

Summary

Industries

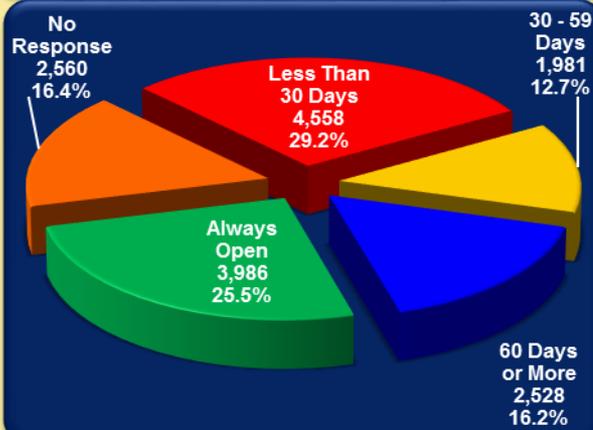
Occupations

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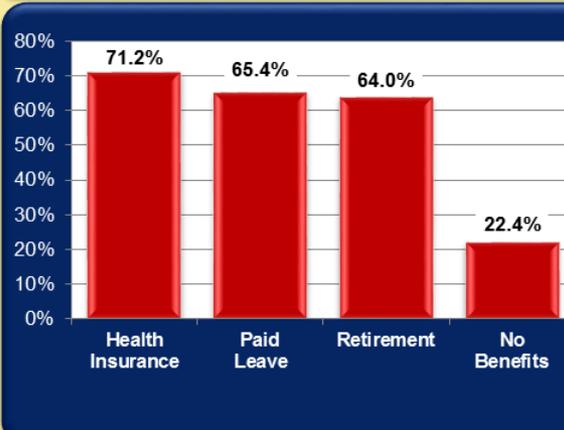
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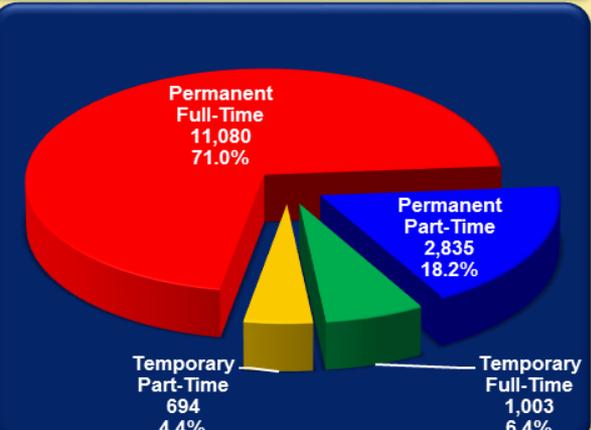
Vacancies by Length of Vacancy



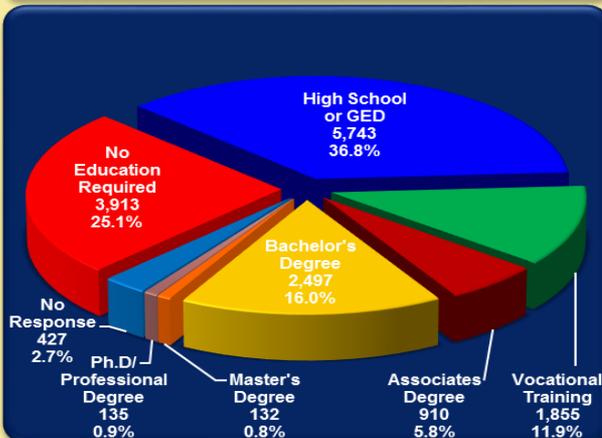
Vacancies by Benefits Offered



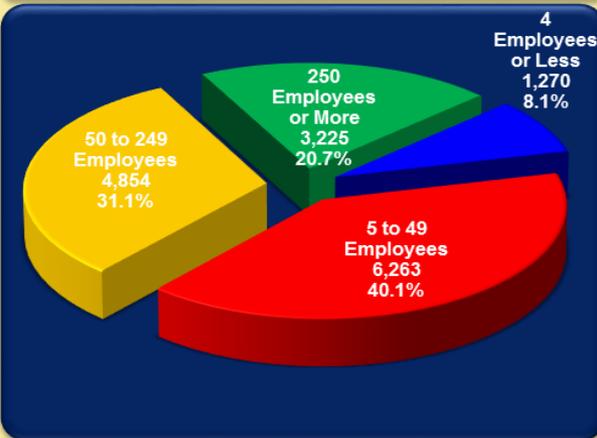
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Establishment Size

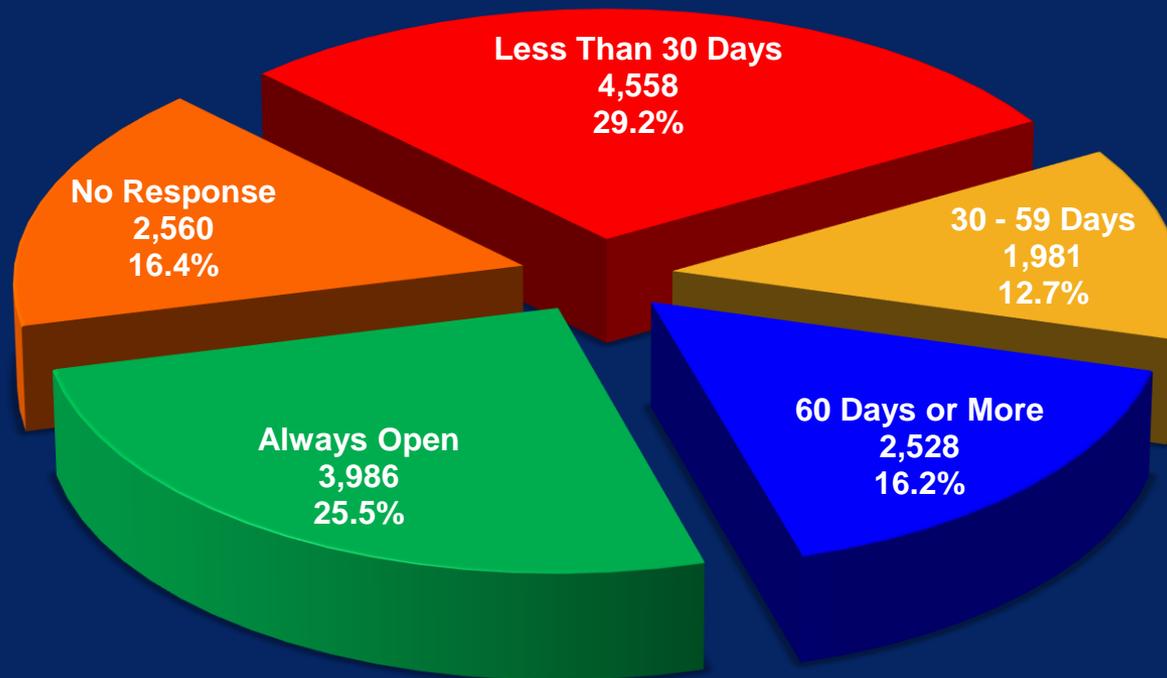


Vacancies by Lowest Hourly Wage Offer



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Vacancies by Length of Vacancy Second Quarter, 2016



