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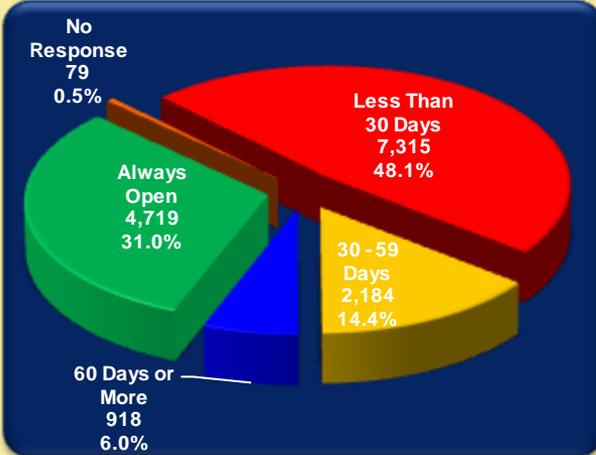
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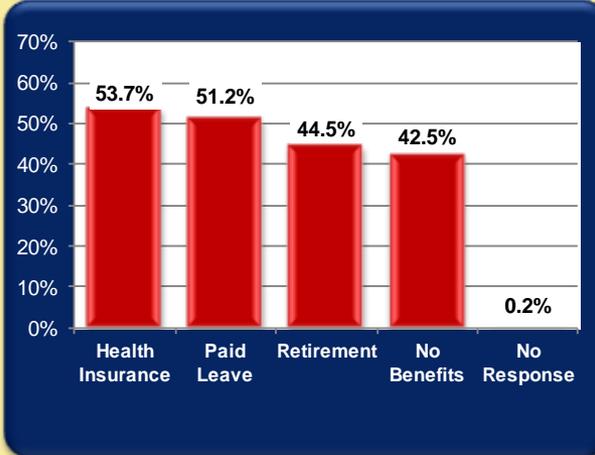
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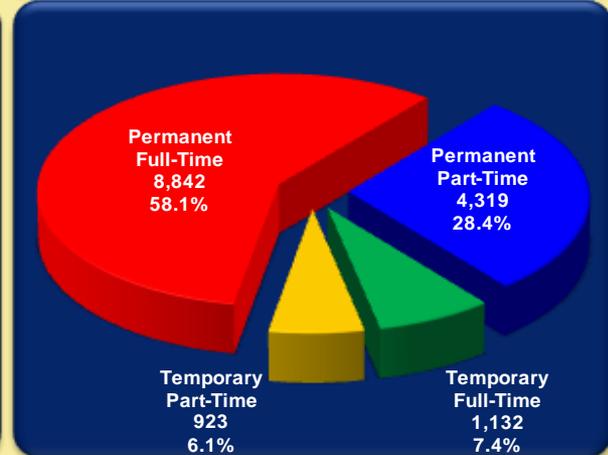
**Vacancies by Length of Vacancy**



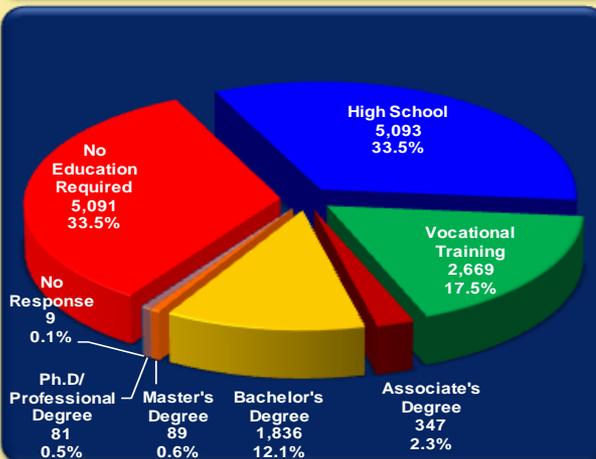
**Vacancies by Benefits Offered**



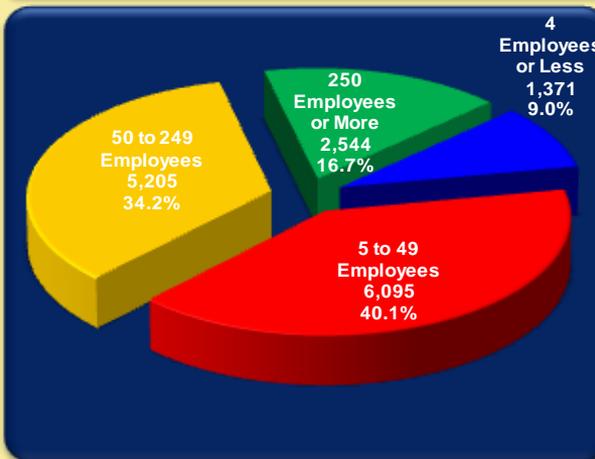
**Vacancies by Type of Position**



**Vacancies by Education Requirement**



**Vacancies by Employment Size**



**Vacancies by Lowest Hourly Wage Offer**



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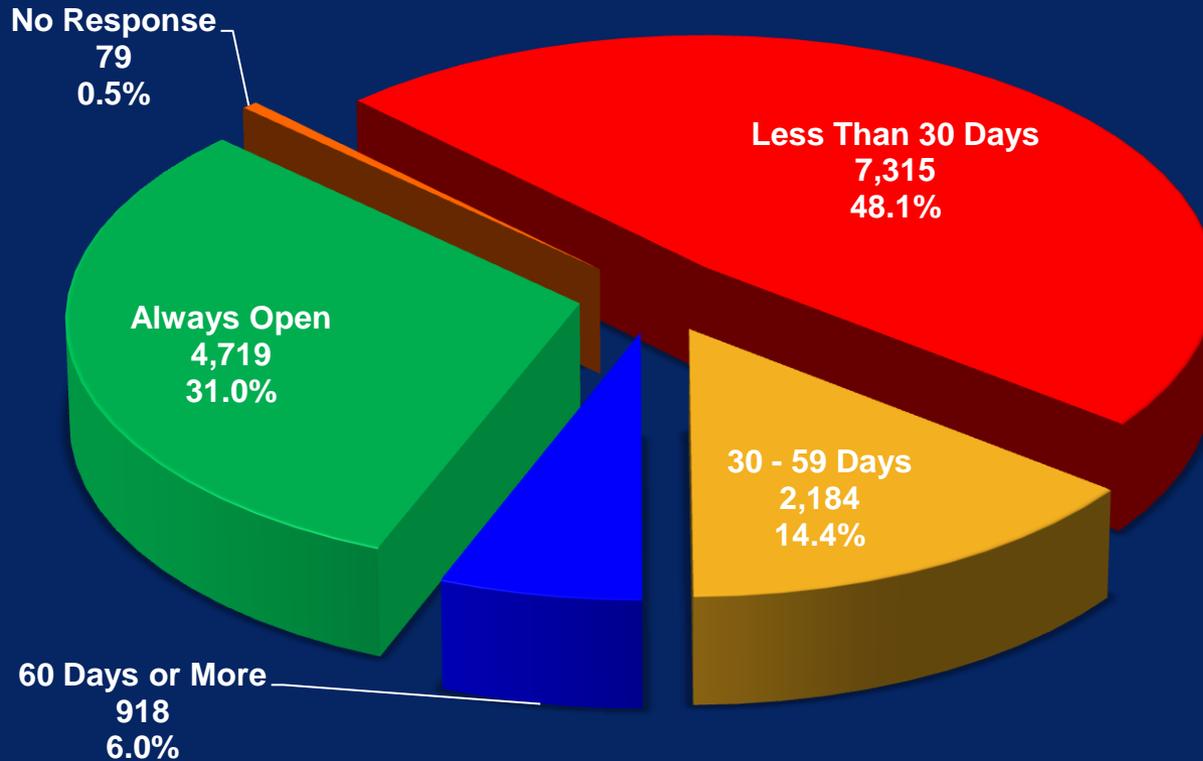
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## Vacancies by Length of Vacancy Second Quarter, 2014



