

Summary

Industries

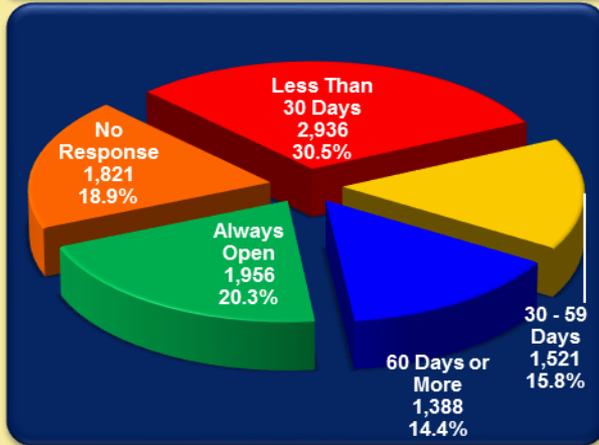
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Education & Recruitment

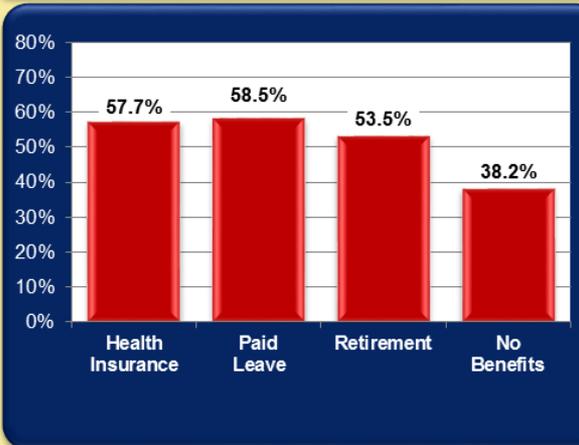
Wages & Benefits

Local Area Comparison

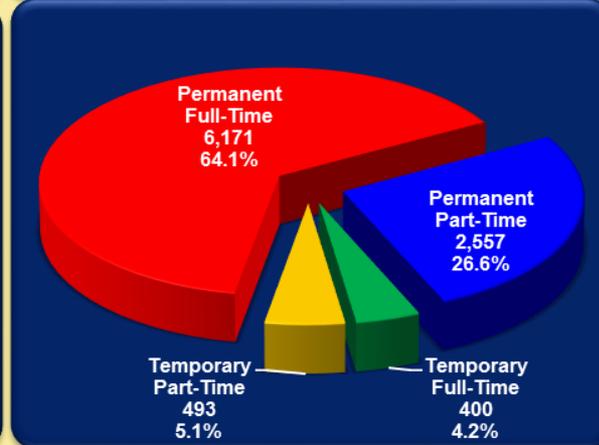
Vacancies by Length of Vacancy



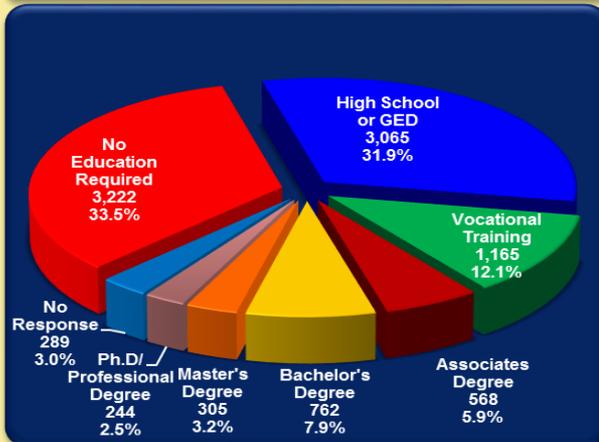
Vacancies by Benefits Offered



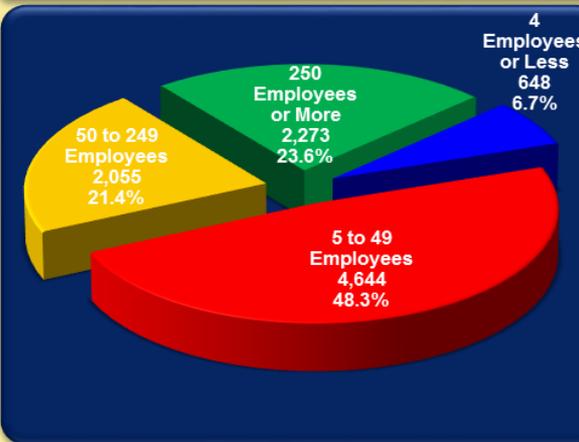
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Establishment Size



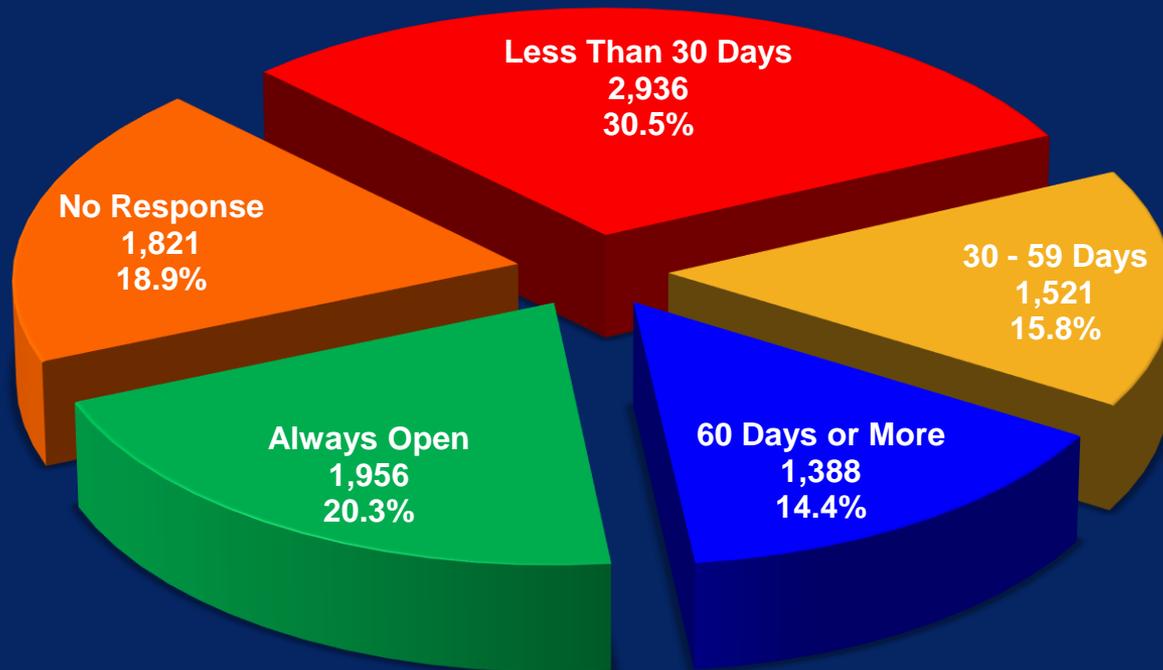
Vacancies by Lowest Hourly Wage Offer



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2016 Job Vacancy Survey

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Vacancies by Length of Vacancy Second Quarter, 2016



