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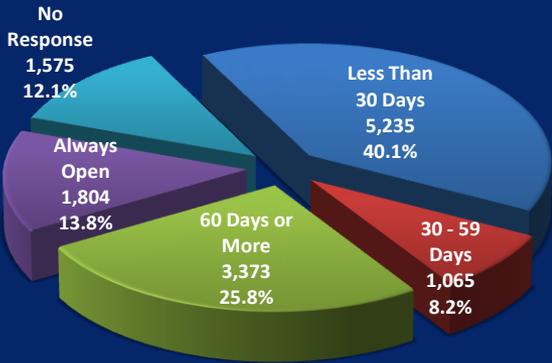
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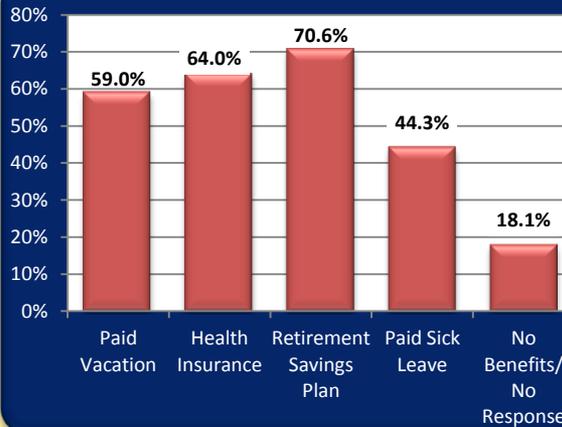
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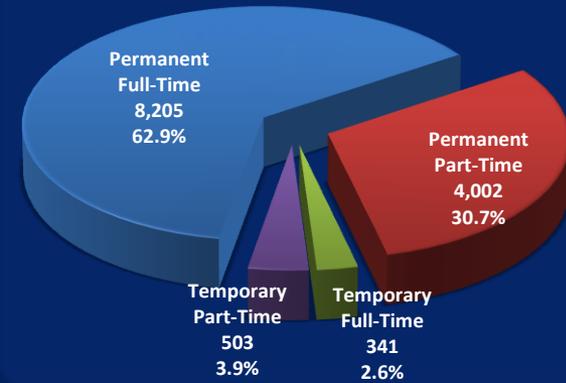
Vacancies by Length of Vacancy



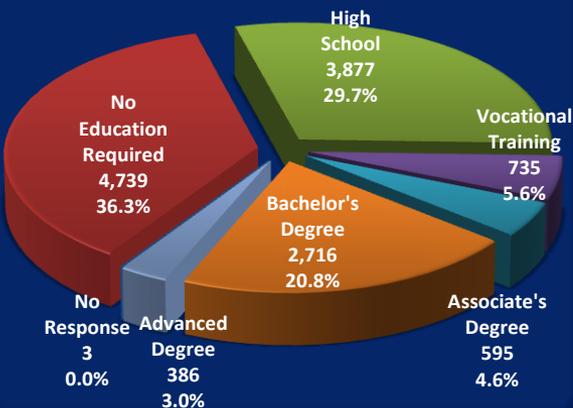
Vacancies by Benefits Offered



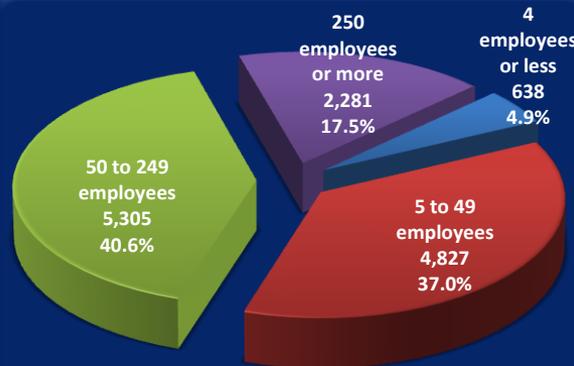
Vacancies by Type of Position



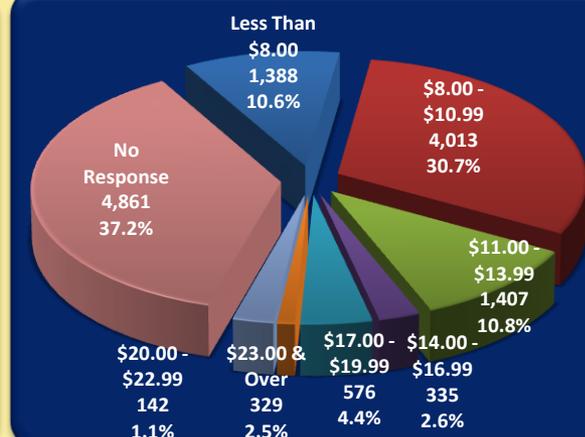
Vacancies by Education Requirement



Vacancies by Employment Size

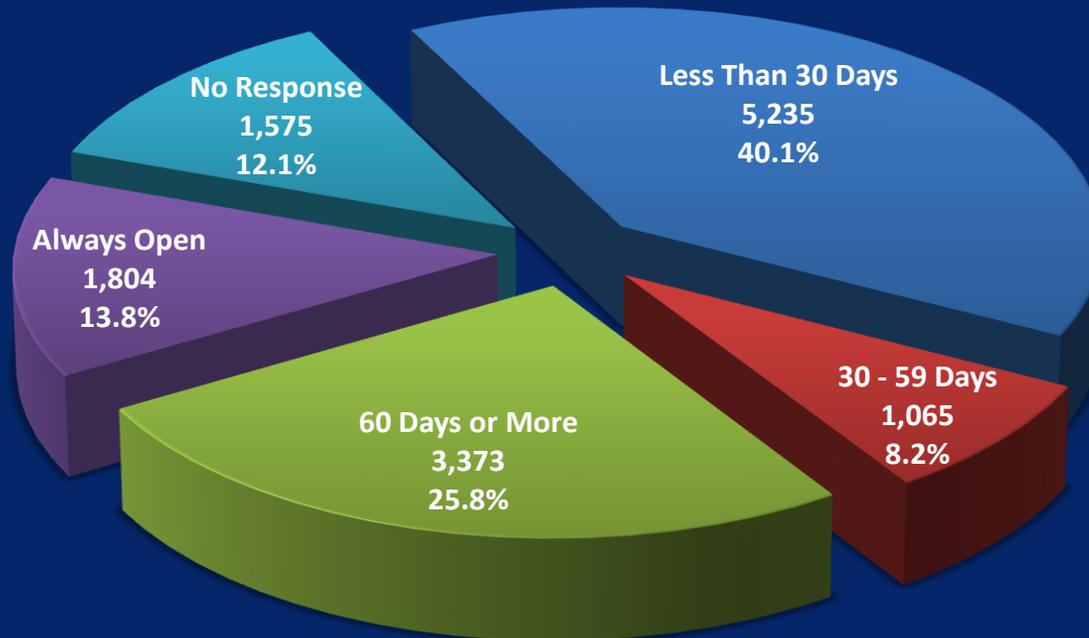


Vacancies by Lowest Hourly Wage Offer



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Vacancies by Length of Vacancy Local Area III Second Quarter, 2013



