

Summary

Industries

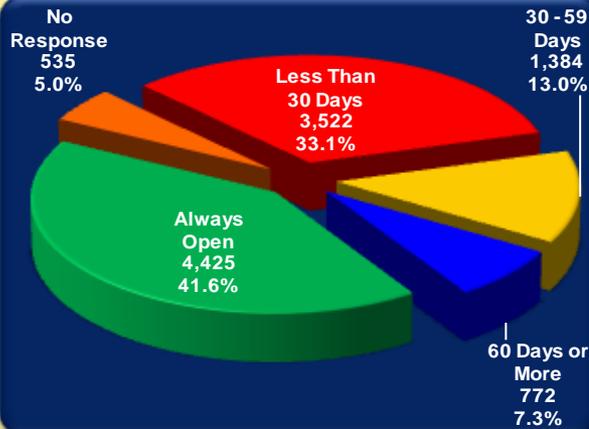
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Education & Recruitment

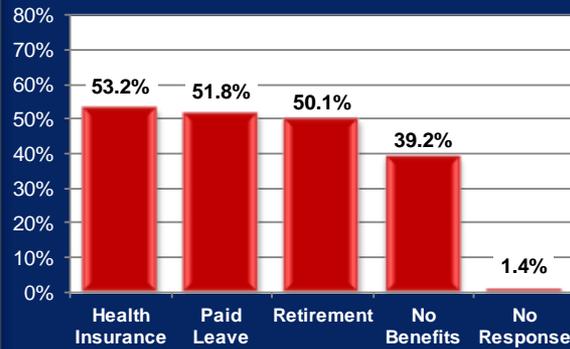
Wages & Benefits

Local Area Comparison

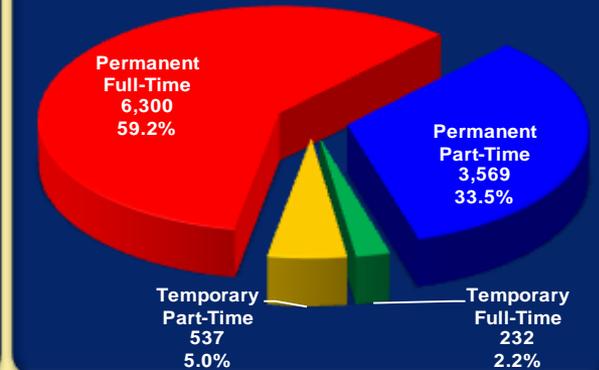
Vacancies by Length of Vacancy



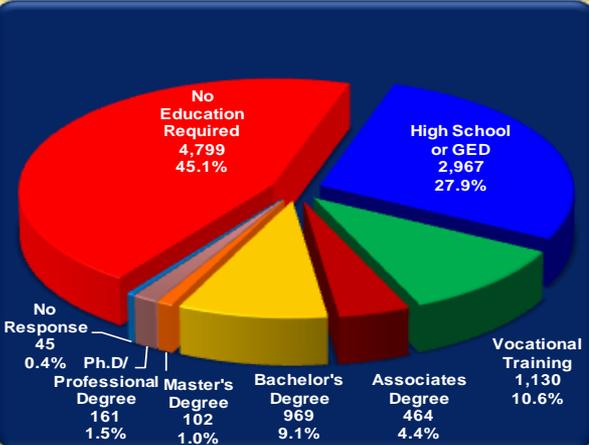
Vacancies by Benefits Offered



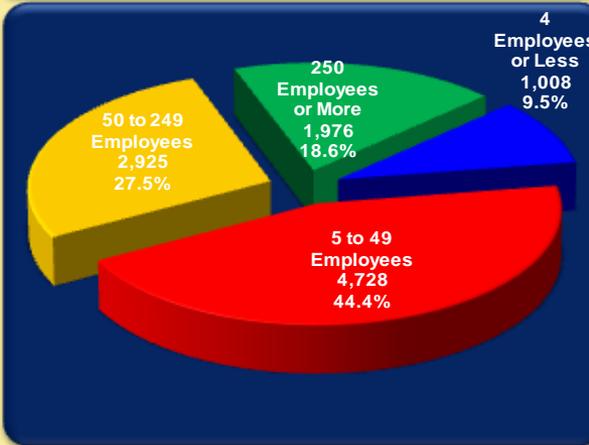
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Establishment Size



Vacancies by Lowest Hourly Wage Offer



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Vacancies by Length of Vacancy Second Quarter, 2015