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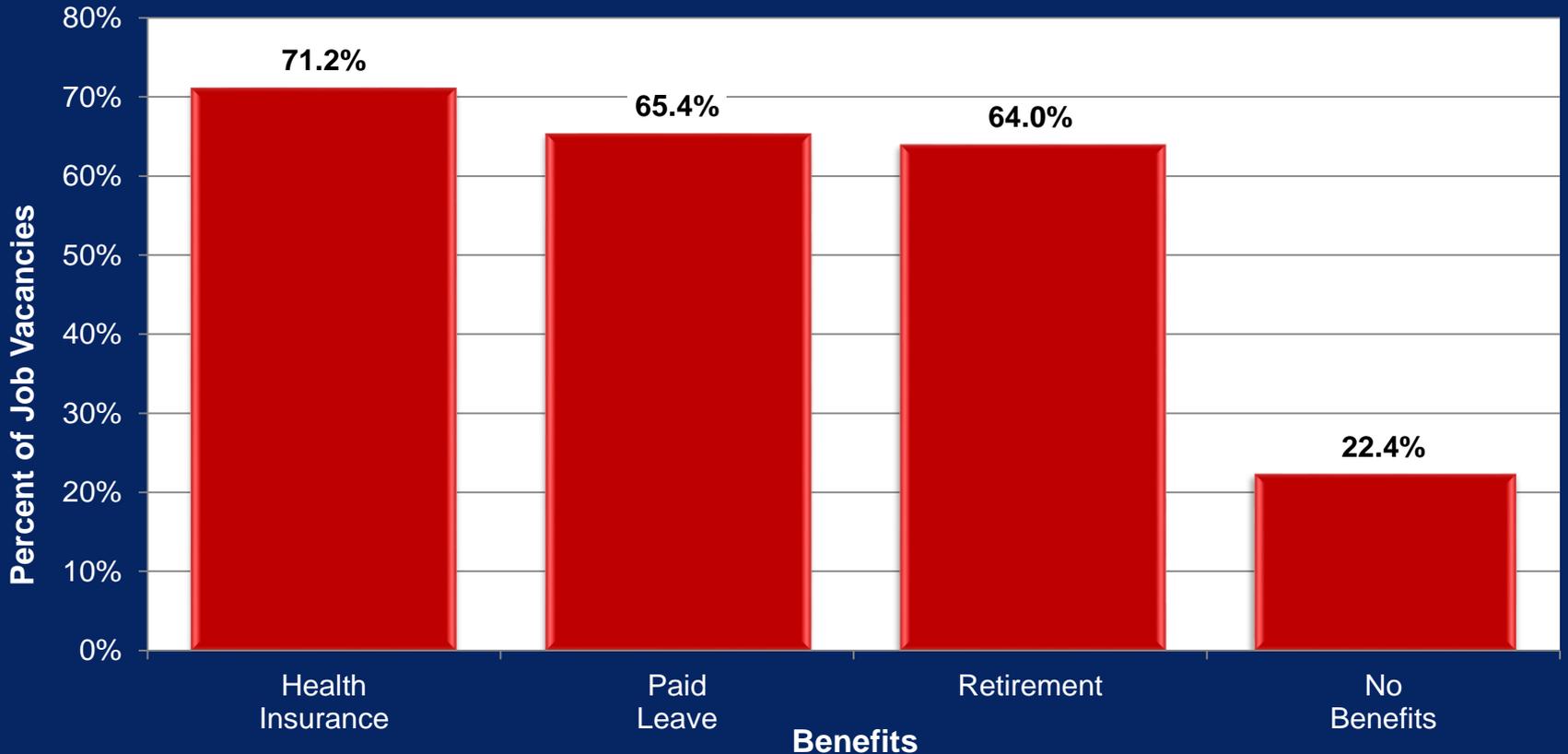
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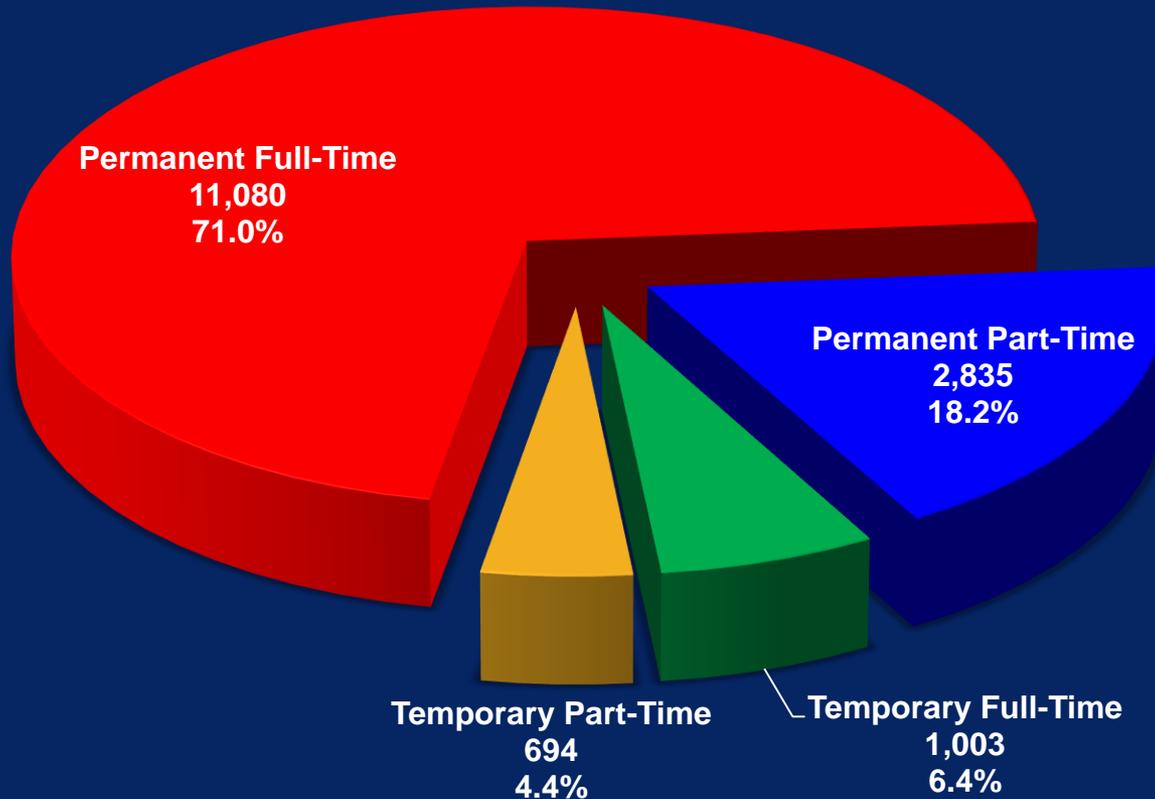
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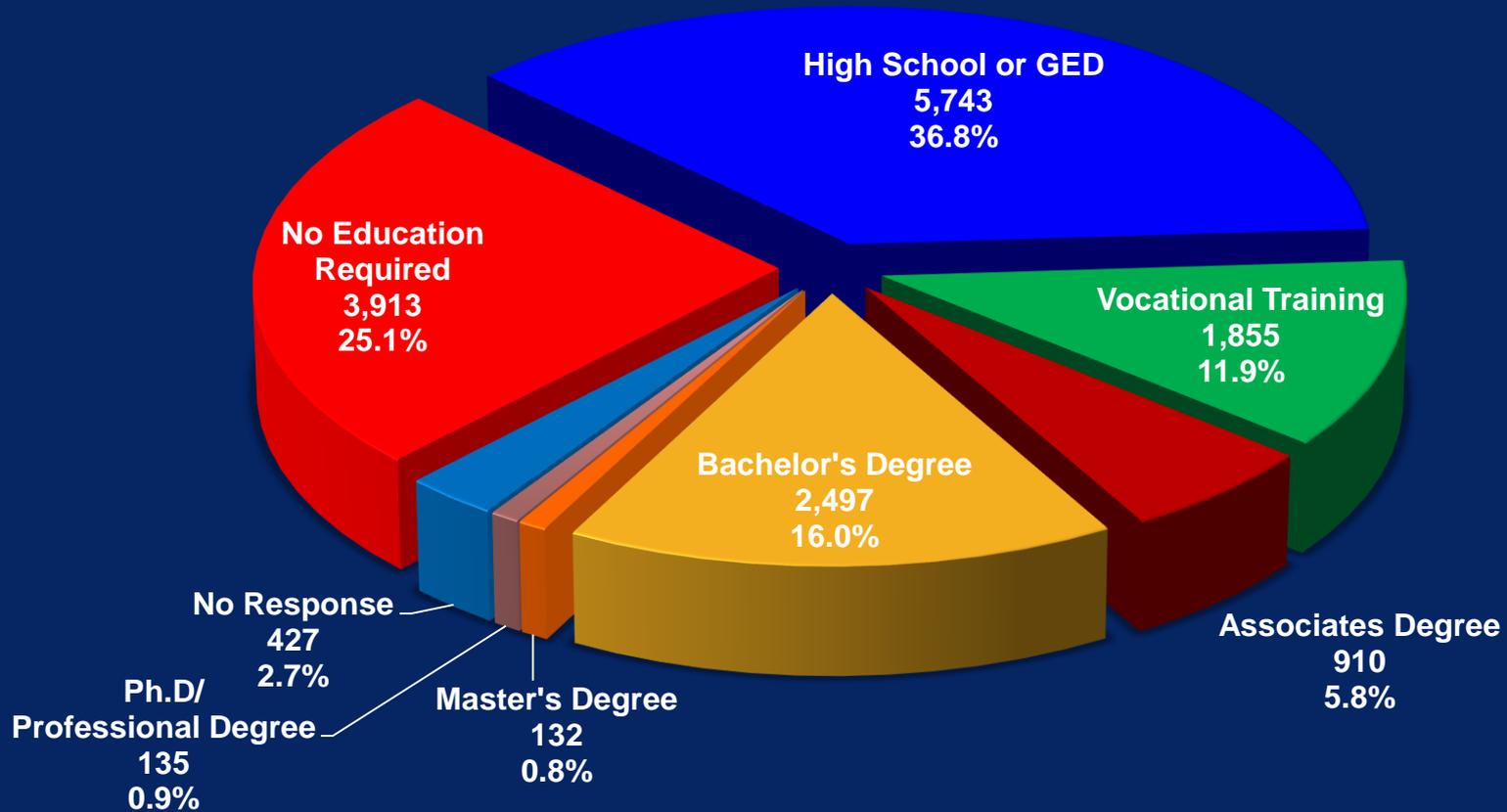
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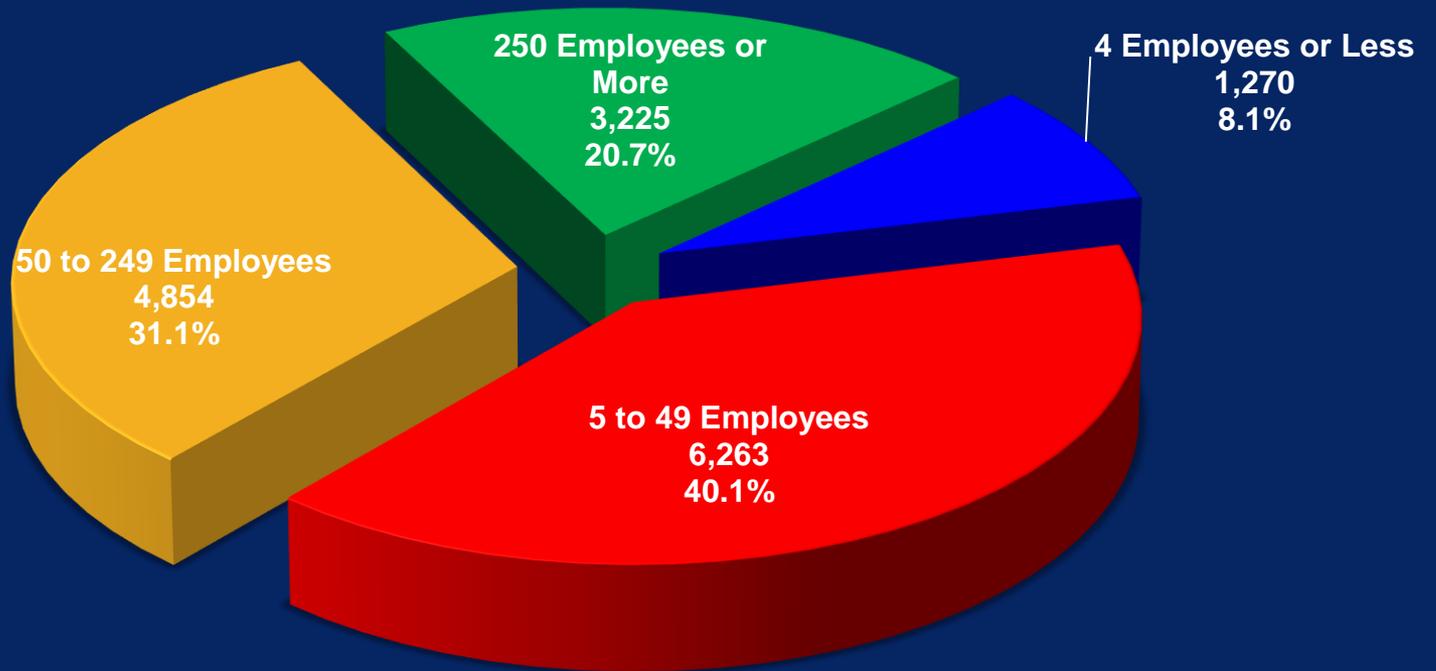
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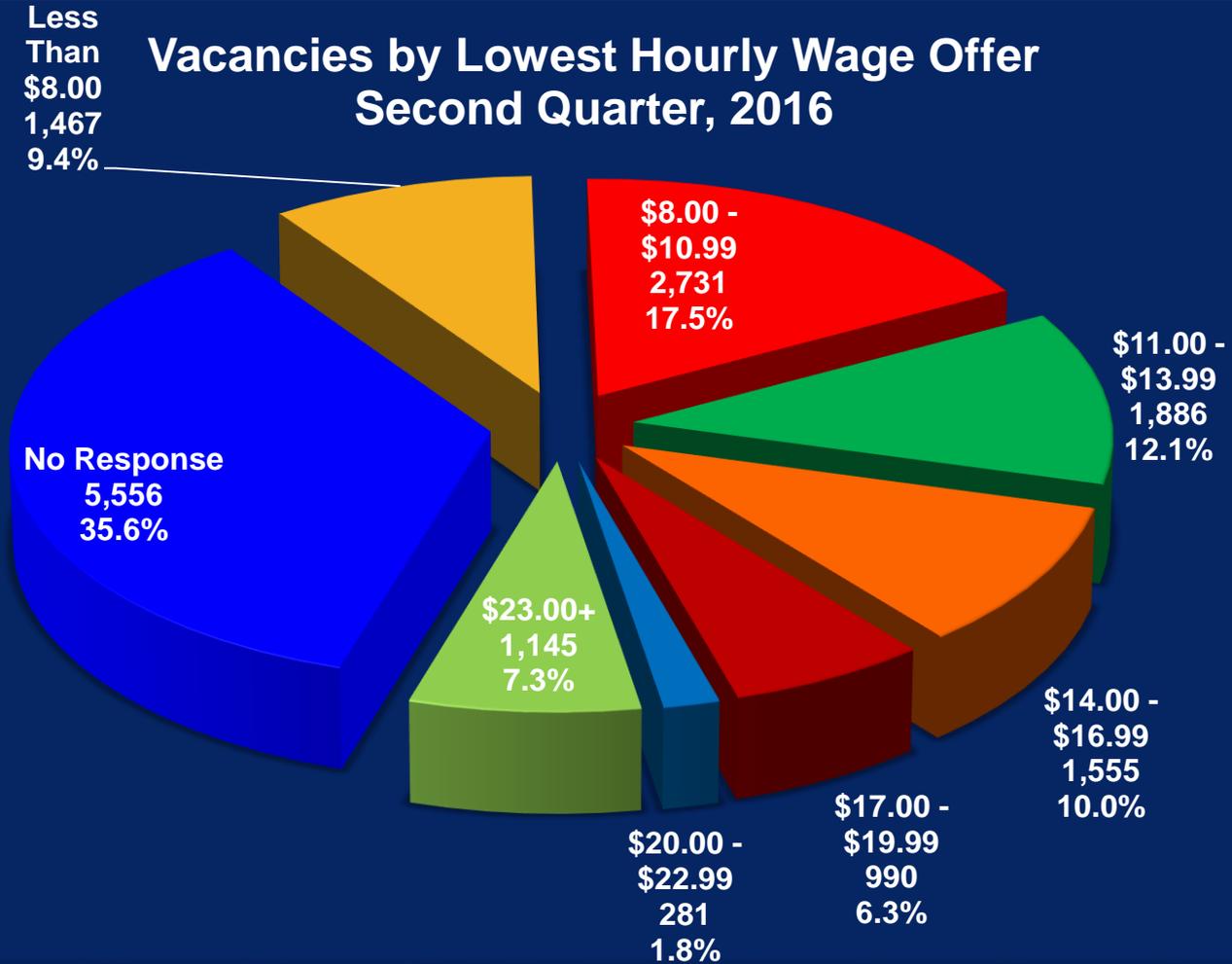
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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	15,612	71.0%	18.2%	6.4%	4.4%
Trade, Transportation and Utilities	3,925	60.8%	27.1%	2.6%	9.6%
Leisure and Hospitality	2,935	69.6%	23.2%	1.0%	6.3%
Professional and Business Services	2,898	71.2%	18.0%	10.7%	0.1%
Education and Health Services	2,126	80.8%	17.1%	0.3%	1.9%
Government	1,140	79.9%	9.3%	2.5%	8.3%
Construction	979	46.9%	0.1%	53.0%	0.0%
Financial Activities	564	91.4%	8.6%	0.0%	0.0%
Other Services	493	98.9%	1.1%	0.0%	0.0%
Manufacturing	390	97.5%	1.2%	1.2%	0.0%
Information	153	72.2%	26.5%	1.3%	0.0%
Natural Resources and Mining	10	80.0%	0.0%	20.0%	0.0%