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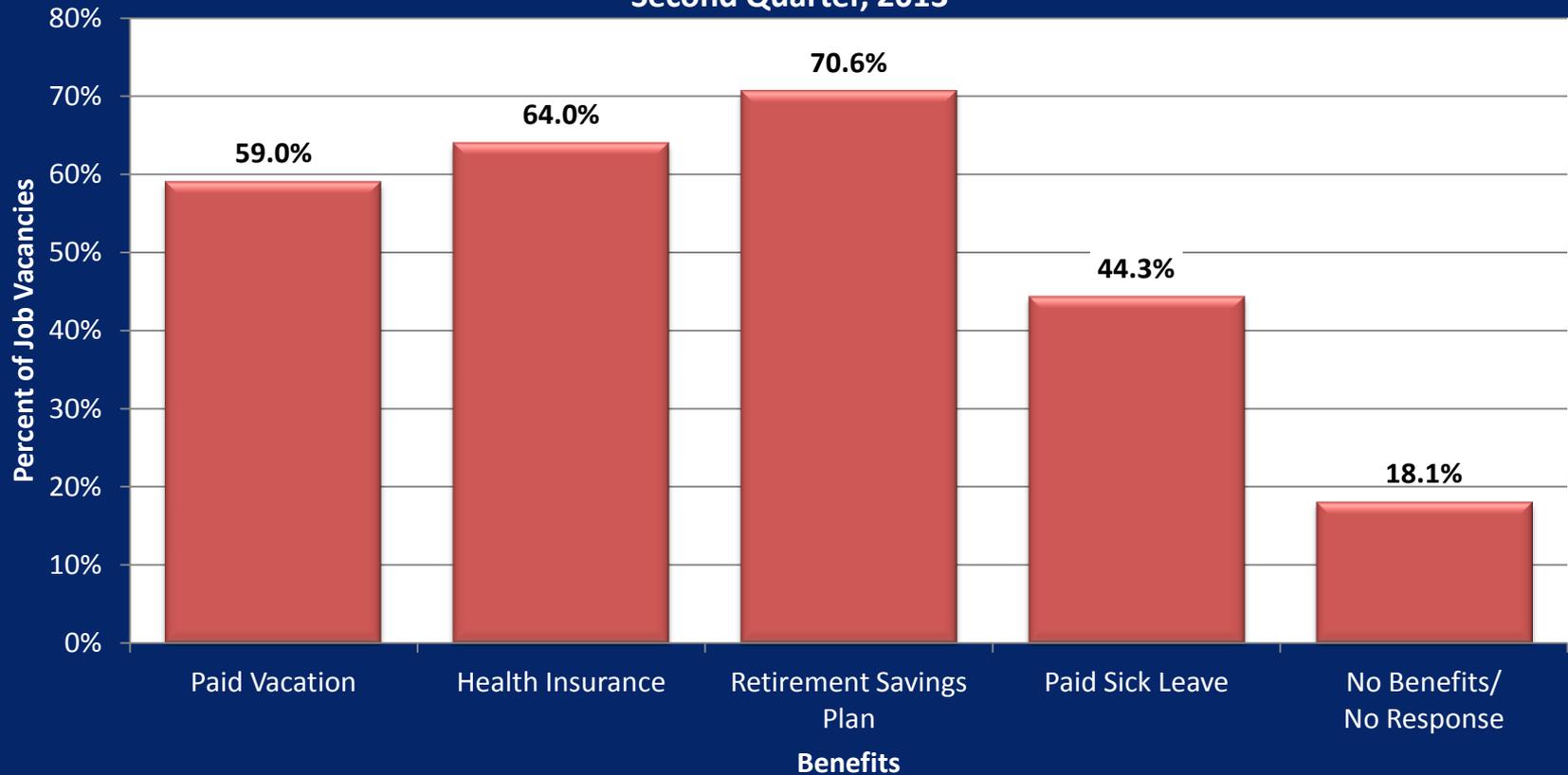
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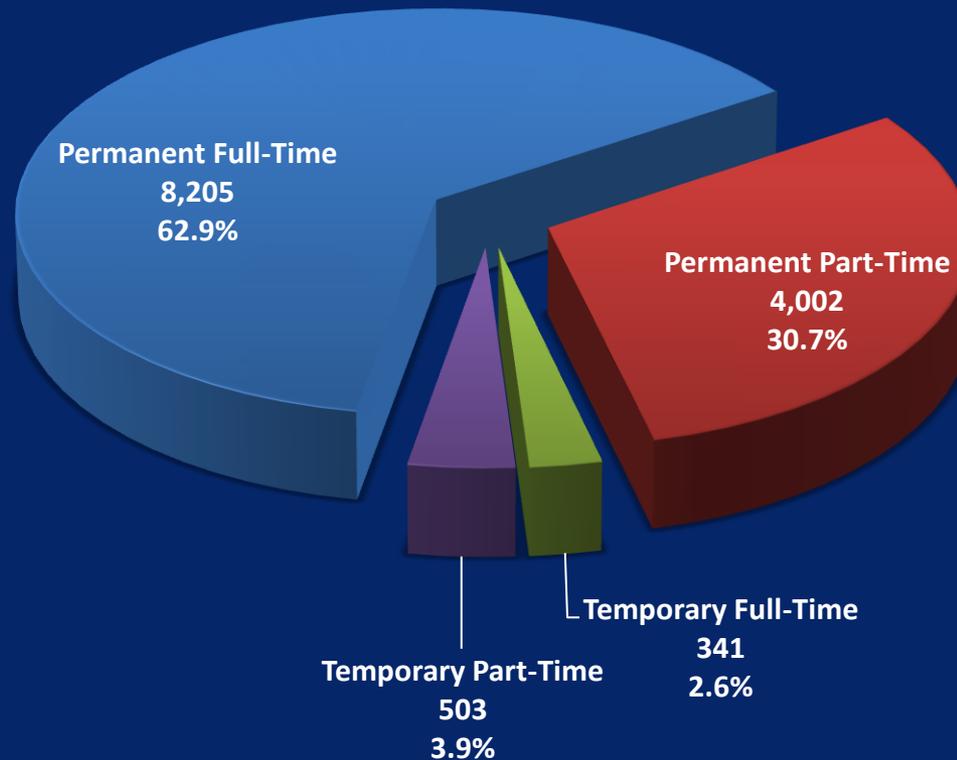


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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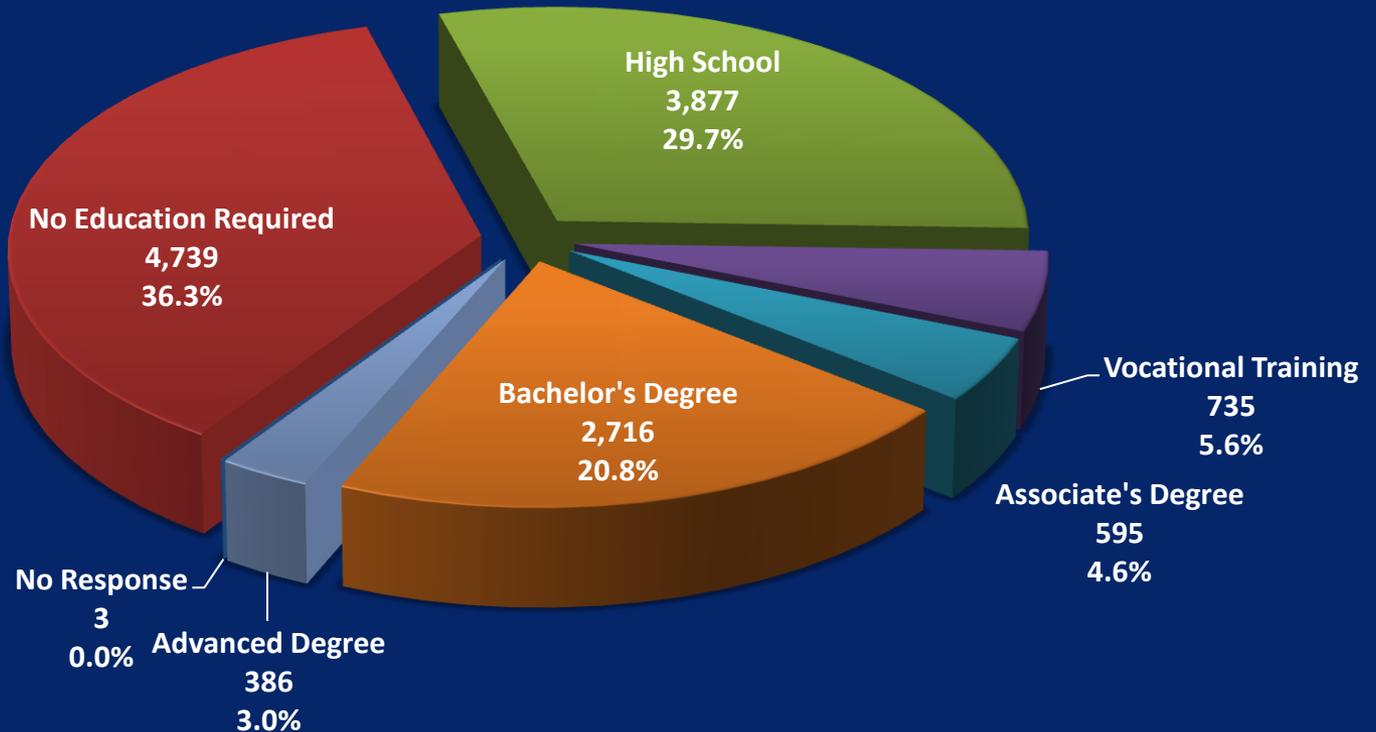
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Vacancies by Type of Position Local Area III Second Quarter, 2013



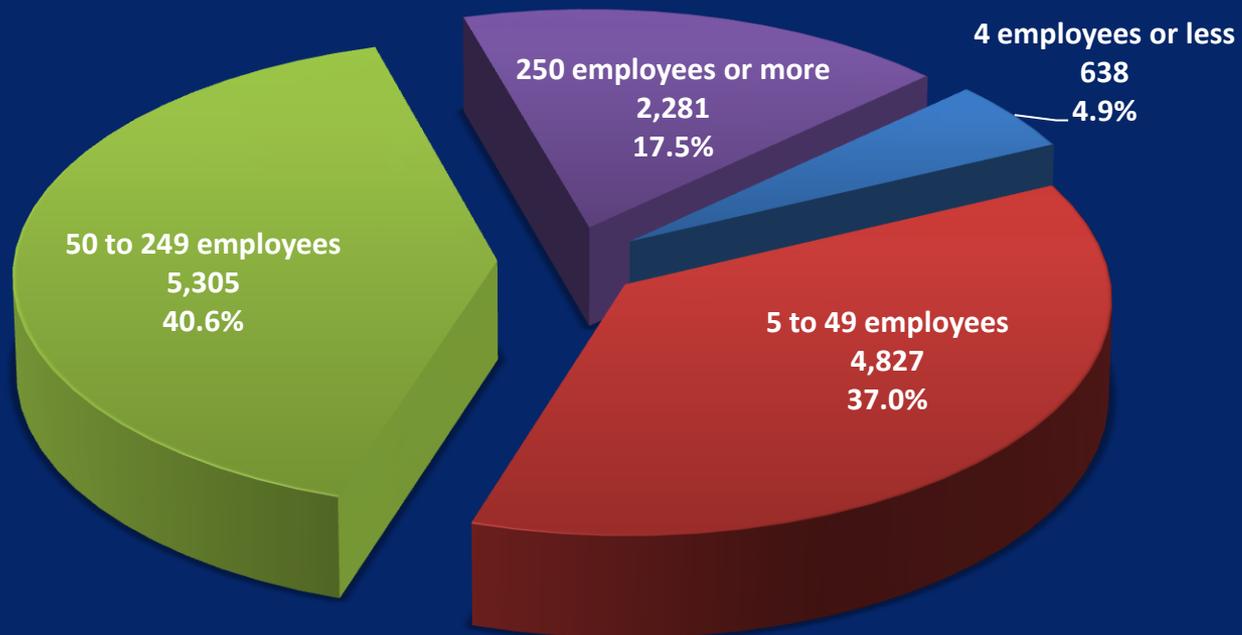
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Vacancies by Education Requirement Local Area III Second Quarter, 2013