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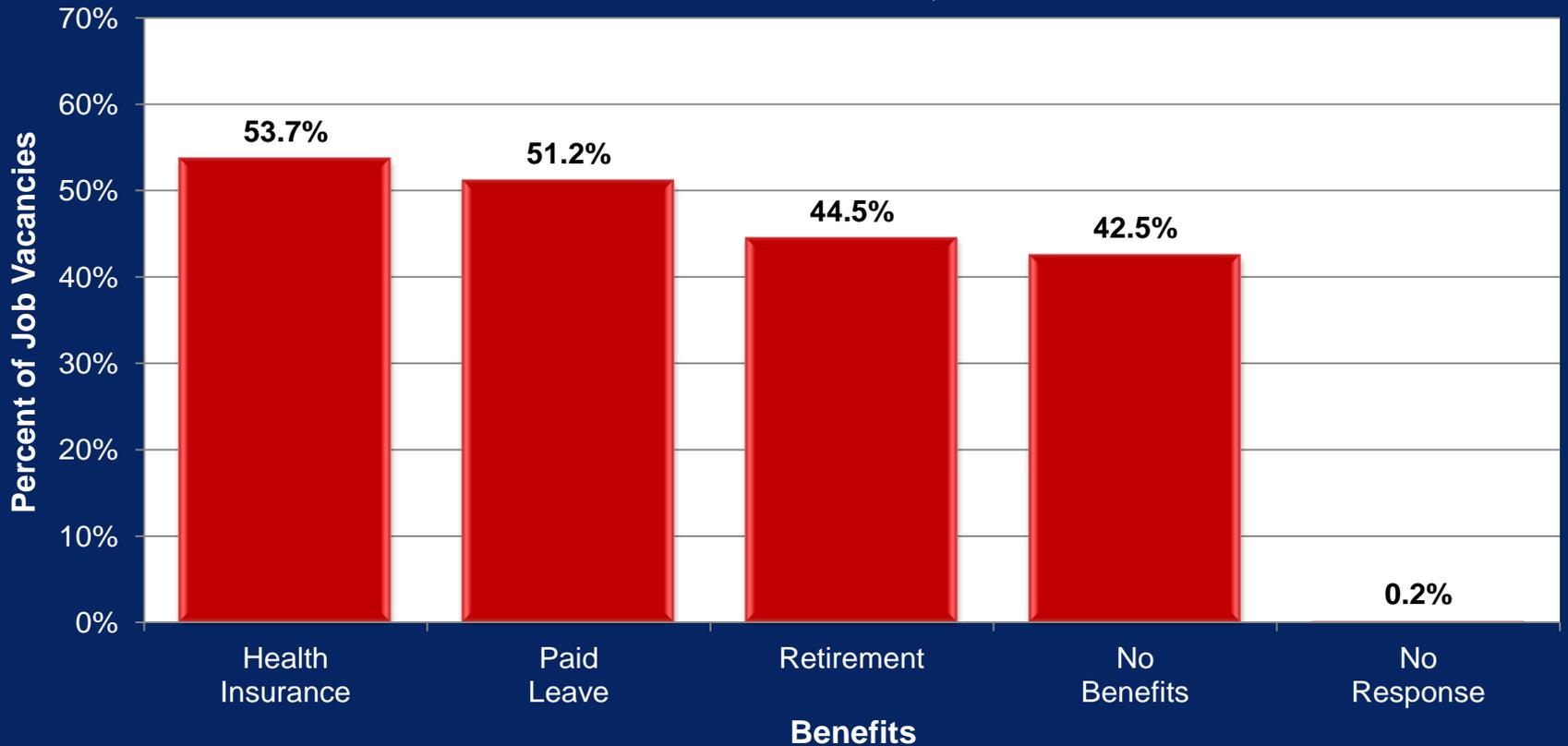
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## Vacancies by Benefits Offered Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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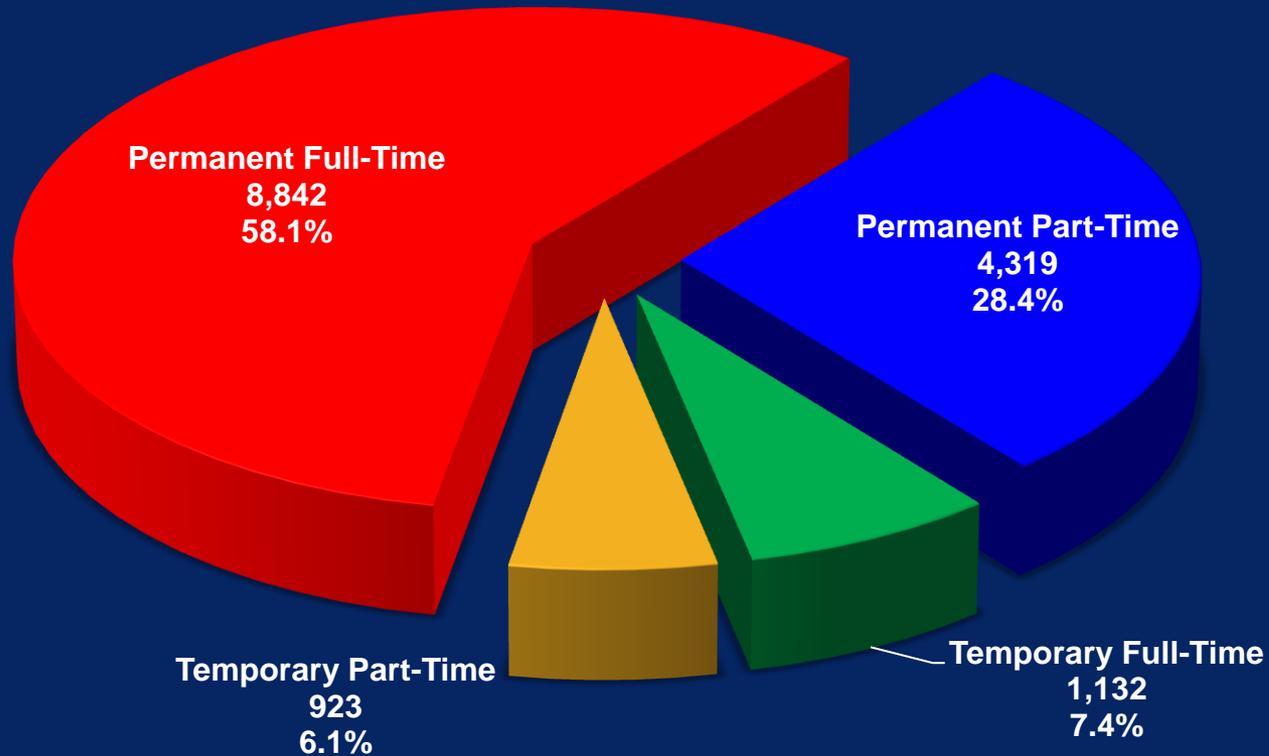
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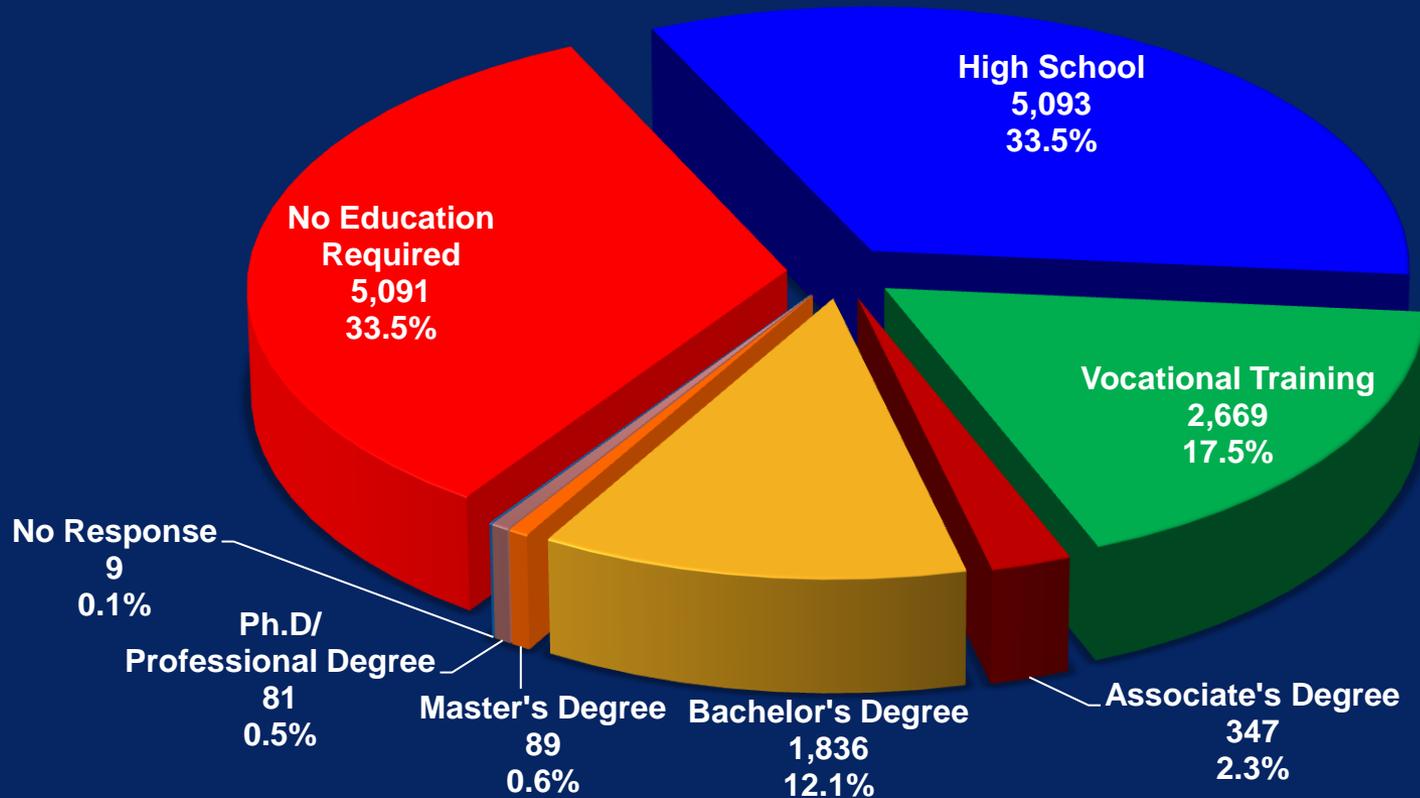
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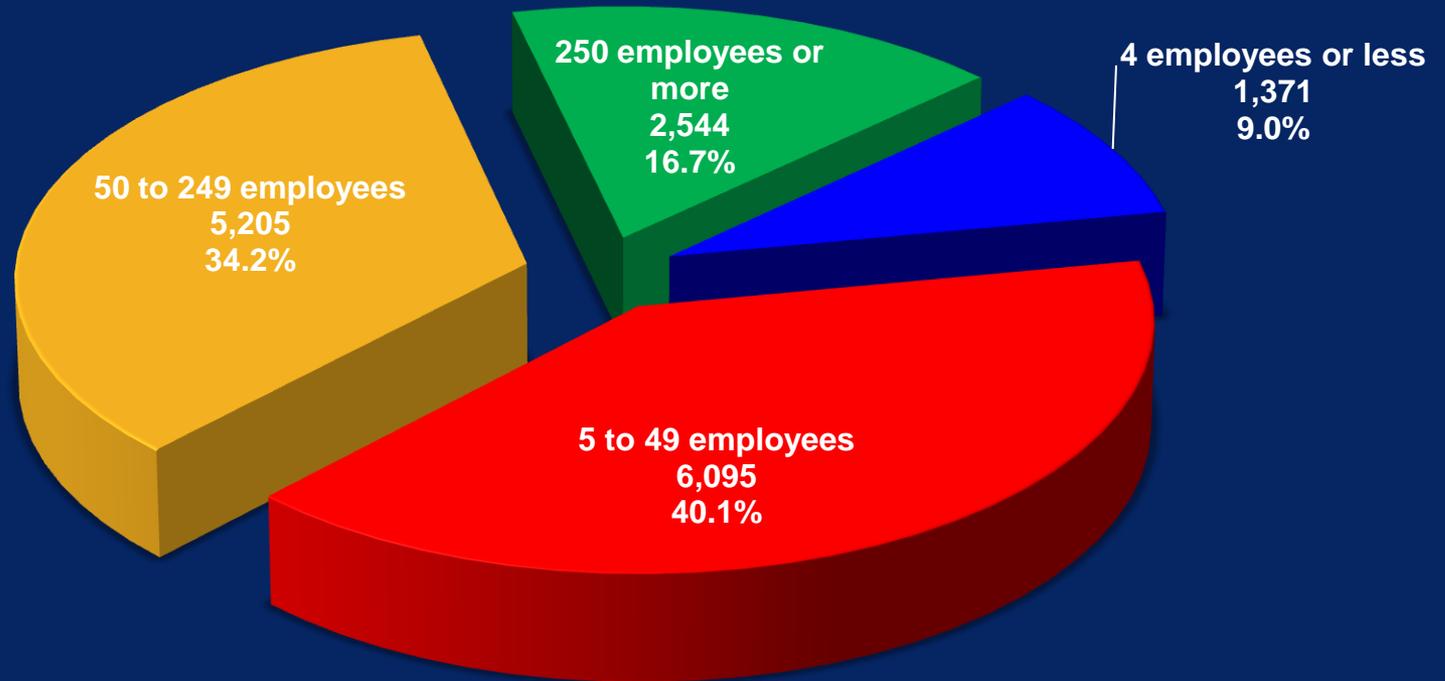


