

2012 Job Vacancy Survey – Local Area III

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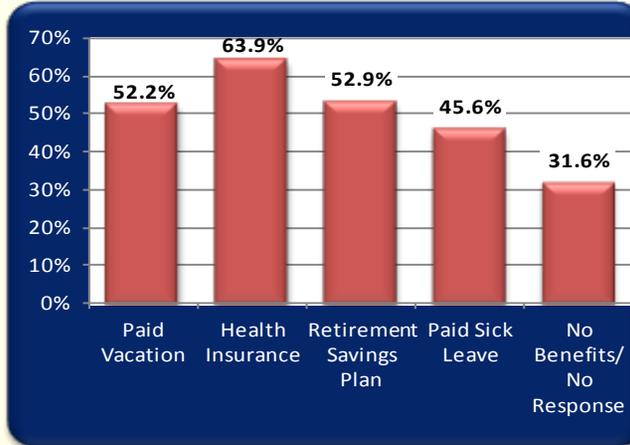
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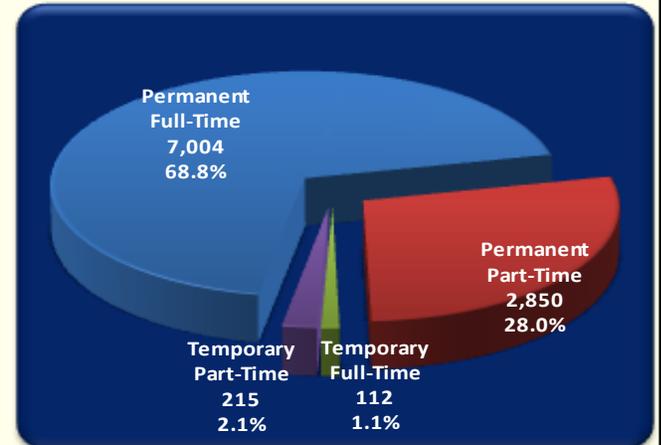
Vacancies by Length of Vacancy



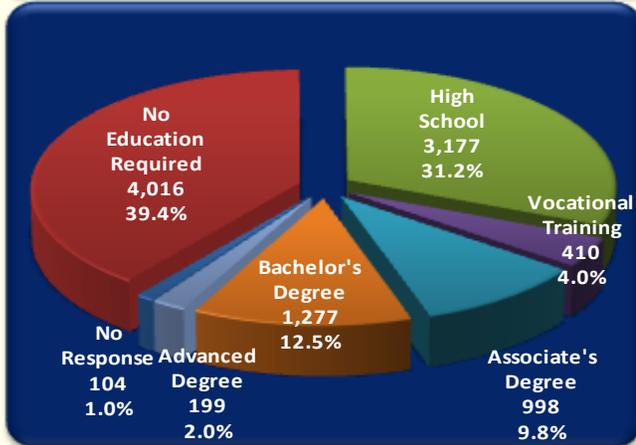
Vacancies by Benefits Offered



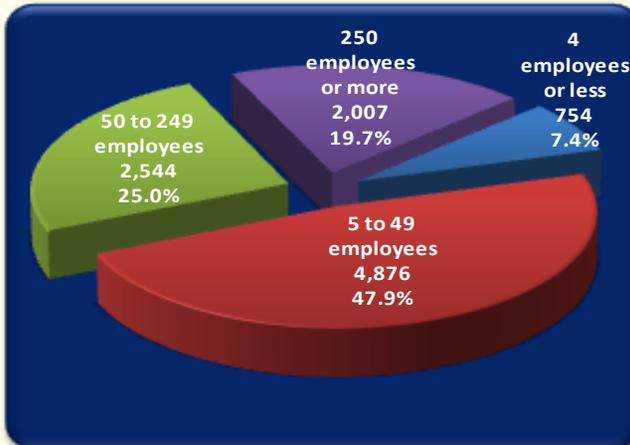
Vacancies by Type of Position



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Vacancies by Employment Size



Vacancies by Minimum Hourly Wage Offer



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	10,180	68.8%	28.0%	1.1%	2.1%
Leisure and Hospitality	2,990	55.8%	42.1%	0.0%	2.1%
Education and Health Services	2,237	74.4%	22.0%	1.0%	2.6%
Trade, Transportation, and Utilities	1,571	50.3%	46.2%	0.1%	3.4%
Professional and Business Services	1,237	86.1%	13.4%	0.5%	0.0%
Construction	701	92.2%	0.0%	7.8%	0.0%
Manufacturing	504	98.2%	0.3%	1.5%	0.0%
Financial Activities	390	74.6%	25.0%	0.4%	0.0%
Other Services	223	53.2%	46.8%	0.0%	0.0%
Public Administration	168	63.5%	3.7%	9.5%	23.4%
Information	152	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	8	80.0%	0.0%	20.0%	0.0%

• There were 10,180 vacancies during the second quarter of 2012 in Local Area III. The job vacancy rate was 2.4 percent, meaning that for every 100 positions, 2.4 were vacant and 97.6 were filled.

• There were 2.4 unemployed persons per vacancy during this time span.

• Leisure and Hospitality reported the largest number of job vacancies with 2,990. Approximately 98 percent of the vacancies were for permanent jobs.

• At 7.8 percent, Leisure and Hospitality also recorded the highest job vacancy rate of any industry supersector. This is primarily due to an increased demand for food service workers. Although some demand can be contributed to seasonal factors such as travel, increases in food services are also being recognized annually. As the economy continues to recover and more people choose to eat outside of the home, the annual growth will continue in this industry.

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

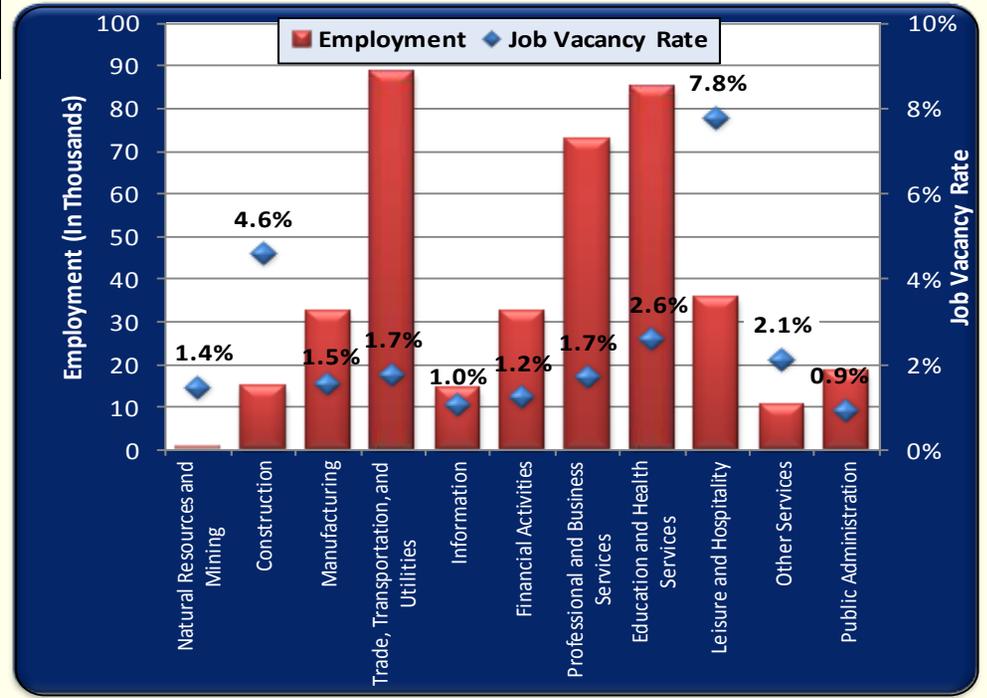
* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

Vacancy Rate and Employment by Industry Supersector

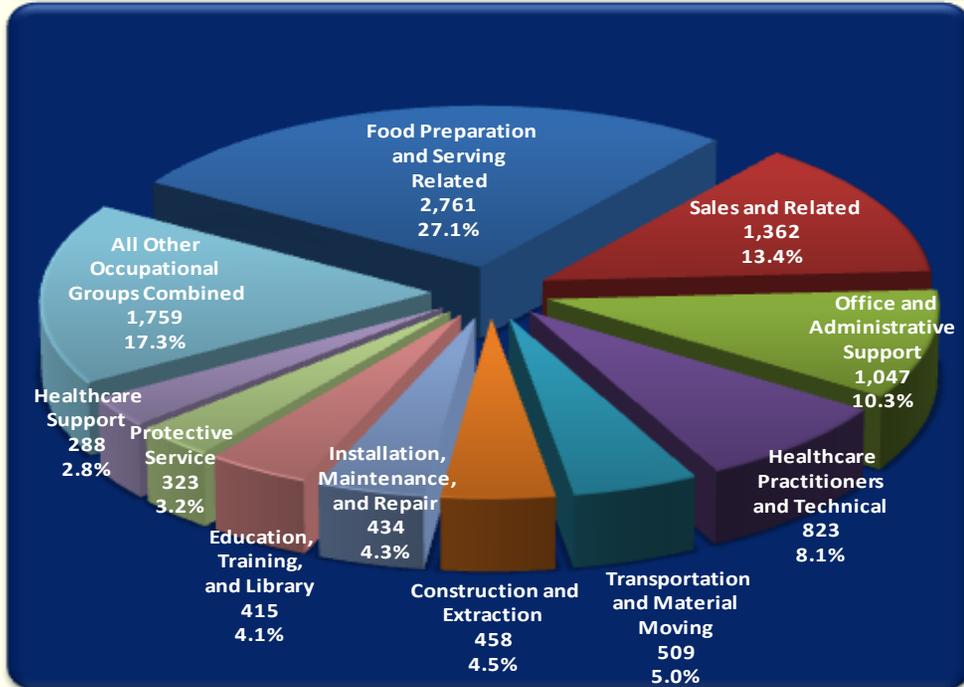
• Nine of the 11 supersectors had a job vacancy rate within one percent of the statewide rate, reflecting the large influence Local Area III has on statewide data since it has the most employment of any local area.

• The job vacancy rate for Natural Resources and Mining (1.4 percent) was significantly lower than the statewide rate, reflecting the urban nature of Local Area III.

• The job vacancy rate for leisure and hospitality (7.8 percent) is significantly higher than the statewide rate. This is possibly due to the fact that this sector is growing faster in Local Area III than in other areas in the state.



Vacancies by Major Occupational Group



• Food Preparation and Serving Related occupations accounted for the largest number of vacancies and the highest job vacancy rate of any occupational group in Local Area III (2,761 job vacancies; 7.9 percent job vacancy rate).

