

2011 Job Vacancy Survey – Local Area IV

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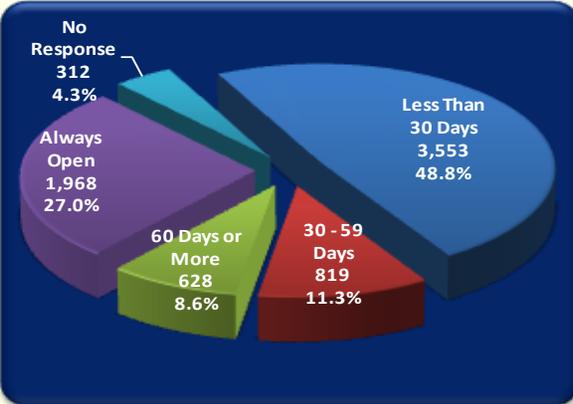
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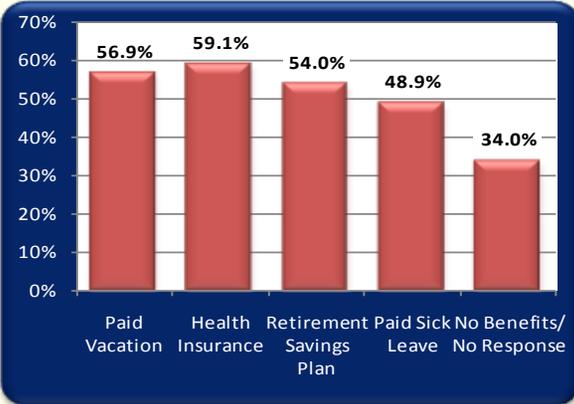
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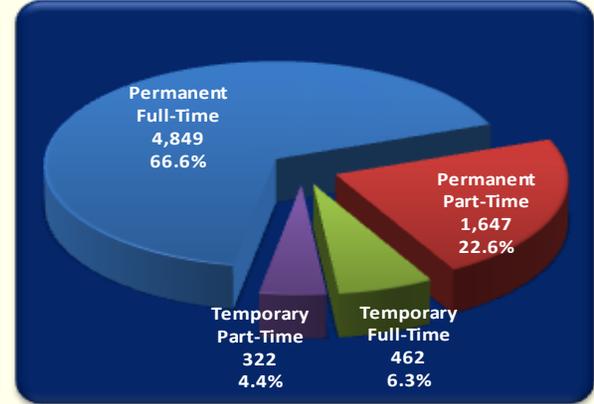
Vacancies by Length of Vacancy



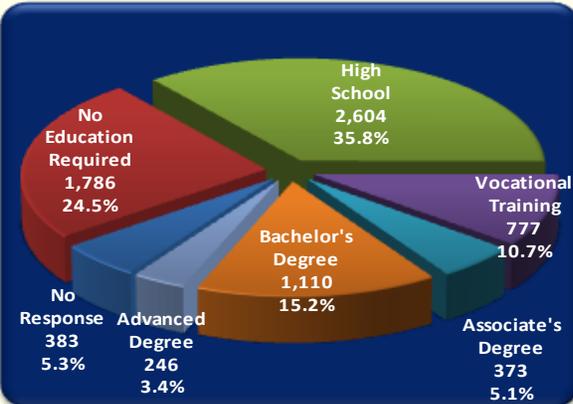
Vacancies by Benefits Offered



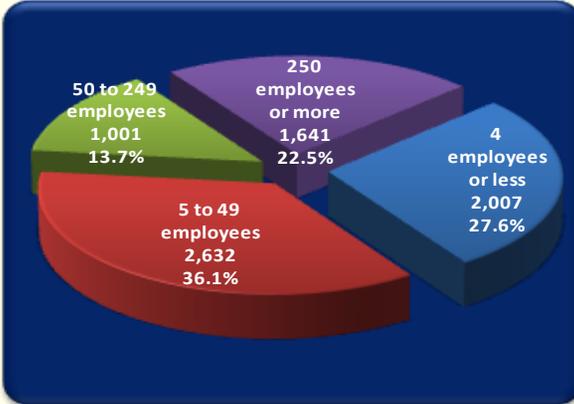
Vacancies by Type of Position



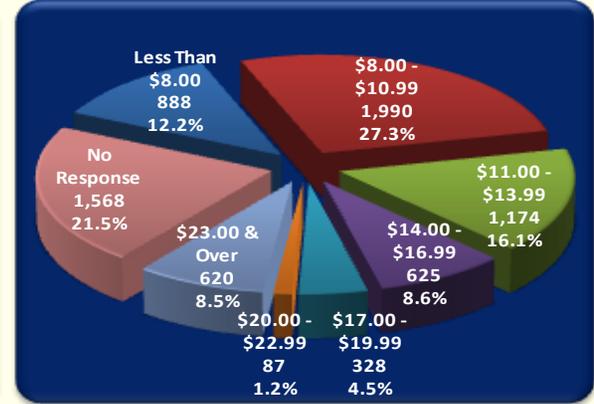
Vacancies by Education Requirement



Vacancies by Employment Size



Vacancies by Minimum Hourly Wage Offer



Source: Kansas Department of Labor, Labor Market Information Services

Vacancies by Industry Supersector and Type of Position

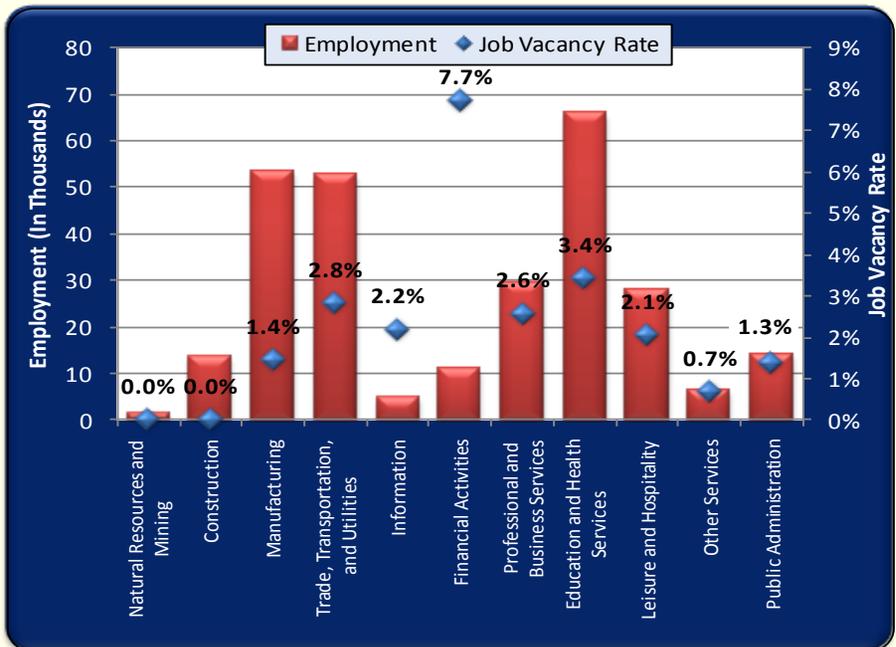
Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	7,280	66.6%	22.6%	6.3%	4.4%
Education and Health Services	2,333	50.1%	37.7%	4.3%	7.9%
Trade, Transportation, and Utilities	1,531	70.4%	25.2%	0.0%	4.3%
Financial Activities	925	84.6%	8.9%	0.0%	6.5%
Professional and Business Services	780	94.2%	0.0%	5.8%	0.0%
Manufacturing	777	59.3%	0.0%	40.5%	0.3%
Leisure and Hospitality	584	50.3%	49.7%	0.0%	0.0%
Public Administration	191	93.2%	3.7%	0.5%	2.6%
Information	112	97.3%	2.7%	0.0%	0.0%
Other Services	46	91.3%	0.0%	0.0%	8.7%
Construction	2	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	0	0.0%	0.0%	0.0%	0.0%

- There were 7,280 vacancies during the second quarter of 2011 in Local Area IV. The job vacancy rate was 2.5 percent, meaning that for every 100 positions, 2.5 were vacant and 97.5 were filled.
- There were 3.4 unemployed persons per vacancy during this time span.
- Education and Health Services reported the largest number of job vacancies with 2,333. Approximately 88 percent of the vacancies were for permanent jobs.
- At 7.7 percent, Financial Activities recorded the highest job vacancy rate of any industry. Approximately 85 percent of the vacancies were for permanent full-time jobs.

Source: Kansas Department of Labor, Labor Market Information Services

Vacancy Rate and Employment by Industry Supersector

- The Financial Activities industry in Local Area IV had the highest vacancy rate of all industries and local areas at 7.7 percent. This indicates that finding employment in the Financial Activities industry in Local IV may be easier than in any other industry and area of the state as the ratio of open positions to filled positions is higher.
- The Natural Resources and Mining, Construction, and Other Services industries demonstrate little to no employment potential in Local Area IV. This is supported by low employment numbers and vacancy rates at or near zero percent.