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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## Vacancies by Employment Size Second Quarter, 2014



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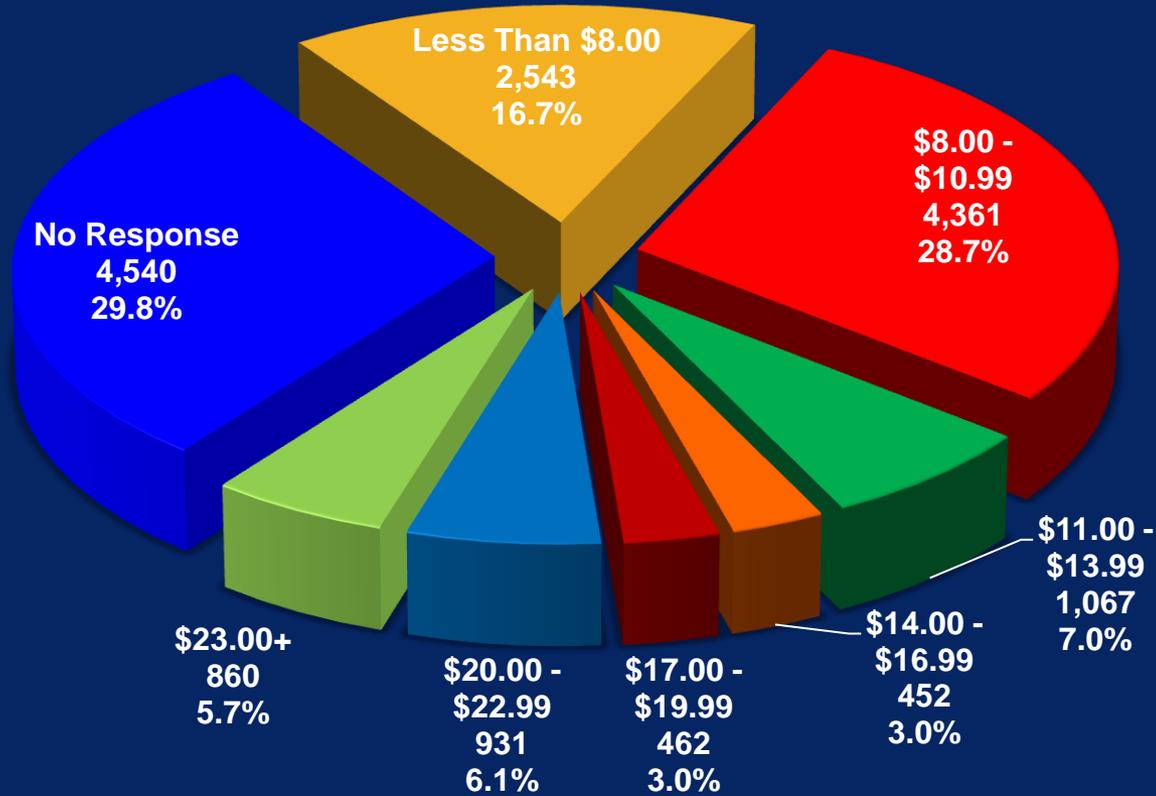
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## Vacancies by Lowest Hourly Wage Offer Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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## Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	15,215	58.1%	28.4%	7.4%	6.1%
Trade, Transportation and Utilities	3,834	57.0%	37.5%	0.2%	5.3%
Leisure and Hospitality	3,261	45.1%	52.8%	0.4%	1.6%
Education and Health Services	2,439	65.8%	25.2%	0.9%	8.1%
Professional and Business Services	1,692	74.2%	11.2%	6.7%	7.9%
Manufacturing	1,358	29.4%	4.3%	66.3%	0.0%
Construction	767	73.7%	0.0%	2.6%	23.7%
Financial Activities	653	84.1%	8.1%	0.0%	7.8%
Government	640	69.3%	11.5%	8.8%	10.4%
Other Services	441	53.9%	38.3%	0.0%	7.9%
Information	129	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	0	NA	NA	NA	NA

• There were 15,215 vacancies during the second quarter of 2014 in Local Area III. The job vacancy rate for this same time period was 3.4 percent, meaning that for every 100 positions, 3.4 were vacant and 96.6 were filled.

• There were 1.3 unemployed persons per vacancy during this time span.

• Trade, Transportation, and Utilities reported the largest number of job vacancies of any industry supersector with 3,834 vacancies. 2,155 of the vacancies were for retail salespersons or heavy and tractor-trailer truck drivers.

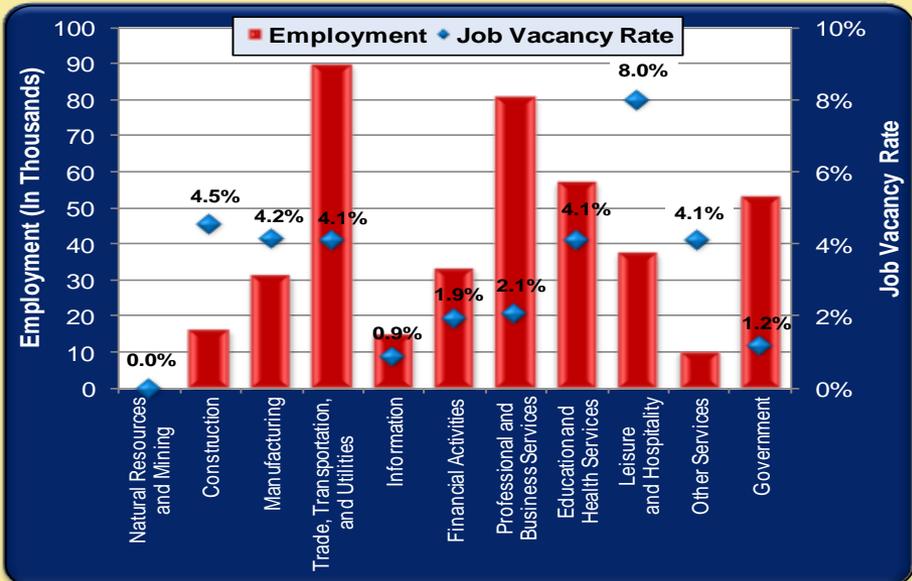
• At 8 percent, the leisure and hospitality industry recorded the highest job vacancy rate of any supersector. About a quarter of the job vacancies were for waiters and waitresses.

## Vacancy Rate and Employment by Industry Supersector

• Five other industries had job vacancy rates higher than the local area average. Construction recorded a job vacancy rate of 4.5 percent with about half of the vacant positions in two occupations: maintenance and repair workers, general and heating, air conditioning and refrigeration mechanics and installers.

• Manufacturing had the third highest job vacancy rate at 4.2 percent. The largest number of vacancies in this industry was for packers and packagers, hand.

• Trade, transportation and utilities, education and health services, and other services all had a job vacancy rate of 4.1 percent.



