

2011 Job Vacancy Survey – Local Area III

[Home](#)

[Summary](#)

[Industries](#)

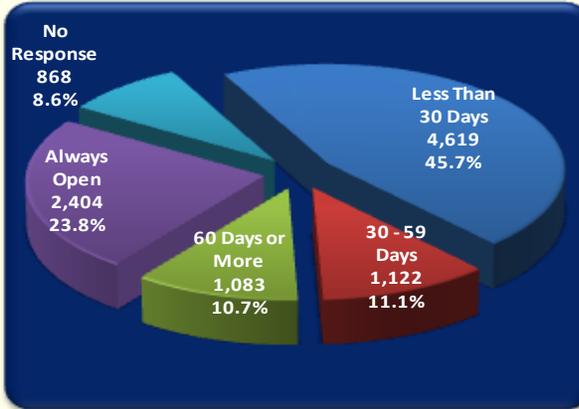
[Occupations](#)

[Education & Recruitment](#)

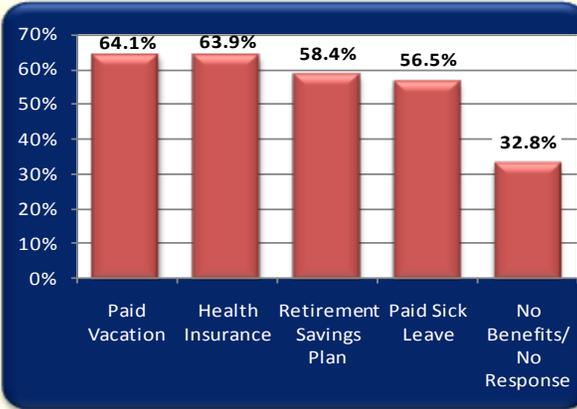
[Wages & Benefits](#)

[Local Area Comparison](#)

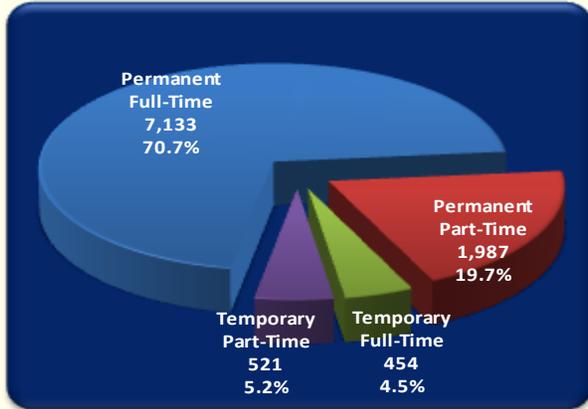
Vacancies by Length of Vacancy



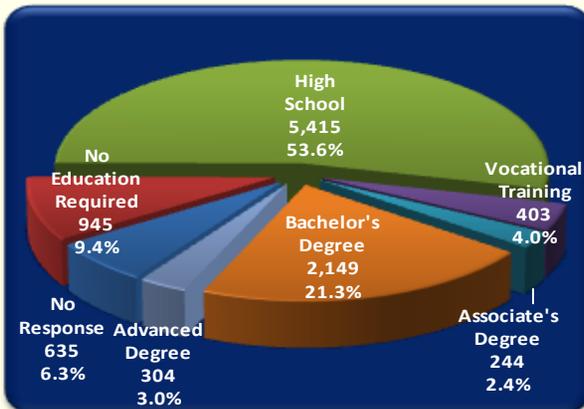
Vacancies by Benefits Offered



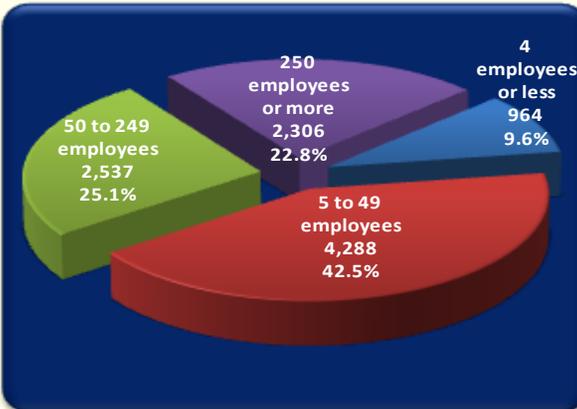
Vacancies by Type of Position



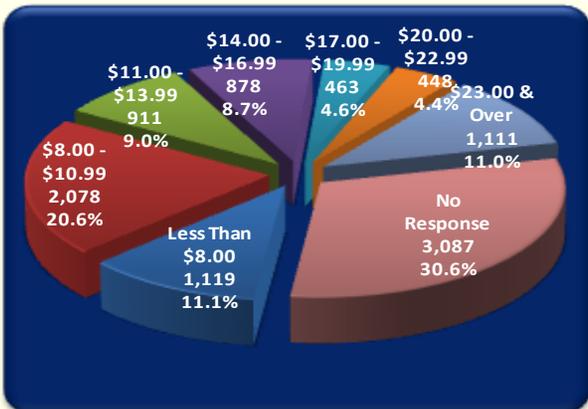
Vacancies by Education Requirement



Vacancies by Employment Size



Vacancies by Minimum Hourly Wage Offer



Source: Kansas Department of Labor, Labor Market Information Services

Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	10,096	70.7%	19.7%	4.5%	5.2%
Trade, Transportation, and Utilities	2,593	73.4%	12.7%	2.2%	11.7%
Professional and Business Services	1,637	72.9%	27.1%	0.0%	0.0%
Education and Health Services	1,382	66.5%	31.0%	0.8%	1.8%
Financial Activities	1,109	91.1%	8.9%	0.0%	0.0%
Information	900	99.7%	0.0%	0.2%	0.0%
Leisure and Hospitality	801	21.7%	57.3%	0.7%	20.1%
Manufacturing	536	83.4%	0.2%	16.4%	0.0%
Construction	513	47.4%	8.8%	43.9%	0.0%
Public Administration	437	46.0%	32.3%	14.9%	6.9%
Other Services	181	76.8%	23.2%	0.0%	0.0%
Natural Resources and Mining	8	100.0%	0.0%	0.0%	0.0%

- There were 10,096 vacancies during the second quarter of 2011 in Local Area III. The job vacancy rate was 2.4 percent, meaning that for every 100 positions, 2.4 were vacant and 97.6 were filled.
- There were 2.6 unemployed persons per vacancy during this time span.
- Trade, Transportation and Utilities reported the largest number of job vacancies with 2,593. Approximately 86 percent of the vacancies were for permanent jobs.
- At 5.6 percent, Information recorded the highest job vacancy rate of any industry supersector. All but two vacancies in this supersector were for permanent full-time jobs.

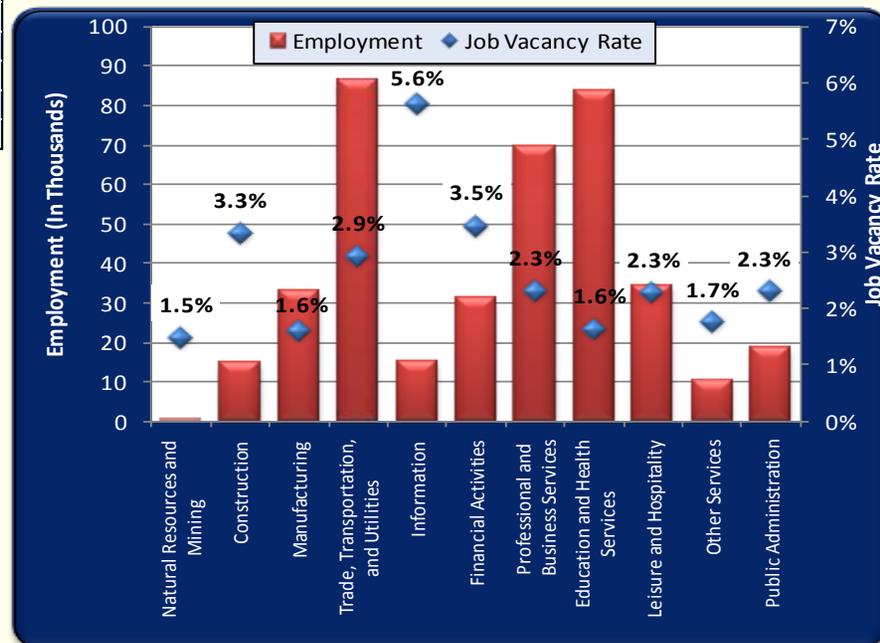
Source: Kansas Department of Labor, Labor Market Information Services

* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

Vacancy Rate and Employment by Industry Supersector

• Natural Resources and Mining had the lowest employment in Local Area III as well as the lowest vacancy rate, reflecting the lack of demand for jobs in this industry in this mostly urban area.

• The Information industry had the highest job vacancy rate of any supersector at the statewide level (3.9 percent) and also in Local Area III (5.6 percent), indicating that the industry is growing. Based on the job vacancy rate, it was easier to find jobs in the Information industry in Local Area III than anywhere else in the state.



2011 Job Vacancy Survey – Local Area III

[Home](#)

[Summary](#)

[Industries](#)

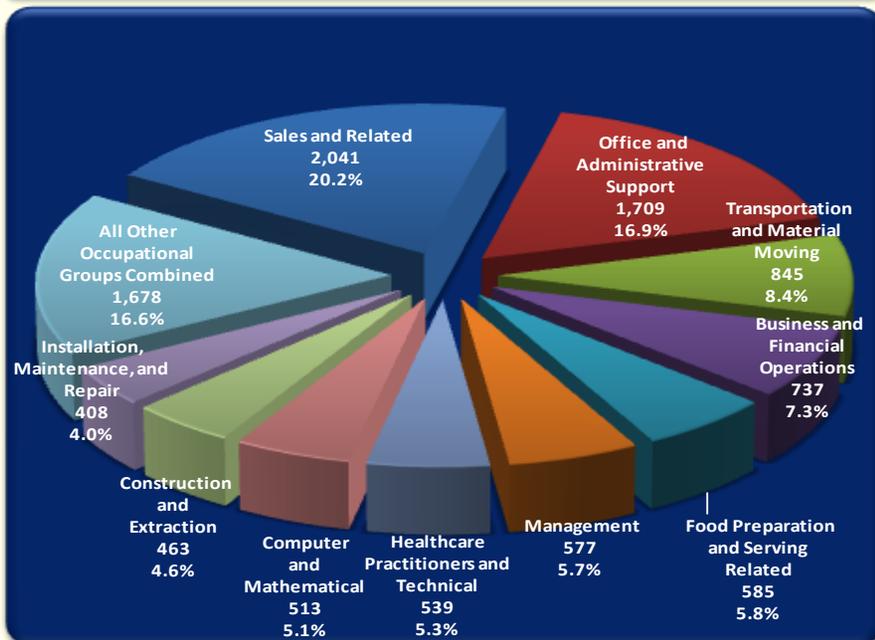
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Major Occupational Group



• Sales and Related occupations accounted for the largest number of vacancies and the highest job vacancy rate of any occupational group in Local Area III (2,041 job vacancies; 4.2 percent job vacancy rate).