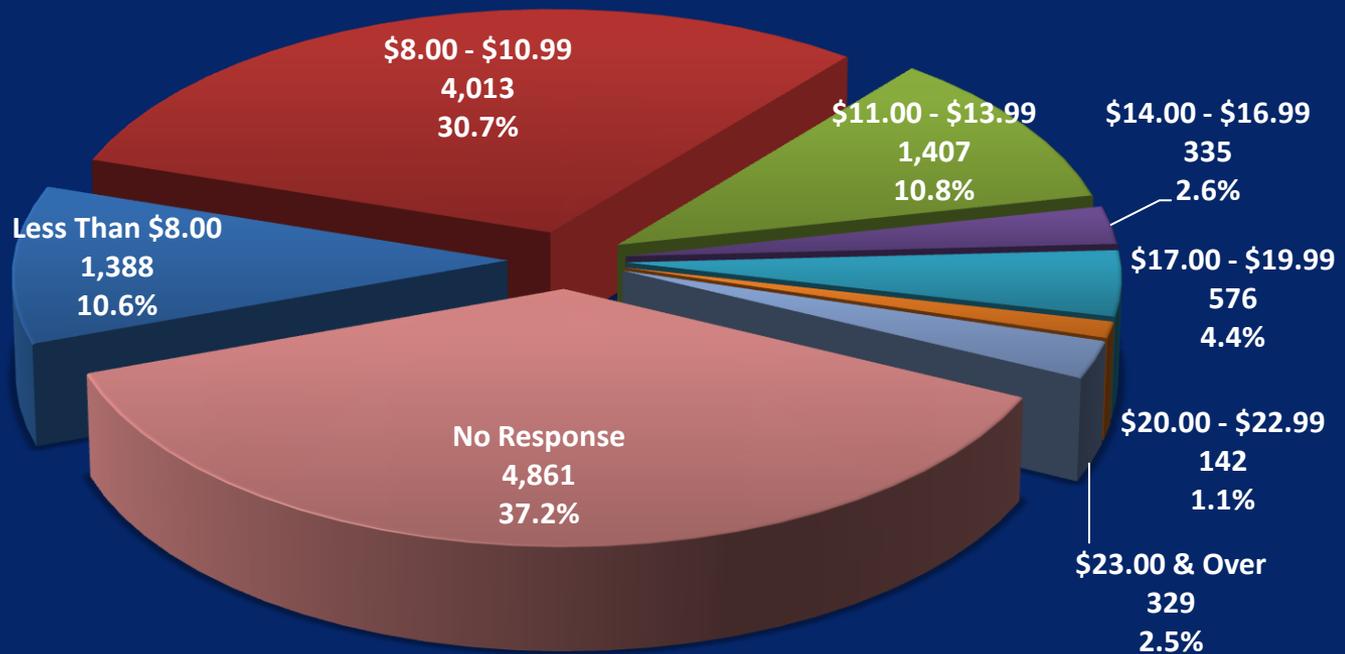
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Vacancies by Employment Size Local Area III Second Quarter, 2013



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Vacancies by Lowest Hourly Wage Offer Local Area III Second Quarter, 2013



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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	13,052	62.9%	30.7%	2.6%	3.9%
Trade, Transportation, and Utilities	4,357	38.8%	59.0%	2.2%	0.0%
Education and Health Services	2,545	80.8%	14.3%	0.2%	4.6%
Professional and Business Services	2,007	90.5%	8.0%	1.2%	0.3%
Leisure and Hospitality	1,141	18.0%	63.0%	0.4%	18.7%
Manufacturing	1,098	98.9%	0.0%	1.1%	0.0%
Other Services	808	80.7%	16.2%	0.0%	3.1%
Financial Activities	415	87.2%	12.4%	0.3%	0.0%
Information	306	72.0%	0.0%	0.0%	28.0%
Public Administration	299	15.4%	1.3%	64.3%	19.0%
Construction	70	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	6	0.0%	0.0%	100.0%	0.0%

• There were 13,052 vacancies during the second quarter of 2013 in Local Area III. The job vacancy rate for this same time period was 3.0 percent, meaning that for every 100 positions, 3.0 were vacant and 97.0 were filled.

• There were 1.7 unemployed persons per vacancy during this time span.

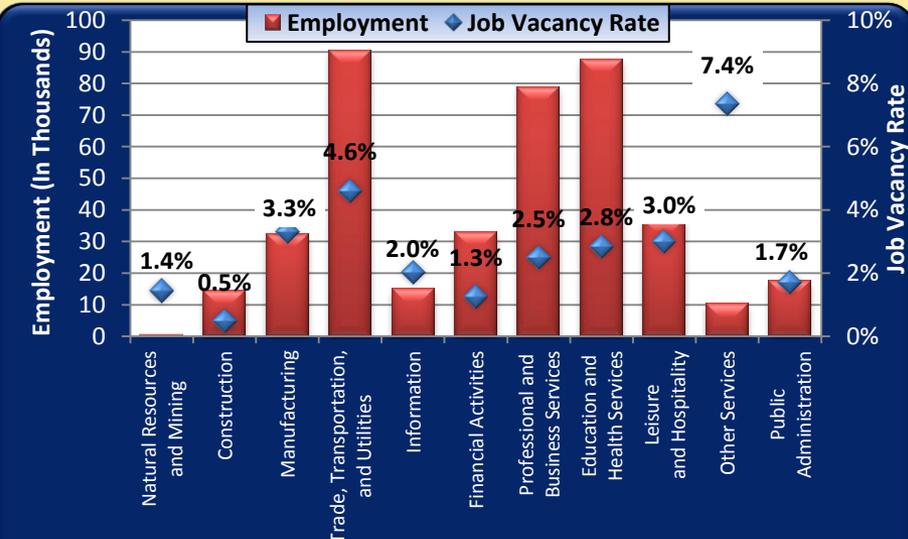
• Trade, Transportation, and Utilities reported the largest number of job vacancies of any industry supersector with 4,357 vacancies. Approximately 97.8 percent of the vacancies were for permanent jobs.

• At 7.4 percent, the Other Services industry recorded the highest job vacancy rate of any supersector. Approximately half of the open positions were for either automotive service technicians and mechanics or hairdressers, hairstylists, and cosmetologists.

Vacancy Rate and Employment by Industry Supersector

• The Trade, Transportation and Utilities and Manufacturing industries also had job vacancy rates above the Local Area III rate. The growth in Trade, Transportation and Utilities was led by a large number of vacancies for retail salespersons while there were a significant number of openings for customer service representatives in the Manufacturing industry. These high job vacancy rates also indicate an improving economy since an increase in consumer confidence and spending has led to higher demand in these industries.

• Construction recorded the lowest job vacancy rate at 0.5 percent, showing that the construction industry is slow to recover. Financial activities posted the second lowest job vacancy rate at 1.3 percent. This could be to the fact most financial institutions have a low turnover rate.



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Vacancies by Industry Supersector and Type of Position Local Area III Second Quarter, 2013

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	13,052	62.9%	30.7%	2.6%	3.9%
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Public Administration	299	15.4%	1.3%	64.3%	19.0%
Construction	70	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	6	0.0%	0.0%	100.0%	0.0%

