

Summary

Industries

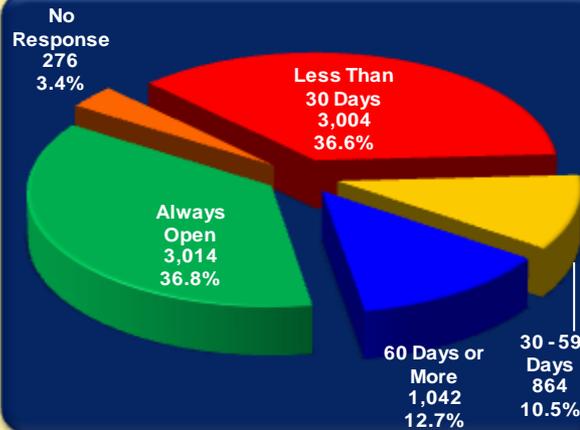
Occupations

Education & Recruitment

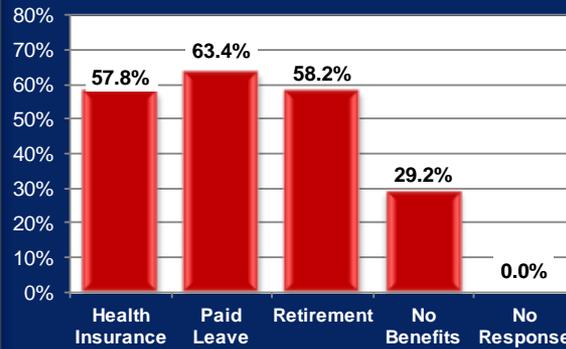
Wages & Benefits

Local Area Comparison

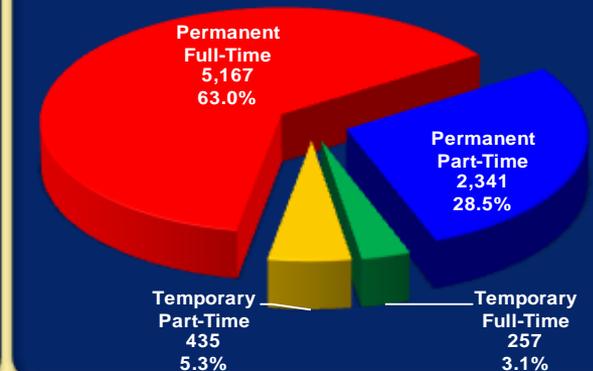
Vacancies by Length of Vacancy



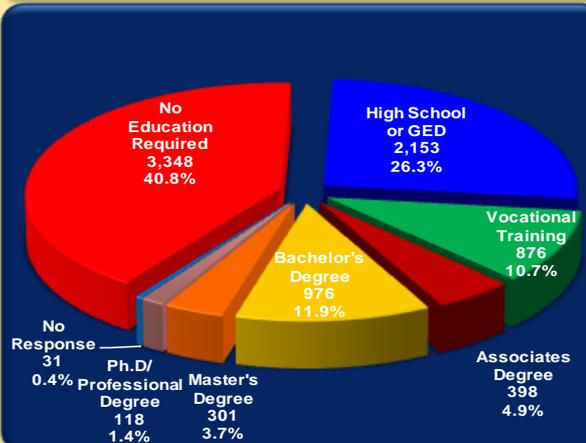
Vacancies by Benefits Offered



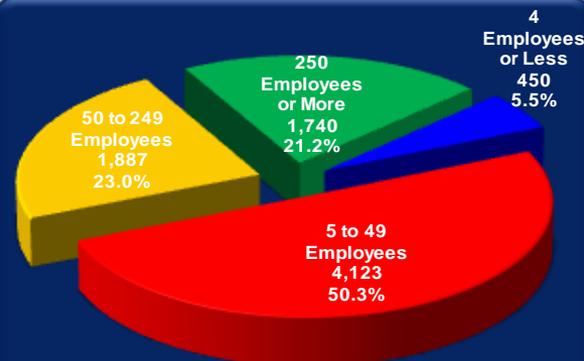
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Establishment Size



Vacancies by Lowest Hourly Wage Offer



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2015 Job Vacancy Survey

Summary

Industries

Occupations

Education &
Recruitment

Wages & Benefits

Local Area
Comparison

Vacancies by Length of Vacancy Second Quarter, 2015

No Response
276
3.4%

Less Than 30 Days
3,004
36.6%

Always Open
3,014
36.8%

30 - 59 Days
864
10.5%

60 Days or More
1,042
12.7%

Summary

Industries

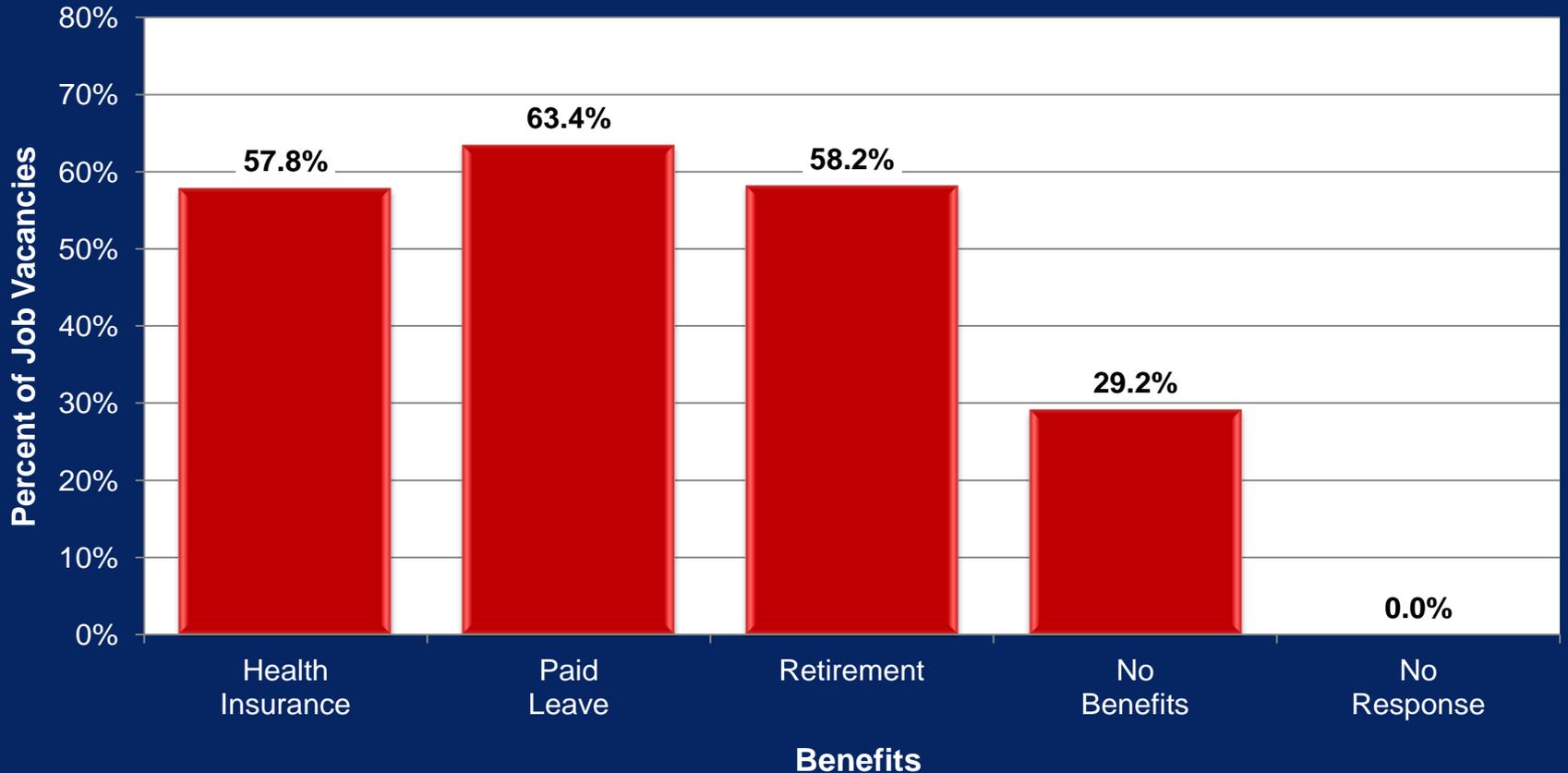
Occupations

Education &
Recruitment

Wages & Benefits

Local Area
Comparison

Vacancies by Benefits Offered Second Quarter, 2015



Summary

[Industries](#)