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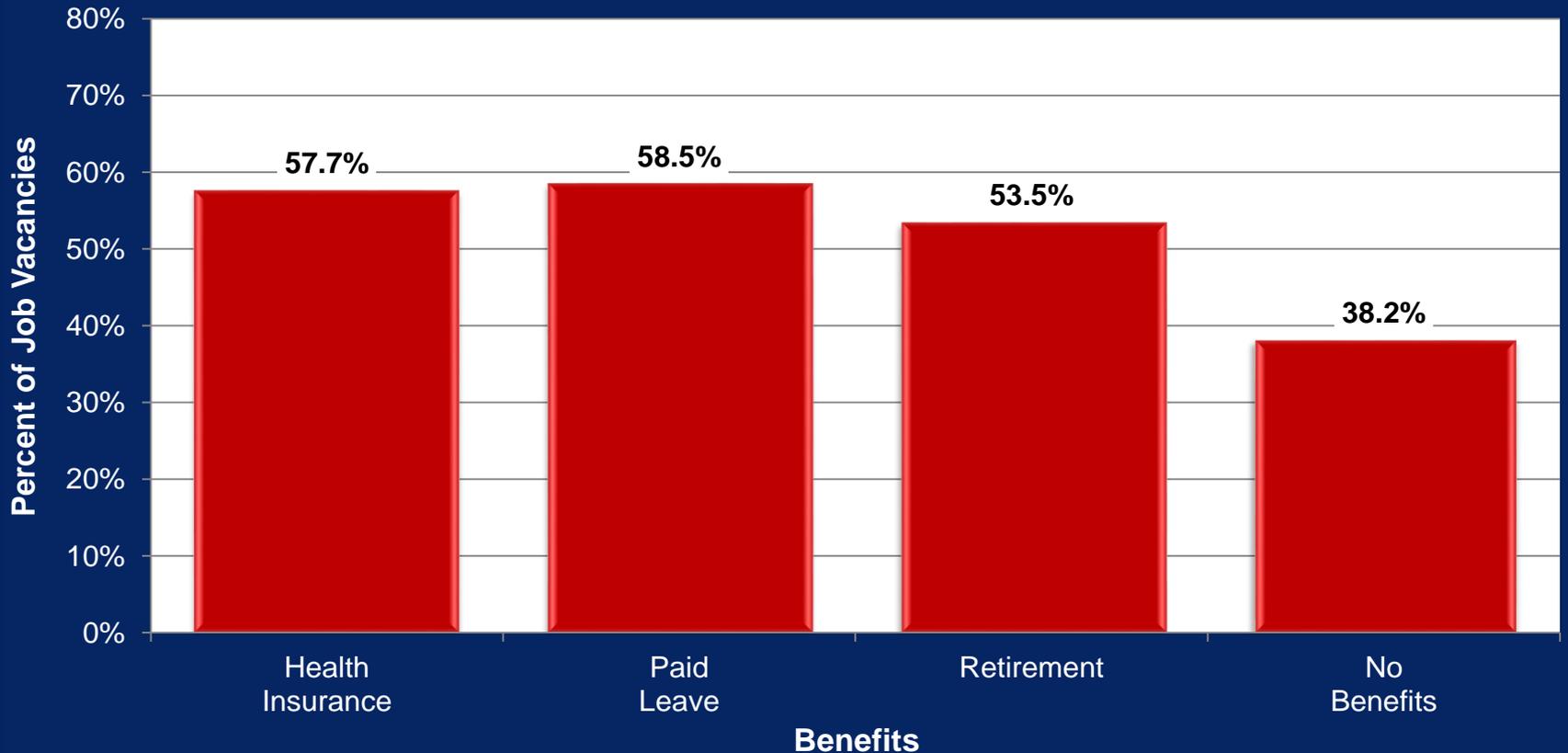
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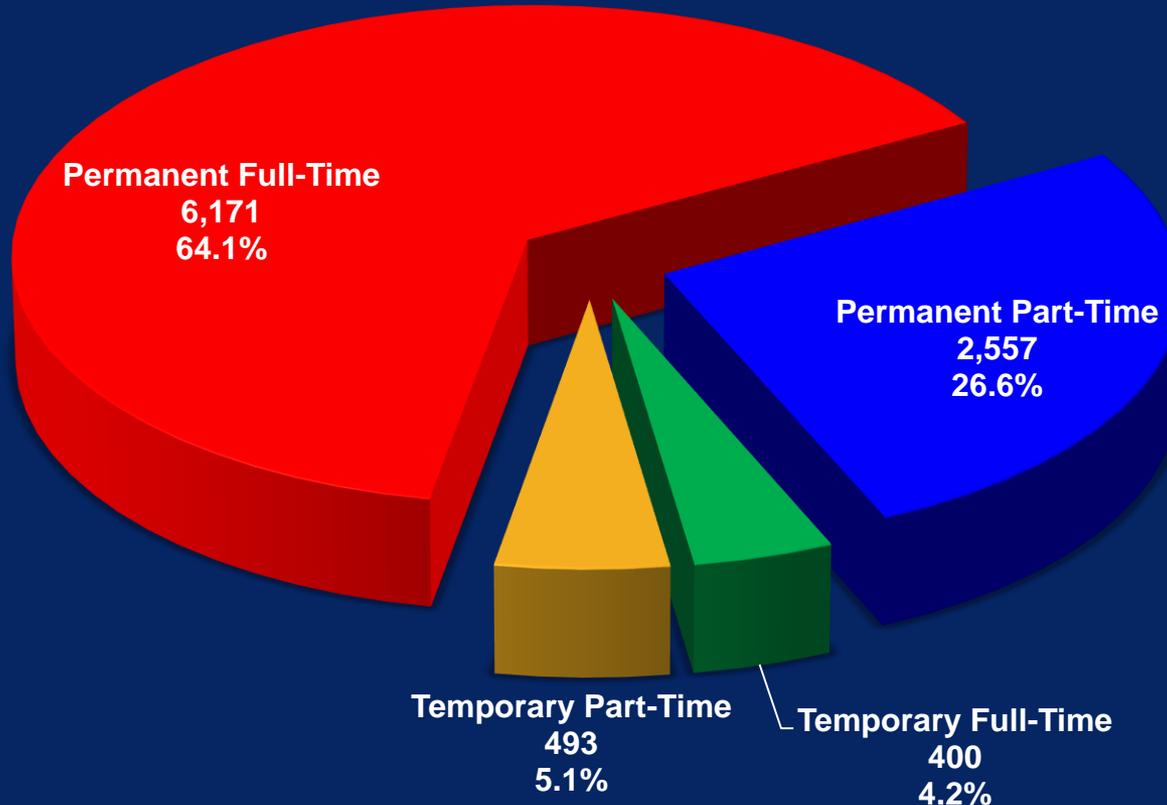
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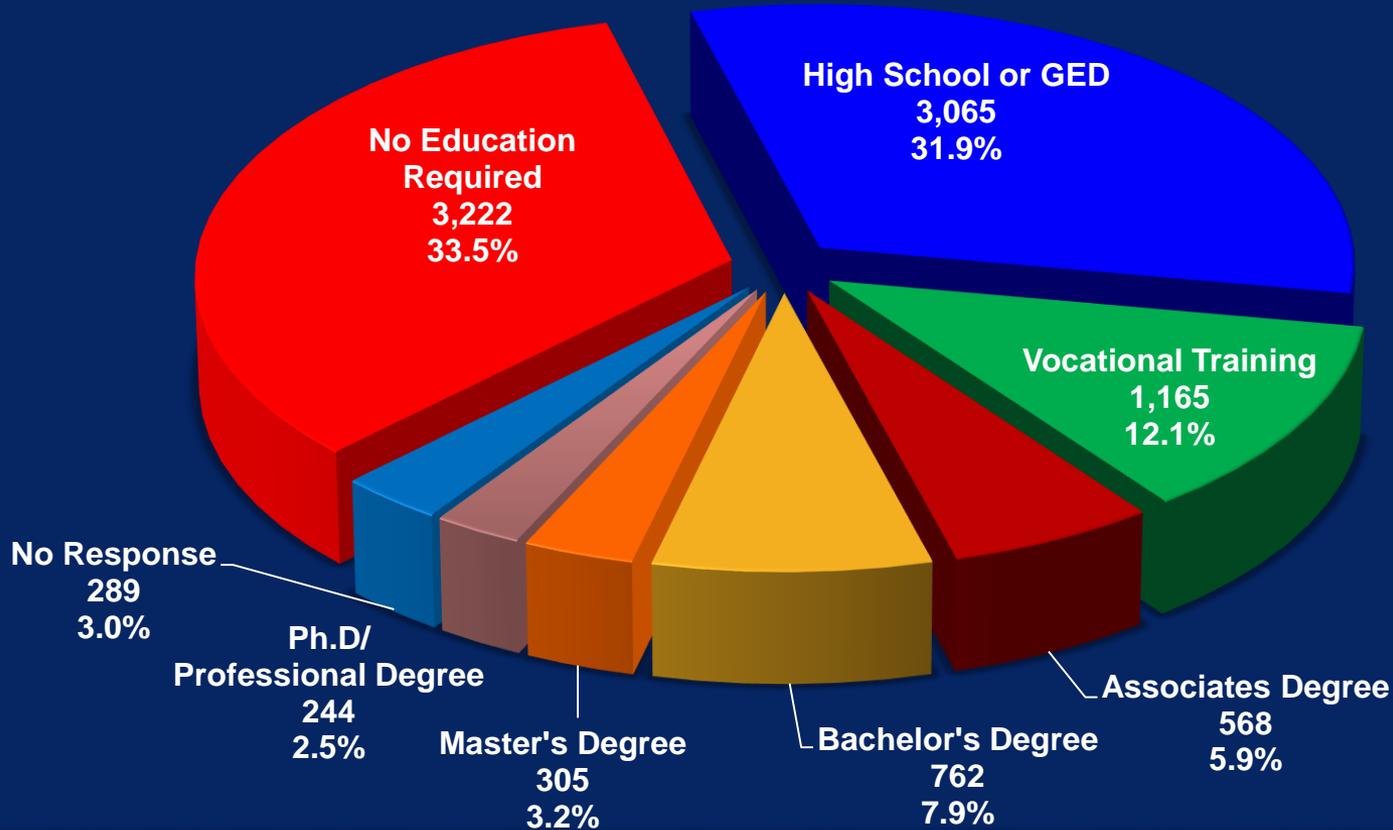
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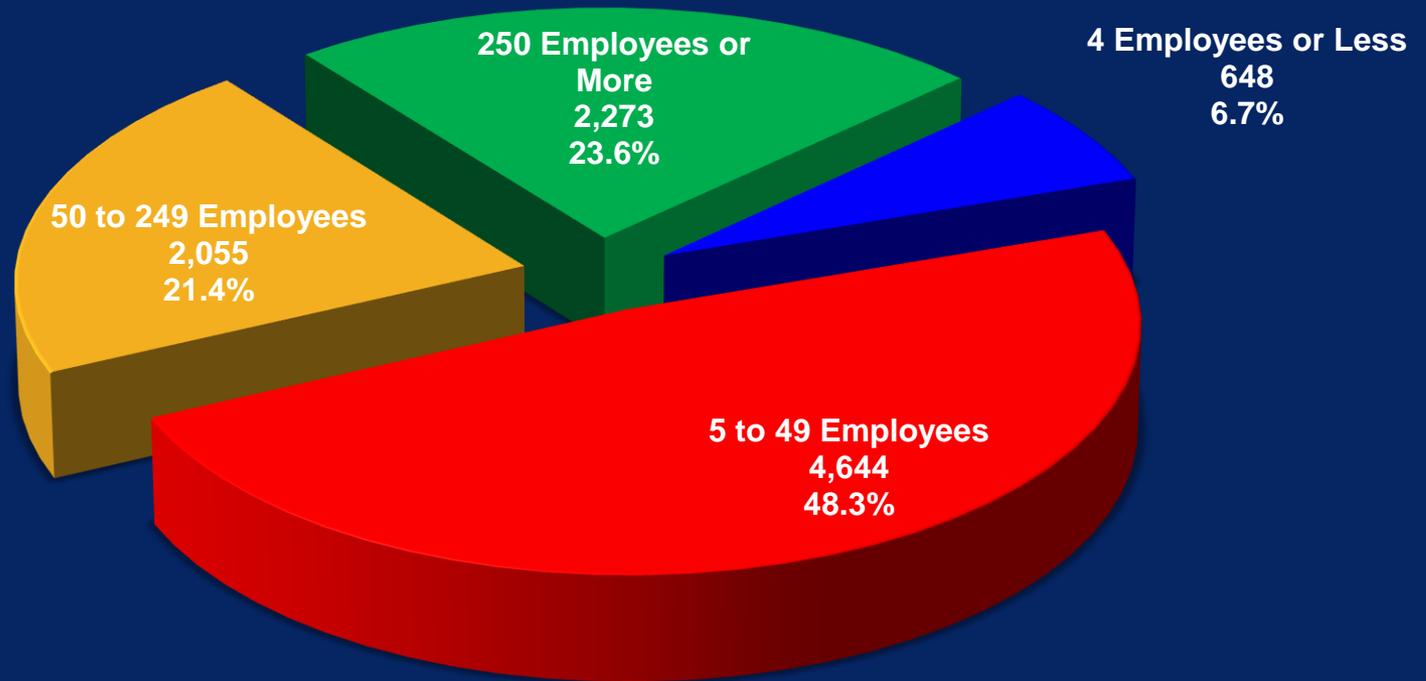
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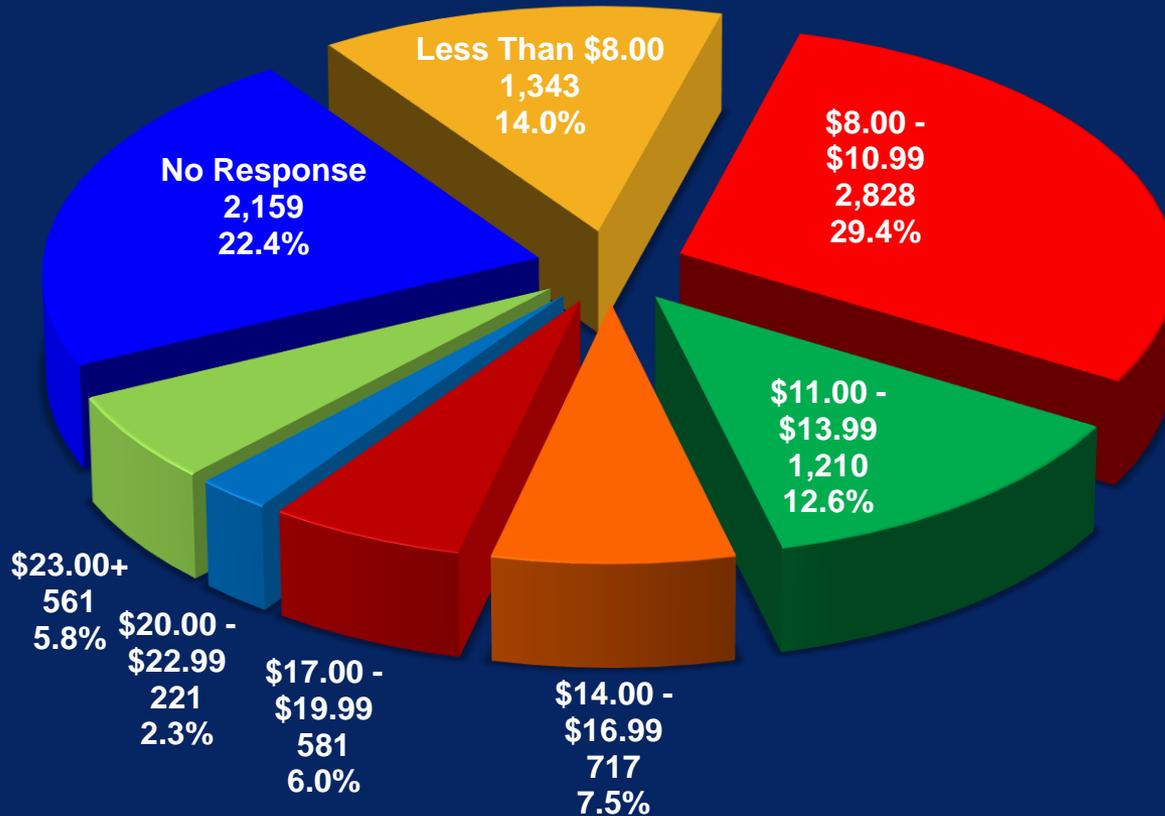
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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	9,621	64.1%	26.6%	4.2%	5.1%
Leisure and Hospitality	2,570	53.8%	46.2%	0.0%	0.0%
Government	1,570	55.5%	8.6%	5.9%	29.9%
Education and Health Services	1,294	66.1%	33.1%	0.2%	0.5%
Trade, Transportation and Utilities	1,181	63.1%	35.6%	0.0%	1.3%
Financial Activities	733	85.2%	14.6%	0.2%	0.0%
Manufacturing	700	99.1%	0.4%	0.5%	0.0%
Professional and Business Services	621	60.2%	17.4%	22.4%	0.0%
Construction	576	66.0%	8.5%	25.5%	0.0%
Other Services	291	64.2%	33.3%	2.1%	0.5%
Information	75	70.0%	30.0%	0.0%	0.0%
Natural Resources and Mining	11	35.7%	0.0%	64.3%	0.0%