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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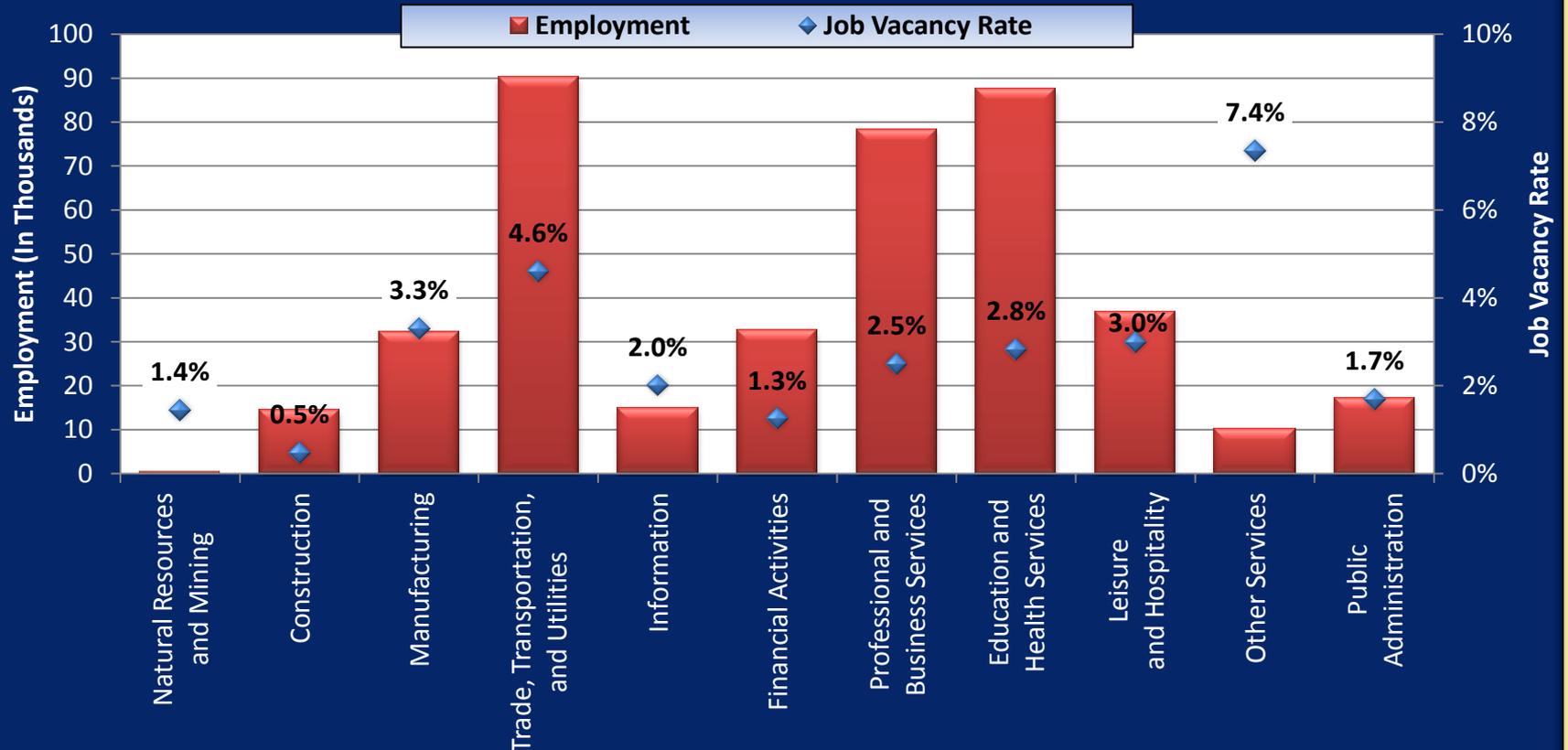
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Vacancy Rate and Employment by Industry Supersector Local Area III Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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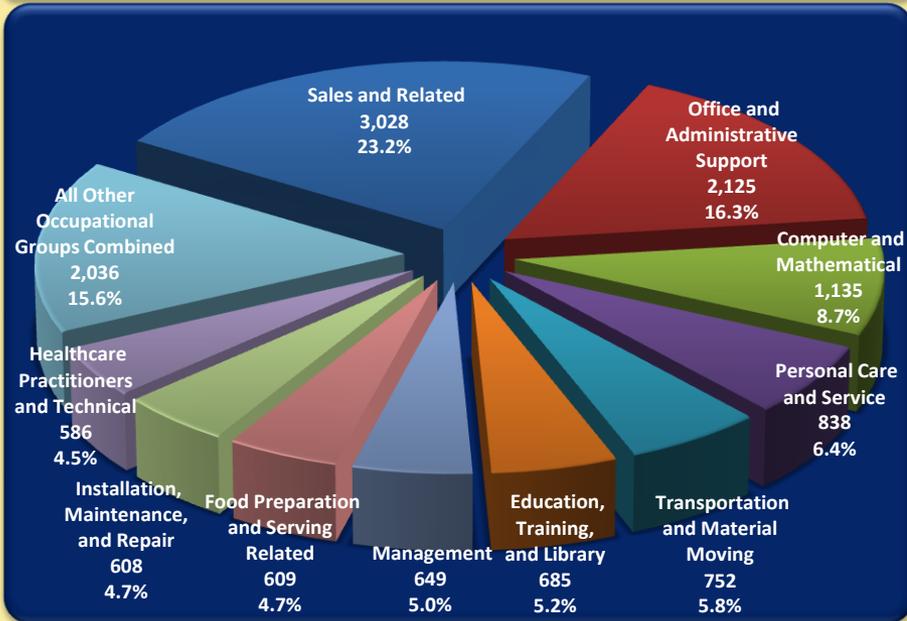
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Vacancies by Major Occupational Group



• Sales and Related occupations recorded 3,028 job vacancies during the second quarter 2013--the highest amount in Local Area III.

• Computer and Mathematical occupations had the highest job vacancy rate during the same time period at 6.7 percent.

• There were 1,931 job vacancies for Retail Salespersons, the most of any occupation.

• Accountants and Auditors recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$22.18.

Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Retail Salespersons	1,931	\$8.07	\$8.68
Customer Service Representatives	1,275	\$9.84	\$9.86
Software Developers, Applications	687	\$21.81	\$30.60
Personal Care Aides	379	\$8.61	\$8.81
Cashiers	344	\$7.42	\$7.81
First-Line Supervisors of Retail Sales Workers	286	\$9.86	\$11.87
Waiters and Waitresses	272	\$7.25	\$7.25
Automotive Service Technicians and Mechanics	225	\$13.45	\$15.37
Light Truck or Delivery Services Drivers	216	\$7.27	\$7.55
Registered Nurses	214	\$20.46	\$26.79
Recreation Workers	210	\$8.47	\$8.55
Hairdressers, Hairstylists, and Cosmetologists	196	\$8.01	\$9.94
Tellers	195	\$9.75	\$10.00
Heavy and Tractor-Trailer Truck Drivers	191	\$13.65	\$13.67
Market Research Analysts and Marketing Specialists	181	NA	NA
Computer, Automated Teller, and Office Machine Repairers	155	NA	NA
Preschool Teachers, Except Special Education	153	\$10.96	\$12.97
Web Developers	152	NA	NA
Accountants and Auditors	141	\$22.18	\$25.58
Cooks, Restaurant	140	\$8.83	\$8.83
Cleaners of Vehicles and Equipment	135	NA	NA
Pharmacy Technicians	119	NA	NA
Stock Clerks and Order Fillers	115	\$11.55	\$11.58
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	113	\$7.67	\$8.38
Secondary School Teachers, Except Special and Career/Technical Education	112	\$18.15	\$25.22

• To view the full list of occupations by number of vacancies click [here](#).

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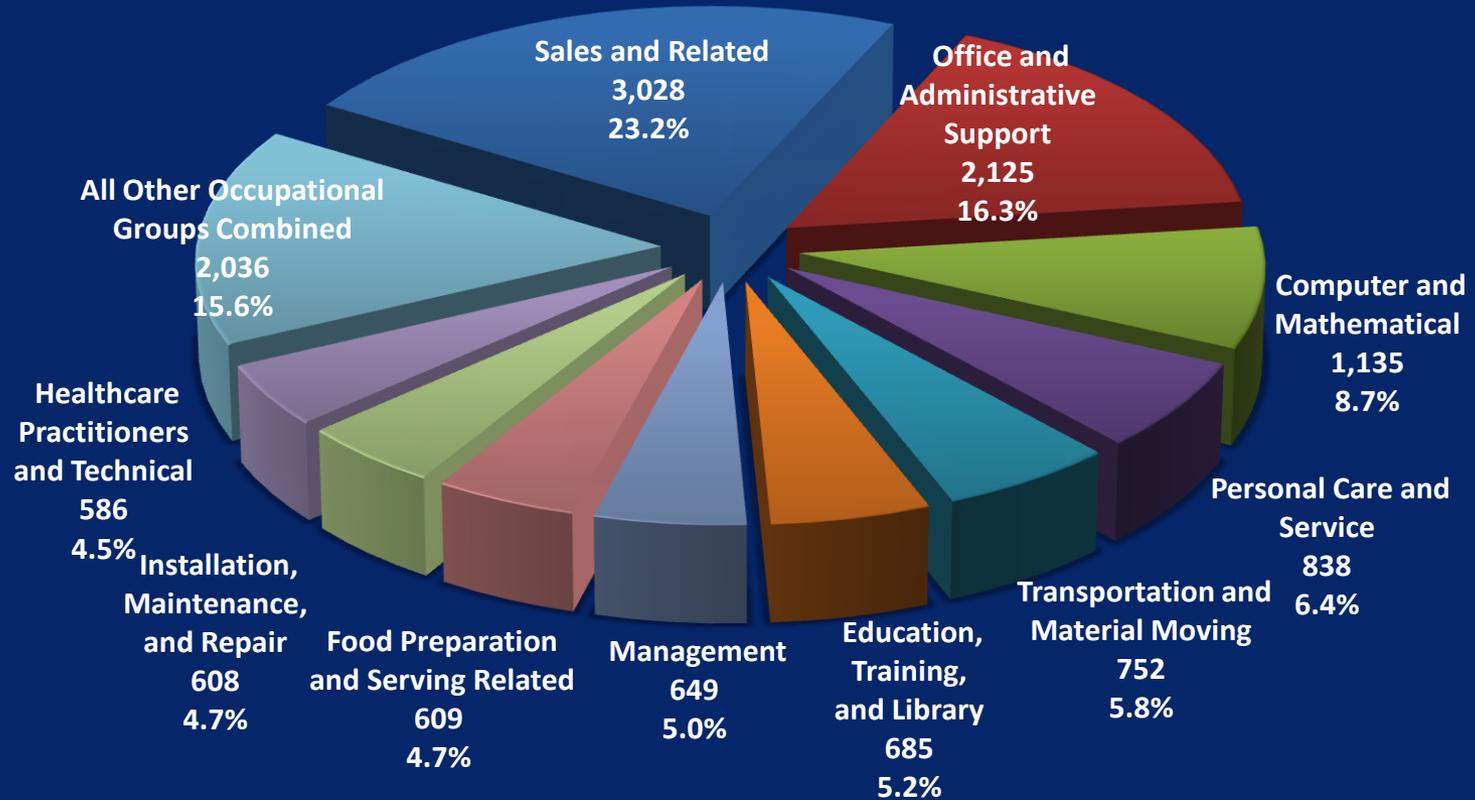
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Vacancies by Major Occupational Group Local Area III Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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Top 25 Occupations With Most Vacancies Local Area III Second Quarter, 2013