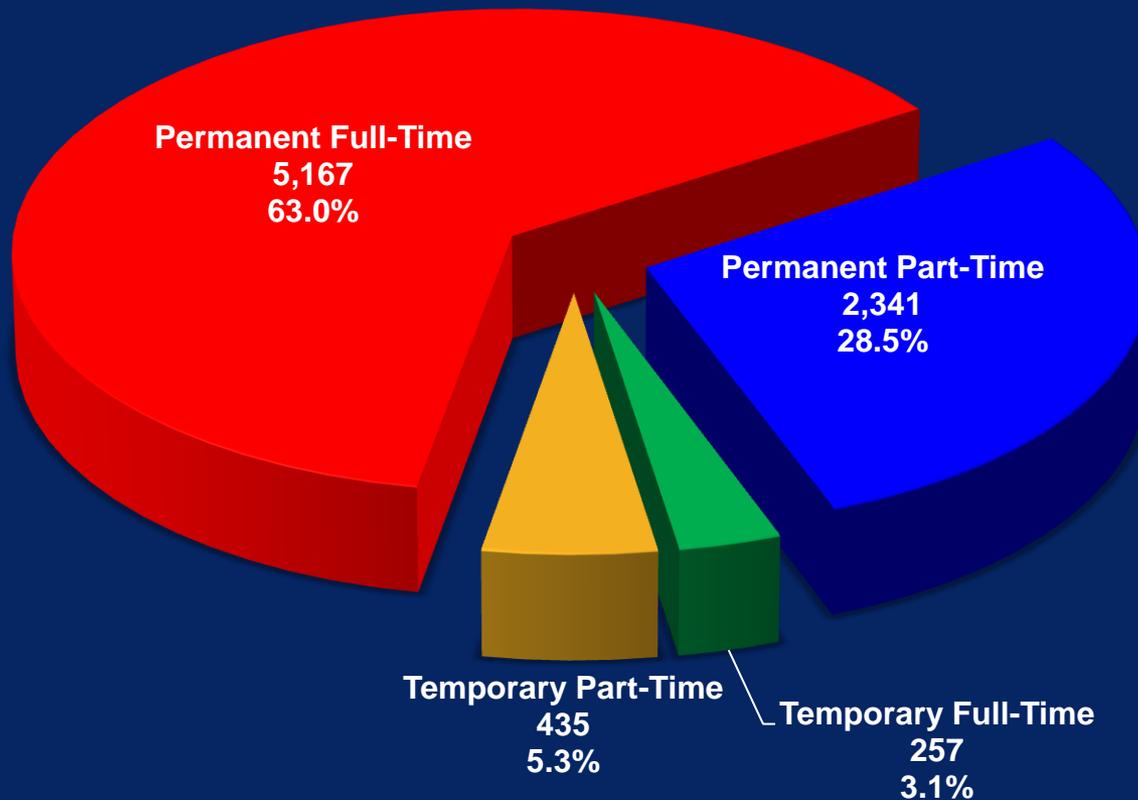
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Type of Position Second Quarter, 2015



Summary

Industries

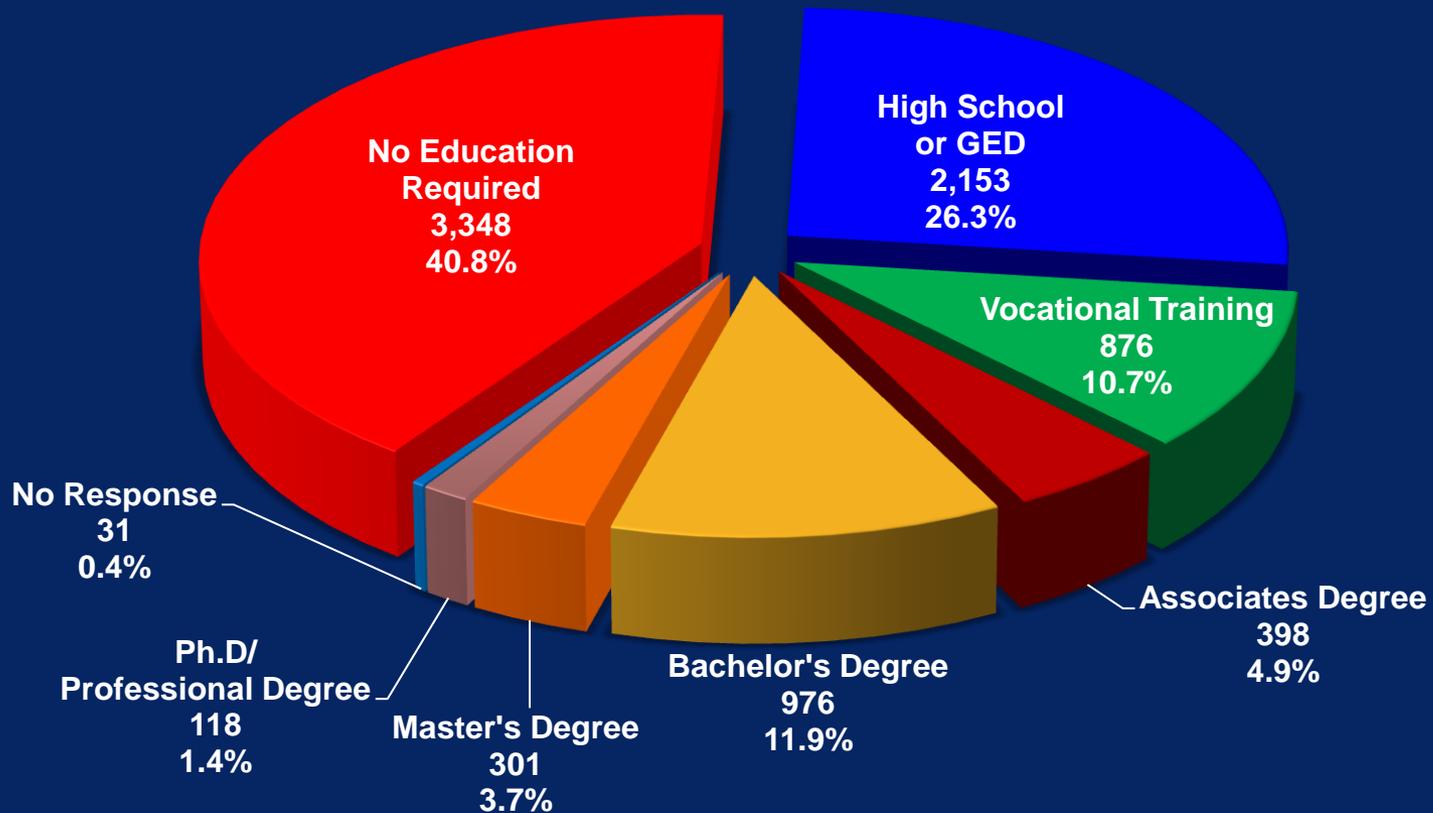
Occupations

Education & Recruitment

Wages & Benefits

Local Area Comparison

Vacancies by Education Requirement Second Quarter, 2015



Summary

[Industries](#)

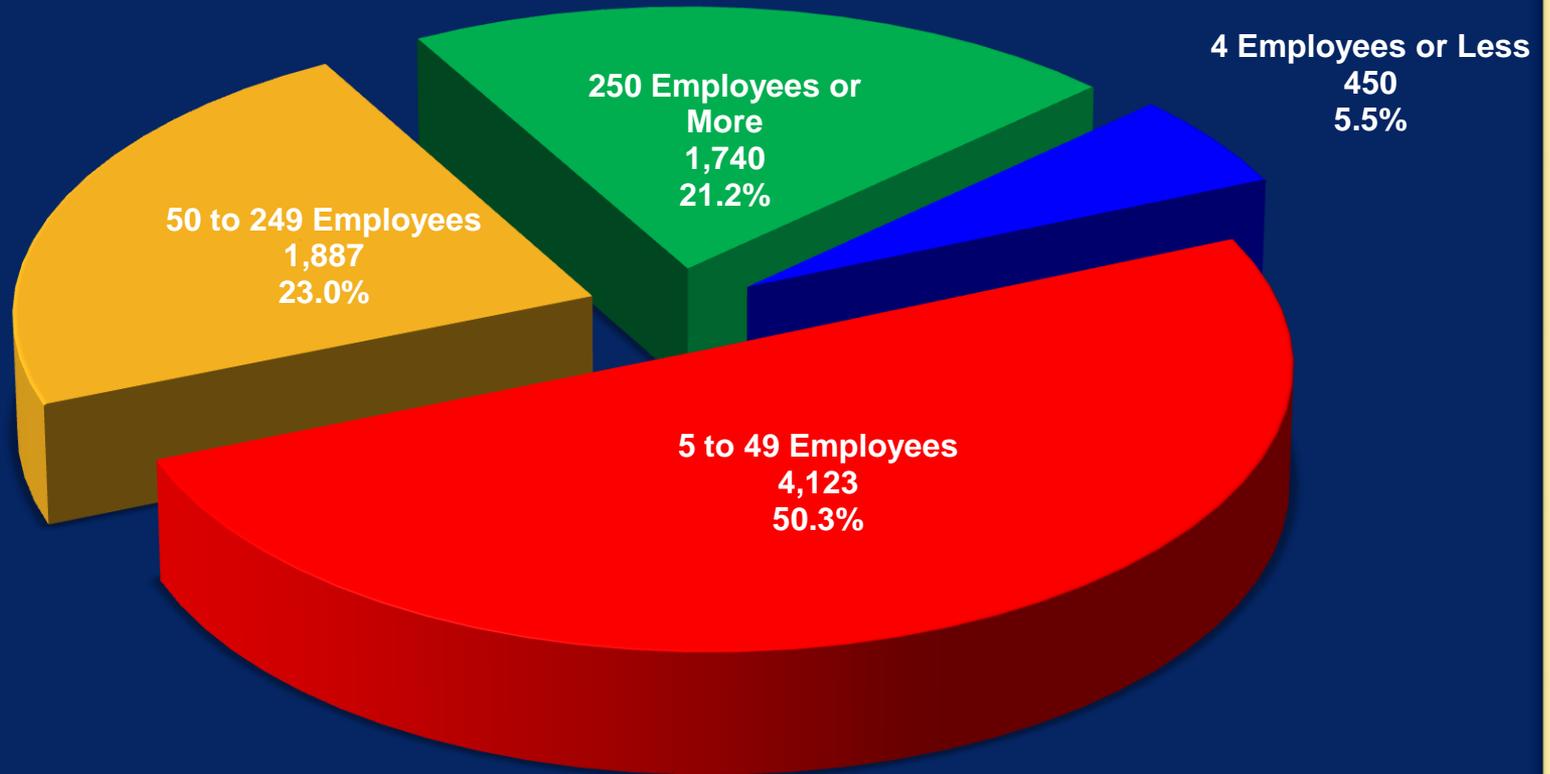
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Establishment Size Second Quarter, 2015



