

# 2012 Job Vacancy Survey – Local Area II

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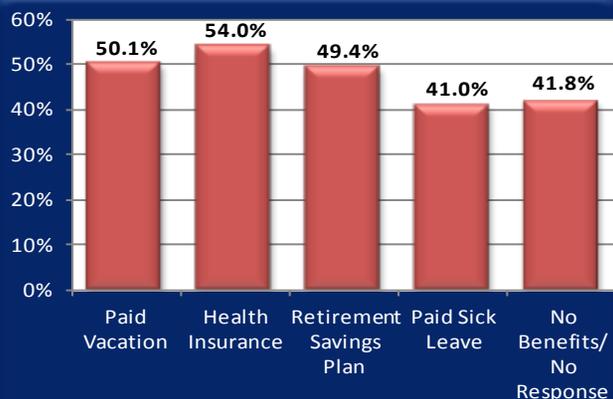
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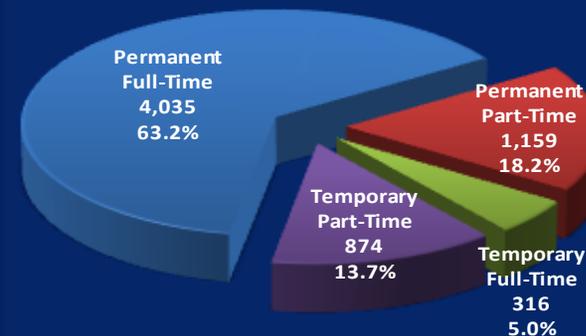
**Vacancies by Length of Vacancy**



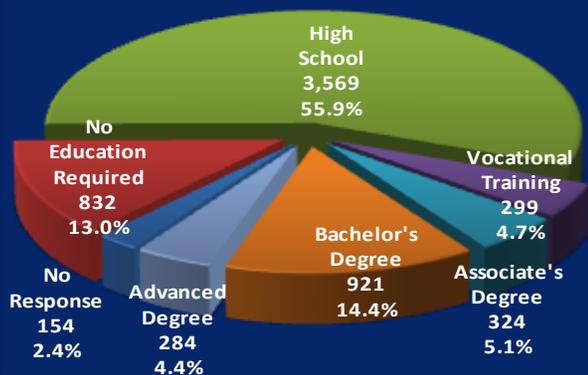
**Vacancies by Benefits Offered**



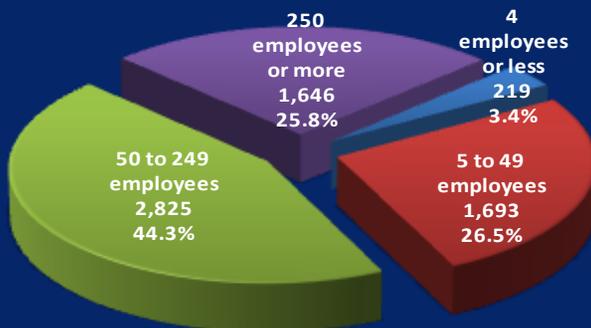
**Vacancies by Type of Position**



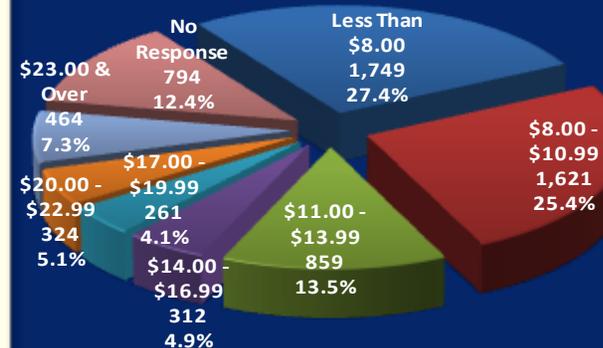
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**Vacancies by Minimum Hourly Wage Offer**



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

## Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	6,384	63.2%	18.2%	5.0%	13.7%
Education and Health Services	2,819	43.3%	25.9%	4.4%	26.4%
Leisure and Hospitality	896	97.8%	1.2%	0.0%	1.0%
Manufacturing	698	69.5%	6.5%	22.1%	1.9%
Professional and Business Services	464	89.1%	10.6%	0.3%	0.0%
Trade, Transportation, and Utilities	427	64.3%	35.7%	0.0%	0.0%
Construction	373	87.4%	12.6%	0.0%	0.0%
Financial Activities	227	75.3%	4.0%	0.0%	20.7%
Public Administration	185	61.7%	21.2%	7.4%	9.7%
Other Services	154	59.7%	26.2%	12.2%	2.0%
Information	110	31.1%	32.1%	0.0%	36.8%
Natural Resources and Mining	32	85.9%	0.0%	14.1%	0.0%

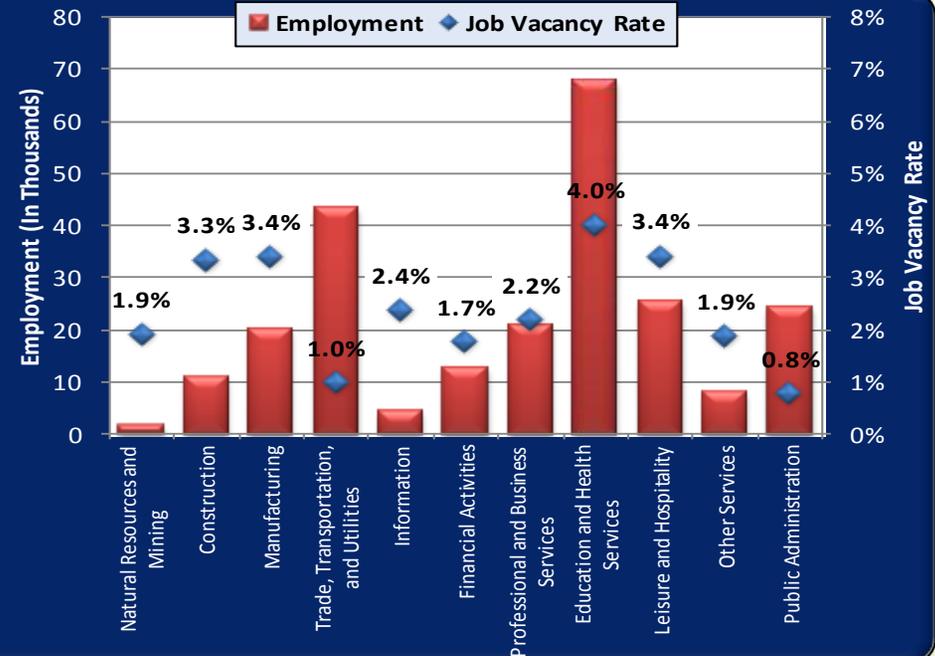
- There were 6,384 vacancies during the second quarter of 2012 in Local Area II. The job vacancy rate was 2.6 percent, meaning that for every 100 positions, 2.6 were vacant and 97.4 were filled.
- There were 2.7 unemployed persons per vacancy during this time span.
- Education and Health Services reported the largest number of job vacancies with 2,819. Approximately 69 percent of the vacancies were for permanent jobs.
- At 4.0 percent, Education and Health Services recorded the highest job vacancy rate of any industry supersector. This is not surprising as this supersector has the largest employment in Local Area II.

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

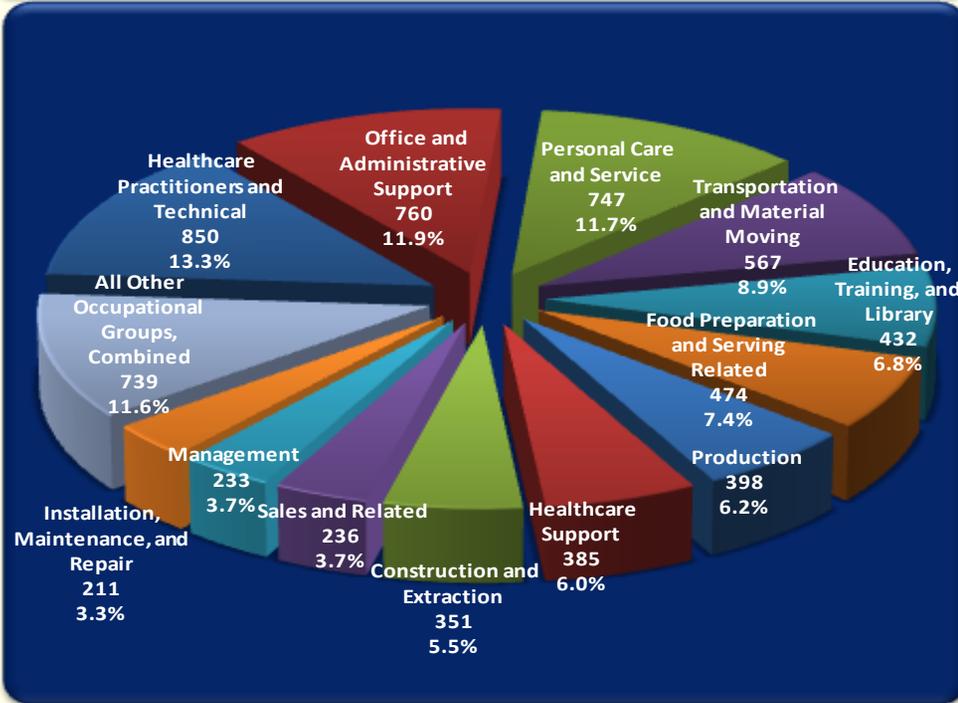
\* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

## Vacancy Rate and Employment by Industry Supersector

- Along with Education and Health Services, the Manufacturing and Information supersectors also had vacancy rates more than one percent higher than the statewide average. This indicates these industries may be faster growing in Local Area II than in the rest of the state.
- Public Administration had the lowest vacancy rate at 0.8 percent, reflecting a decreased demand in workers in the public sector due to budgetary concerns.
- Natural Resources and Mining; Trade, Transportation, and Utilities; and Leisure and Hospitality had vacancy rates more than one percent lower than the statewide average. This means it is harder to find a job in one of these supersectors in Local Area II than in the rest of the state.