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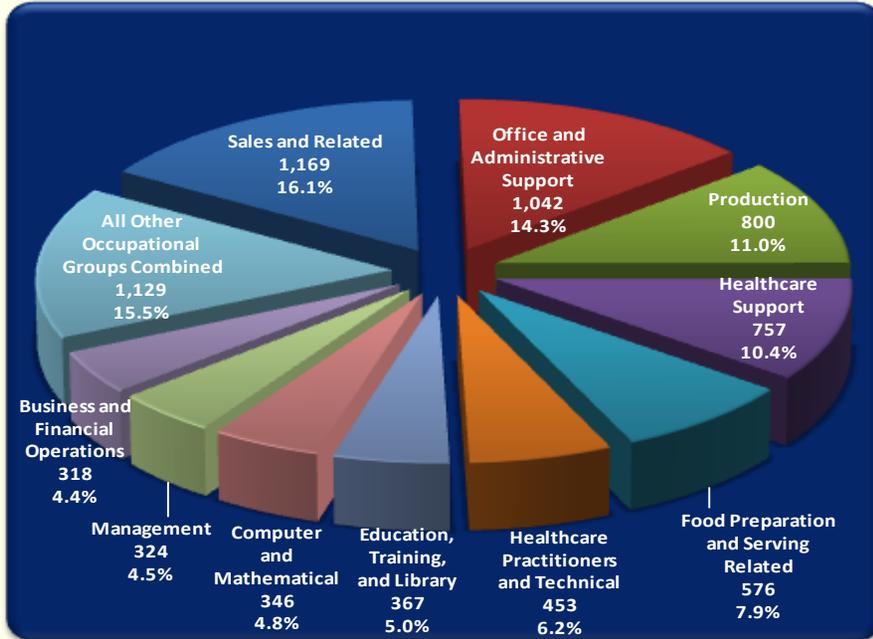
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Vacancies by Major Occupational Group



• Sales and Related occupations recorded 1,169 job vacancies during the second quarter of 2011--the highest amount in Local Area IV.

•Healthcare Support occupations had the highest job vacancy rate during the same time frame at 7.9 percent.

•Of the top 25 job vacancies, All Other Assemblers and Fabricators recorded the highest job vacancy rate at 68.0 percent. However, approximately 64 percent of those vacancies were for temporary jobs.

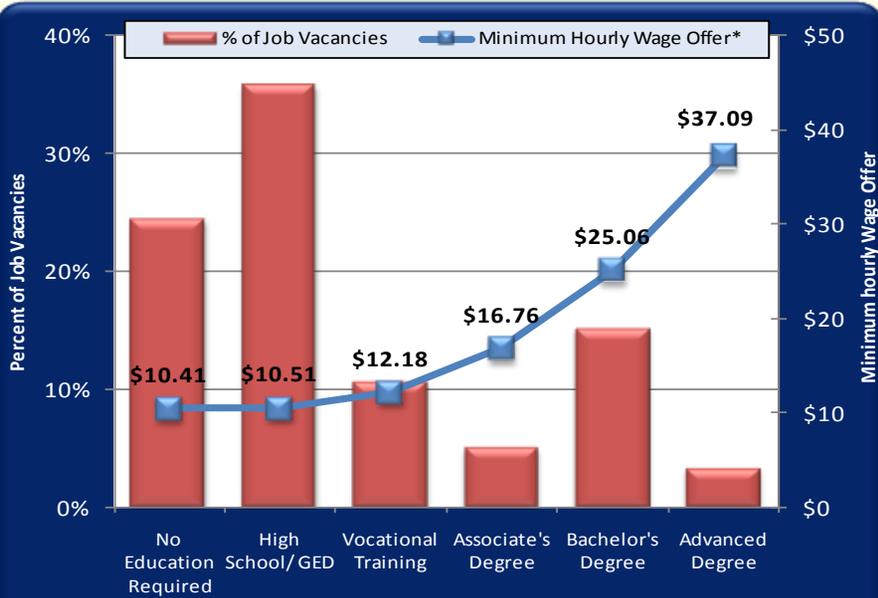
Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Sales Representatives, Services, All Other	599	\$ 12.46	\$ 13.30
Assemblers and Fabricators, All Other	467	\$ 9.45	\$ 10.10
Nursing Assistants	419	\$ 9.40	\$ 10.50
Customer Service Representatives	400	\$ 9.88	\$ 11.67
Retail Salespersons	351	\$ 11.85	\$ 11.91
Registered Nurses	212	\$ 18.13	\$ 23.80
Chefs and Head Cooks	179	\$ 15.38	\$ 19.23
Teacher Assistants	173	N/A	N/A
Waiters and Waitresses	145	N/A	N/A
Home Health Aides	144	\$ 8.15	\$ 9.77
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	132	\$ 15.39	\$ 15.53
Production Workers, All Other	110	\$ 8.45	\$ 8.80
Training and Development Specialists	109	\$ 8.03	\$ 8.65
Sales Managers	108	N/A	N/A
Combined Food Preparation and Serving Workers, Including Fast Food	101	\$ 7.29	\$ 7.29
Receptionists and Information Clerks	98	\$ 8.50	\$ 8.50
Cooks, Fast Food	97	\$ 7.25	\$ 7.25
Computer Network Support Specialists	96	\$ 14.50	\$ 14.50
Physical Therapist Assistants	95	\$ 12.00	\$ 15.00
Computer Programmers	94	\$ 33.67	\$ 50.50
Computer Network Architects	94	\$ 32.95	\$ 49.43
Cashiers	85	\$ 7.38	\$ 7.61
Coaches and Scouts	83	N/A	N/A
Medical Records and Health Information Technicians	80	\$ 9.54	\$ 15.86
Maintenance and Repair Workers, General	69	\$ 13.03	\$ 14.88

• To view more information about each of the top 25 occupations click [here](#). To view an exhaustive list of occupations by number of vacancies click [here](#).

Source: Kansas Department of Labor, Labor Market Information Services

Vacancies by Education Requirement



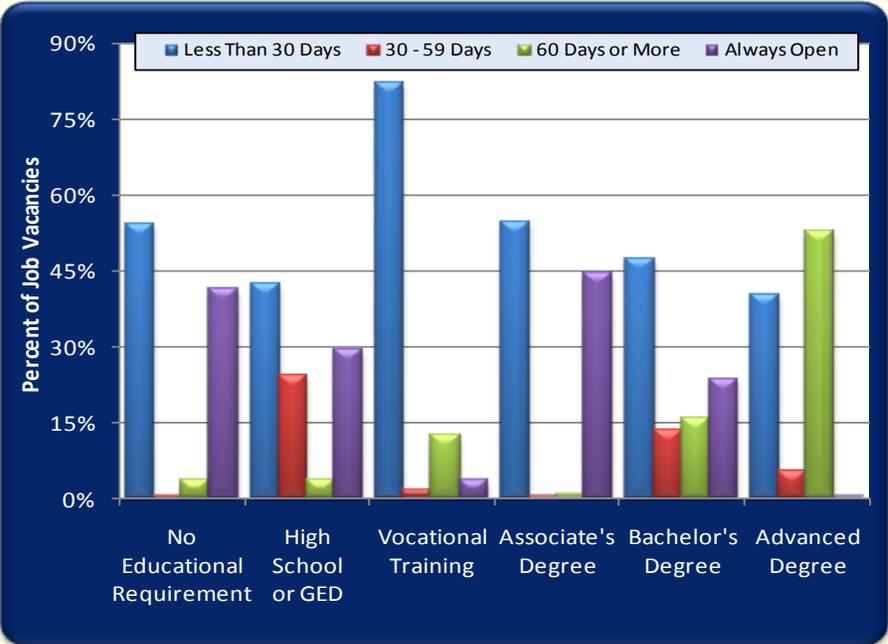
• The majority of job vacancies, 60.3 percent, have no educational requirements or required a high school diploma or GED. This is compared to the 18.6 percent of job vacancies that required a bachelor's degree or higher.

• The average minimum hourly wage offer increased with the level of education required, ranging from \$10.41 for vacancies that had no educational requirement to \$37.09 for those that required an advanced degree.

Vacancies by Education and Length of Vacancy

• For vacancies which required no education, a high school degree or GED, an associate's degree, or bachelor's degree, the largest percentage were always open or were open for less than 30 days. This disparate gap in length of vacancies may be the result of a combination of factors including an abundance of adequately trained labor and high turnover.

• The largest percentage of vacancies that required vocational training were open less than 30 days while vacancies that required an advanced degree were open 60 or more days.



Source: Kansas Department of Labor, Labor Market Information Services

Vacancies by Minimum Hourly Wage Offer*

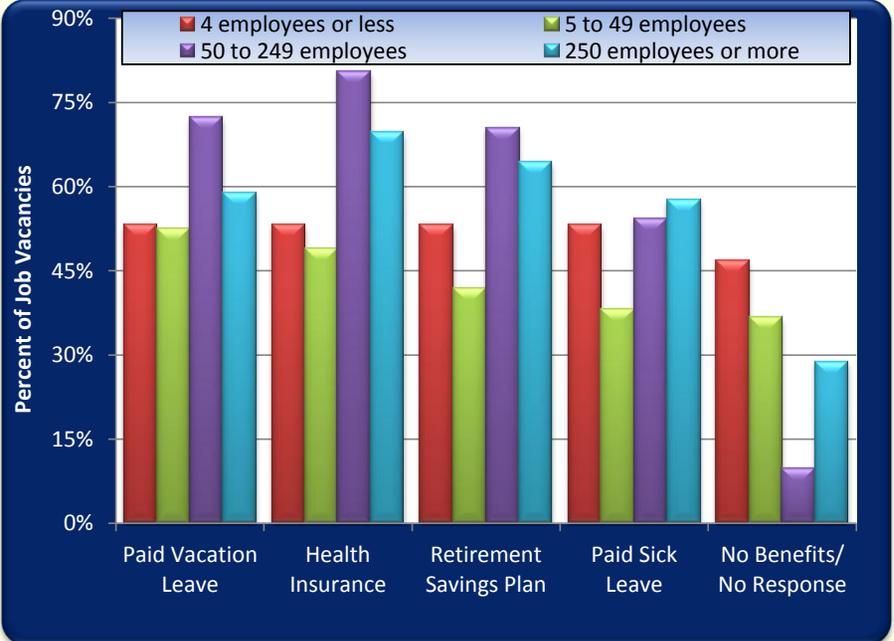


- Less than 23 percent of vacancies had a minimum wage offer of greater than \$14.00 while 55.6 percent had a minimum wage offer of \$14.00 or less.
- The \$8.00 to \$10.99 minimum wage offer range accounted for 27.3 percent of the total number of job vacancies in Local Area IV--the most of any wage range.