Summary

Industries

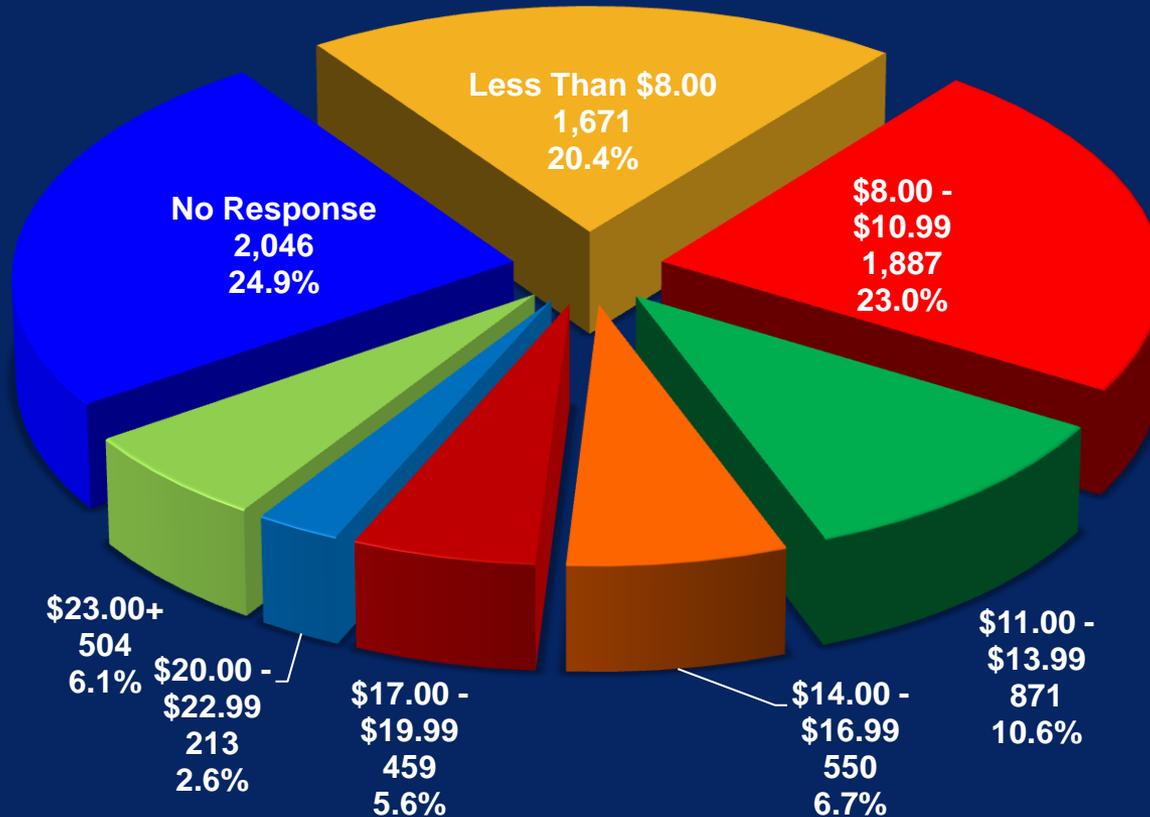
Occupations

Education & Recruitment

Wages & Benefits

Local Area Comparison

Vacancies by Lowest Hourly Wage Offer Second Quarter, 2015



[Summary](#)

Industries

[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	8,200	63.0%	28.5%	3.1%	5.3%
Leisure and Hospitality	1,761	28.7%	71.3%	0.0%	0.0%
Trade, Transportation and Utilities	1,463	47.1%	45.1%	7.8%	0.0%
Education and Health Services	1,242	70.0%	17.9%	0.0%	12.1%
Professional and Business Services	1,042	86.9%	7.5%	0.8%	4.8%
Government	838	77.4%	5.7%	8.7%	8.3%
Manufacturing	554	80.4%	0.5%	10.7%	8.5%
Construction	452	100.0%	0.0%	0.0%	0.0%
Other Services	420	75.3%	3.6%	0.0%	21.1%
Financial Activities	353	78.7%	16.9%	0.0%	4.4%
Information	43	66.3%	0.0%	0.0%	33.7%
Natural Resources and Mining	33	90.9%	0.0%	9.1%	0.0%

• There were 8,200 vacancies during the second quarter of 2015 in Local Area II. The job vacancy rate for this same time period was 3.2 percent, meaning that for every 100 positions, 3.2 were vacant and 96.8 were filled.

• There were 1.6 unemployed persons per vacancy during this time span.

• Leisure and hospitality reported the largest number of job vacancies of any industry supersector with 1,761 vacancies.

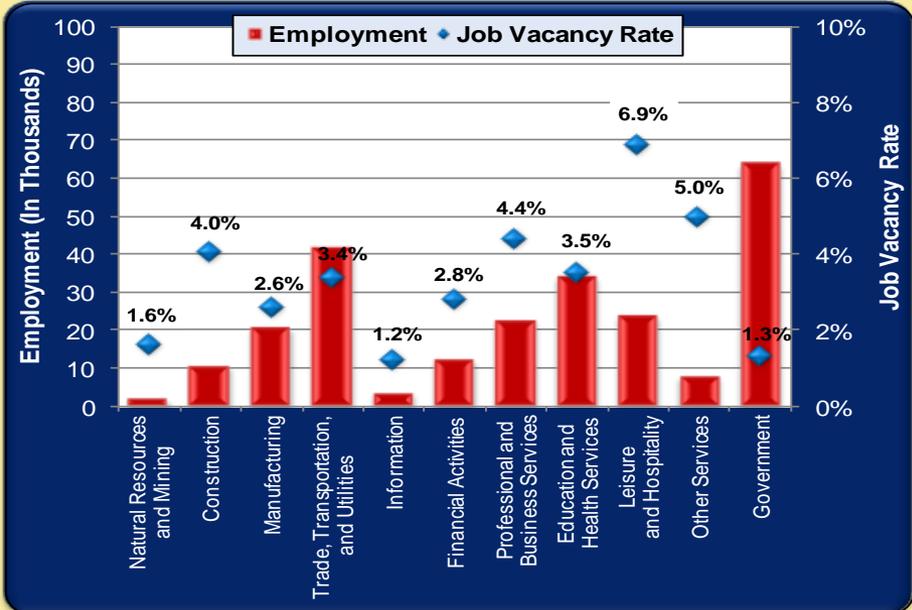
• At 6.9 percent, the leisure and hospitality industry also recorded the highest job vacancy rate. The most vacant occupations in this industry are cashiers, maids and housekeeping cleaners, and restaurant cooks.

Vacancy Rate and Employment by Industry Supersector

• Five other industries record a job vacancy rate higher than the local area average.

• Other services, which includes repair and maintenance shops and personal services establishments, had the second highest job vacancy rate of 5 percent. 48.6 percent of the vacancies were in two occupations: laundry and dry-cleaning workers and cashiers.

• Professional and business services had the third highest job vacancy rate of 4.4 percent. 48.9 percent of the vacancies in this industry are for customer service representatives



[Summary](#)
Industries
[Occupations](#)
[Education & Recruitment](#)
[Wages & Benefits](#)
[Local Area Comparison](#)

Vacancies by Industry Supersector and Type of Position Second Quarter, 2015

Supersector (Ordered by Number of Job Vacancies)	Percent of Vacancies*				
	Number of Vacancies	Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	8,200	63.0%	28.5%	3.1%	5.3%
Leisure and Hospitality	1,761	28.7%	71.3%	0.0%	0.0%
Trade, Transportation and Utilities	1,463	47.1%	45.1%	7.8%	0.0%
Education and Health Services	1,242	70.0%	17.9%	0.0%	12.1%
Professional and Business Services	1,042	86.9%	7.5%	0.8%	4.8%
Government	838	77.4%	5.7%	8.7%	8.3%
Manufacturing	554	80.4%	0.5%	10.7%	8.5%
Construction	452	100.0%	0.0%	0.0%	0.0%
Other Services	420	75.3%	3.6%	0.0%	21.1%
Financial Activities	353	78.7%	16.9%	0.0%	4.4%
Information	43	66.3%	0.0%	0.0%	33.7%
Natural Resources and Mining	33	90.9%	0.0%	9.1%	0.0%

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

[Back](#)

[Summary](#)