No Response
535
5.0%

Less Than 30 Days
3,522
33.1%

30 - 59 Days
1,384
13.0%

Always Open
4,425
41.6%

60 Days or More
772
7.3%

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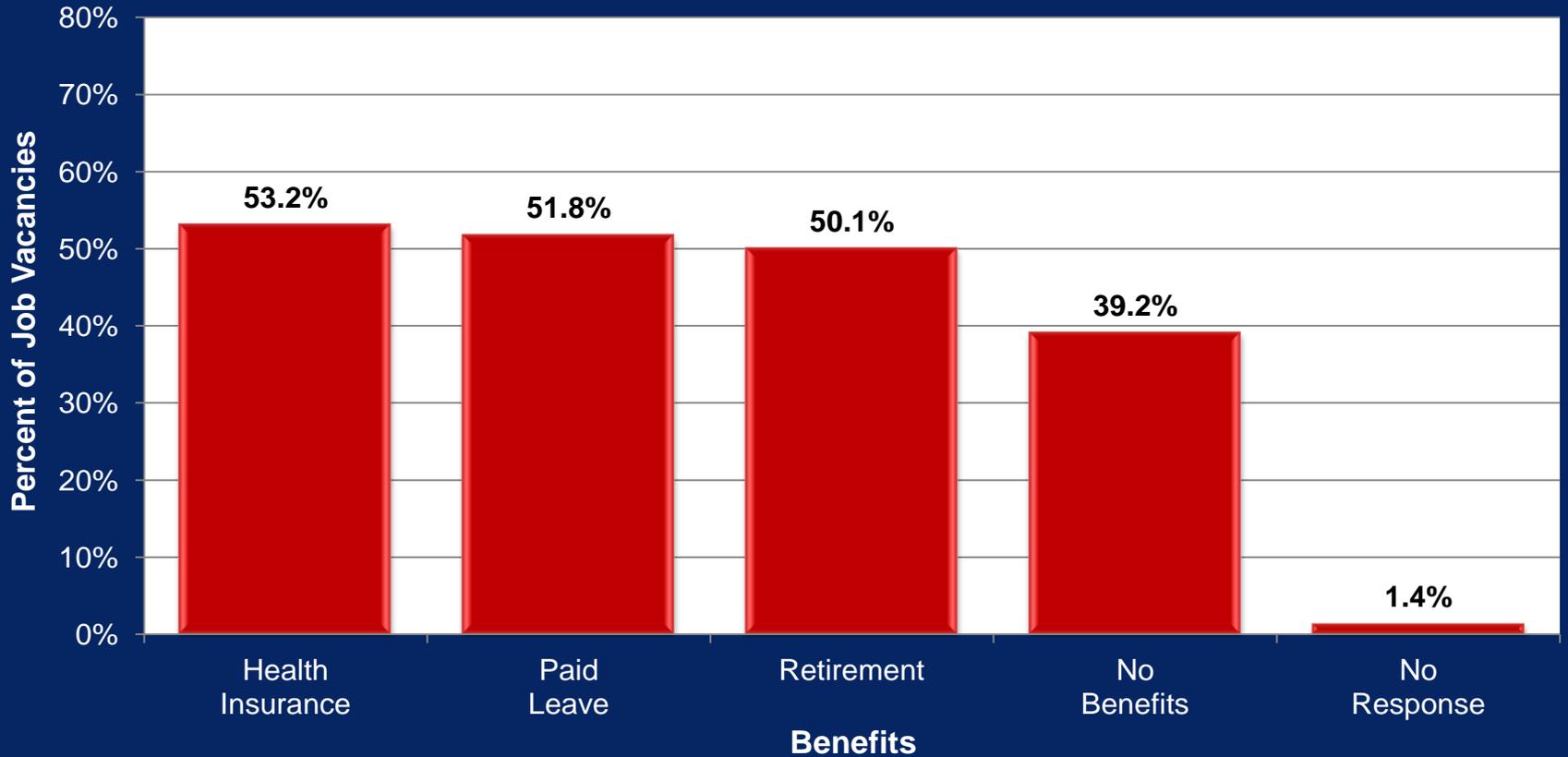
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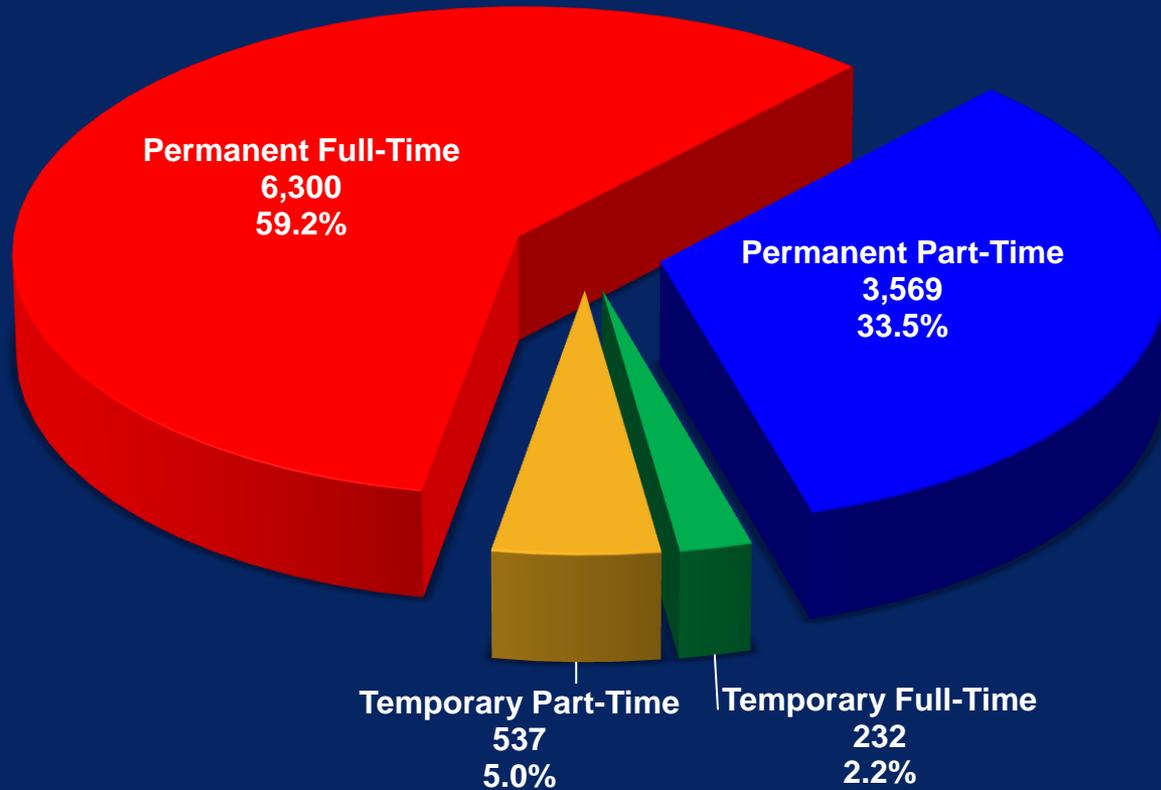
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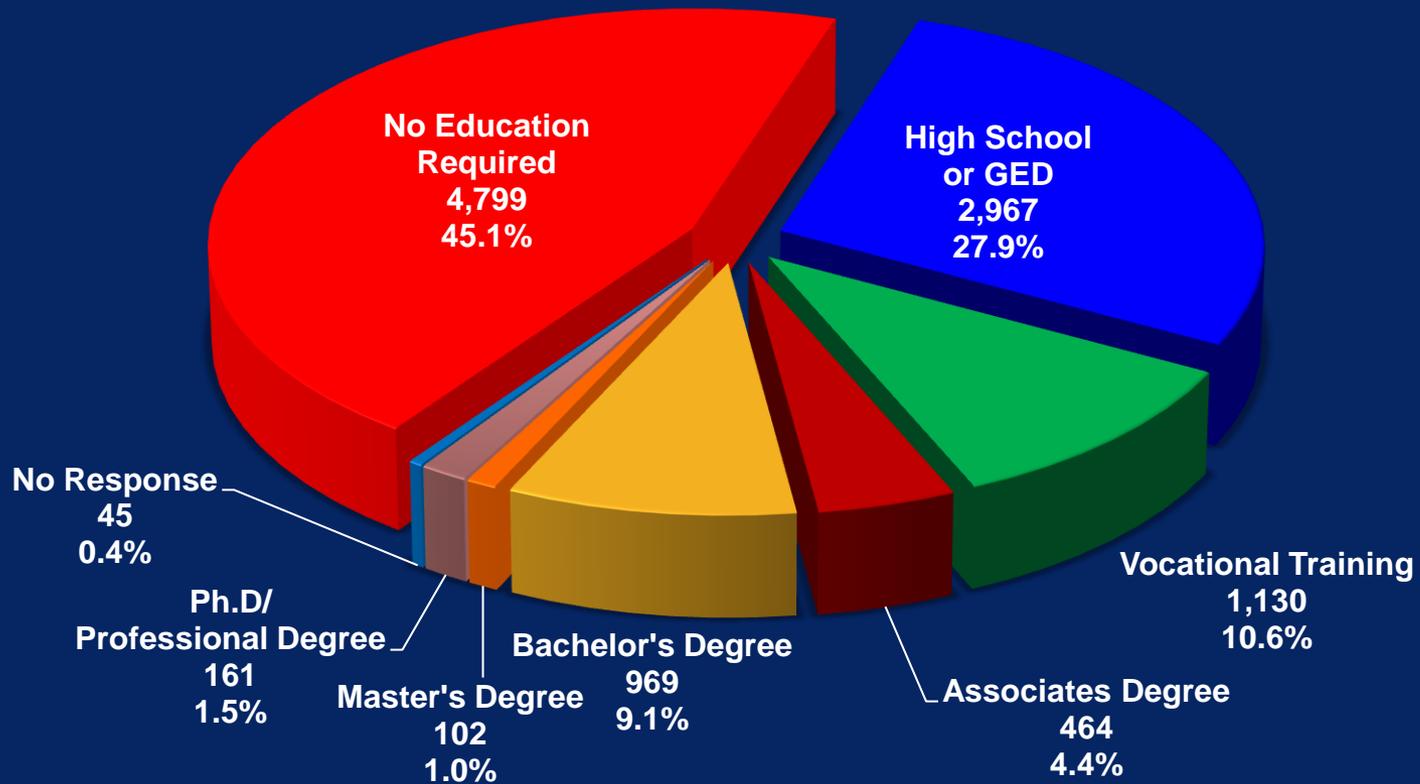
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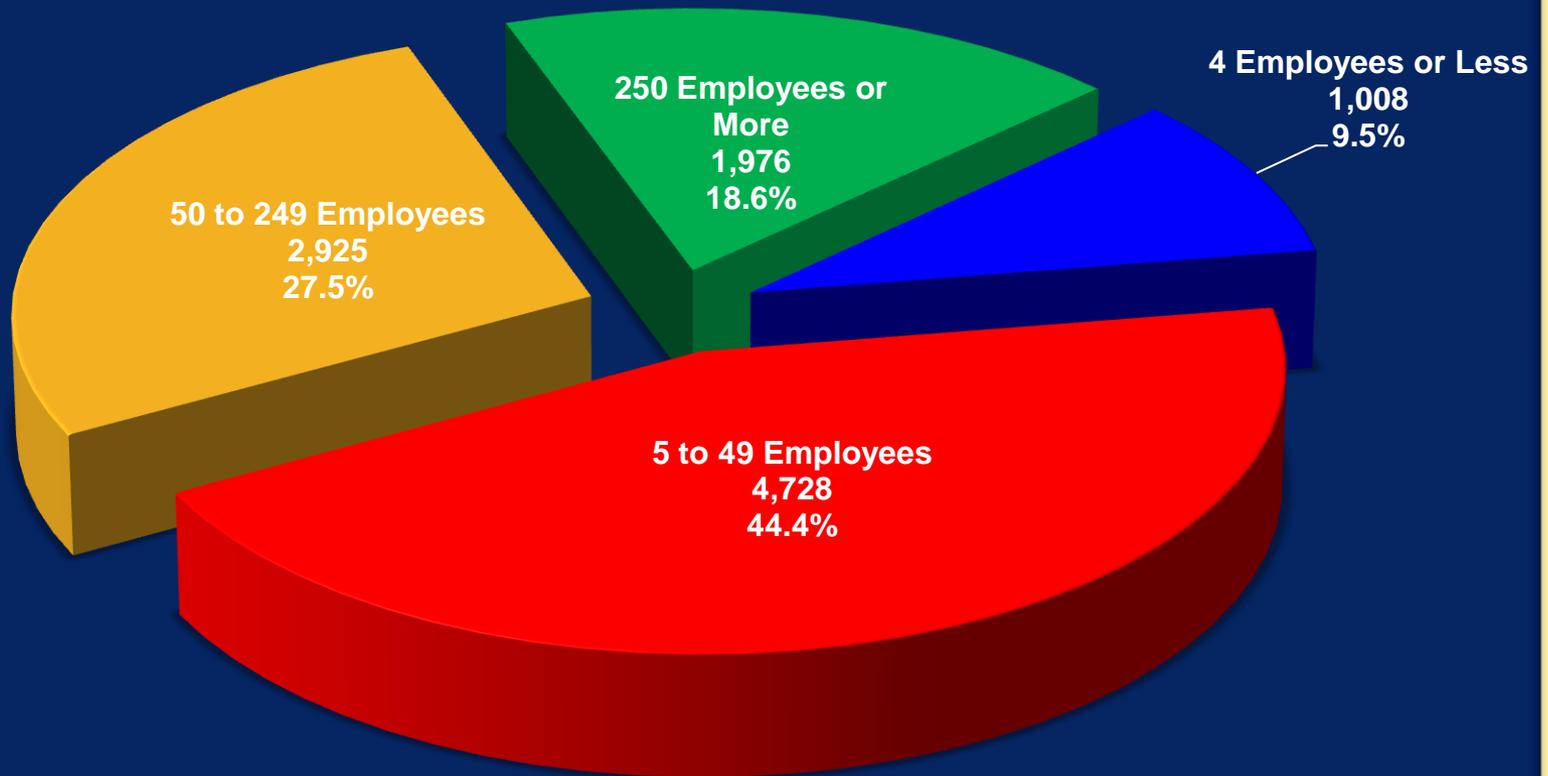
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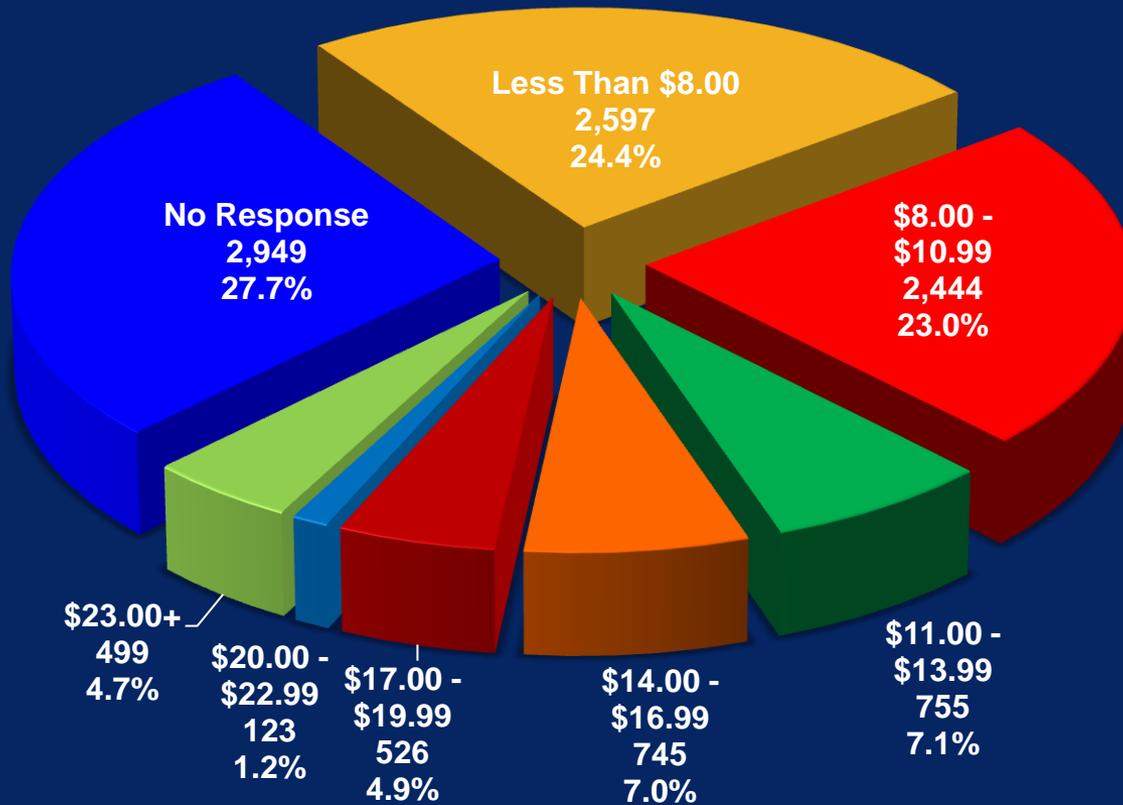
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Vacancies by Industry Supersector and Type of Position