• Of the top 25 job vacancies, Interviewers, Except Eligibility and Loan recorded the highest job vacancy rate at 29.9 percent. All of the vacancies in this occupation were for permanent part-time jobs.

• All Other Business Operations Specialists had the highest average minimum wage offer of any occupation in the top 25 at \$42.84.

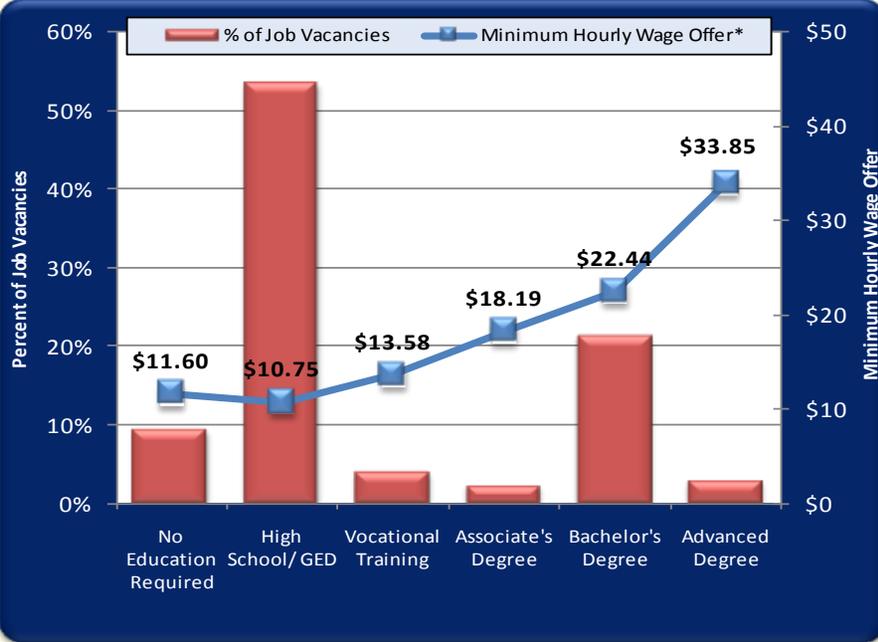
Source: Kansas Department of Labor, Labor Market Information Services

Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Retail Salespersons	963	\$ 7.50	\$ 18.18
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	438	\$ 20.51	\$ 26.40
Heavy and Tractor-Trailer Truck Drivers	431	\$ 9.62	\$ 16.83
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	363	\$ 11.27	\$ 14.47
Bill and Account Collectors	341	\$ 9.54	\$ 27.26
Light Truck or Delivery Services Drivers	295	\$ 16.71	\$ 19.03
Fitness Trainers and Aerobics Instructors	294	\$ 21.83	\$ 27.74
Interviewers, Except Eligibility and Loan	286	\$ 8.23	\$ 10.23
Cashiers	253	\$ 9.24	\$ 12.59
Licensed Practical and Licensed Vocational Nurses	235	\$ 15.98	\$ 24.91
Managers, All Other	208	\$ 37.14	\$ 55.58
Customer Service Representatives	183	\$ 11.86	\$ 13.81
Software Developers, Applications	169	\$ 23.40	\$ 34.30
Sales Representatives, Services, All Other	147	\$ 16.39	\$ 18.97
Accountants and Auditors	139	\$ 23.71	\$ 30.04
Cement Masons and Concrete Finishers	135	\$ 18.00	\$ 20.00
Waiters and Waitresses	133	\$ 9.82	\$ 9.82
Business Operations Specialists, All Other	131	\$ 42.84	\$ 64.22
Registered Nurses	128	\$ 21.67	\$ 33.39
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	116	\$ 17.98	\$ 22.98
Database Administrators	111	\$ 30.48	\$ 37.84
Stock Clerks and Order Fillers	101	\$ 8.64	\$ 8.67
Billing and Posting Clerks	100	\$ 12.03	\$ 19.25
Instructional Coordinators	98	N/A	N/A
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	97	\$ 9.00	\$ 9.00

• To view more information about each of the top 25 occupations click [here](#). To view an exhaustive list of occupations by number of vacancies click [here](#).

Vacancies by Education Requirement

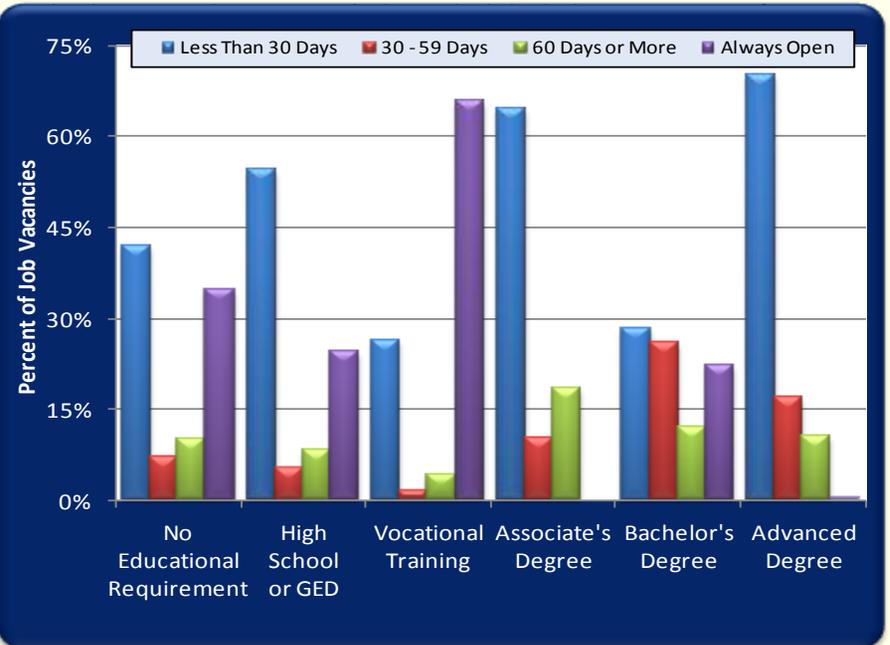


•The majority of job vacancies, 63.0 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 24.3 percent of job vacancies that required a bachelor’s degree or higher.

• The average minimum hourly wage offer generally increased with the level of education required, ranging from \$10.75 for vacancies that required a high school diploma or GED to \$33.85 for those that required an advanced degree.

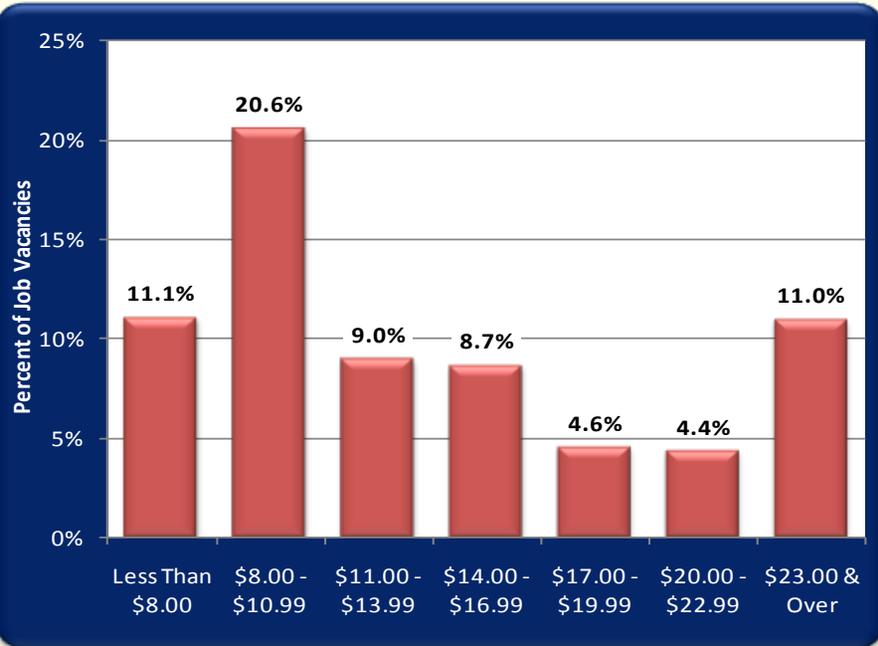
Vacancies by Education and Length of Vacancy

- Among the vacancies which required less educational training (no education, high school or GED, and vocation training), the majority were filled quickly (open less than 30 days) or were always open. This may be the result of a combination of factors including an abundance of adequately trained labor and high turnover.
- The largest percentage of vacancies that required an associate's degree were open 30 days or less as was the case with vacancies that required an advanced degree. Those that required a bachelor’s degree had the highest percentage of vacancies open 30 to 59 days.