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## Vacancies by Industry Supersector and Type of Position Second Quarter, 2014

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Natural Resources and Mining	0	NA	NA	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

\* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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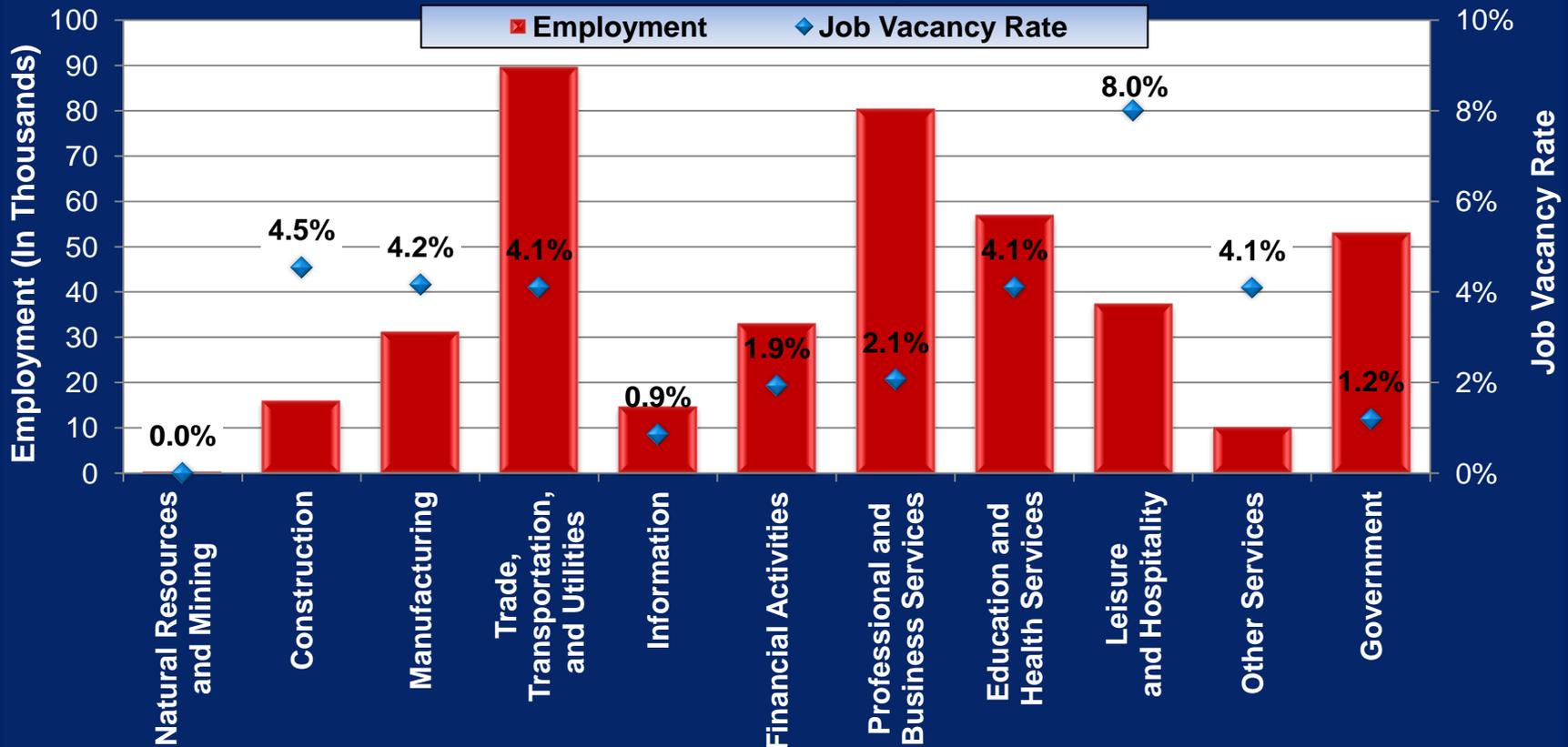
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## Vacancy Rate and Employment by Industry Supersector Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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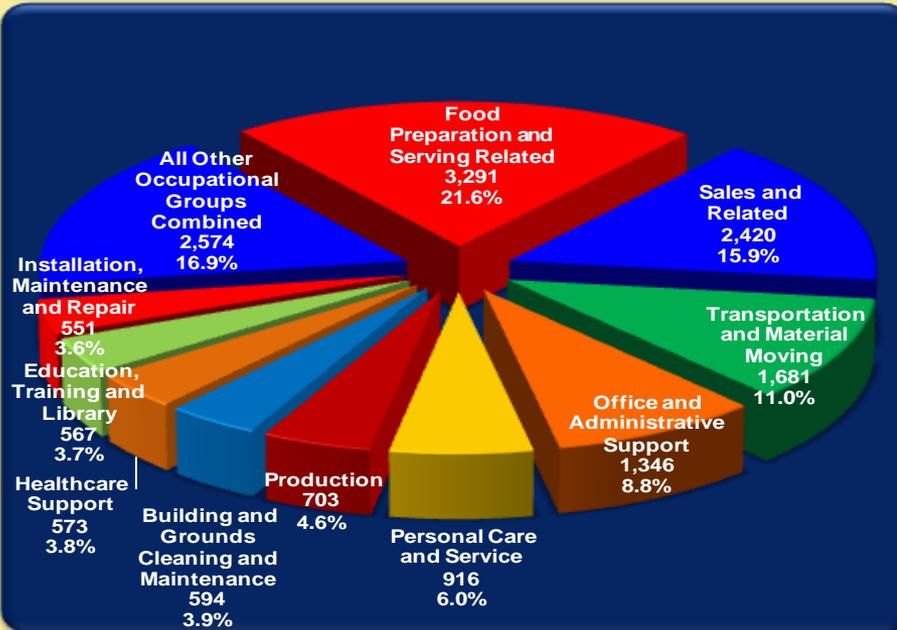
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## Vacancies by Major Occupational Group



• Food preparation and serving related occupations recorded 3,291 job vacancies in the second quarter of 2014--the highest amount in Local Area III.

• Food preparation and serving related occupations also had the highest job vacancy rate during the same time period at 8.6 percent.

• There were 1,183 job vacancies for retail salespersons, the most of any occupation.

• Heavy and tractor-trailer truck drivers recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$23.00 per hour.

## Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Retail Salespersons	1,183	\$8.73	\$8.78
Heavy and Tractor-Trailer Truck Drivers	991	\$23.00	\$28.34
Waiters and Waitresses	919	\$7.25	\$7.25
Nursing Assistants	525	\$10.83	\$13.52
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	473	\$7.68	\$10.93
Dining Room and Cafeteria Attendants and Bartender Helpers	401	\$7.40	\$7.40
Customer Service Representatives	390	\$11.28	\$12.85
Personal Care Aides	328	\$13.38	\$19.03
Combined Food Preparation and Serving Workers, Including Fast Food	318	\$7.75	\$8.44
Securities, Commodities, and Financial Services Sales Agents	302	NA	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	293	\$12.91	\$18.47
Cooks, Restaurant	275	\$8.10	\$8.10
Maintenance and Repair Workers, General	267	\$10.04	\$12.88
Packers and Packagers, Hand	261	NA	NA
Sales Representatives, Services, All Other	220	\$16.38	\$20.47
Driver/Sales Workers	215	\$8.66	\$9.78
Hairdressers, Hairstylists, and Cosmetologists	192	NA	NA
First-Line Supervisors of Food Preparation and Serving Workers	183	\$11.99	\$12.96
Office Clerks, General	181	NA	NA
Cashiers	180	\$7.50	\$7.50
Dishwashers	177	\$7.89	\$7.89
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	174	NA	NA
Recreation Workers	172	\$7.82	\$9.21
Laborers and Freight, Stock, and Material Movers, Hand	165	\$10.06	\$10.10
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	158	\$7.91	\$8.76

• To view the full list of occupations by number of vacancies click [here](#).

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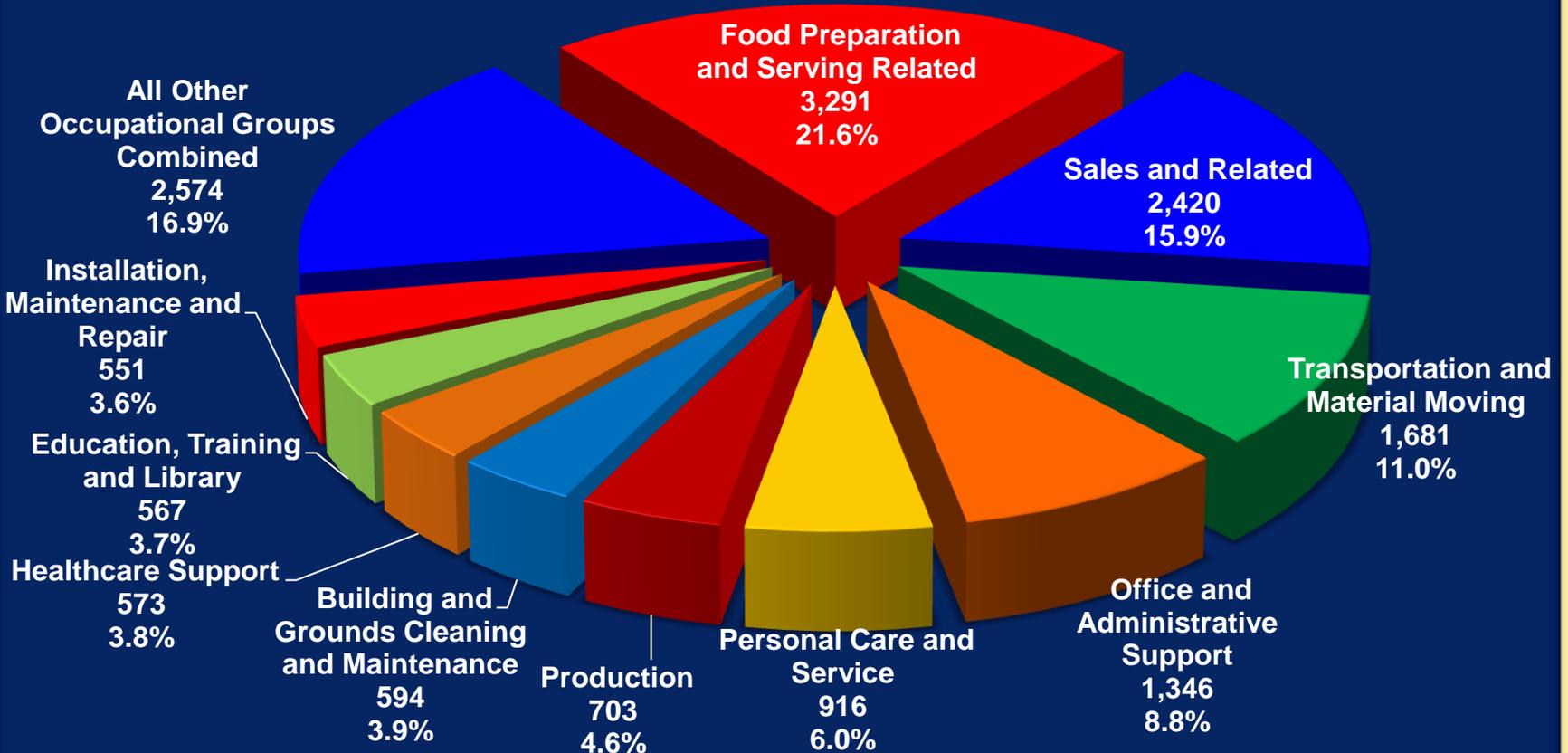
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## Vacancies by Major Occupational Group Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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## Top 25 Occupations With the Most Vacancies Second Quarter, 2014