| Supersector (Ordered by Number of Job Vacancies) | Number of Vacancies | Percent of Vacancies* | | | |
|---|---------------------|-----------------------|---------------------|---------------------|---------------------|
| | | Permanent Full-Time | Permanent Part-Time | Temporary Full-Time | Temporary Part-Time |
| Total | 10,638 | 59.2% | 33.5% | 2.2% | 5.0% |
| Education and Health Services | 2,071 | 77.2% | 22.3% | 0.0% | 0.5% |
| Leisure and Hospitality | 2,054 | 12.8% | 81.3% | 5.9% | 0.0% |
| Government | 1,864 | 63.7% | 7.3% | 1.2% | 27.8% |
| Trade, Transportation and Utilities | 1,799 | 43.4% | 54.1% | 2.5% | 0.0% |
| Manufacturing | 1,305 | 96.8% | 0.0% | 3.2% | 0.0% |
| Professional and Business Services | 449 | 95.7% | 4.3% | 0.0% | 0.0% |
| Construction | 271 | 100.0% | 0.0% | 0.0% | 0.0% |
| Natural Resources and Mining | 267 | 99.3% | 0.0% | 0.7% | 0.0% |
| Other Services | 265 | 41.4% | 58.6% | 0.0% | 0.0% |
| Financial Activities | 213 | 57.7% | 42.3% | 0.0% | 0.0% |
| Information | 80 | 9.7% | 80.5% | 0.0% | 9.7% |

• There were 10,638 vacancies during the second quarter of 2015 in Local Area I. The job vacancy rate for this same time period was 3.9 percent, meaning that for every 100 positions, 3.9 were vacant and 96.1 were filled.

• There were 1.2 unemployed persons per vacancy during this time span.

• Education and health services reported the largest number of job vacancies of any industry supersector with 2,071 vacancies. The occupation with the most vacancies in this industry are personal care aides.

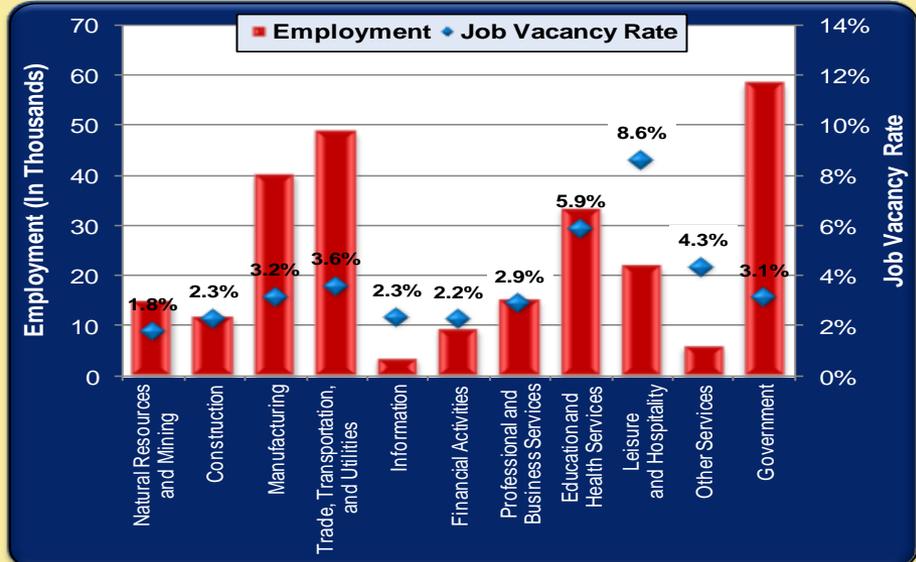
• At 8.6 percent, the leisure and hospitality industry recorded the highest job vacancy rate of any supersector. Almost half of the open positions were for combined food preparation and serving workers, including fast food.

Vacancy Rate and Employment by Industry Supersector

• Two other industries also had a job vacancy rate higher than 3.9 percent, education and health services and other services.

• In addition to personal care aides, there were also a high number of vacancies for nursing assistants, licensed practical and licensed vocational nurses and registered nurses. Those four occupations accounted for 53.7 percent of the vacancies in the industry.

• Other services, which includes repair and maintenance shops and personal services establishments, recorded a job vacancy rate at 4.3 percent. Almost all of the vacancies in this industry were for hairdressers, hairstylists and cosmetologists, automotive service technicians and mechanics and massage therapists.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2015

| Supersector (Ordered by Number of Job Vacancies) | Percent of Vacancies* | | | | |
|---|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
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| Total | 10,638 | 59.2% | 33.5% | 2.2% | 5.0% |
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| Other Services | 265 | 41.4% | 58.6% | 0.0% | 0.0% |
| Financial Activities | 213 | 57.7% | 42.3% | 0.0% | 0.0% |
| Information | 80 | 9.7% | 80.5% | 0.0% | 9.7% |

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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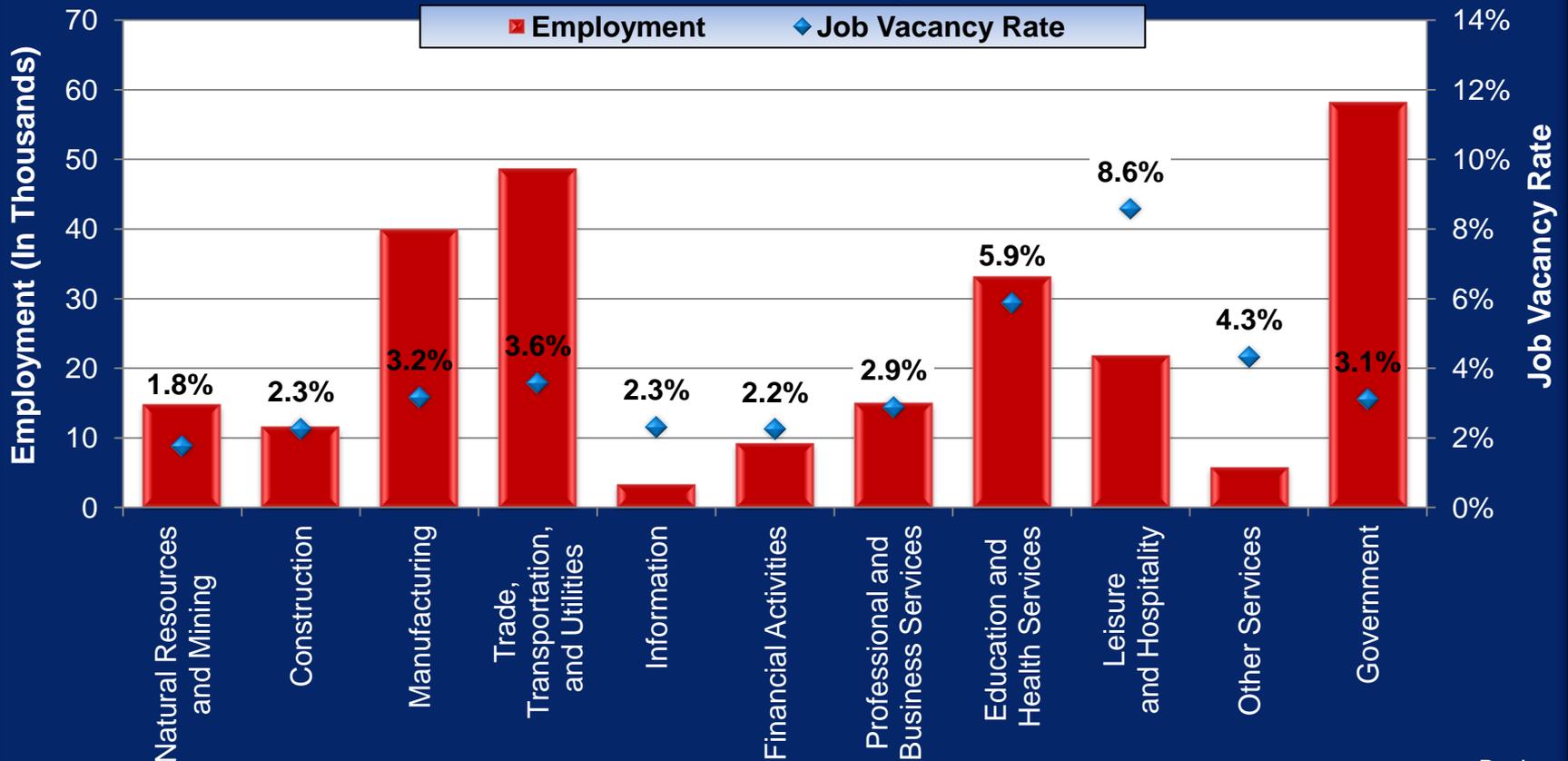
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2015