Vacancies by Major Occupational Group



- Healthcare Practitioners and Technical occupations recorded 850 job vacancies during the 2nd quarter of 2012--the highest amount in Local Area II.
- Personal Care and Service occupations had the highest job vacancy rate during the same time frame at 8.3 percent.
- With 680 job vacancies, Recreation Workers posted the most job vacancies for an occupation. All but 3 vacancies were for temporary positions, reflecting the seasonal demand for this occupation.

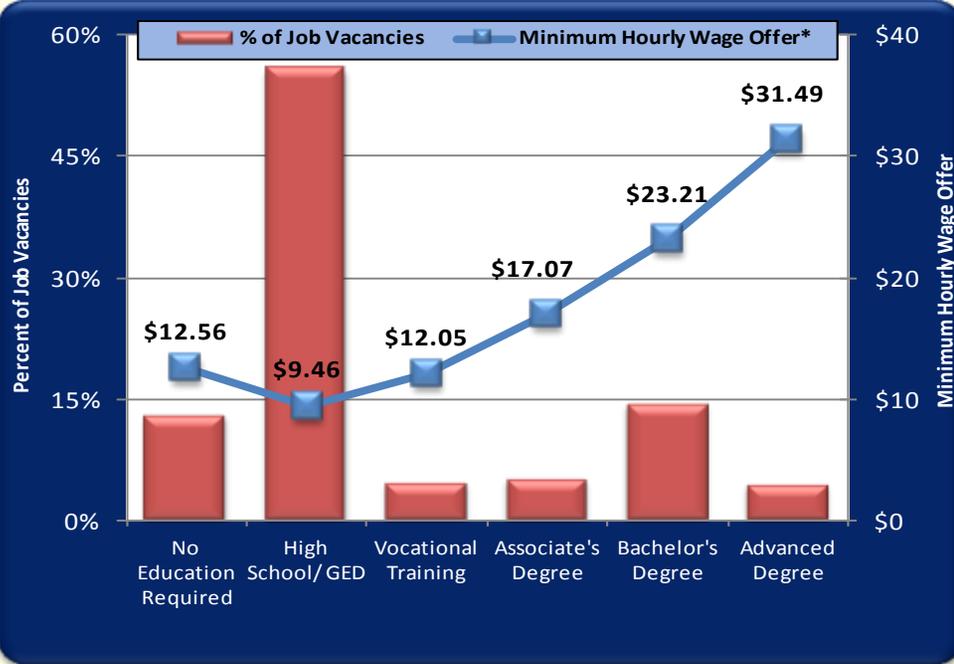
Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Recreation Workers	680	\$ 7.51	\$ 7.52
Combined Food Preparation and Serving Workers, Including Fast Food	426	\$ 7.54	\$ 9.98
Driver/Sales Workers	414	NA	NA
Psychiatric Technicians	363	NA	NA
Customer Service Representatives	307	\$ 9.86	\$ 10.37
Nursing Assistants	228	NA	NA
Welders, Cutters, Solderers, and Brazers	206	\$ 11.49	\$ 14.18
Registered Nurses	184	\$ 19.90	\$ 23.14
Carpenters	169	NA	NA
Automotive Service Technicians and Mechanics	130	NA	NA
Telemarketers	107	NA	NA
Elementary School Teachers, Except Special Education	105	NA	NA
Accountants and Auditors	105	\$ 28.68	\$ 31.10
Secondary School Teachers, Except Special and Career/Technical Education	103	NA	NA
Licensed Practical and Licensed Vocational Nurses	102	\$ 14.98	\$ 18.94
Construction Laborers	98	NA	NA
Interviewers, Except Eligibility and Loan	80	\$ 13.06	\$ 17.71
Teacher Assistants	75	NA	NA
Packers and Packagers, Hand	74	NA	NA
Cashiers	73	\$ 7.94	\$ 8.03
Mail Clerks and Mail Machine Operators, Except Postal Service	67	NA	NA
Laborers and Freight, Stock, and Material Movers, Hand	59	NA	NA
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	58	\$ 8.82	\$ 10.30
Phlebotomists	55	\$ 11.82	\$ 12.96
Physical Therapists	55	\$ 31.70	\$ 44.85

• To view more information about each of the top 25 occupations click [here](#). To view an exhaustive list of occupations by number of vacancies click [here](#).

Vacancies by Education Requirement



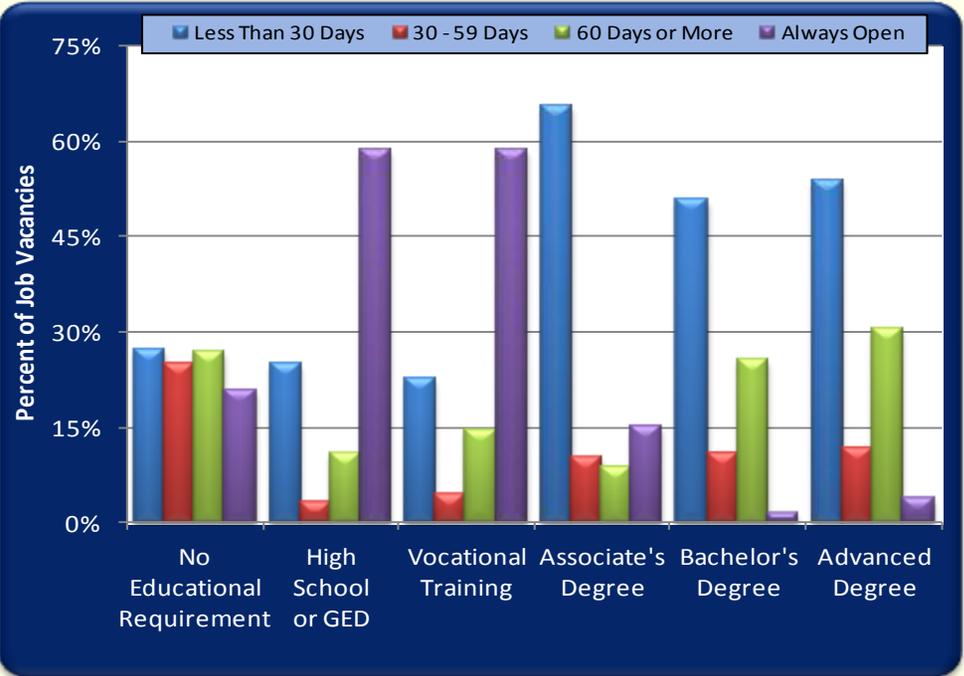
- The majority of job vacancies, 68.9 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 18.8 percent of vacancies that required a bachelor's degree or higher.

- The average minimum hourly wage offer increased with the level of education required except from no education required to high school or GED where the average minimum wage offer decreased.

- Minimum wage offers ranged from \$9.46 for vacancies that required a high school diploma or GED to \$31.49 for those that required an advanced degree.

Vacancies by Education and Length of Vacancy

- For all educational groups, the most vacancies were either open for less than 30 days or were always open. For vacancies requiring an associate's, bachelor's, or advanced degree, the majority had been open for less than 30 days. For vacancies requiring a high school diploma or vocational training, the majority were always open.
- Openings with no educational requirements had the highest percentage of vacancies open 30 to 59 days (24.9 percent) and 60 or more days (26.7 percent).



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

## Vacancies by Minimum Hourly Wage Offer\*



• Approximately 21 percent of vacancies had a minimum wage offer of \$14.00 or higher while 66.3 percent recorded a minimum wage offer of less than \$14.00.

• The less than \$8.00 minimum wage offer range recorded 27.4 percent of the job vacancies, the most of any wage range. This was followed closely by the \$8.00 to \$10.99 range, which accounted for 25.4 percent of all vacancies in Local Area II.

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

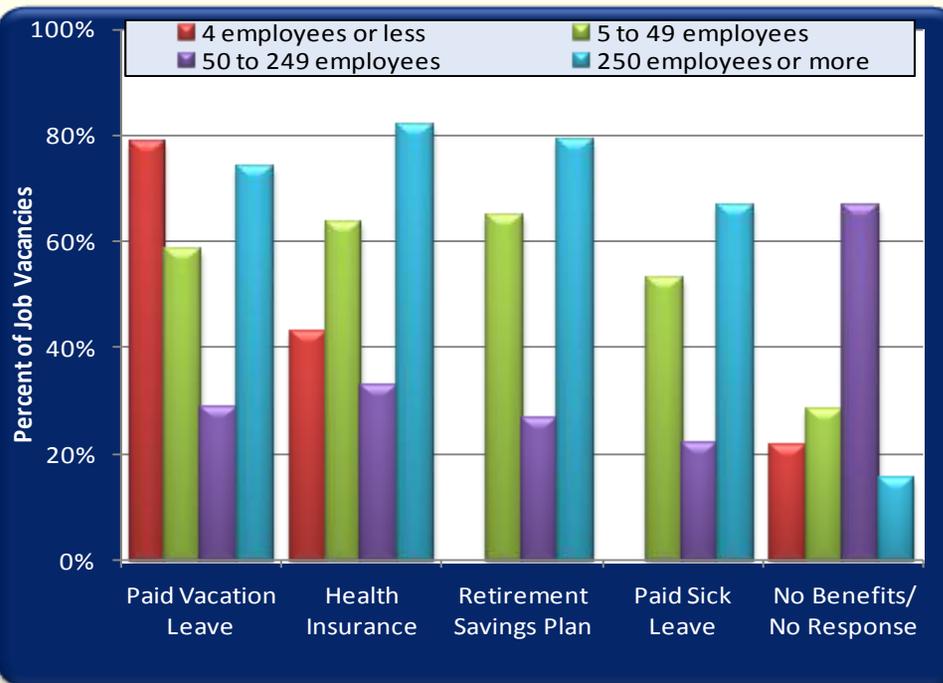
\*Only jobs that are reported in hourly wages are used in the analysis.

## Vacancies by Benefits Offered and Employment Size

• A majority of job vacancies at businesses with both 5 to 49 employees and over 250 employees offered all four benefits listed.

• Of the vacancies at businesses with 50 to 249 employees, only 28.8 percent offered paid vacation leave and 32.8 offered health insurance. Health insurance was the most offered benefit in this size class.