Source: Kansas Department of Labor, Labor Market Information Services

Vacancies by Benefits Offered and Employment Size

- Among the smallest businesses (4 employees or less), the percentage of vacancies that offered benefits was nearly the same across all types.
- The largest employers in Local Area IV (50 to 249 employees and 250 employees or more) were most likely to have vacancy offers that included paid vacation, a retirement savings plan, health insurance, or paid sick leave.
- For employers with 5 to 49 employees, the largest percentage of vacancies had paid vacation leave followed closely by health insurance. About 40 percent of vacancies offered a retirement savings plan or paid sick leave.



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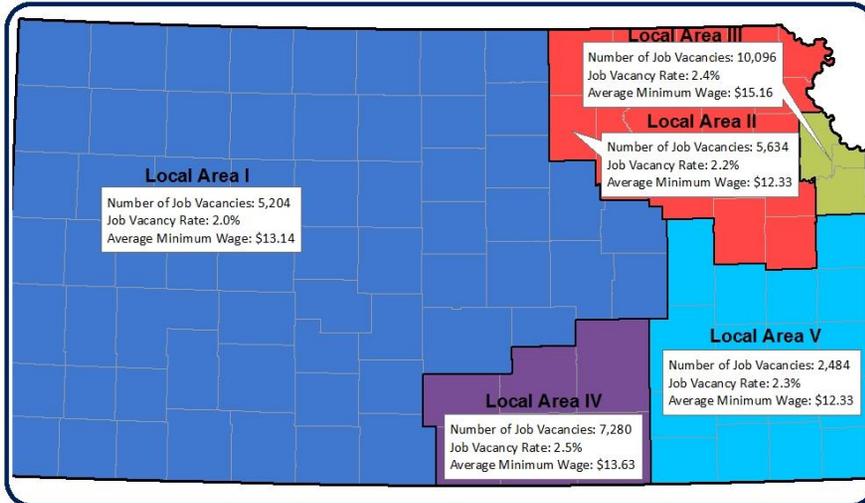
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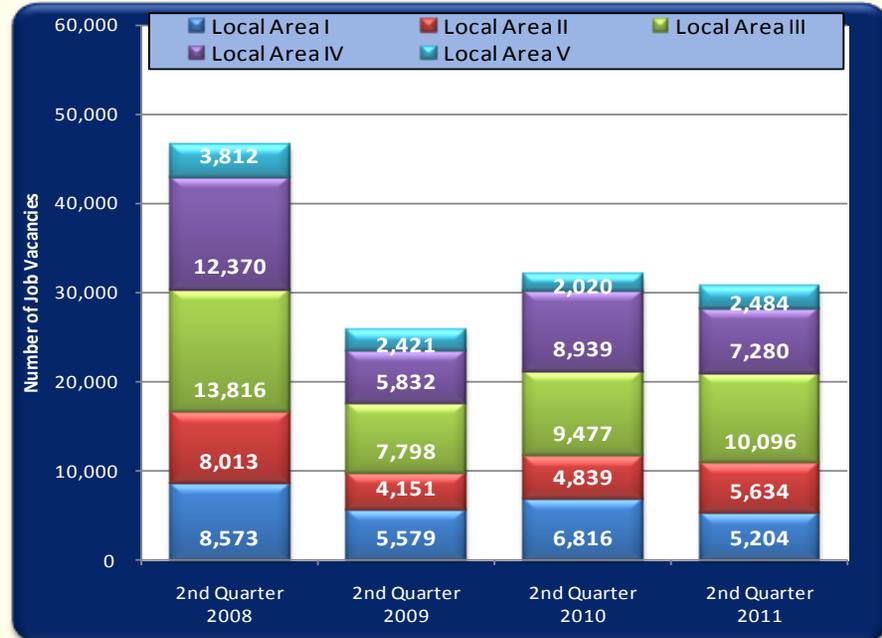
Vacancies by Local Area



- Local Area III had the most job vacancies in the second quarter of 2011 with 10,096 followed by Local Area IV with 7,280. These two areas accounted for 56.6 percent of all vacancies in the state of Kansas.
- Local Area V recorded 4.7 unemployed persons per job vacancy in the second quarter of 2011, the most of any local area, while Local Area III was the lowest with 2.6 unemployed persons per job vacancy.
- All five local areas had fewer job vacancies than they had in the second quarter of 2008. Local Area IV recorded a 41.1 percent decline in vacancies during this period, the largest of any local area.

4-Year Trend*

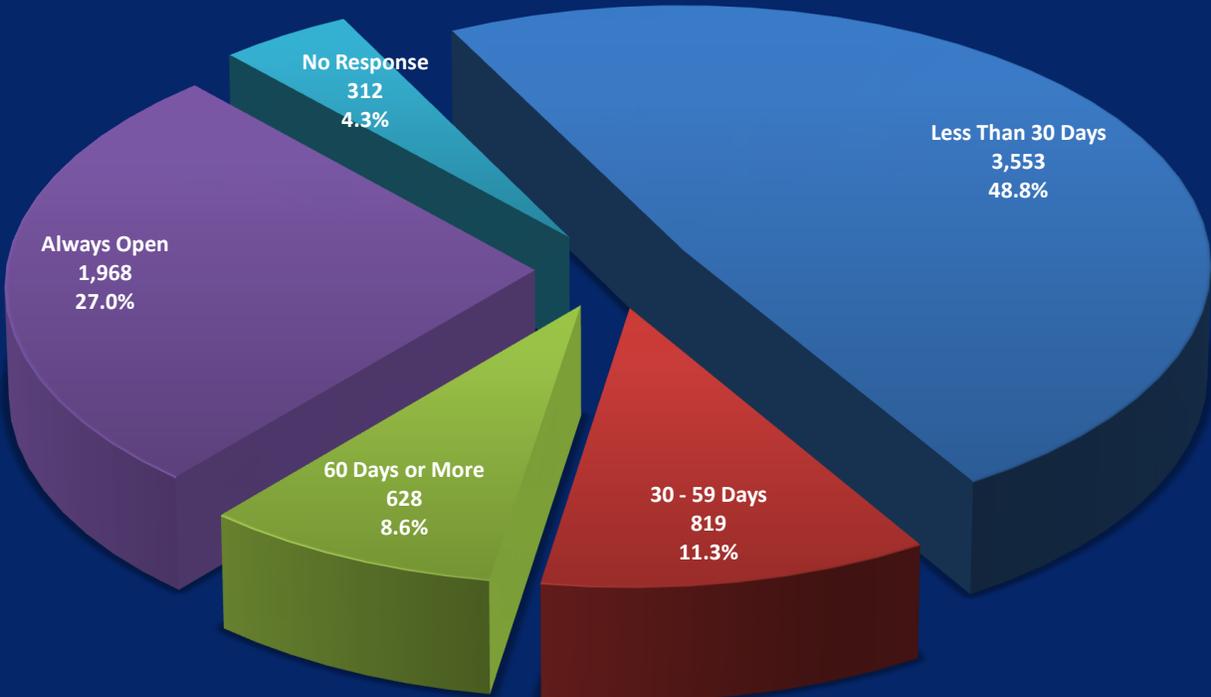
- The number of job vacancies in Kansas declined from the second quarter of 2010 to the second quarter of 2011 by 4.3 percent. However, the number of vacancies was 19.1 percent higher than seen in the second quarter of 2009.
- Three local areas recorded an increase in job vacancies from the second quarter of 2010 to the second quarter of 2011 while two experienced declines. The largest percent growth was seen in Local Area V (23.0 percent), while the largest decline was experienced in Local Area I (-23.6 percent).