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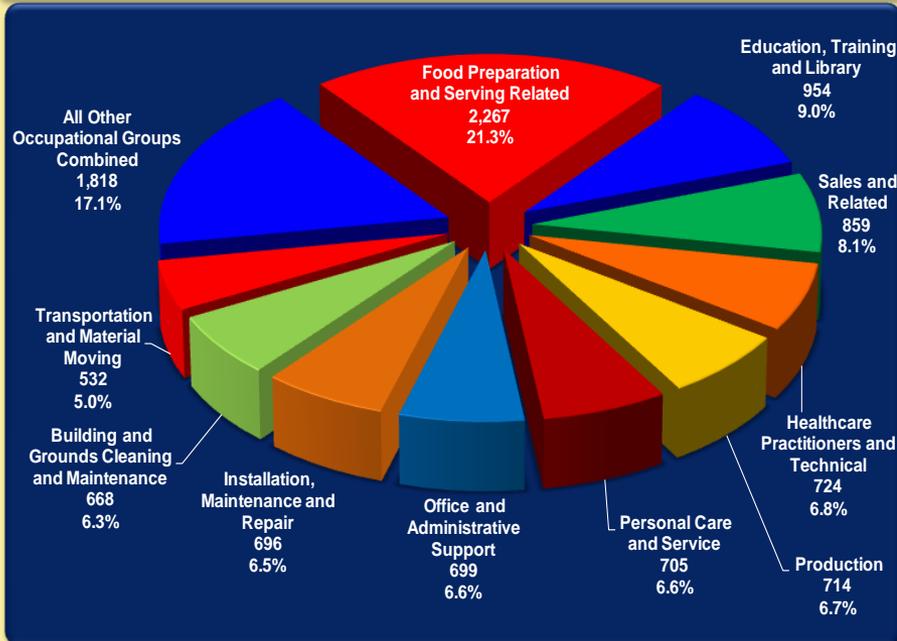
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Vacancies by Major Occupational Group



- Food preparation and serving related occupations recorded 2,267 job vacancies during the second quarter of 2015--the highest amount in Local Area I.
- Farming, fishing and forestry occupations had the highest job vacancy rate during the same time period at 11.3 percent.
- There were 1,004 job vacancies for combined food preparation and serving workers, including fast food; the most of any occupation.
- Registered nurses recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$21.69 per hour.

Top 25 Occupations With the Most Vacancies

| Occupational Title (Ordered by Number of Vacancies) | Number of Vacancies | Average Lowest Wage Offer | Average Highest Wage Offer |
|--|---------------------|---------------------------|----------------------------|
| Combined Food Preparation and Serving Workers, Including Fast Food | 1,004 | \$7.37 | \$7.37 |
| Landscaping and Groundskeeping Workers | 430 | \$9.57 | \$13.33 |
| Personal Care Aides | 420 | \$8.53 | \$8.62 |
| Cashiers | 371 | \$7.83 | \$8.23 |
| Nursing Assistants | 371 | \$9.99 | \$11.90 |
| Secondary School Teachers, Except Special and Career/Technical Education | 368 | NA | NA |
| Cooks, Fast Food | 313 | \$7.66 | \$7.66 |
| Slaughterers and Meat Packers | 298 | \$13.46 | \$13.92 |
| Heavy and Tractor-Trailer Truck Drivers | 293 | \$18.08 | \$21.08 |
| Waiters and Waitresses | 291 | NA | NA |
| Retail Salespersons | 281 | \$9.54 | \$11.96 |
| Licensed Practical and Licensed Vocational Nurses | 226 | \$15.81 | \$20.25 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 219 | \$11.00 | \$15.00 |
| First-Line Supervisors of Retail Sales Workers | 205 | NA | NA |
| Customer Service Representatives | 204 | \$9.39 | \$9.71 |
| Teacher Assistants | 190 | NA | NA |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 188 | \$10.16 | \$10.21 |
| Stock Clerks and Order Fillers | 182 | \$8.43 | \$8.66 |
| Cooks, Restaurant | 170 | NA | NA |
| Hairdressers, Hairstylists, and Cosmetologists | 152 | NA | NA |
| Dishwashers | 144 | NA | NA |
| Elementary School Teachers, Except Special Education | 139 | NA | NA |
| Tellers | 135 | NA | NA |
| Registered Nurses | 131 | \$21.69 | \$31.22 |
| Plumbers, Pipefitters, and Steamfitters | 129 | \$11.22 | \$11.97 |

• To view the full list of occupations by number of vacancies click [here](#).

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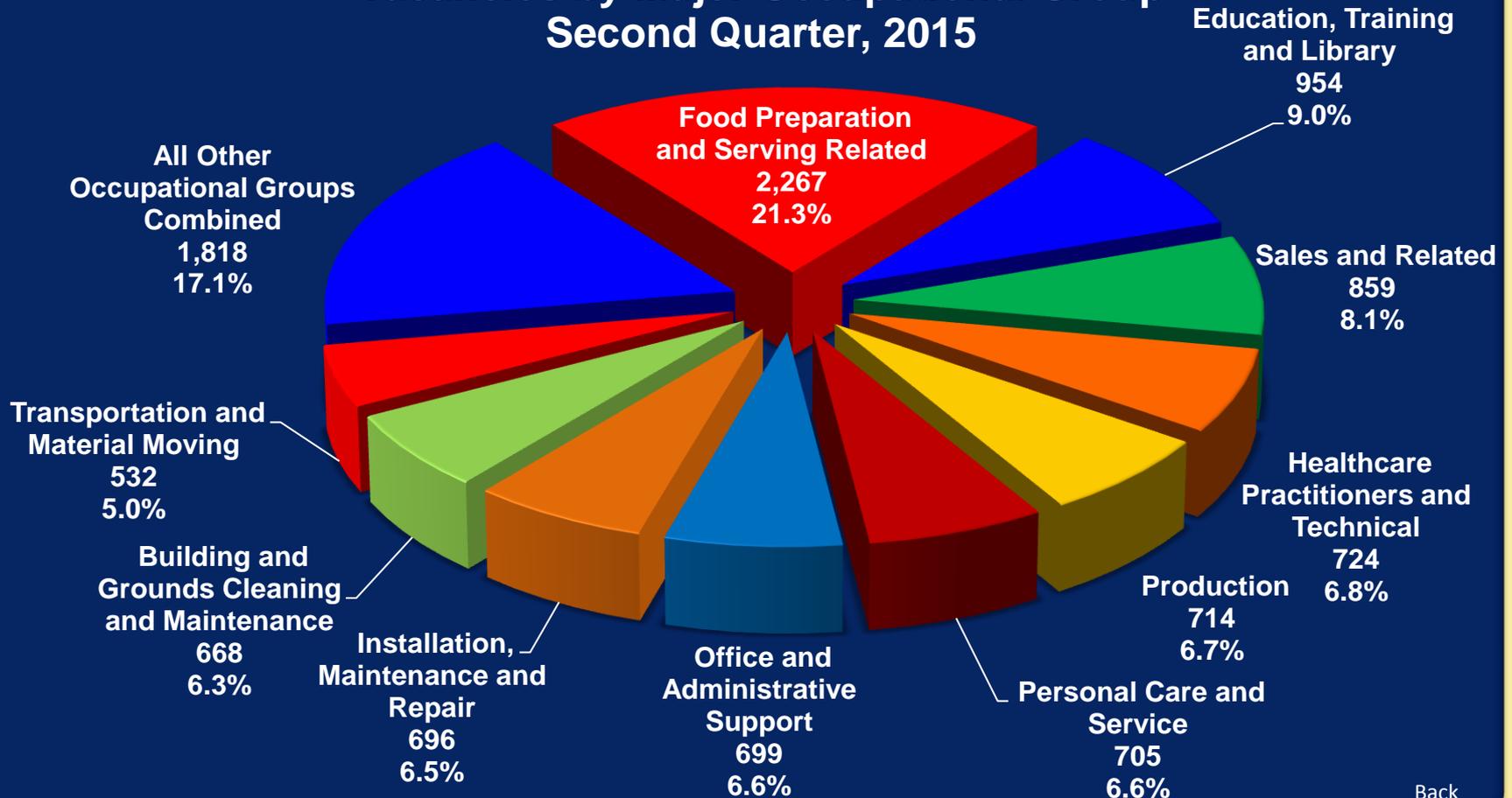
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Vacancies by Major Occupational Group Second Quarter, 2015