• A vast majority (78.6 percent) of the smallest employers, those with 1 to 4 employees, in Local Area II offered paid vacation leave, while 42.9 percent offered health insurance. None of the employers with openings offered paid sick leave or retirement plans.



# 2012 Job Vacancy Survey – Local Area II

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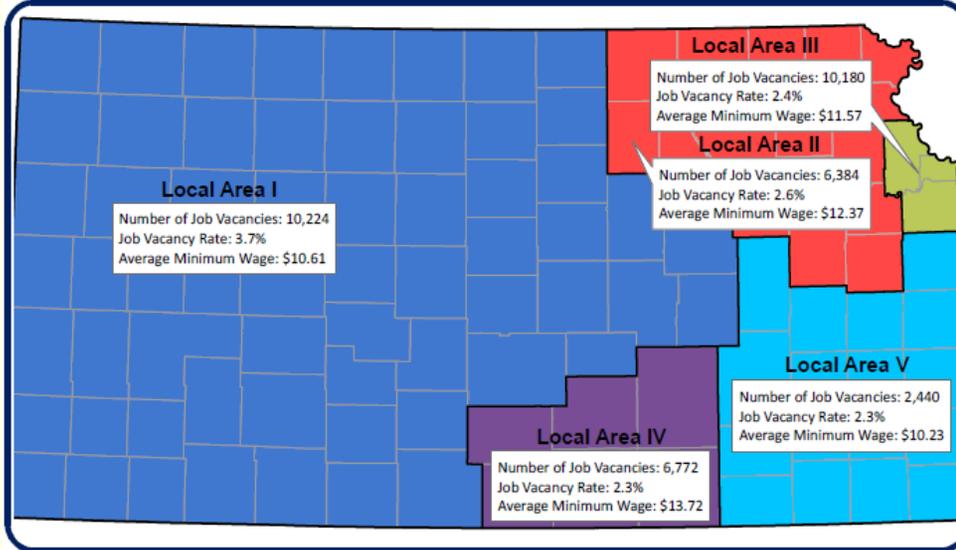
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## Vacancies by Local Area



• Local Area I had the most job vacancies in the second quarter of 2012 with 10,224 followed by Local Area III with 10,180. These two areas accounted for 56.7 percent of all vacancies in the state of Kansas.

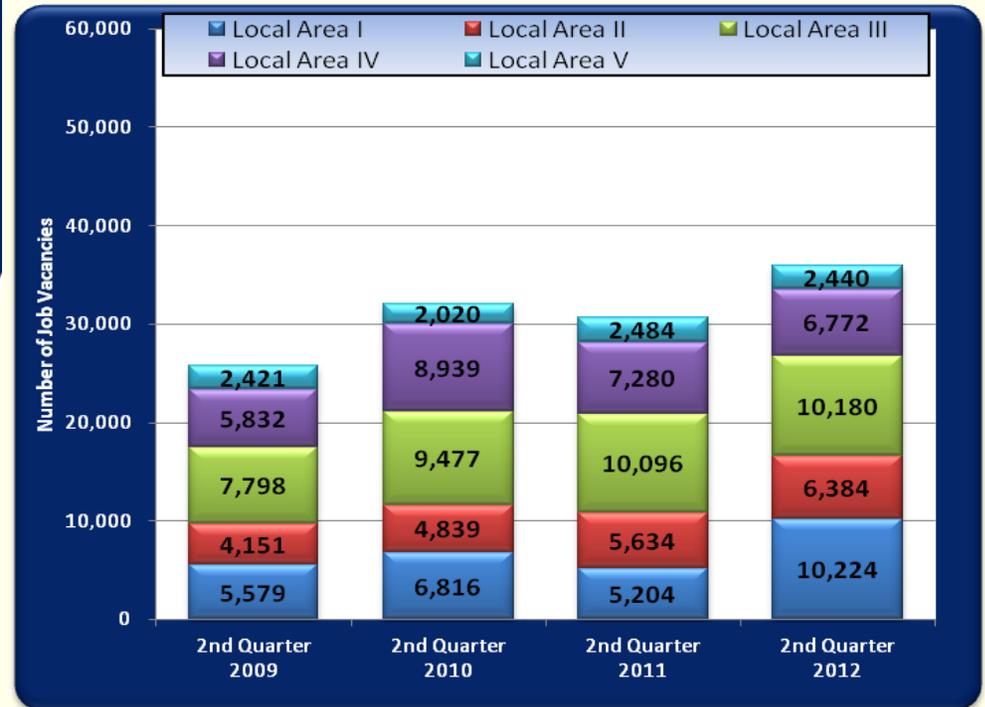
• Local Area V recorded 4.2 unemployed persons per job vacancy in the second quarter of 2012, the most of any local area, while Local Area I was the lowest with 1.5 unemployed persons per job vacancy.

• All five local areas had more job vacancies than they had in the second quarter of 2009. Local Area I recorded a 83.3 percent increase in vacancies during this period, the largest of any local area.

## 4-Year Trend\*

• The number of job vacancies in Kansas increased from the second quarter of 2011 to the second quarter of 2012 by 17.3 percent.

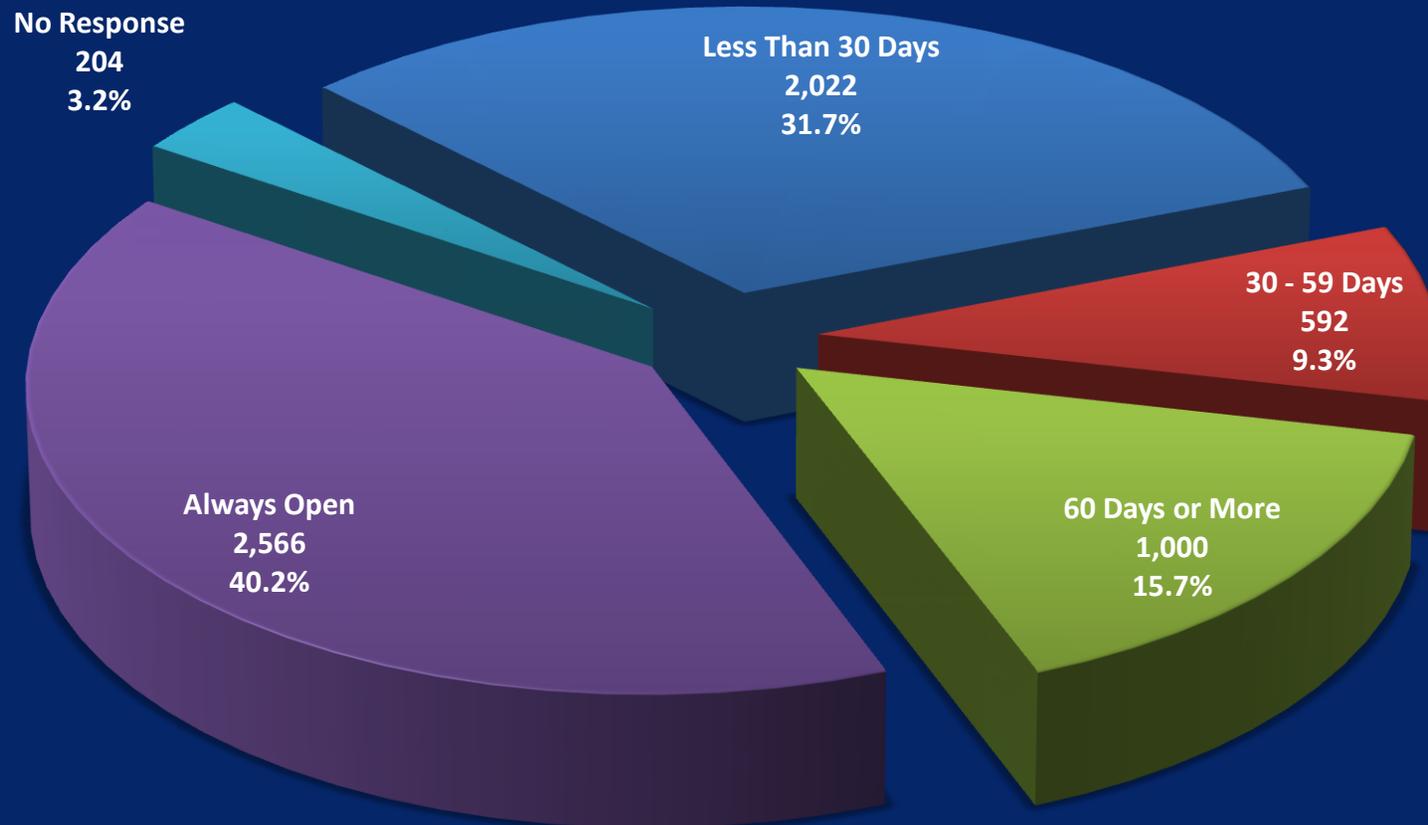
• Three local areas recorded an increase in job vacancies from the second quarter of 2011 to the second quarter of 2012 while two experienced declines. The largest percent growth was seen in Local Area I (96.5 percent), while the largest decline was experienced in Local Area IV (-7.0 percent).