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Retail Salespersons	1,931	291	1,640	0	0	12.0%	\$8.07	\$8.68
Customer Service Representatives	1,275	590	685	0	0	9.7%	\$9.84	\$9.86
Software Developers, Applications	687	685	0	1	0	28.7%	\$21.81	\$30.60
Personal Care Aides	379	379	0	0	0	7.5%	\$8.61	\$8.81
Cashiers	344	5	286	0	53	3.7%	\$7.42	\$7.81
First-Line Supervisors of Retail Sales Workers	286	238	48	0	0	6.5%	\$9.86	\$11.87
Waiters and Waitresses	272	58	214	0	0	3.2%	\$7.25	\$7.25
Automotive Service Technicians and Mechanics	225	225	0	0	0	12.2%	\$13.45	\$15.37
Light Truck or Delivery Services Drivers	216	8	208	0	0	7.0%	\$7.27	\$7.55
Registered Nurses	214	157	57	0	0	2.6%	\$20.46	\$26.79
Recreation Workers	210	2	4	182	22	20.4%	\$8.47	\$8.55
Hairdressers, Hairstylists, and Cosmetologists	196	135	61	0	0	12.3%	\$8.01	\$9.94
Tellers	195	146	49	0	0	13.6%	\$9.75	\$10.00
Heavy and Tractor-Trailer Truck Drivers	191	141	49	0	0	2.7%	\$13.65	\$13.67
Market Research Analysts and Marketing Specialists	181	173	0	8	0	10.2%	NA	NA
Computer, Automated Teller, and Office Machine Repairers	155	155	0	0	0	18.3%	NA	NA
Preschool Teachers, Except Special Education	153	152	0	0	1	15.9%	\$10.96	\$12.97
Web Developers	152	152	0	0	0	25.7%	NA	NA
Accountants and Auditors	141	92	50	0	0	3.1%	\$22.18	\$25.58
Cooks, Restaurant	140	46	94	0	0	4.9%	\$8.83	\$8.83
Cleaners of Vehicles and Equipment	135	135	0	0	0	16.6%	NA	NA
Pharmacy Technicians	119	119	0	0	0	6.8%	NA	NA
Stock Clerks and Order Fillers	115	63	52	0	0	2.0%	\$11.55	\$11.58
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	113	15	16	0	82	18.8%	\$7.67	\$8.38
Secondary School Teachers, Except Special and Career/Technical Education	112	111	2	0	0	4.6%	\$18.15	\$25.22

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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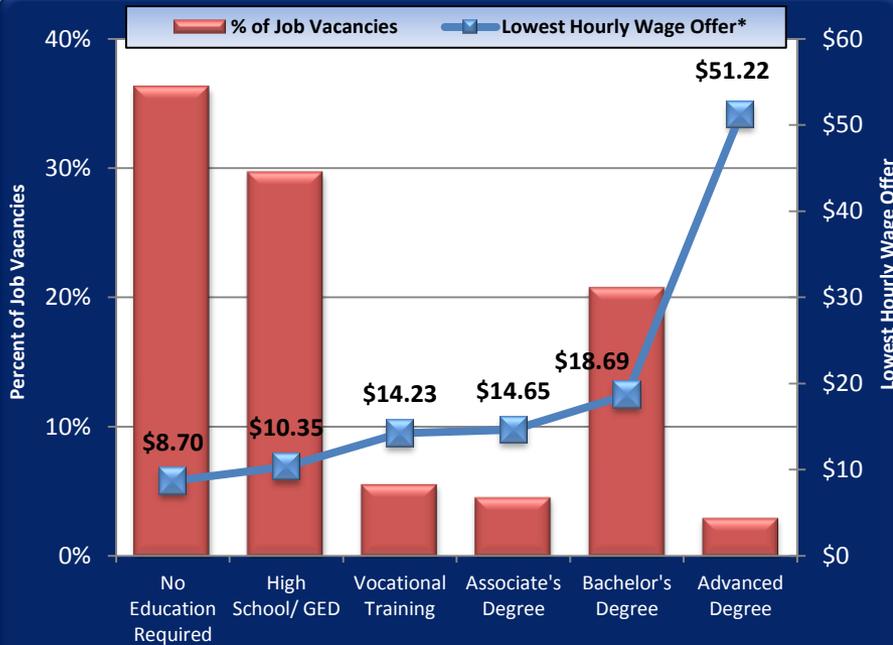
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Vacancies by Education Requirement



• The majority of job vacancies, 66.0 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 23.8 percent of vacancies that required a bachelor's degree or higher, which is the highest percentage of any local area.

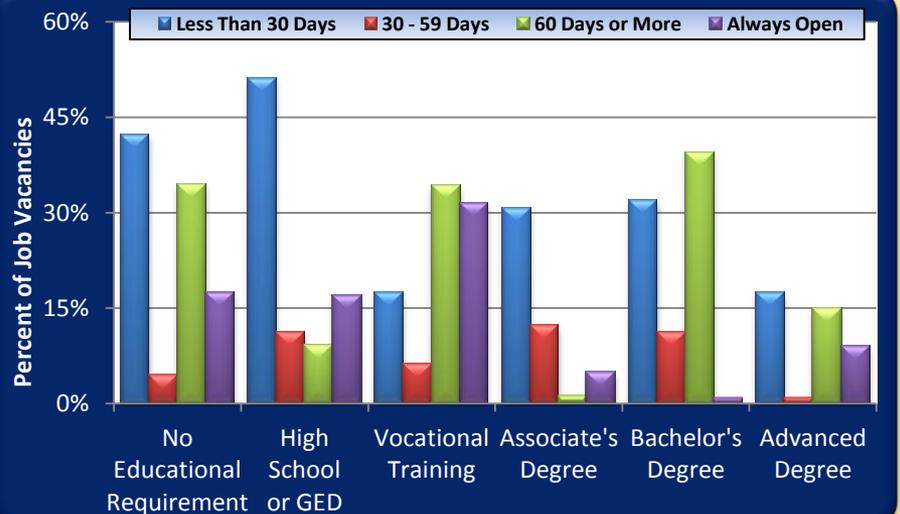
• The average lowest hourly wage offer increased with the level of education required, ranging from \$8.70 for vacancies that required no education to \$51.22 for those that required an advanced degree.

Vacancies by Education and Length of Vacancy

• For four out of the six educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly. The exceptions were for jobs requiring vocational training or a bachelor's degree. Most of those openings had been vacant for 60 or more days due to a possible shortage.

• Approximately 26 percent of all openings were open for 60 days or more. Most of these jobs vacancies either required no education or a bachelor's degree.

• A majority of the job openings that were always open had no education requirements.



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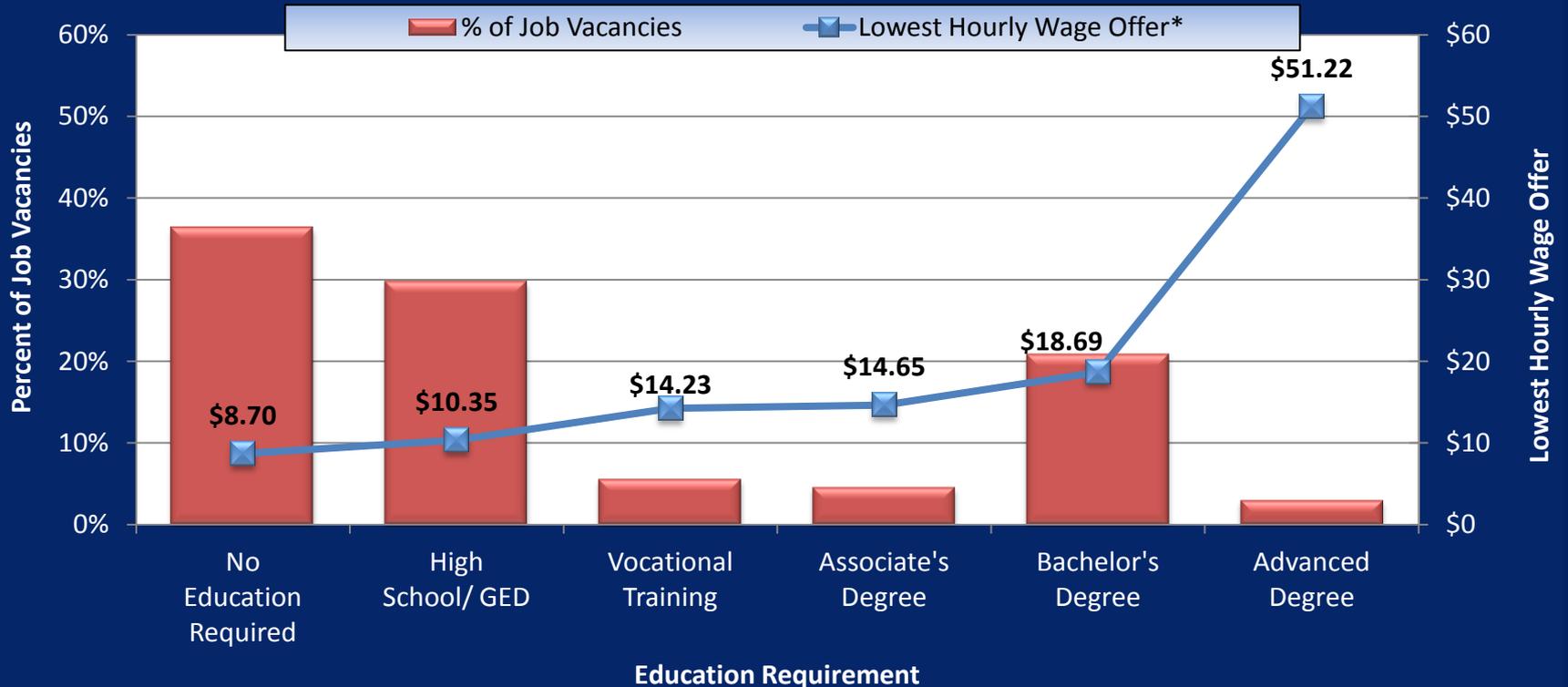
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Vacancies by Education Requirement Local Area III Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

