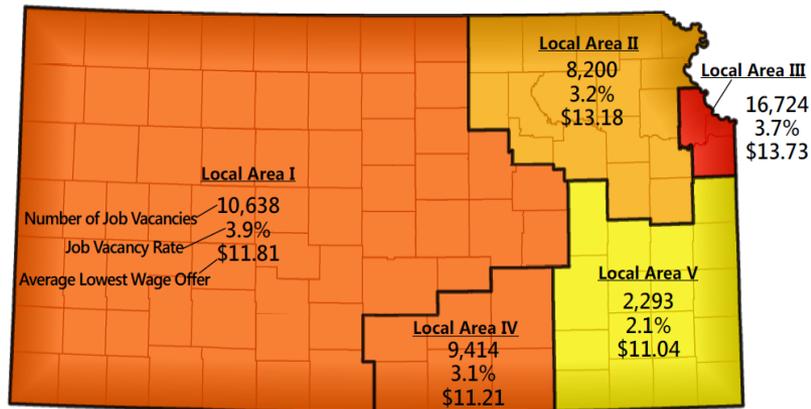
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Vacancies by Local Area



- Local Area III had the most job vacancies in the second quarter of 2015 with 16,724 vacancies. This accounted for 35.4 percent of all vacancies in the state of Kansas.

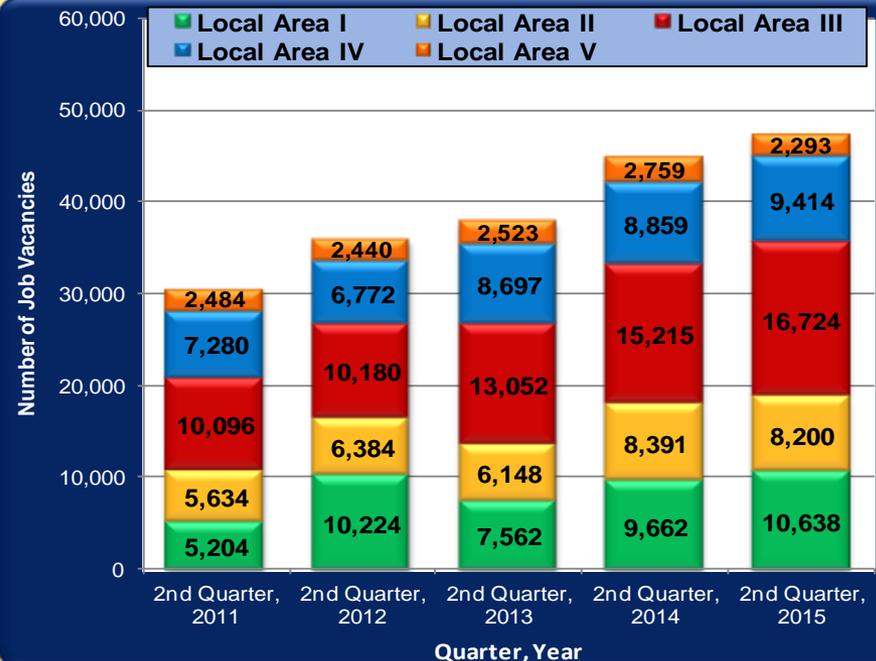
- Local Area V recorded 3.4 unemployed persons per job vacancy in the second quarter of 2015, the most of any local area, while Local Area III was the lowest with 1.1 unemployed persons per job vacancy.

- Three of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2015. Local Area I had the highest job vacancy rate at 3.9 percent, a 0.4 percent increase over the year. Local Areas III and IV also recorded increases of 0.3 and 0.1 percent, respectively. The job vacancy rates in Local Areas II and V decreased by 0.1 and 0.5 percent respectively.

5-Year Trend

- The number of job vacancies in Kansas increased from the second quarter of 2014 to the second quarter of 2015 by 5.3 percent and has grown by 54 percent since the 2011 survey.

- Four of the five local areas recorded an increase in job vacancies from 2011 to 2014. The number of vacancies have more than doubled in Local Area I in the past five years, while vacancies have increased by 65.6 percent in Local Area III. Local Area V is the only area to suffer a decrease in vacancies from 2011 to 2014, recording a 7.7 percent decline.