Industries

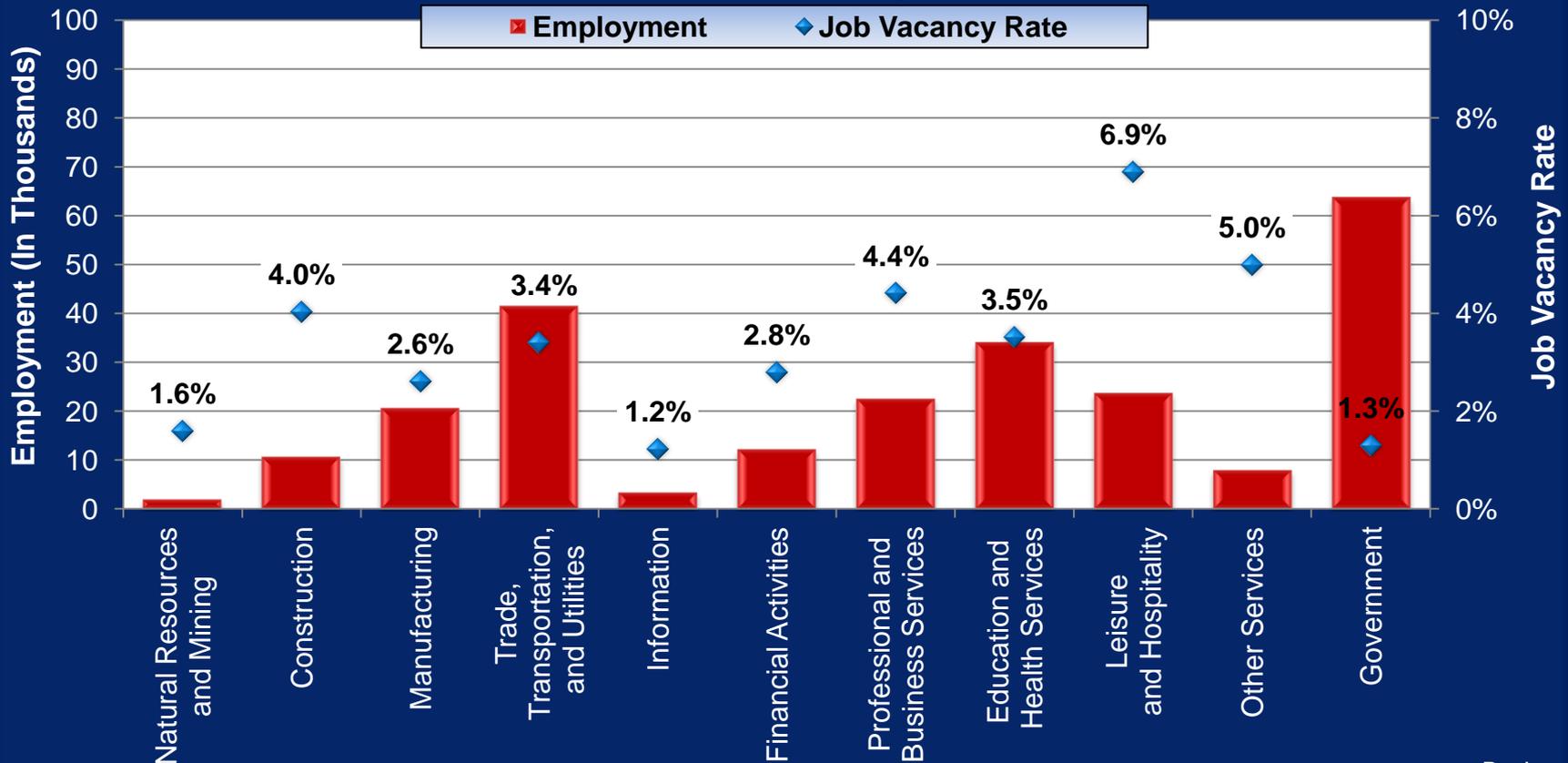
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancy Rate and Employment by Industry Supersector Second Quarter, 2015



[Summary](#)

[Industries](#)

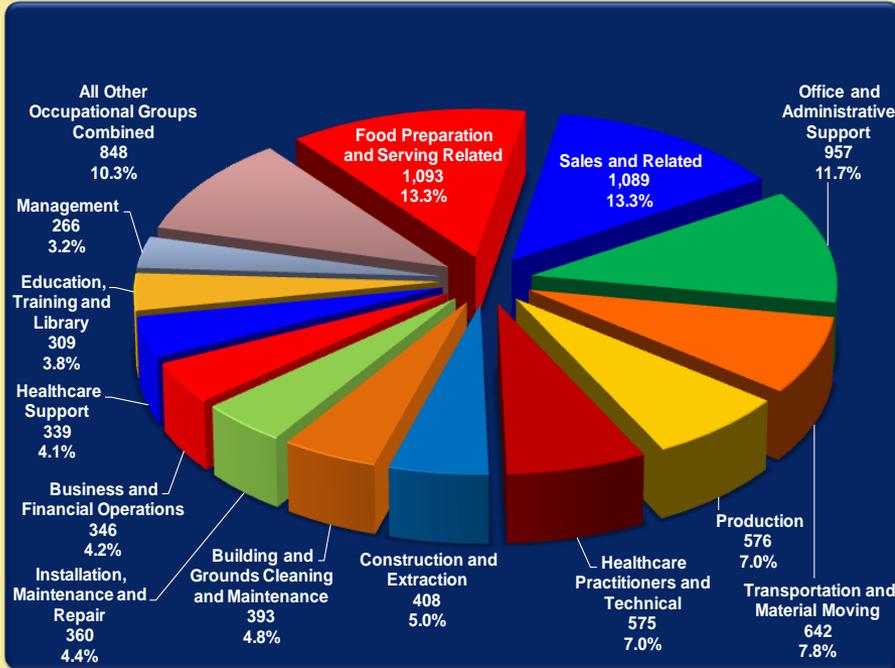
Occupations

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Major Occupational Group



• Food preparation and serving related occupations recorded 1,093 job vacancies in the second quarter of 2015--the highest amount in Local Area II.

• Life, physical and social science occupations had the highest job vacancy rate during the same time period at 5.6 percent.

• There were 732 job vacancies for cashiers, the most of any occupation.

• Accountants and auditors recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$37.90 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Cashiers	732	\$7.86	\$8.18
Customer Service Representatives	651	\$9.83	\$10.08
Registered Nurses	347	\$23.23	\$29.36
Nursing Assistants	322	\$10.90	\$13.77
Heavy and Tractor-Trailer Truck Drivers	287	\$18.04	\$20.41
Maids and Housekeeping Cleaners	281	NA	NA
Cooks, Restaurant	264	NA	NA
Retail Salespersons	262	\$11.74	\$11.93
Light Truck or Delivery Services Drivers	206	\$13.19	\$15.23
Accountants and Auditors	180	\$37.90	\$41.15
Carpenters	177	\$14.14	\$14.41
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	175	NA	NA
Food Preparation Workers	163	NA	NA
Cooks, Fast Food	157	NA	NA
Laundry and Dry-Cleaning Workers	136	\$9.43	\$9.58
Cooks, Institution and Cafeteria	119	\$10.56	\$11.66
Waiters and Waitresses	118	\$7.28	\$9.20
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	110	\$9.52	\$9.81
Laborers and Freight, Stock, and Material Movers, Hand	107	\$15.33	\$15.43
Property, Real Estate, and Community Association Managers	105	NA	NA
Mechanical Drafters	101	NA	NA
Tire Repairers and Changers	99	NA	NA
Inspectors, Testers, Sorters, Samplers, and Weighers	98	\$11.13	\$12.35
Paving, Surfacing, and Tamping Equipment Operators	97	NA	NA
Construction Laborers	94	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

[Summary](#)

[Industries](#)

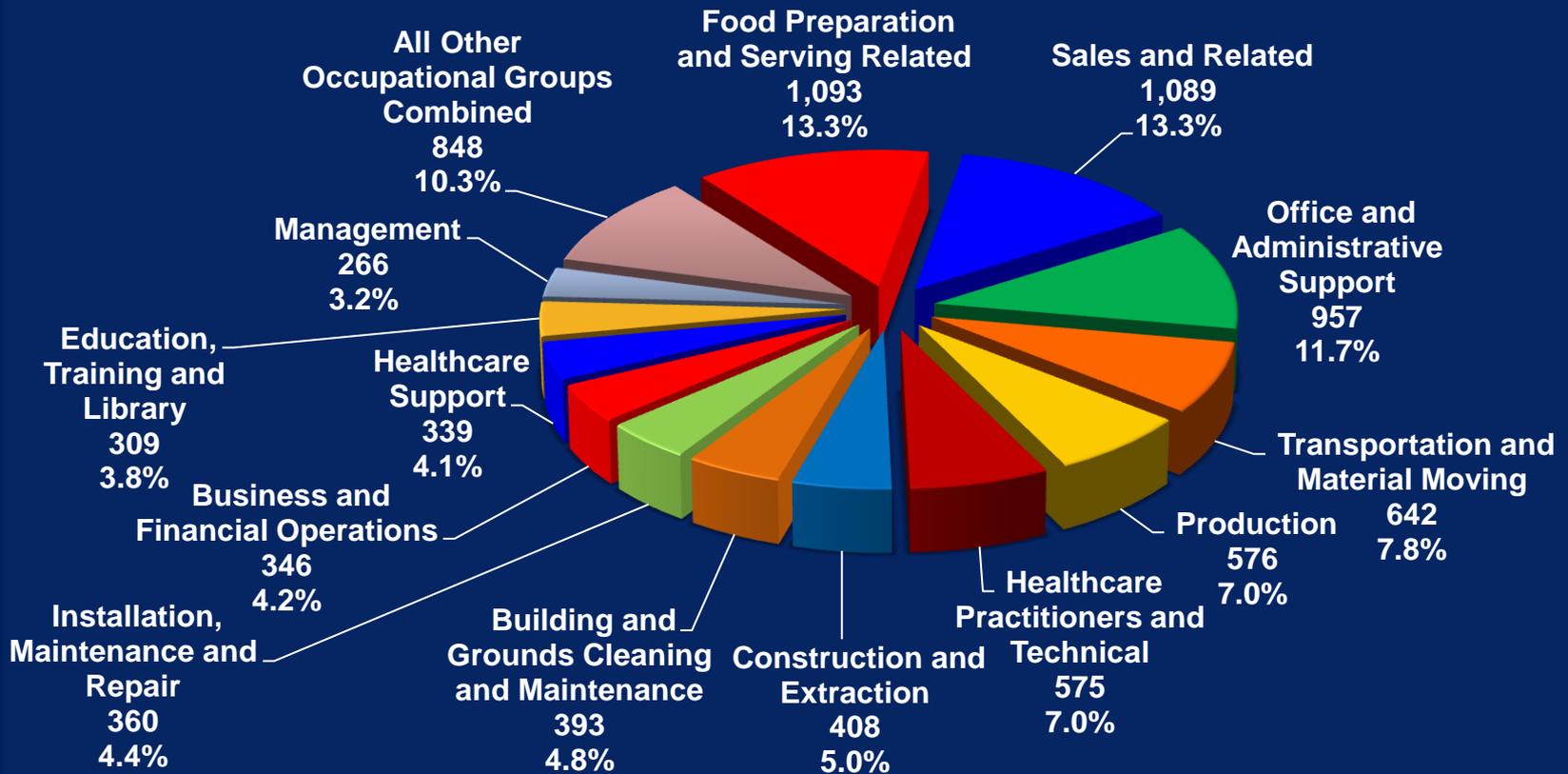
Occupations

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Major Occupational Group Second Quarter, 2015