Source: Kansas Department of Labor, Labor Market Information Services

Vacancies by Minimum Hourly Wage Offer*



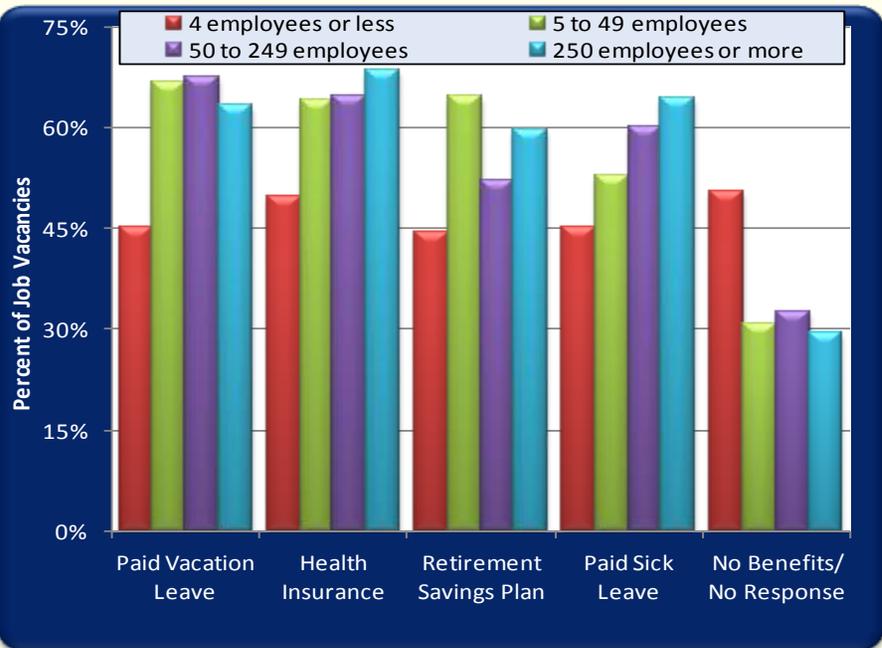
• Less than 29 percent of vacancies in Local Area III had a minimum wage offer of \$14.00 or greater while slightly more than 40 percent recorded a minimum wage offer of \$14.00 or less.

• The \$8.00 to \$10.99 minimum wage offer range accounted for 20.6 percent of the total number of job vacancies in Local Area III--the most of any wage range.

Vacancies by Benefits Offered and Employment Size

• Of the vacancies that were reported to offer benefits, the smallest businesses (1 to 4 employees) were the least likely to provide paid vacation, health insurance, retirement savings, and paid sick leave. Just less than half of all vacancies at these small businesses had no benefits or the benefit offer was not reported.

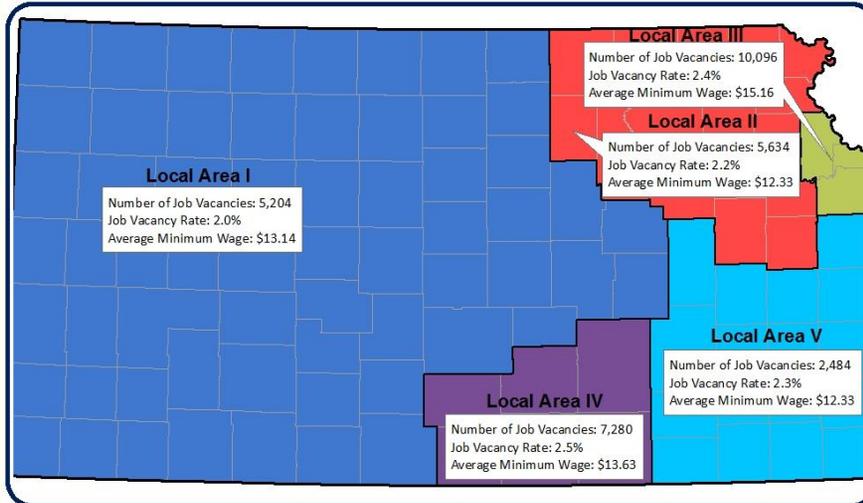
• Nearly 60 percent or more of the largest employers in Local Area III (250 or more employees) offered at least one of the four benefits listed.



Source: Kansas Department of Labor, Labor Market Information Services

[Summary](#)
[Industries](#)
[Occupations](#)
[Education & Recruitment](#)
[Wages & Benefits](#)
[Local Area Comparison](#)

Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2011 with 10,096 followed by Local Area IV with 7,280. These two areas accounted for 56.6 percent of all vacancies in the state of Kansas.

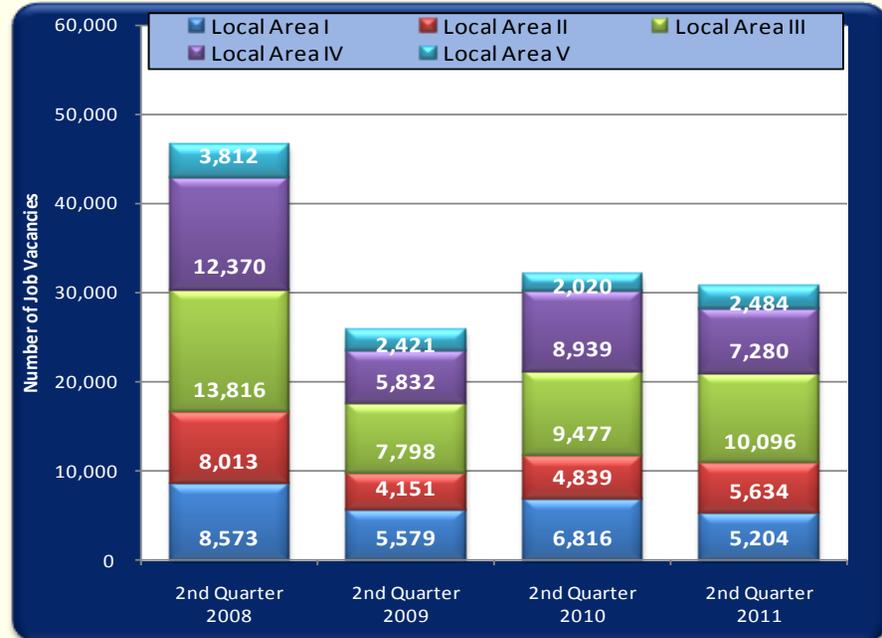
• Local Area V recorded 4.7 unemployed persons per job vacancy in the second quarter of 2011, the most of any local area, while Local Area III was the lowest with 2.6 unemployed persons per job vacancy.

• All five local areas had fewer job vacancies than they had in the second quarter of 2008. Local Area IV recorded a 41.1 percent decline in vacancies during this period, the largest of any local area.

4-Year Trend*

• The number of job vacancies in Kansas declined from the second quarter of 2010 to the second quarter of 2011 by 4.3 percent. However, the number of vacancies was 19.1 percent higher than seen in the second quarter of 2009.

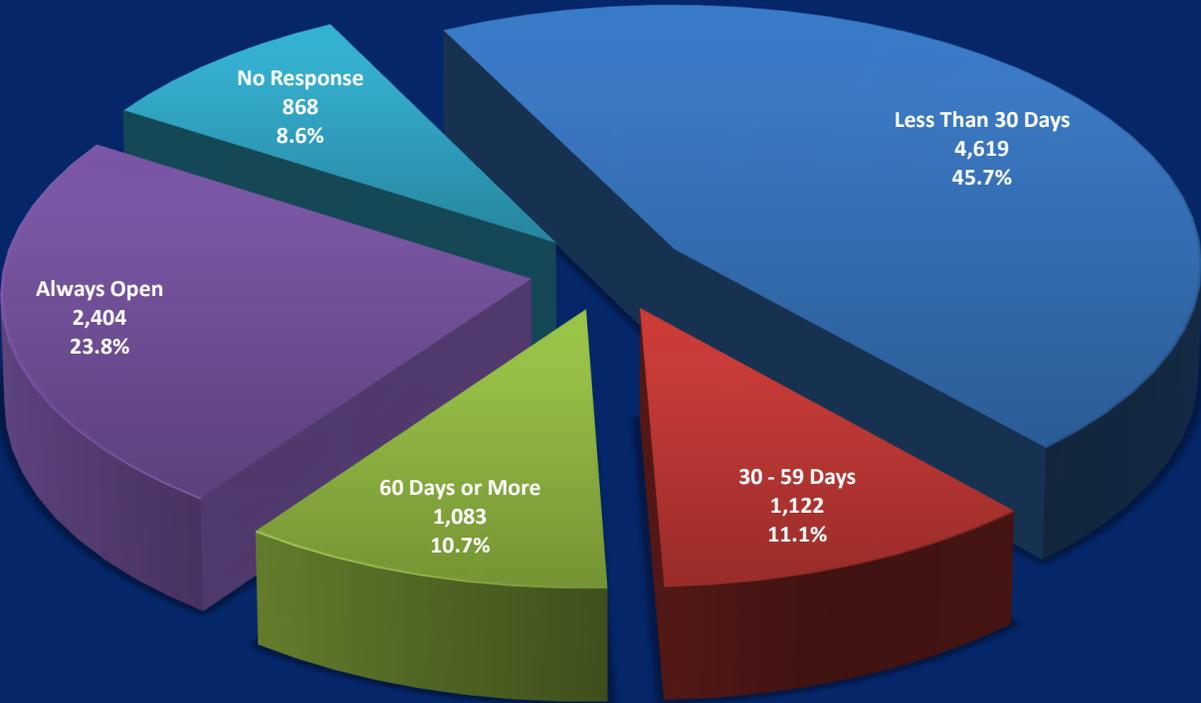
• Three local areas recorded an increase in job vacancies from the second quarter of 2010 to the second quarter of 2011 while two experienced declines. The largest percent growth was seen in Local Area V (23.0 percent), while the largest decline was experienced in Local Area I (-23.6 percent).