• There were 9,621 vacancies during the second quarter of 2016 in Local Area II. The job vacancy rate for this same time period was 3.7 percent, meaning that for every 100 positions, 3.7 were vacant and 96.3 were filled.

• There were 1.1 unemployed persons per vacancy during this time span.

• Leisure and hospitality reported the largest number of job vacancies of any industry supersector with 2,570 vacancies.

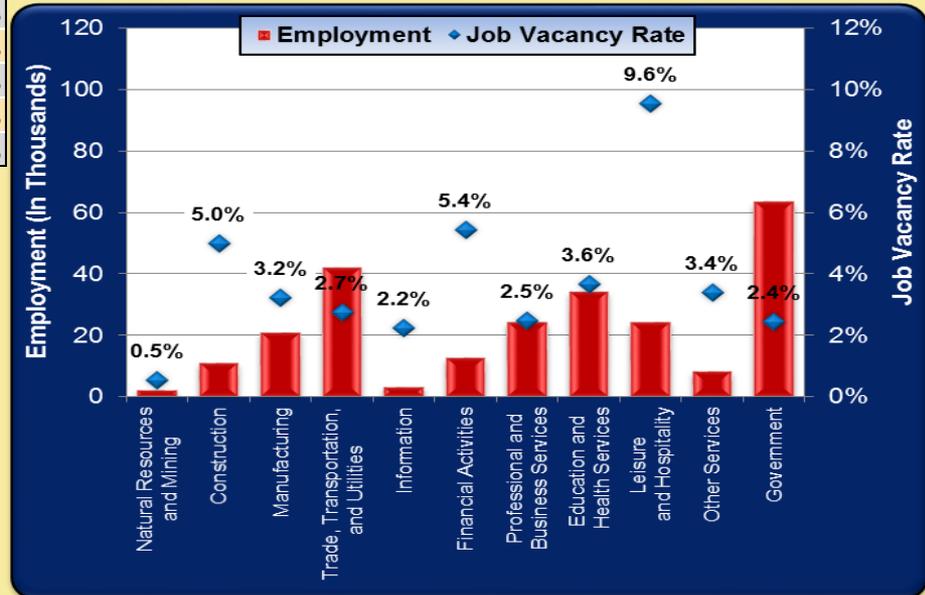
• At 9.6 percent, the leisure and hospitality industry also recorded the highest job vacancy rate. The most vacant occupations in this industry are combined food preparation and serving workers, including fast food; waiters and waitresses; and maids and housekeeping cleaners.

Vacancy Rate and Employment by Industry Supersector

• Two other industries record a job vacancy rate higher than the local area average of 3.7 percent.