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Retail Salespersons	1,183	251	773	3	155	7.9%	\$8.73	\$8.78
Heavy and Tractor-Trailer Truck Drivers	991	991	0	0	0	13.4%	\$23.00	\$28.34
Waiters and Waitresses	919	535	384	0	0	10.0%	\$7.25	\$7.25
Nursing Assistants	525	260	261	0	3	11.9%	\$10.83	\$13.52
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	473	4	468	0	0	27.9%	\$7.68	\$10.93
Dining Room and Cafeteria Attendants and Bartender Helpers	401	88	312	0	0	22.3%	\$7.40	\$7.40
Customer Service Representatives	390	388	2	0	0	2.8%	\$11.28	\$12.85
Personal Care Aides	328	206	122	0	0	6.5%	\$13.38	\$19.03
Combined Food Preparation and Serving Workers, Including Fast Food	318	90	228	0	0	4.5%	\$7.75	\$8.44
Securities, Commodities, and Financial Services Sales Agents	302	302	0	0	0	22.3%	NA	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	293	176	117	0	0	4.8%	\$12.91	\$18.47
Cooks, Restaurant	275	138	137	0	0	9.4%	\$8.10	\$8.10
Maintenance and Repair Workers, General	267	83	1	2	182	7.9%	\$10.04	\$12.88
Packers and Packagers, Hand	261	0	0	261	0	12.8%	NA	NA
Sales Representatives, Services, All Other	220	217	3	0	0	5.6%	\$16.38	\$20.47
Driver/Sales Workers	215	18	197	0	0	13.7%	\$8.66	\$9.78
Hairdressers, Hairstylists, and Cosmetologists	192	192	0	0	0	12.2%	NA	NA
First-Line Supervisors of Food Preparation and Serving Workers	183	183	0	0	0	7.2%	\$11.99	\$12.96
Office Clerks, General	181	3	3	175	0	2.2%	NA	NA
Cashiers	180	132	48	0	0	2.0%	\$7.50	\$7.50
Dishwashers	177	46	132	0	0	10.6%	\$7.89	\$7.89
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	174	0	0	174	0	38.3%	NA	NA
Recreation Workers	172	0	11	0	161	16.3%	\$7.82	\$9.21
Laborers and Freight, Stock, and Material Movers, Hand	165	6	159	0	0	1.5%	\$10.06	\$10.10
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	158	16	32	15	96	24.4%	\$7.91	\$8.76

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

\* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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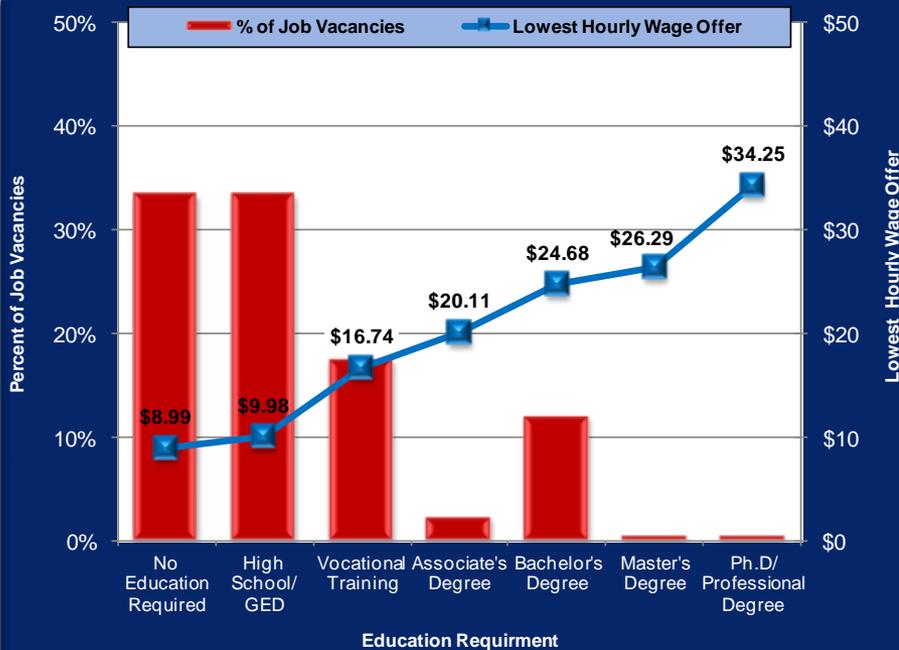
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## Vacancies by Education Requirement

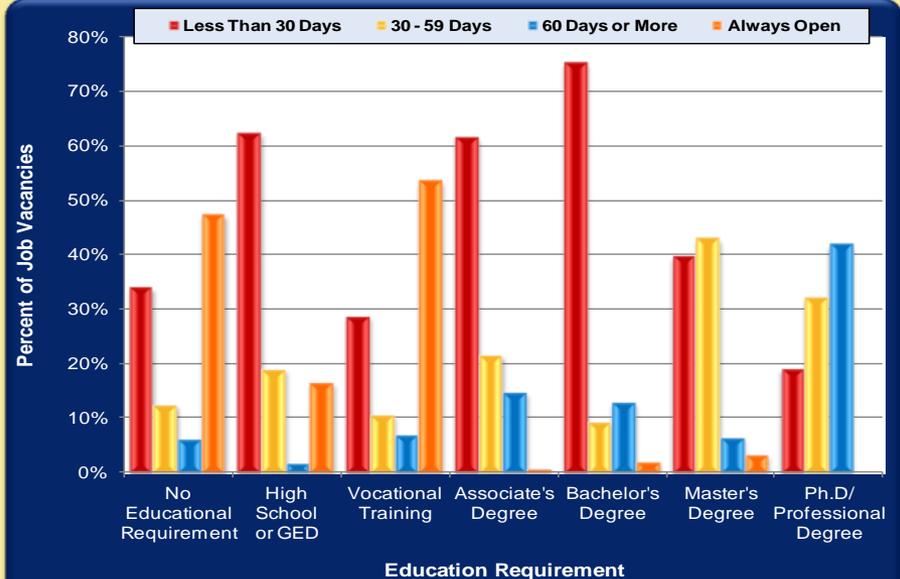


• The majority of job vacancies, 67 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 13.2 percent of vacancies that required a bachelor's degree or higher, which is the highest percentage of any local area.

• The average lowest hourly wage offer increased with the level of education required, ranging from \$8.99 for vacancies that required no education to \$34.25 for those that required a doctoral or professional degree.

## Vacancies by Education and Length of Vacancy

- For three out of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly.
- A majority of vacancies, 53.5 percent, requiring vocational training and 47.3 percent with no educational requirements were always open.
- 42.7 percent of job vacancies requiring a master's degree were vacant 30 – 59 days, while 41.7 percent of vacancies requiring a doctoral or professional degree were open 60 or more days, indicating these positions were moderately to very difficult to fill.