Source: Kansas Department of Labor, Labor Market Information Services

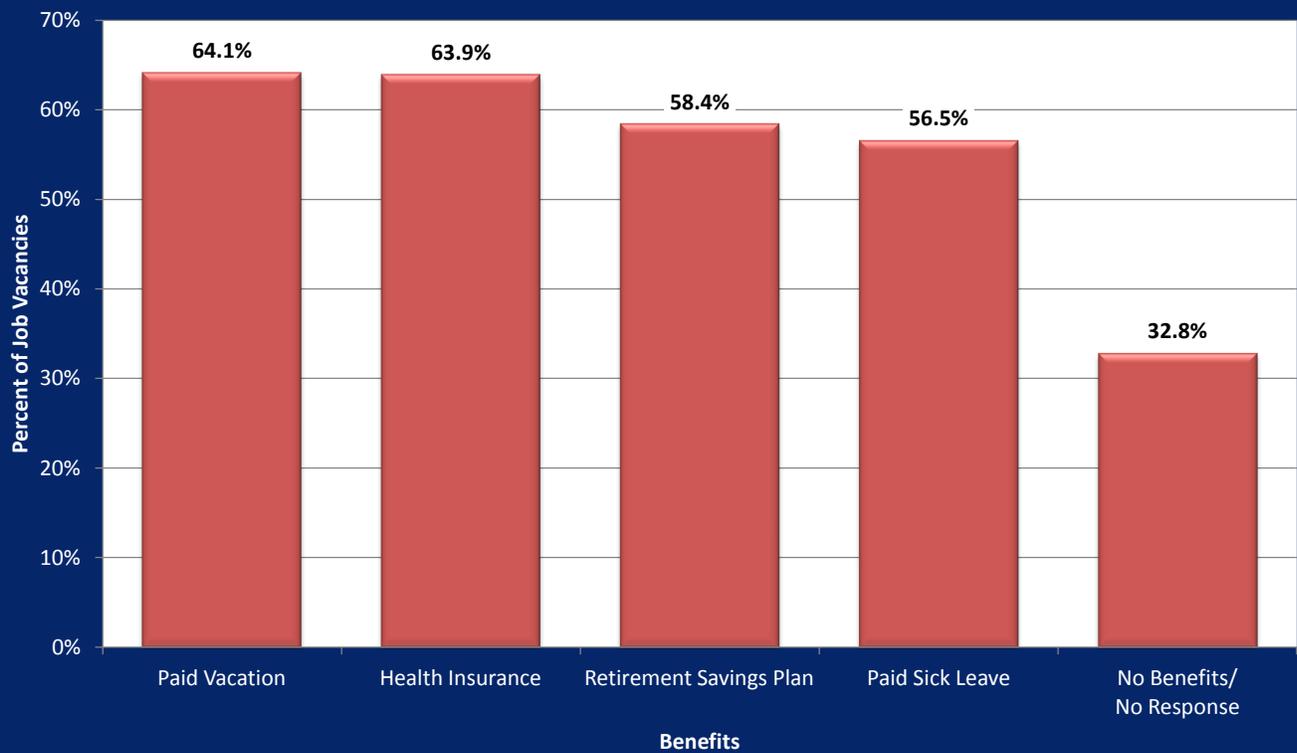
*Year-to-year comparisons should be made with caution due to several factors including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

Vacancies by Length of Vacancy
Local Area III
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

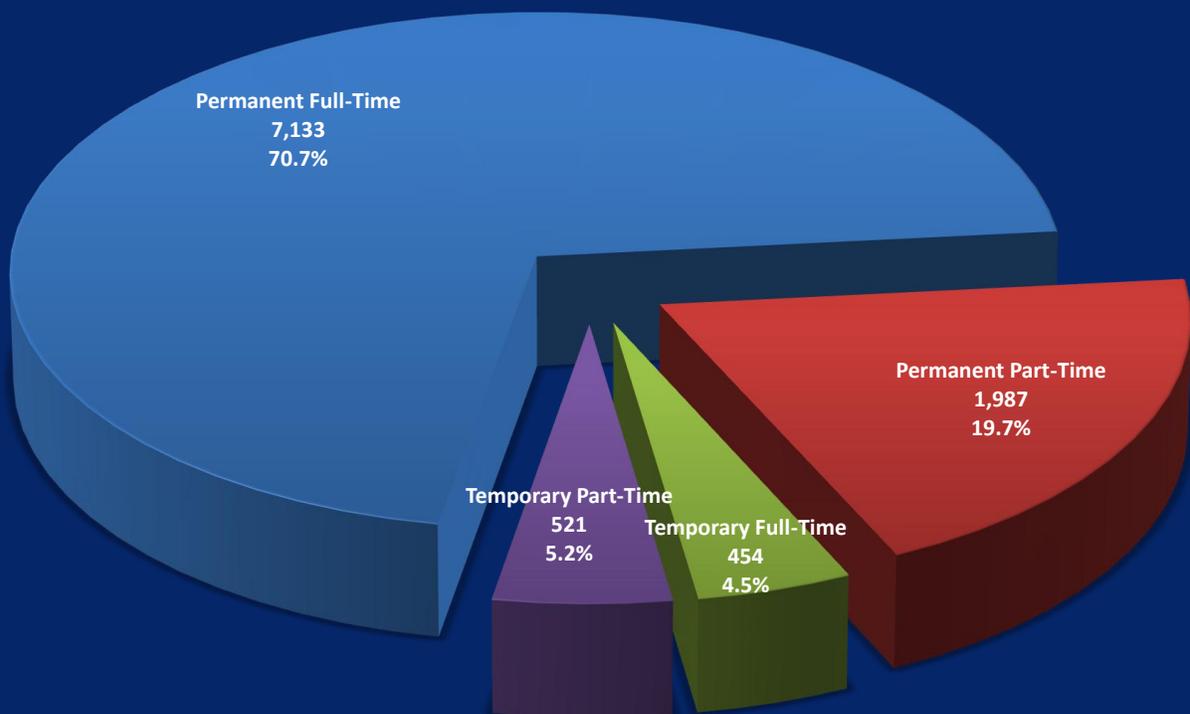
**Vacancies by Benefits Offered
Local Area III
Second Quarter 2011**



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

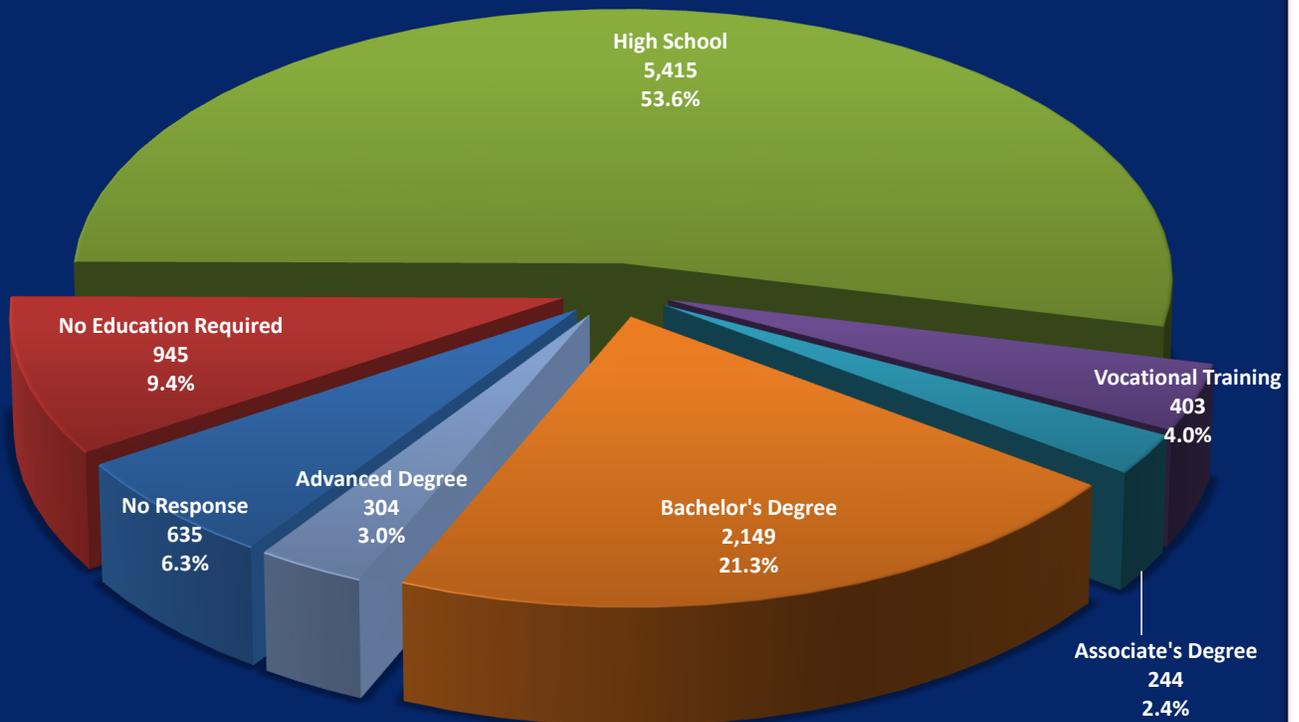
Vacancies by Type of Position
Local Area III
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

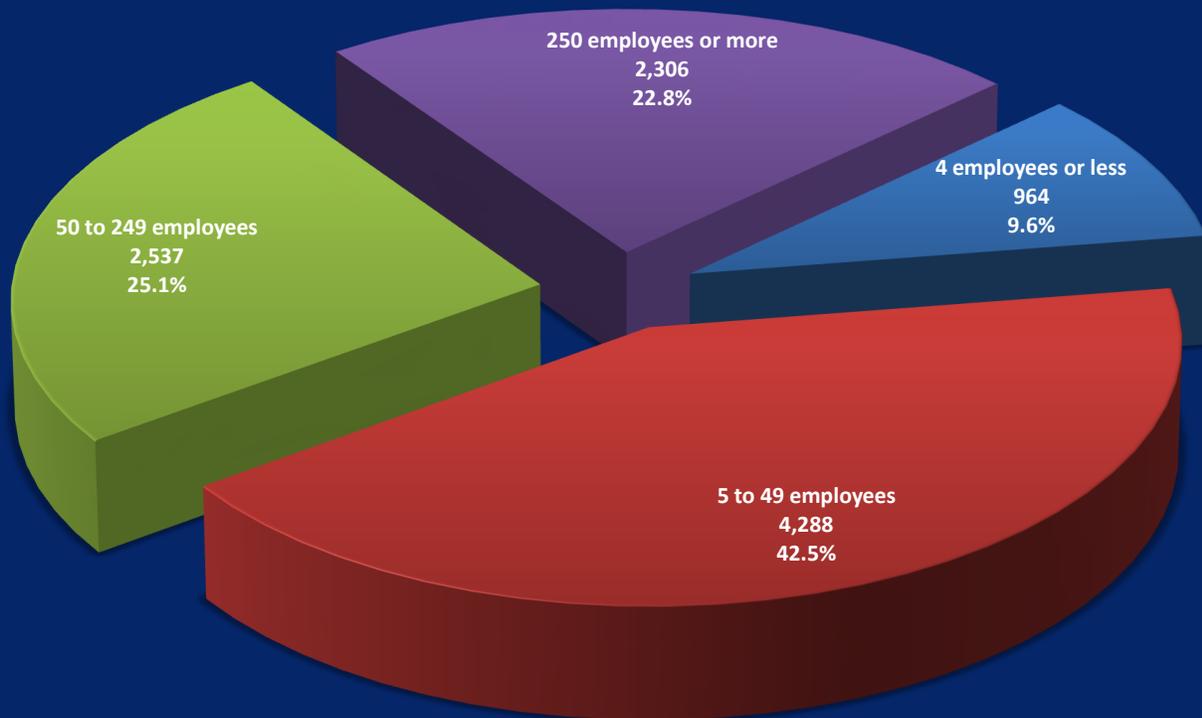
Vacancies by Education Requirement
Local Area III
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