Source: Kansas Department of Labor, Labor Market Information Services, 2012 Second Quarter Job Vacancy Survey

\*Year-to-year comparisons should be made with caution due to several factors including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

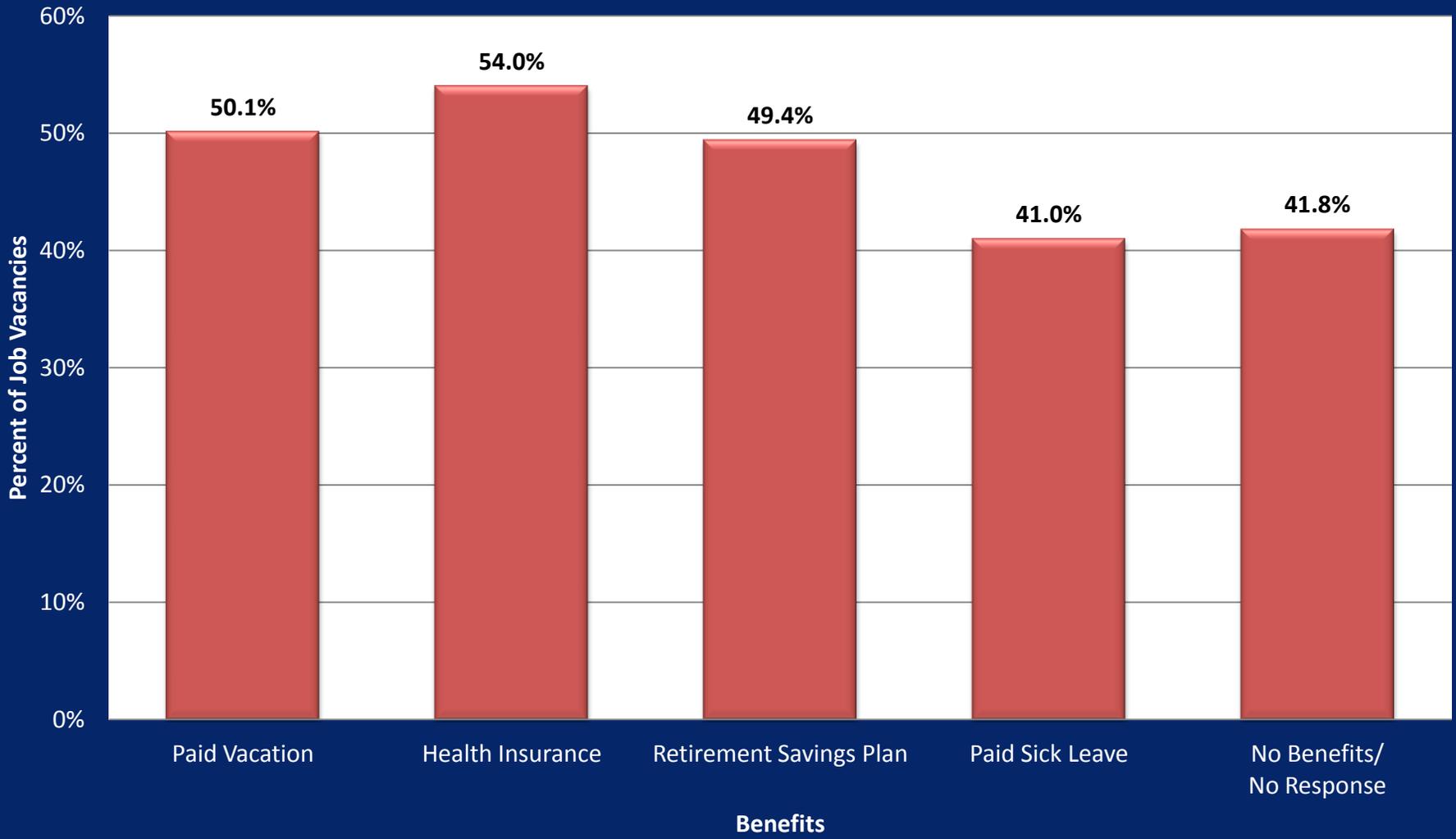
## Vacancies by Length of Vacancy Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

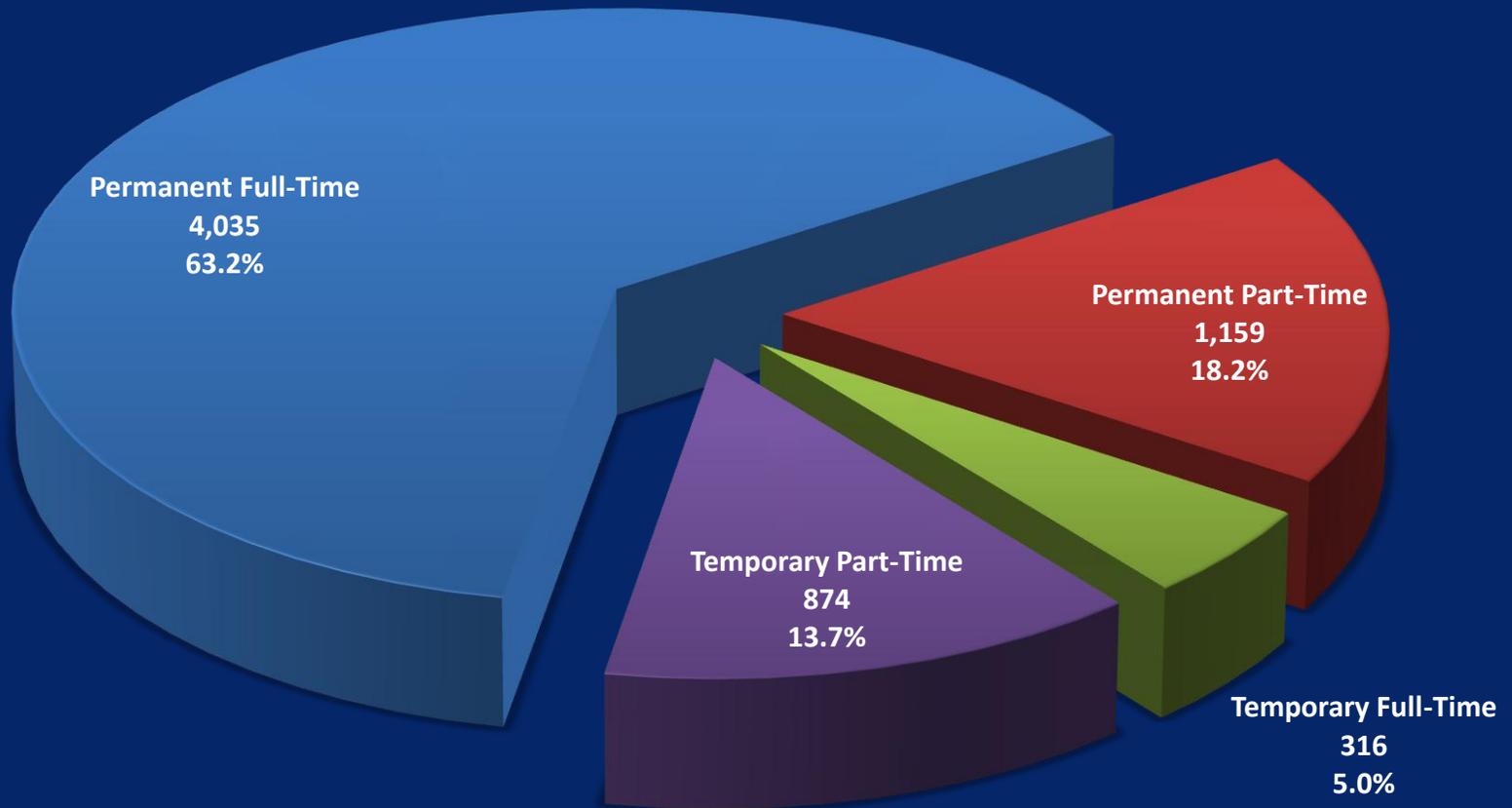
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Vacancies by Benefits Offered  
Local Area II  
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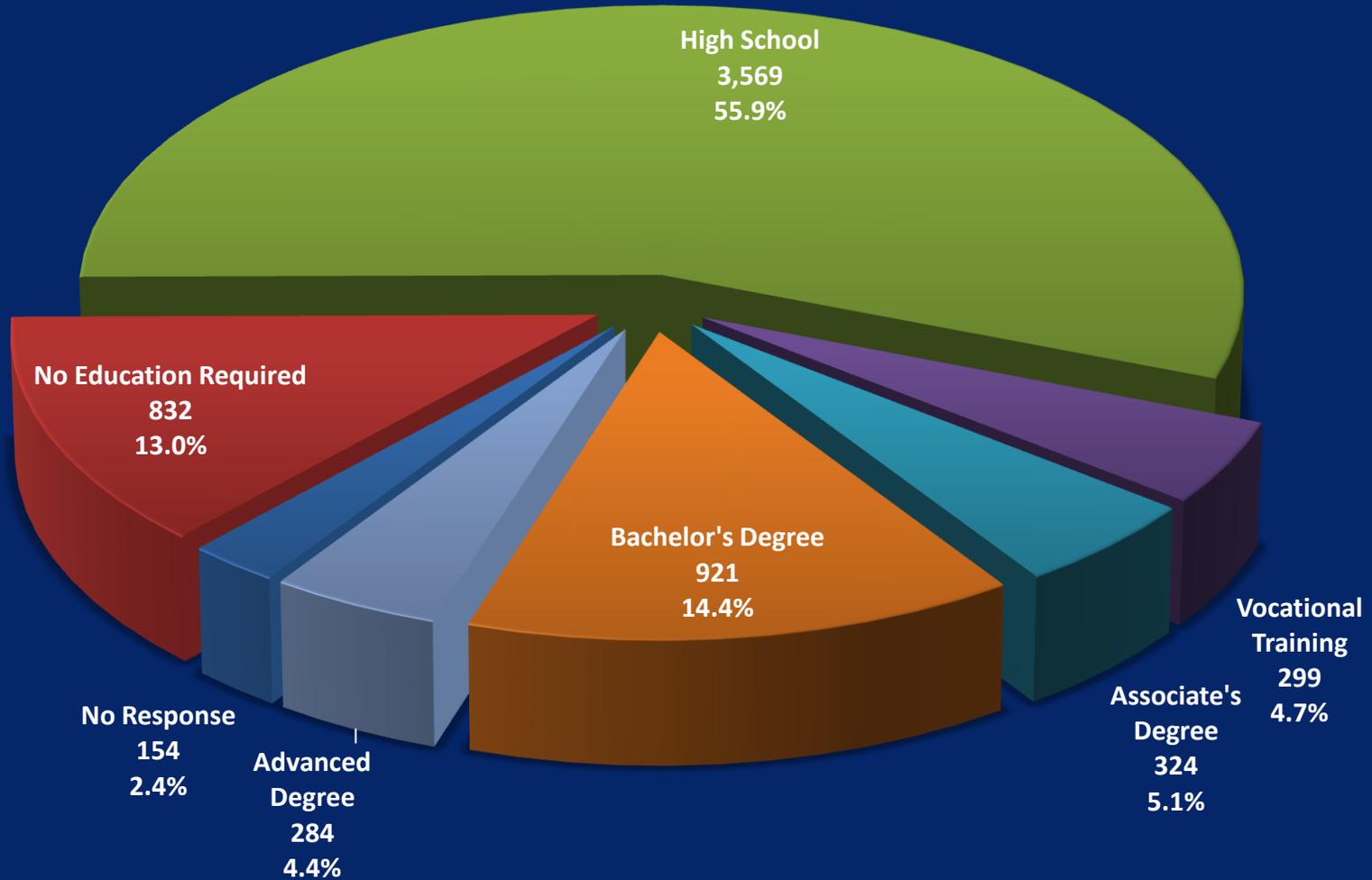