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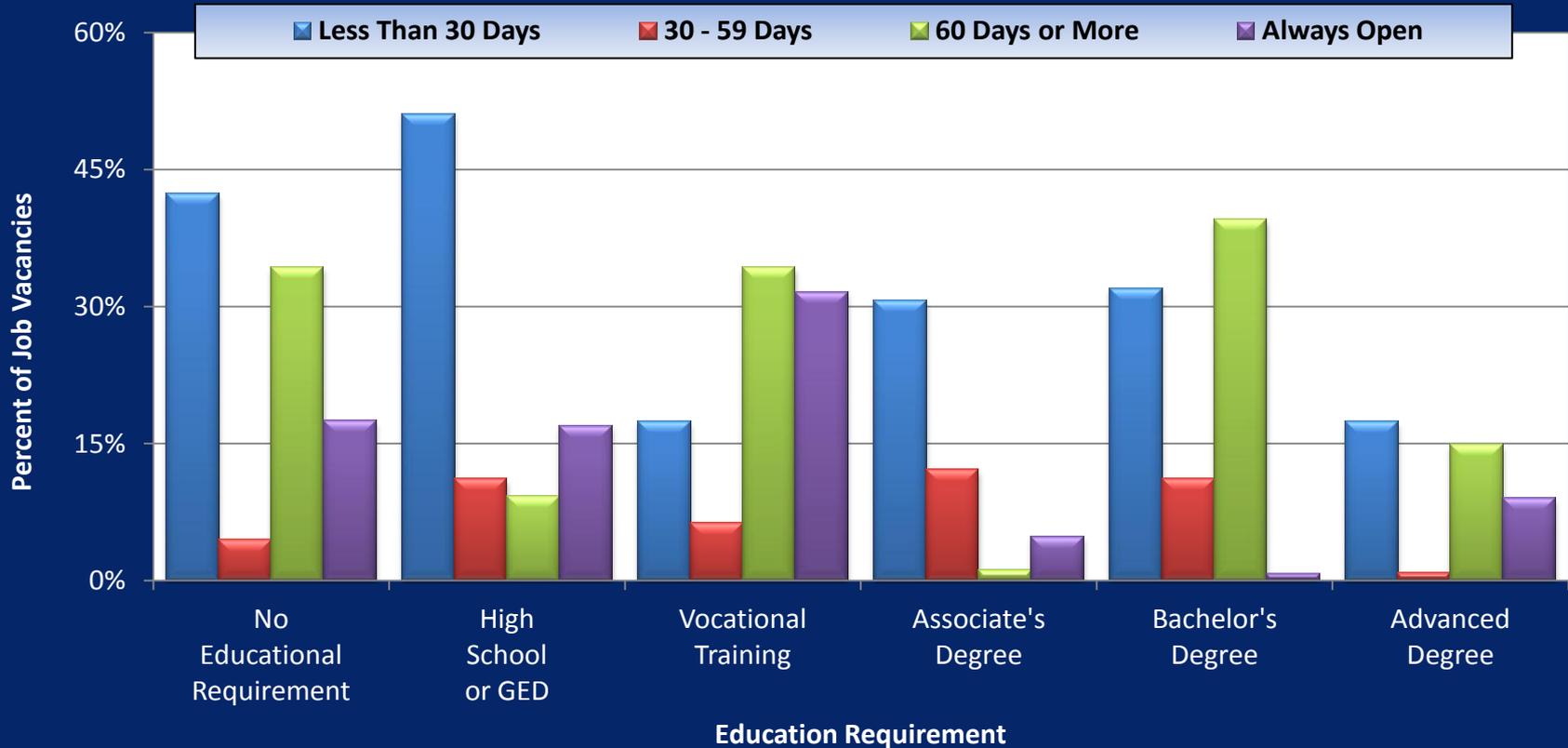
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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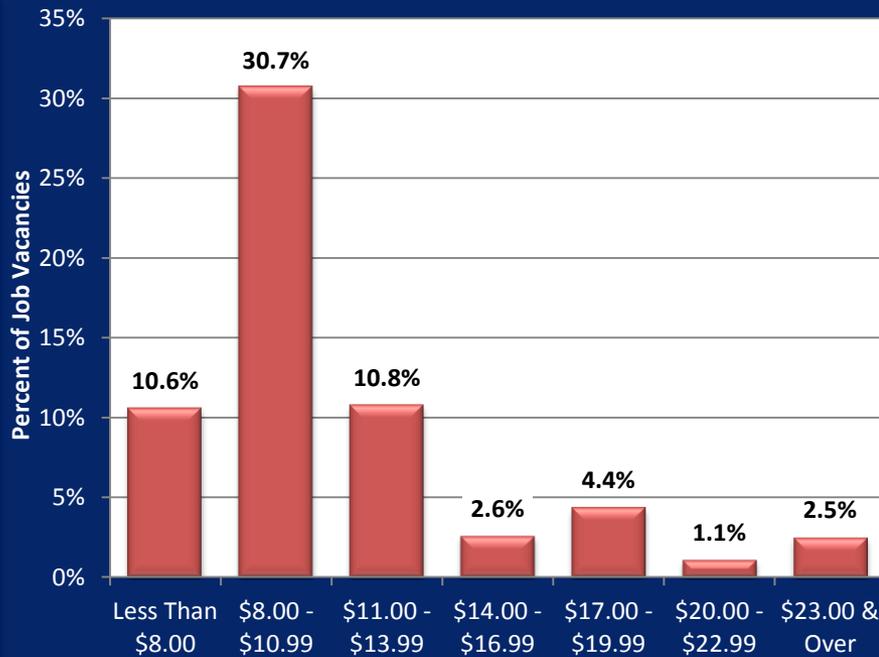
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Vacancies by Lowest Hourly Wage Offer*



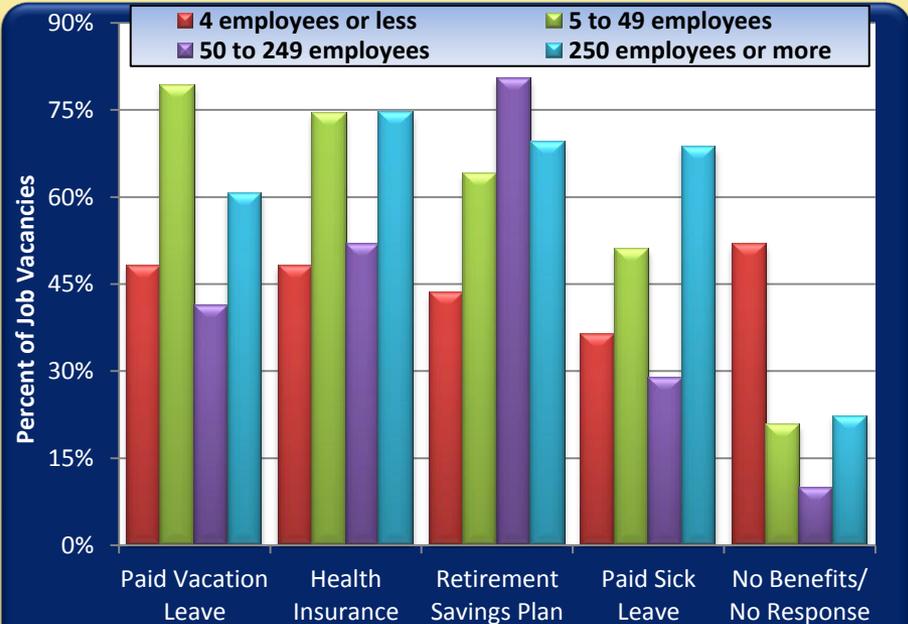
• Approximately 11 percent of vacancies had a lowest wage offer of \$14.00 or greater while approximately 52 percent recorded a lowest wage offer of less than \$14.00.

• The largest number of job vacancies, 30.7 percent, recorded a lowest wage offer of between \$8.00 - \$10.99 per hour.