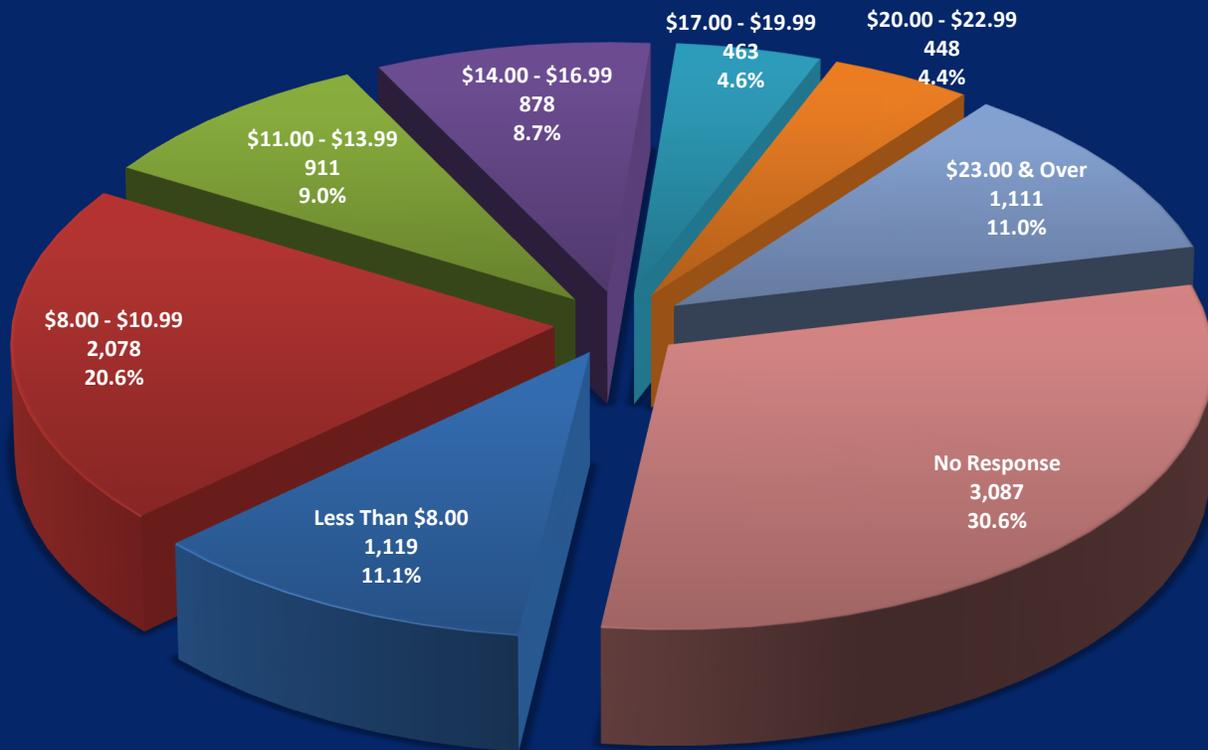
Vacancies by Employment Size
Local Area III
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

Vacancies by Minimum Hourly Wage Offer
Local Area III
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

**Vacancies by Industry Supersector and Type of Position
Local Area III
Second Quarter 2011**

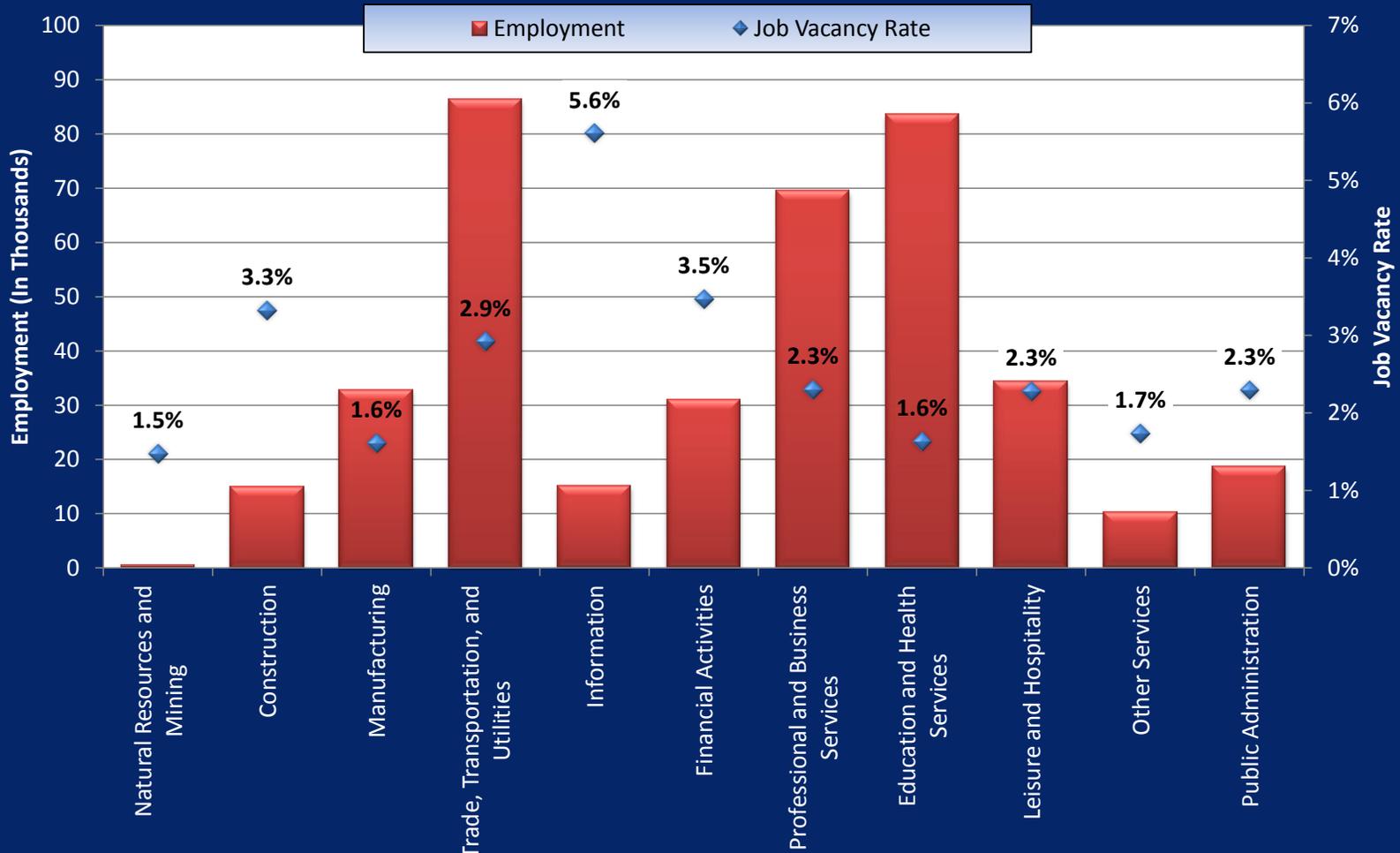
Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
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Total	10,096	70.7%	19.7%	4.5%	5.2%
Trade, Transportation, and Utilities	2,593	73.4%	12.7%	2.2%	11.7%
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Financial Activities	1,109	91.1%	8.9%	0.0%	0.0%
Information	900	99.7%	0.0%	0.2%	0.0%
Leisure and Hospitality	801	21.7%	57.3%	0.7%	20.1%
Manufacturing	536	83.4%	0.2%	16.4%	0.0%
Construction	513	47.4%	8.8%	43.9%	0.0%
Public Administration	437	46.0%	32.3%	14.9%	6.9%
Other Services	181	76.8%	23.2%	0.0%	0.0%
Natural Resources and Mining	8	100.0%	0.0%	0.0%	0.0%

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

[Back](#)