• With 1,207 job vacancies, Combined Food Preparation and Serving Workers, Including Fast Food posted the most job vacancies for an occupation.

• Of the top 25 job vacancies, Phlebotomists recorded the highest job vacancy rate at 29.7 percent. All of the vacancies in this occupation were for permanent full-time jobs.

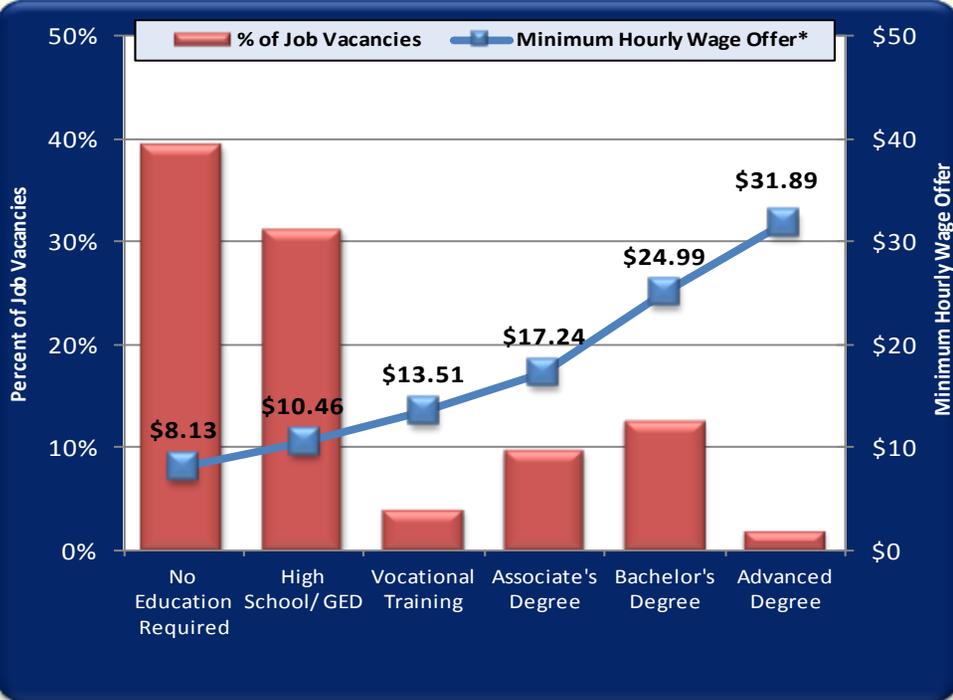
Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	1,207	\$7.62	\$8.31
Waiters and Waitresses	819	\$7.62	\$8.50
Retail Salespersons	613	\$7.56	\$7.64
First-Line Supervisors of Retail Sales Workers	361	\$14.33	\$20.70
Registered Nurses	330	\$22.72	\$24.58
Driver/Sales Workers	270	NA	NA
Food Preparation Workers	269	\$8.02	\$8.93
Security Guards	261	\$9.12	\$9.18
Phlebotomists	198	NA	NA
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	171	NA	NA
Bookkeeping, Accounting, and Auditing Clerks	170	\$14.97	\$15.09
Receptionists and Information Clerks	149	NA	NA
Coaches and Scouts	123	NA	NA
First-Line Supervisors of Office and Administrative Support Workers	120	\$12.27	\$15.61
First-Line Supervisors of Food Preparation and Serving Workers	117	\$9.78	\$9.84
Training and Development Specialists	114	NA	NA
Pharmacy Technicians	108	NA	NA
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	107	NA	NA
Tire Repairers and Changers	106	NA	NA
Painters, Construction and Maintenance	106	NA	NA
First-Line Supervisors of Construction Trades and Extraction Workers	106	NA	NA
Carpenters	105	NA	NA
Maids and Housekeeping Cleaners	105	\$8.14	\$8.18
Stock Clerks and Order Fillers	104	\$11.82	\$11.84
Social and Human Service Assistants	98	NA	NA

• To view more information about each of the top 25 occupations click [here](#). To view an exhaustive list of occupations by number of vacancies click [here](#).

Vacancies by Education Requirement



•The majority of job vacancies, 70.7 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 14.5 percent of job vacancies that required a bachelor’s degree or higher.

•The average minimum hourly wage offer generally increased with the level of education required, ranging from \$8.13 for vacancies that had no education requirements to \$31.89 for those that required an advanced degree.

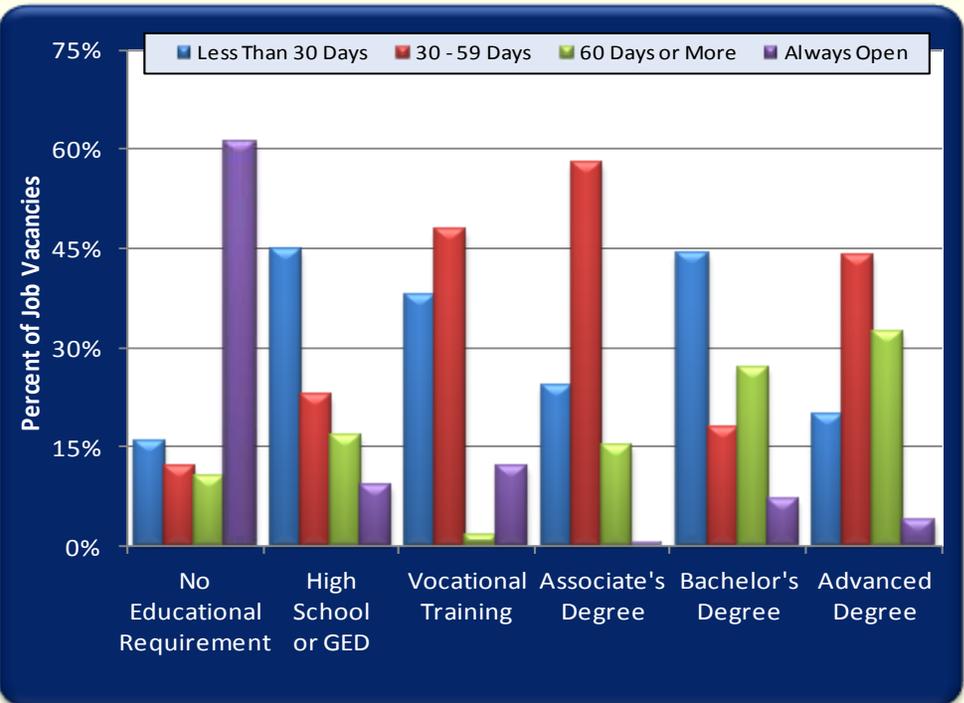
Source: Kansas Department of Labor, Labor Market Information Services,

Second Quarter 2012 Job Vacancy Survey

*Only jobs that are reported in hourly wages are used in the analysis.

Vacancies by Education and Length of Vacancy

- Most vacancies with no education requirements or requiring a high school diploma or bachelor's degree were open for 30 days of less or were always open.
- Most vacancies that required vocational training, an associate's degree, or an advanced degree were open 30 to 59 days.
- Jobs that required an advanced degree had the highest percentage of vacancies open 60 or more days (32.5 percent).



Vacancies by Minimum Hourly Wage Offer*



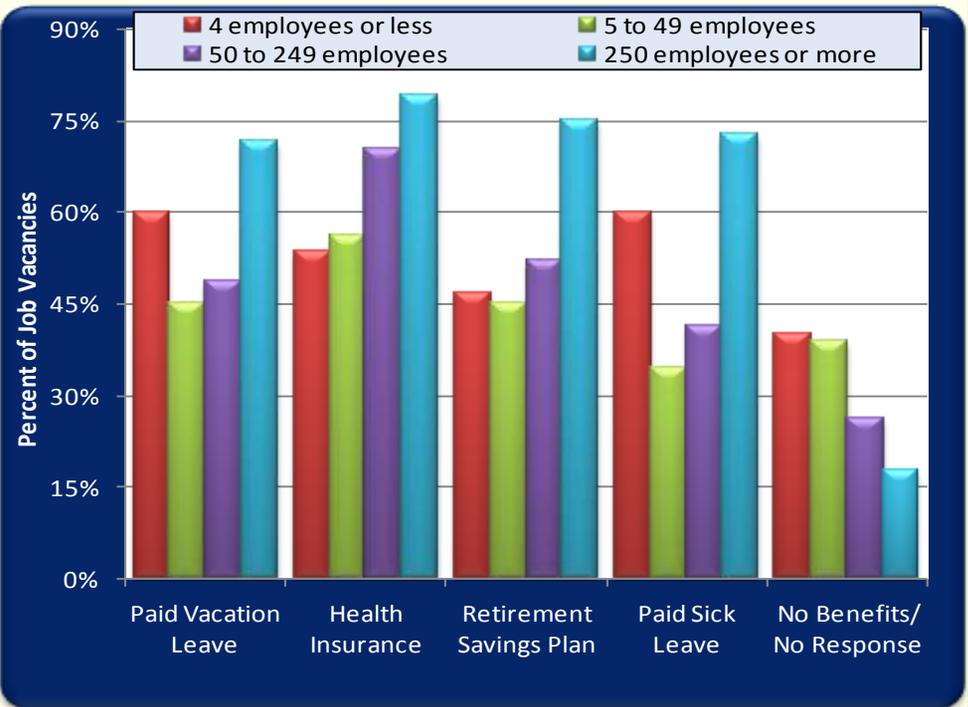
• Approximately 19 percent of vacancies in Local Area III had a minimum wage offer of \$14.00 or greater while approximately 57 percent recorded a minimum wage offer of less than \$14.00.

• The \$8.00 to \$10.99 minimum wage offer range accounted for 29.8 percent of the total number of job vacancies in Local Area III--the most of any wage range.

Vacancies by Benefits Offered and Employment Size

• Of the vacancies that were reported to offer benefits, businesses with 5 to 49 employees were the least likely to provide paid vacation, retirement savings, and paid sick leave and the second least likely to provide health insurance. Health Insurance was the only benefit offered by the majority of these businesses.

• Approximately 82 percent or more of the largest employers in Local Area III (250 or more employees) offered at least one of the four benefits listed.