[Summary](#)
[Industries](#)
Occupations
[Education & Recruitment](#)
[Wages & Benefits](#)
[Local Area Comparison](#)

Top 25 Occupations With the Most Vacancies Second Quarter, 2015

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Cashiers	732	148	584	0	0	9.2%	\$7.86	\$8.18
Customer Service Representatives	651	595	55	1	0	14.9%	\$9.83	\$10.08
Registered Nurses	347	326	19	0	1	6.6%	\$23.23	\$29.36
Nursing Assistants	322	287	35	0	0	7.2%	\$10.90	\$13.77
Heavy and Tractor-Trailer Truck Drivers	287	150	103	35	0	8.0%	\$18.04	\$20.41
Maids and Housekeeping Cleaners	281	112	170	0	0	14.8%	NA	NA
Cooks, Restaurant	264	0	264	0	0	11.1%	NA	NA
Retail Salespersons	262	97	163	1	1	3.7%	\$11.74	\$11.93
Light Truck or Delivery Services Drivers	206	53	51	103	0	16.0%	\$13.19	\$15.23
Accountants and Auditors	180	121	2	0	58	8.5%	\$37.90	\$41.15
Carpenters	177	177	0	0	0	12.8%	\$14.14	\$14.41
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	175	0	175	0	0	23.5%	NA	NA
Food Preparation Workers	163	162	1	0	0	6.9%	NA	NA
Cooks, Fast Food	157	0	157	0	0	7.7%	NA	NA
Laundry and Dry-Cleaning Workers	136	135	1	0	0	37.2%	\$9.43	\$9.58
Cooks, Institution and Cafeteria	119	115	4	0	0	7.9%	\$10.56	\$11.66
Waiters and Waitresses	118	0	118	0	0	2.5%	\$7.28	\$9.20
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	110	41	63	6	0	2.2%	\$9.52	\$9.81
Laborers and Freight, Stock, and Material Movers, Hand	107	87	13	4	3	2.9%	\$15.33	\$15.43
Property, Real Estate, and Community Association Managers	105	105	0	0	0	32.3%	NA	NA
Mechanical Drafters	101	50	50	0	0	47.8%	NA	NA
Tire Repairers and Changers	99	99	0	0	0	26.8%	NA	NA
Inspectors, Testers, Sorters, Samplers, and Weighers	98	97	0	1	0	9.6%	\$11.13	\$12.35
Paving, Surfacing, and Tamping Equipment Operators	97	97	0	0	0	31.5%	NA	NA
Construction Laborers	94	94	0	0	0	6.2%	NA	NA

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

[Back](#)

[Summary](#)

[Industries](#)

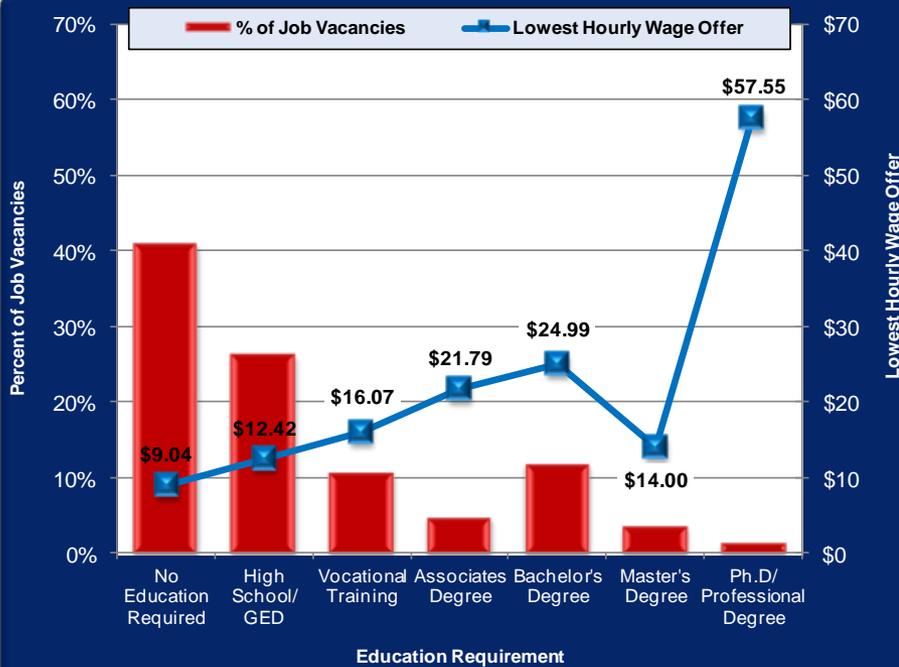
[Occupations](#)

Education & Recruitment

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Education Requirement

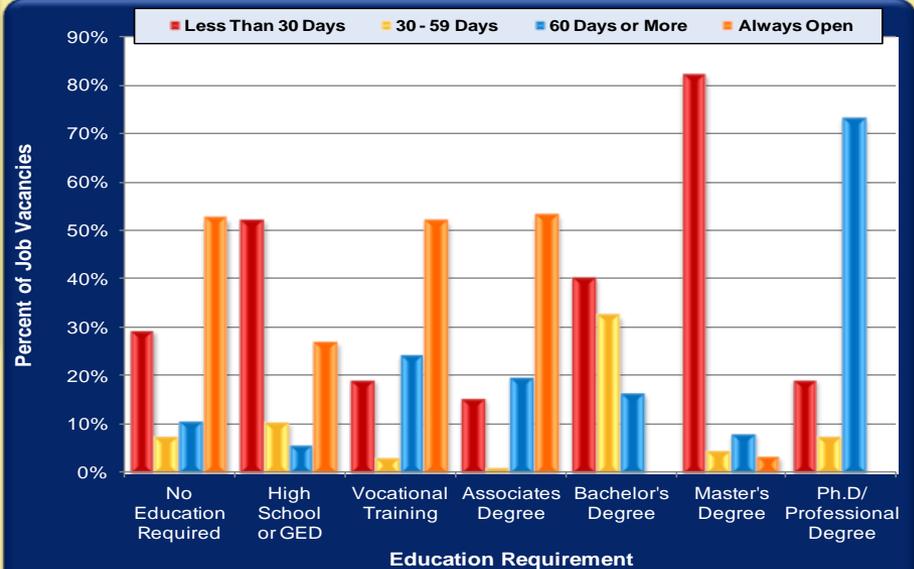


• The majority of job vacancies, 67.1 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 17 percent of vacancies that required a bachelor's degree or higher.