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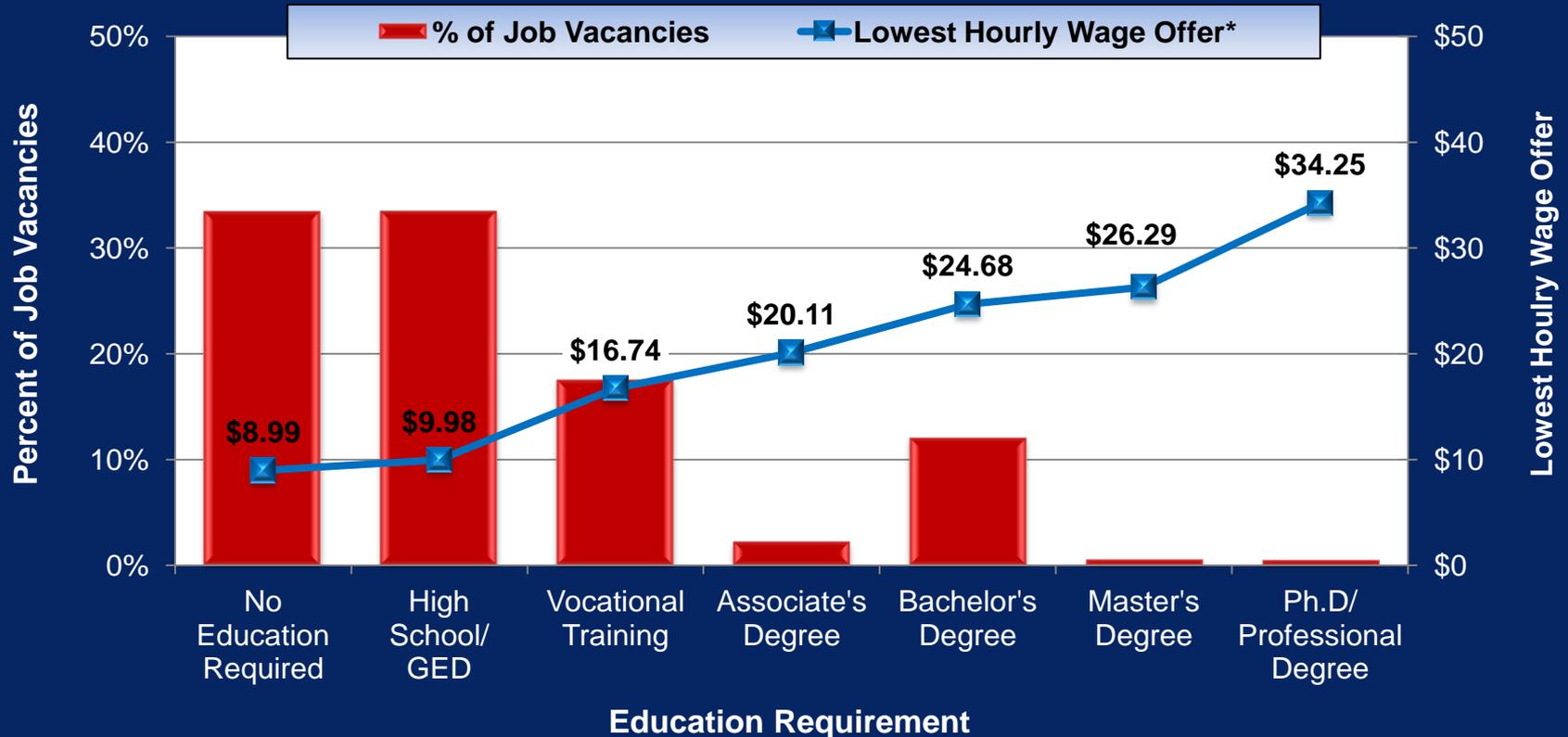
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## Vacancies by Education Requirement Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey  
 \*Only jobs that reported hourly wages are used in the analysis.

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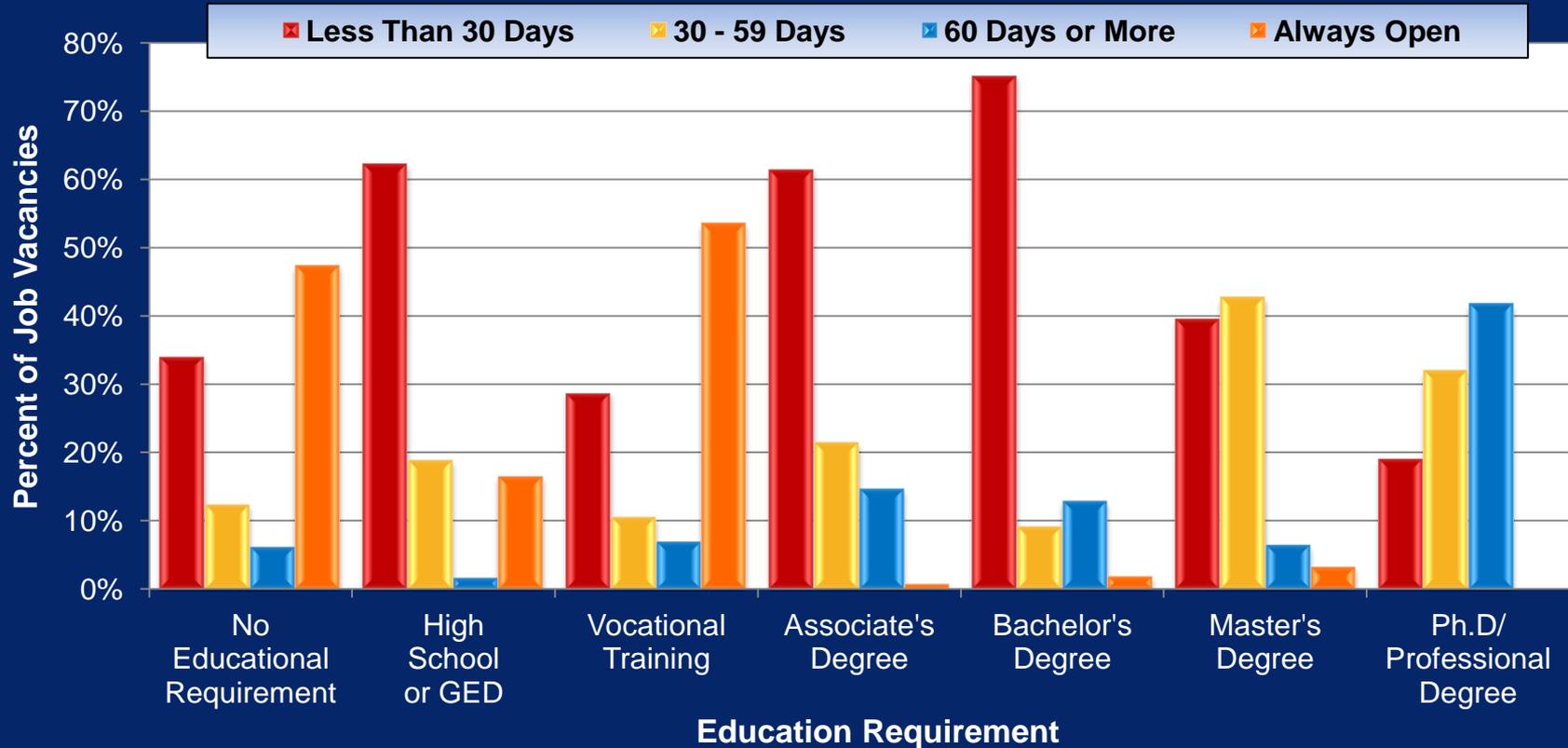
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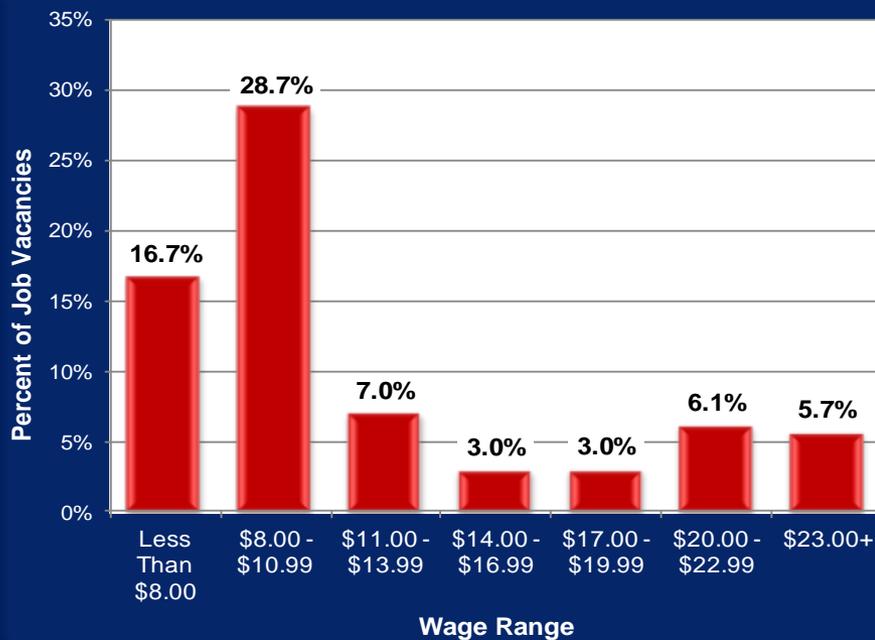
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## Vacancies by Lowest Hourly Wage Offer



• The average lowest wage offer for all vacancies was \$12.48 per hour, the highest of any local area.

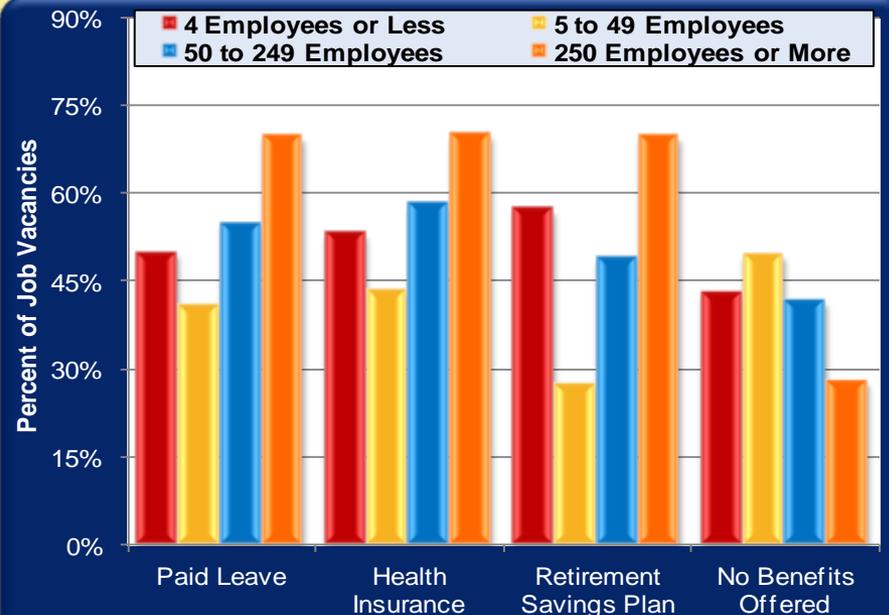
• Approximately 18 percent of vacancies had a lowest wage offer of \$14.00 or greater while approximately 52 percent recorded a lowest wage offer of less than \$14.00.