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

Vacancies by Type of Position  
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Second Quarter 2012



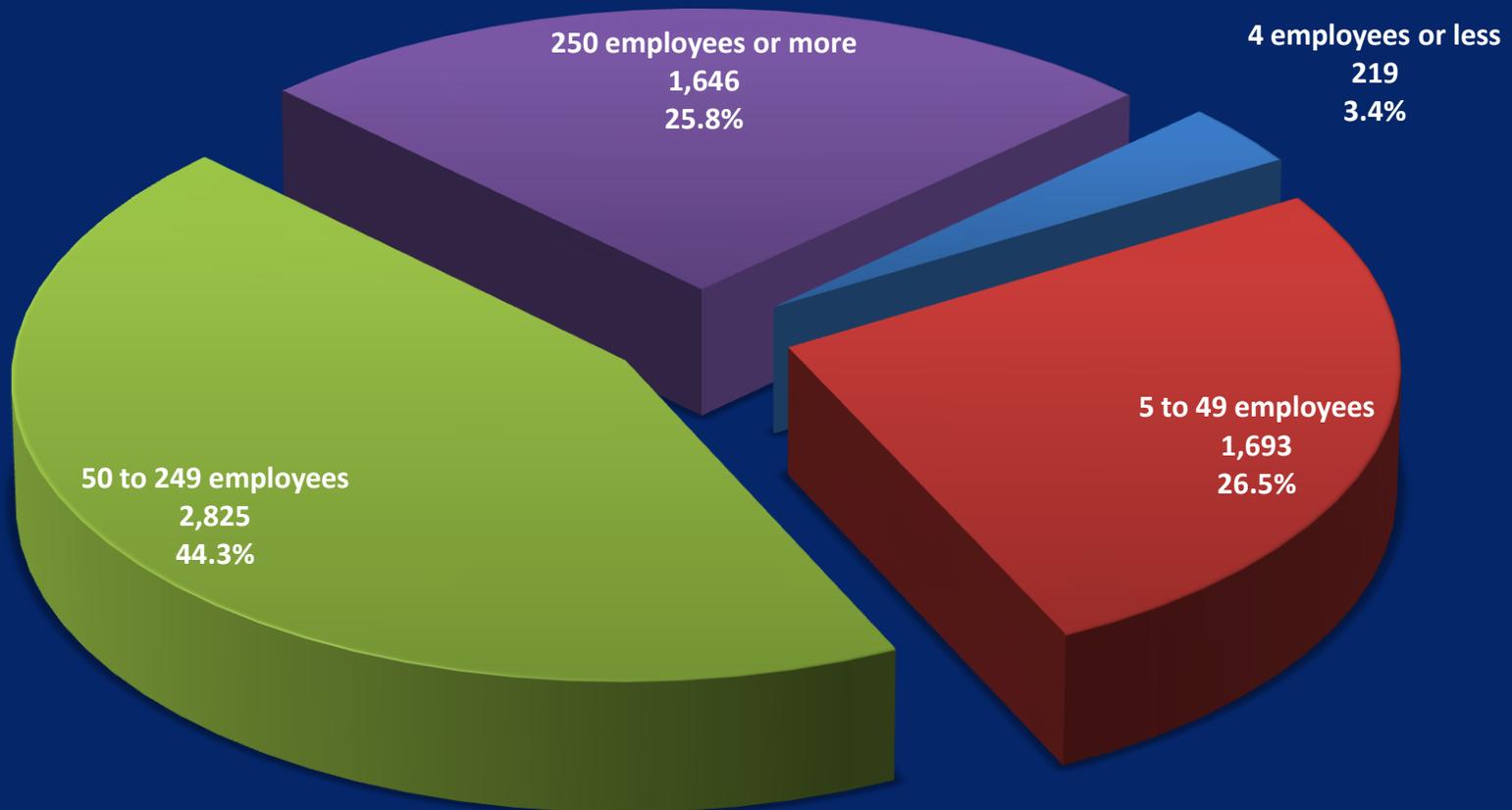
## Vacancies by Education Requirement Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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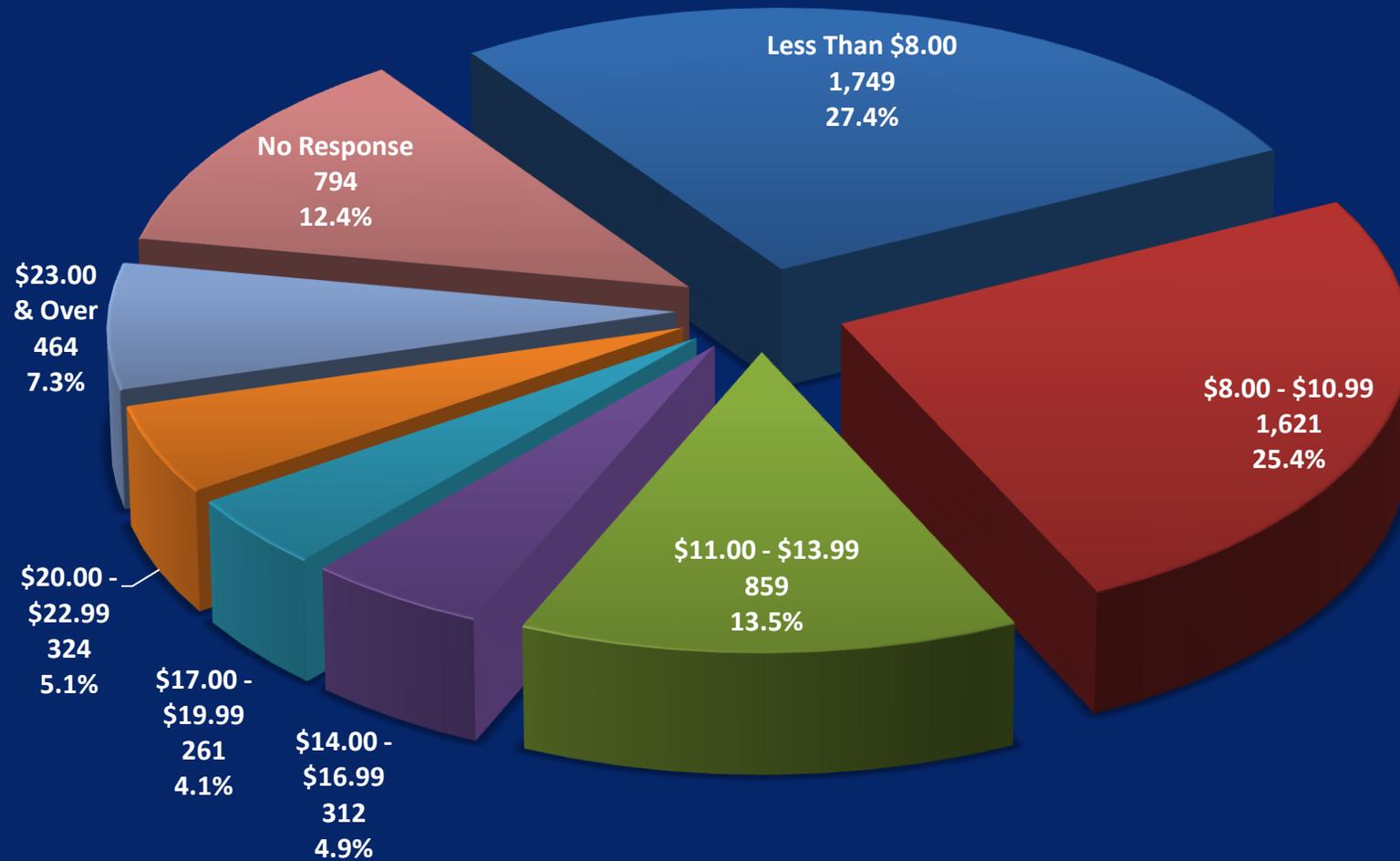
## Vacancies by Employment Size Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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# Vacancies by Minimum Hourly Wage Offer Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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**Vacancies by Industry Supersector and Type of Position**  
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**Second Quarter 2012**