• Financial activities, had the second highest job vacancy rate of 5.4 percent. About a third of the openings in this industry were for customer service representatives.

• Construction had the third highest job vacancy rate of 5.0 percent. The occupations with the most vacancies in this industry were construction laborers; heating, air conditioning and refrigeration mechanics and installers; and plumbers, pipefitters and steamfitters.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2016

Supersector (Ordered by Number of Job Vacancies)	Percent of Vacancies*				
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Natural Resources and Mining	11	35.7%	0.0%	64.3%	0.0%

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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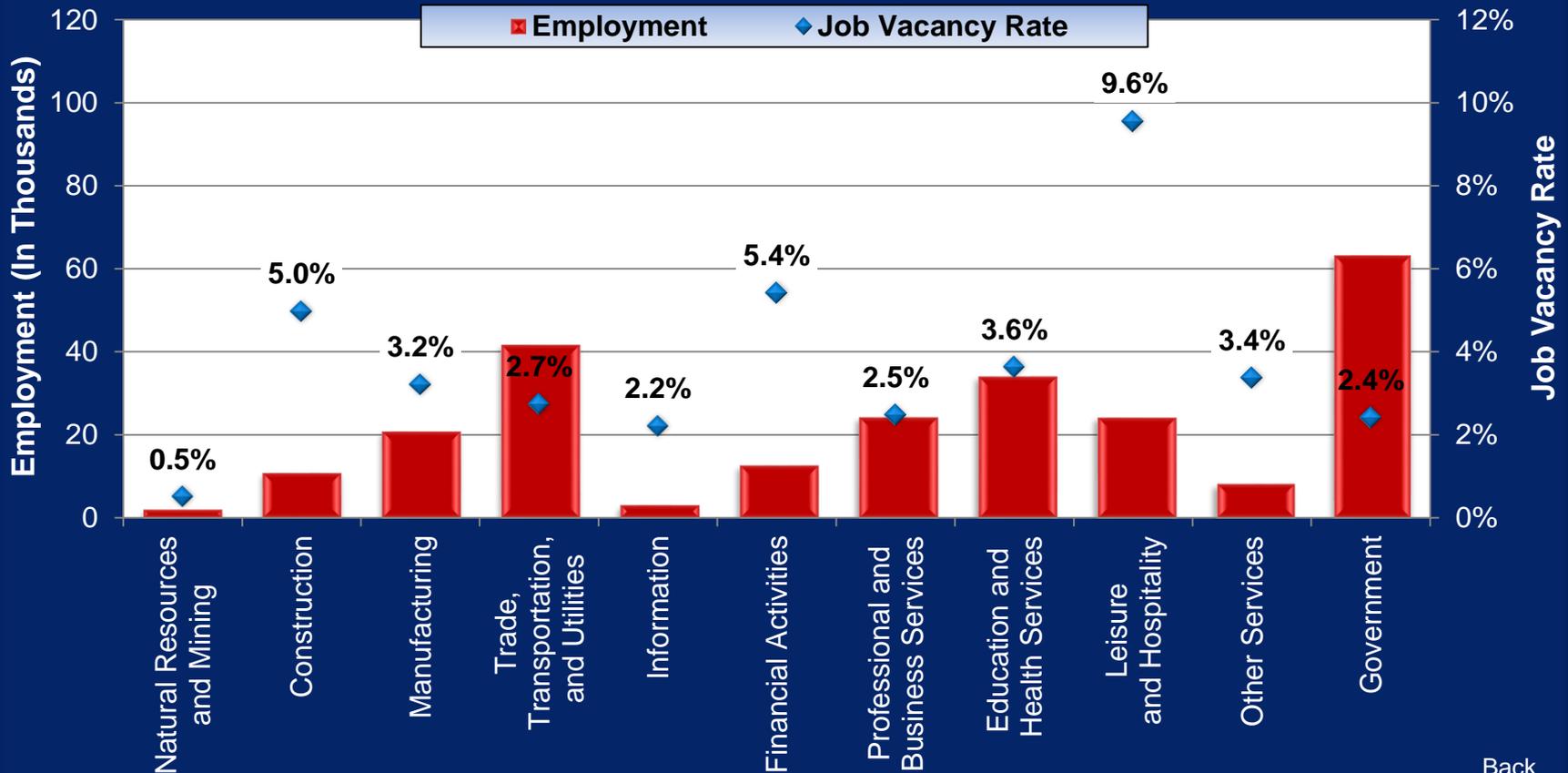
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2016



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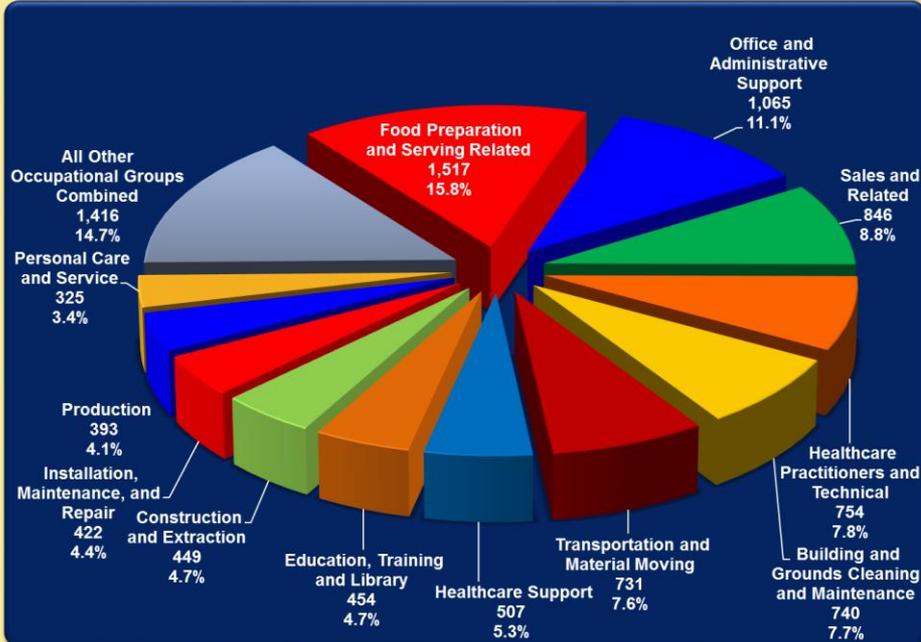
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Vacancies by Major Occupational Group



• Food preparation and serving related occupations recorded 1,517 job vacancies in the second quarter of 2016--the highest amount in Local Area II.

• Building and grounds cleaning and maintenance occupations had the highest job vacancy rate during the same time period at 7.6 percent.

• There were 695 job vacancies for combined food preparation and serving workers, including fast food, the most of any occupation.

• Registered nurses recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$22.80 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	695	\$7.91	\$8.06
Retail Salespersons	499	\$8.58	\$9.76
Nursing Assistants	382	\$10.41	\$11.65
Waiters and Waitresses	375	\$7.39	\$8.56
Landscaping and Groundskeeping Workers	356	\$10.29	\$10.35
Maids and Housekeeping Cleaners	351	\$7.67	\$7.67
Registered Nurses	317	\$22.80	\$38.54
Customer Service Representatives	264	\$11.56	\$11.63
Hotel, Motel, and Resort Desk Clerks	263	\$8.02	\$8.20
Laborers and Freight, Stock, and Material Movers, Hand	223	\$11.94	\$12.52
Cooks, Fast Food	196	\$7.32	\$7.32
Packers and Packagers, Hand	175	NA	NA
Licensed Practical and Licensed Vocational Nurses	148	\$14.93	\$20.97
Packaging and Filling Machine Operators and Tenders	147	\$12.13	\$12.38
Coaches and Scouts	143	NA	NA
Construction Laborers	128	NA	NA
Stock Clerks and Order Fillers	128	\$13.34	\$14.24
Secondary School Teachers, Except Special and Career/Technical Education	119	NA	NA
Cashiers	119	\$8.24	\$8.42
Recreation Workers	118	\$7.90	\$8.44
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	113	NA	NA
First-Line Supervisors of Food Preparation and Serving Workers	109	NA	NA
Computer User Support Specialists	109	\$13.67	\$16.92
General and Operations Managers	107	NA	NA
Plumbers, Pipefitters, and Steamfitters	106	\$18.55	\$29.72

• To view the full list of occupations by number of vacancies click [here](#).