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Top 25 Occupations With the Most Vacancies Second Quarter, 2015

| Occupational Title (Ordered by Number of Vacancies) | Number of Vacancies | Number of Vacancies* | | | | Job Vacancy Rate | Average Lowest Wage Offer | Average Highest Wage Offer |
|--|---------------------|----------------------|---------------------|---------------------|---------------------|------------------|---------------------------|----------------------------|
| | | Permanent Full-Time | Permanent Part-Time | Temporary Full-Time | Temporary Part-Time | | | |
| Combined Food Preparation and Serving Workers, Including Fast Food | 1,004 | 108 | 896 | 0 | 0 | 19.6% | \$7.37 | \$7.37 |
| Landscaping and Groundskeeping Workers | 430 | 200 | 0 | 137 | 93 | 20.8% | \$9.57 | \$13.33 |
| Personal Care Aides | 420 | 404 | 5 | 0 | 11 | 7.2% | \$8.53 | \$8.62 |
| Cashiers | 371 | 0 | 371 | 0 | 0 | 4.9% | \$7.83 | \$8.23 |
| Nursing Assistants | 371 | 333 | 38 | 0 | 0 | 5.9% | \$9.99 | \$11.90 |
| Secondary School Teachers, Except Special and Career/Technical Education | 368 | 368 | 0 | 0 | 0 | 11.7% | NA | NA |
| Cooks, Fast Food | 313 | 105 | 207 | 0 | 0 | 10.7% | \$7.66 | \$7.66 |
| Slaughterers and Meat Packers | 298 | 256 | 0 | 42 | 0 | 12.3% | \$13.46 | \$13.92 |
| Heavy and Tractor-Trailer Truck Drivers | 293 | 293 | 0 | 0 | 0 | 5.2% | \$18.08 | \$21.08 |
| Waiters and Waitresses | 291 | 0 | 291 | 0 | 0 | 7.8% | NA | NA |
| Retail Salespersons | 281 | 37 | 243 | 0 | 1 | 4.1% | \$9.54 | \$11.96 |
| Licensed Practical and Licensed Vocational Nurses | 226 | 225 | 1 | 0 | 0 | 11.0% | \$15.81 | \$20.25 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 219 | 217 | 0 | 2 | 0 | 34.2% | \$11.00 | \$15.00 |
| First-Line Supervisors of Retail Sales Workers | 205 | 205 | 0 | 0 | 0 | 7.8% | NA | NA |
| Customer Service Representatives | 204 | 204 | 0 | 0 | 0 | 8.4% | \$9.39 | \$9.71 |
| Teacher Assistants | 190 | 71 | 7 | 0 | 111 | 3.7% | NA | NA |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 188 | 188 | 0 | 0 | 0 | 21.4% | \$10.16 | \$10.21 |
| Stock Clerks and Order Fillers | 182 | 54 | 128 | 0 | 0 | 5.5% | \$8.43 | \$8.66 |
| Cooks, Restaurant | 170 | 0 | 170 | 0 | 0 | 7.0% | NA | NA |
| Hairdressers, Hairstylists, and Cosmetologists | 152 | 51 | 102 | 0 | 0 | 30.3% | NA | NA |
| Dishwashers | 144 | 0 | 144 | 0 | 0 | 18.3% | NA | NA |
| Elementary School Teachers, Except Special Education | 139 | 139 | 0 | 0 | 0 | 4.0% | NA | NA |
| Tellers | 135 | 45 | 90 | 0 | 0 | 6.9% | NA | NA |
| Registered Nurses | 131 | 122 | 9 | 0 | 0 | 2.4% | \$21.69 | \$31.22 |
| Plumbers, Pipefitters, and Steamfitters | 129 | 52 | 71 | 6 | 0 | 11.7% | \$11.22 | \$11.97 |

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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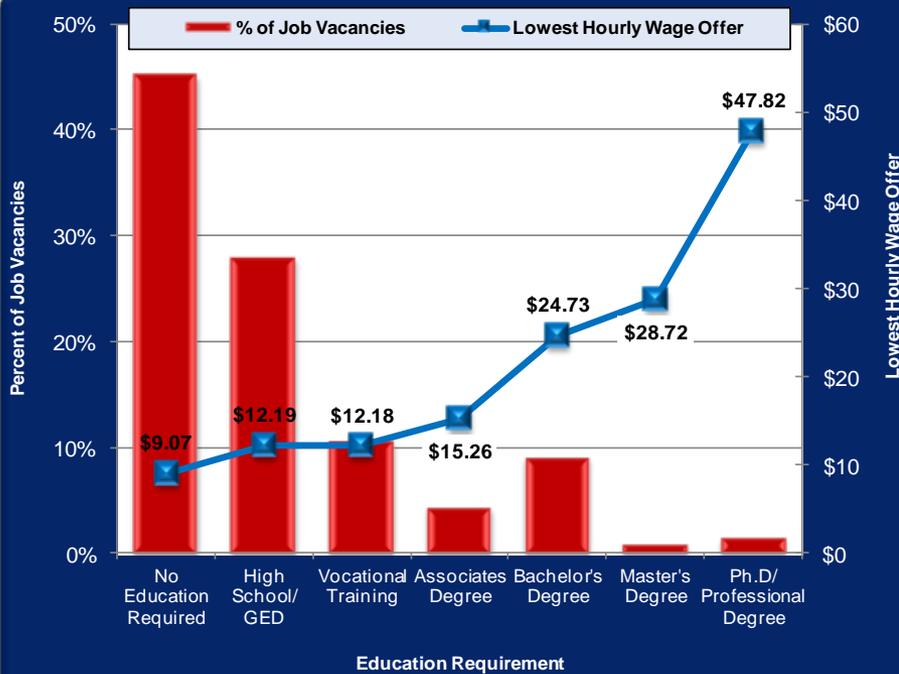
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Vacancies by Education Requirement



• The majority of job vacancies, 73 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 11.6 percent of vacancies that required a bachelor's degree or higher.

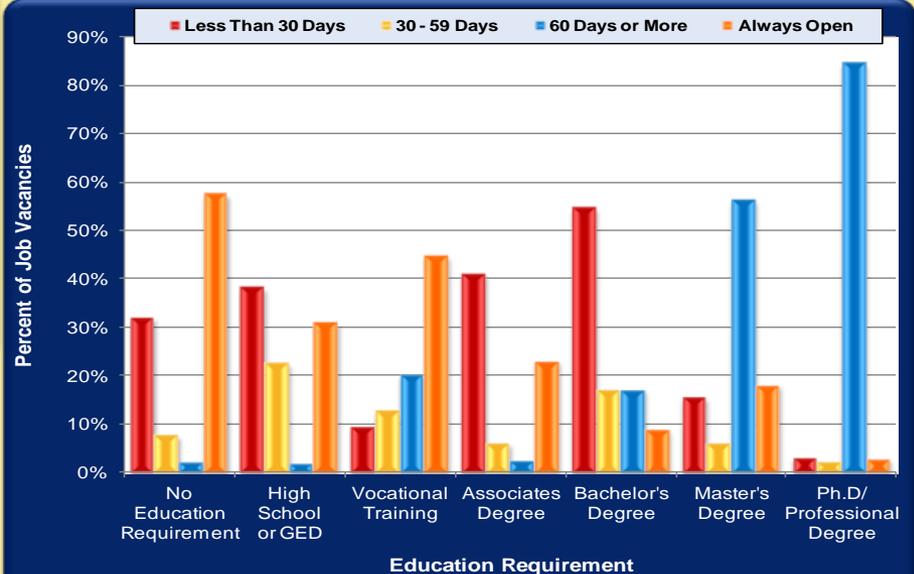
• The average lowest hourly wage offer generally increased with the level of education required, ranging from \$9.07 for vacancies that required no education to \$47.82 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

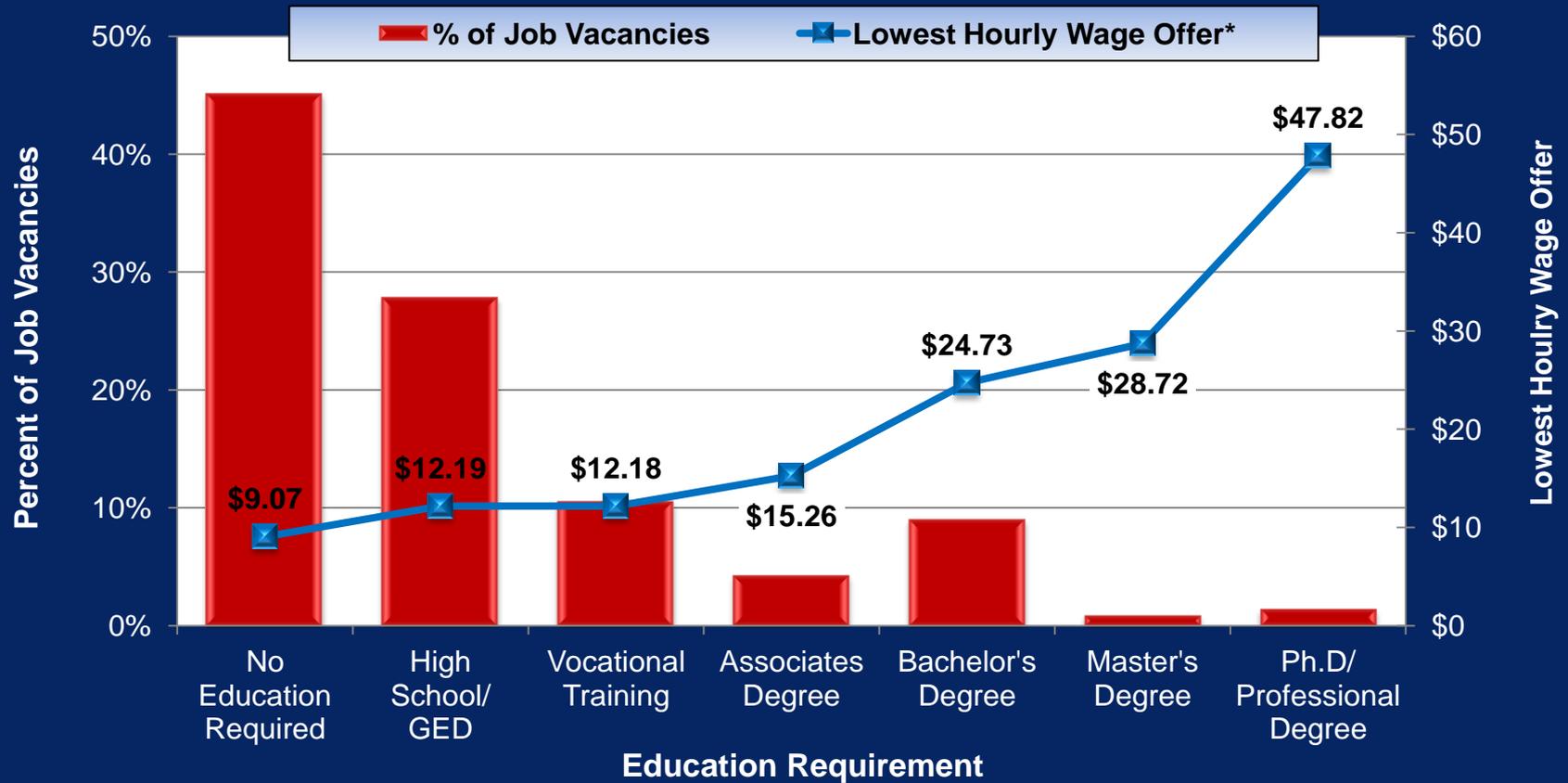
• A majority of vacancies requiring a bachelor's degree and a plurality of openings requiring a high school diploma/GED or an associates degree were open less than 30 days.