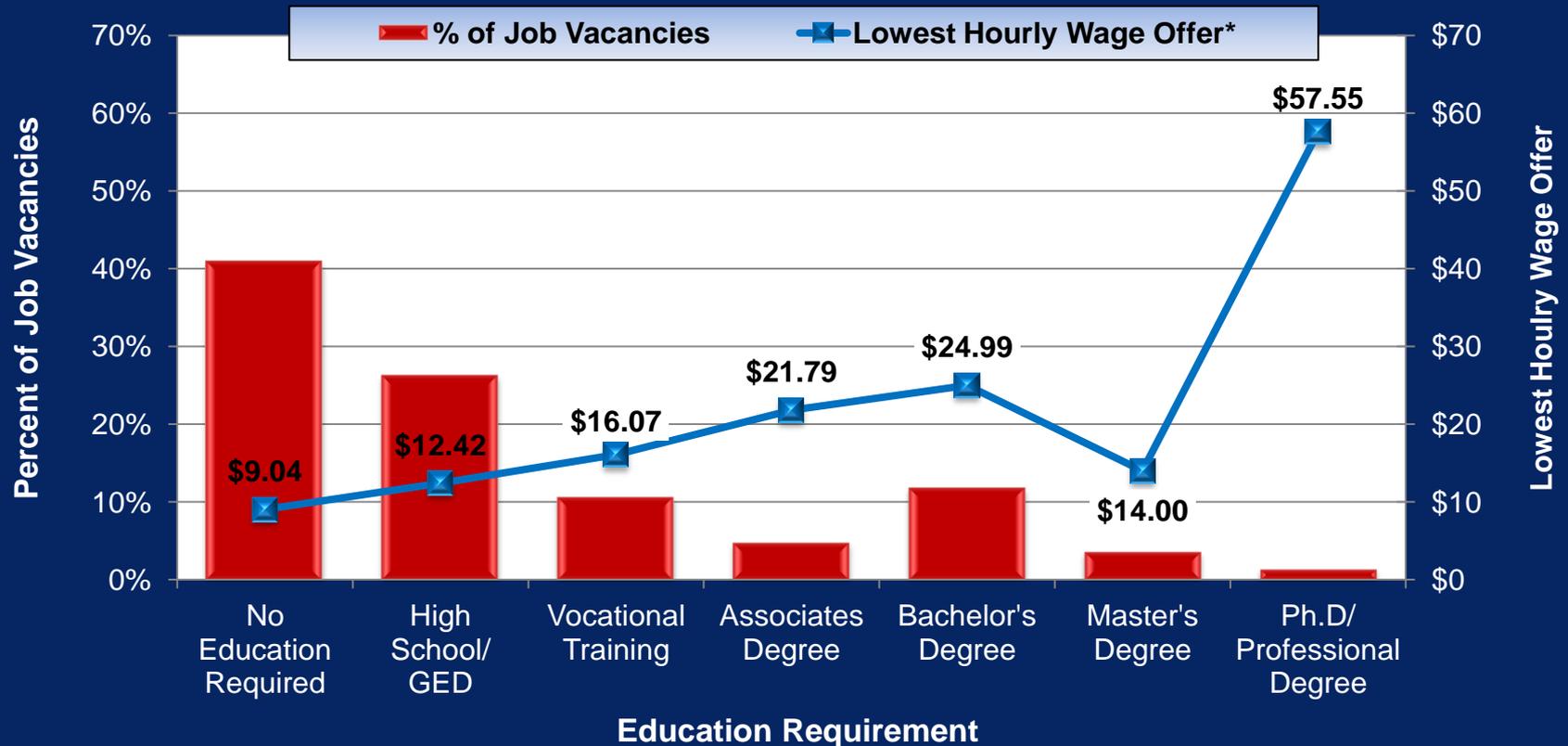
• The average lowest hourly wage offer generally increased with the level of education required, ranging from \$9.04 for vacancies that required no education to \$57.55 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

- A majority of vacancies requiring a master's degree and the plurality of job vacancies requiring a high school diploma or GED or bachelor's degree were open 30 days or less.
- A majority of job vacancies with no educational requirements or requiring either vocational training or an associate's degree were always open.
- For vacancies requiring a doctoral or professional degree, 73.3 percent were open for 60 days or longer. This was the only education level where the majority of jobs were open for this long of a period indicating a possible shortage of people with this education level in the area.



Vacancies by Education Requirement Second Quarter, 2015



*Only jobs that reported hourly wages are used in the analysis.

[Summary](#)

[Industries](#)

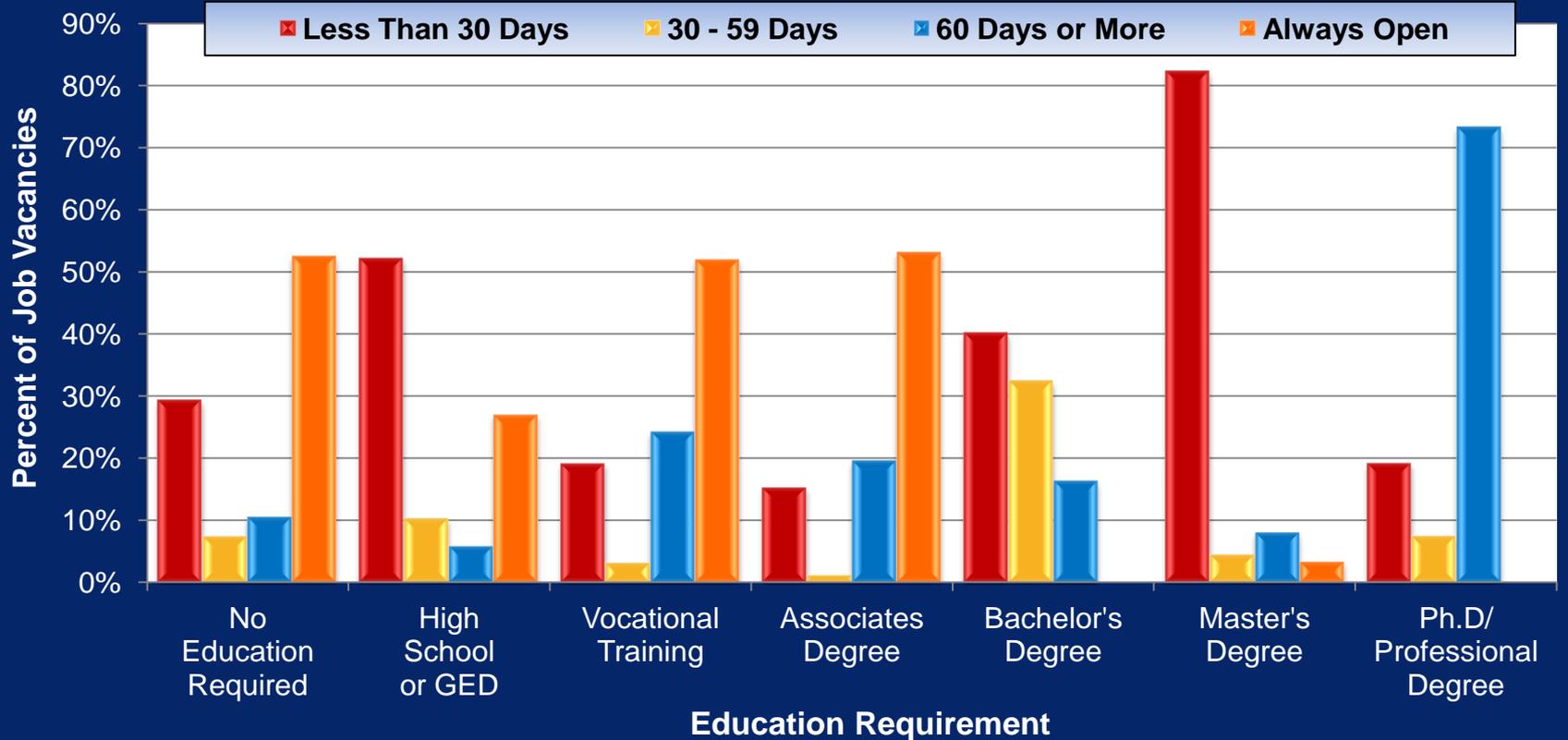
[Occupations](#)

Education & Recruitment

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Education and Length of Vacancy Second Quarter, 2015



[Summary](#)

[Industries](#)

[Occupations](#)

[Education & Recruitment](#)

Wages & Benefits

[Local Area Comparison](#)

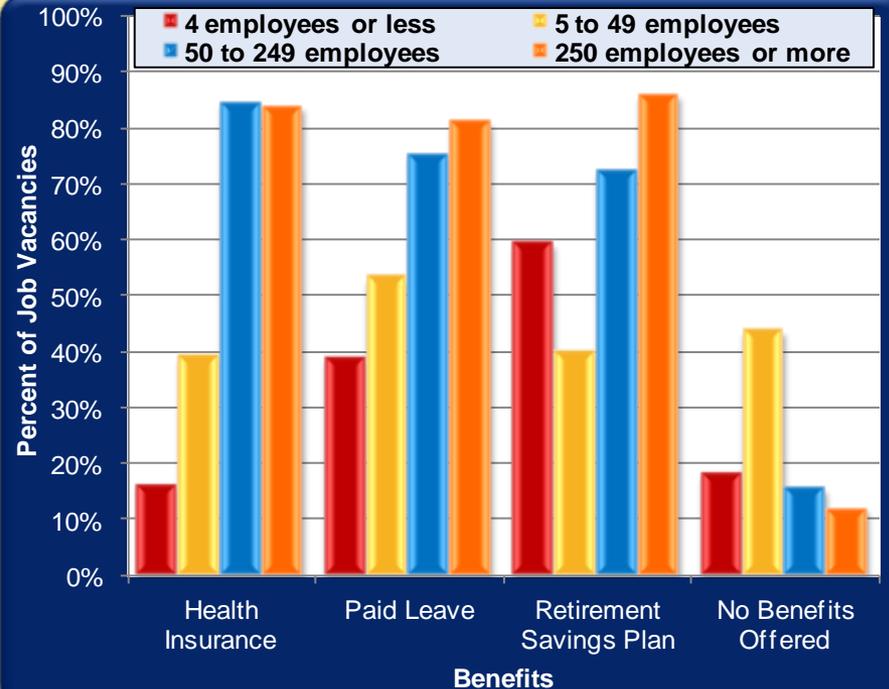
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$13.18 per hour.
- Approximately 21 percent of vacancies had a lowest hourly wage offer of \$14.00 or greater, while approximately 54 percent recorded a lowest wage offer of less than \$14.00. 24.9 percent of vacancies declined to give wage offers.
- The largest number of job vacancies, 23 percent, recorded a lowest wage offer of \$8.00 to \$10.99 per hour.

Vacancies by Benefits Offered and Establishment Size

- A majority of vacancies offer paid leave, health insurance, and a retirement savings plan, while 29.2 percent of vacancies offer no benefits.
- Job vacancies at establishments with 5 to 49 employees offered the least amount of benefits, with 43.8 percent of vacancies among these businesses not offering benefits. The lowest percentage of vacancies offering a retirement savings plan was in this group, while vacancies at establishments with 4 or less employees offered paid leave and health insurance the least.