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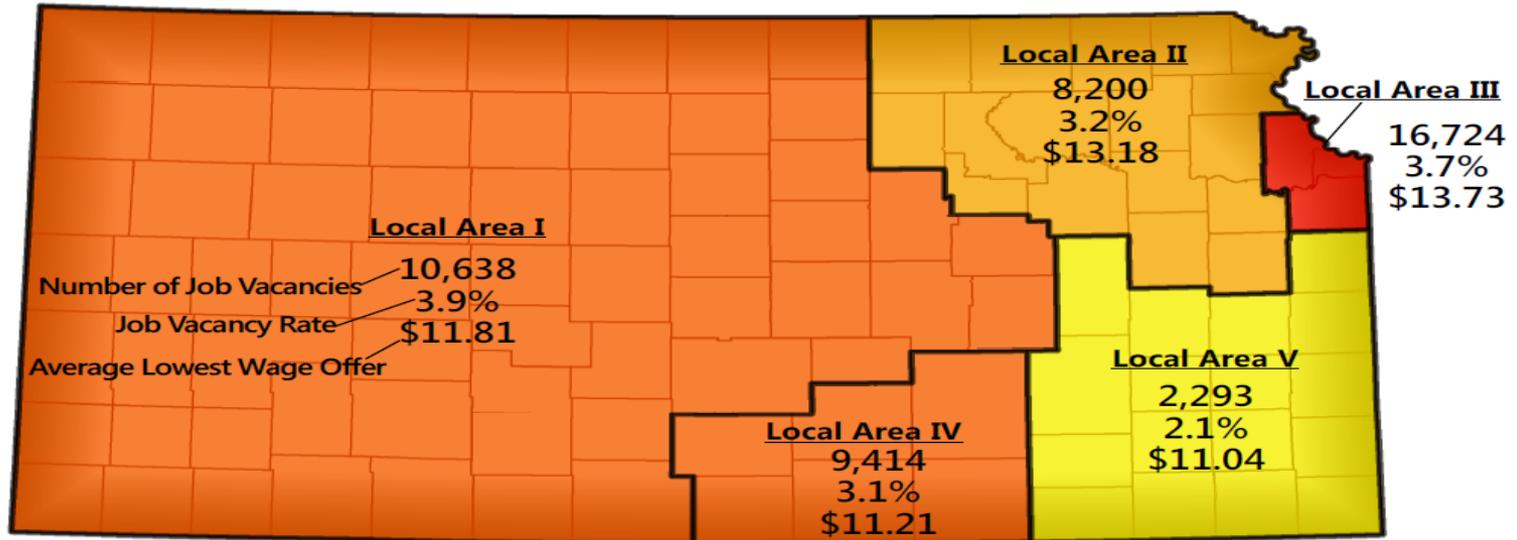
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Vacancies and Wage Offers by Local Area Second Quarter, 2015



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 47,269
Job Vacancy Rate: 3.4%
Average Lowest Wage Offer: \$12.56

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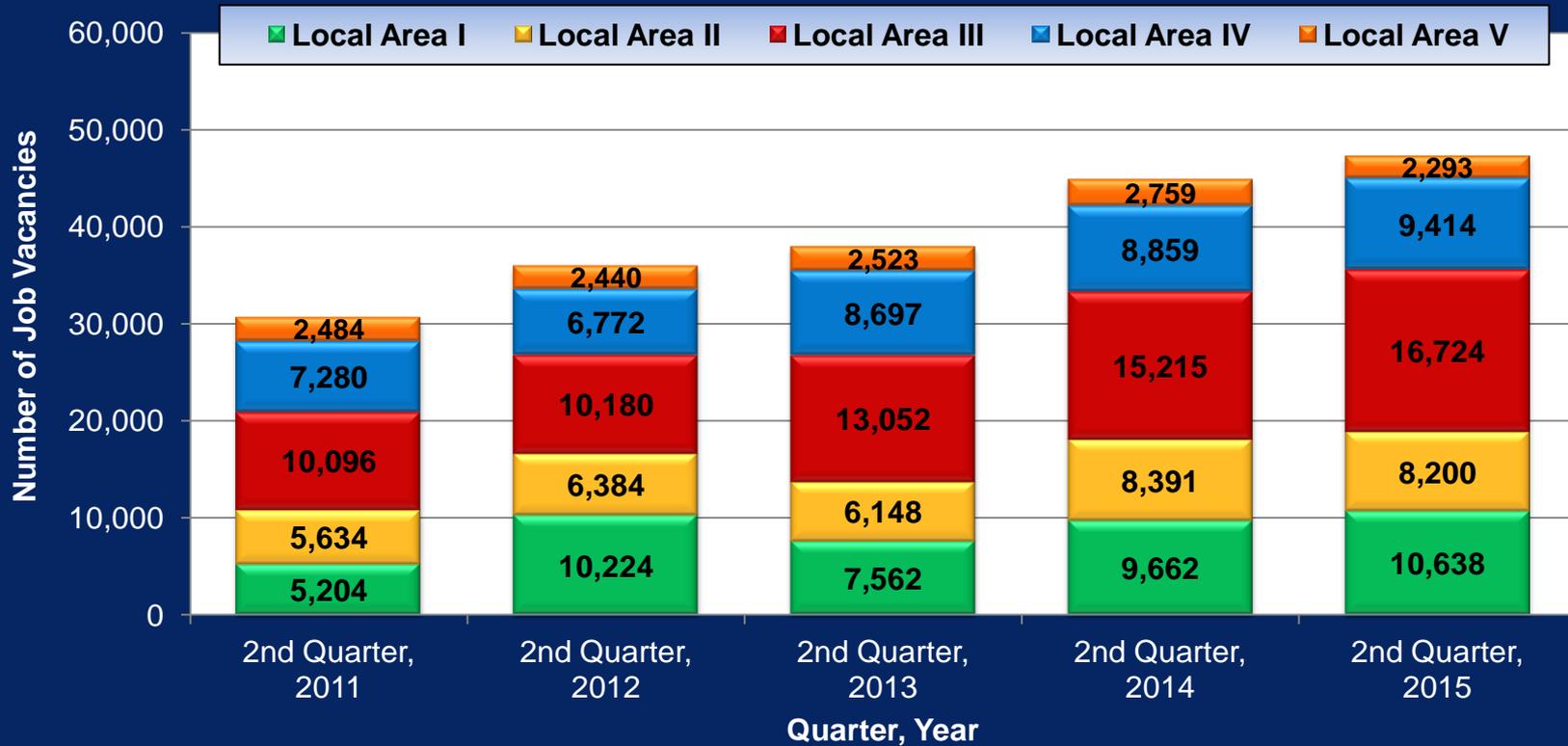
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5-Year Trend* Second Quarter, 2011 - Second Quarter, 2015



*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.