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Industries

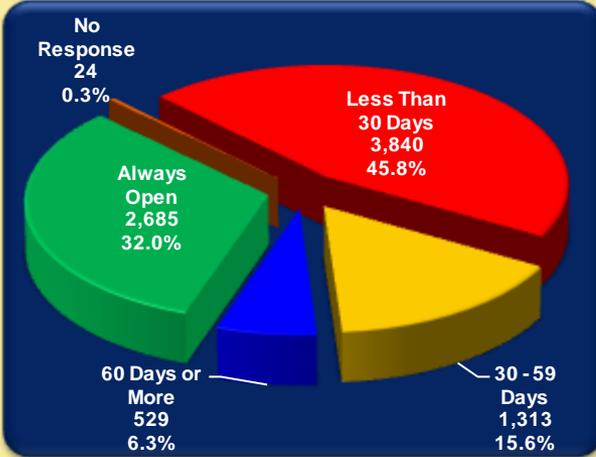
Occupations

Education & Recruitment

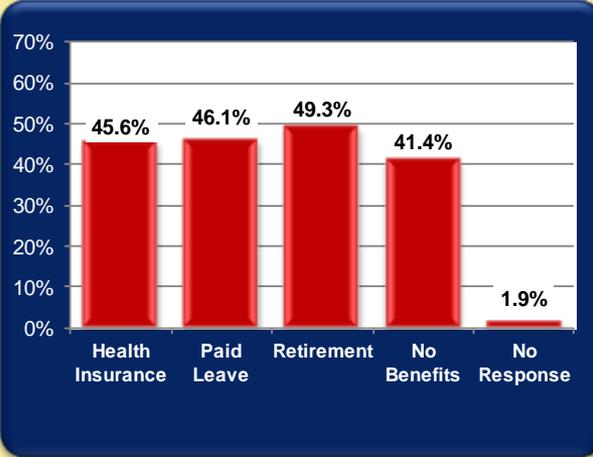
Wages & Benefits

Local Area Comparison

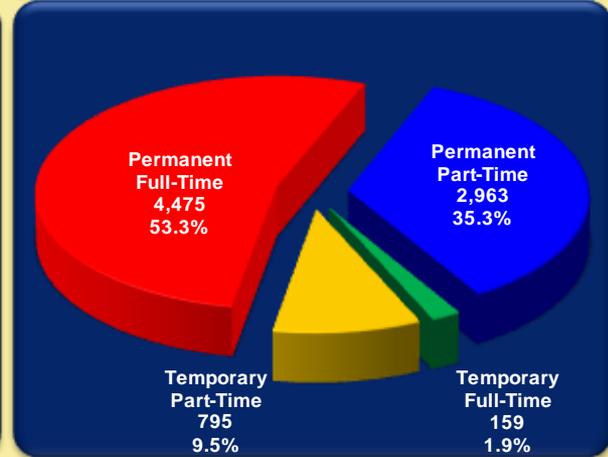
Vacancies by Length of Vacancy



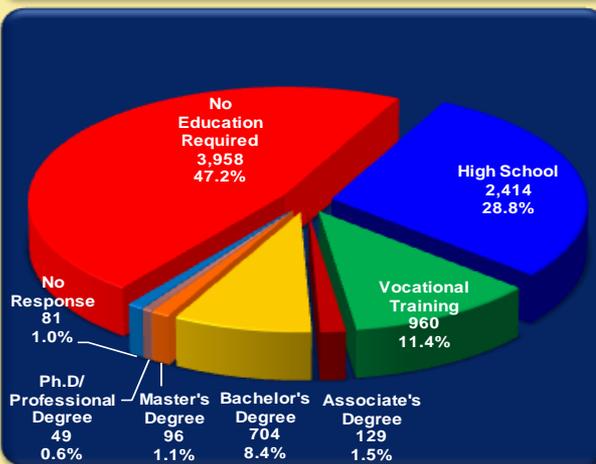
Vacancies by Benefits Offered



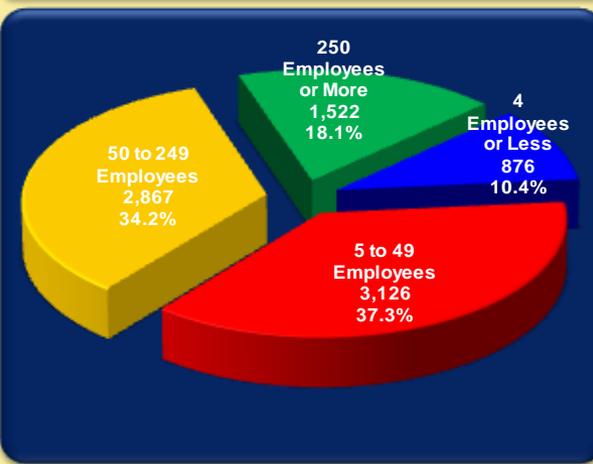
Vacancies by Type of Position



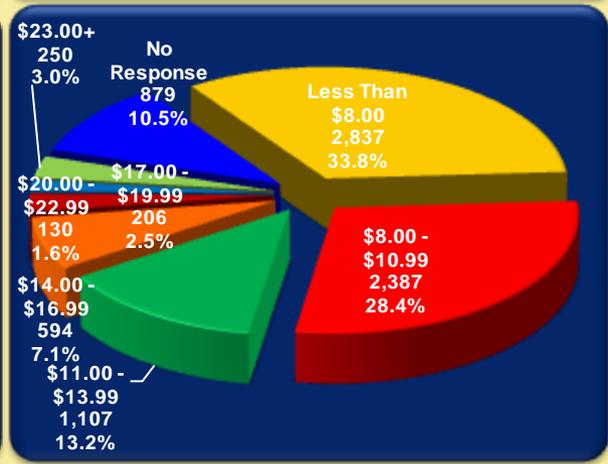
Vacancies by Education Requirement



Vacancies by Employment Size



Vacancies by Lowest Hourly Wage Offer



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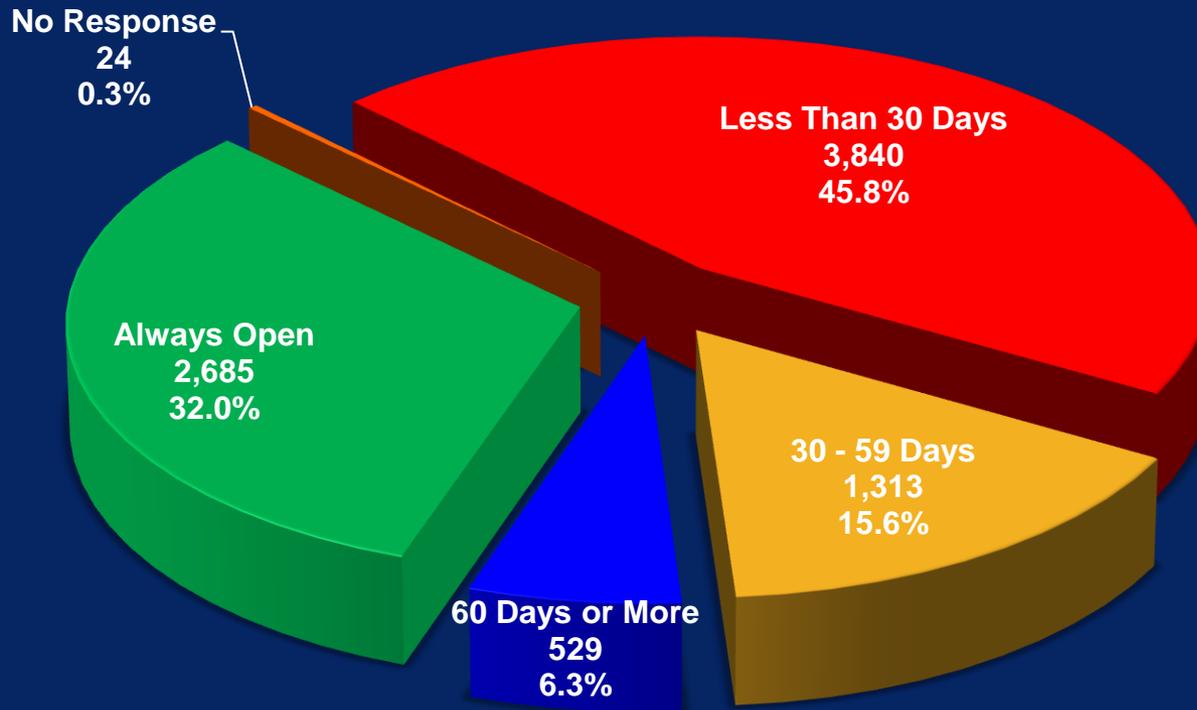