[Summary](#)

[Industries](#)

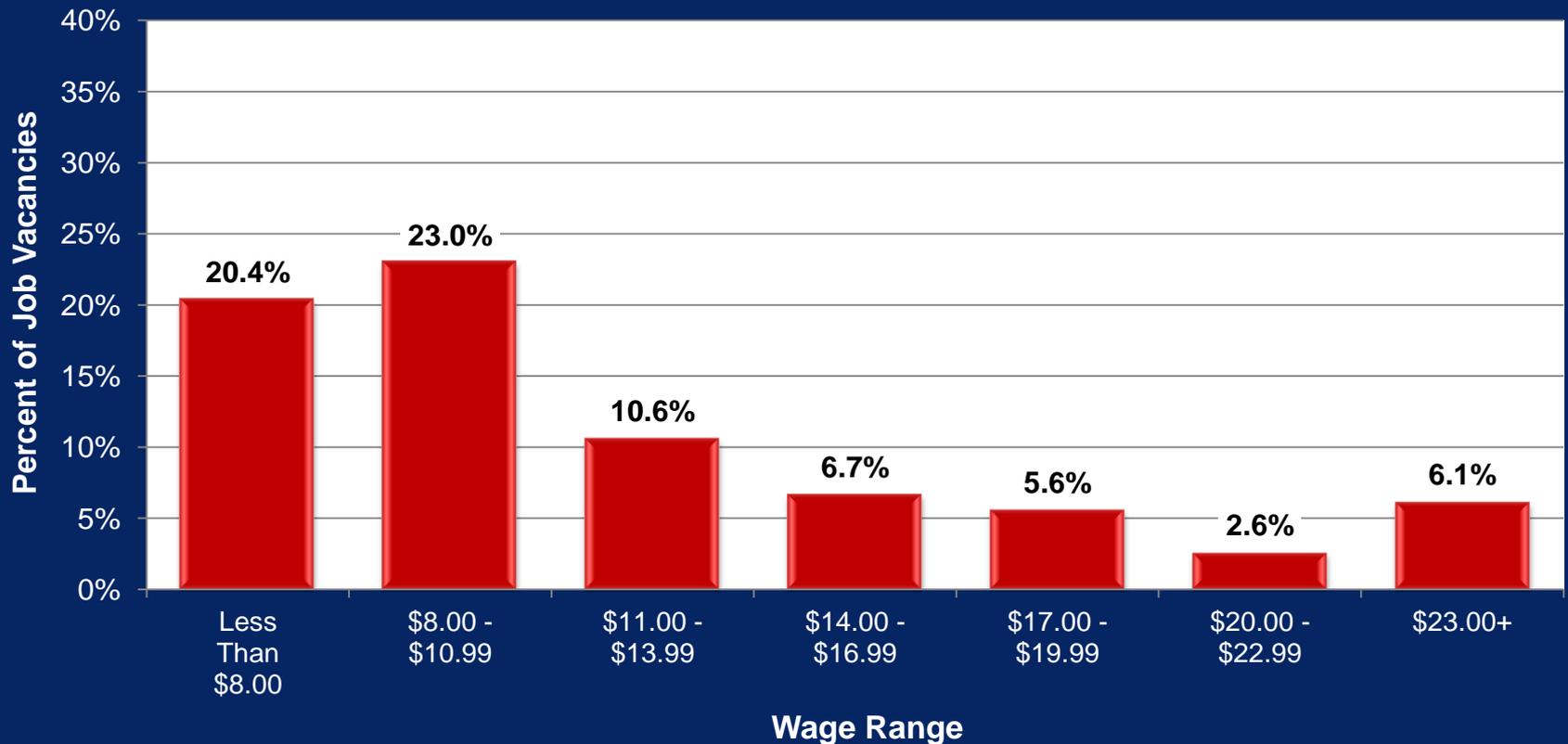
[Occupations](#)

[Education & Recruitment](#)

Wages & Benefits

[Local Area Comparison](#)

Vacancies by Lowest Hourly Wage Offer* Second Quarter, 2015



* Only vacancies that reported hourly wages are included. 24.9 percent of vacancies did not report wages.

[Summary](#)

[Industries](#)

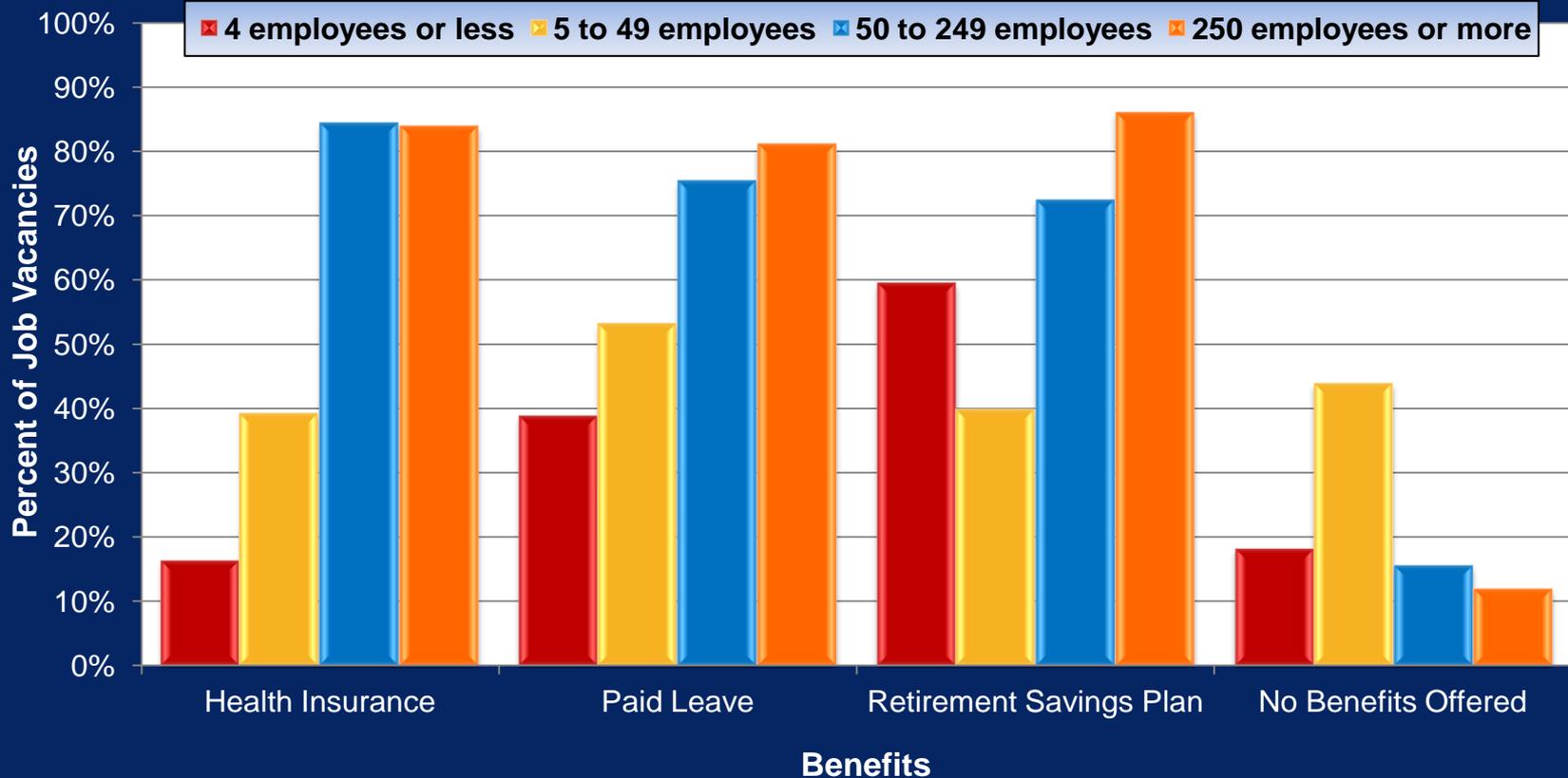
[Occupations](#)

[Education & Recruitment](#)

Wages & Benefits

[Local Area Comparison](#)

Vacancies by Benefits Offered and Establishment Size Second Quarter, 2015



[Summary](#)

[Industries](#)

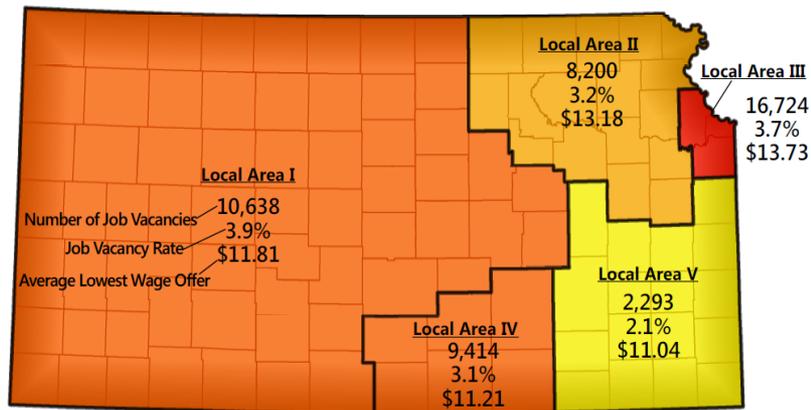
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

Local Area Comparison

Vacancies by Local Area



- Local Area III had the most job vacancies in the second quarter of 2015 with 16,724 vacancies. This accounted for 35.4 percent of all vacancies in the state of Kansas.