• There were 15,612 vacancies during the second quarter of 2016 in Local Area III. The job vacancy rate for this same time period was 3.3 percent, meaning that for every 100 positions, 3.3 were vacant and 96.7 were filled.

• There was one unemployed person per vacancy during this time span.

• Trade, Transportation, and Utilities reported the largest number of job vacancies of any industry supersector with 3,925 vacancies. 1,014 of the vacancies were for retail salespersons.

• At seven percent, the leisure and hospitality industry recorded the highest job vacancy rate of any supersector. 43 percent of vacancies were for combined food preparation and serving workers, including fast food.

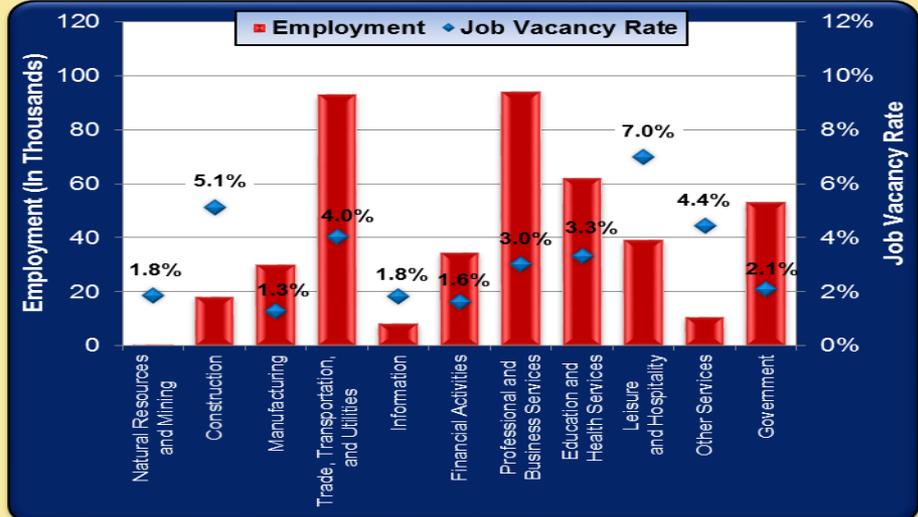
Vacancy Rate and Employment by Industry Supersector

• Three other industries had job vacancy rates higher than the local area average of 3.3 percent.

• Construction recorded the second highest job vacancy rate of 5.1 percent with 43.2 percent of the vacant positions in two occupations: operating engineers and other construction equipment operators and roofers.

• Other services, which includes repair and maintenance shops and personal services establishments, record the third highest job vacancy rate at 4.4 percent. The occupations with the most vacancies in this industry were hairdressers, hairstylists and cosmetologists and heating, air conditioning and refrigeration mechanics and installers.