Source: Kansas Department of Labor, Labor Market Information Services

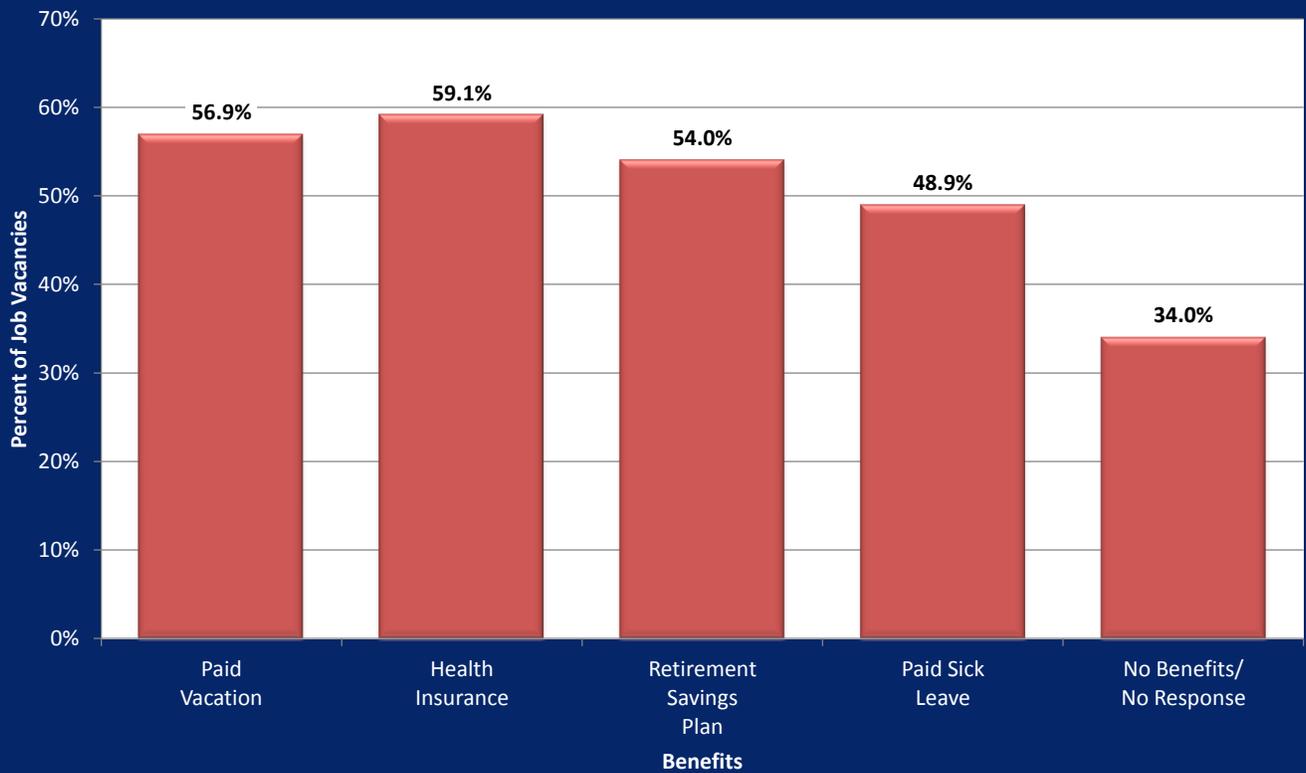
*Year-to-year comparisons should be made with caution due to several factors including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

Vacancies by Length of Vacancy
Local Area IV
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

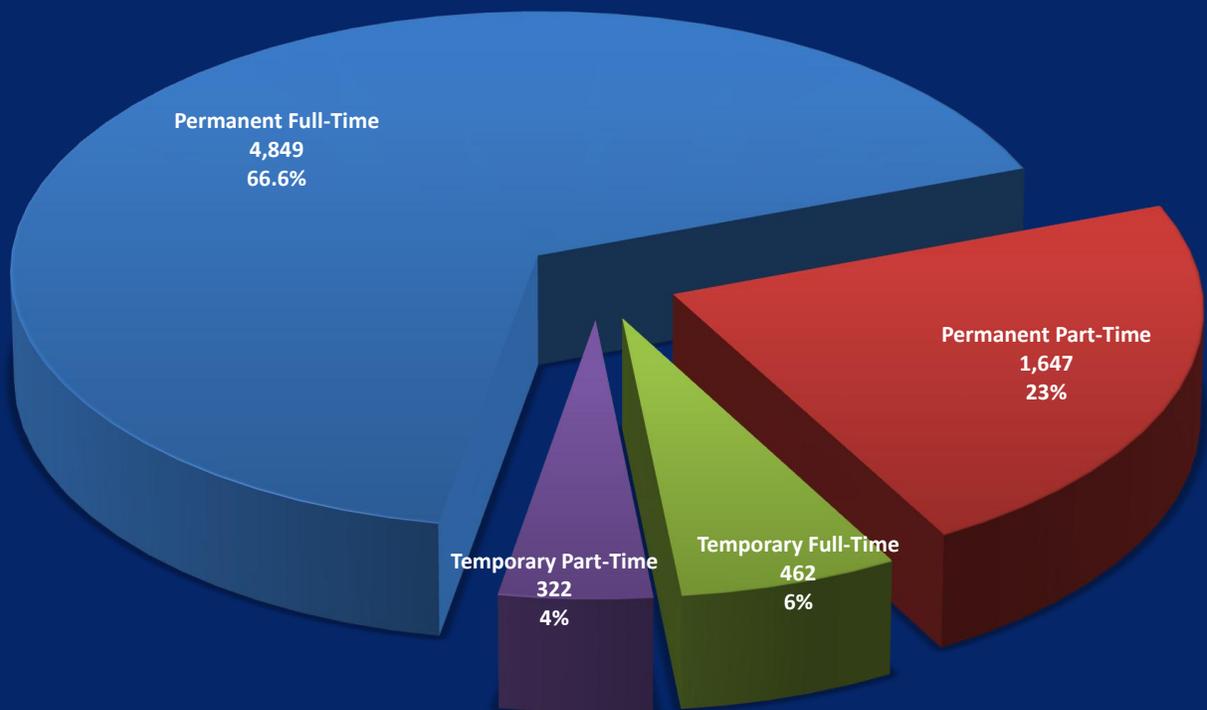
**Vacancies by Benefits Offered
Local Area IV
Second Quarter 2011**