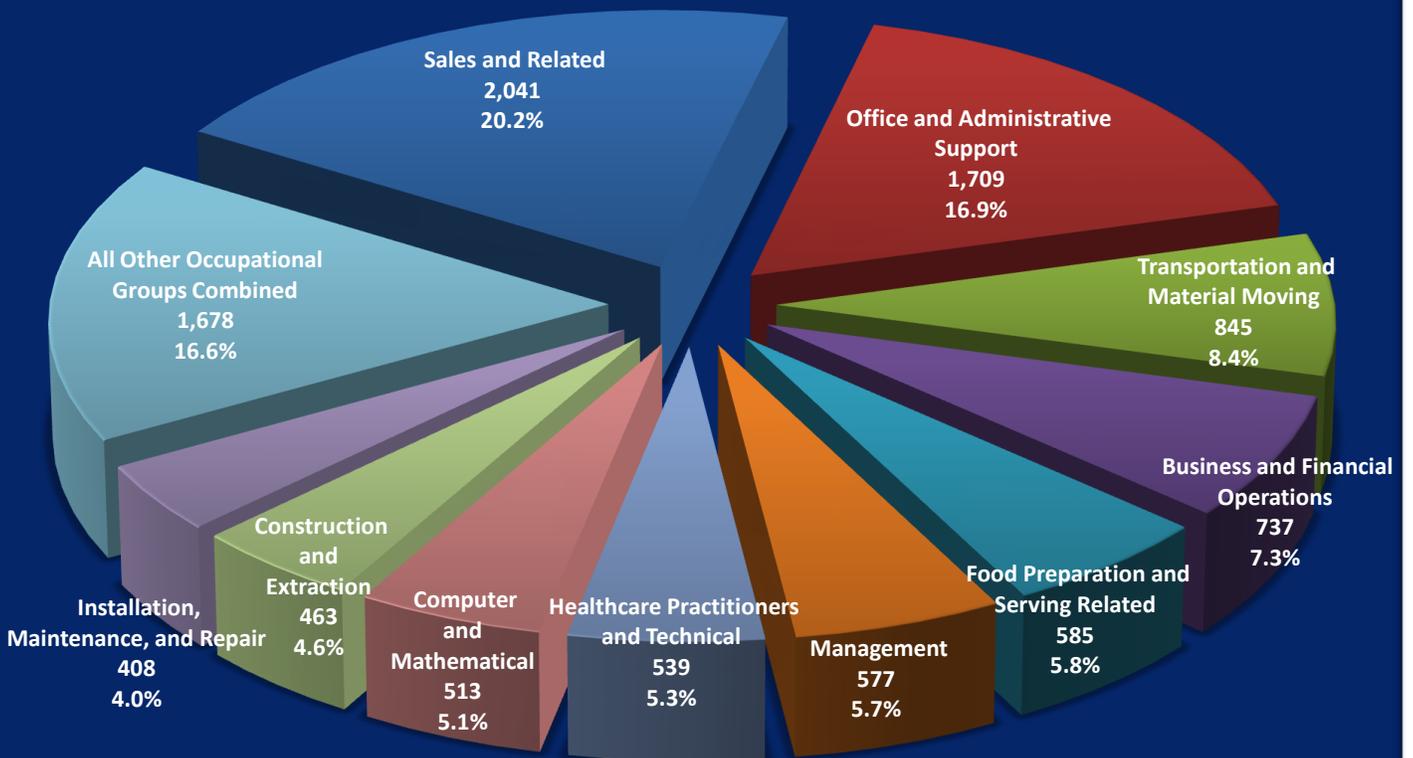
Vacancy Rate and Employment by Industry Supersector Local Area III Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

**Vacancies by Major Occupational Group
Local Area III
Second Quarter 2011**



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

**Top 25 Occupations With Most Vacancies
Local Area III
Second Quarter 2011**

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Retail Salespersons	963	\$ 7.50	\$ 18.18
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	438	\$ 20.51	\$ 26.40
Heavy and Tractor-Trailer Truck Drivers	431	\$ 9.62	\$ 16.83
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	363	\$ 11.27	\$ 14.47
Bill and Account Collectors	341	\$ 9.54	\$ 27.26
Light Truck or Delivery Services Drivers	295	\$ 16.71	\$ 19.03
Fitness Trainers and Aerobics Instructors	294	\$ 21.83	\$ 27.74
Interviewers, Except Eligibility and Loan	286	\$ 8.23	\$ 10.23
Cashiers	253	\$ 9.24	\$ 12.59
Licensed Practical and Licensed Vocational Nurses	235	\$ 15.98	\$ 24.91
Managers, All Other	208	\$ 37.14	\$ 55.58
Customer Service Representatives	183	\$ 11.86	\$ 13.81
Software Developers, Applications	169	\$ 23.40	\$ 34.30
Sales Representatives, Services, All Other	147	\$ 16.39	\$ 18.97
Accountants and Auditors	139	\$ 23.71	\$ 30.04
Cement Masons and Concrete Finishers	135	\$ 18.00	\$ 20.00
Waiters and Waitresses	133	\$ 9.82	\$ 9.82
Business Operations Specialists, All Other	131	\$ 42.84	\$ 64.22
Registered Nurses	128	\$ 21.67	\$ 33.39
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	116	\$ 17.98	\$ 22.98
Database Administrators	111	\$ 30.48	\$ 37.84
Stock Clerks and Order Fillers	101	\$ 8.64	\$ 8.67
Billing and Posting Clerks	100	\$ 12.03	\$ 19.25
Instructional Coordinators	98	N/A	N/A
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	97	\$ 9.00	\$ 9.00

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

Top 25 Occupations With Most Vacancies
Local Area III
Second Quarter 2011

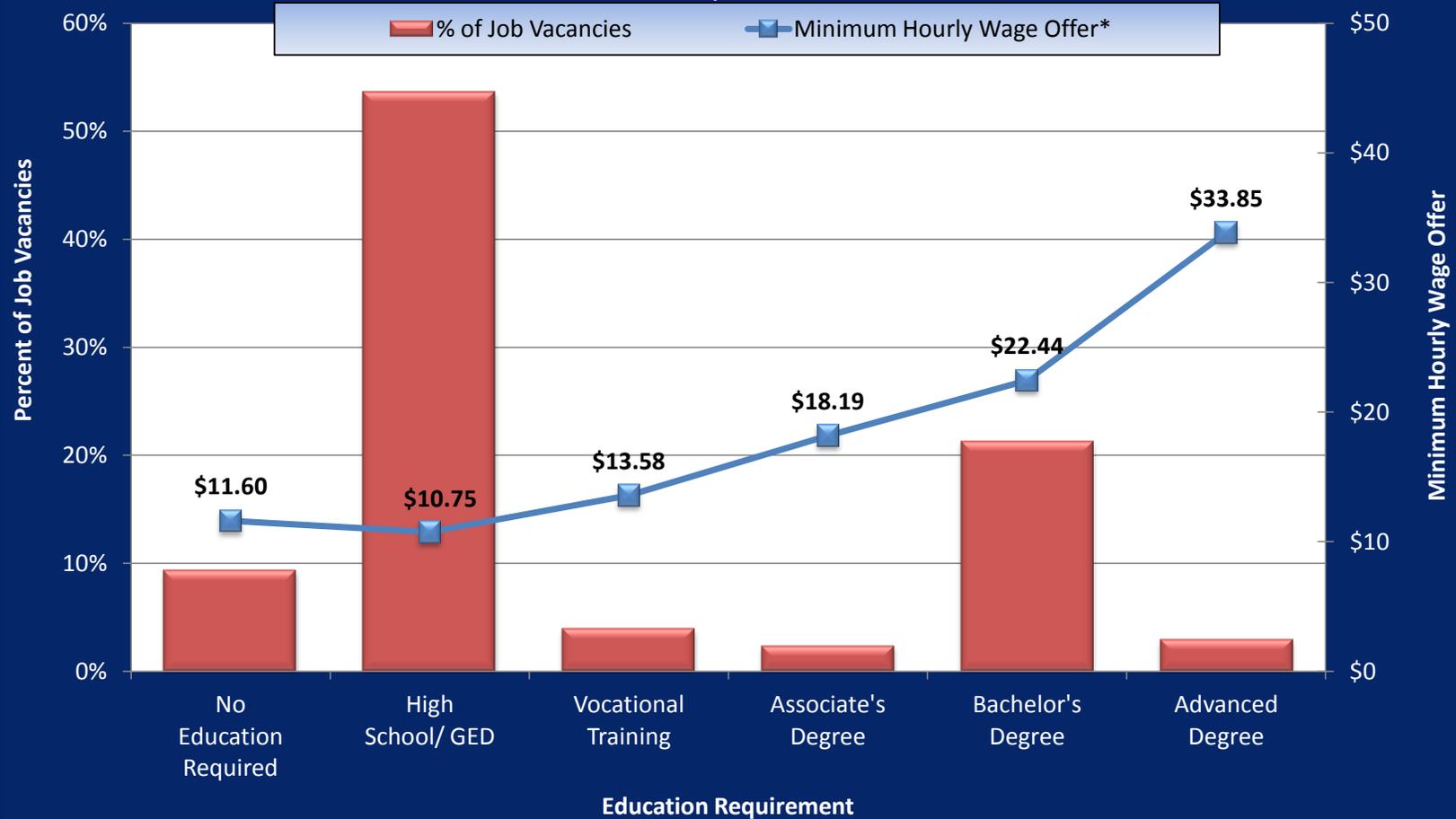
Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Minimum Wage Offer	Average Maximum Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Retail Salespersons	963	759	102	0	102	6.5%	\$ 7.50	\$ 18.18
Sales Representatives, Wholesale and Manufacturing, Except	438	437	0	2	0	6.0%	\$ 20.51	\$ 26.40
Heavy and Tractor-Trailer Truck Drivers	431	431	0	0	0	6.9%	\$ 9.62	\$ 16.83
Secretaries and Administrative Assistants, Except Legal, Medical	363	166	195	1	0	6.3%	\$ 11.27	\$ 14.47
Bill and Account Collectors	341	341	0	0	0	8.9%	\$ 9.54	\$ 27.26
Light Truck or Delivery Services Drivers	295	134	146	15	0	9.4%	\$ 16.71	\$ 19.03
Fitness Trainers and Aerobics Instructors	294	171	121	0	2	21.7%	\$ 21.83	\$ 27.74
Interviewers, Except Eligibility and Loan	286	0	286	0	0	29.9%	\$ 8.23	\$ 10.23
Cashiers	253	32	172	0	50	2.9%	\$ 9.24	\$ 12.59
Licensed Practical and Licensed Vocational Nurses	235	235	0	0	0	12.9%	\$ 15.98	\$ 24.91
Managers, All Other	208	208	0	0	0	18.3%	\$ 37.14	\$ 55.58
Customer Service Representatives	183	128	55	0	0	1.9%	\$ 11.86	\$ 13.81
Software Developers, Applications	169	169	0	0	0	N/A	\$ 23.40	\$ 34.30
Sales Representatives, Services, All Other	147	146	1	0	0	5.1%	\$ 16.39	\$ 18.97
Accountants and Auditors	139	139	0	0	0	3.4%	\$ 23.71	\$ 30.04
Cement Masons and Concrete Finishers	135	0	0	135	0	24.3%	\$ 18.00	\$ 20.00
Waiters and Waitresses	133	38	95	0	0	1.8%	\$ 9.82	\$ 9.82
Business Operations Specialists, All Other	131	131	0	0	0	N/A	\$ 42.84	\$ 64.22
Registered Nurses	128	85	44	0	0	N/A	\$ 21.67	\$ 33.39
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	116	116	0	0	0	N/A	\$ 17.98	\$ 22.98
Database Administrators	111	111	0	0	0	22.2%	\$ 30.48	\$ 37.84
Stock Clerks and Order Fillers	101	44	8	50	0	1.8%	\$ 8.64	\$ 8.67
Billing and Posting Clerks	100	98	3	0	0	5.6%	\$ 12.03	\$ 19.25
Instructional Coordinators	98	4	94	0	0	24.0%	N/A	N/A
First-Line Supervisors of Landscaping, Lawn Service, and Grounds Maintenance Workers	97	0	0	0	97	21.3%	\$ 9.00	\$ 9.00

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

* Sum of all permanent and temporary jobs may not equal the total number of vacancies due to rounding.