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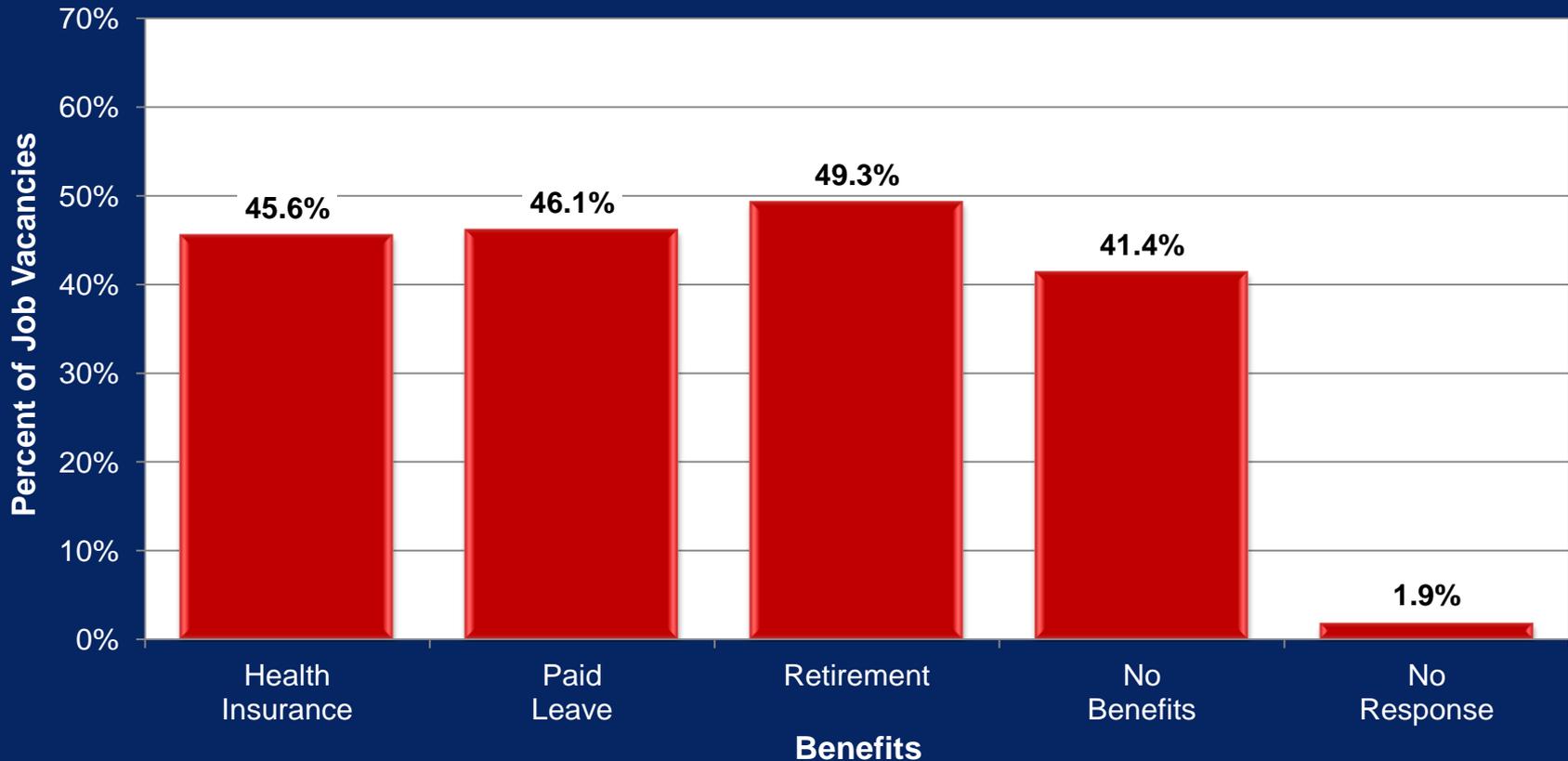
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Vacancies by Length of Vacancy Second Quarter, 2014



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Vacancies by Benefits Offered Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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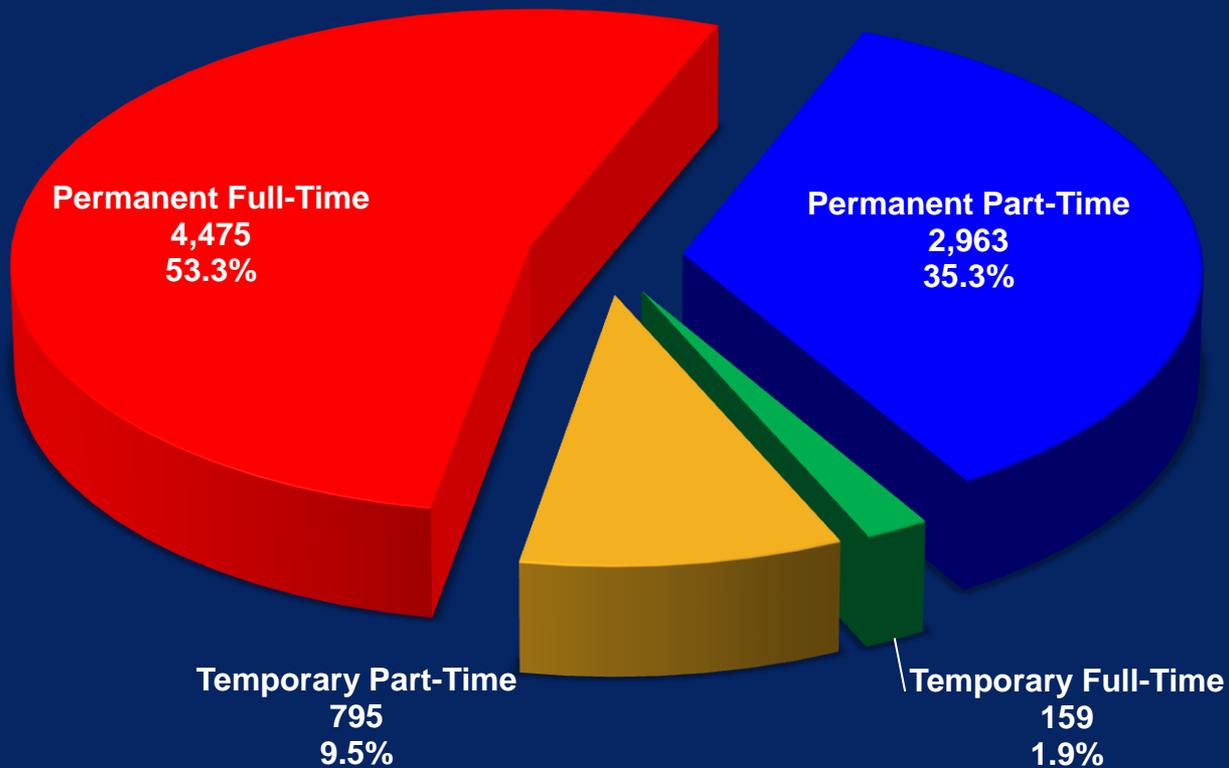
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Vacancies by Type of Position Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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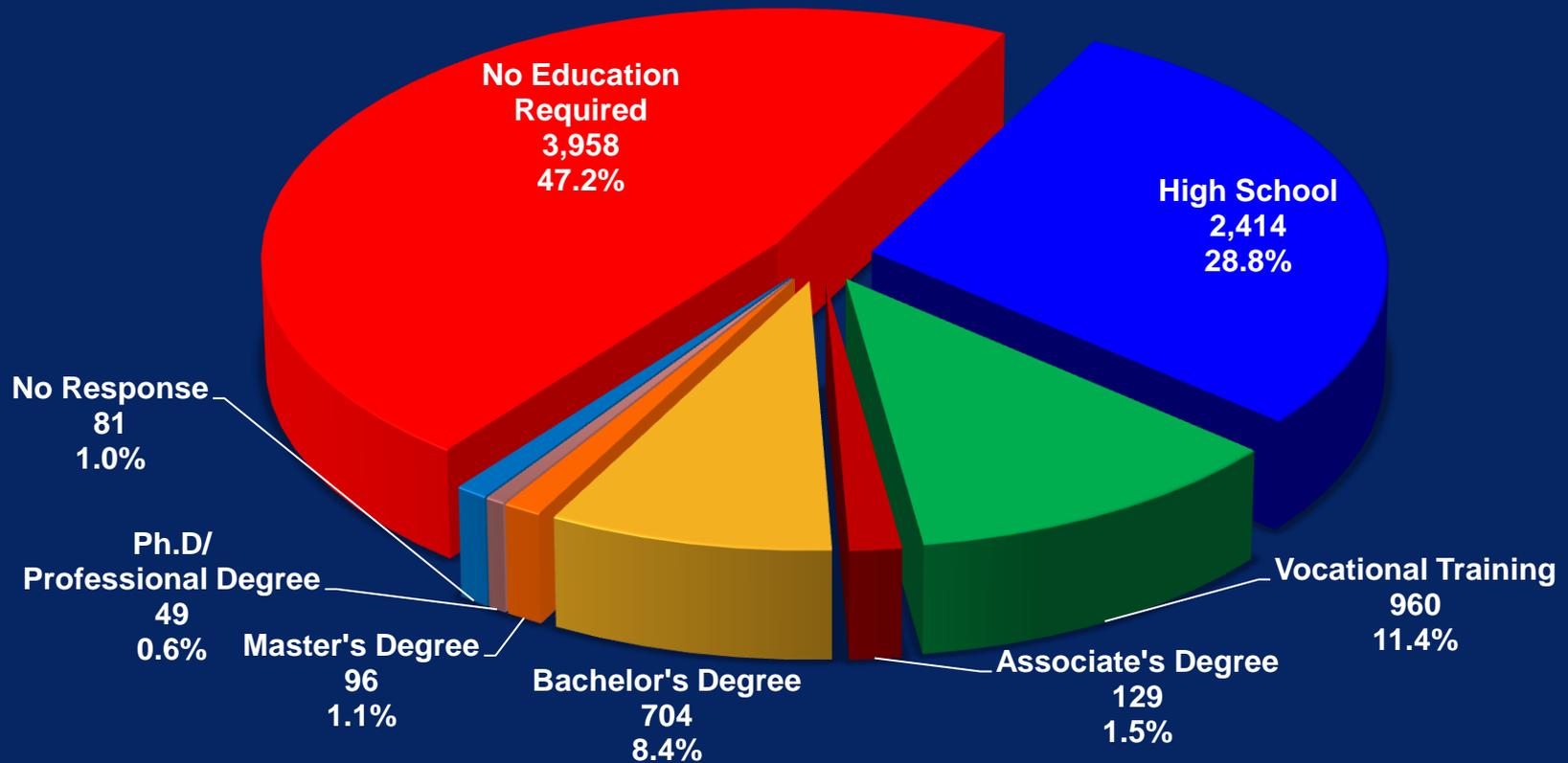
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Vacancies by Education Requirement Second Quarter, 2014