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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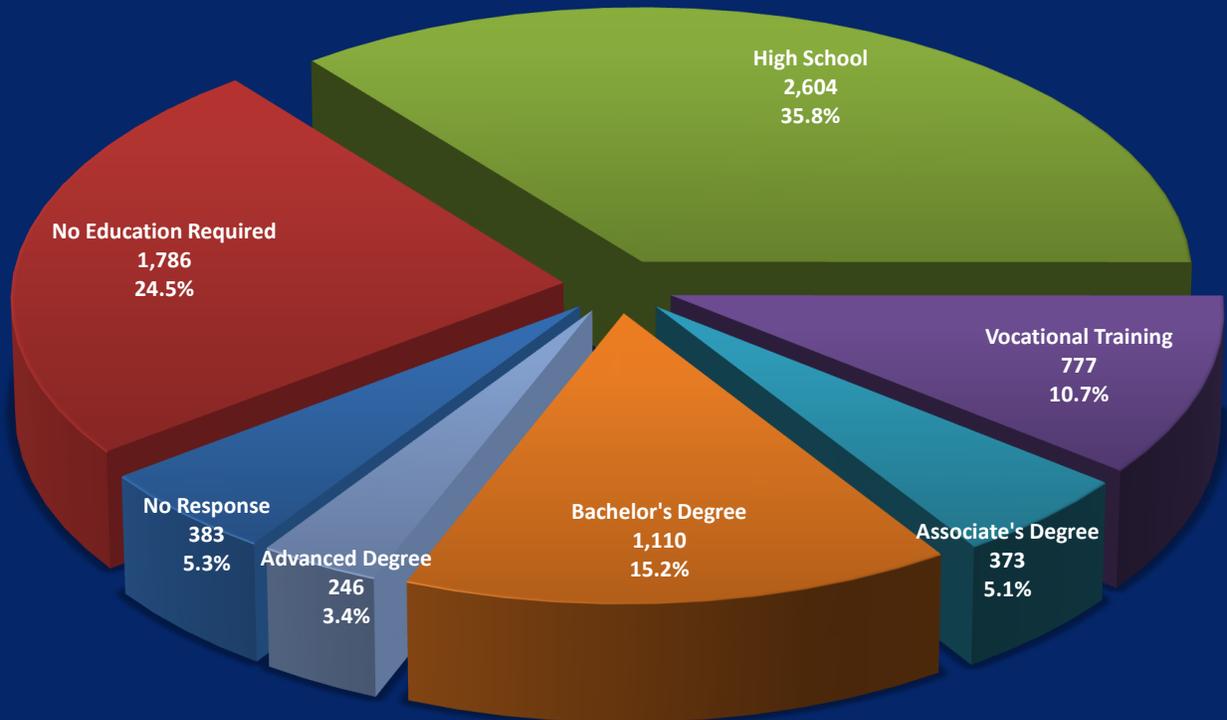
Vacancies by Type of Position
Local Area IV
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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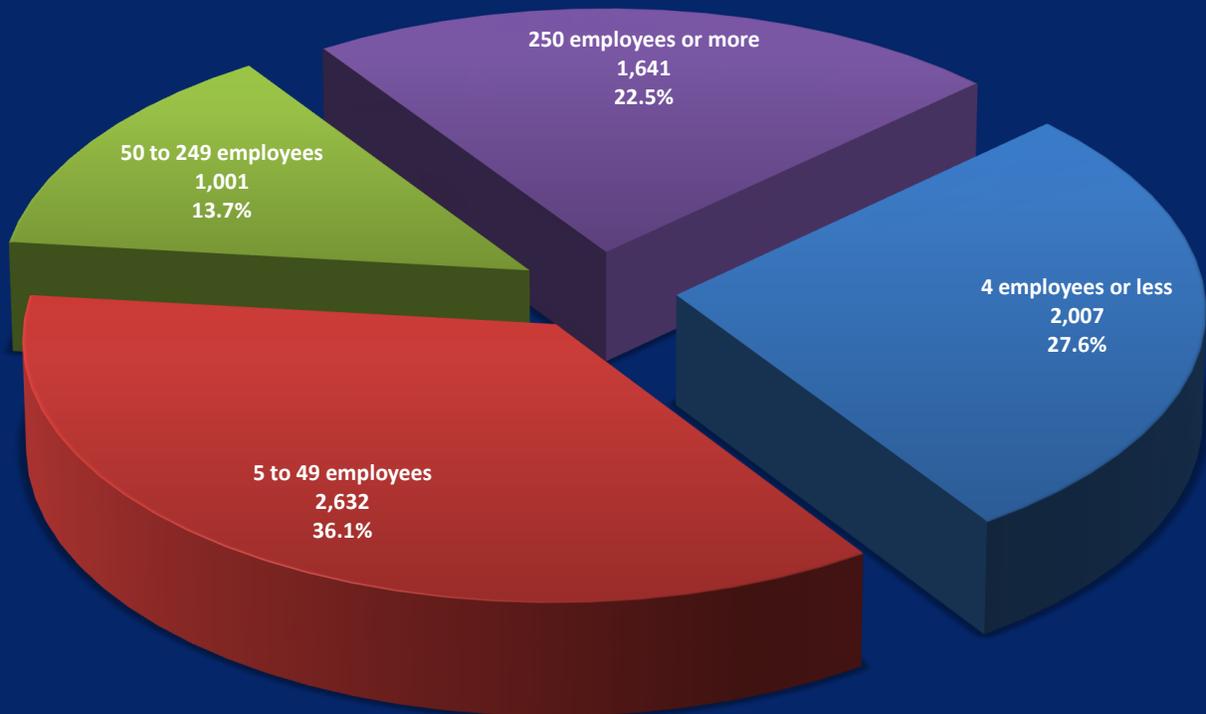
Vacancies by Education Requirement
Local Area IV
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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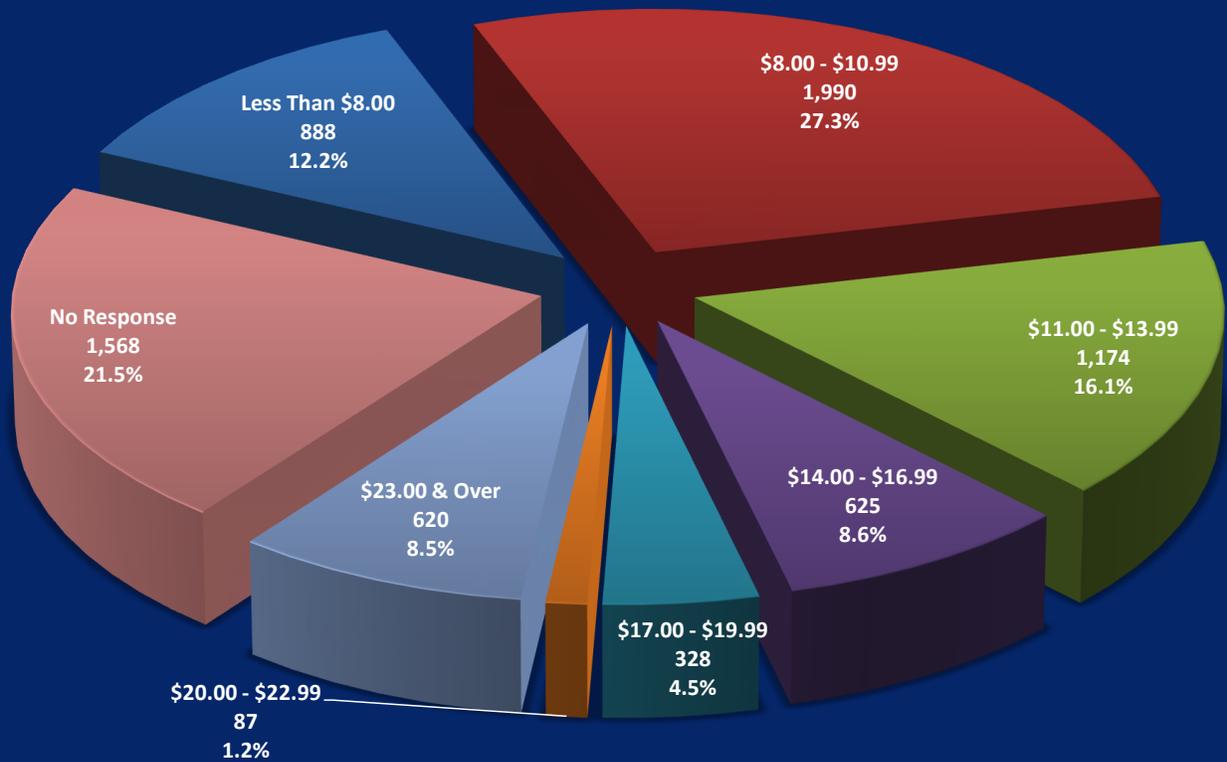
Vacancies by Employment Size
Local Area IV
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Vacancies by Minimum Hourly Wage Offer
Local Area IV
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Vacancies by Industry Supersector and Type of Position
Local Area IV
Second Quarter 2011

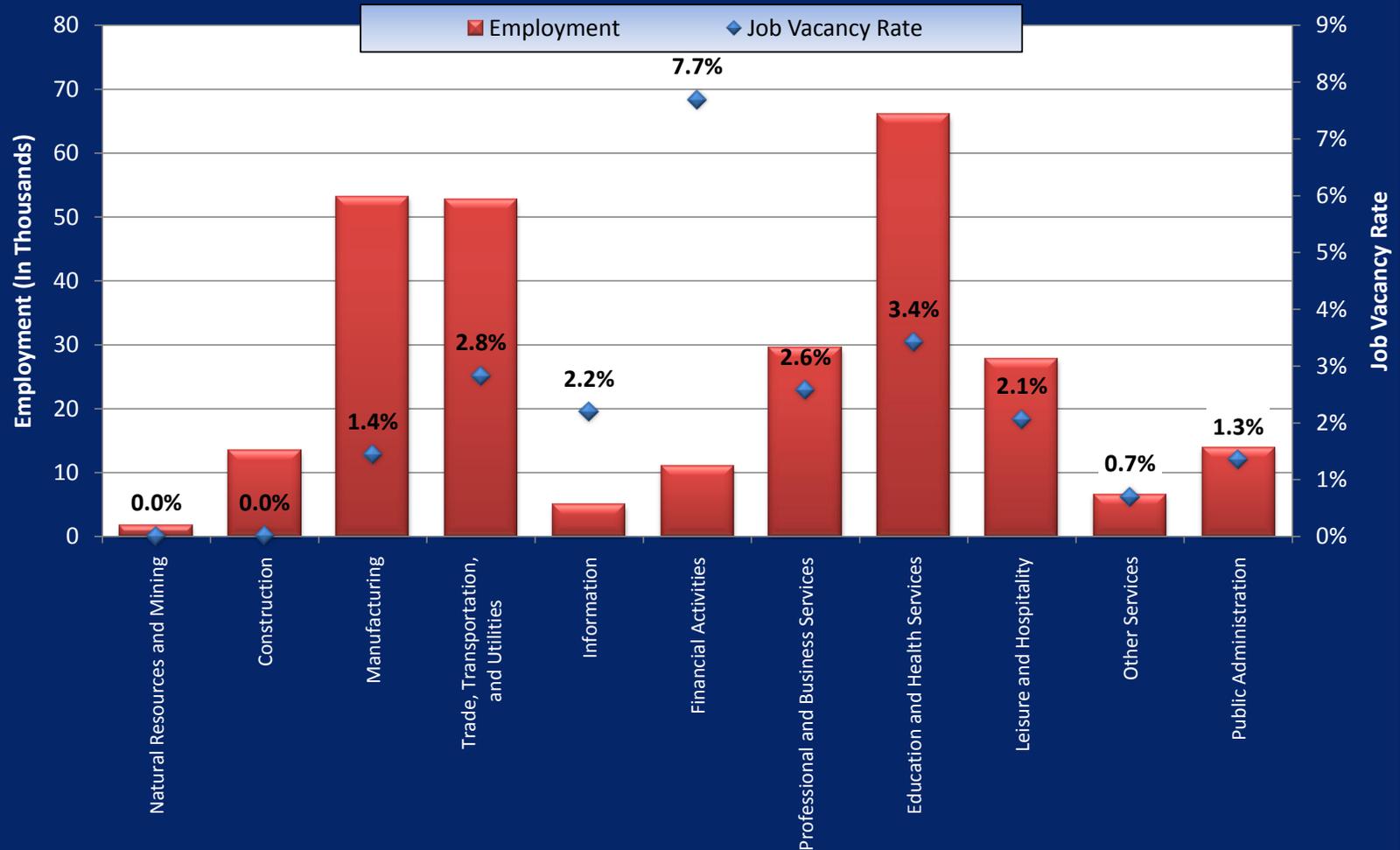
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Financial Activities	925	84.6%	8.9%	0.0%	6.5%
Professional and Business Services	780	94.2%	0.0%	5.8%	0.0%
Manufacturing	777	59.3%	0.0%	40.5%	0.3%
Leisure and Hospitality	584	50.3%	49.7%	0.0%	0.0%
Public Administration	191	93.2%	3.7%	0.5%	2.6%
Information	112	97.3%	2.7%	0.0%	0.0%
Other Services	46	91.3%	0.0%	0.0%	8.7%
Construction	2	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	0	0.0%	0.0%	0.0%	0.0%

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

* Sum of all permanent and temporary jobs may not equal 100 percent due to rounding.