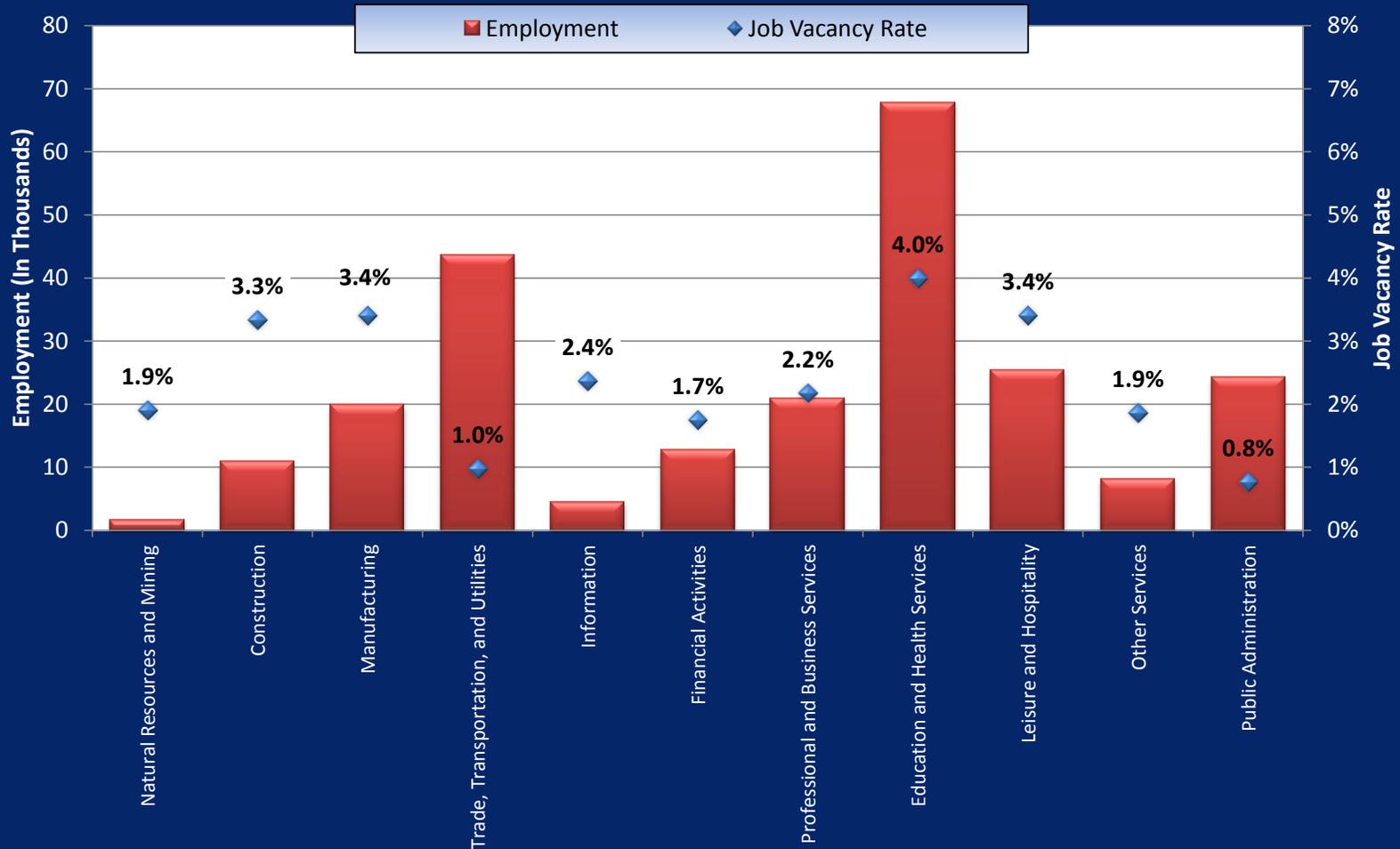
Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
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Manufacturing	698	69.5%	6.5%	22.1%	1.9%
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Financial Activities	227	75.3%	4.0%	0.0%	20.7%
Public Administration	185	61.7%	21.2%	7.4%	9.7%
Other Services	154	59.7%	26.2%	12.2%	2.0%
Information	110	31.1%	32.1%	0.0%	36.8%
Natural Resources and Mining	32	85.9%	0.0%	14.1%	0.0%

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

\* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

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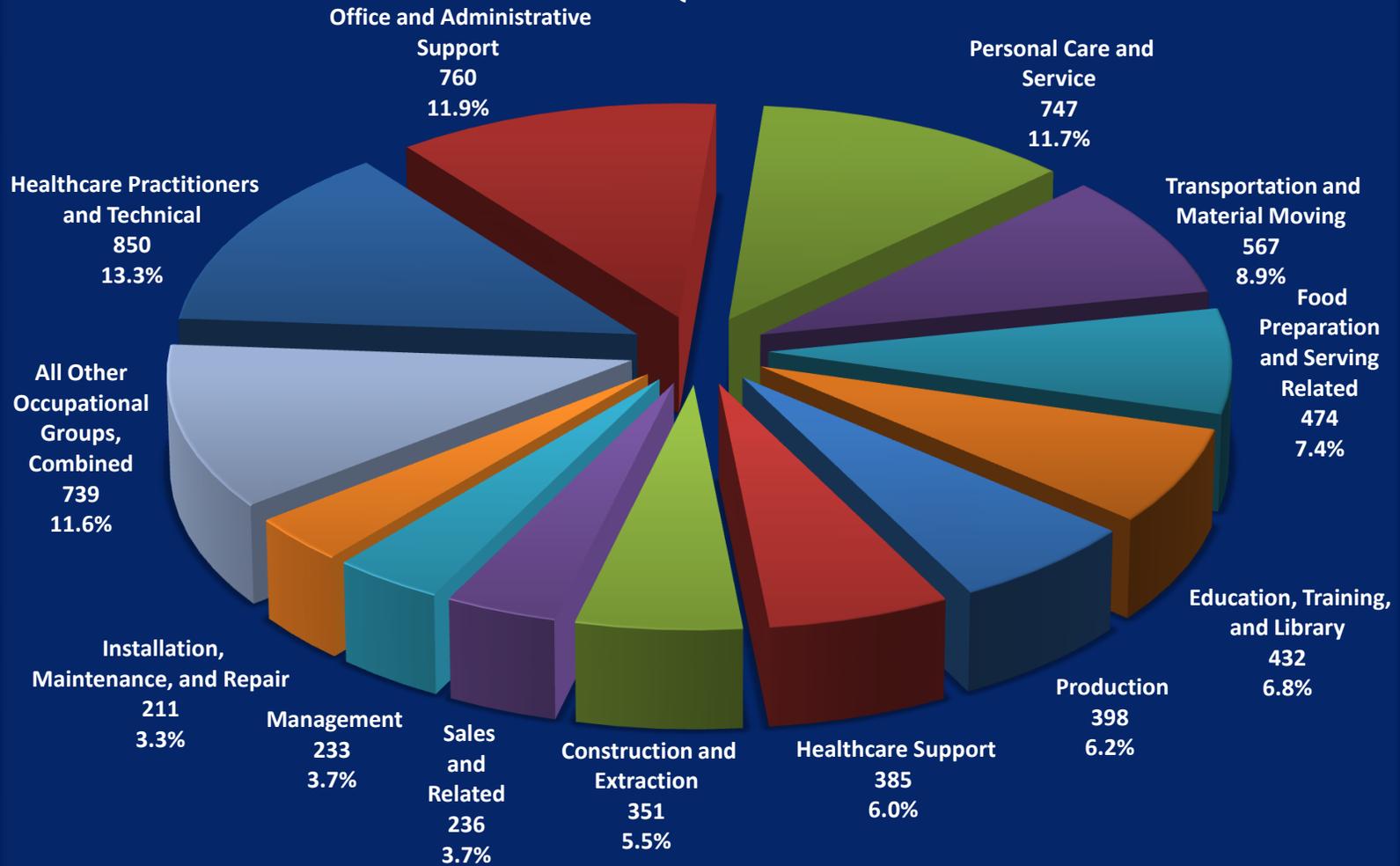
## Vacancy Rate and Employment by Industry Supersector Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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Vacancies by Major Occupational Group  
Local Area II  
Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies  
Local Area II  
Second Quarter 2012**

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Recreation Workers	680	\$ 7.51	\$ 7.52
Combined Food Preparation and Serving Workers, Including Fast Food	426	\$ 7.54	\$ 9.98
Driver/Sales Workers	414	NA	NA
Psychiatric Technicians	363	NA	NA
Customer Service Representatives	307	\$ 9.86	\$ 10.37
Nursing Assistants	228	NA	NA
Welders, Cutters, Solderers, and Brazers	206	\$ 11.49	\$ 14.18
Registered Nurses	184	\$ 19.90	\$ 23.14
Carpenters	169	NA	NA
Automotive Service Technicians and Mechanics	130	NA	NA
Telemarketers	107	NA	NA
Elementary School Teachers, Except Special Education	105	NA	NA
Accountants and Auditors	105	\$ 28.68	\$ 31.10
Secondary School Teachers, Except Special and Career/Technical Education	103	NA	NA
Licensed Practical and Licensed Vocational Nurses	102	\$ 14.98	\$ 18.94
Construction Laborers	98	NA	NA
Interviewers, Except Eligibility and Loan	80	\$ 13.06	\$ 17.71
Teacher Assistants	75	NA	NA
Packers and Packagers, Hand	74	NA	NA
Cashiers	73	\$ 7.94	\$ 8.03
Mail Clerks and Mail Machine Operators, Except Postal Service	67	NA	NA
Laborers and Freight, Stock, and Material Movers, Hand	59	NA	NA
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	58	\$ 8.82	\$ 10.30
Phlebotomists	55	\$ 11.82	\$ 12.96
Physical Therapists	55	\$ 31.70	\$ 44.85