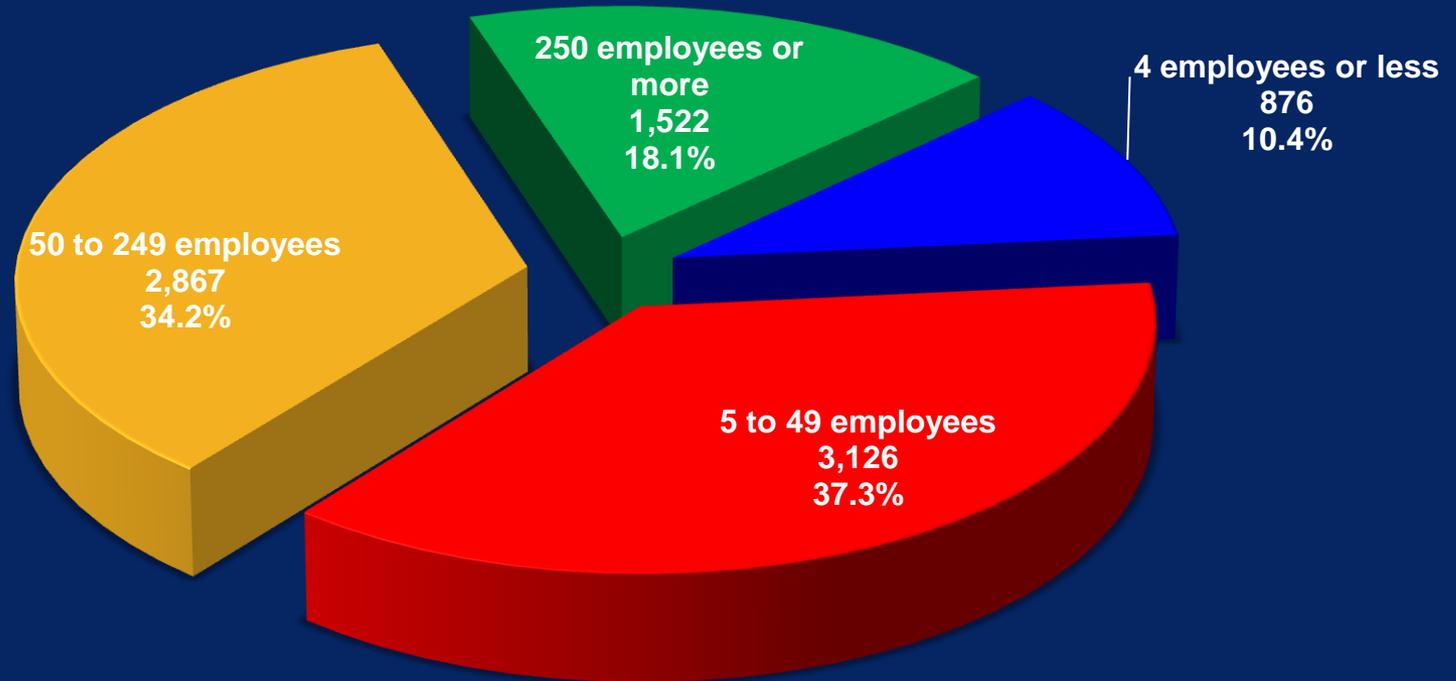


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	8,391	53.3%	35.3%	1.9%	9.5%
Leisure and Hospitality	2,606	33.0%	65.4%	0.0%	1.7%
Trade, Transportation and Utilities	1,556	25.3%	48.0%	0.6%	26.1%
Government	1,054	81.7%	6.2%	1.9%	10.2%
Education and Health Services	813	71.0%	26.3%	0.5%	2.1%
Professional and Business Services	617	38.3%	20.3%	8.6%	32.8%
Manufacturing	587	93.4%	0.4%	3.8%	2.4%
Natural Resources and Mining	455	99.3%	0.0%	0.0%	0.7%
Construction	396	62.7%	24.9%	12.4%	0.0%
Financial Activities	138	100.0%	0.0%	0.0%	0.0%
Other Services	129	98.8%	0.0%	1.2%	0.0%
Information	40	86.9%	13.1%	0.0%	0.0%

• There were 8,391 vacancies during the second quarter of 2014 in Local Area II. The job vacancy rate for this same time period was 3.3 percent, meaning that for every 100 positions, 3.3 were vacant and 96.7 were filled.

• There were 1.7 unemployed persons per vacancy during this time span.

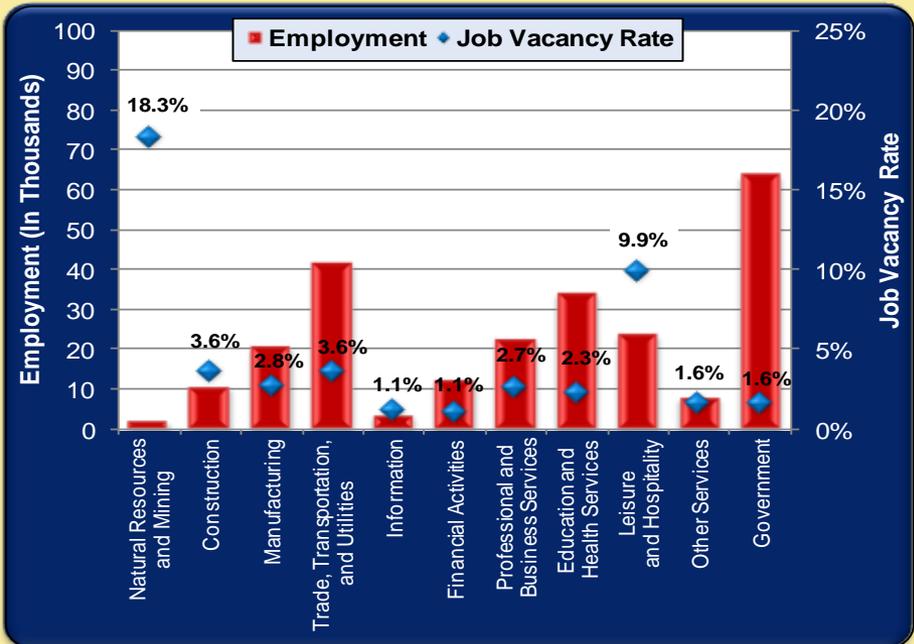
• Leisure and hospitality reported the largest number of job vacancies of any industry supersector with 2,606 vacancies.

• At 18.3 percent, the natural resources and mining industry recorded the highest job vacancy rate. This was due to a large number of openings in farmworkers and laborers, crop, nursery and greenhouse along with heavy and tractor-trailer truck drivers.

Vacancy Rate and Employment by Industry Supersector

• Three other industries record a job vacancy rate higher than the local area average. Leisure and hospitality had a rate of 9.9 percent. Approximately 39 percent of the vacancies were in two occupations: combined food preparation and serving workers, including fast food and waiters and waitresses.