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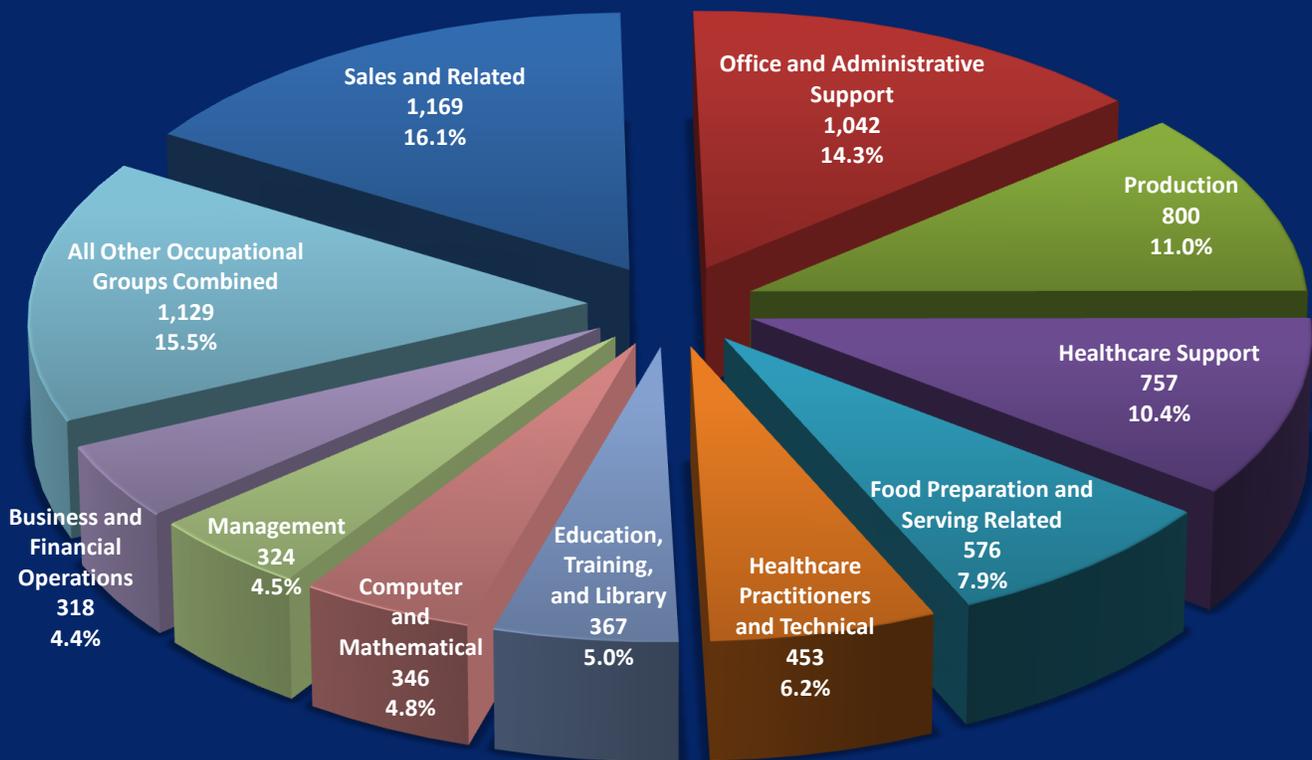
Vacancy Rate and Employment by Industry Supersector Local Area IV Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Vacancies by Major Occupational Group
Local Area IV
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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**Top 25 Occupations With Most Vacancies
Local Area IV
Second Quarter 2011**

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Minimum Wage Offer	Average Maximum Wage Offer
Sales Representatives, Services, All Other	599	\$ 12.46	\$ 13.30
Assemblers and Fabricators, All Other	467	\$ 9.45	\$ 10.10
Nursing Assistants	419	\$ 9.40	\$ 10.50
Customer Service Representatives	400	\$ 9.88	\$ 11.67
Retail Salespersons	351	\$ 11.85	\$ 11.91
Registered Nurses	212	\$ 18.13	\$ 23.80
Chefs and Head Cooks	179	\$ 15.38	\$ 19.23
Teacher Assistants	173	N/A	N/A
Waiters and Waitresses	145	N/A	N/A
Home Health Aides	144	\$ 8.15	\$ 9.77
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	132	\$ 15.39	\$ 15.53
Production Workers, All Other	110	\$ 8.45	\$ 8.80
Training and Development Specialists	109	\$ 8.03	\$ 8.65
Sales Managers	108	N/A	N/A
Combined Food Preparation and Serving Workers, Including Fast Food	101	\$ 7.29	\$ 7.29
Receptionists and Information Clerks	98	\$ 8.50	\$ 8.50
Cooks, Fast Food	97	\$ 7.25	\$ 7.25
Computer Network Support Specialists	96	\$ 14.50	\$ 14.50
Physical Therapist Assistants	95	\$ 12.00	\$ 15.00
Computer Programmers	94	\$ 33.67	\$ 50.50
Computer Network Architects	94	\$ 32.95	\$ 49.43
Cashiers	85	\$ 7.38	\$ 7.61
Coaches and Scouts	83	N/A	N/A
Medical Records and Health Information Technicians	80	\$ 9.54	\$ 15.86
Maintenance and Repair Workers, General	69	\$ 13.03	\$ 14.88

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Top 25 Occupations With Most Vacancies
Local Area IV
Second Quarter 2011

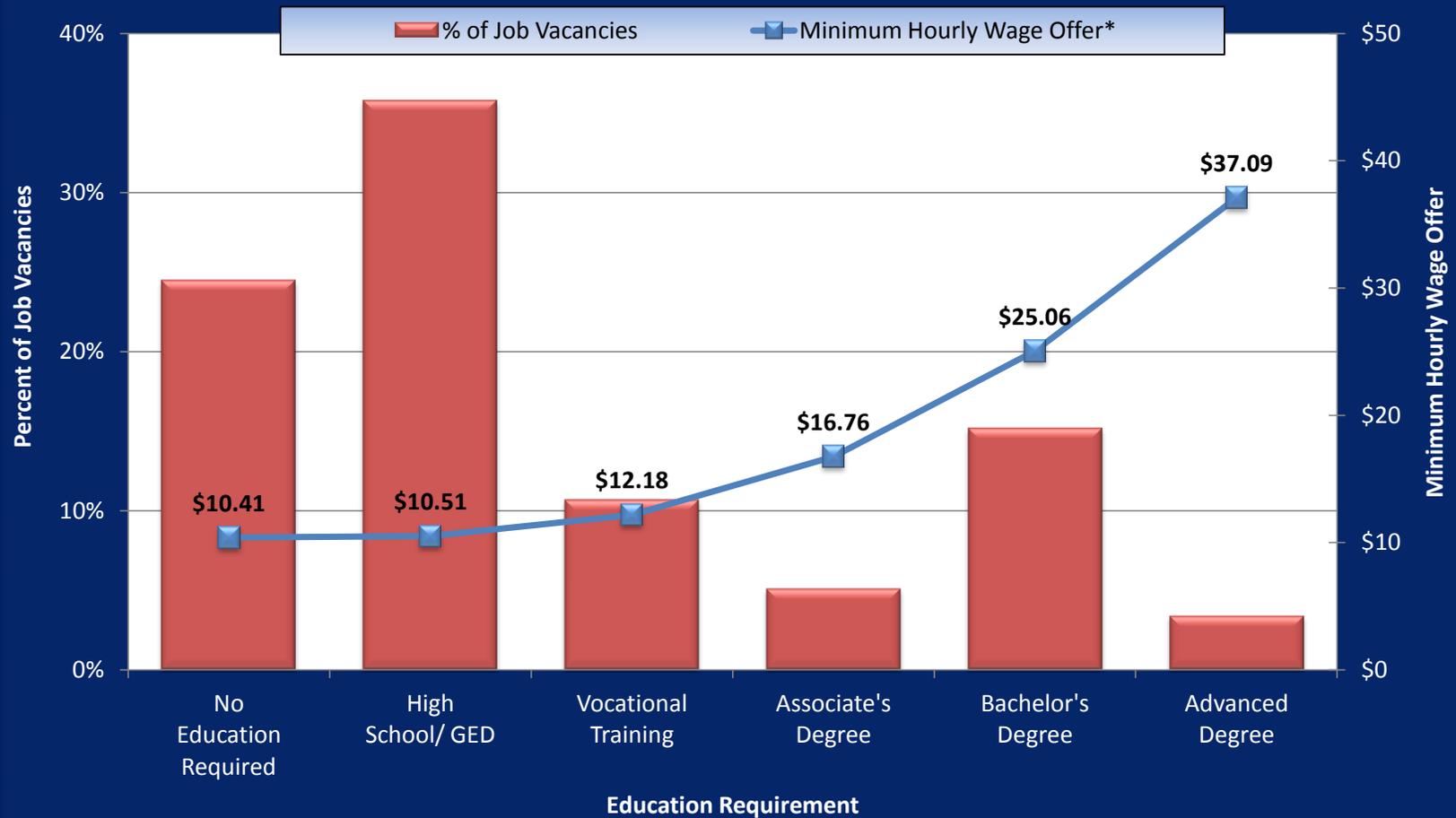
Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Minimum Wage Offer	Average Maximum Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Sales Representatives, Services, All Other	599	539	0	0	60	37.2%	\$ 12.46	\$ 13.30
Assemblers and Fabricators, All Other	467	167	0	300	0	68.0%	\$ 9.45	\$ 10.10
Nursing Assistants	419	176	242	0	1	N/A	\$ 9.40	\$ 10.50
Customer Service Representatives	400	238	162	0	0	7.8%	\$ 9.88	\$ 11.67
Retail Salespersons	351	222	126	0	4	4.1%	\$ 11.85	\$ 11.91
Registered Nurses	212	147	65	0	0	N/A	\$ 18.13	\$ 23.80
Chefs and Head Cooks	179	179	0	0	0	64.2%	\$ 15.38	\$ 19.23
Teacher Assistants	173	31	136	0	6	4.6%	N/A	N/A
Waiters and Waitresses	145	145	0	0	0	2.4%	N/A	N/A
Home Health Aides	144	0	1	0	143	6.2%	\$ 8.15	\$ 9.77
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	132	128	0	3	1	3.4%	\$ 15.39	\$ 15.53
Production Workers, All Other	110	110	0	0	0	N/A	\$ 8.45	\$ 8.80
Training and Development Specialists	109	3	106	0	0	20.2%	\$ 8.03	\$ 8.65
Sales Managers	108	108	0	0	0	18.6%	N/A	N/A
Combined Food Preparation and Serving Workers, Including Fast Food	101	97	5	0	0	1.5%	\$ 7.29	\$ 7.29
Receptionists and Information Clerks	98	51	48	0	0	4.6%	\$ 8.50	\$ 8.50
Cooks, Fast Food	97	0	97	0	0	5.4%	\$ 7.25	\$ 7.25
Computer Network Support Specialists	96	94	2	0	0	N/A	\$ 14.50	\$ 14.50
Physical Therapist Assistants	95	0	0	95	0	37.3%	\$ 12.00	\$ 15.00
Computer Programmers	94	94	0	0	0	18.6%	\$ 33.67	\$ 50.50
Computer Network Architects	94	94	0	0	0	N/A	\$ 32.95	\$ 49.43
Cashiers	85	0	82	0	2	1.0%	\$ 7.38	\$ 7.61
Coaches and Scouts	83	9	59	0	16	13.6%	N/A	N/A
Medical Records and Health Information Technicians	80	80	0	0	0	12.3%	\$ 9.54	\$ 15.86
Maintenance and Repair Workers, General	69	67	0	0	2	3.0%	\$ 13.03	\$ 14.88