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies**  
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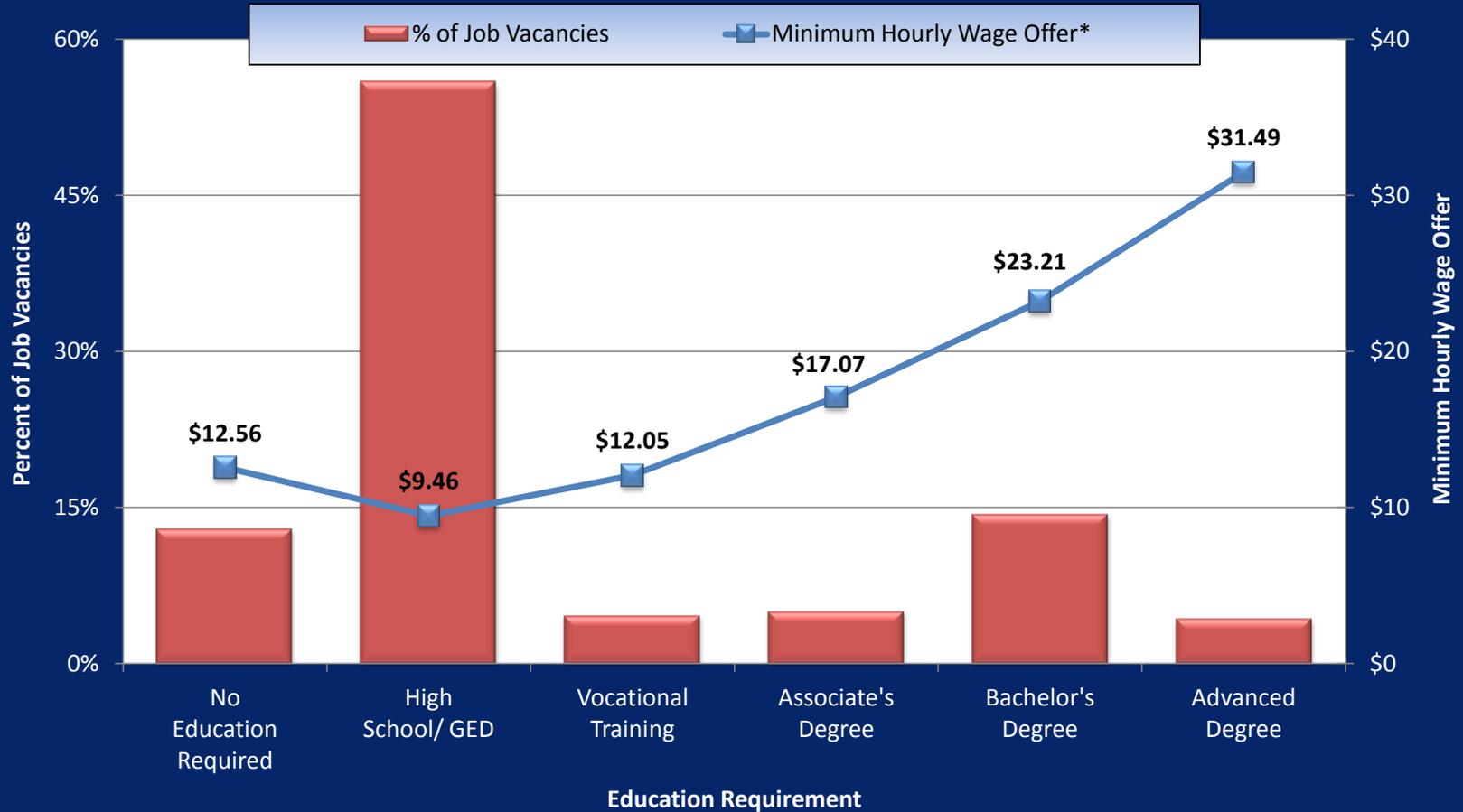
Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Minimum Wage Offer	Average Maximum Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Recreation Workers	680	0	3	15	662	48.6%	\$7.51	\$7.52
Combined Food Preparation and Serving Workers, Including Fast Food	426	415	2	0	8	8.4%	\$7.54	\$9.98
Driver/Sales Workers	414	409	5	0	0	32.7%	NA	NA
Psychiatric Technicians	363	33	330	0	0	90.1%	NA	NA
Customer Service Representatives	307	240	51	15	0	6.8%	\$9.86	\$10.37
Nursing Assistants	228	74	154	0	0	6.4%	\$9.64	\$10.73
Welders, Cutters, Solderers, and Brazers	206	151	0	55	0	16.2%	\$11.49	\$14.18
Registered Nurses	184	167	17	0	1	3.7%	\$19.90	\$23.14
Carpenters	169	169	0	0	0	13.2%	NA	NA
Automotive Service Technicians and Mechanics	130	130	0	0	0	10.6%	NA	NA
Telemarketers	107	107	0	0	0	23.4%	NA	NA
Elementary School Teachers, Except Special Education	105	100	1	0	4	3.5%	NA	NA
Accountants and Auditors	105	104	1	0	0	5.3%	\$28.68	\$31.10
Secondary School Teachers, Except Special and Career/Technical Education	103	93	4	0	6	5.2%	NA	NA
Licensed Practical and Licensed Vocational Nurses	102	86	10	5	1	5.1%	\$14.98	\$18.94
Construction Laborers	98	94	0	0	4	5.3%	NA	NA
Interviewers, Except Eligibility and Loan	80	17	20	43	0	16.7%	\$13.06	\$17.71
Teacher Assistants	75	24	29	1	21	1.9%	NA	NA
Packers and Packagers, Hand	74	61	0	0	13	4.8%	NA	NA
Cashiers	73	2	68	0	3	0.9%	\$7.94	\$8.03
Mail Clerks and Mail Machine Operators, Except Postal Service	67	67	0	0	0	13.4%	NA	NA
Laborers and Freight, Stock, and Material Movers, Hand	59	56	0	3	0	1.8%	NA	NA
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	58	12	46	0	0	1.2%	\$8.82	\$10.30
Phlebotomists	55	50	5	0	0	NA	\$11.82	\$12.96
Physical Therapists	55	49	4	1	1	16.0%	\$31.70	\$44.85

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

\* Sum of all permanent and temporary jobs may not equal the total number of vacancies due to rounding.

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## Vacancies by Education Requirement Local Area II Second Quarter 2012

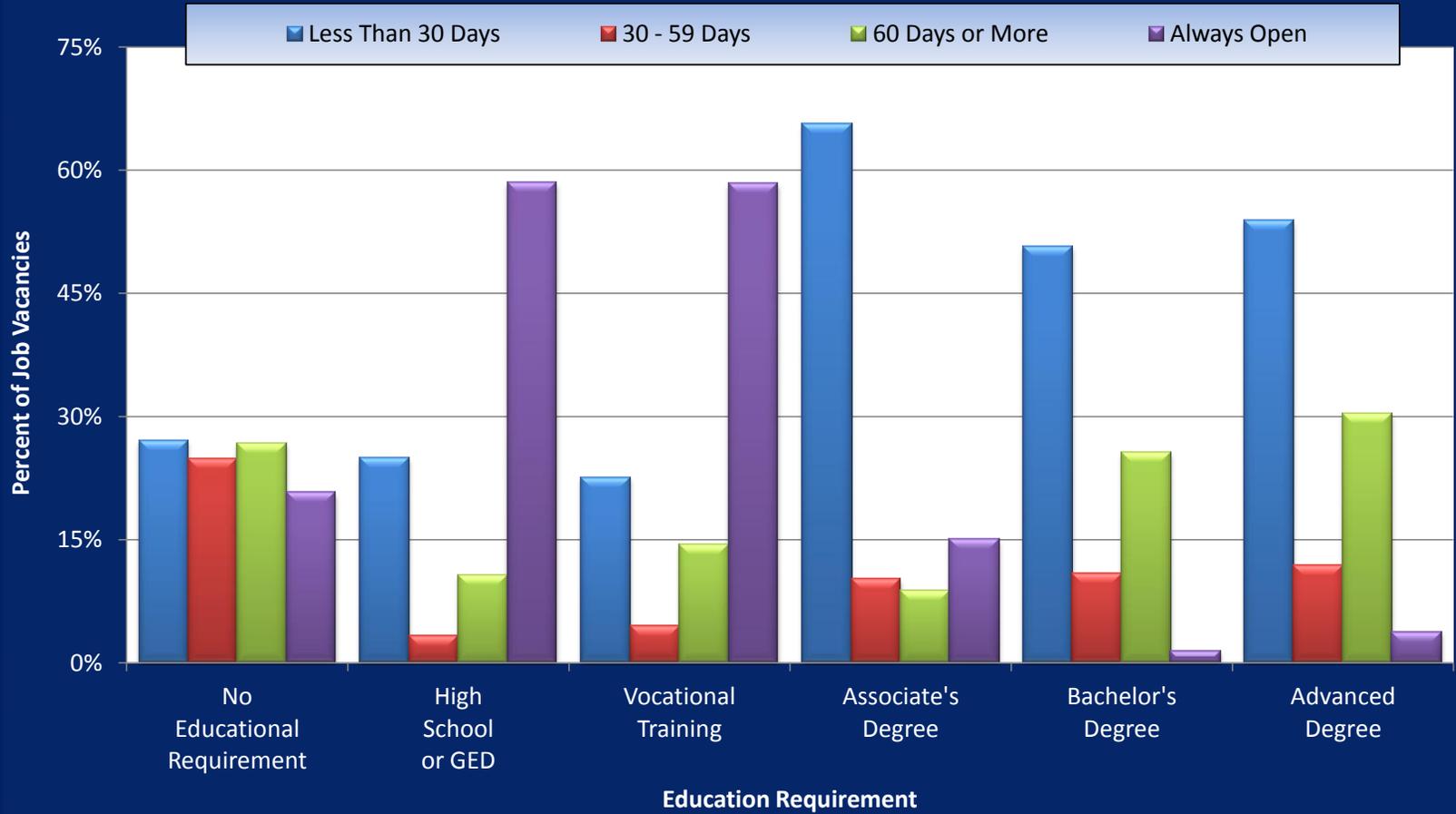


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

\*Only jobs that reported hourly wages are used in the analysis.