• Trade, Transportation and Utilities had a job vacancy rate of four percent.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2016

Supersector (Ordered by Number of Job Vacancies)	Percent of Vacancies*				
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* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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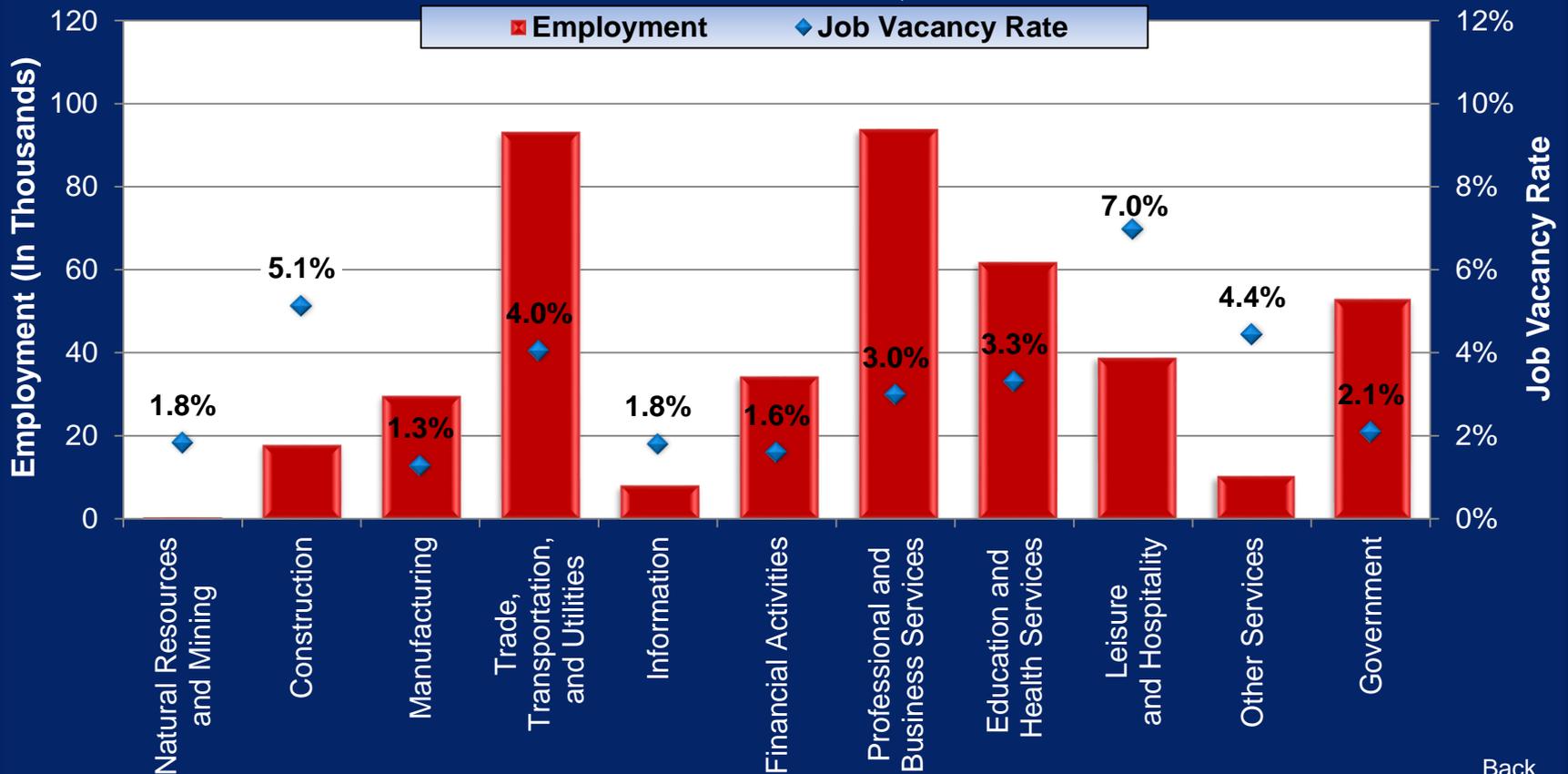
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2016



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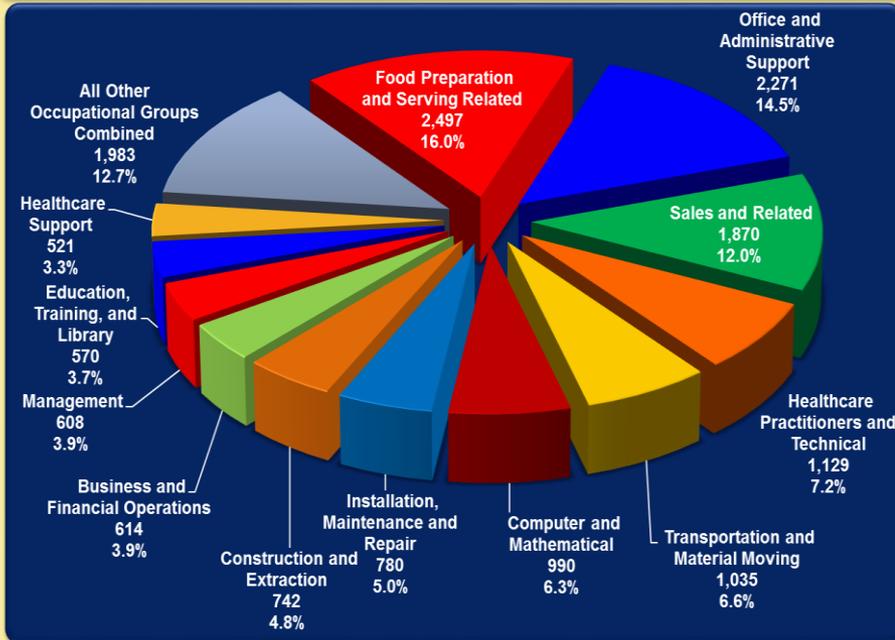
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Vacancies by Major Occupational Group



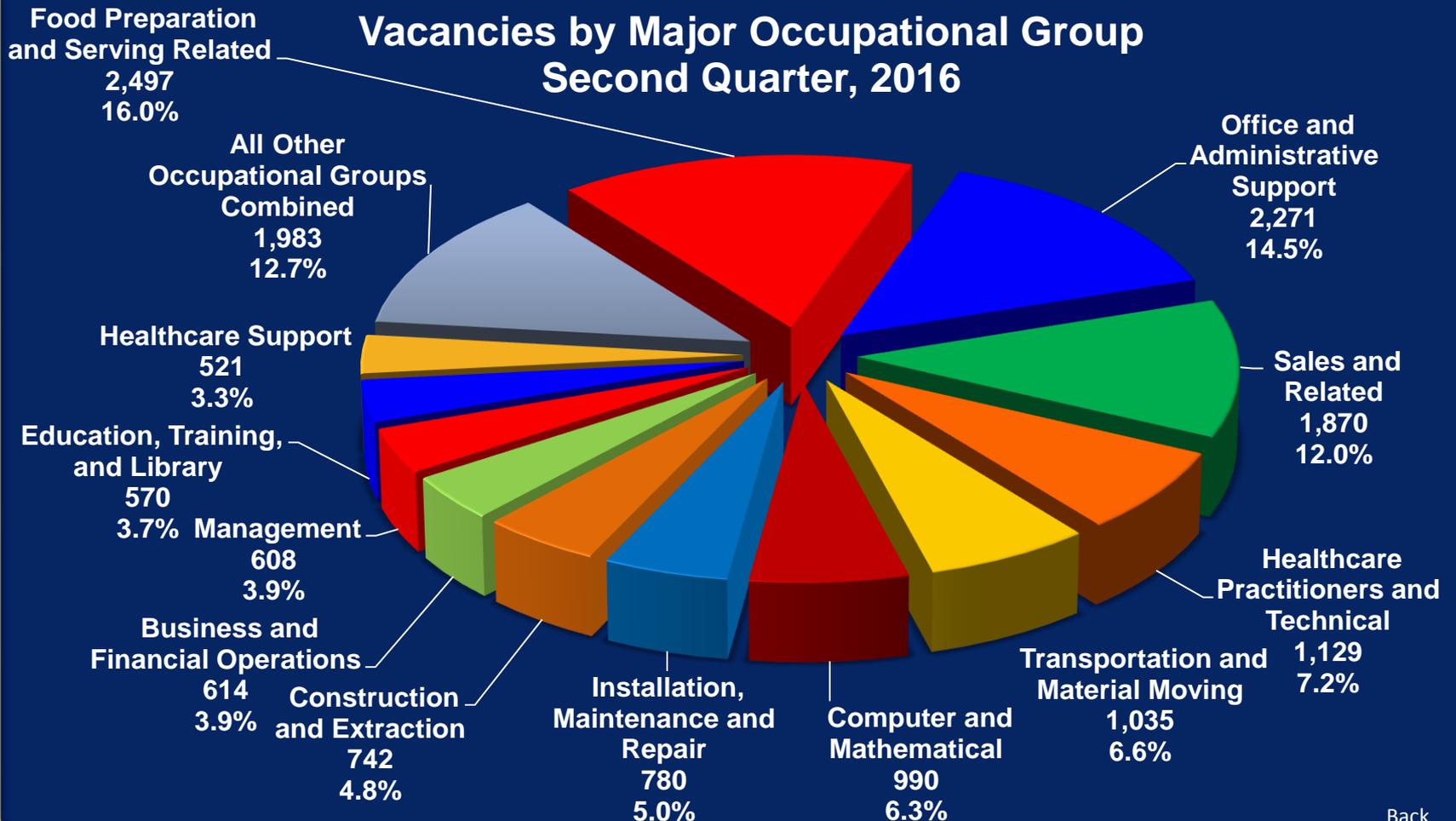
- Food preparation and serving related occupations recorded 2,497 job vacancies in the second quarter of 2016--the highest amount in Local Area III.
- Food preparation and serving related occupations also had the highest job vacancy rate during the same time period at 6.4 percent.
- There were 1,435 job vacancies for combined food preparation and serving workers, including fast food, the most of any occupation.
- Software developers, applications recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$30.80 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	1,435	\$7.80	\$12.51
Retail Salespersons	1,021	\$8.75	\$10.56
Customer Service Representatives	916	\$12.90	\$13.04
First-Line Supervisors of Food Preparation and Serving Workers	430	NA	NA
Nursing Assistants	421	\$11.14	\$13.00
Software Developers, Applications	393	\$30.80	\$39.60
Registered Nurses	377	\$24.27	\$27.32
Laborers and Freight, Stock, and Material Movers, Hand	315	\$10.53	\$12.02
Heavy and Tractor-Trailer Truck Drivers	305	\$16.31	\$23.22
Driver/Sales Workers	280	\$9.02	\$17.96
Cashiers	267	\$9.03	\$9.09
Licensed Practical and Licensed Vocational Nurses	259	\$19.29	\$24.53
Operating Engineers and Other Construction Equipment Operators	243	\$15.60	\$24.72
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	234	\$15.66	\$19.58
Stock Clerks and Order Fillers	225	\$10.44	\$10.65
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	204	\$15.75	\$31.15
Sales Representatives, Services, All Other	196	\$23.15	\$25.34
Market Research Analysts and Marketing Specialists	193	\$13.91	\$16.05
Sewing Machine Operators	192	NA	NA
Audio and Video Equipment Technicians	190	\$23.82	\$23.82
Roofers	182	NA	NA
Maids and Housekeeping Cleaners	171	\$8.37	\$8.42
Pharmacy Technicians	166	NA	NA
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	165	\$8.62	\$9.91
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	165	\$8.25	\$8.85

• To view the full list of occupations by number of vacancies click [here](#).