[Back](#)

Vacancies by Education Requirement Local Area III Second Quarter 2011

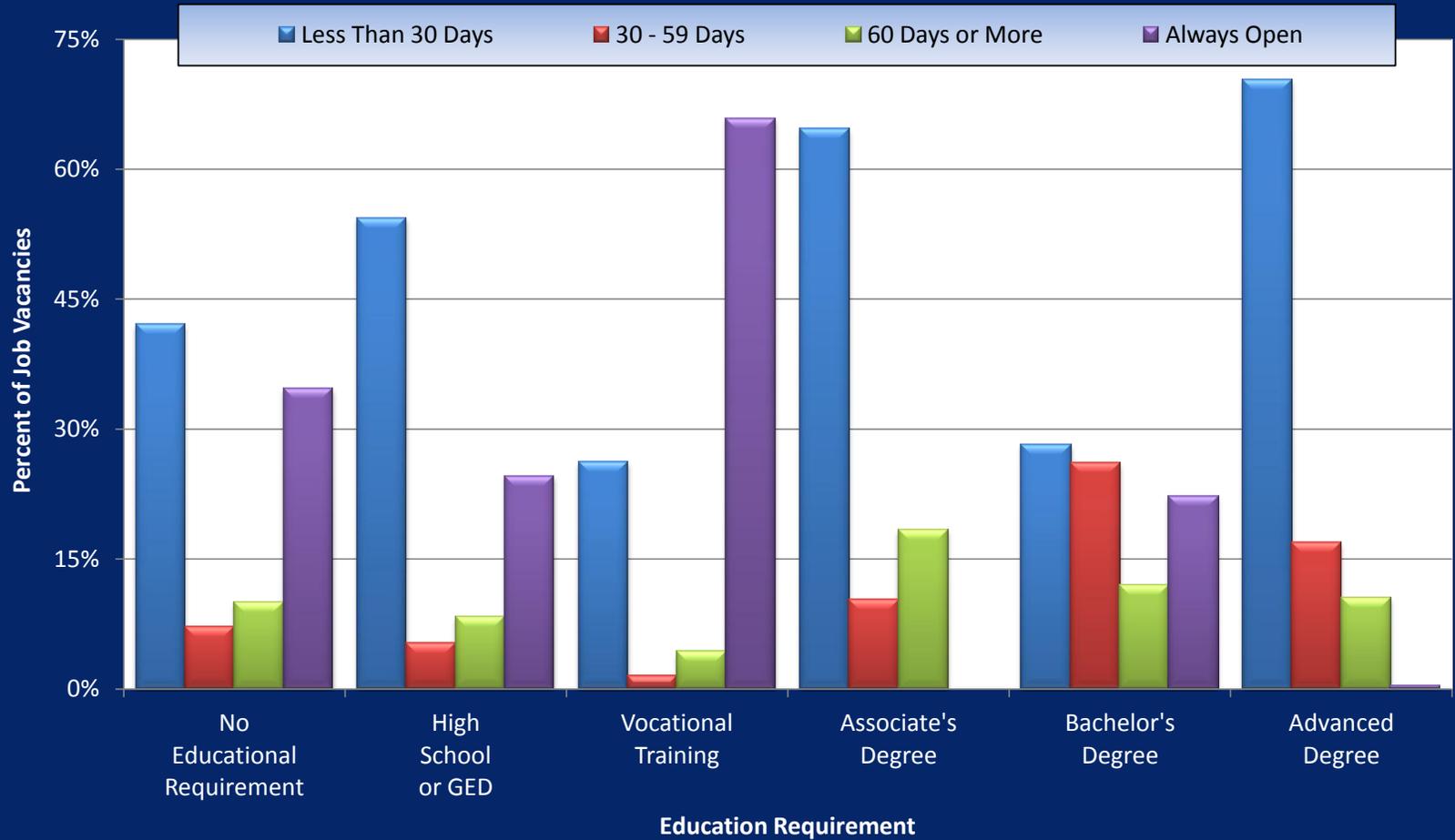


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

[Back](#)

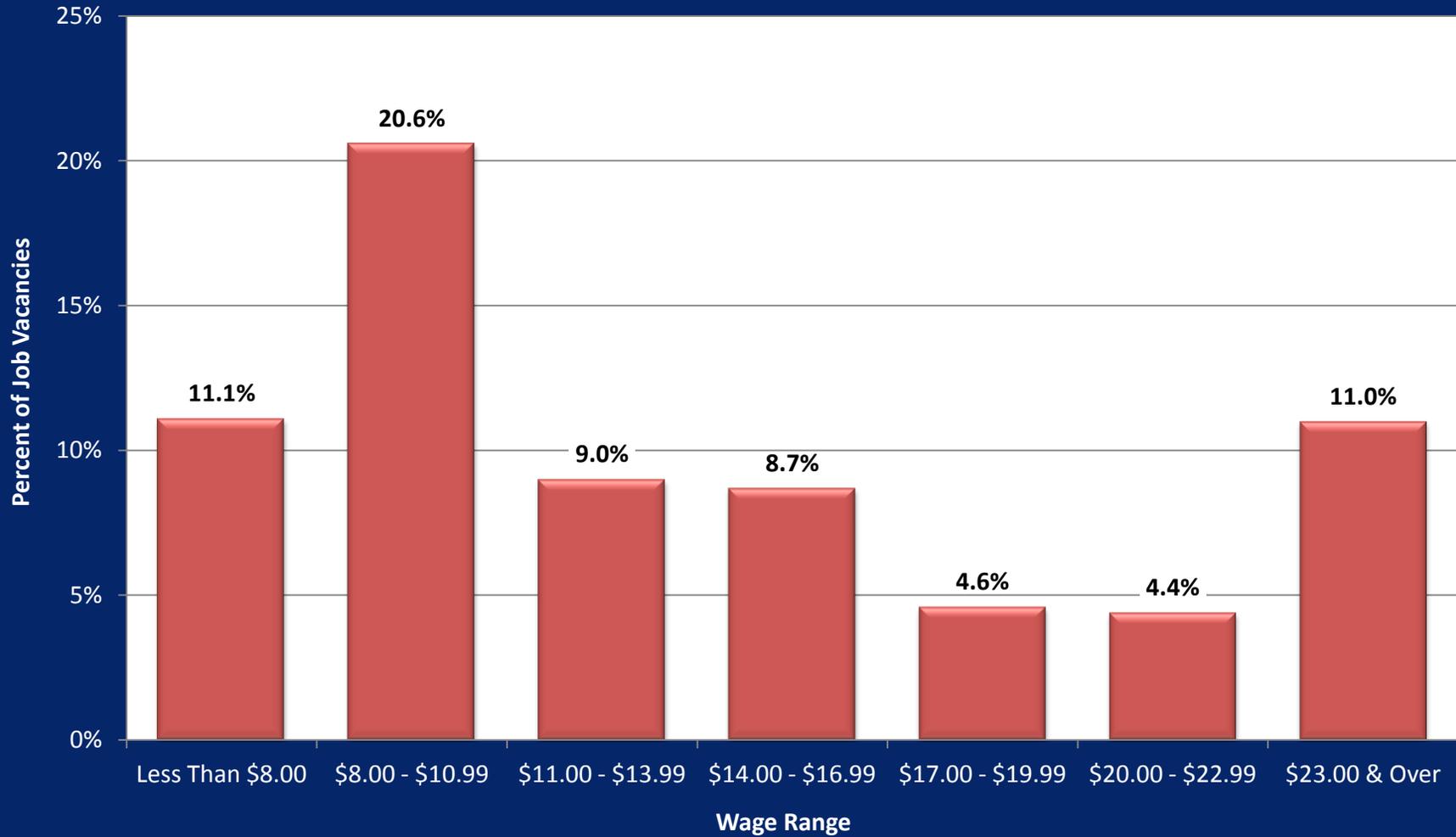
Vacancies by Education and Length of Vacancy Local Area III Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