• 84.5 percent of vacancies requiring a doctoral or professional degree and 56.2 percent of those requiring a master's degree were open 60 or more days. The difficulty of filling jobs requiring graduate education may indicate a shortage of people with these qualifications in the region.

• A majority of job vacancies with no educational requirements and a plurality of those requiring vocational training were always open.



Vacancies by Education Requirement Second Quarter, 2015



*Only jobs that reported hourly wages are used in the analysis.

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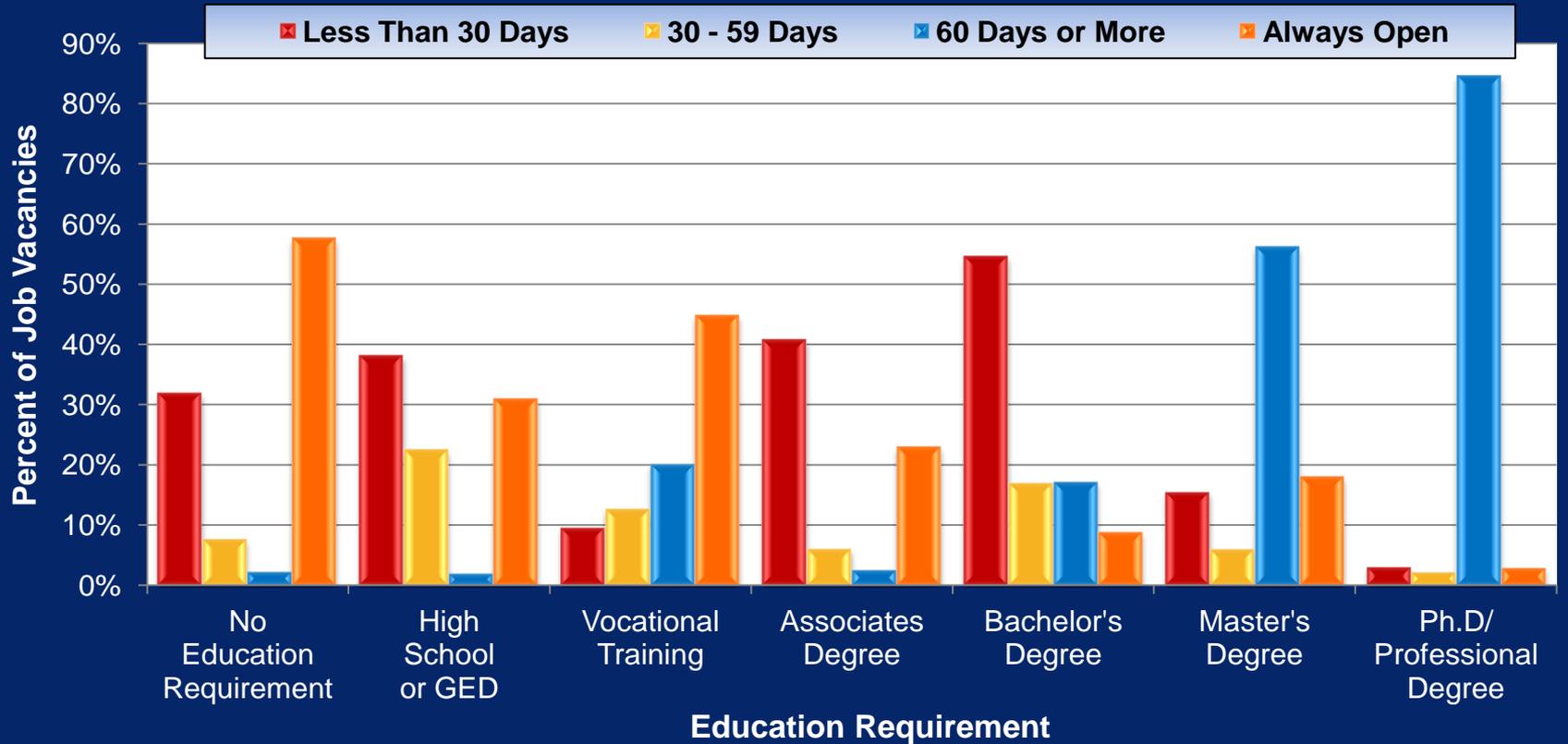
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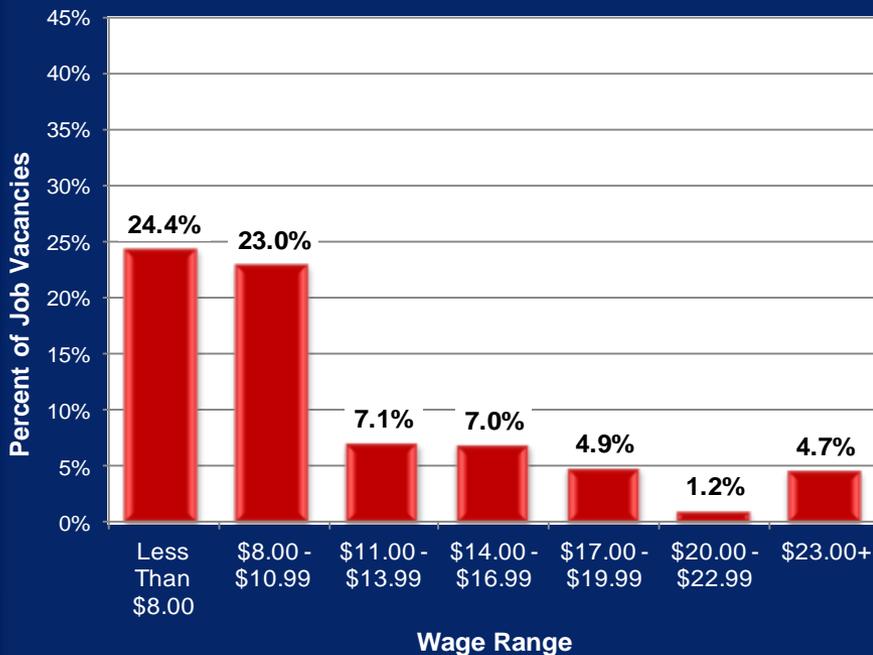
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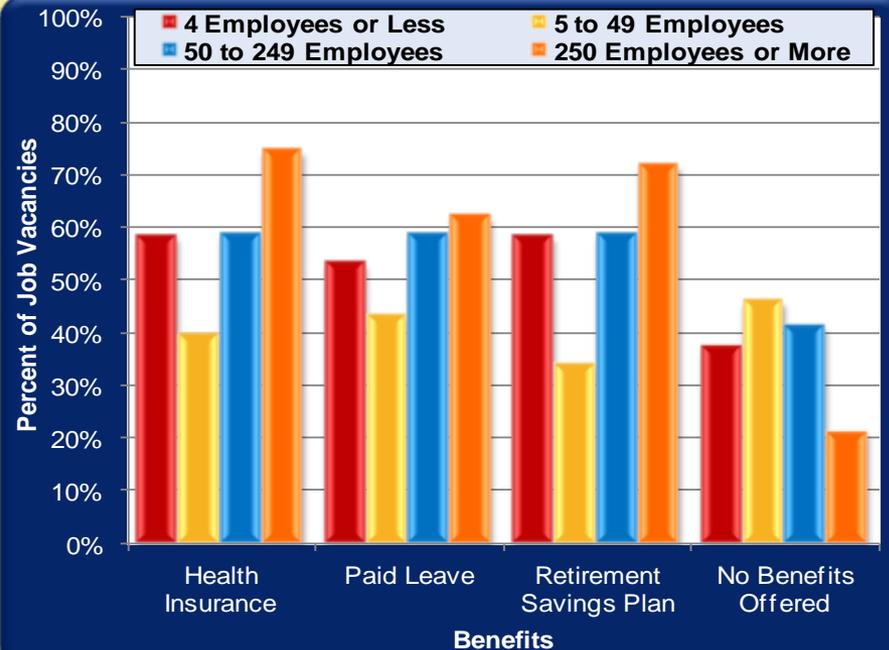
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$11.81 per hour.
- 17.8 percent of vacancies had a lowest hourly wage offer of \$14.00 or greater, while 54.5 percent recorded a lowest wage offer of less than \$14.00 per hour. 27.7 percent of vacancies declined to give wage offers
- The largest number of job vacancies, 24.4 percent, recorded a lowest wage offer of less than \$8.00 per hour.