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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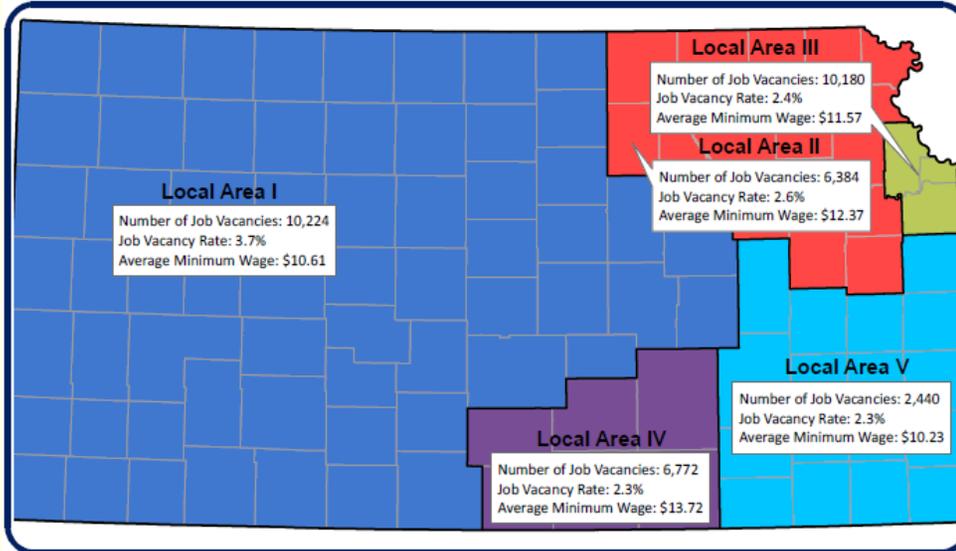
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Vacancies by Local Area



• Local Area I had the most job vacancies in the second quarter of 2012 with 10,224 followed by Local Area III with 10,180. These two areas accounted for 56.7 percent of all vacancies in the state of Kansas.

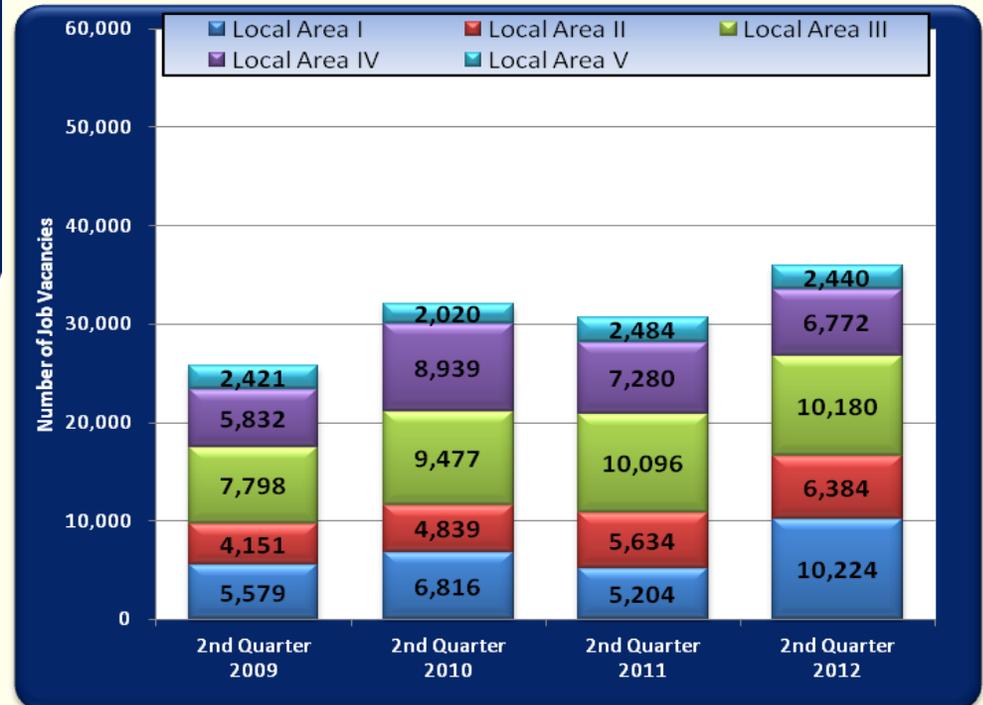
• Local Area V recorded 4.2 unemployed persons per job vacancy in the second quarter of 2012, the most of any local area, while Local Area I was the lowest with 1.5 unemployed persons per job vacancy.

• All five local areas had more job vacancies than they had in the second quarter of 2009. Local Area I recorded a 83.3 percent increase in vacancies during this period, the largest of any local area.

4-Year Trend*

• The number of job vacancies in Kansas increased from the second quarter of 2011 to the second quarter of 2012 by 17.3 percent.

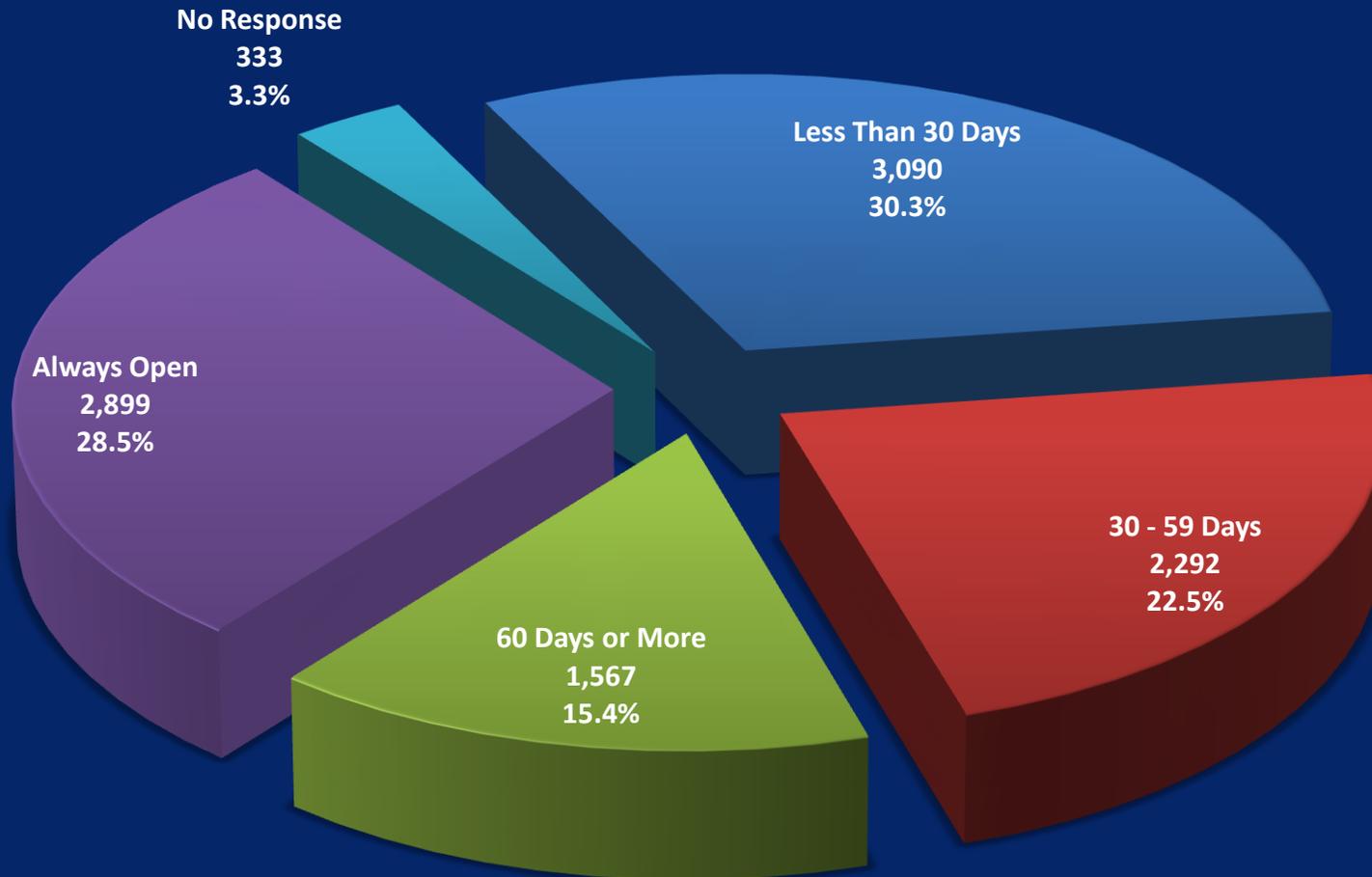
• Three local areas recorded an increase in job vacancies from the second quarter of 2011 to the second quarter of 2012 while two experienced declines. The largest percent growth was seen in Local Area I (96.5 percent), while the largest decline was experienced in Local Area IV (-7.0 percent).



Source: Kansas Department of Labor, Labor Market Information Services, 2012 Second Quarter Job Vacancy Survey

*Year-to-year comparisons should be made with caution due to several factors including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

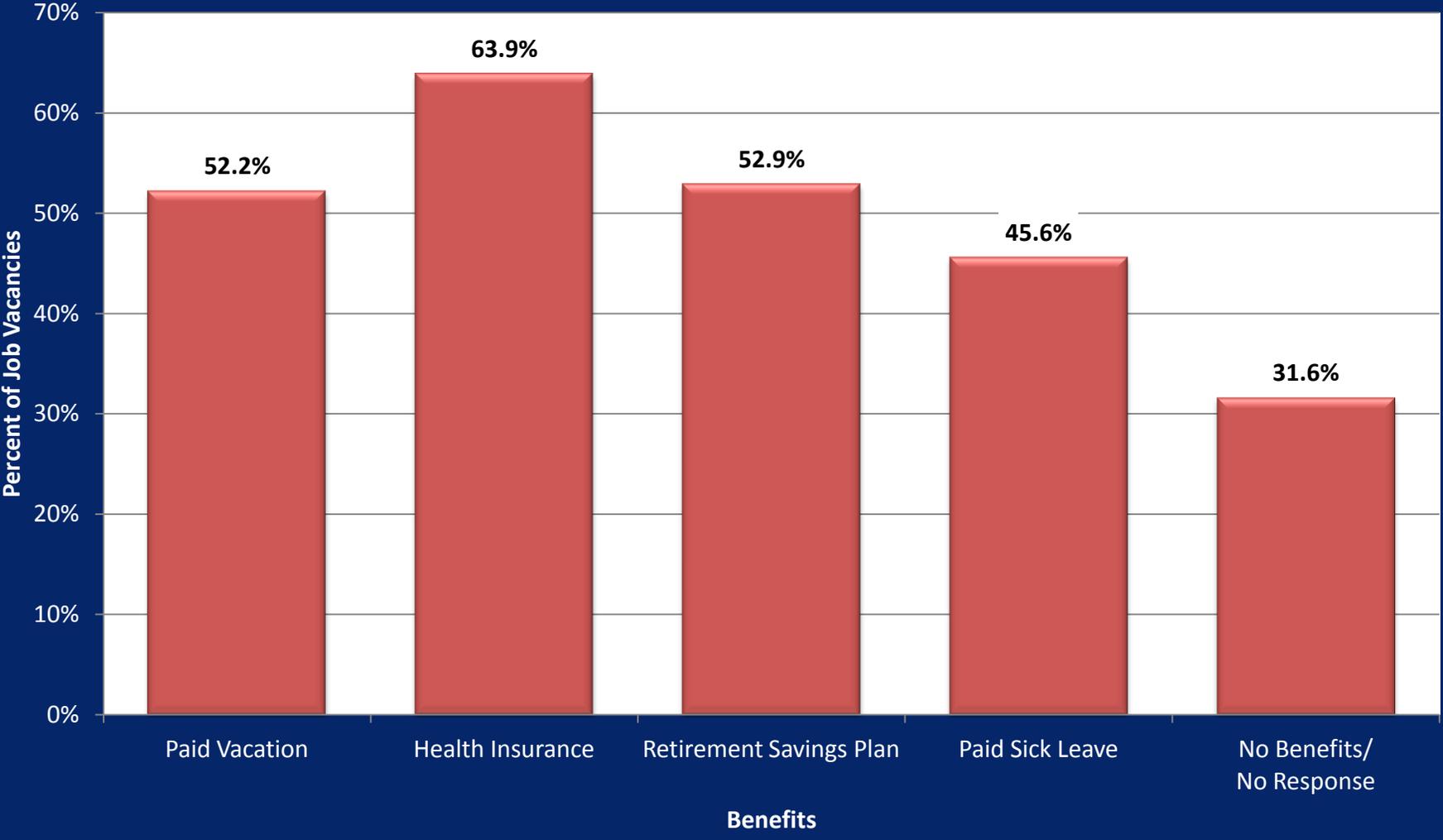
Vacancies by Length of Vacancy Local Area III Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