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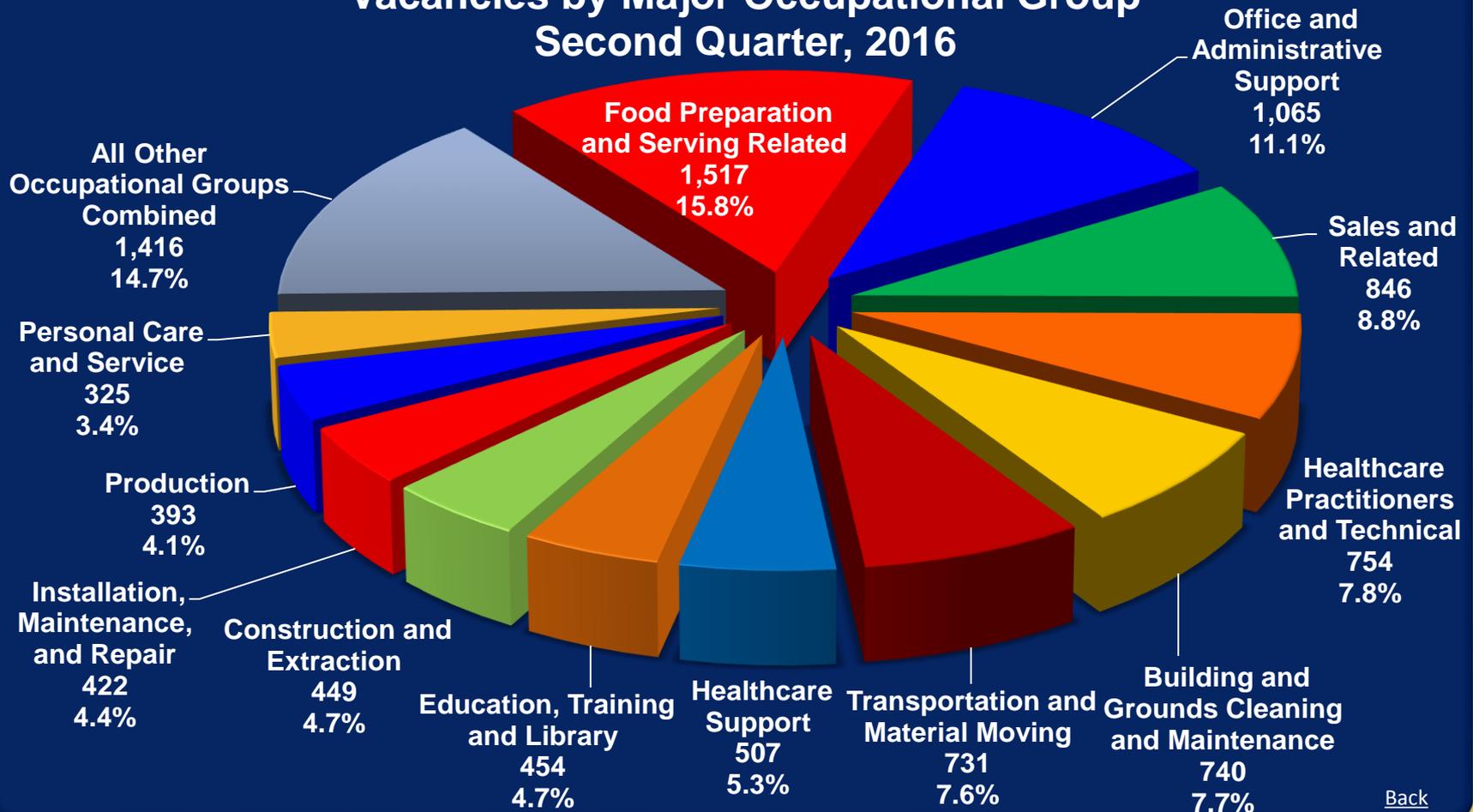
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Vacancies by Major Occupational Group Second Quarter, 2016



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Top 25 Occupations With the Most Vacancies Second Quarter, 2016

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Combined Food Preparation and Serving Workers, Including Fast Food	695	105	590	0	0	13.0%	\$7.91	\$8.06
Retail Salespersons	499	127	358	0	14	7.1%	\$8.58	\$9.76
Nursing Assistants	382	233	149	0	0	9.2%	\$10.41	\$11.65
Waiters and Waitresses	375	314	60	0	2	7.6%	\$7.39	\$8.56
Landscaping and Groundskeeping Workers	356	209	1	139	6	15.6%	\$10.29	\$10.35
Maids and Housekeeping Cleaners	351	194	157	0	0	18.5%	\$7.67	\$7.67
Registered Nurses	317	242	75	0	0	6.5%	\$22.80	\$38.54
Customer Service Representatives	264	216	47	0	0	7.9%	\$11.56	\$11.63
Hotel, Motel, and Resort Desk Clerks	263	176	88	0	0	25.2%	\$8.02	\$8.20
Laborers and Freight, Stock, and Material Movers, Hand	223	216	3	4	0	5.9%	\$11.94	\$12.52
Cooks, Fast Food	196	92	105	0	0	11.4%	\$7.32	\$7.32
Packers and Packagers, Hand	175	173	3	0	0	12.3%	NA	NA
Licensed Practical and Licensed Vocational Nurses	148	72	76	0	0	9.4%	\$14.93	\$20.97
Packaging and Filling Machine Operators and Tenders	147	147	0	0	0	11.8%	\$12.13	\$12.38
Coaches and Scouts	143	5	4	0	134	16.9%	NA	NA
Construction Laborers	128	30	0	98	0	5.9%	NA	NA
Stock Clerks and Order Fillers	128	110	18	0	0	4.0%	\$13.34	\$14.24
Secondary School Teachers, Except Special and Career/Technical Education	119	47	0	0	72	6.3%	NA	NA
Cashiers	119	67	33	0	19	1.5%	\$8.24	\$8.42
Recreation Workers	118	59	2	24	34	12.1%	\$7.90	\$8.44
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	113	113	0	0	0	20.4%	NA	NA
First-Line Supervisors of Food Preparation and Serving Workers	109	109	0	0	0	4.7%	NA	NA
Computer User Support Specialists	109	109	0	0	0	8.2%	\$13.67	\$16.92
General and Operations Managers	107	107	0	0	0	2.6%	NA	NA
Plumbers, Pipefitters, and Steamfitters	106	106	0	0	0	19.4%	\$18.55	\$29.72

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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Vacancies by Education Requirement



• The majority of job vacancies, 65.4 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 13.6 percent of vacancies that required a bachelor's degree or higher.

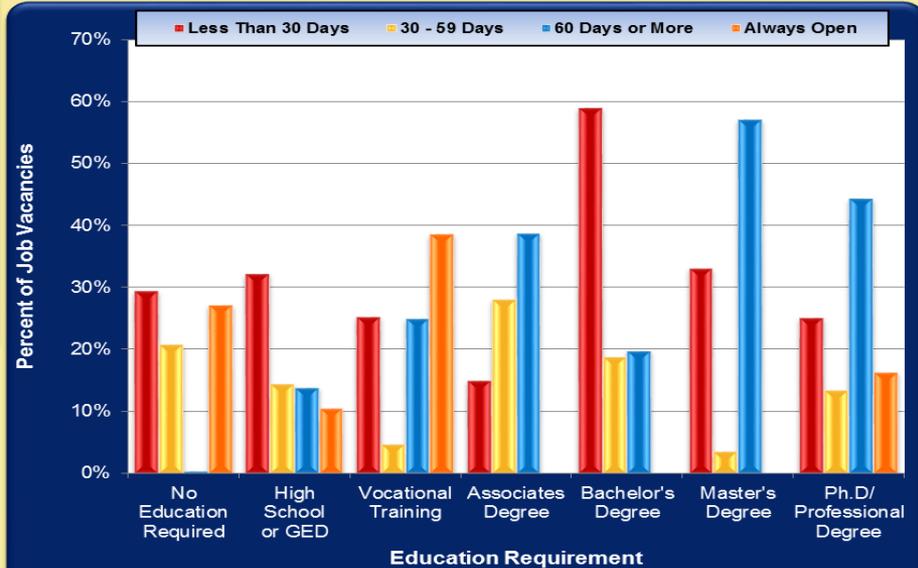
• The average lowest hourly wage offer increased with the level of education required, ranging from \$8.51 for vacancies that required no education to \$35.94 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

• A majority of vacancies requiring a bachelor's degree and most vacancies with no educational requirements or requiring a high school diploma/GED were open less than 30 days.

• The majority of job vacancies requiring vocational training were either open less than 30 days or always open but 25.1 percent were open 60 days or longer.

• A majority of vacancies requiring a master's degree and most of the vacancies requiring an associates degree or doctoral or professional degree were open for 60 days or longer. This indicates a possible shortage of people with these degrees in the area.