Vacancies by Major Occupational Group Second Quarter, 2016



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Top 25 Occupations With the Most Vacancies Second Quarter, 2016

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Combined Food Preparation and Serving Workers, Including Fast Food	1,435	1,062	373	0	0	18.4%	\$7.80	\$12.51
Retail Salespersons	1,021	300	447	3	271	6.3%	\$8.75	\$10.56
Customer Service Representatives	916	651	265	0	0	5.4%	\$12.90	\$13.04
First-Line Supervisors of Food Preparation and Serving Workers	430	321	106	3	0	14.0%	NA	NA
Nursing Assistants	421	372	47	1	0	7.5%	\$11.14	\$13.00
Software Developers, Applications	393	342	0	51	0	13.9%	\$30.80	\$39.60
Registered Nurses	377	270	103	4	0	4.2%	\$24.27	\$27.32
Laborers and Freight, Stock, and Material Movers, Hand	315	169	147	0	0	3.1%	\$10.53	\$12.02
Heavy and Tractor-Trailer Truck Drivers	305	202	0	0	103	4.8%	\$16.31	\$23.22
Driver/Sales Workers	280	73	206	0	0	14.0%	\$9.02	\$17.96
Cashiers	267	76	190	1	0	2.7%	\$9.03	\$9.09
Licensed Practical and Licensed Vocational Nurses	259	223	36	0	0	13.8%	\$19.29	\$24.53
Operating Engineers and Other Construction Equipment Operators	243	97	0	146	0	17.3%	\$15.60	\$24.72
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	234	232	1	0	0	2.7%	\$15.66	\$19.58
Stock Clerks and Order Fillers	225	206	17	1	0	3.0%	\$10.44	\$10.65
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	204	203	1	0	0	25.7%	\$15.75	\$31.15
Sales Representatives, Services, All Other	196	193	1	0	1	4.7%	\$23.15	\$25.34
Market Research Analysts and Marketing Specialists	193	143	0	50	0	7.0%	\$13.91	\$16.05
Sewing Machine Operators	192	192	0	0	0	44.4%	NA	NA
Audio and Video Equipment Technicians	190	190	0	0	0	NA	\$23.82	\$23.82
Roofers	182	0	0	182	0	37.0%	NA	NA
Maids and Housekeeping Cleaners	171	112	59	0	0	11.1%	\$8.37	\$8.42
Pharmacy Technicians	166	158	4	0	3	10.1%	NA	NA
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	165	8	3	3	152	21.6%	\$8.62	\$9.91
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	165	54	64	1	46	13.4%	\$8.25	\$8.85

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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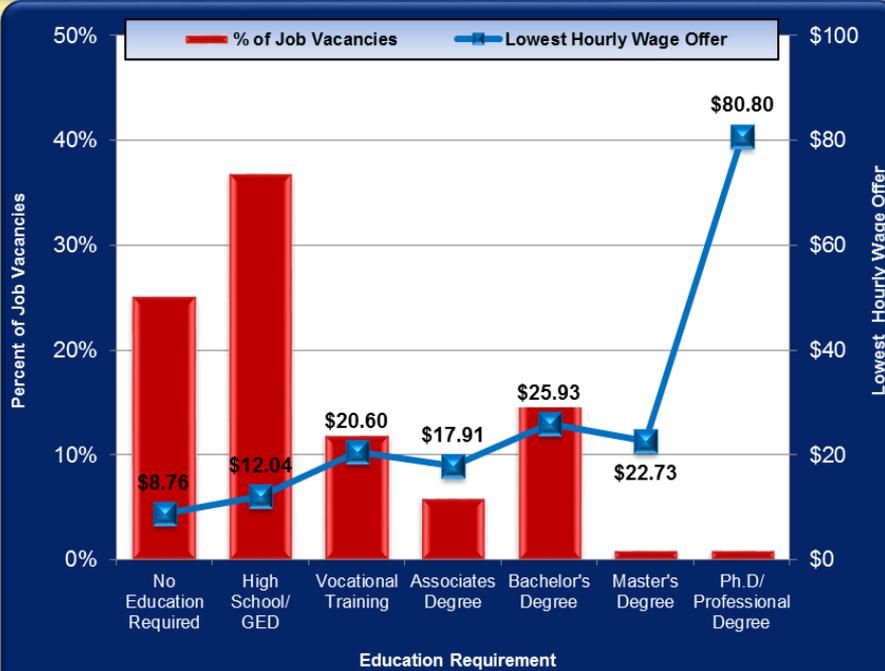
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Vacancies by Education Requirement

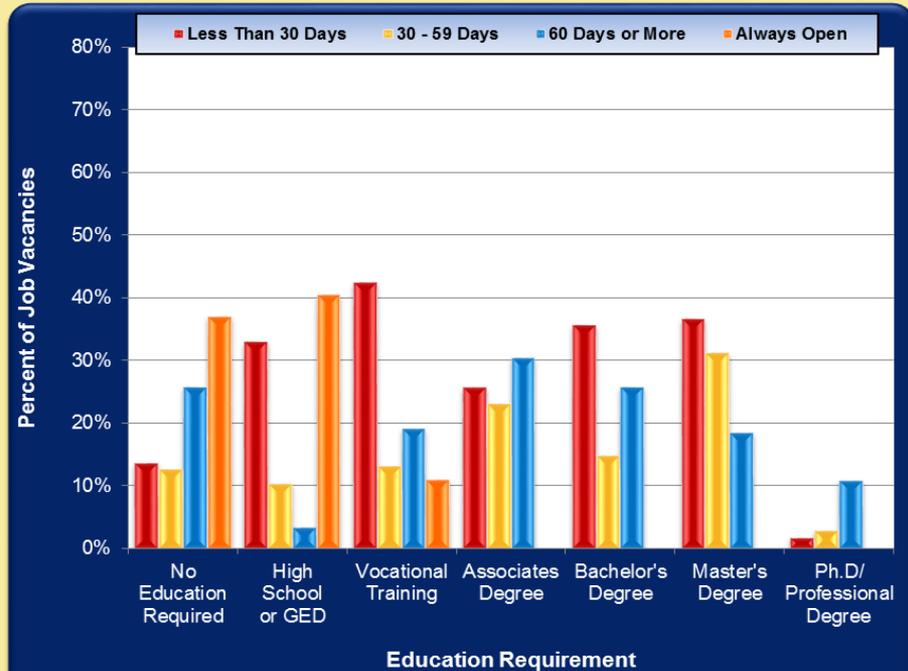


• The majority of job vacancies, 61.8 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 17.7 percent of vacancies that required a bachelor's degree or higher. A significant portion of vacancies, 11.9 percent, required vocational training.

• The average lowest hourly wage offer generally increased with the level of education required, ranging from \$8.76 for vacancies that required no education to \$80.80 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

- Most of the job vacancies requiring vocational training, bachelor's degree or master's degree had been open for less than 30 days, indicating that jobs are being filled quickly.
- Most job vacancies with no educational requirements or requiring a high school diploma/GED were always open.
- Most job openings requiring an associates degree were open 60 days or more.