• Construction and trade, transportation and utilities both recorded a job vacancy rate of 3.6 percent. Construction laborers was the most vacant occupation in construction while retail salespersons accounted for approximately 43 percent of the vacancies in trade, transportation and utilities.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2014

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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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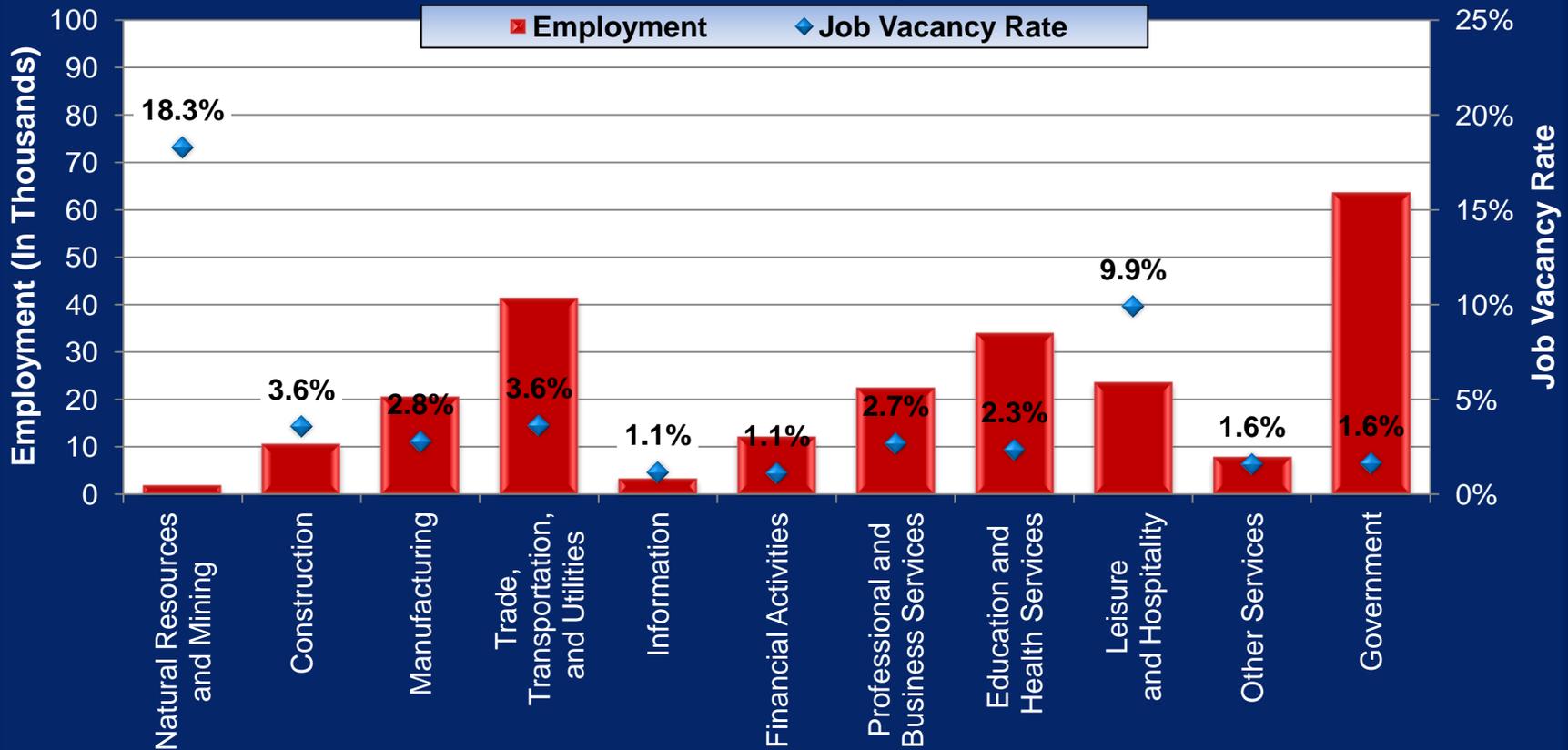
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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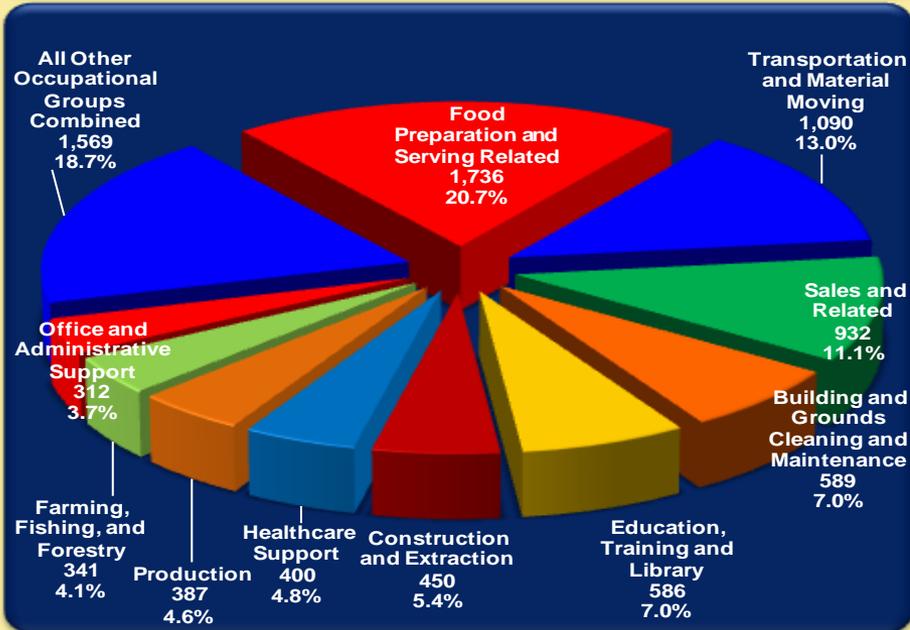
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Vacancies by Major Occupational Group



• Food preparation and serving related occupations recorded 1,736 job vacancies in the second quarter of 2014--the highest amount in Local Area II.

• Farming, fishing and forestry occupations had the highest job vacancy rate during the same time period at 31.5 percent.

• There were 666 job vacancies for combined food preparation and serving workers, including fast food, the most of any occupation.

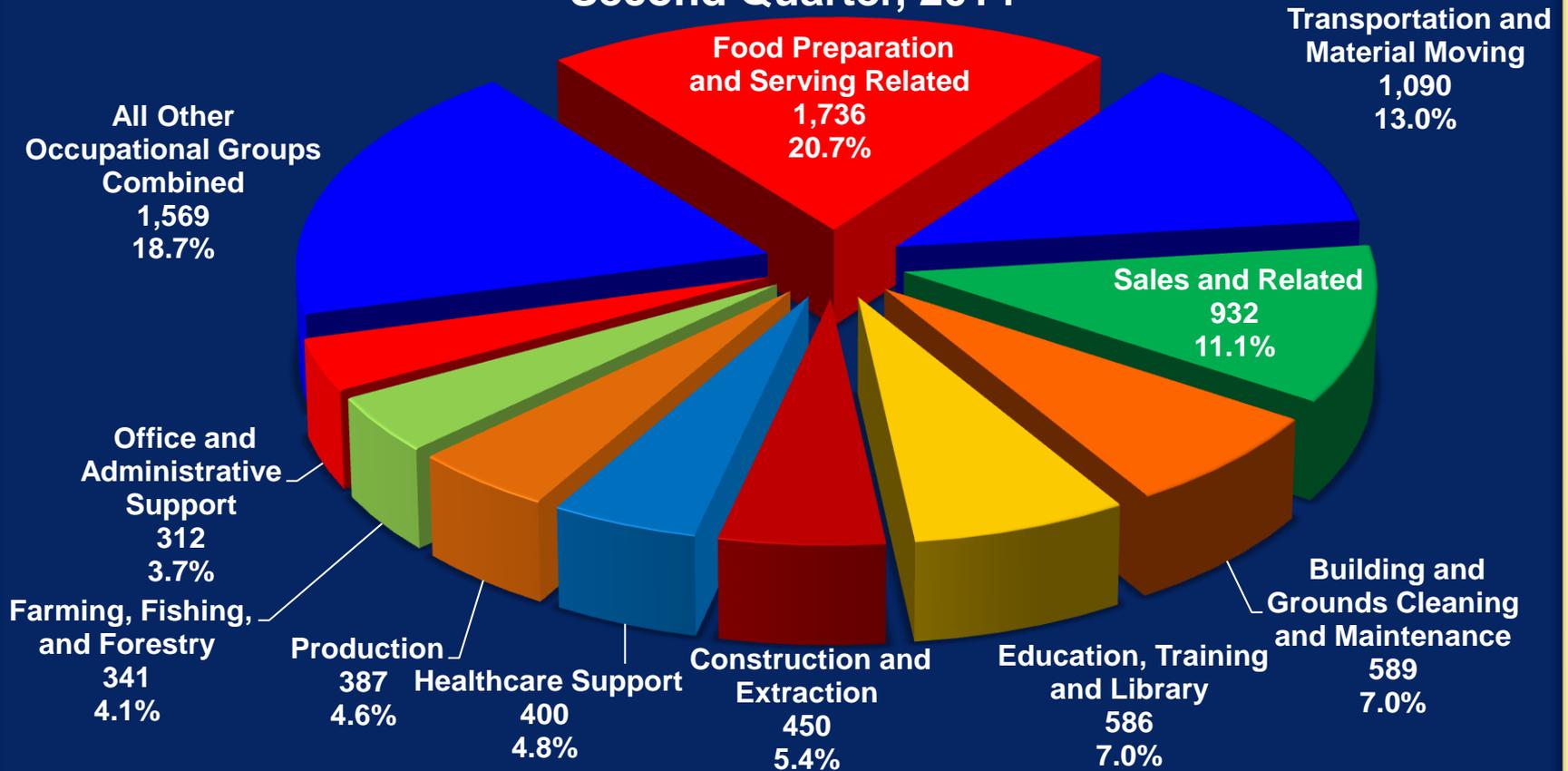
• Heavy and tractor-trailer truck drivers recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$19.91 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	666	\$7.40	\$8.22
Retail Salespersons	665	\$8.51	\$8.91
Nursing Assistants	381	\$10.40	\$10.81
Waiters and Waitresses	350	\$7.32	\$7.33
Heavy and Tractor-Trailer Truck Drivers	282	\$19.91	\$20.26
Bus Drivers, School or Special Client	277	\$12.85	\$12.91
Driver/Sales Workers	260	\$7.25	\$7.25
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	257	NA	NA
Cashiers	252	\$7.35	\$7.56
Landscaping and Groundskeeping Workers	227	\$9.50	\$10.98
Maids and Housekeeping Cleaners	213	\$7.58	\$7.77
Construction Laborers	210	\$10.00	\$12.48
Cooks, Fast Food	162	\$7.60	\$9.80
Secondary School Teachers, Except Special and Career/Technical Education	162	NA	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	147	\$8.94	\$11.56
Protective Service Workers, All Other	140	\$7.88	\$7.89
Laborers and Freight, Stock, and Material Movers, Hand	134	\$13.55	\$16.26
Elementary School Teachers, Except Special Education	134	NA	NA
Dining Room and Cafeteria Attendants and Bartender Helpers	126	NA	NA
Maintenance and Repair Workers, General	124	\$9.43	\$11.13
Personal Care Aides	111	\$8.30	\$8.69
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	106	\$11.09	\$11.45
Helpers--Carpenters	96	NA	NA
Recreation Workers	88	NA	NA
Dishwashers	87	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