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

* Sum of all permanent and temporary jobs may not equal the total number of vacancies due to rounding.

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Vacancies by Education Requirement Local Area IV Second Quarter 2011

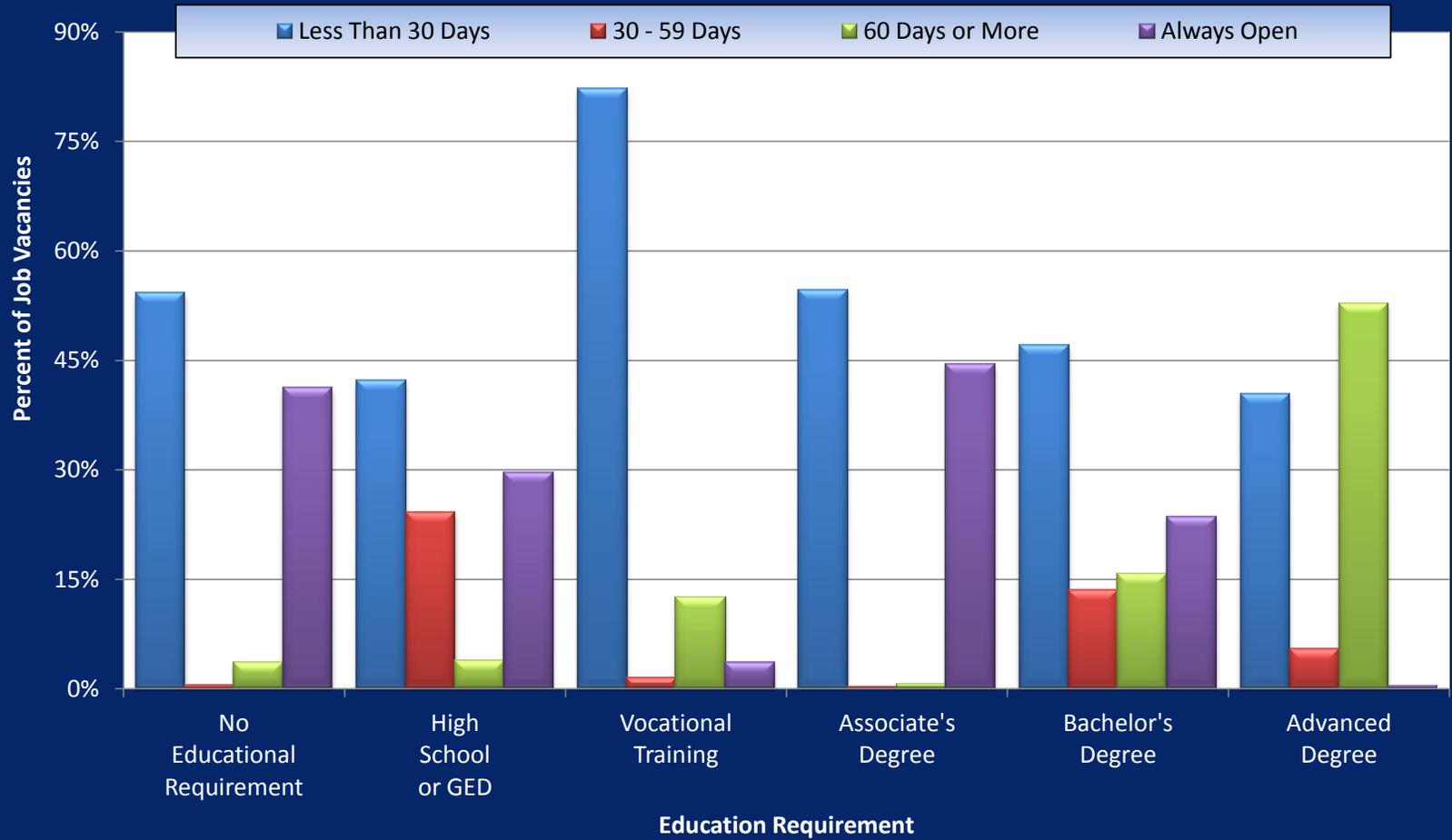


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

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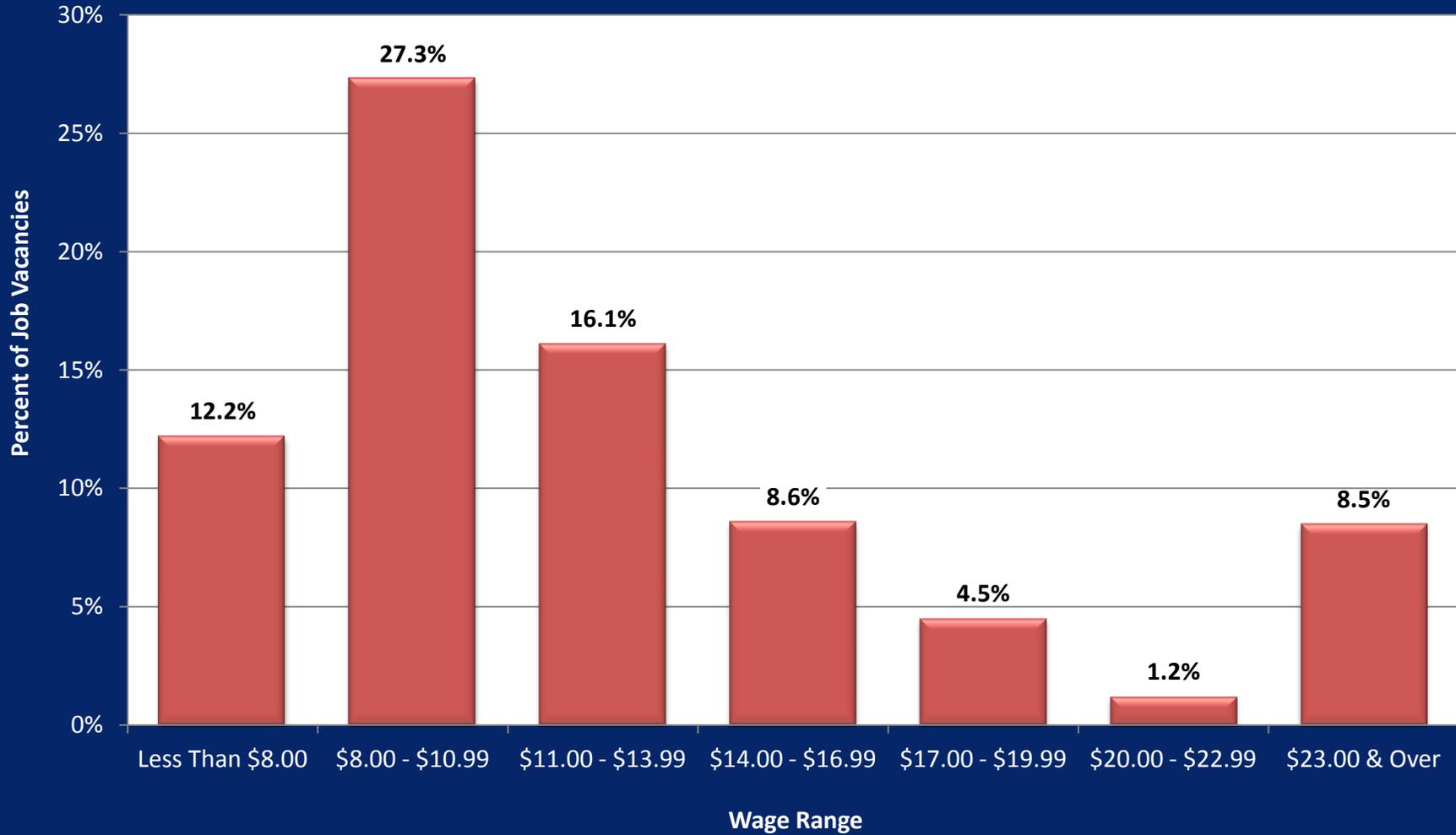
Vacancies by Education and Length of Vacancy Local Area IV Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