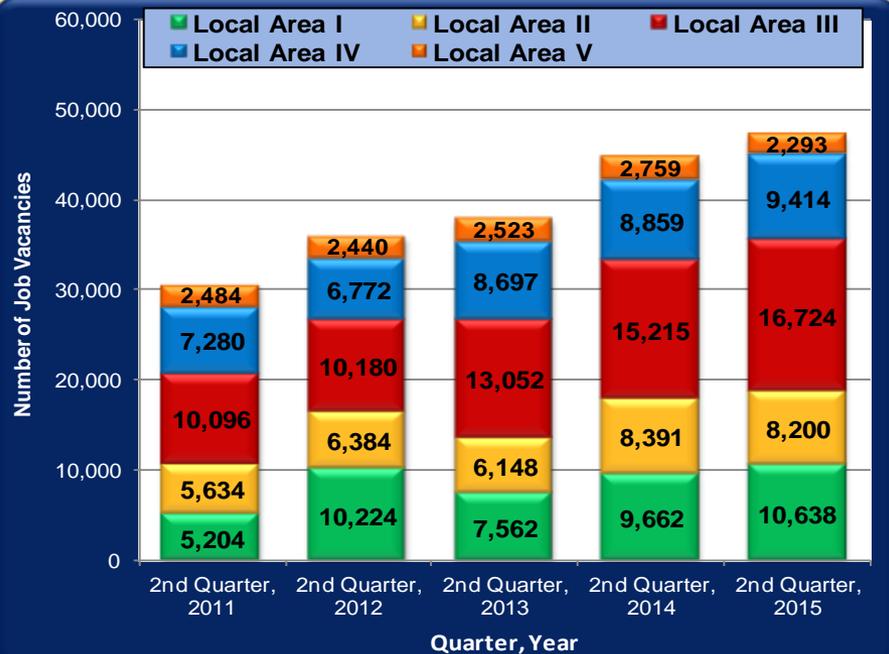
- Local Area V recorded 3.4 unemployed persons per job vacancy in the second quarter of 2015, the most of any local area, while Local Area III was the lowest with 1.1 unemployed persons per job vacancy.

- Three of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2015. Local Area I had the highest job vacancy rate at 3.9 percent, a 0.4 percent increase over the year. Local Areas III and IV also recorded increases of 0.3 and 0.1 percent, respectively. The job vacancy rates in Local Areas II and V decreased by 0.1 and 0.5 percent respectively.

5-Year Trend

- The number of job vacancies in Kansas increased from the second quarter of 2014 to the second quarter of 2015 by 5.3 percent and has grown by 54 percent since the 2011 survey.

- Four of the five local areas recorded an increase in job vacancies from 2011 to 2014. The number of vacancies have more than doubled in Local Area I in the past five years, while vacancies have increased by 65.6 percent in Local Area III. Local Area V is the only area to suffer a decrease in vacancies from 2011 to 2014, recording a 7.7 percent decline.



[Summary](#)

[Industries](#)

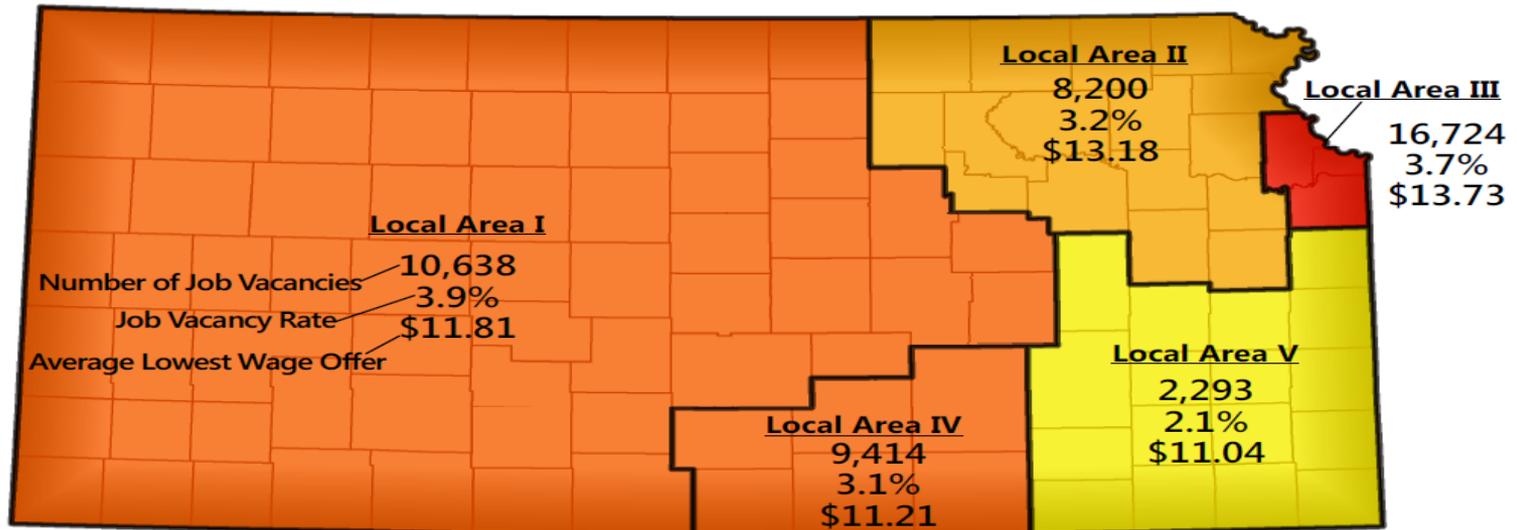
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

Local Area Comparison

Vacancies and Wage Offers by Local Area Second Quarter, 2015



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 47,269
Job Vacancy Rate: 3.4%
Average Lowest Wage Offer: \$12.56

[Summary](#)

[Industries](#)

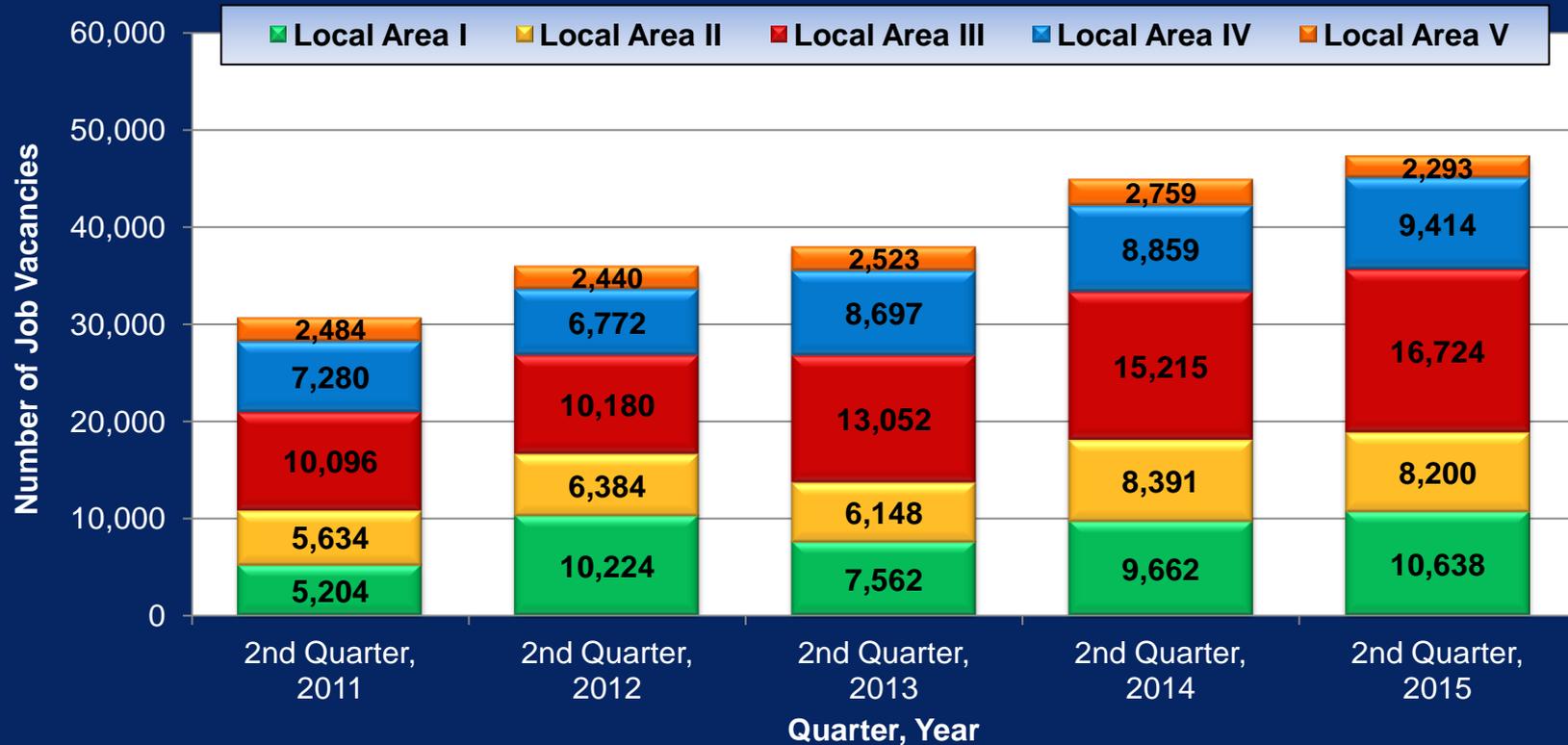
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

Local Area Comparison

5-Year Trend* Second Quarter, 2011 - Second Quarter, 2015



*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.