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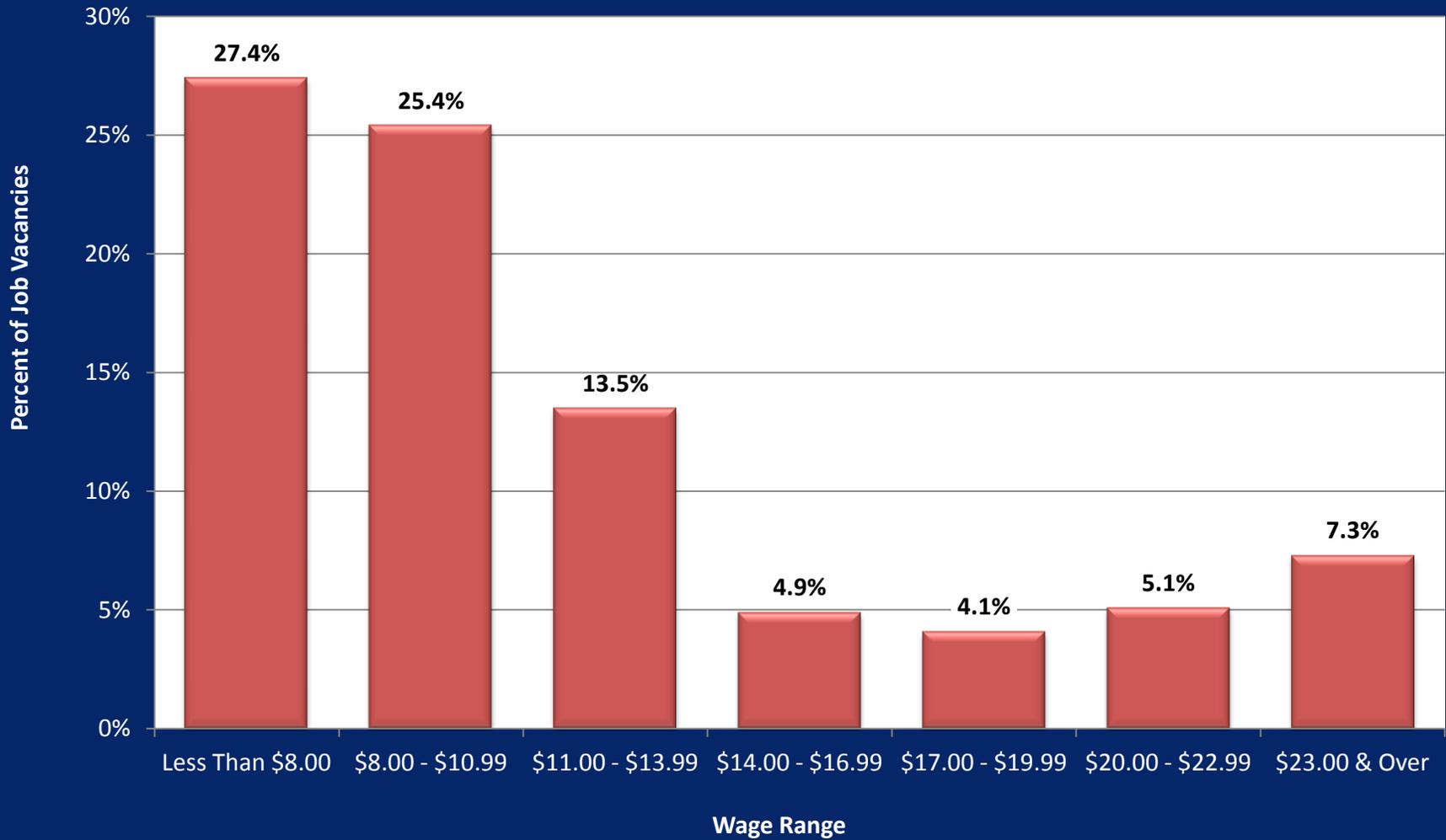
## Vacancies by Education and Length of Vacancy Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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**Vacancies by Minimum Hourly Wage Offer\***  
**Local Area II**  
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

\*Only jobs that are reported in hourly wages are used in the analysis.

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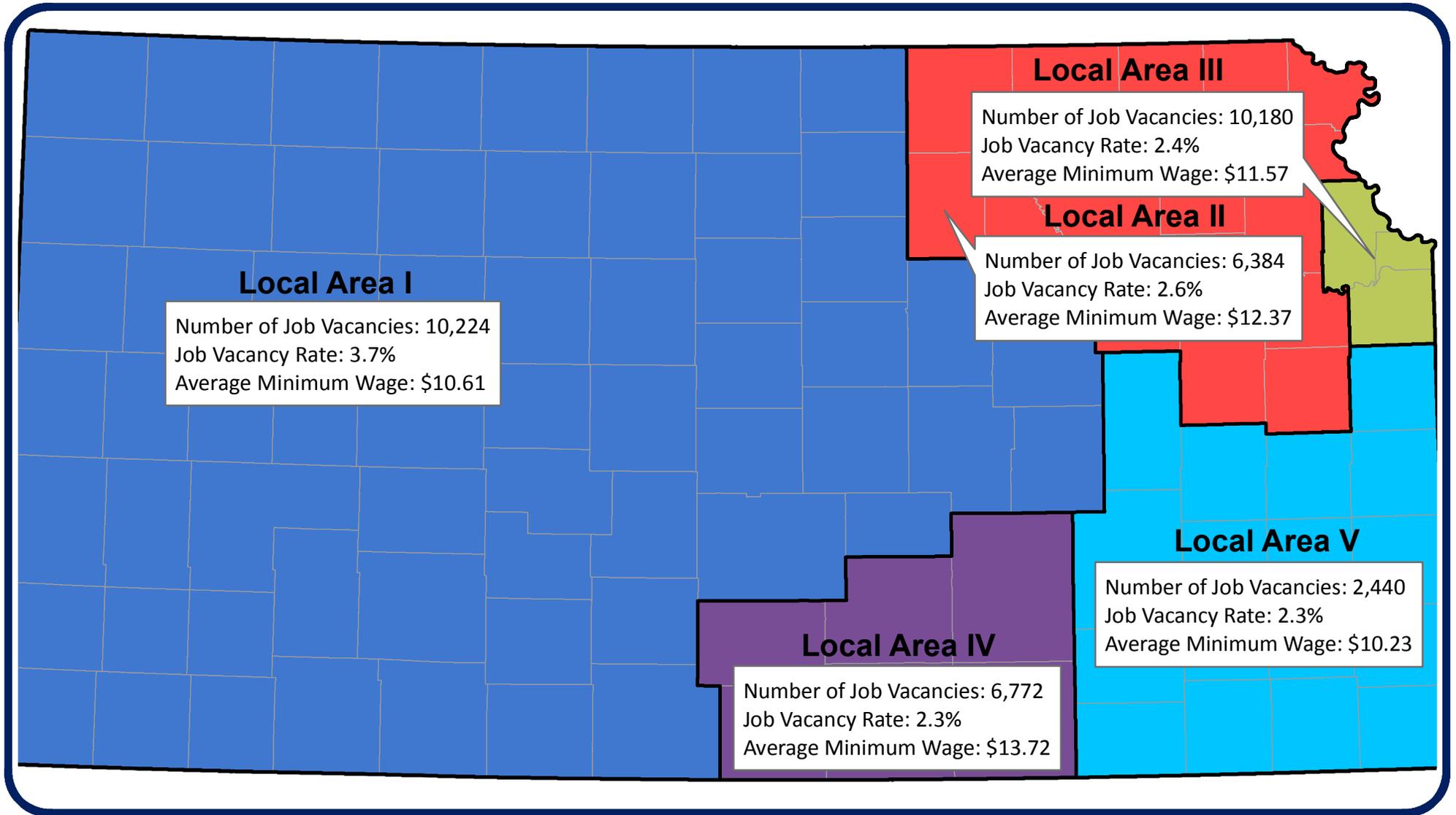
## Vacancies by Benefits Offered and Employment Size Local Area II Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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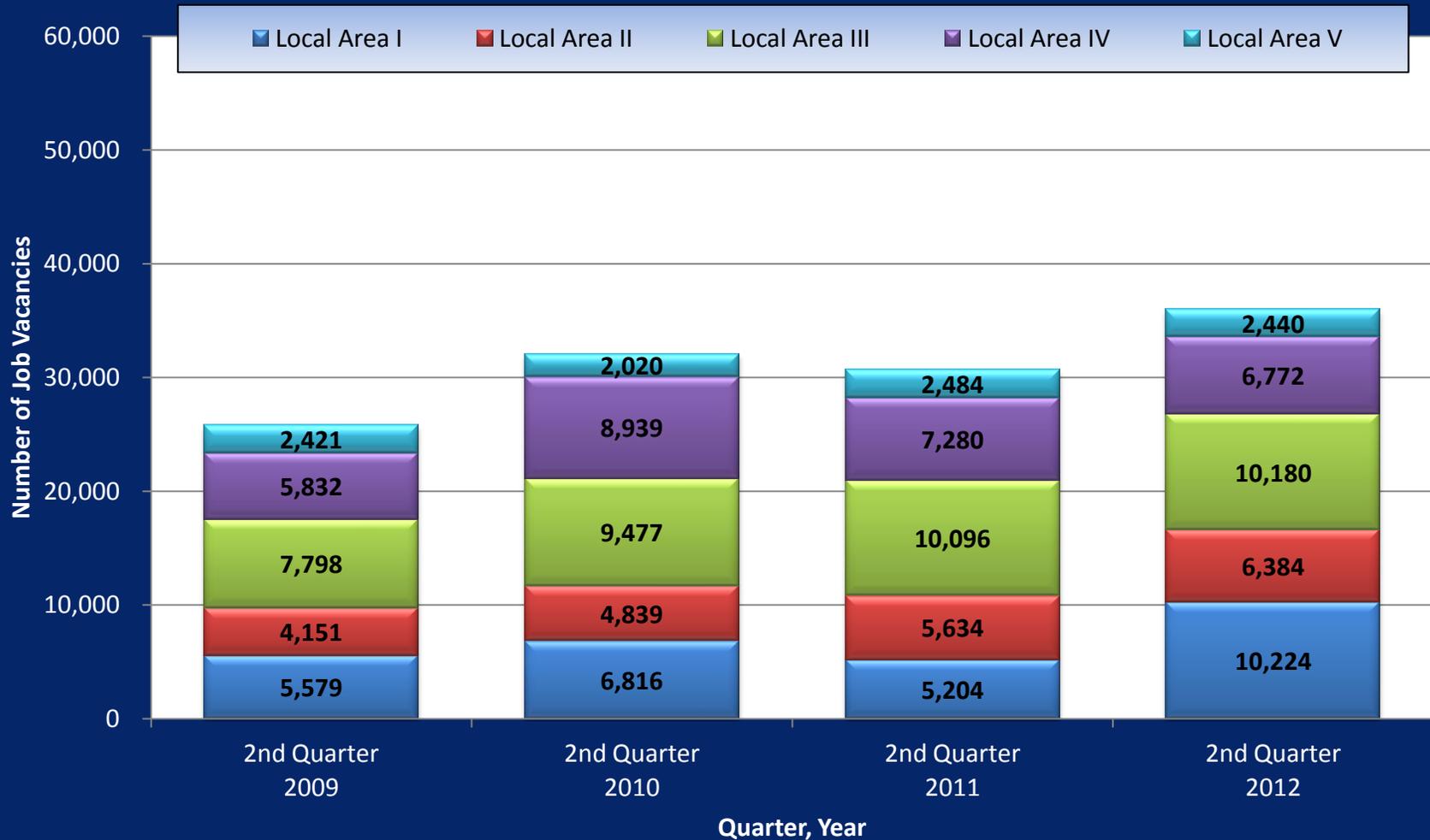
## Vacancies by Local Area Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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## 4-Year Trend\* Kansas Second Quarter 2009 - Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2009, 2010, 2011 and 2012 Job Vacancy Survey

\*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

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