• The largest number of job vacancies, 28.7 percent, recorded a lowest wage offer of between \$8.00 - \$10.99 per hour.

## Vacancies by Benefits Offered and Employment Size

• A majority of job vacancies offered paid leave and health insurance, while 44.5 percent offered retirement plans. 42.5 percent of vacancies offered no benefits.

• Job vacancies at businesses with 5 to 49 employees offered the least amount of benefits, with 49.4 percent of vacancies offering no benefits along with offering each benefit type the least. However, this is only slightly higher than employers with four or less employees (42.9 percent) and 50 to 249 employees (41.6 percent).



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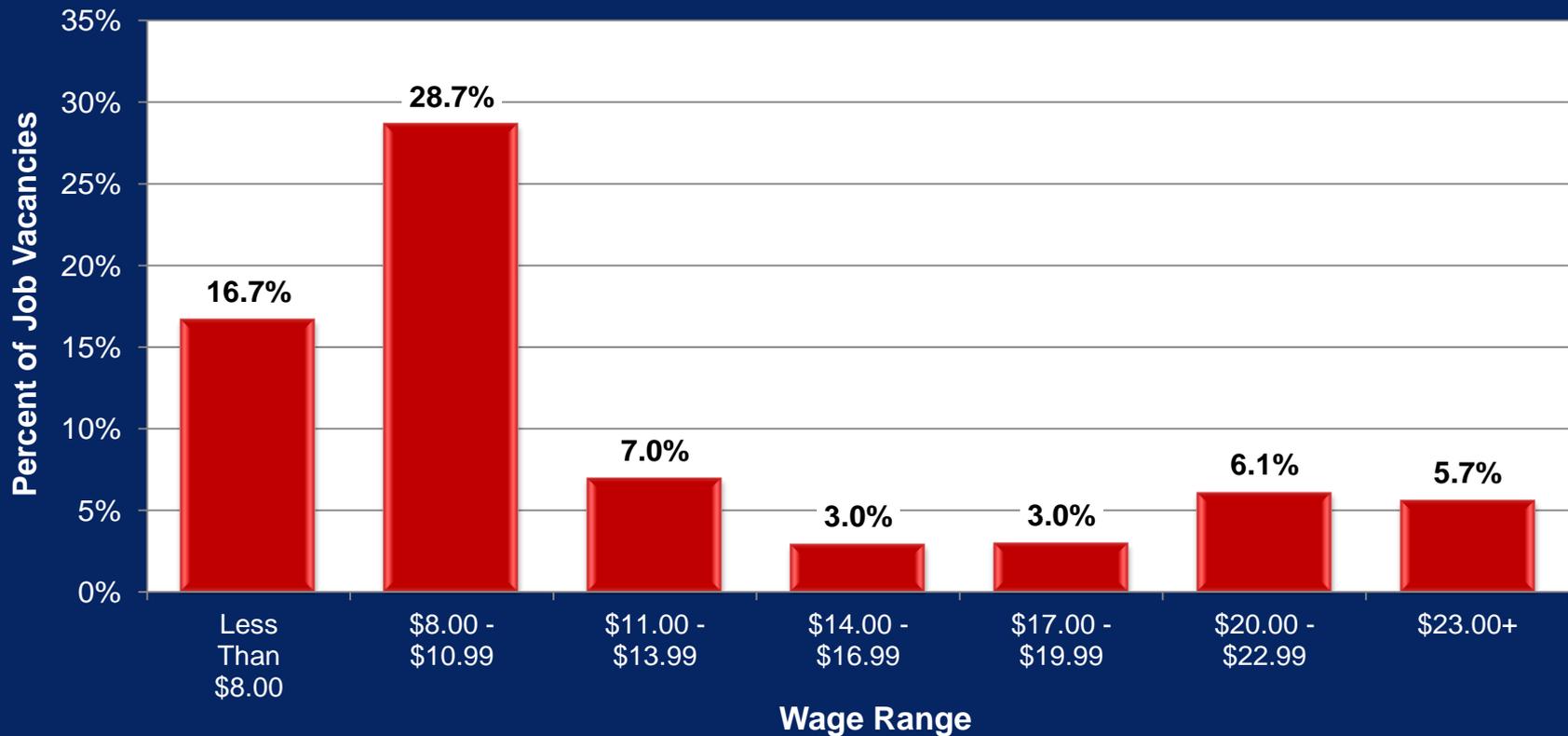
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## Vacancies by Lowest Hourly Wage Offer\* Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

\*Only jobs that are reported in hourly wages are used in the analysis.

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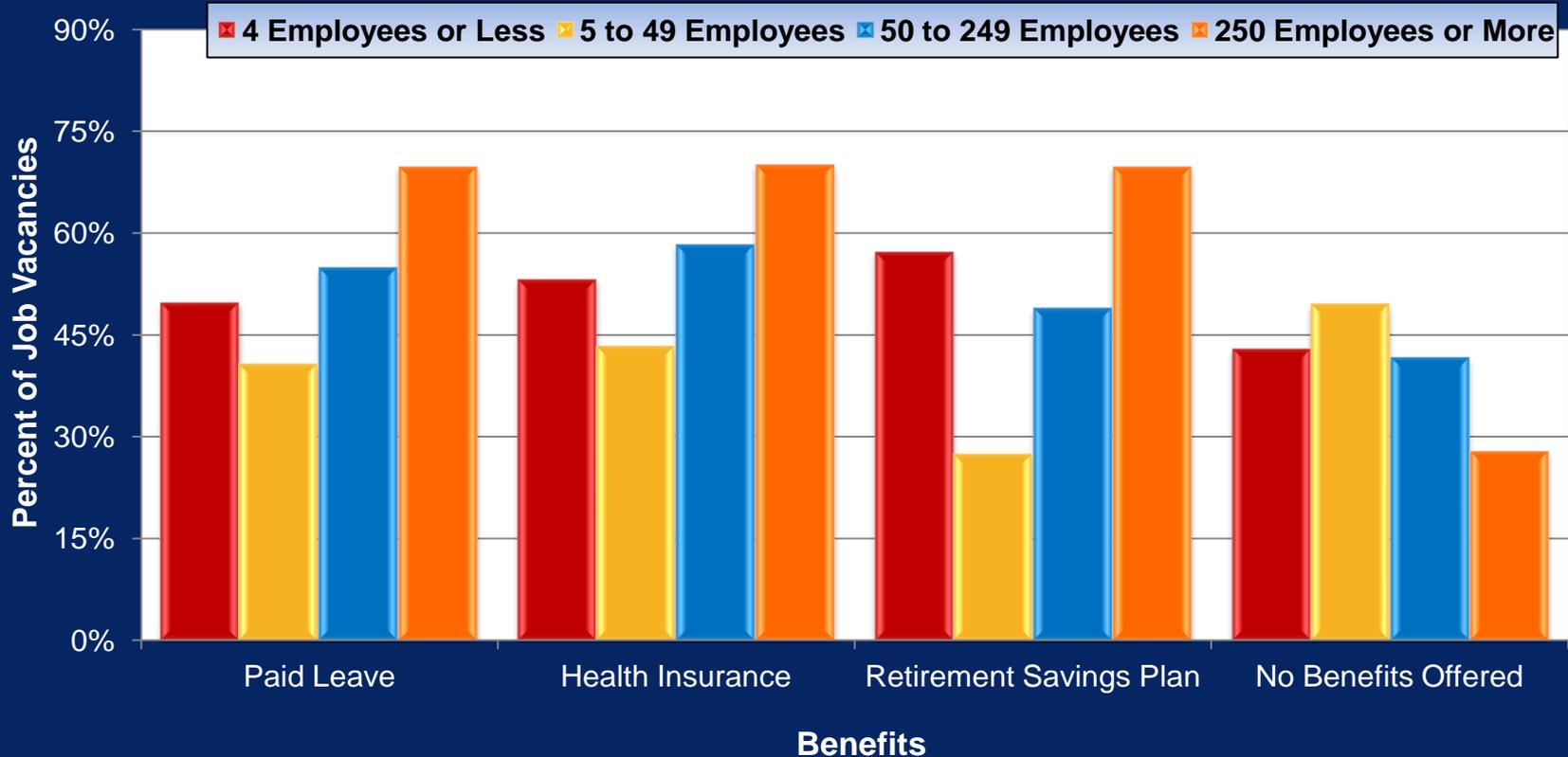
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## Vacancies by Benefits Offered and Employment Size Second Quarter, 2014



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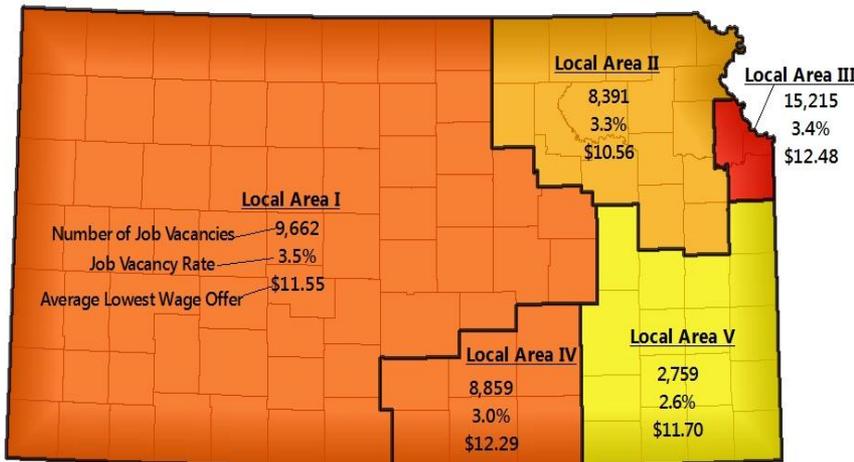
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## Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2014 with 15,215 vacancies. This accounted for 33.9 percent of all vacancies in the state of Kansas.