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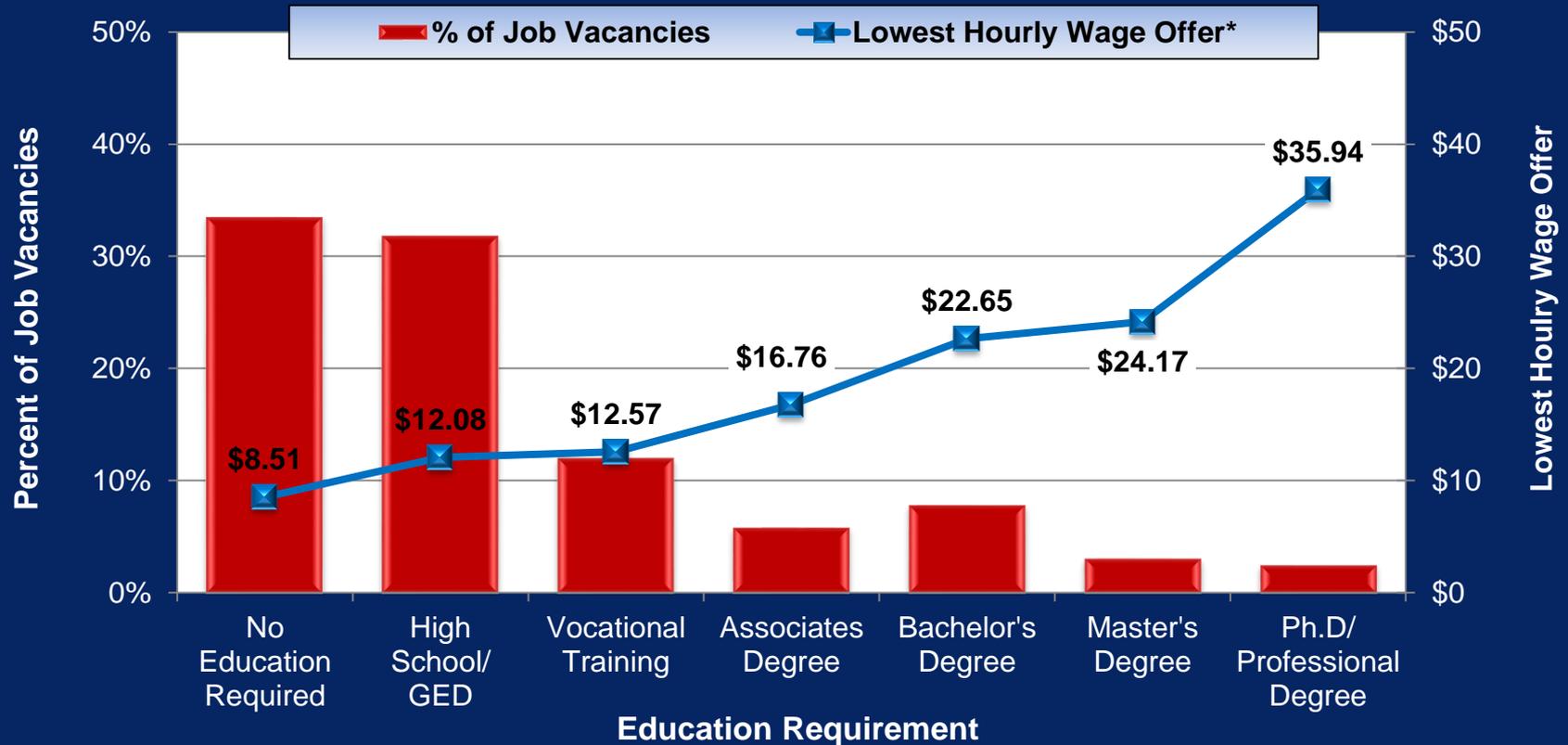
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*Only jobs that reported hourly wages are used in the analysis.

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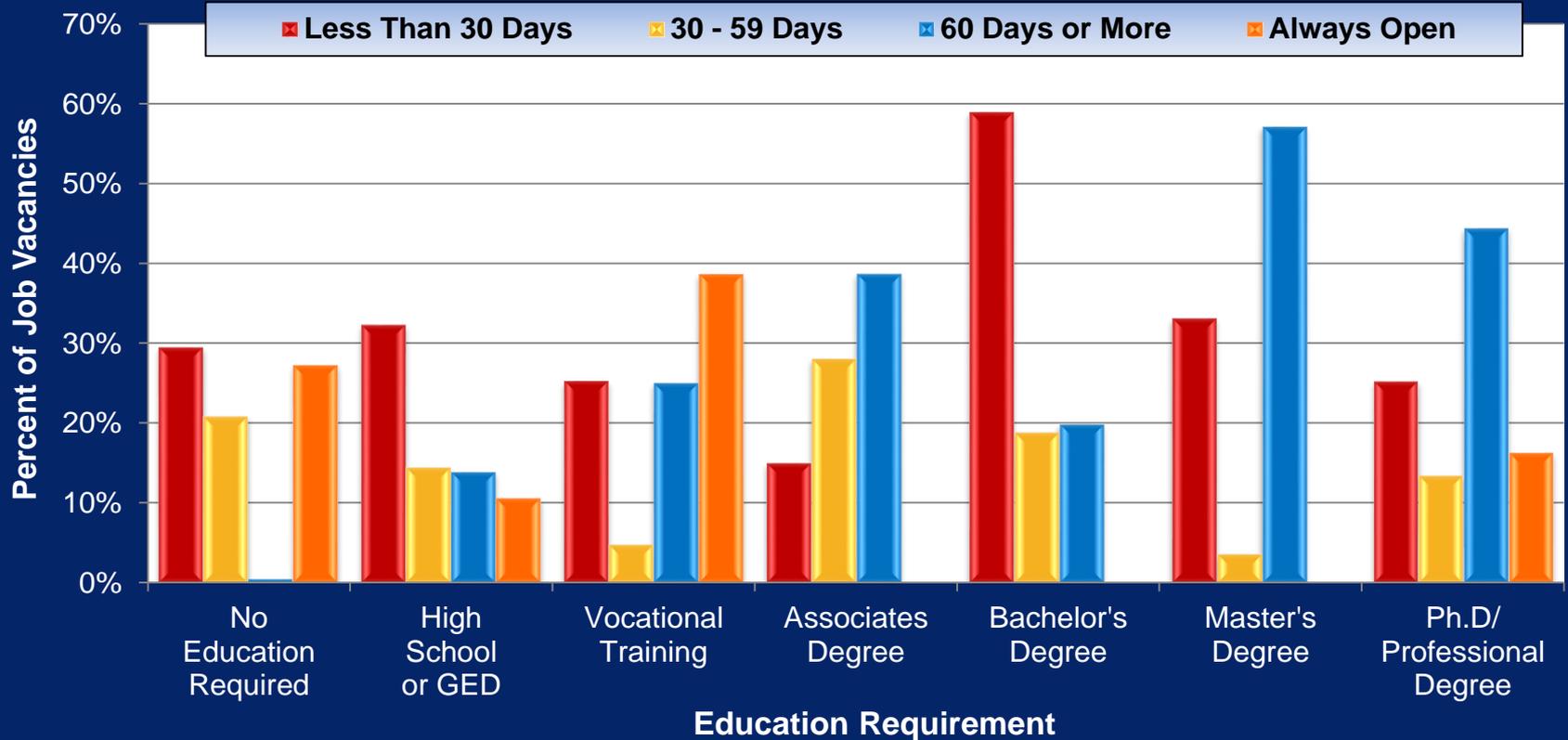
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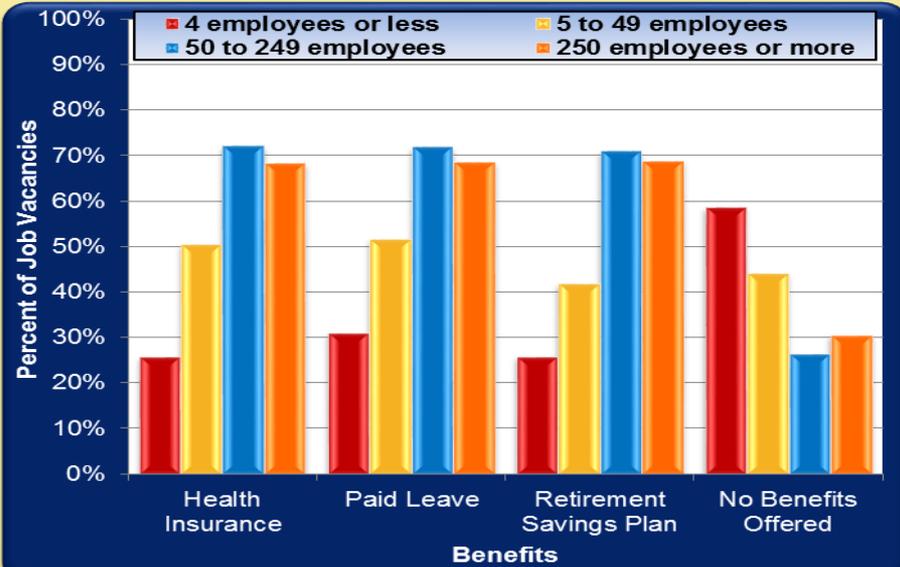
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$12.66 per hour.
- 21.6 percent of vacancies had a lowest hourly wage offer of \$14.00 or greater, while 55.9 percent recorded a lowest wage offer of less than \$14.00. 22.4 percent of vacancies declined to give wage offers.
- The largest number of job vacancies, 29.4 percent, recorded a lowest wage offer of \$8.00 to \$10.99 per hour.

Vacancies by Benefits Offered and Establishment Size

- A majority of vacancies offer paid leave, health insurance, and a retirement savings plan, while 38.2 percent of vacancies offer no benefits.
- A majority of vacancies at establishments with 4 or less employees did not offer benefits while only 55.9 percent of establishments with 5 to 49 employees offered benefits. Approximately half the vacancies at establishments with 5 to 49 employees offered health insurance and paid leave and 41.9 percent offered a retirement saving plan.
- 73.4 percent of vacancies at establishments with 50 to 249 employees and 69.4 percent of vacancies at those with 250 or more employees offered came with benefits.