Vacancies by Benefits Offered and Employment Size

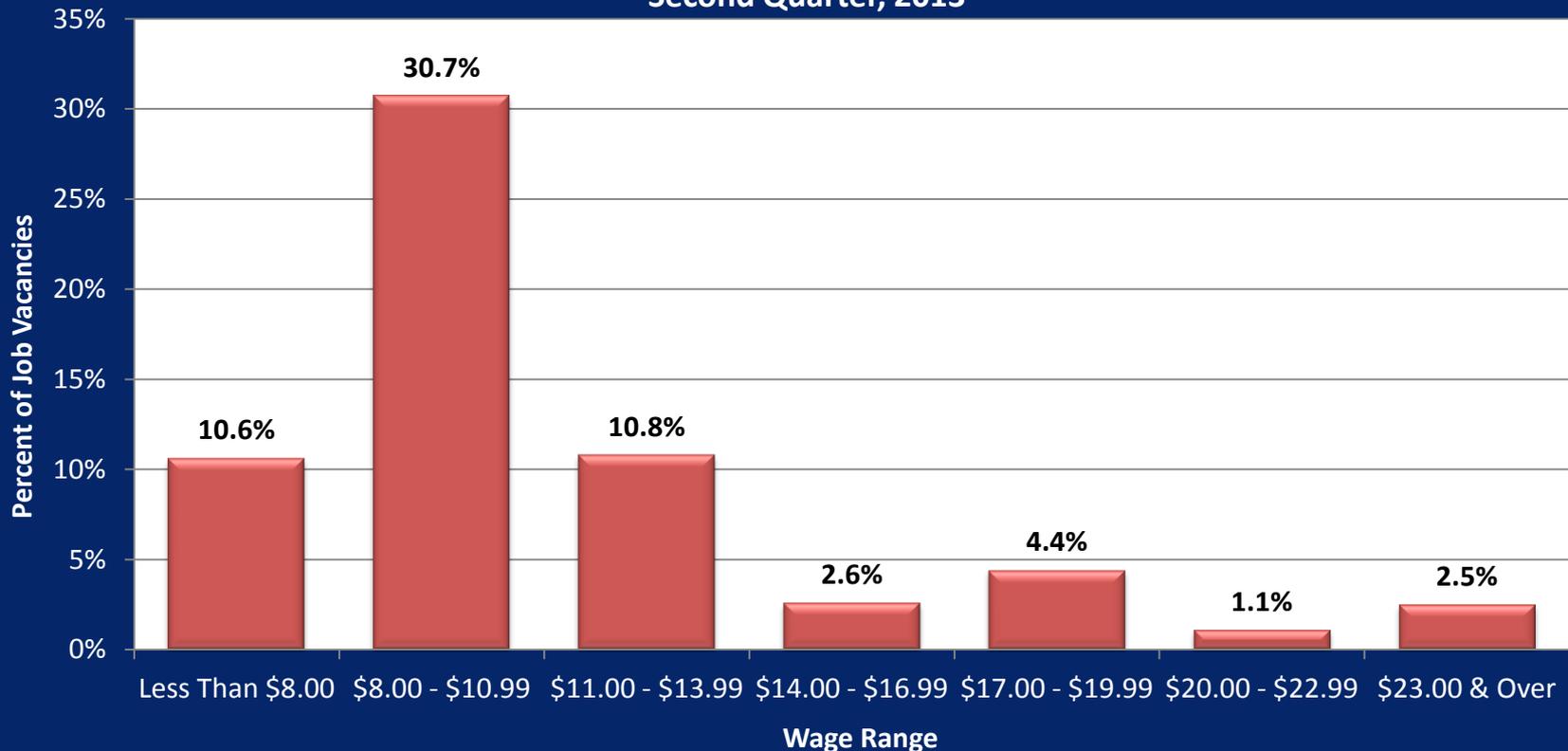
• A majority of job vacancies offered paid vacation leave, health insurance, or retirement savings plans while 44.3 percent offered paid sick leave.

• Job vacancies at businesses with less than 5 employees offered the least amount of benefits, with the lowest percentage of openings offering health insurance and retirement plans being recorded in this size class. While approximately 90 percent of businesses with 50 to 249 employees offered benefits, this class of employers had the lowest percentage of openings offering paid vacation and sick leave.



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Vacancies by Lowest Hourly Wage Offer* Local Area III Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

*Only jobs that are reported in hourly wages are used in the analysis.

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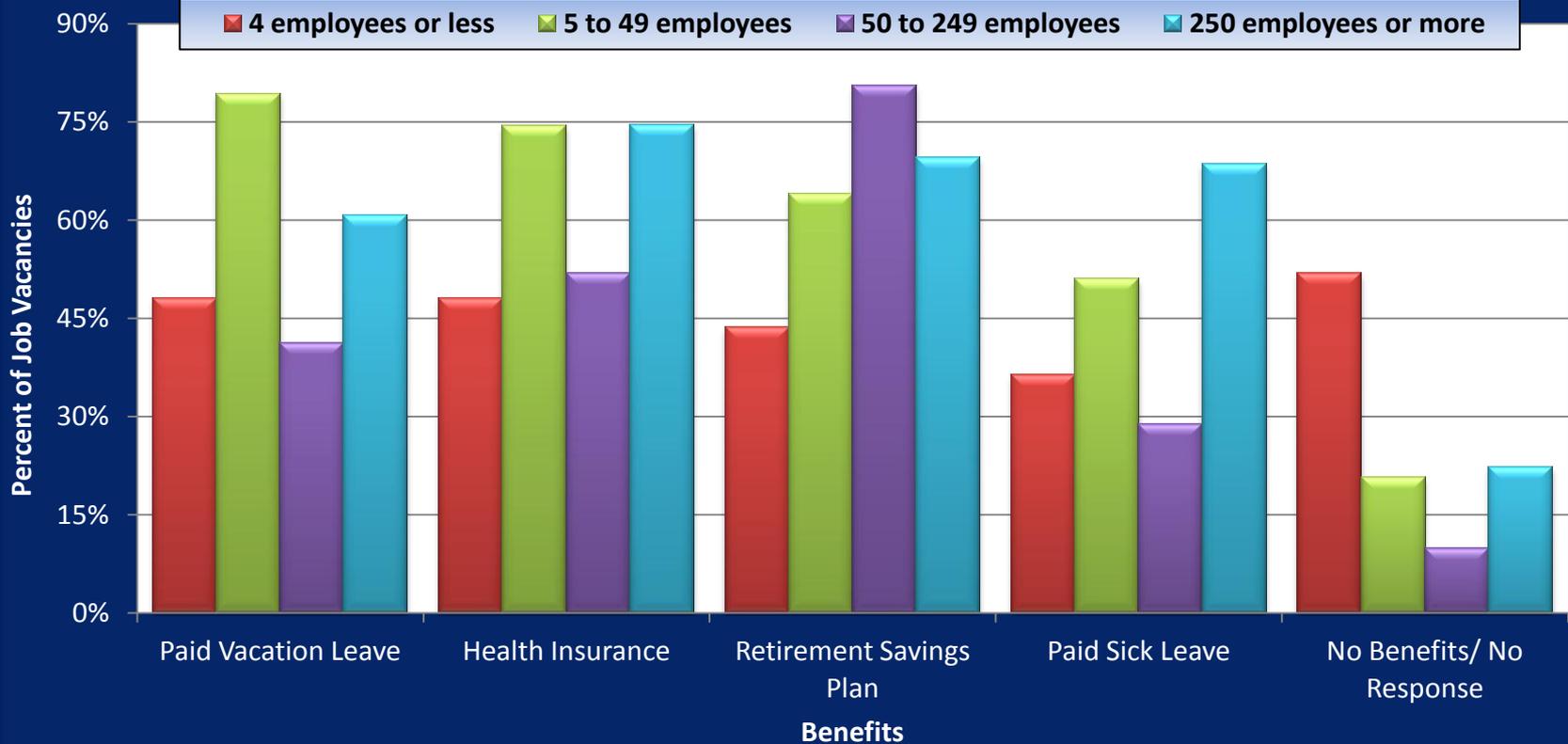
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Vacancies by Benefits Offered and Employment Size
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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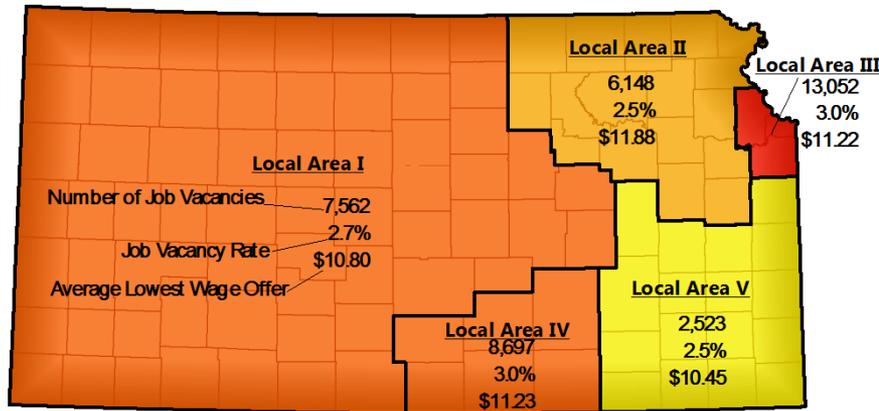
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Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2013 with 13,052 followed by Local Area IV with 8,697. These two areas accounted for 57.3 percent of all vacancies in the state of Kansas.