Vacancies by Minimum Hourly Wage Offer*
Local Area III
Second Quarter 2011

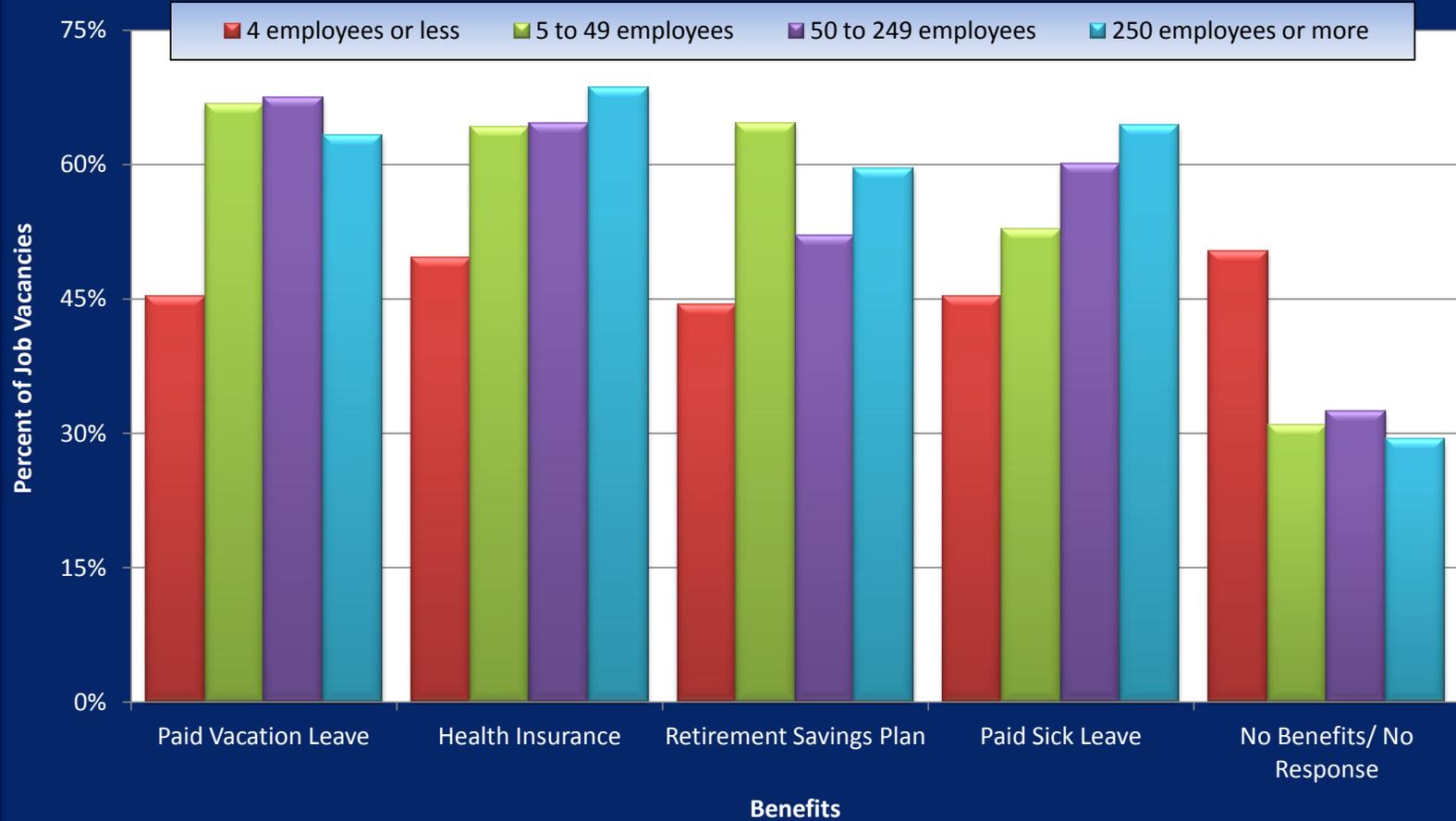


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

*Only jobs that are reported in hourly wages are used in the analysis.

[Back](#)

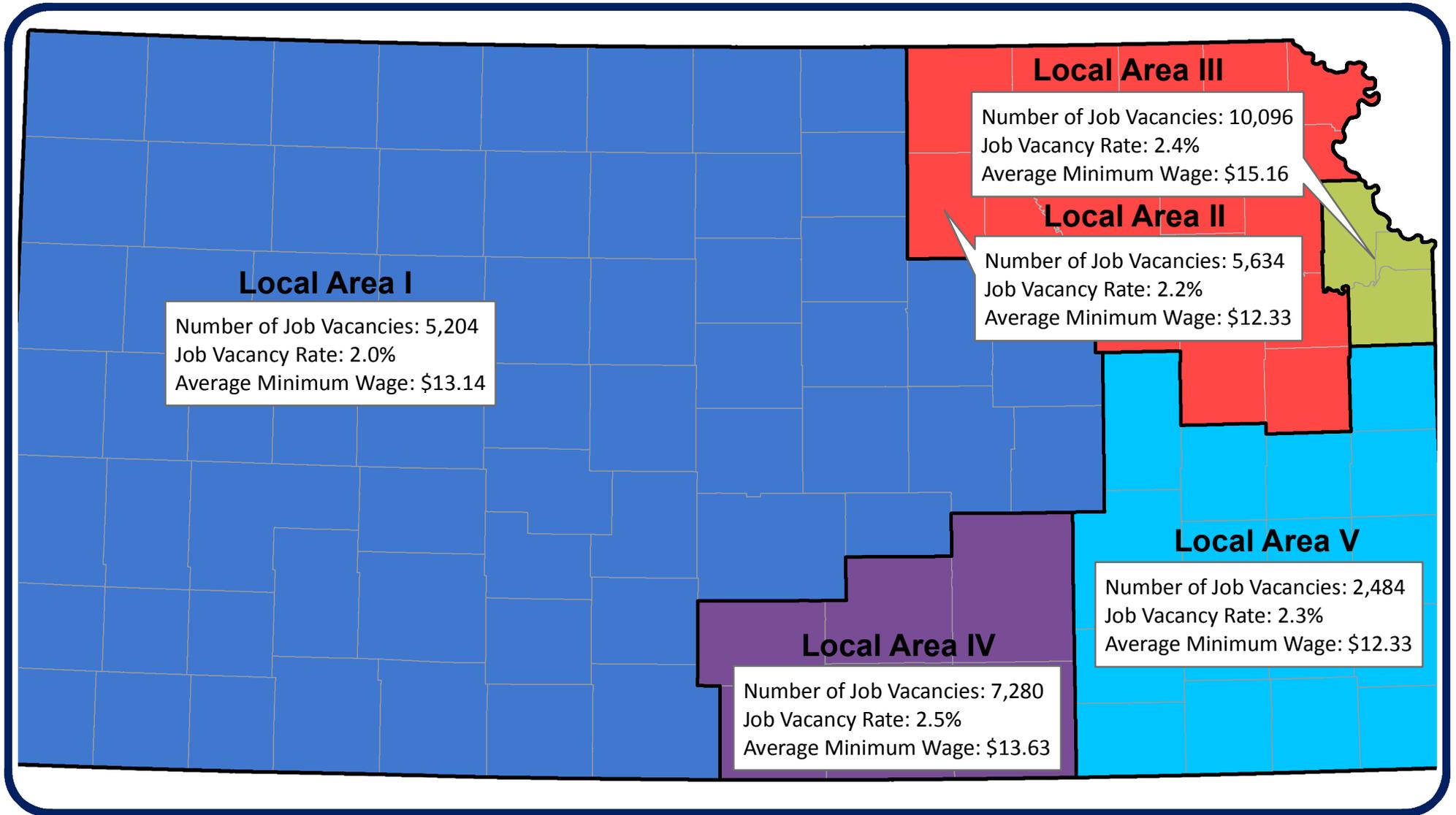
Vacancies by Benefits Offered and Employment Size
Local Area III
Second Quarter 2011



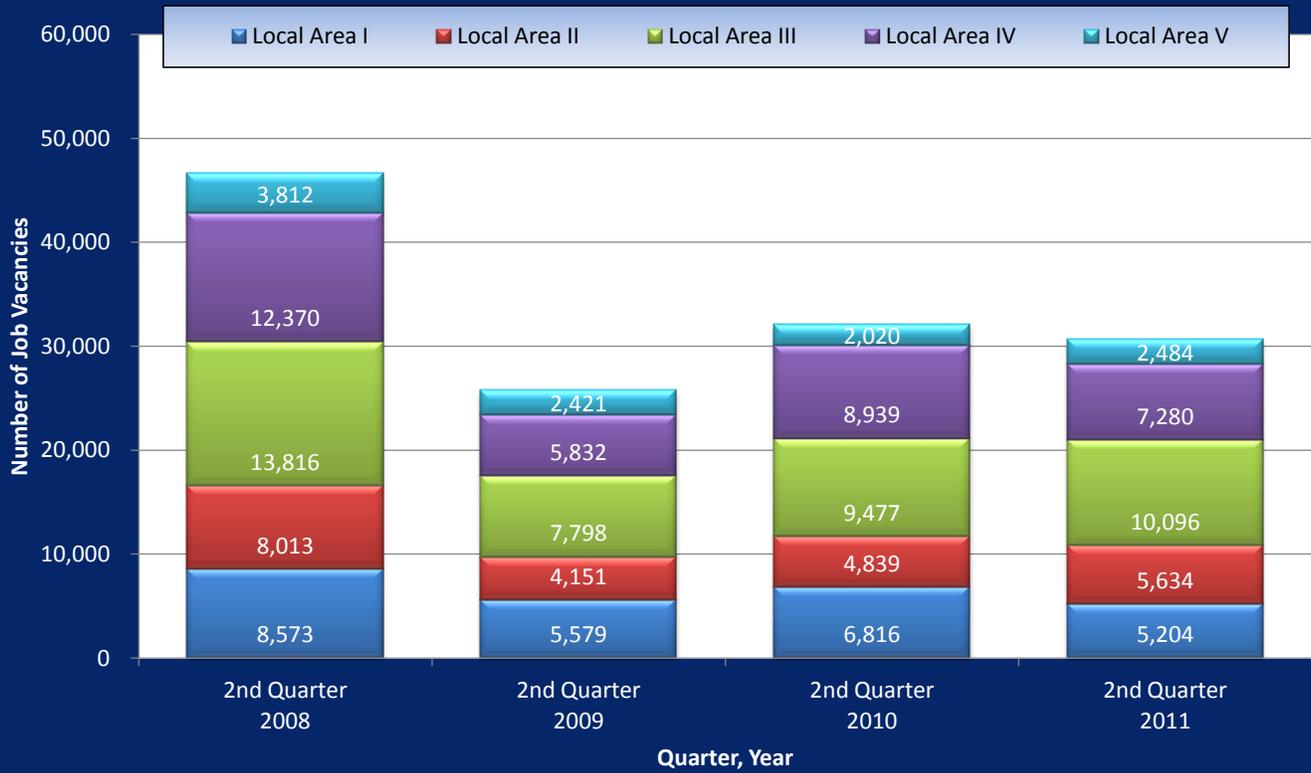
Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

[Back](#)

Vacancies by Local Area Second Quarter 2011



4-Year Trend*
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2008, 2009, 2010 and 2011 Job Vacancy Survey

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

[Back](#)