Vacancies by Major Occupational Group Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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Top 25 Occupations With the Most Vacancies Second Quarter, 2014

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Combined Food Preparation and Serving Workers, Including Fast Food	666	94	572	0	0	17.5%	\$7.40	\$8.22
Retail Salespersons	665	130	527	0	8	9.0%	\$8.51	\$8.91
Nursing Assistants	381	334	47	0	0	9.0%	\$10.40	\$10.81
Waiters and Waitresses	350	112	238	0	0	6.8%	\$7.32	\$7.33
Heavy and Tractor-Trailer Truck Drivers	282	282	0	0	0	8.4%	\$19.91	\$20.26
Bus Drivers, School or Special Client	277	1	9	0	266	20.1%	\$12.85	\$12.91
Driver/Sales Workers	260	0	260	0	0	21.3%	\$7.25	\$7.25
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	257	217	0	0	40	78.6%	NA	NA
Cashiers	252	0	249	0	3	3.3%	\$7.35	\$7.56
Landscaping and Groundskeeping Workers	227	48	0	29	150	13.2%	\$9.50	\$10.98
Maids and Housekeeping Cleaners	213	127	43	0	43	11.2%	\$7.58	\$7.77
Construction Laborers	210	48	99	49	14	12.7%	\$10.00	\$12.48
Cooks, Fast Food	162	119	43	0	0	7.8%	\$7.60	\$9.80
Secondary School Teachers, Except Special and Career/Technical Education	162	154	7	1	0	8.7%	NA	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	147	66	81	0	0	3.1%	\$8.94	\$11.56
Protective Service Workers, All Other	140	0	7	0	133	34.1%	\$7.88	\$7.89
Laborers and Freight, Stock, and Material Movers, Hand	134	112	3	20	0	4.1%	\$13.55	\$16.26
Elementary School Teachers, Except Special Education	134	134	0	0	0	4.8%	NA	NA
Dining Room and Cafeteria Attendants and Bartender Helpers	126	101	25	0	0	12.5%	NA	NA
Maintenance and Repair Workers, General	124	55	11	31	27	4.8%	\$9.43	\$11.13
Personal Care Aides	111	29	83	0	0	3.7%	\$8.30	\$8.69
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	106	68	37	0	0	1.9%	\$11.09	\$11.45
Helpers--Carpenters	96	96	0	0	0	70.5%	NA	NA
Recreation Workers	88	0	87	1	0	10.6%	NA	NA
Dishwashers	87	87	0	0	0	8.4%	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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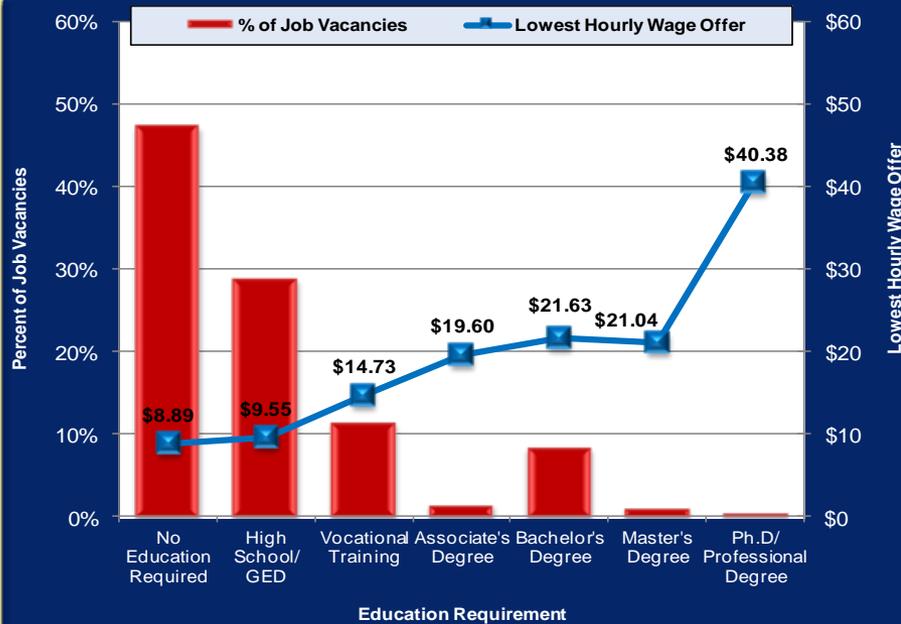
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Vacancies by Education Requirement

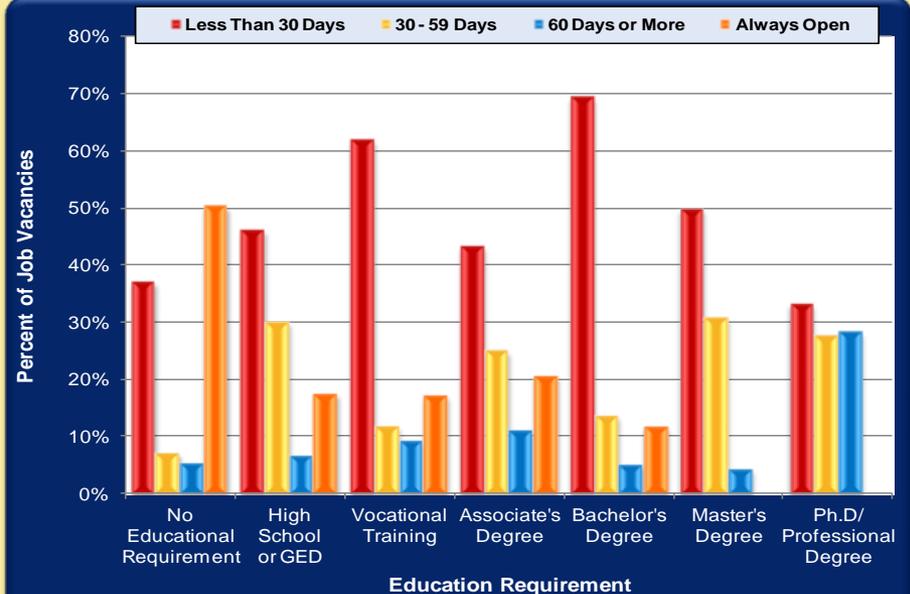


• The majority of job vacancies, 76 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 10.1 percent of vacancies that required a bachelor's degree or higher.