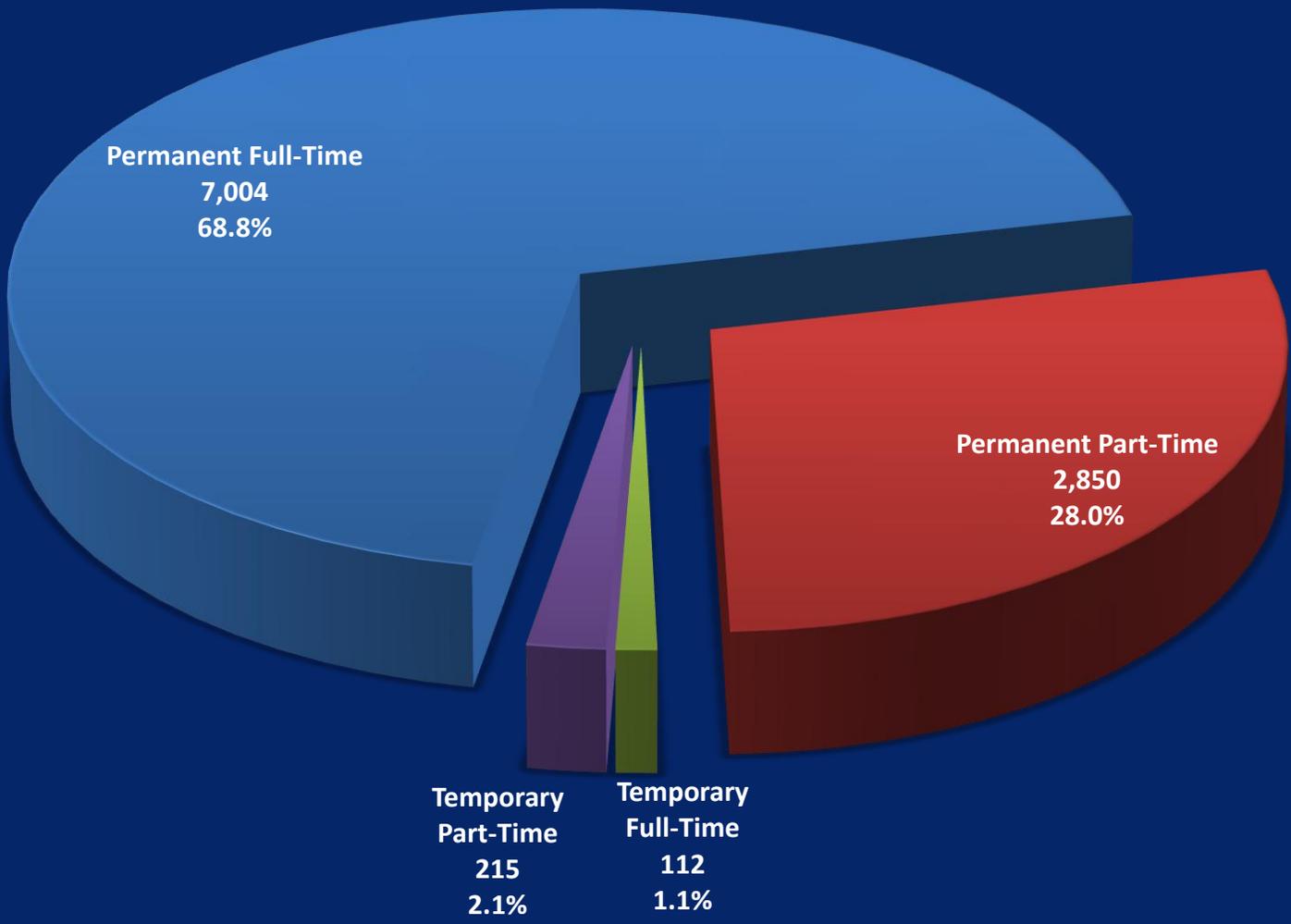
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Vacancies by Benefits Offered
Local Area III
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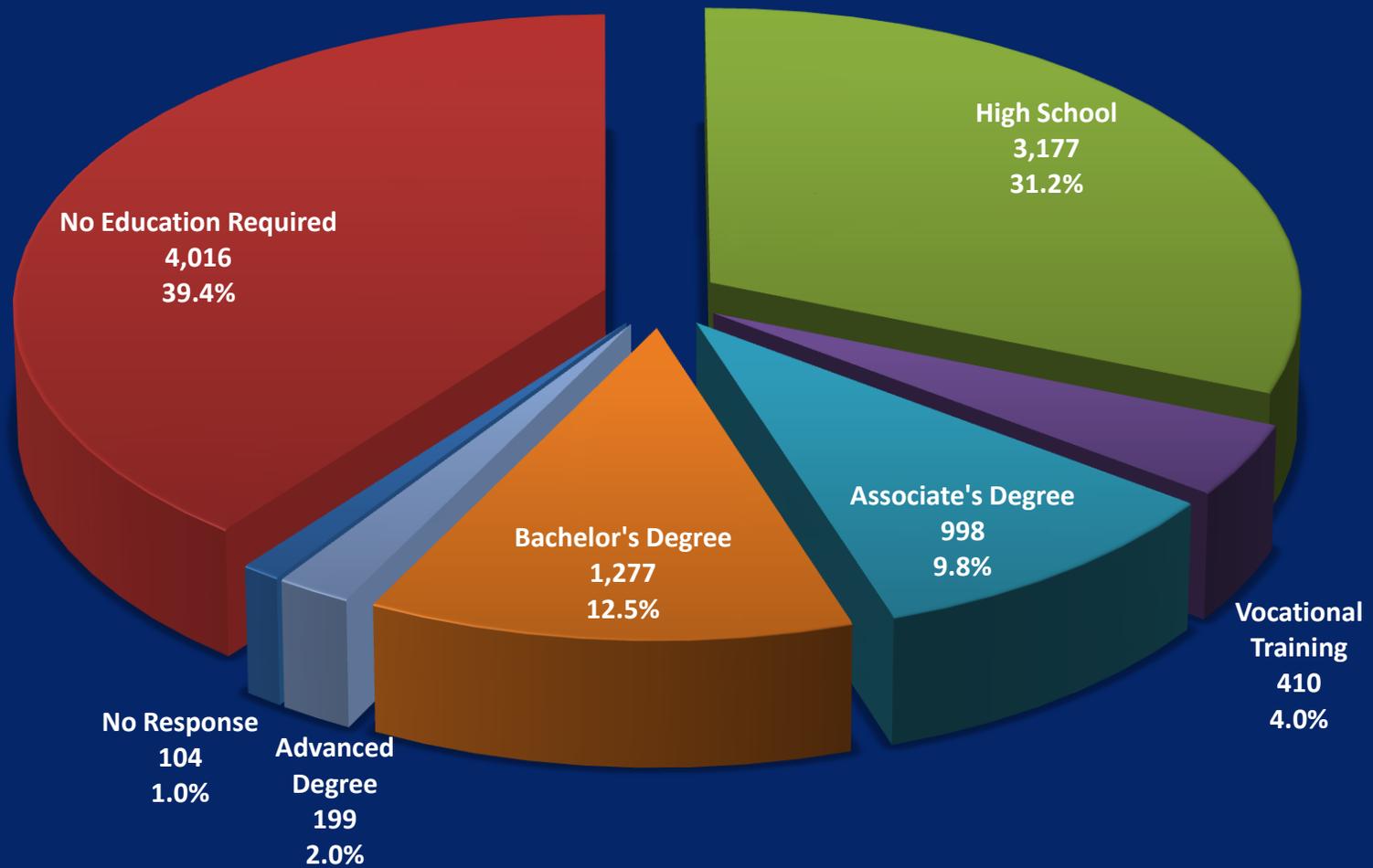
Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

Vacancies by Type of Position
Local Area III
Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