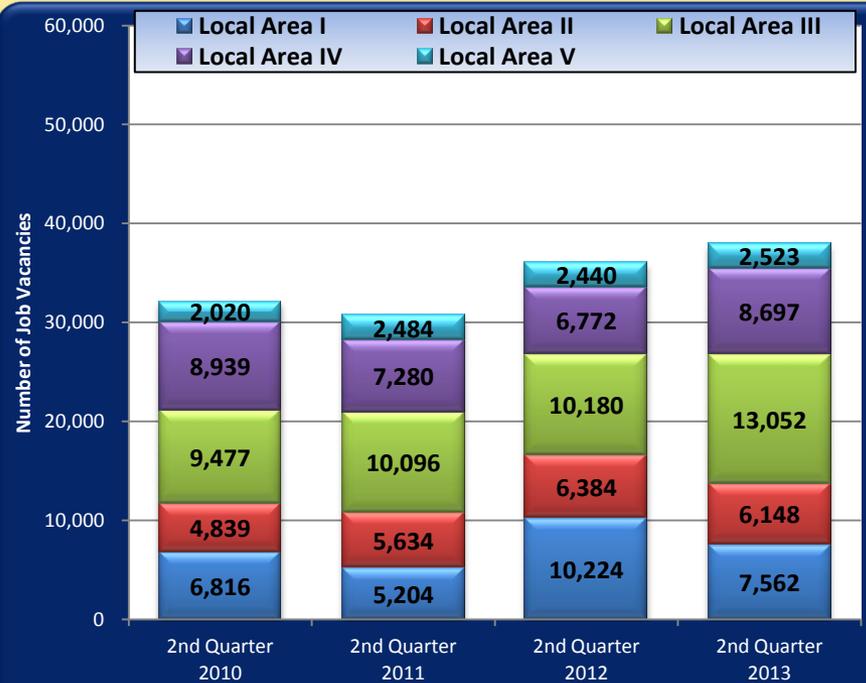
• Local Area V recorded 3.9 unemployed persons per job vacancy in the second quarter of 2013, the most of any local area, while Local Area III was the lowest with 1.7 unemployed persons per job vacancy.

• Four out of the five local areas had more job vacancies than they had in the second quarter of 2010. Local Area III recorded a 37.7 percent increase in vacancies during this period, the largest of any local area. Only Local Area IV recorded slightly fewer openings than in 2010 but has seen a 19.5 percent increase in vacancies since 2011.

4-Year Trend*

• The number of job vacancies in Kansas increased from the second quarter of 2012 to the second quarter of 2013 by 5.5 percent.

• Three local areas recorded an increase in job vacancies from the second quarter of 2012 to the second quarter of 2013 while two experienced declines. The largest percent growths were seen in Local Area III & IV at 28.2 and 28.4 percent respectively, while the largest decline was experienced in Local Area I at 26.0 percent.



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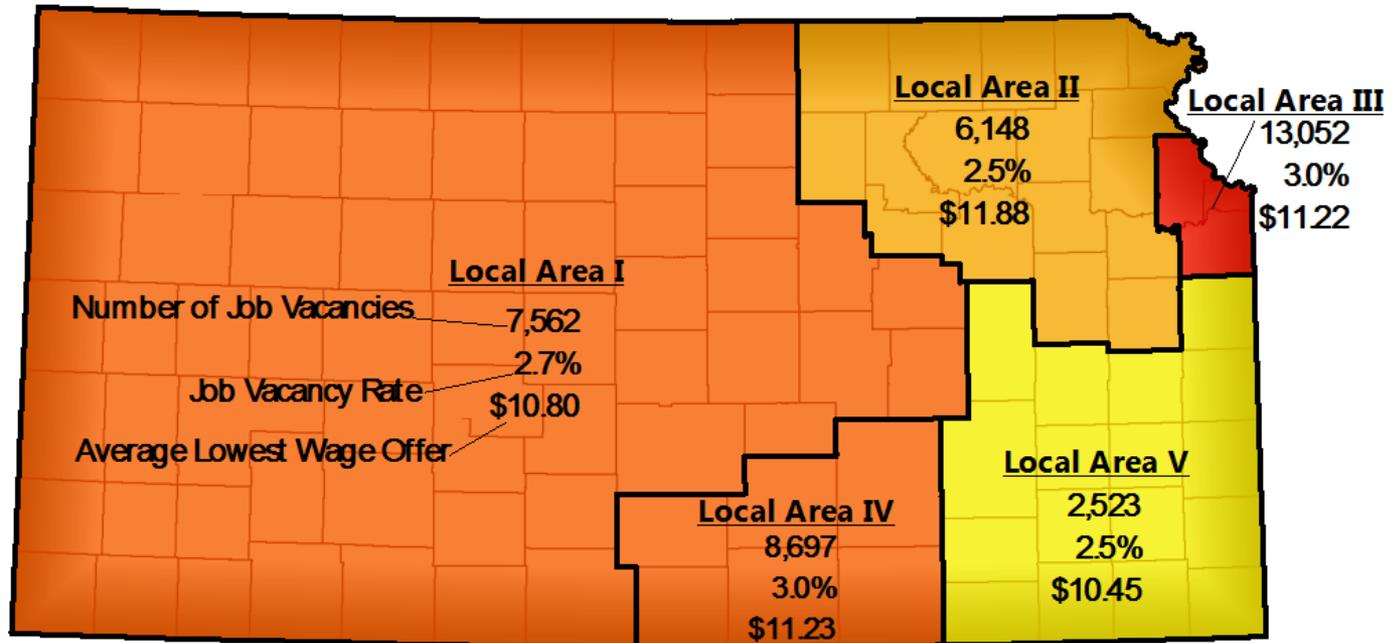
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Vacancies and Wage Offers by Local Area
 Kansas
 Second Quarter, 2013



Number of Job Vacancies

- < 5,000
- 5,000 - 7,499
- 7,500 - 9,999
- 10,000 +

Statewide

Number of Job Vacancies: 37,981
 Job Vacancy Rate: 2.8%
 Average Lowest Wage Offer: \$11.16

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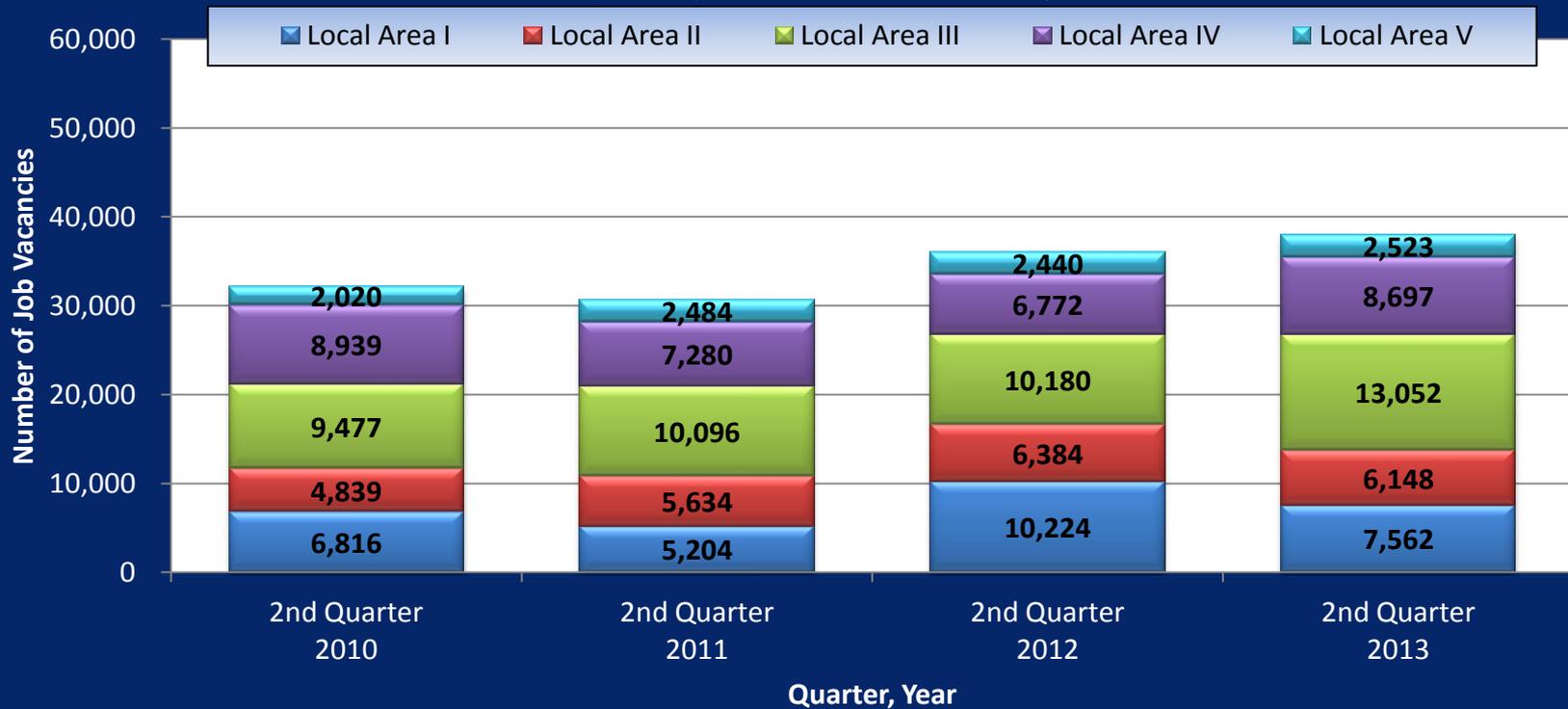
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4-Year Trend*

Kansas

Second Quarter, 2010 - Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012 and 2013 Job Vacancy Survey

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes.

The results represent a point-in-time during the second quarter.

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