Vacancies by Benefits Offered and Establishment Size

- A majority of openings offered paid leave, health insurance, and a retirement savings plan while 39.2 percent of vacancies offered no benefits.
- Job vacancies at establishments with 5 to 49 employees offered the least amount of benefits, with 45.8 percent not offering any benefits. This group of businesses had by far the lowest number of vacancies offering health insurance at 39.7 percent, about 20 percent lower than any other size group of businesses. This group also had the least amount of vacancies offering paid leave and a retirement savings plan.



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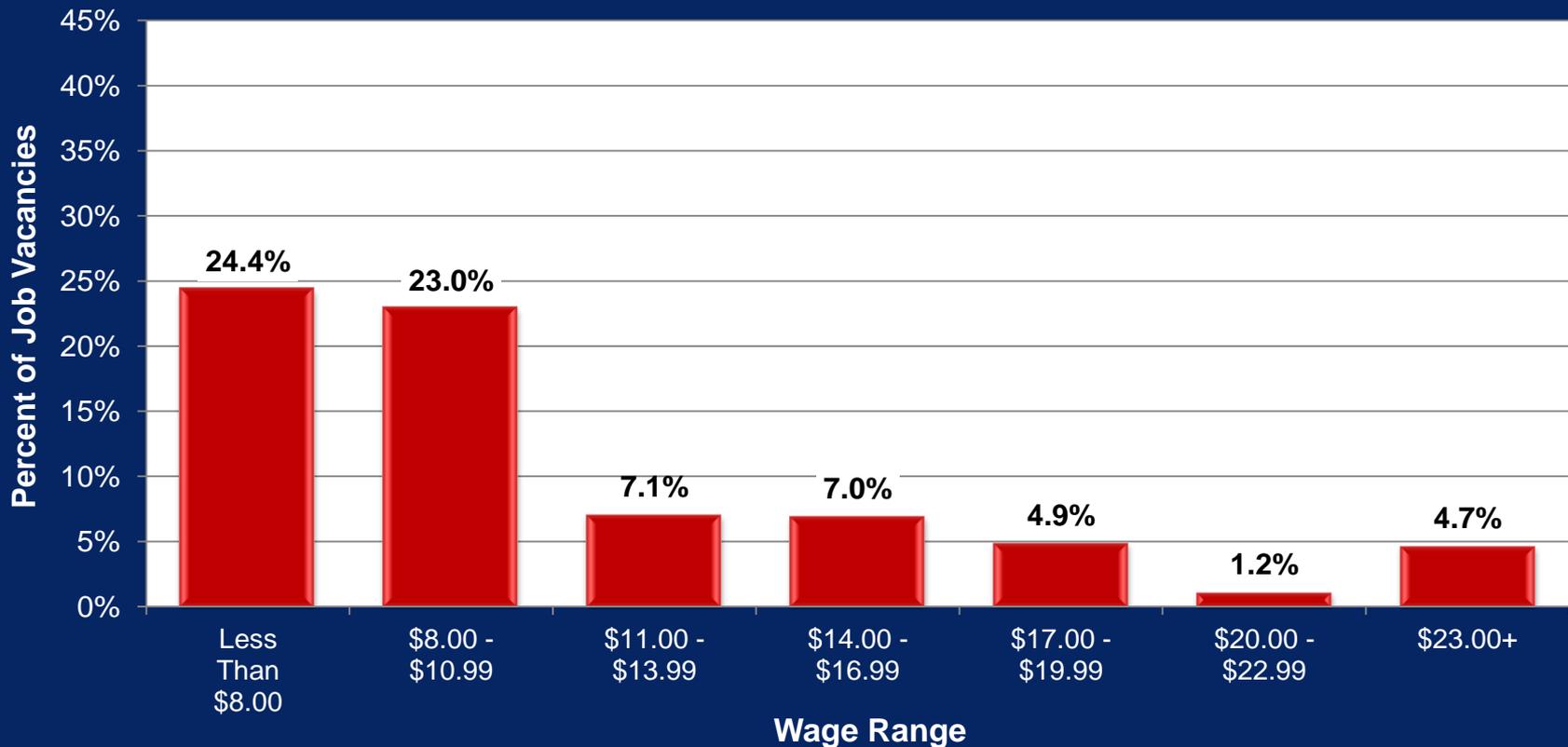
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* Only vacancies that reported hourly wages are included. 27.7 percent of vacancies did not report wages.

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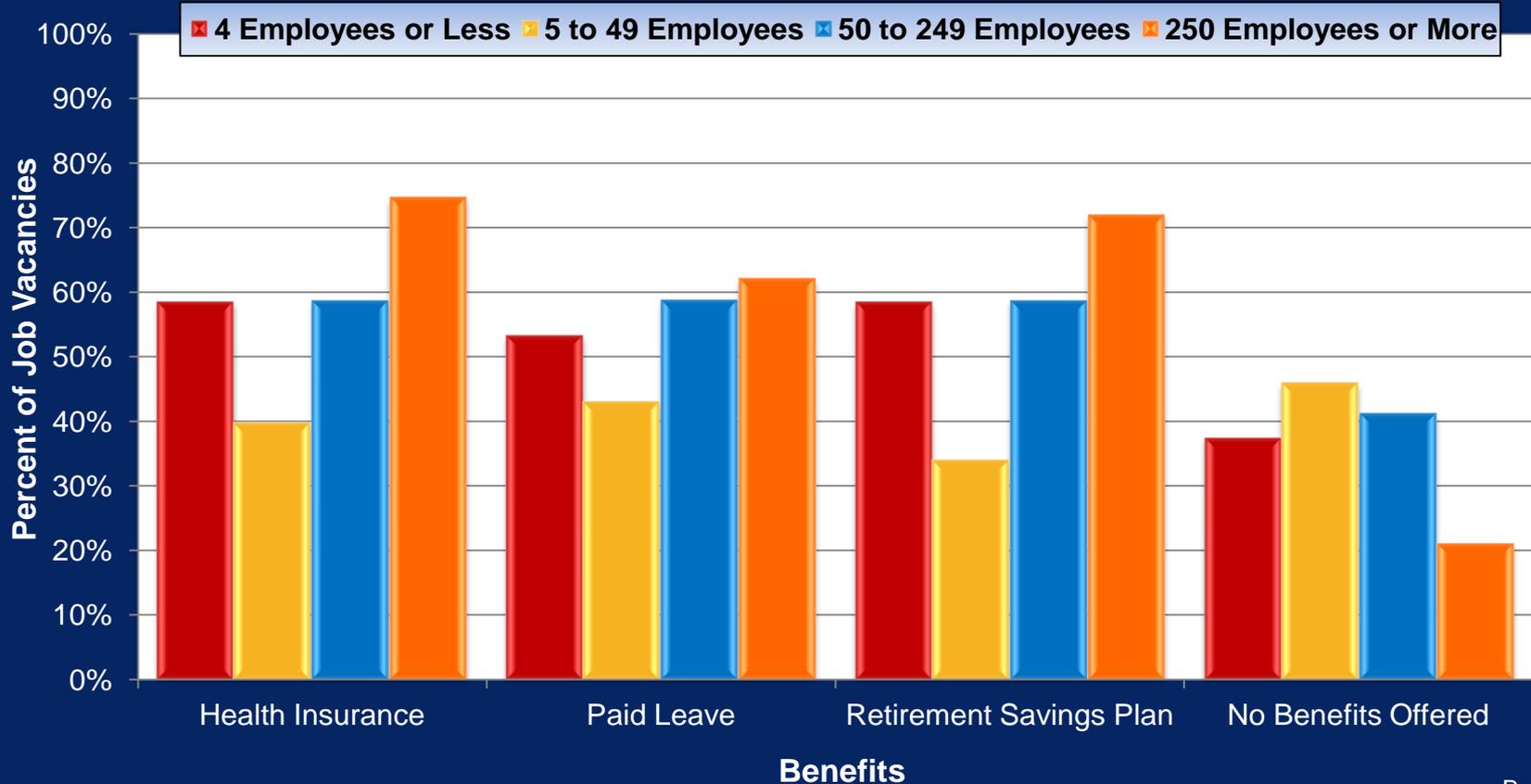
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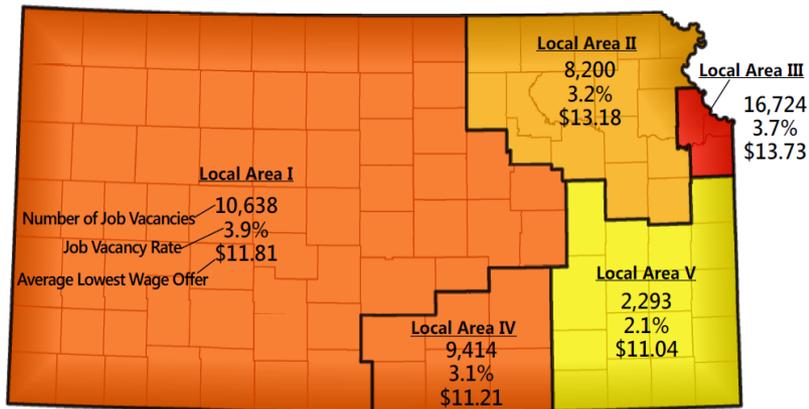
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Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2015 with 16,724 vacancies. This accounted for 35.4 percent of all vacancies in the state of Kansas.