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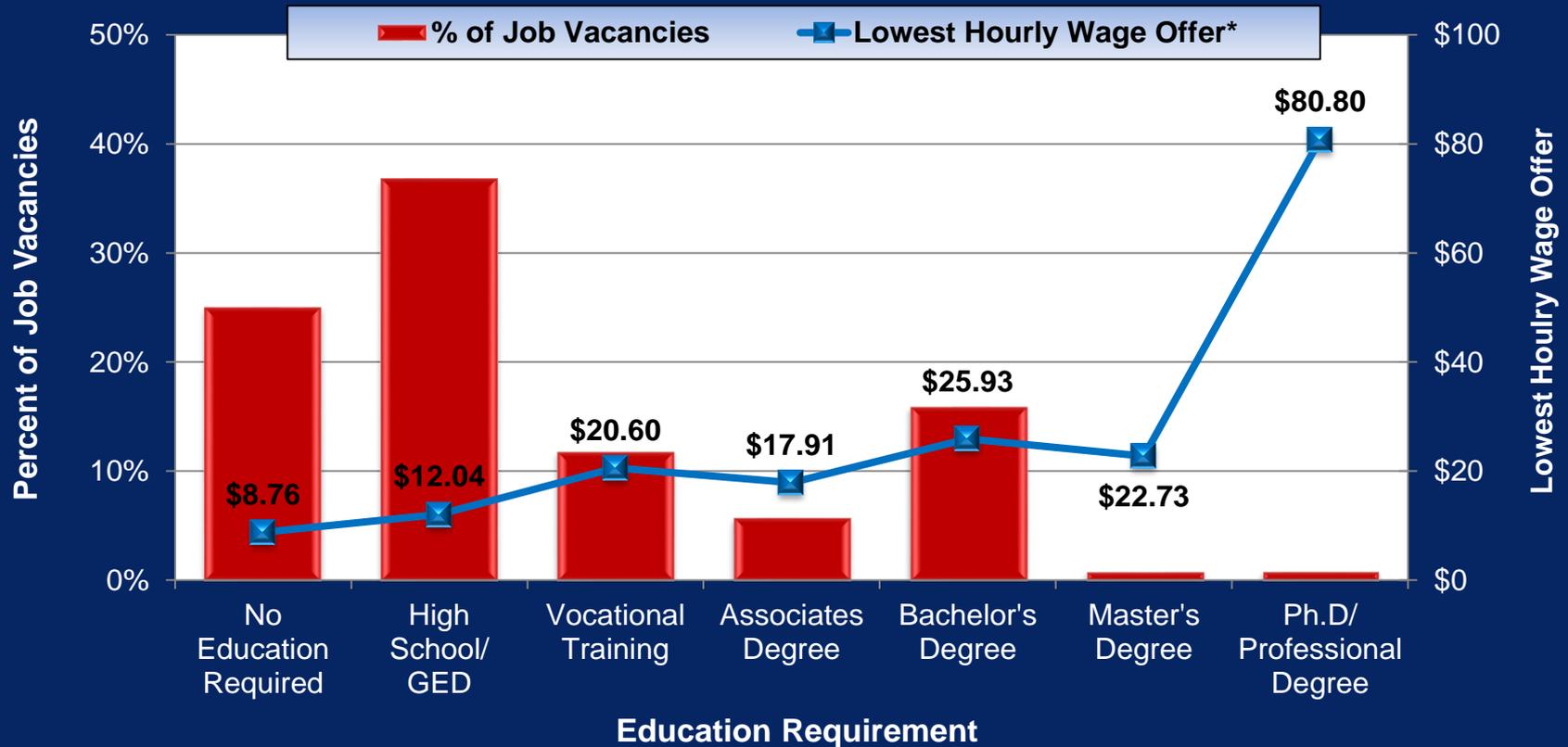
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*Only jobs that reported hourly wages are used in the analysis.

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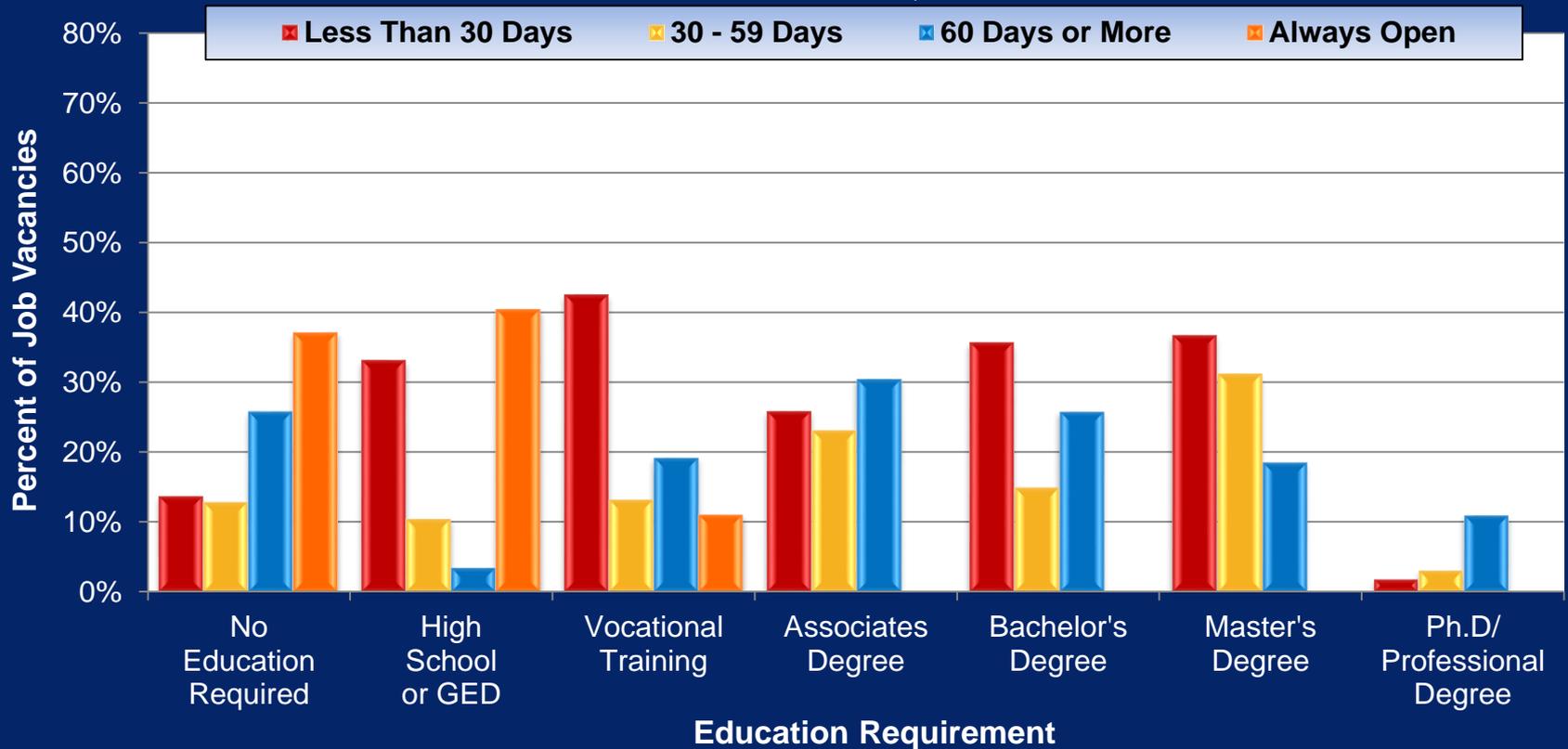
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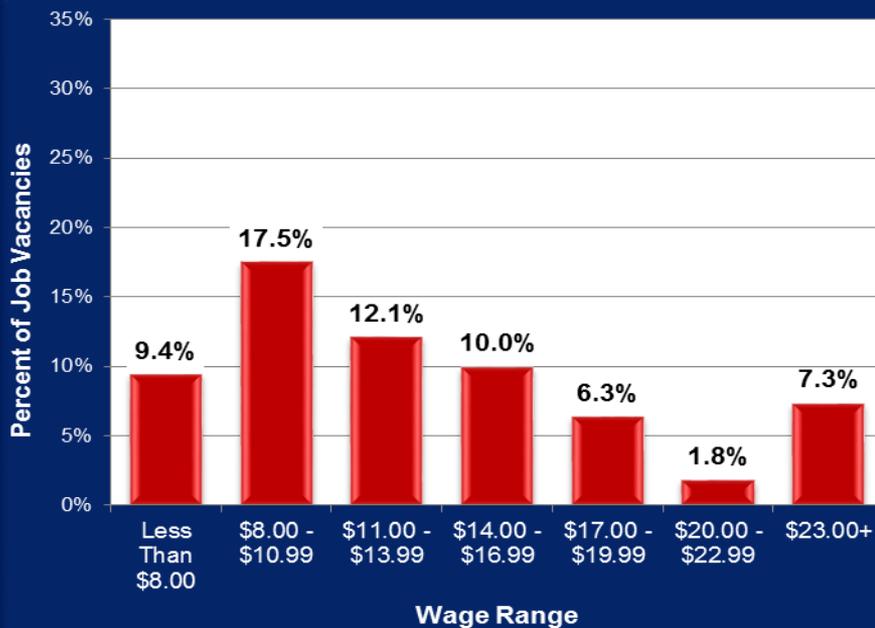
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Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$14.36 per hour, the highest of any local area.

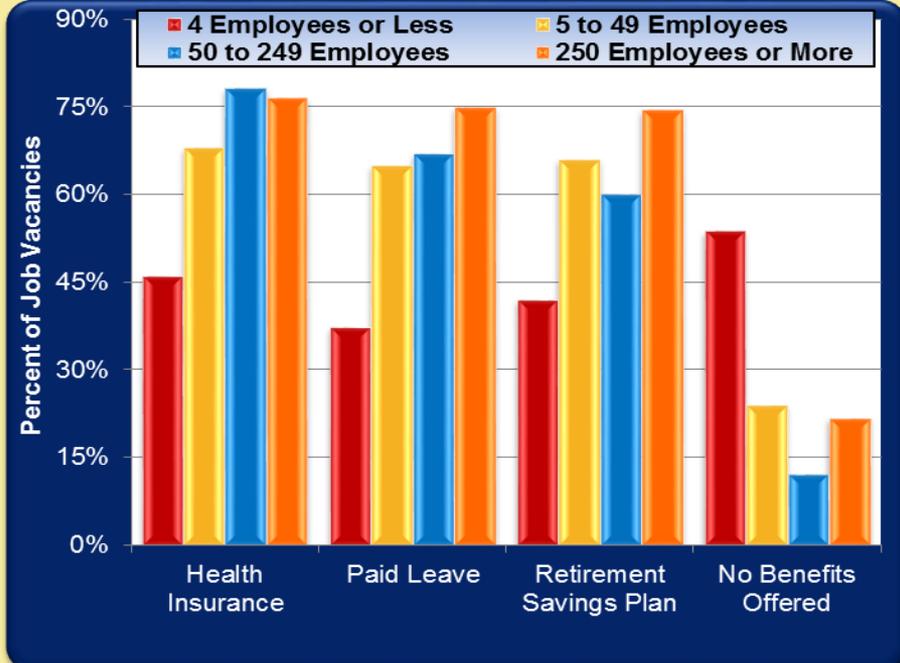
- 25.4 percent of vacancies had a lowest wage offer of \$14.00 or greater while 39 percent recorded a lowest wage offer of less than \$14.00. 35.6 percent of vacancies declined to give wage offers.