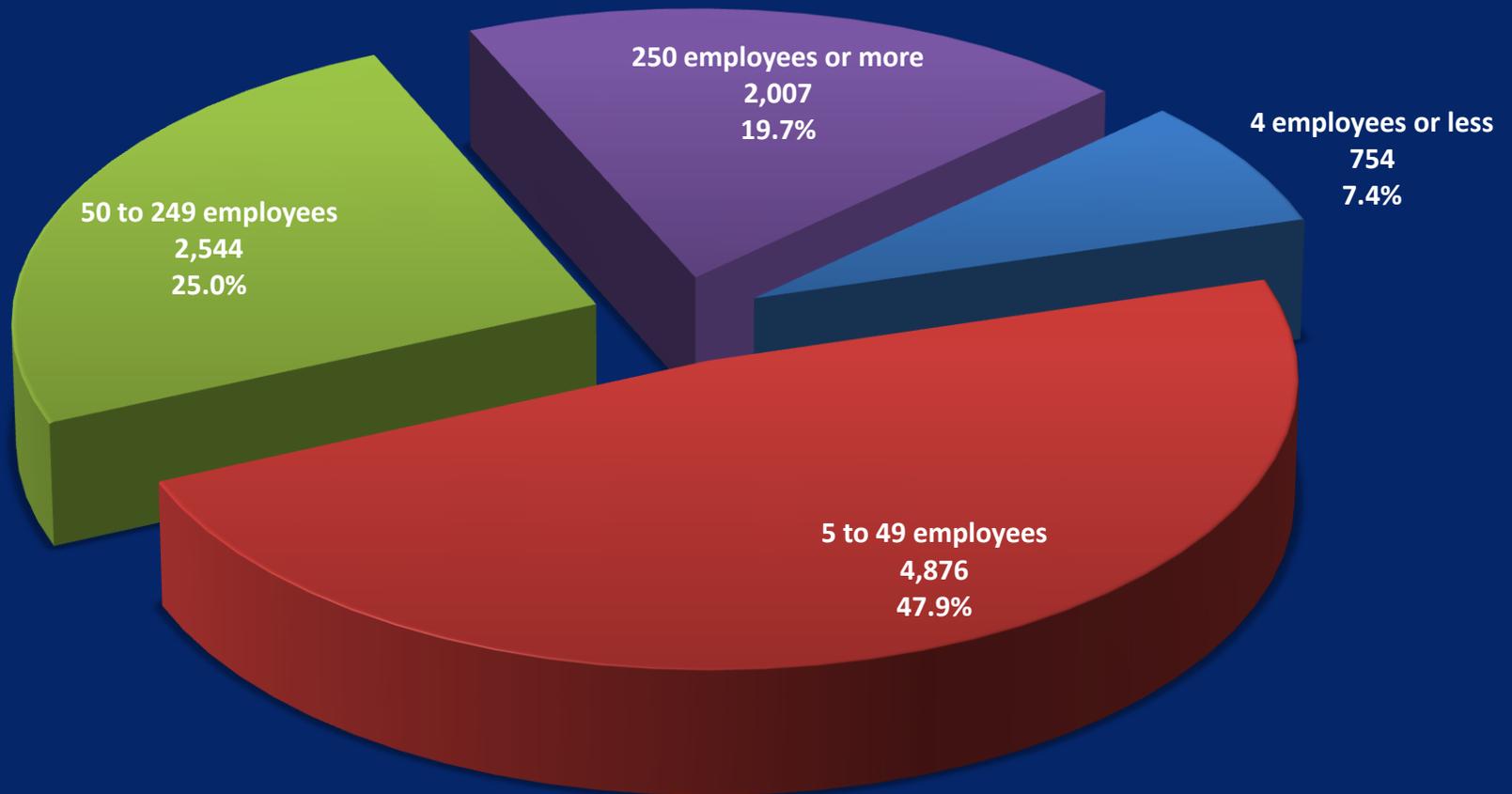
Vacancies by Education Requirement Local Area III Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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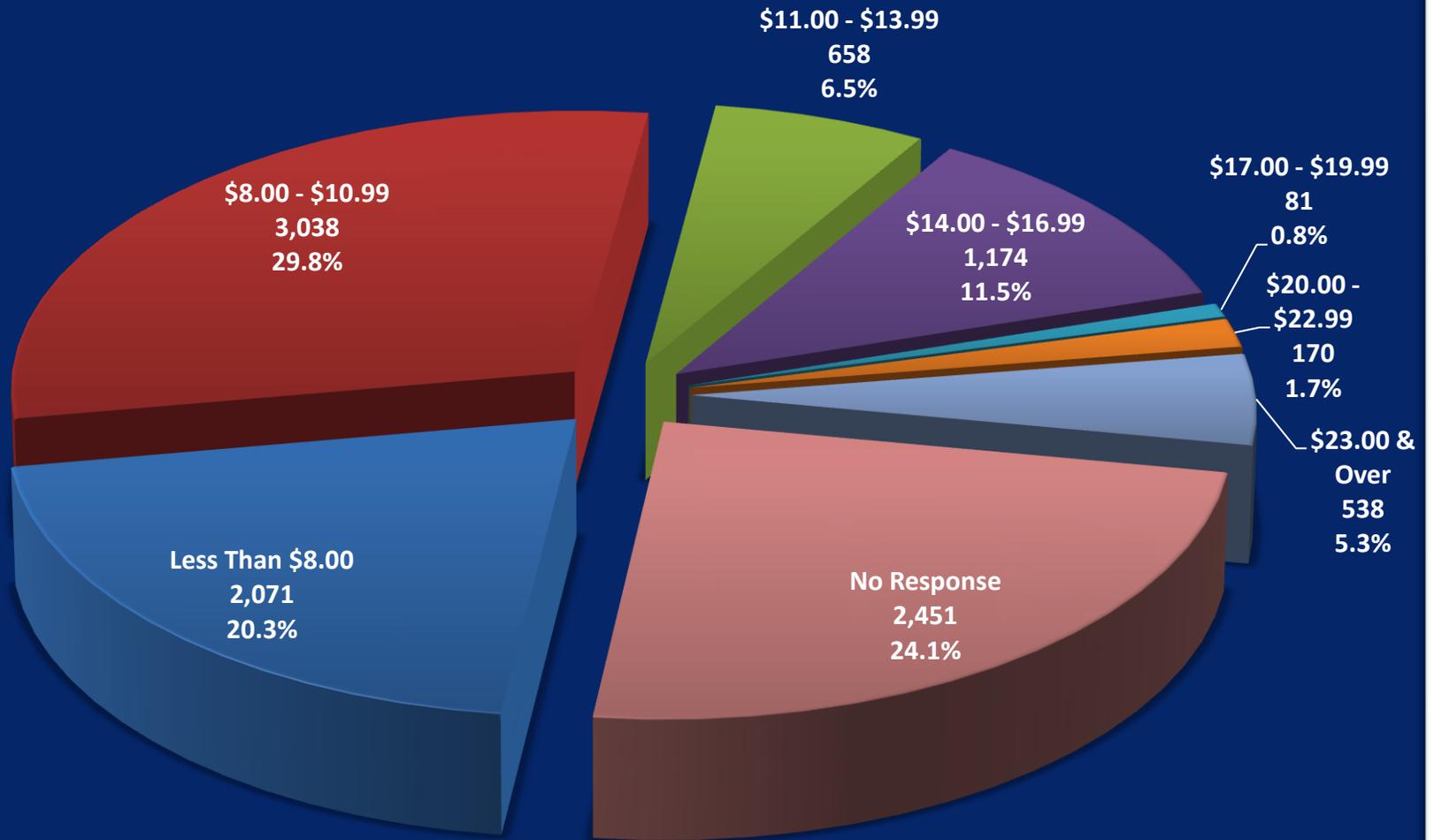
**Vacancies by Employment Size
Local Area III
Second Quarter 2012**



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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Vacancies by Minimum Hourly Wage Offer Local Area III Second Quarter 2012



Vacancies by Industry Supersector and Type of Position
Local Area III
Second Quarter 2012