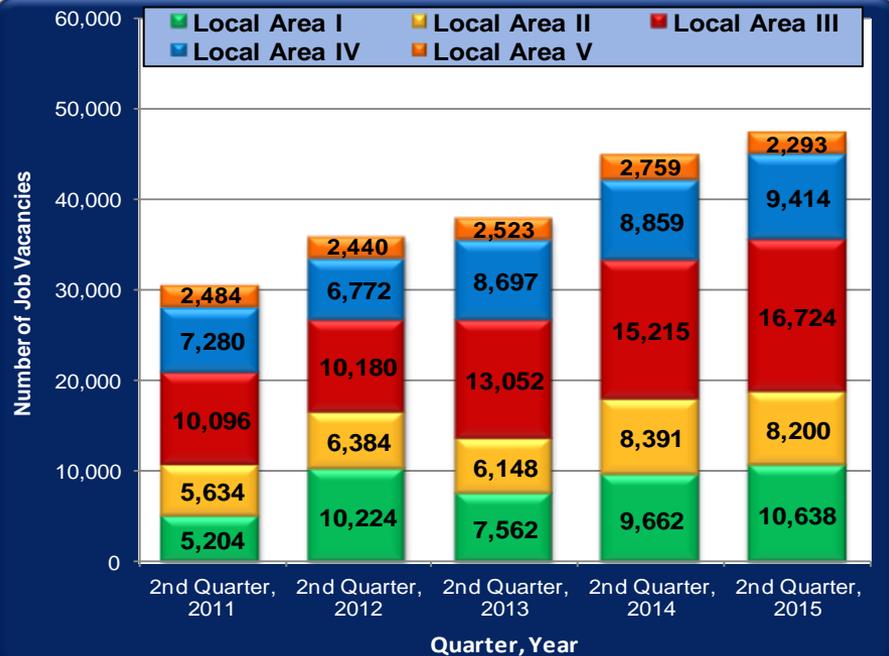
• Local Area V recorded 3.4 unemployed persons per job vacancy in the second quarter of 2015, the most of any local area, while Local Area III was the lowest with 1.1 unemployed persons per job vacancy.

• Three of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2015. Local Area I had the highest job vacancy rate at 3.9 percent, a 0.4 percent increase over the year. Local Areas III and IV also recorded increases of 0.3 and 0.1 percent, respectively. The job vacancy rates in Local Areas II and V decreased by 0.1 and 0.5 percent respectively.

5-Year Trend

• The number of job vacancies in Kansas increased from the second quarter of 2014 to the second quarter of 2015 by 5.3 percent and has grown by 54 percent since the 2011 survey.

• Four of the five local areas recorded an increase in job vacancies from 2011 to 2014. The number of vacancies have more than doubled in Local Area I in the past five years, while vacancies have increased by 65.6 percent in Local Area III. Local Area V is the only area to suffer a decrease in vacancies from 2011 to 2014, recording a 7.7 percent decline.



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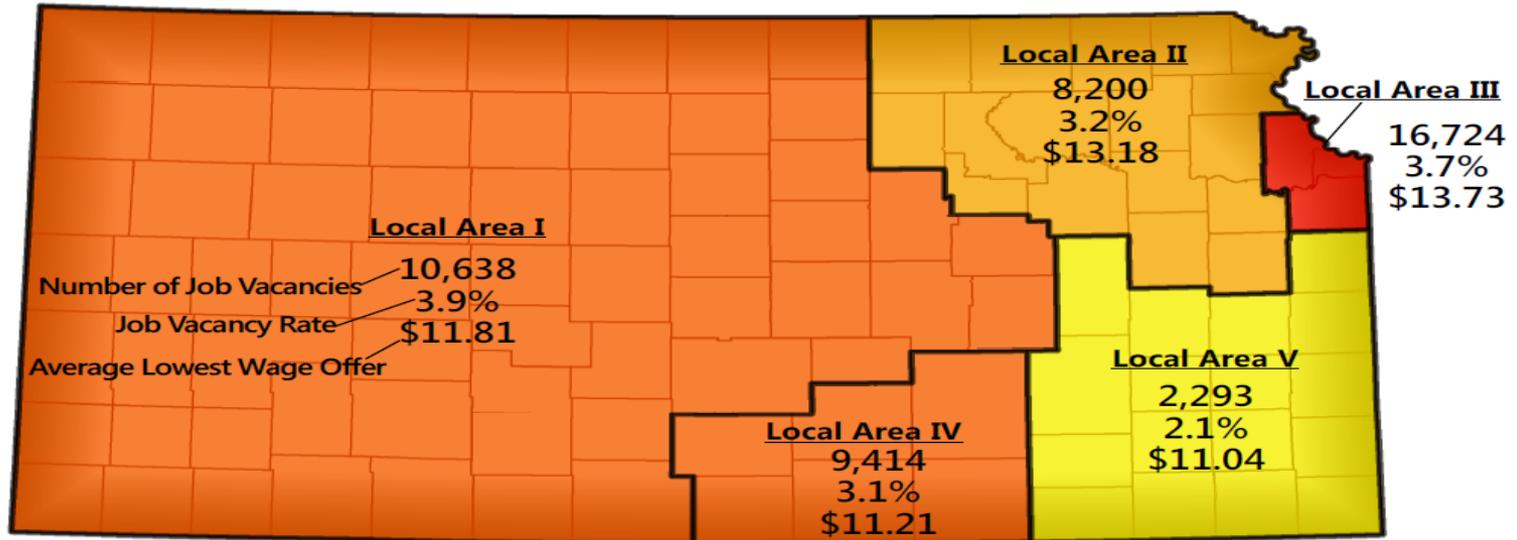
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Vacancies and Wage Offers by Local Area Second Quarter, 2015



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 47,269
Job Vacancy Rate: 3.4%
Average Lowest Wage Offer: \$12.56

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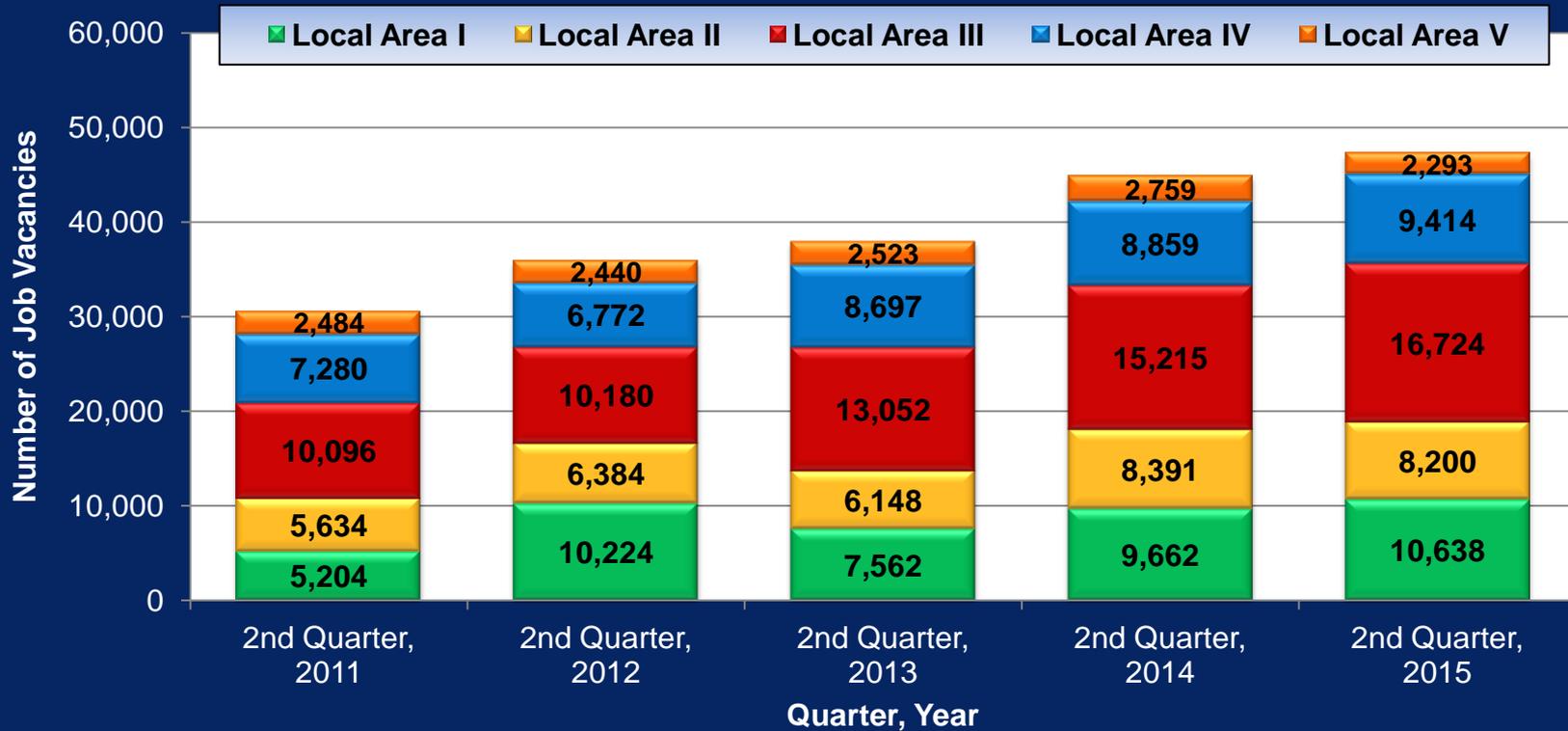
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5-Year Trend* Second Quarter, 2011 - Second Quarter, 2015



*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.