- The largest number of job vacancies, 17.5 percent, recorded a lowest wage offer of between \$8.00 - \$10.99 per hour.

Vacancies by Benefits Offered and Establishment Size

- A majority of job vacancies offered paid leave, health insurance, and retirement savings plans, while 22.4 percent of vacancies offered no benefits.

- Job vacancies at establishments with 4 or less employees offered the least amount of benefits, with 53.9 percent of vacancies offering no benefits along with offering each benefit type the least. 76.9 percent of vacancies at establishments with 5 to 49 employees offered benefits while 87.8 percent of vacancies at establishments with 50 to 249 employees and 78.1 percent of vacancies at those with 250 or more employees also offered benefits.



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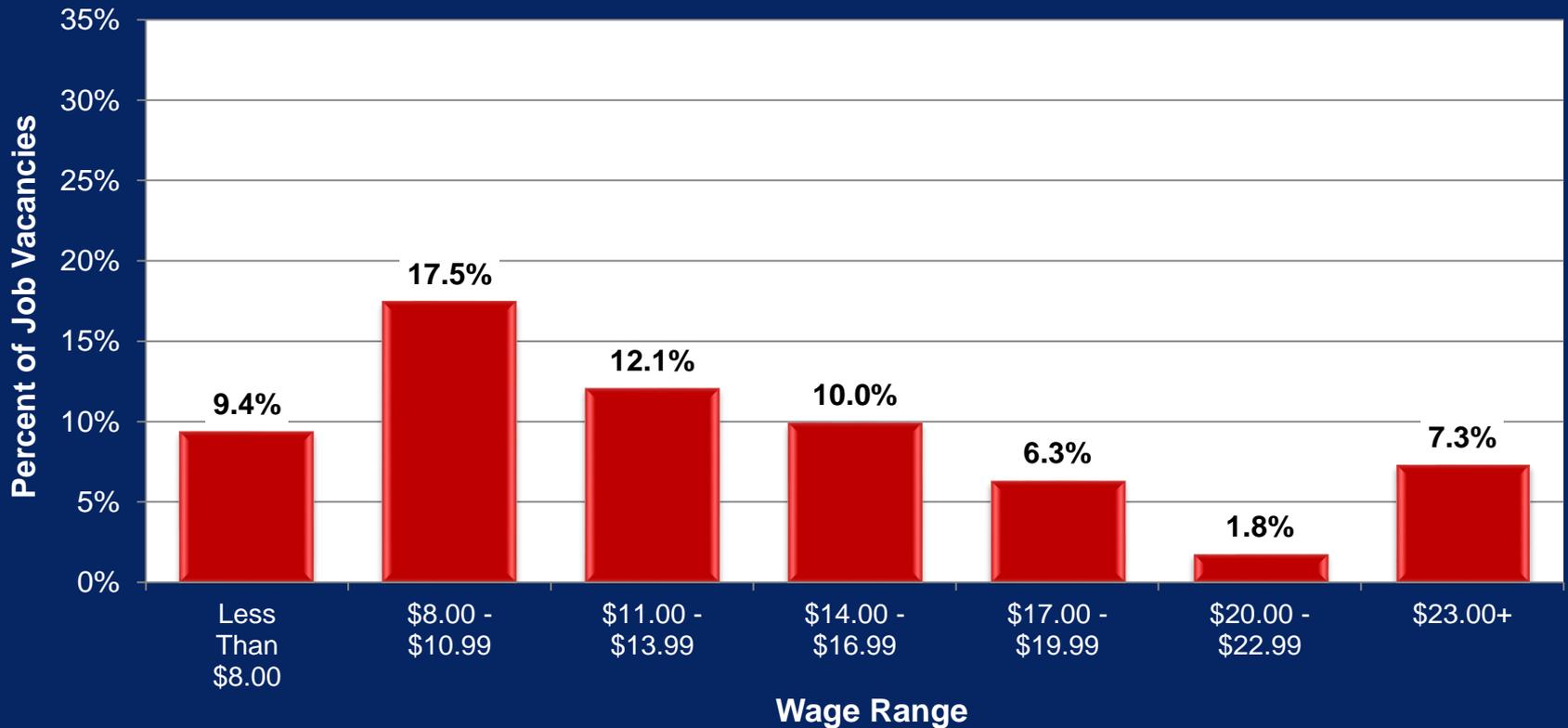
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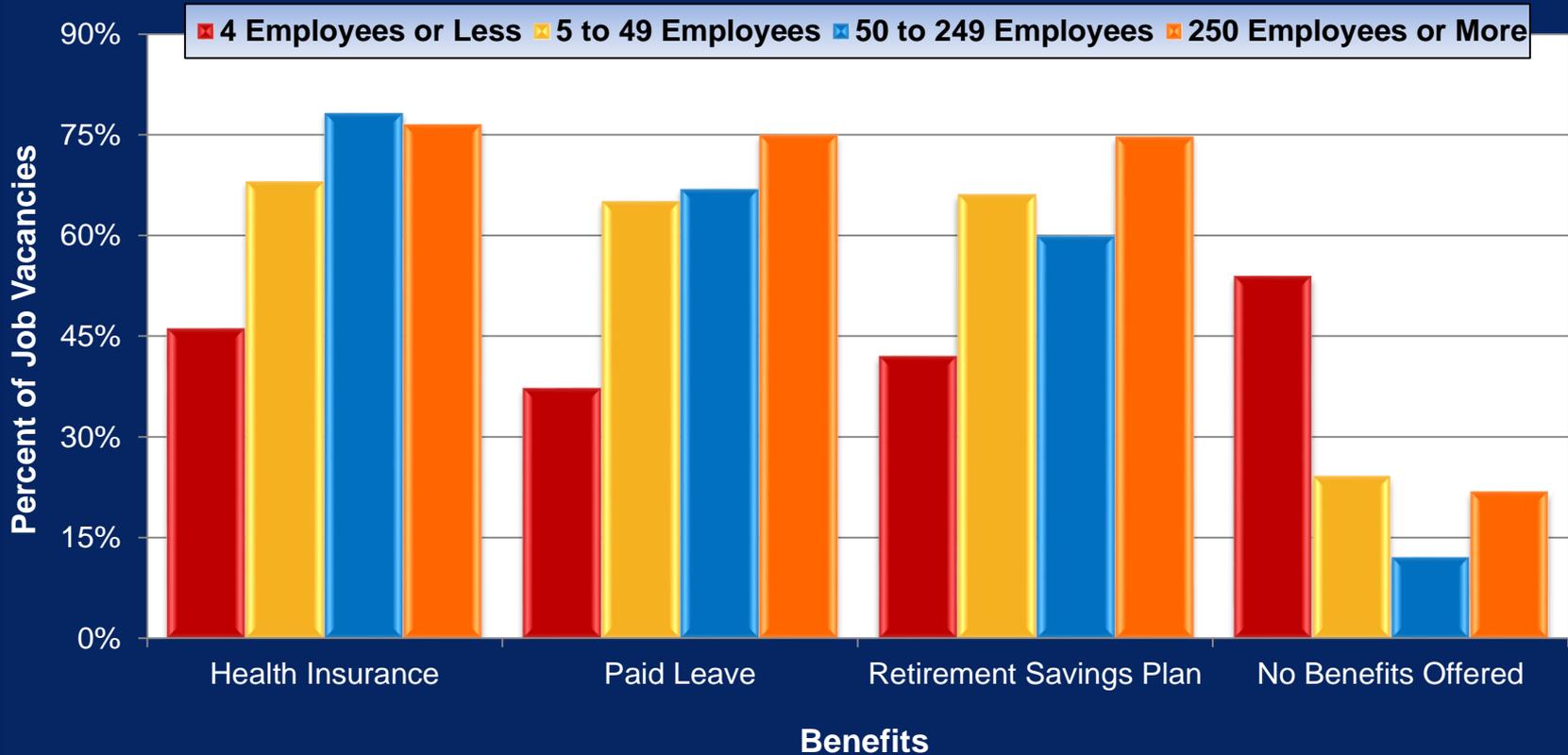
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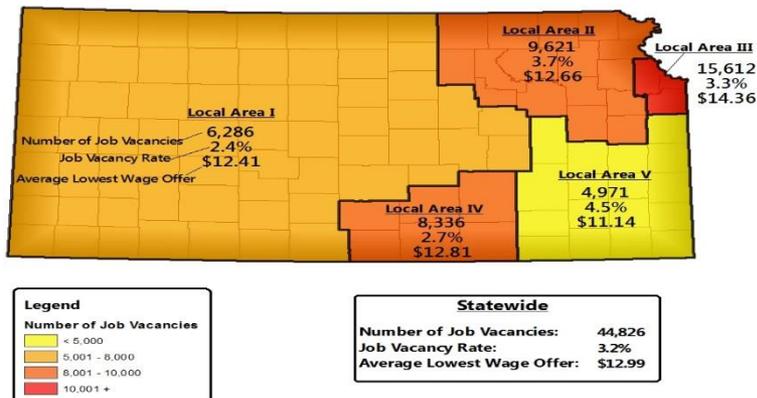
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Vacancies by Local Area



Local Area III had the most job vacancies in the second quarter of 2016 with 15,612 vacancies. This accounted for 34.8 percent of all vacancies in the state of Kansas.