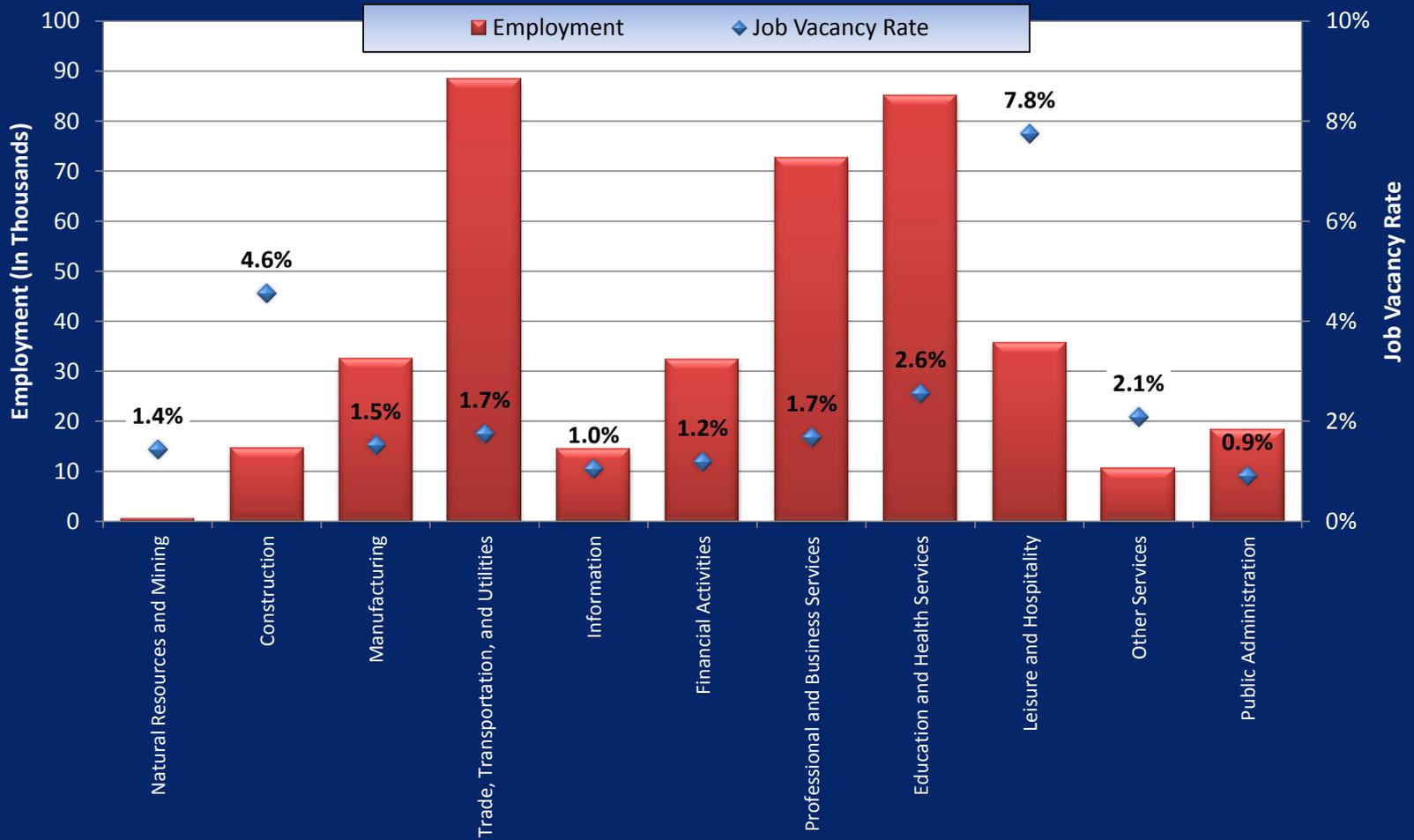
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Professional and Business Services	1,237	86.1%	13.4%	0.5%	0.0%
Construction	701	92.2%	0.0%	7.8%	0.0%
Manufacturing	504	98.2%	0.3%	1.5%	0.0%
Financial Activities	390	74.6%	25.0%	0.4%	0.0%
Other Services	223	53.2%	46.8%	0.0%	0.0%
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Information	152	100.0%	0.0%	0.0%	0.0%
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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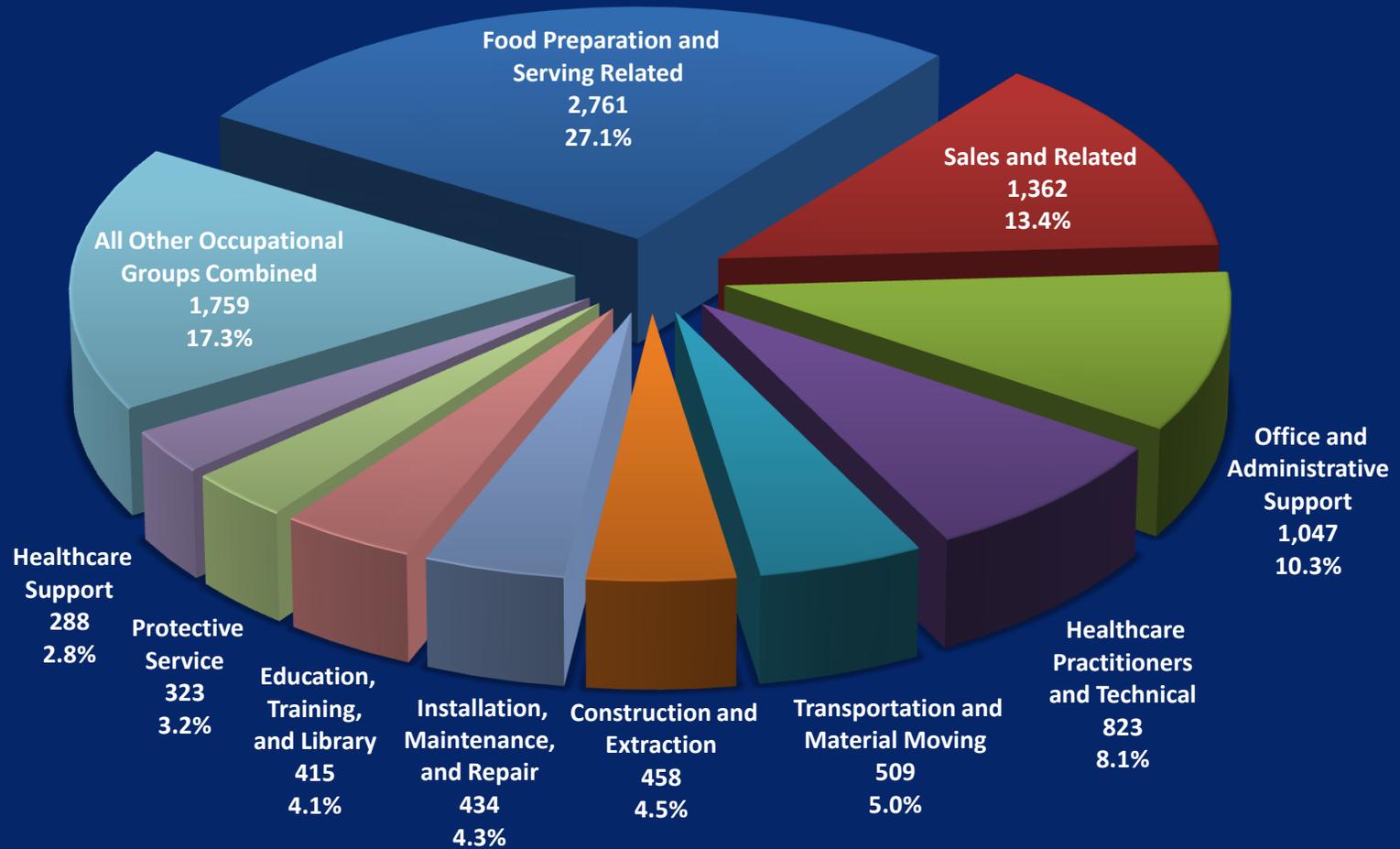
Vacancy Rate and Employment by Industry Supersector Local Area III Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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Vacancies by Major Occupational Group Local Area III Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies
Local Area III
Second Quarter 2012**

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	1,207	\$7.62	\$8.31
Waiters and Waitresses	819	\$7.62	\$8.50
Retail Salespersons	613	\$7.56	\$7.64
First-Line Supervisors of Retail Sales Workers	361	\$14.33	\$20.70
Registered Nurses	330	\$22.72	\$24.58
Driver/Sales Workers	270	NA	NA
Food Preparation Workers	269	\$8.02	\$8.93
Security Guards	261	\$9.12	\$9.18
Phlebotomists	198	NA	NA
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	171	NA	NA
Bookkeeping, Accounting, and Auditing Clerks	170	\$14.97	\$15.09
Receptionists and Information Clerks	149	NA	NA
Coaches and Scouts	123	NA	NA
First-Line Supervisors of Office and Administrative Support Workers	120	\$12.27	\$15.61
First-Line Supervisors of Food Preparation and Serving Workers	117	\$9.78	\$9.84
Training and Development Specialists	114	NA	NA
Pharmacy Technicians	108	NA	NA
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	107	NA	NA
Tire Repairers and Changers	106	NA	NA
Painters, Construction and Maintenance	106	NA	NA
First-Line Supervisors of Construction Trades and Extraction Workers	106	NA	NA
Carpenters	105	NA	NA
Maids and Housekeeping Cleaners	105	\$8.14	\$8.18
Stock Clerks and Order Fillers	104	\$11.82	\$11.84
Social and Human Service Assistants	98	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies
Local Area III
Second Quarter 2012**

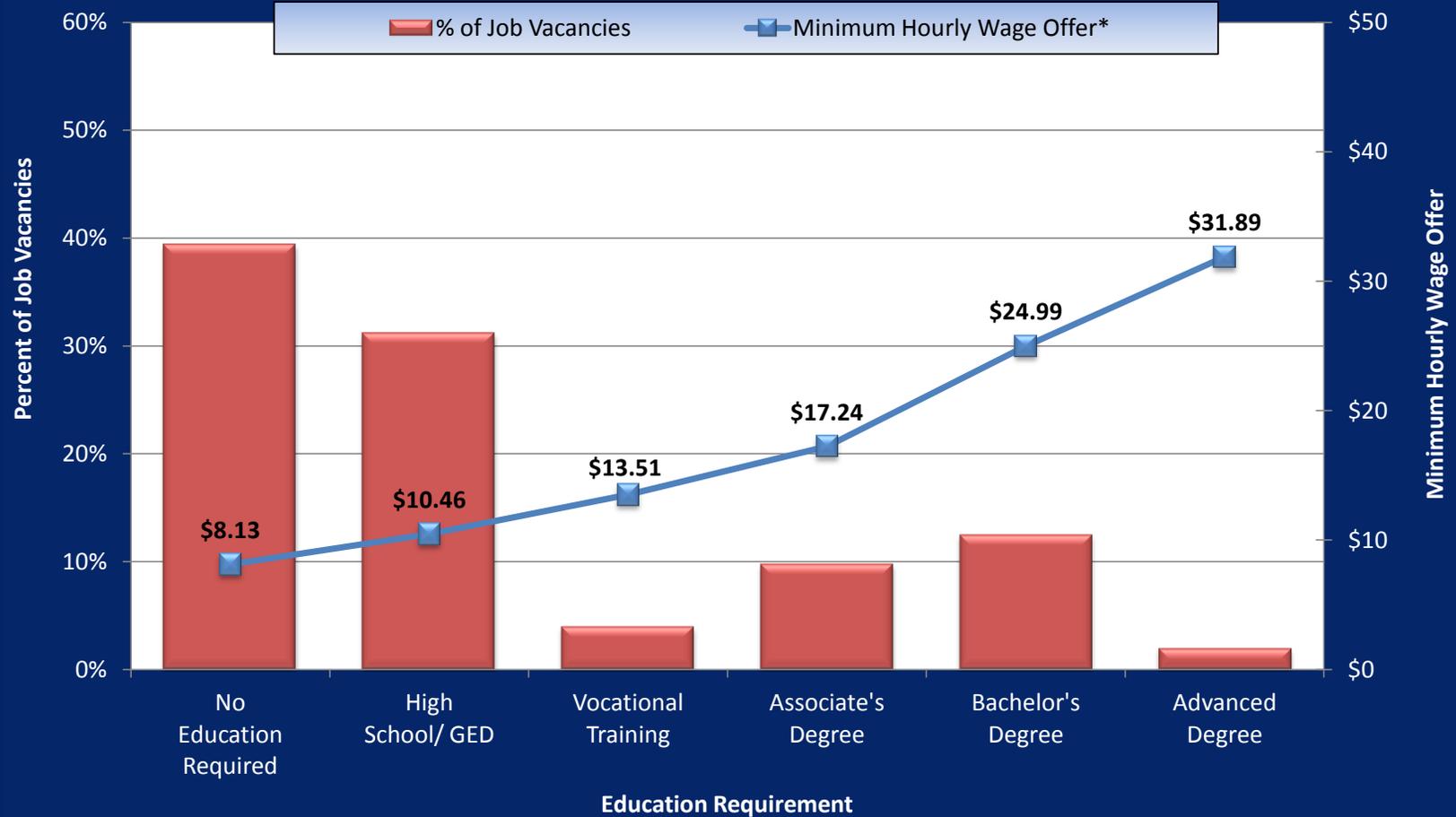
Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Minimum Wage Offer	Average Maximum Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Combined Food Preparation and Serving Workers, Including Fast Food	1,207	371	832	1	3	16.2%	\$7.62	\$8.31
Waiters and Waitresses	819	638	181	0	0	9.4%	\$7.62	\$8.50
Retail Salespersons	613	93	520	0	0	4.1%	\$7.56	\$7.64
First-Line Supervisors of Retail Sales Workers	361	360	2	0	0	8.6%	\$14.33	\$20.70
Registered Nurses	330	263	65	0	1	3.7%	\$22.72	\$24.58
Driver/Sales Workers	270	5	265	0	0	16.4%	NA	NA
Food Preparation Workers	269	265	4	0	0	11.4%	\$8.02	\$8.93
Security Guards	261	158	103	0	0	11.9%	\$9.12	\$9.18
Phlebotomists	198	198	0	0	0	29.7%	NA	NA
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	171	171	0	0	0	20.8%	NA	NA
Bookkeeping, Accounting, and Auditing Clerks	170	169	0	2	0	3.1%	\$14.97	\$15.09
Receptionists and Information Clerks	149	100	49	0	0	4.0%	NA	NA
Coaches and Scouts	123	4	87	12	19	16.1%	NA	NA
First-Line Supervisors of Office and Administrative Support Workers	120	118	3	0	0	2.7%	\$12.27	\$15.61
First-Line Supervisors of Food Preparation and Serving Workers	117	114	3	0	0	4.4%	\$9.78	\$9.84
Training and Development Specialists	114	56	58	0	0	10.2%	NA	NA
Pharmacy Technicians	108	55	53	0	0	8.1%	NA	NA
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	107	0	106	0	1	6.3%	NA	NA
Tire Repairers and Changers	106	106	0	0	0	28.3%	NA	NA
Painters, Construction and Maintenance	106	106	0	0	0	14.6%	NA	NA
First-Line Supervisors of Construction Trades and Extraction Workers	106	106	0	0	0	6.7%	NA	NA
Carpenters	105	105	0	0	0	6.2%	NA	NA
Maids and Housekeeping Cleaners	105	105	0	0	0	4.8%	\$8.14	\$8.18
Stock Clerks and Order Fillers	104	56	3	0	45	2.0%	\$11.82	\$11.84
Social and Human Service Assistants	98	98	0	0	0	12.3%	NA	NA

Source: Kansas Department of Labor, Labor Market Information

* Sum of all permanent and temporary jobs may not equal the total number of vacancies due to rounding.