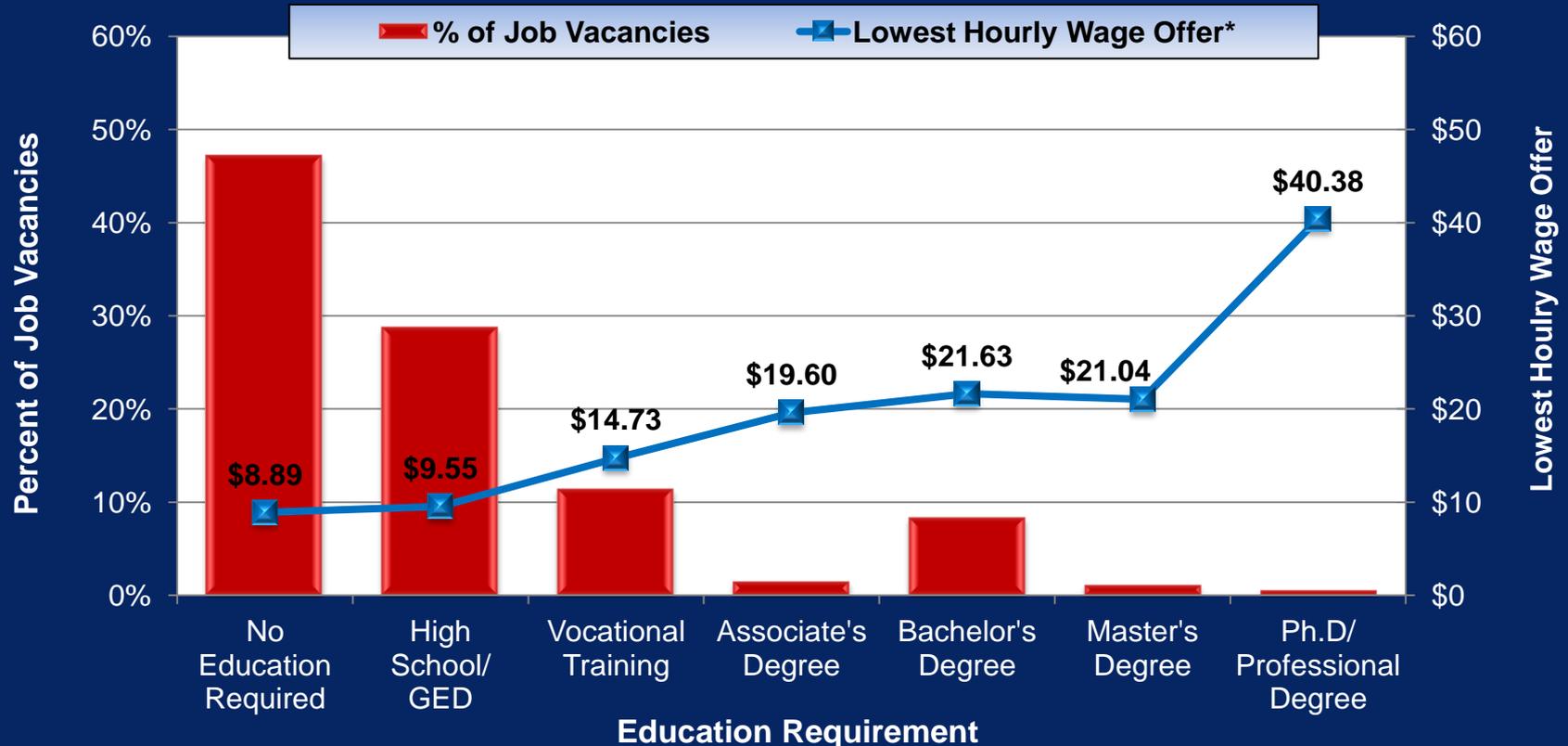
• The average lowest hourly wage offer generally increased with the level of education required, ranging from \$8.89 for vacancies that required no education to \$40.38 for those that required a doctoral or professional degree. The exception is that wages for vacancies requiring a master's degree were less on average than those requiring a bachelor's degree.

Vacancies by Education and Length of Vacancy

- In six out of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly.
- A majority of job vacancies, 50.2 percent, with no educational requirements were always open.
- For vacancies requiring a doctoral or professional degree, 55.7 percent were open for 30 days or longer. This was the only education level where the majority of jobs were open for this long of a period indicating a possible shortage of people with this education level in the area.



Vacancies by Education Requirement Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

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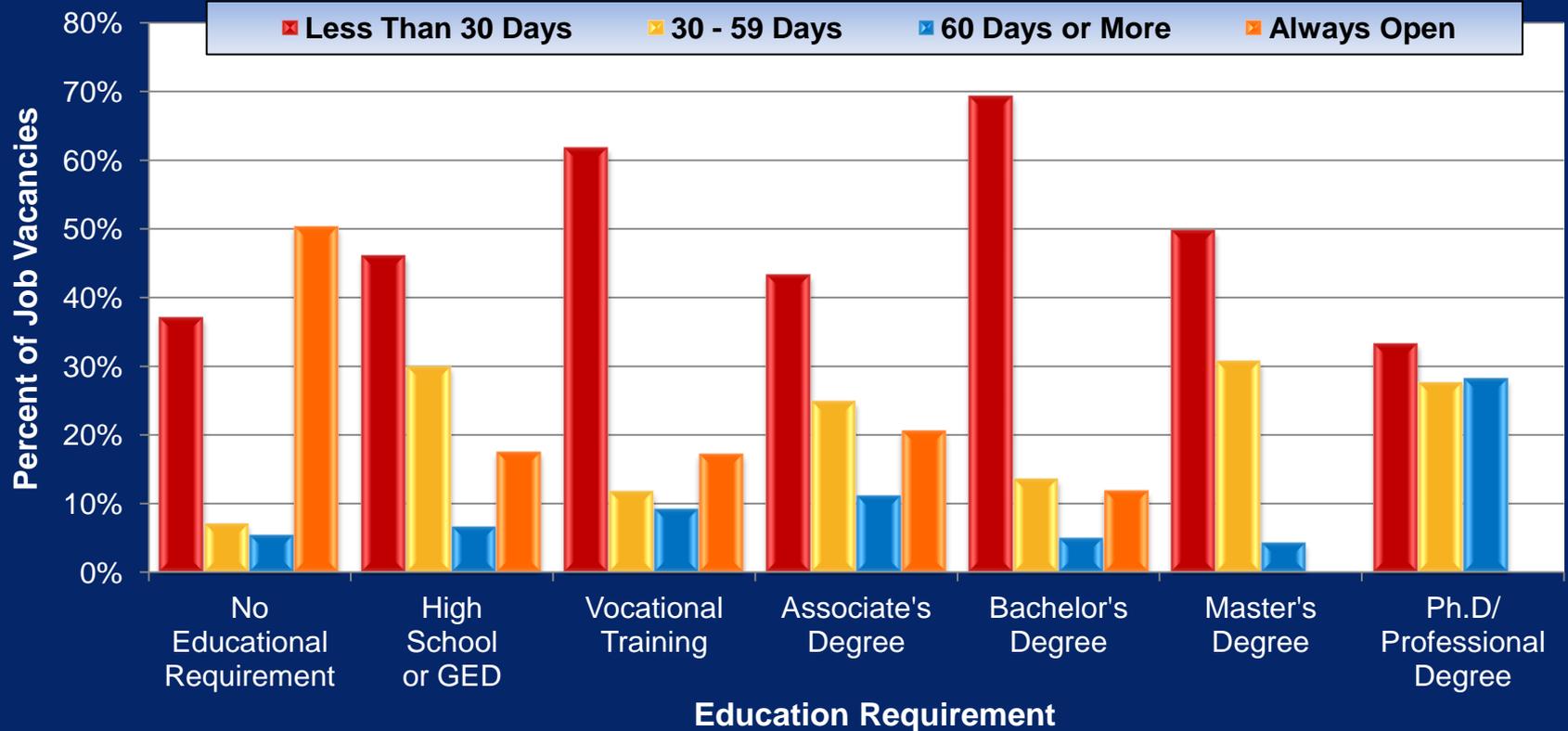
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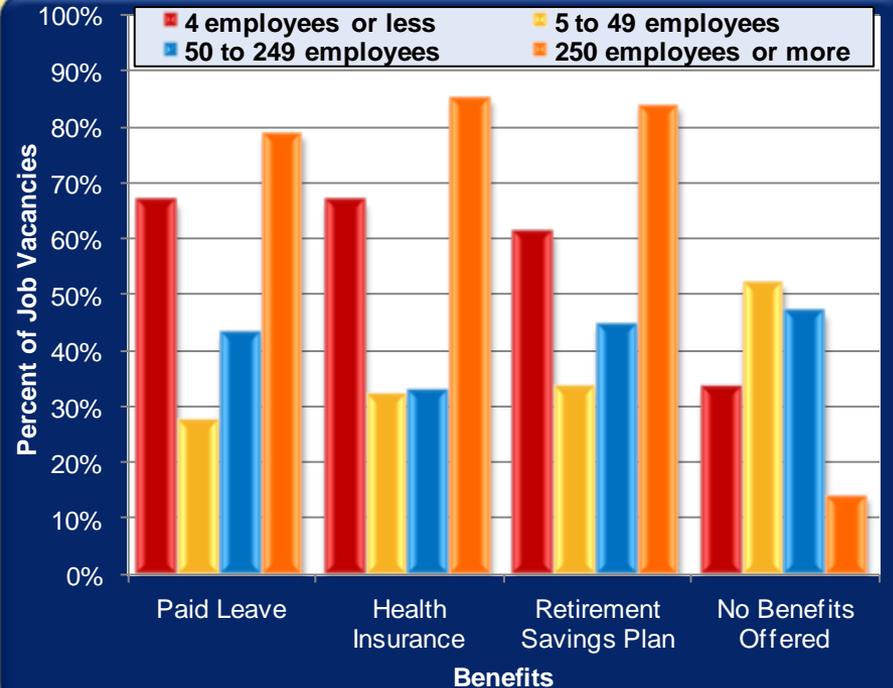
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$10.56 per hour, the lowest of all the local areas.
- Approximately 14 percent of vacancies had a lowest hourly wage offer of \$14.00 or greater while approximately 75 percent recorded a lowest wage offer of less than \$14.00.
- The largest number of job vacancies, 33.8 percent, recorded a lowest wage offer of less than \$8.00 per hour.

Vacancies by Benefits Offered and Employment Size

- None of the benefits asked about in the survey were offered by a majority of businesses. The most offered benefit was a retirement plan. 41.4 percent of vacancies had no benefits offered.
- Job vacancies at businesses with 5 to 49 employees offered the least amount of benefits, with a majority of vacancies among these businesses not offering benefits. The lowest percentage of openings offering all three benefits asked about on the survey was in this class of businesses.