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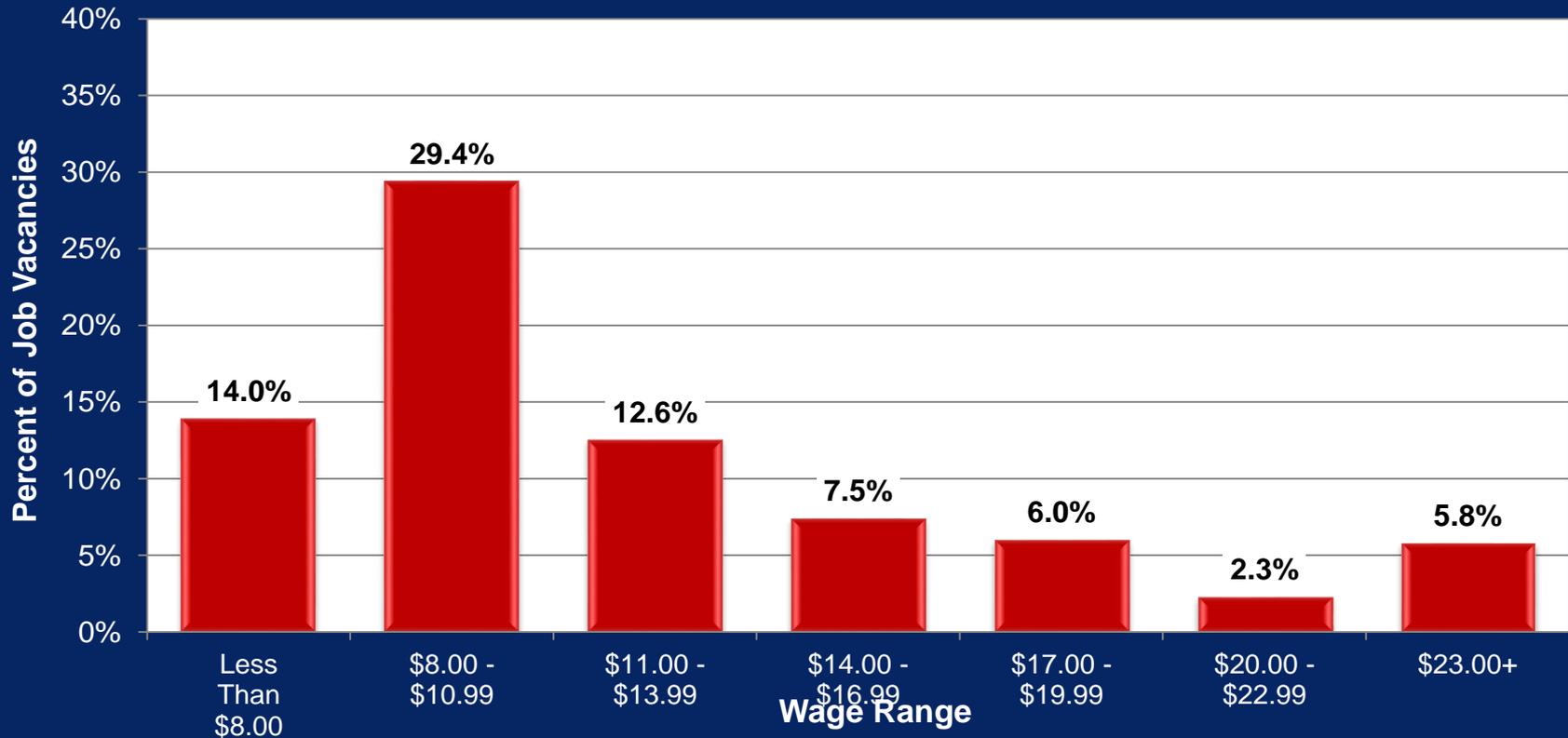
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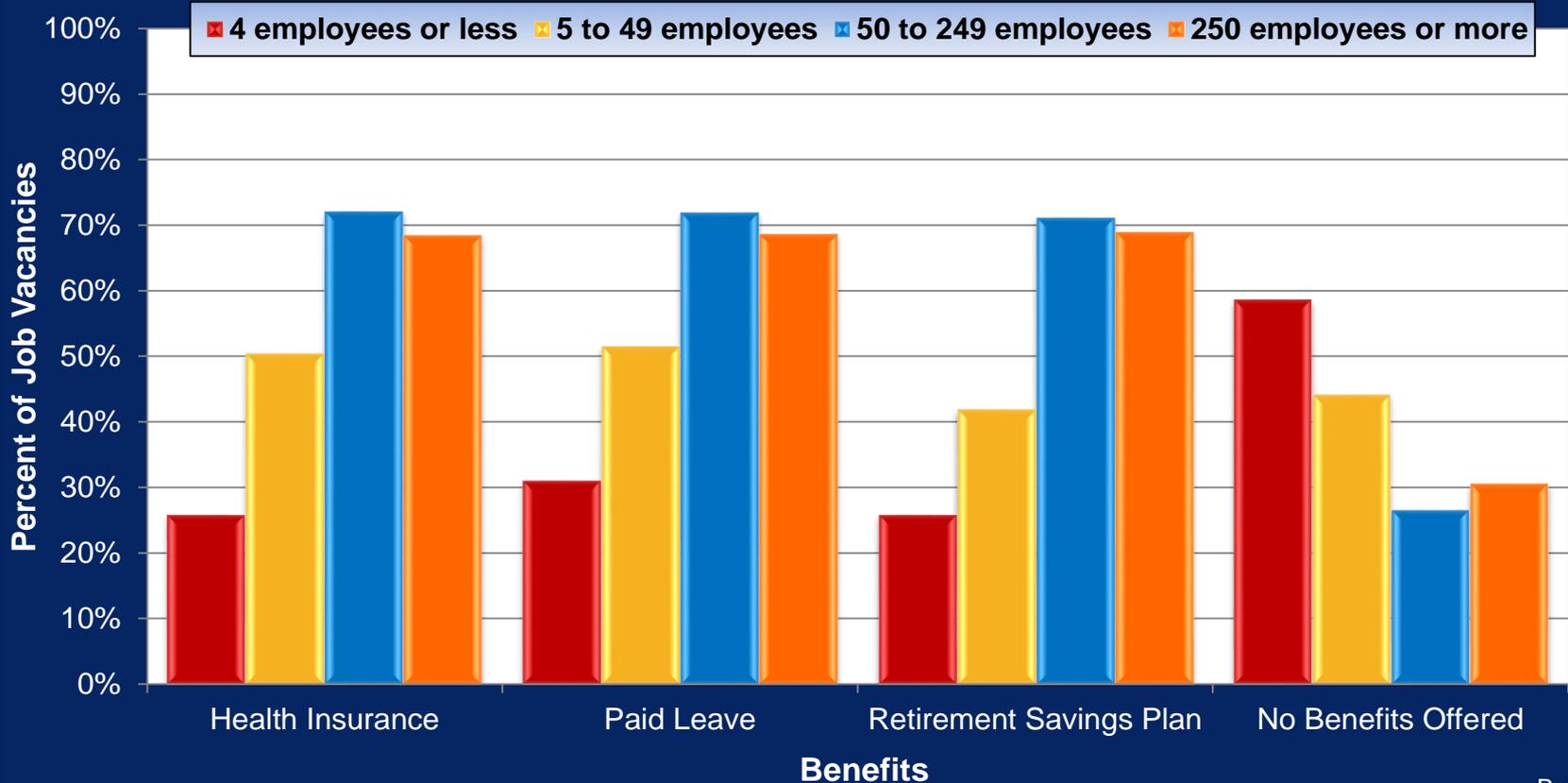
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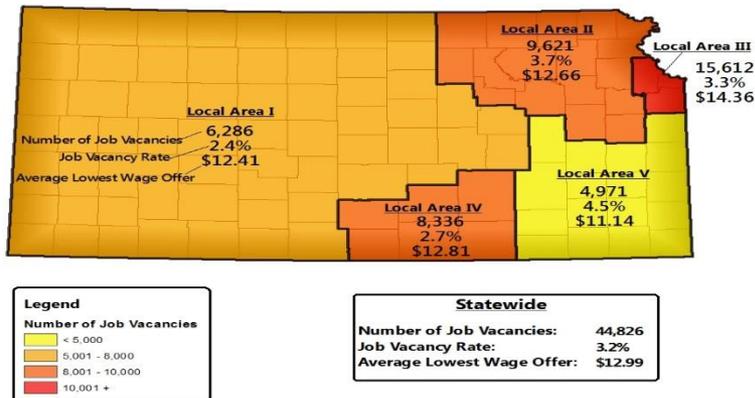
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Vacancies by Local Area



Local Area III had the most job vacancies in the second quarter of 2016 with 15,612 vacancies. This accounted for 34.8 percent of all vacancies in the state of Kansas.