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Vacancies by Minimum Hourly Wage Offer*
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey.

*Only jobs that are reported in hourly wages are used in the analysis.

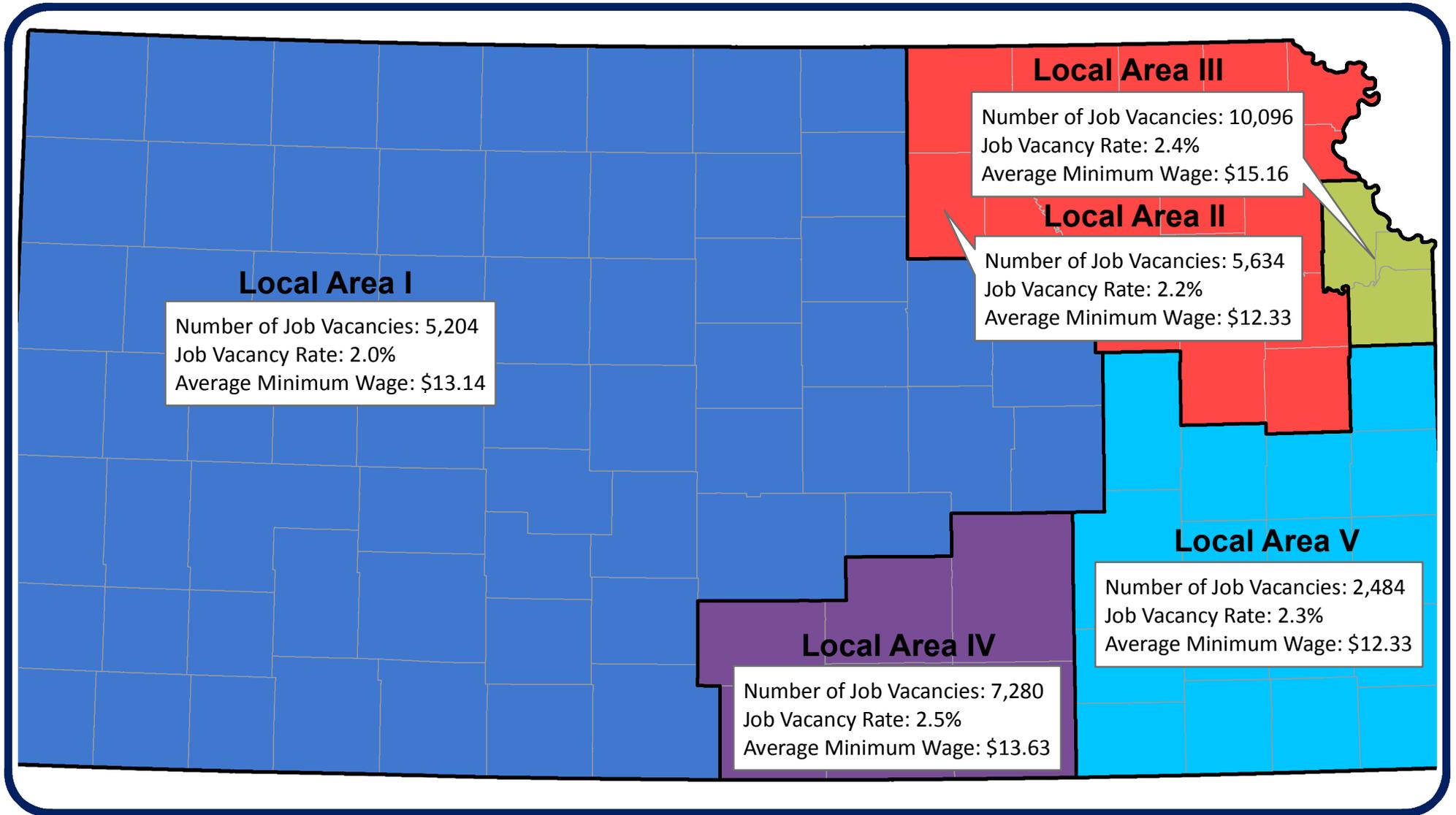
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Vacancies by Benefits Offered and Employment Size Local Area IV Second Quarter 2011

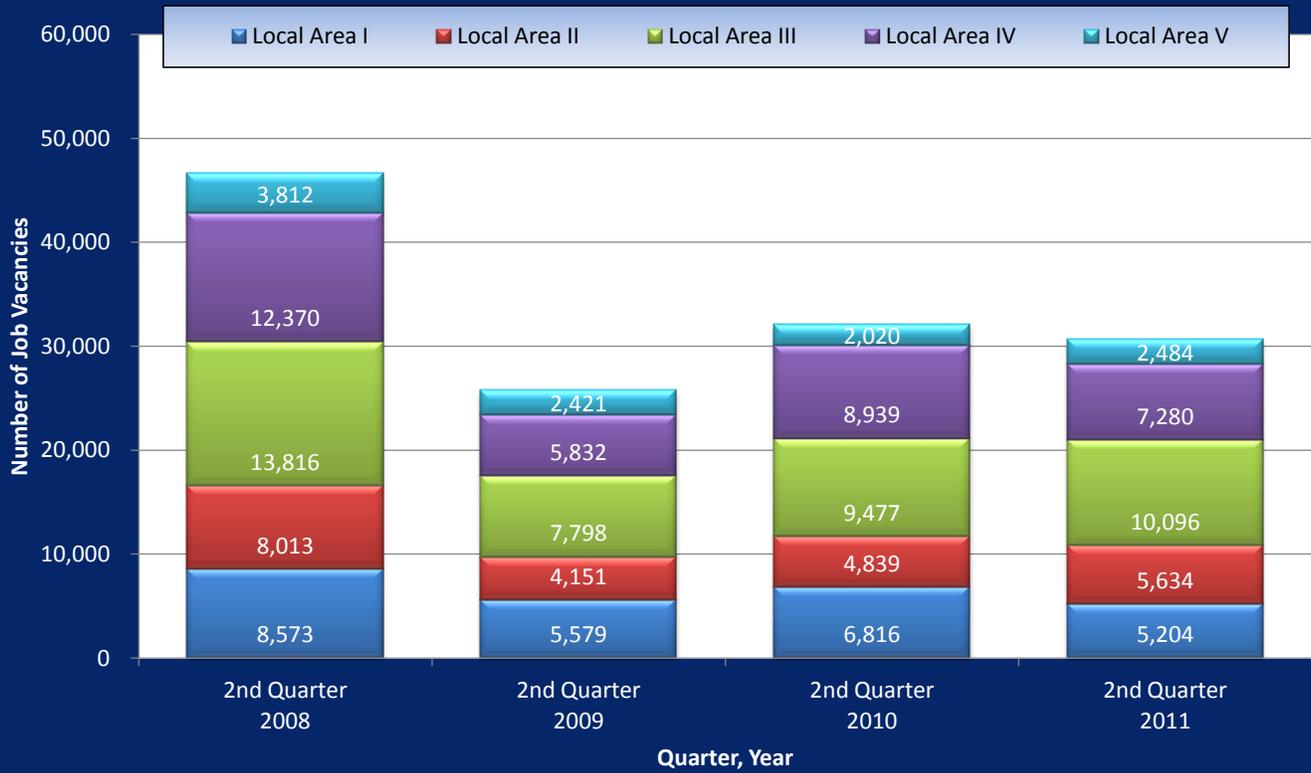


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2011 Job Vacancy Survey

Vacancies by Local Area Second Quarter 2011



4-Year Trend*
Statewide
Second Quarter 2011



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2008, 2009, 2010 and 2011 Job Vacancy Survey

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

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