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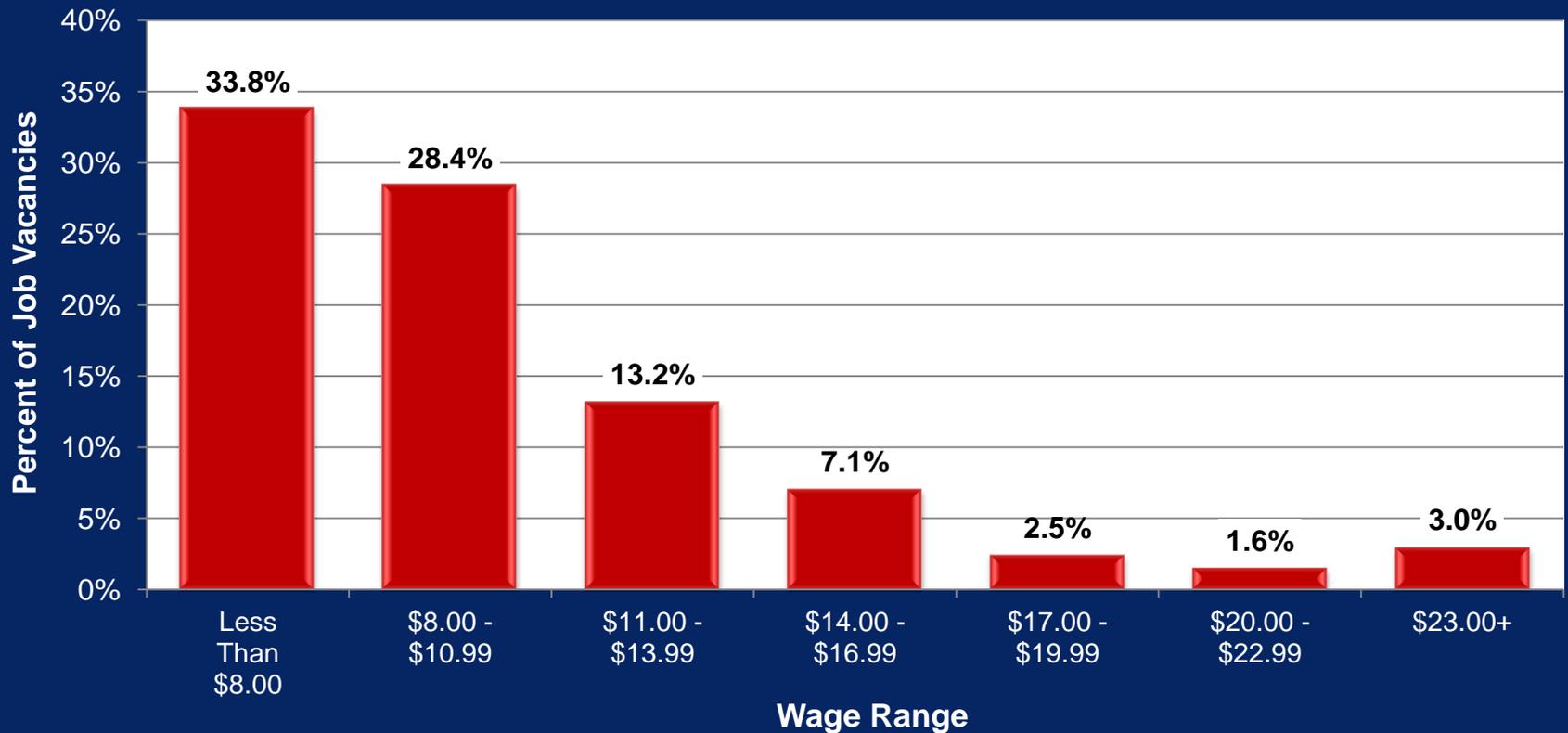
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Vacancies by Lowest Hourly Wage Offer* Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

*Only jobs that are reported in hourly wages are used in the analysis.

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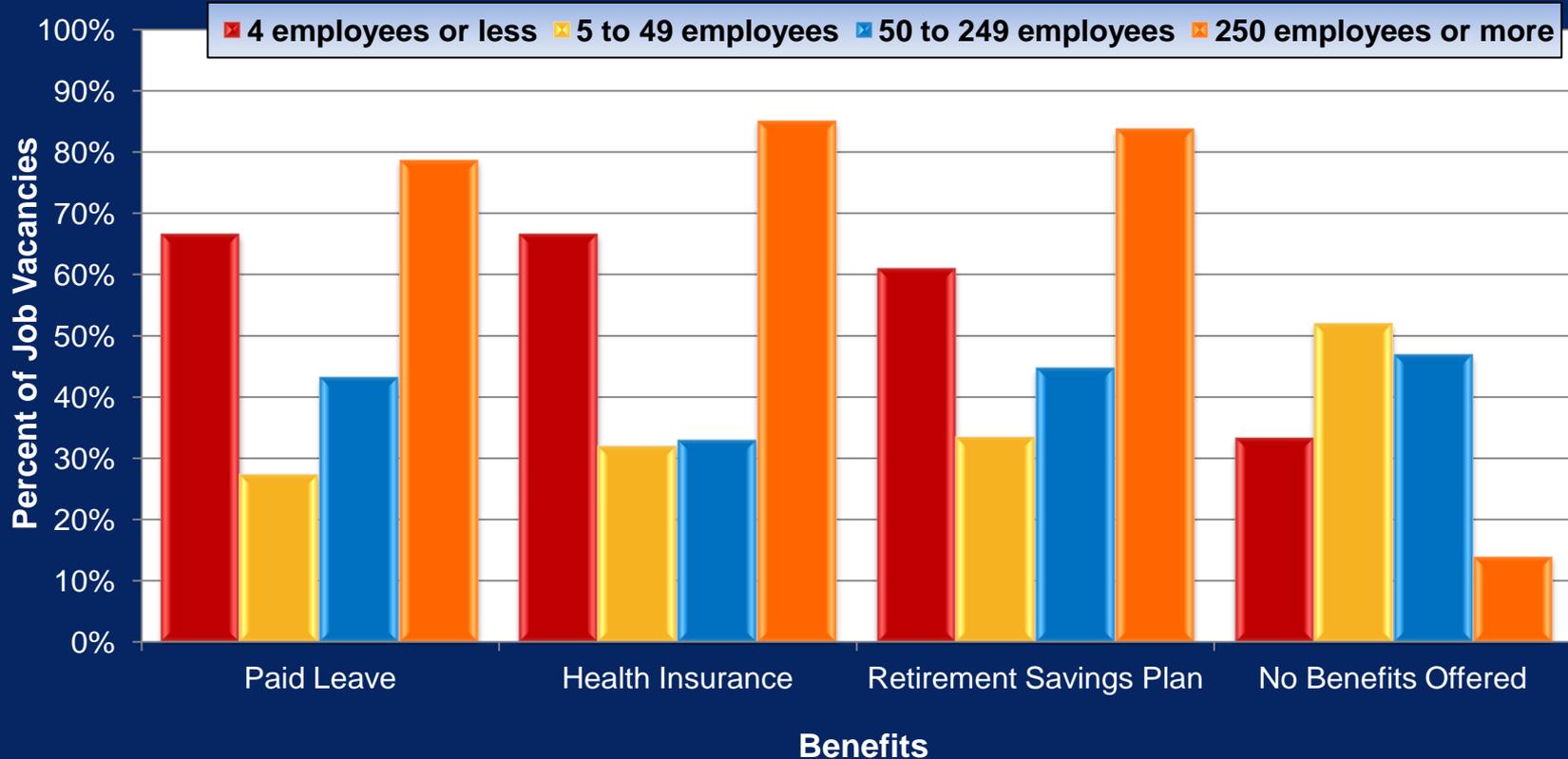
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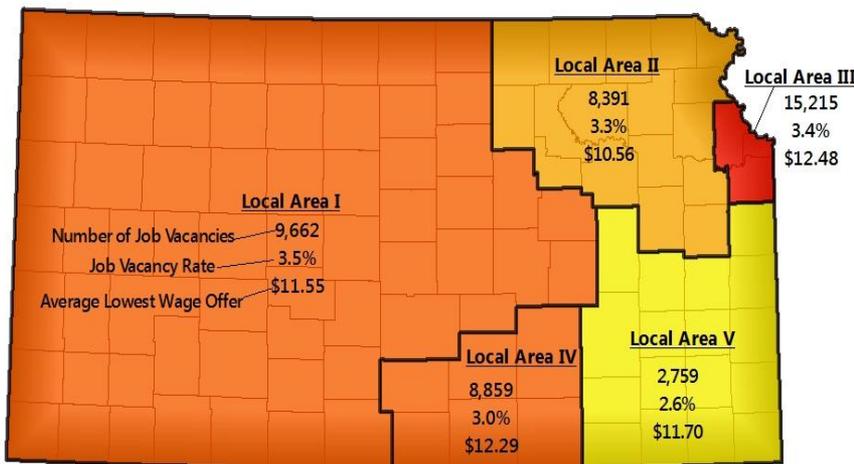
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Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2014 with 15,215 vacancies. This accounted for 33.9 percent of all vacancies in the state of Kansas.