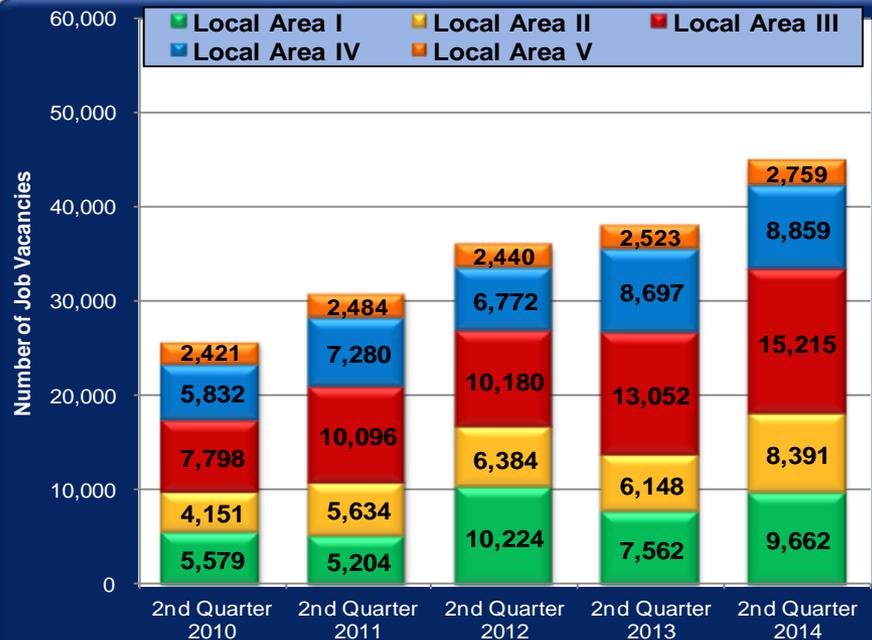
• Local Area V recorded 2.8 unemployed persons per job vacancy in the second quarter of 2014, the most of any local area, while Local Area I was the lowest with 1.2 unemployed persons per job vacancy.

• Four of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2014. Local Area I had the highest job vacancy rate at 3.5 percent, a 0.8 percent increase over the year. Local Area II also recorded a gain of 0.8 percent from 2013 to 2014. Local Area IV was the only area not to see a gain in the job vacancy rate, with its rate remaining unchanged at 3 percent.

## 5-Year Trend

• The number of job vacancies in Kansas increased from the second quarter of 2013 to the second quarter of 2014 by 18.2 percent and has grown by 74.1 percent since the 2010 survey.

• All five local areas recorded an increase in job vacancies from 2010 to 2014, with four of the five local areas experiencing at least 50 percent growth. Vacancies in Local Area II has more than doubled in this time frame, increasing from 4,151 openings in 2010 to 8,391 in 2014, while the number of vacancies in Local Area III has nearly doubled with a 95.1 percent increase.



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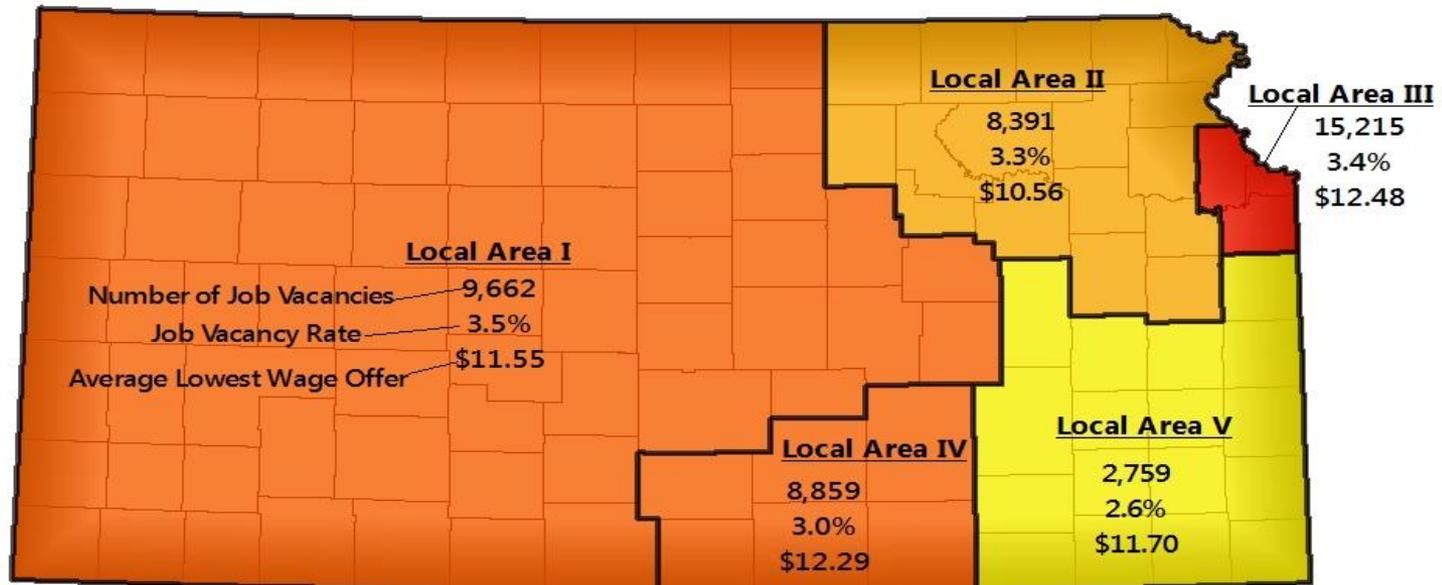
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## Vacancies and Wage Offers by Local Area Second Quarter, 2014



### Legend

#### Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

### Statewide

**Number of Job Vacancies:** 44,886  
**Job Vacancy Rate:** 3.2%  
**Average Lowest Wage Offer:** \$11.77

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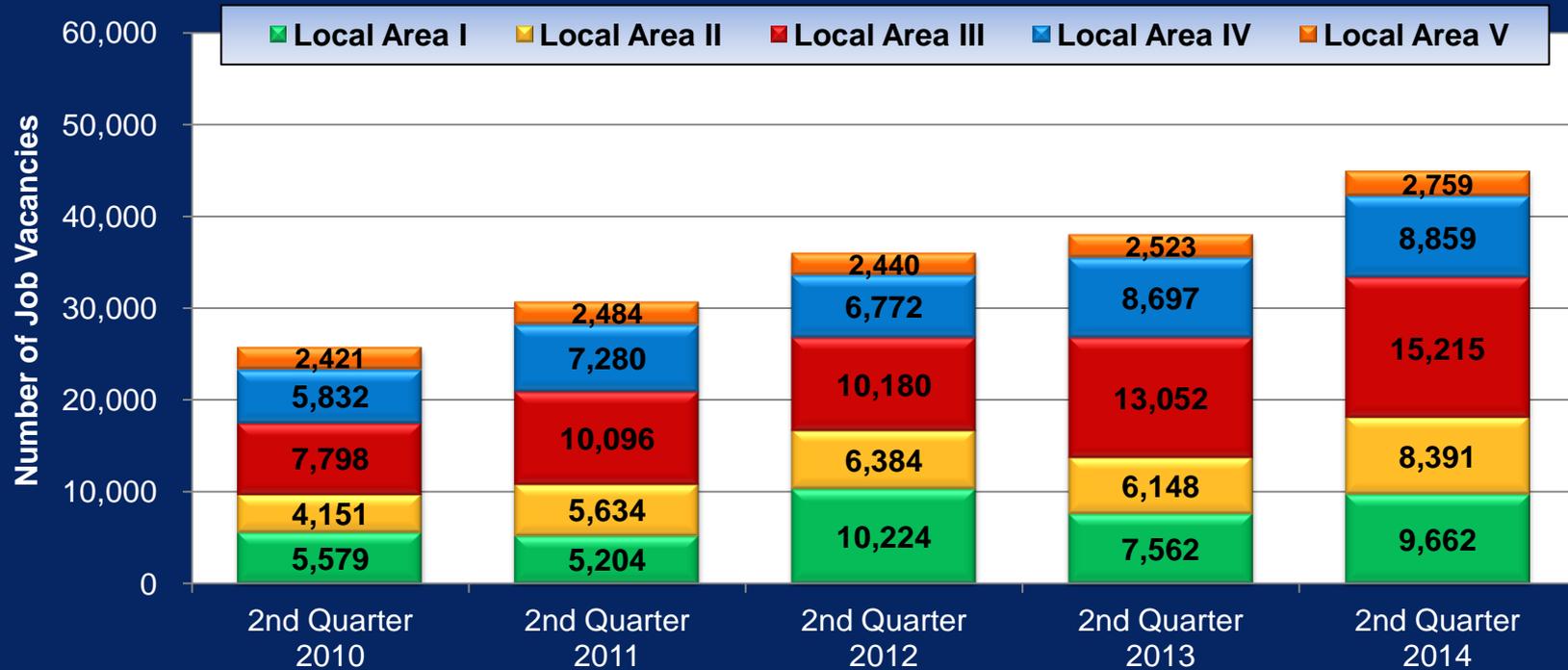
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## 5-Year Trend\* Second Quarter, 2010 - Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012, 2013 and 2014 Job Vacancy Surveys

\*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.