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Vacancies by Education Requirement Local Area III Second Quarter 2012

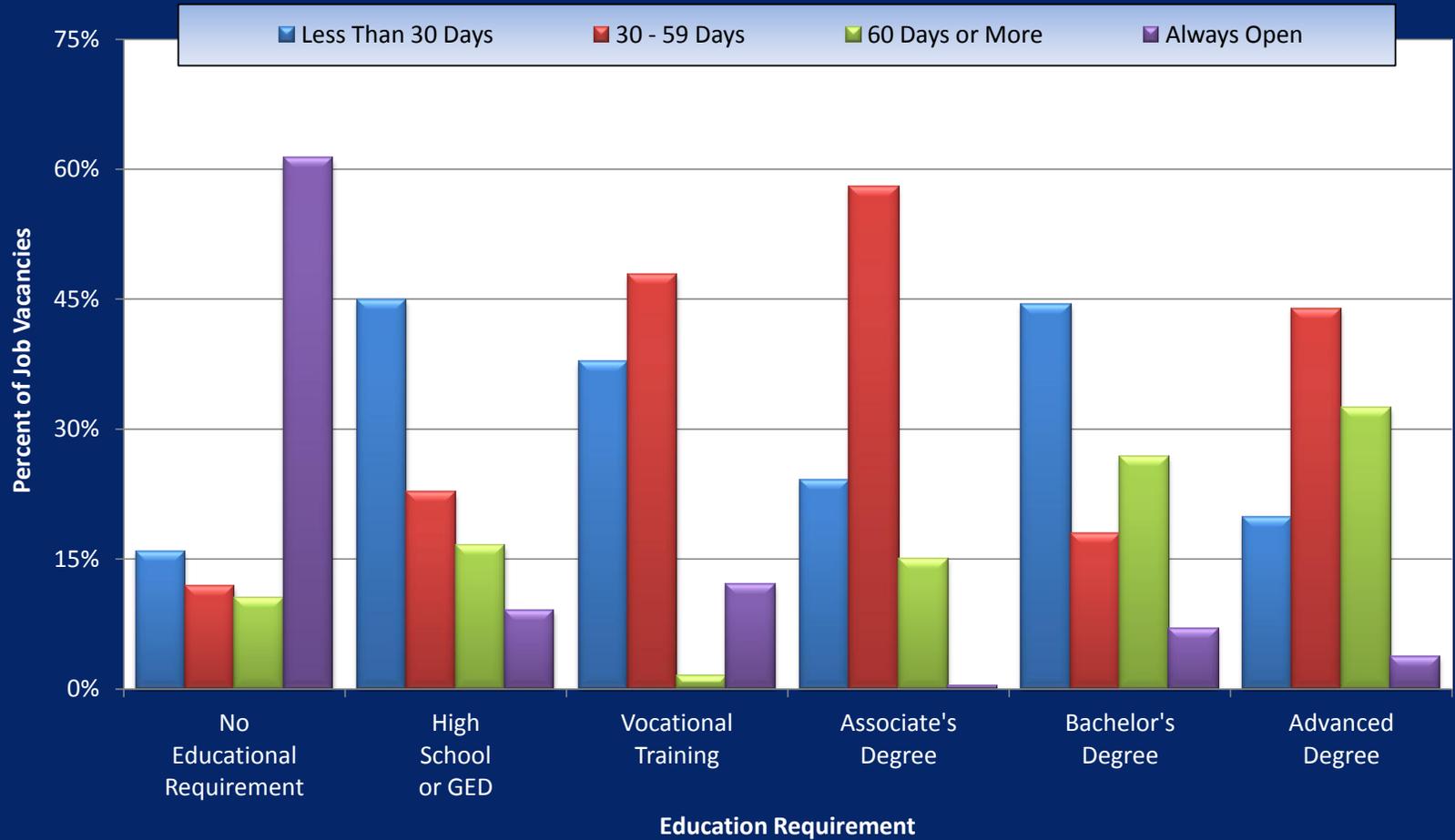


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

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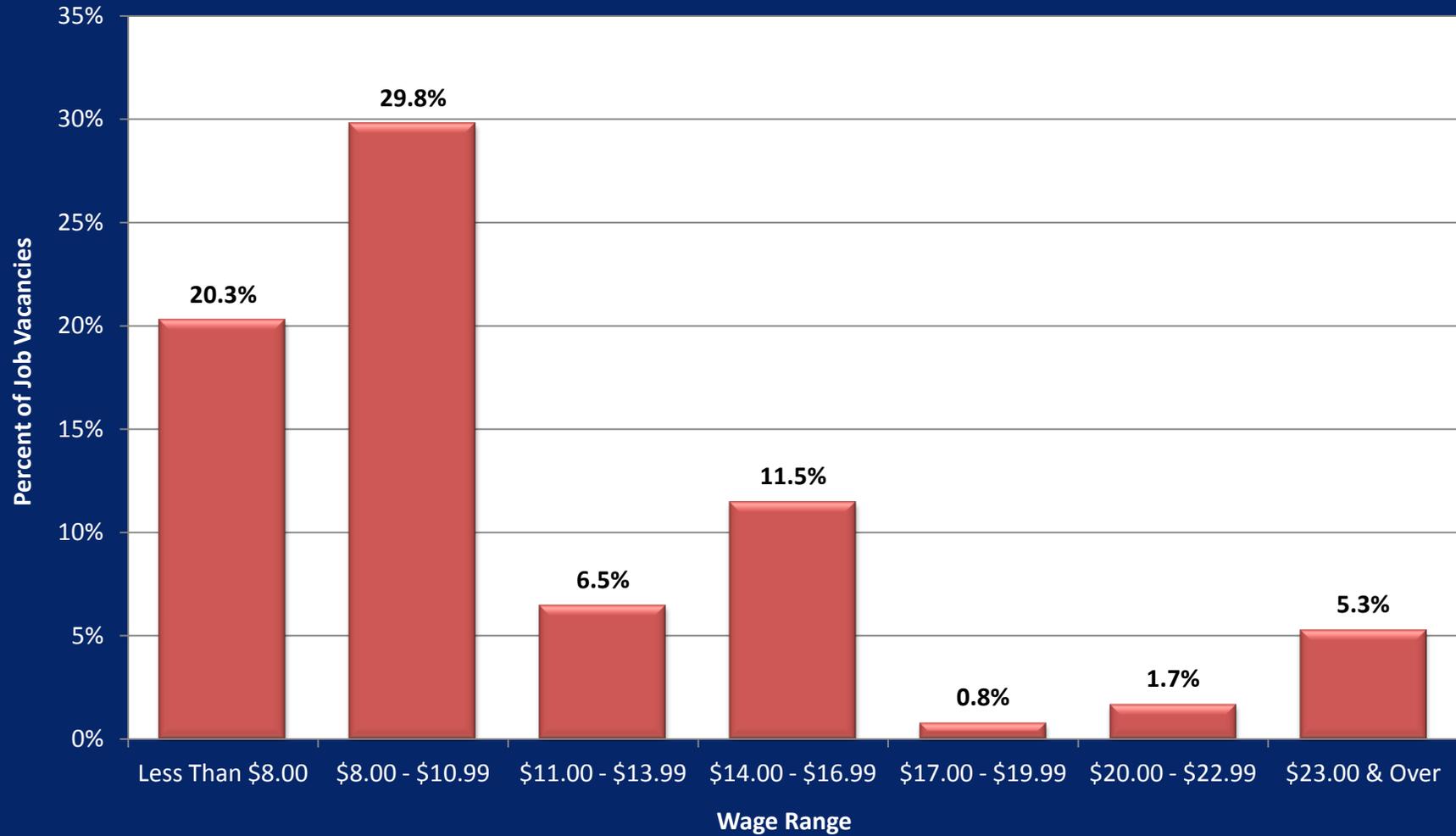
Vacancies by Education and Length of Vacancy Local Area III Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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Vacancies by Minimum Hourly Wage Offer*
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Second Quarter 2012