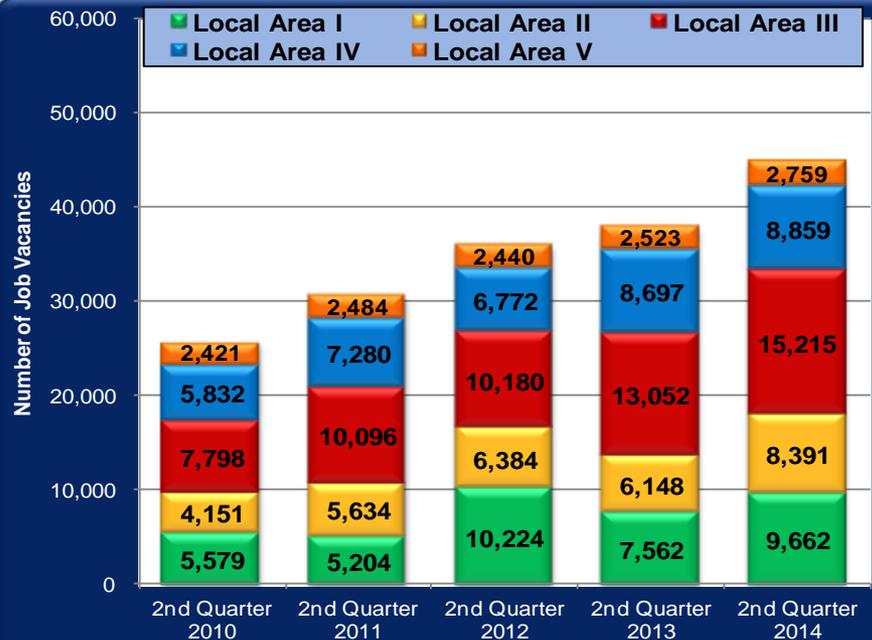
• Local Area V recorded 2.8 unemployed persons per job vacancy in the second quarter of 2014, the most of any local area, while Local Area I was the lowest with 1.2 unemployed persons per job vacancy.

• Four of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2014. Local Area I had the highest job vacancy rate at 3.5 percent, a 0.8 percent increase over the year. Local Area II also recorded a gain of 0.8 percent from 2013 to 2014. Local Area IV was the only area not to see a gain in the job vacancy rate, with its rate remaining unchanged at 3 percent.

5-Year Trend

• The number of job vacancies in Kansas increased from the second quarter of 2013 to the second quarter of 2014 by 18.2 percent and has grown by 74.1 percent since the 2010 survey.

• All five local areas recorded an increase in job vacancies from 2010 to 2014, with four of the five local areas experiencing at least 50 percent growth. Vacancies in Local Area II has more than doubled in this time frame, increasing from 4,151 openings in 2010 to 8,391 in 2014, while the number of vacancies in Local Area III has nearly doubled with a 95.1 percent increase.



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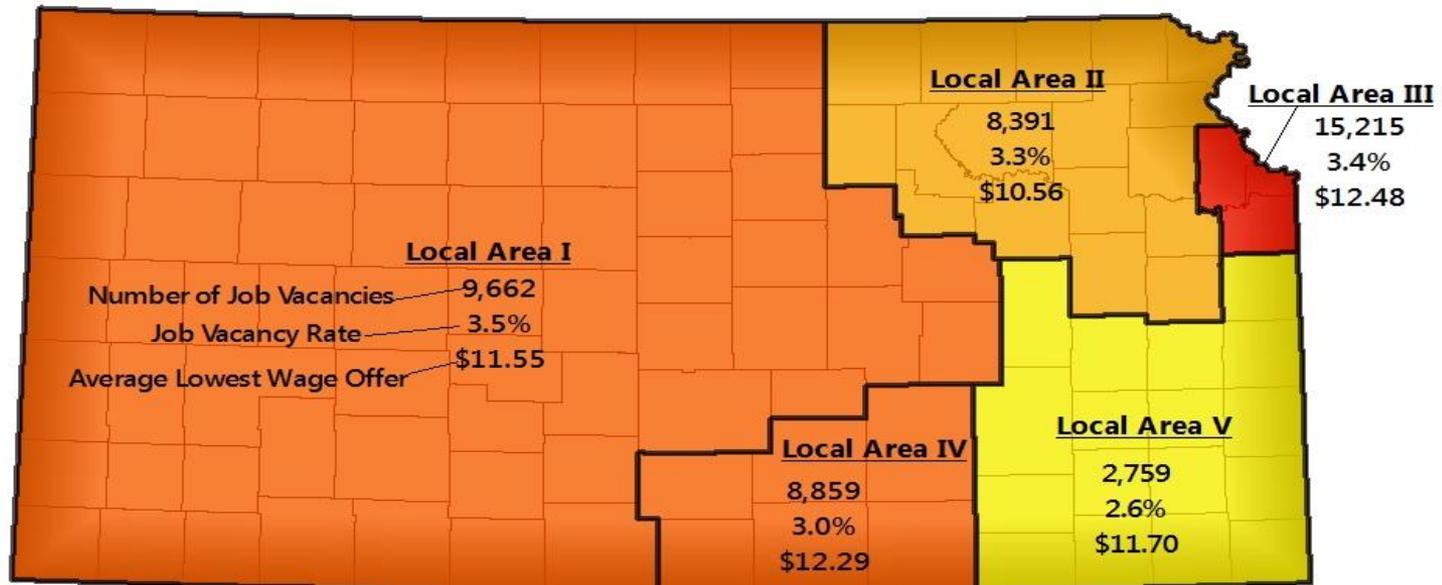
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Vacancies and Wage Offers by Local Area Second Quarter, 2014



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 44,886
Job Vacancy Rate: 3.2%
Average Lowest Wage Offer: \$11.77

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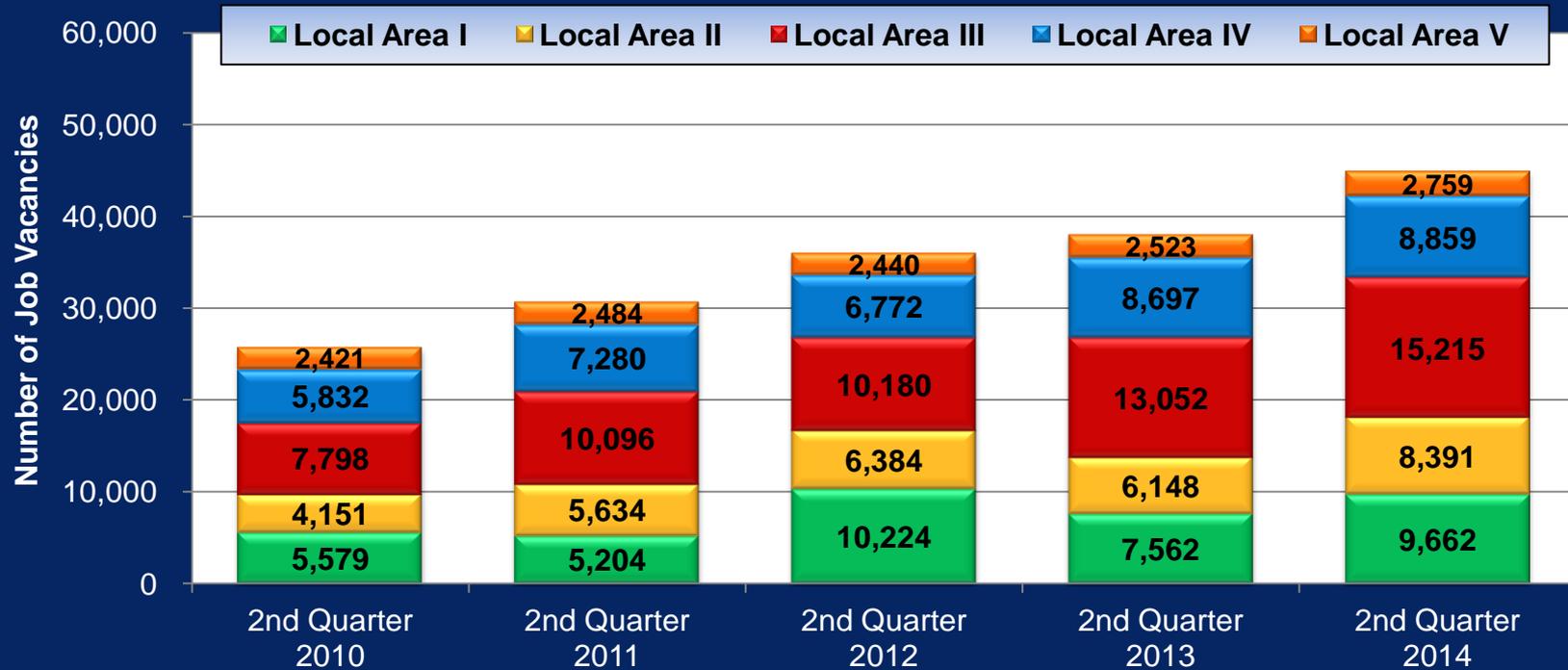
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5-Year Trend* Second Quarter, 2010 - Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012, 2013 and 2014 Job Vacancy Surveys

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.