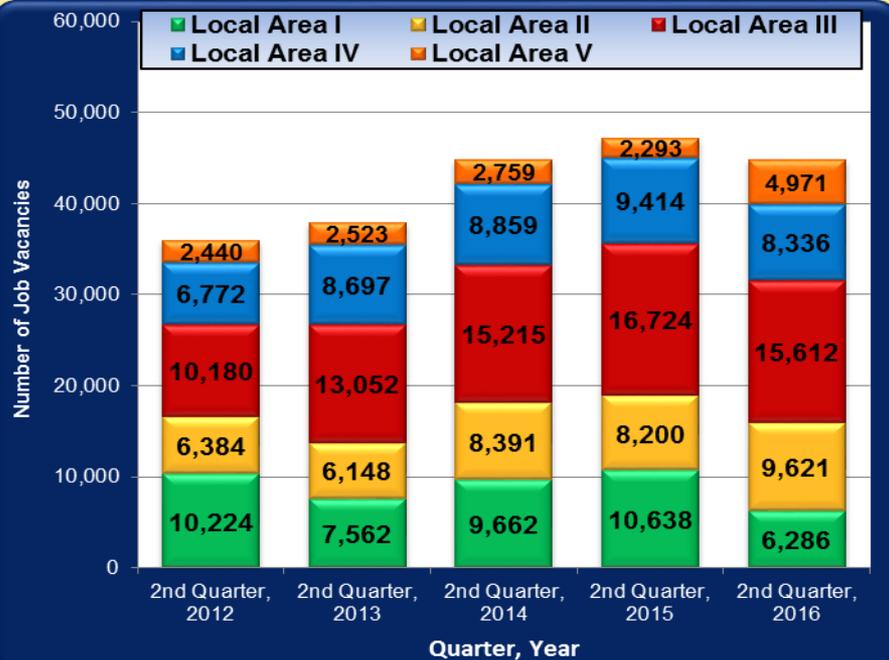
Local Area I recorded 1.7 unemployed persons per job vacancy in the second quarter of 2016, the most of any local area, while Local Area III was the lowest with 1.0 unemployed persons per job vacancy.

Two of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2016. Local Area V had the highest job vacancy rate at 4.5 percent, a 2.4 percent increase over the year, while the Local Area II rate increased by 0.5 percent. Local Area I had the lowest job vacancy rate at 2.4 percent, a 1.5 percent decline. Local Areas III and IV each recorded declines of 0.4 percent.

5-Year Trend

The number of job vacancies in Kansas decreased from the second quarter of 2015 to the second quarter of 2016 by 5.2 percent. However, vacancies have grown by 24.5 percent since the 2012 survey.

Four of the five local areas recorded an increase in job vacancies from 2012 to 2016. The number of vacancies have roughly doubled in Local Area V in the past five years, while vacancies have increased by around 50 percent in both Local Areas II and III. The only local area to record a decline in job vacancies since 2012 is Local Area I, with vacancies being down by 38.5 percent.



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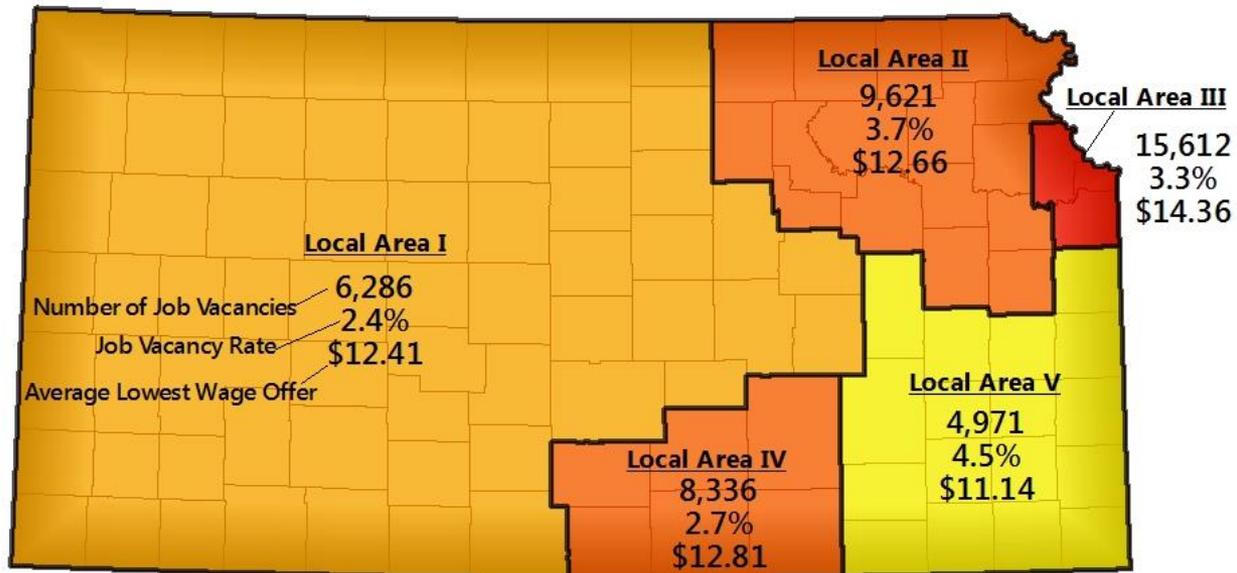
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Vacancies and Wage Offers by Local Area Second Quarter, 2016



Legend

Number of Job Vacancies

- < 5,000
- 5,001 - 8,000
- 8,001 - 10,000
- 10,001 +

Statewide

Number of Job Vacancies: 44,826
 Job Vacancy Rate: 3.2%
 Average Lowest Wage Offer: \$12.99

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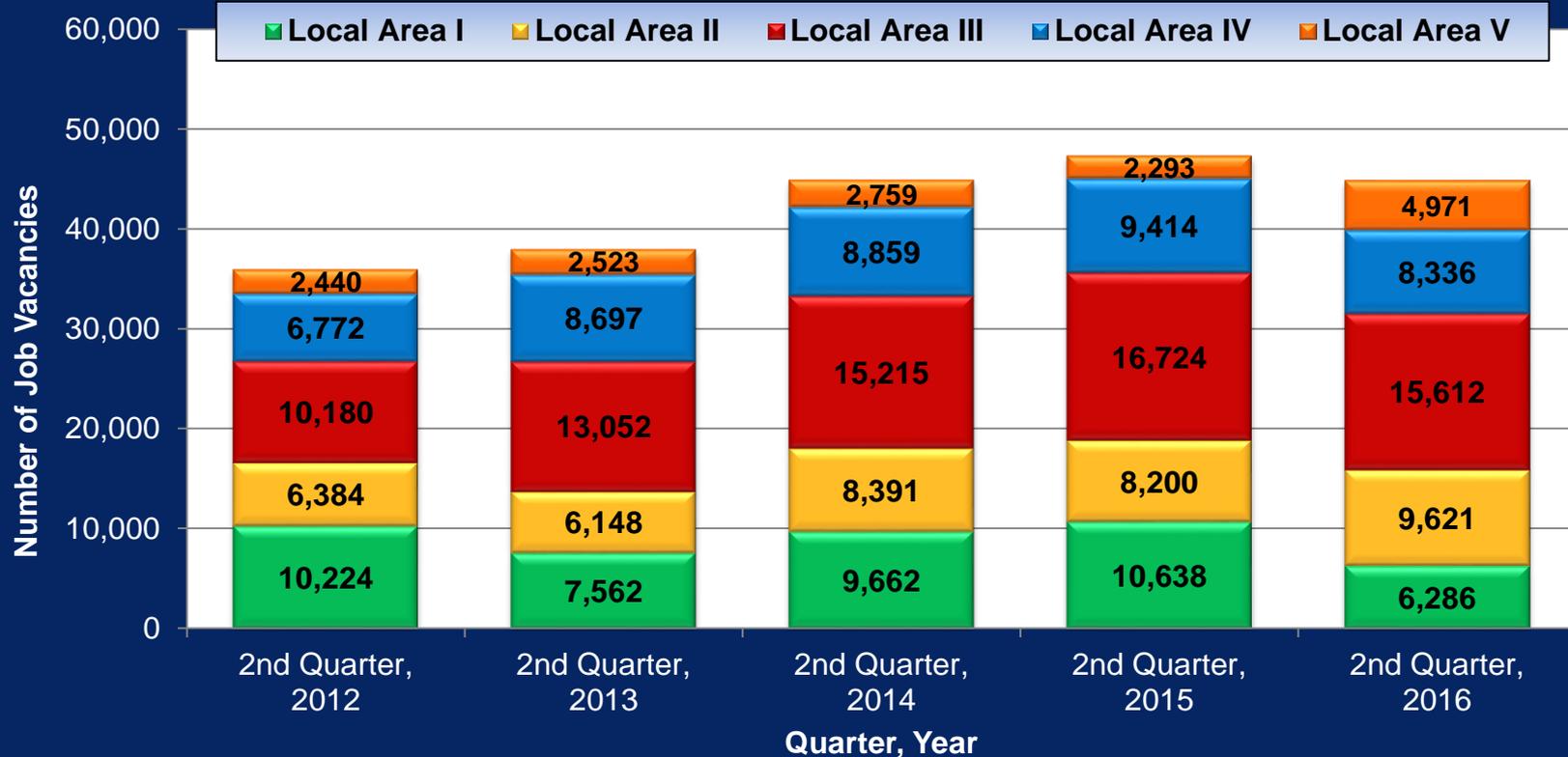
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5-Year Trend* Second Quarter, 2012 - Second Quarter, 2016



*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter. [Back](#)