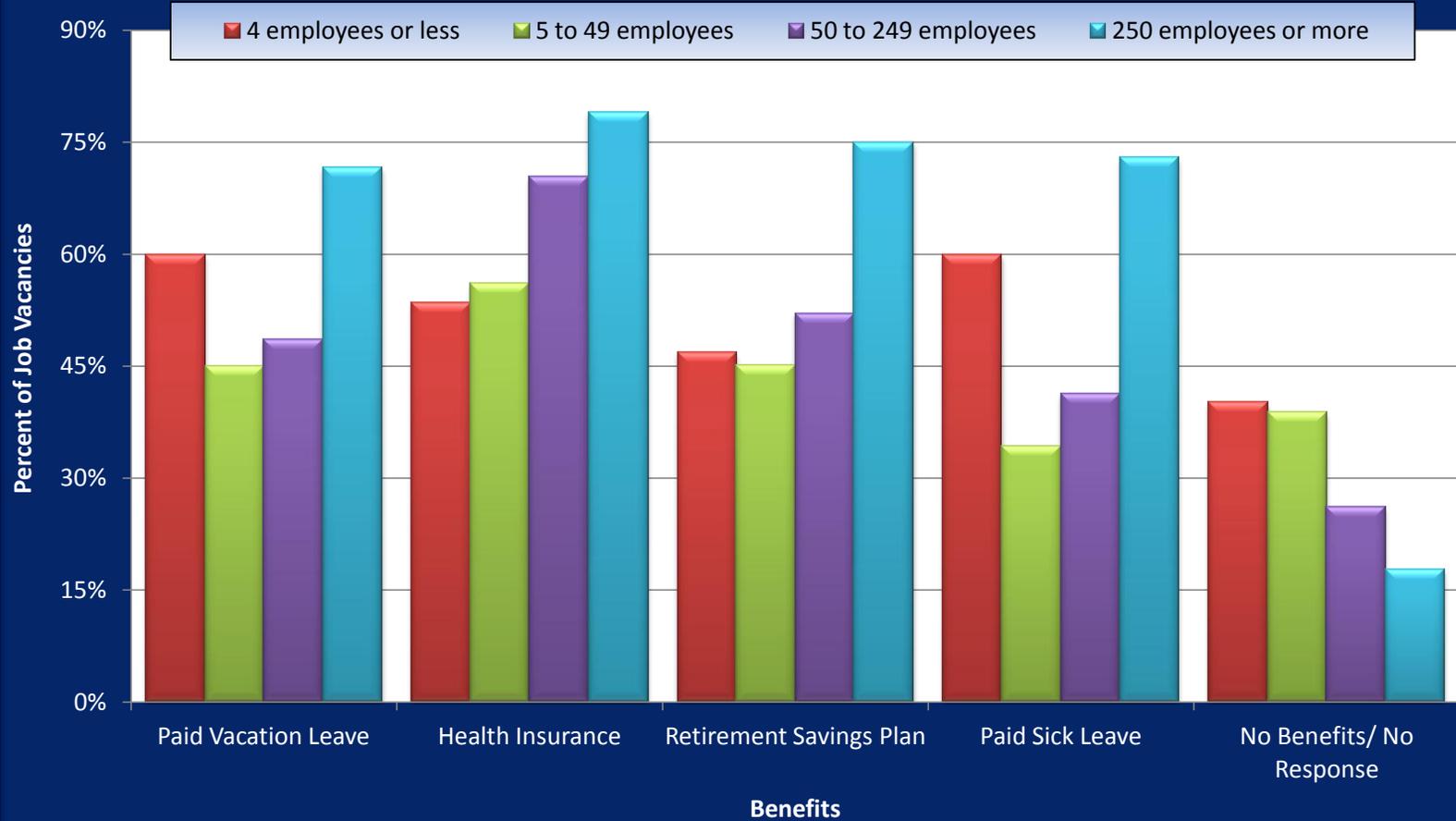


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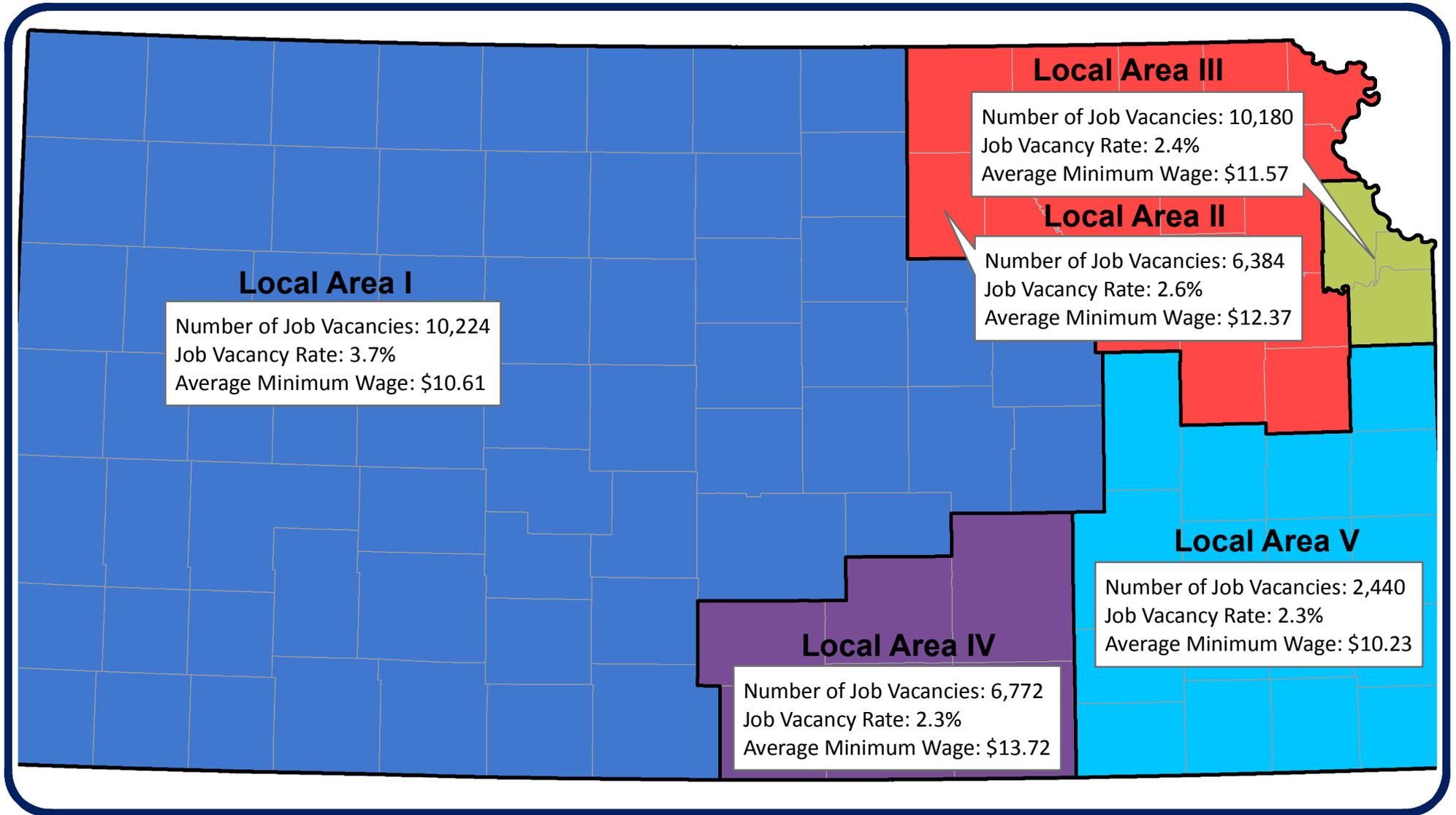
Vacancies by Benefits Offered and Employment Size
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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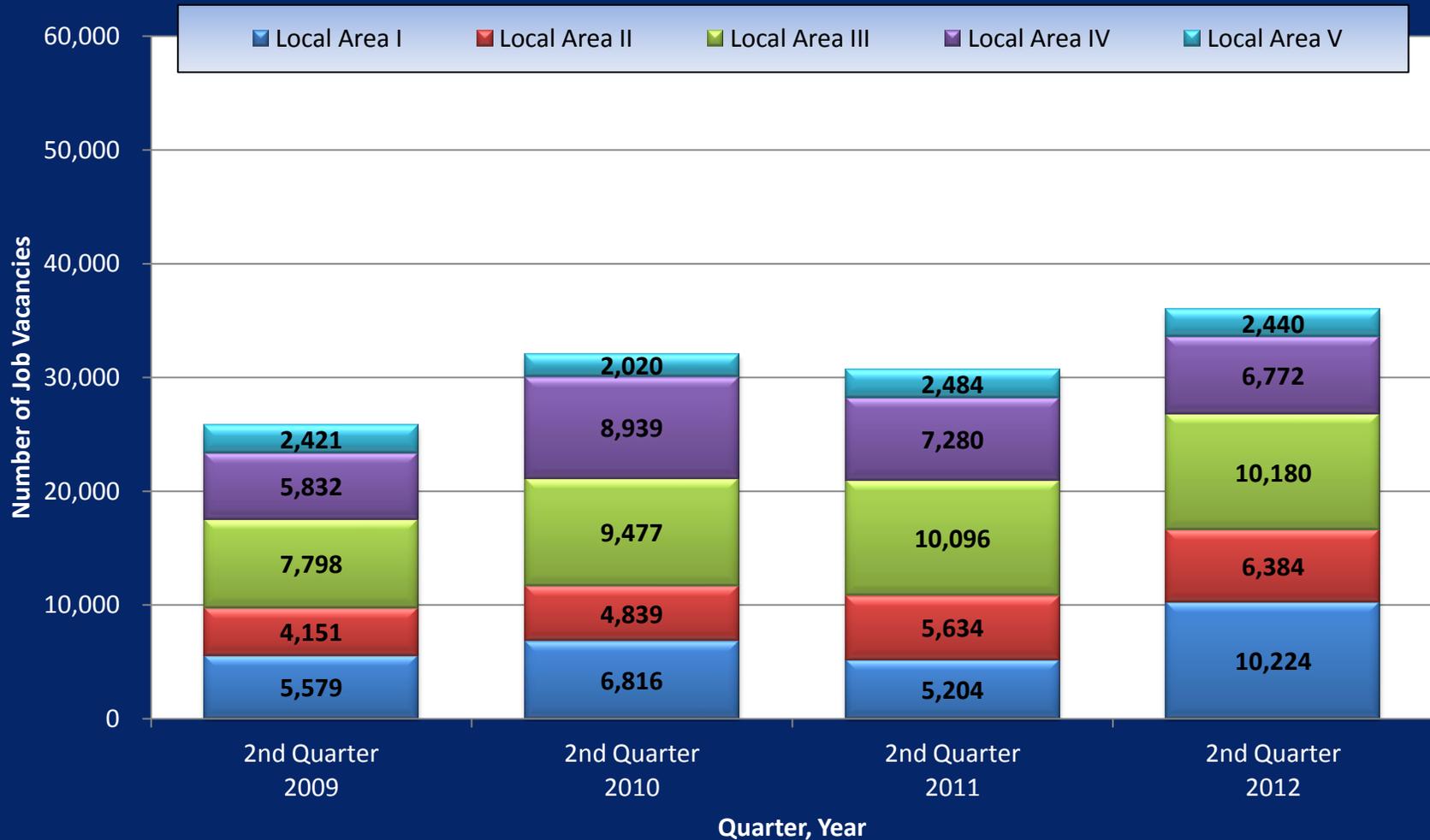
Vacancies by Local Area Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2012 Job Vacancy Survey

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4-Year Trend* Kansas Second Quarter 2009 - Second Quarter 2012



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2009, 2010, 2011 and 2012 Job Vacancy Survey

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

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