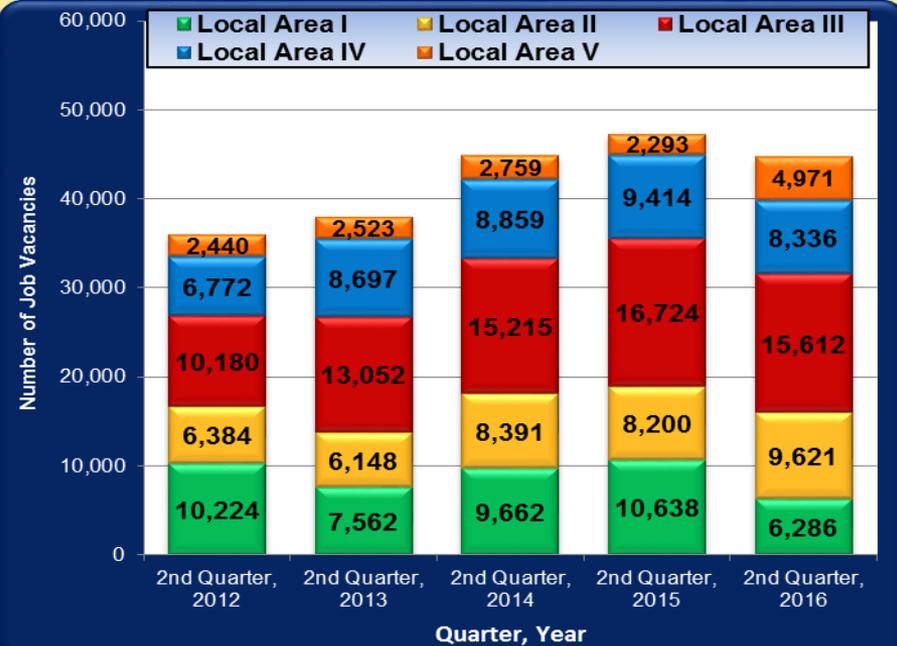
Local Area I recorded 1.7 unemployed persons per job vacancy in the second quarter of 2016, the most of any local area, while Local Area III was the lowest with 1.0 unemployed persons per job vacancy.

Two of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2016. Local Area V had the highest job vacancy rate at 4.5 percent, a 2.4 percent increase over the year, while the Local Area II rate increased by 0.5 percent. Local Area I had the lowest job vacancy rate at 2.4 percent, a 1.5 percent decline. Local Areas III and IV each recorded declines of 0.4 percent.

5-Year Trend

The number of job vacancies in Kansas decreased from the second quarter of 2015 to the second quarter of 2016 by 5.2 percent. However, vacancies have grown by 24.5 percent since the 2012 survey.

Four of the five local areas recorded an increase in job vacancies from 2012 to 2016. The number of vacancies have roughly doubled in Local Area V in the past five years, while vacancies have increased by around 50 percent in both Local Areas II and III. The only local area to record a decline in job vacancies since 2012 is Local Area I, with vacancies being down by 38.5 percent.



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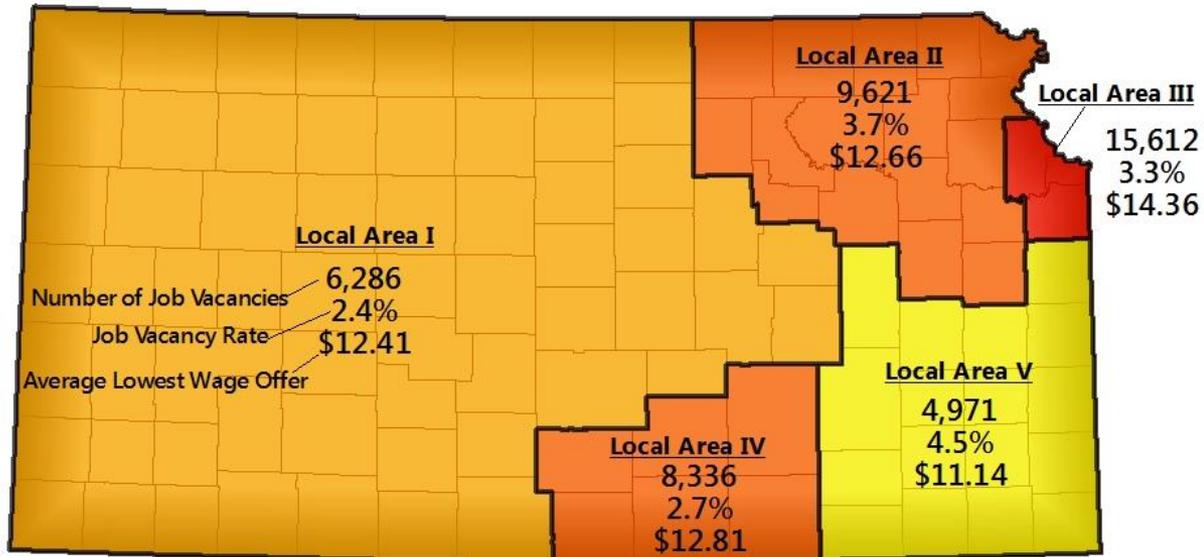
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Vacancies and Wage Offers by Local Area Second Quarter, 2016



Legend

Number of Job Vacancies

- < 5,000
- 5,001 - 8,000
- 8,001 - 10,000
- 10,001 +

Statewide

Number of Job Vacancies: 44,826
 Job Vacancy Rate: 3.2%
 Average Lowest Wage Offer: \$12.99

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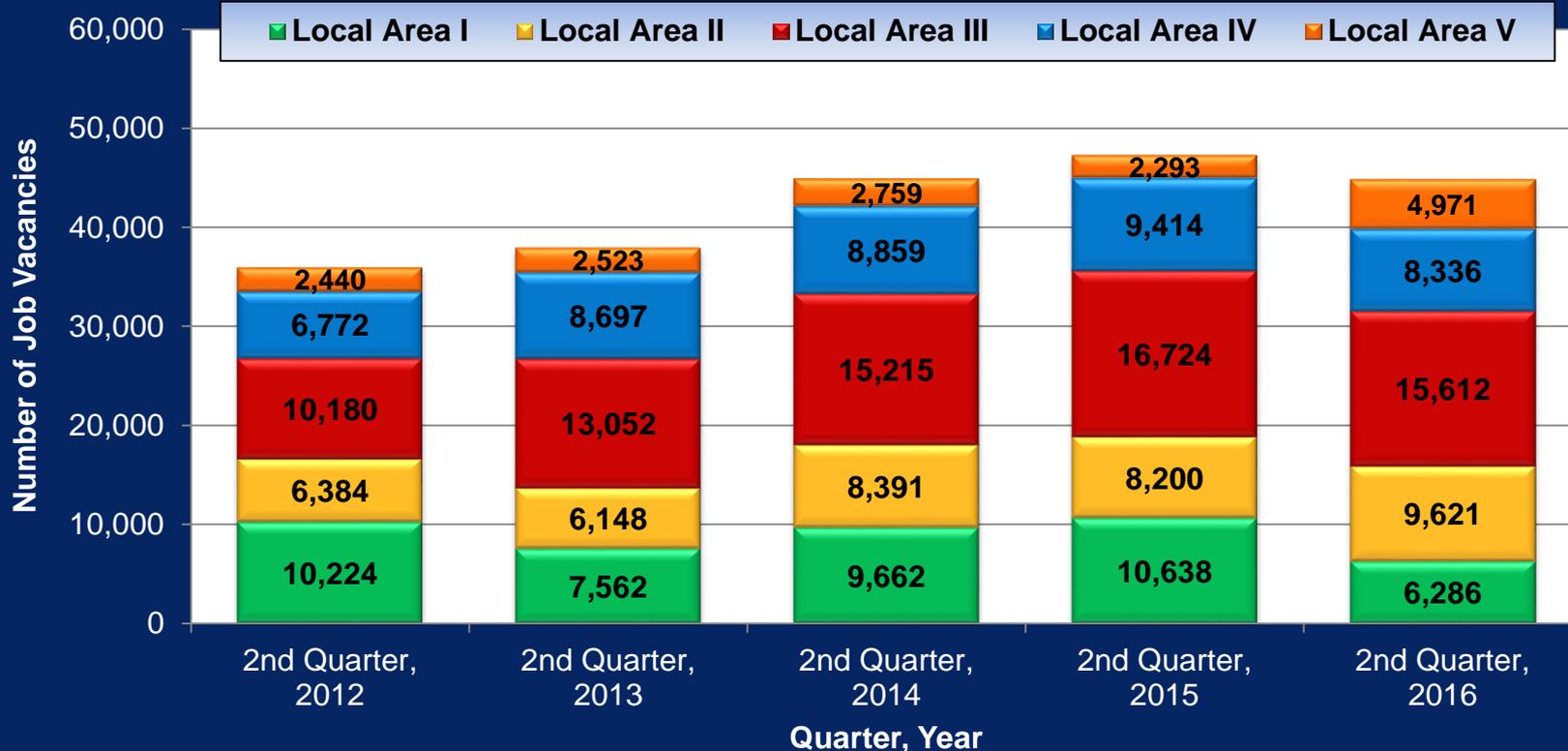
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5-Year Trend* Second Quarter, 2012 - Second Quarter, 2016



*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.