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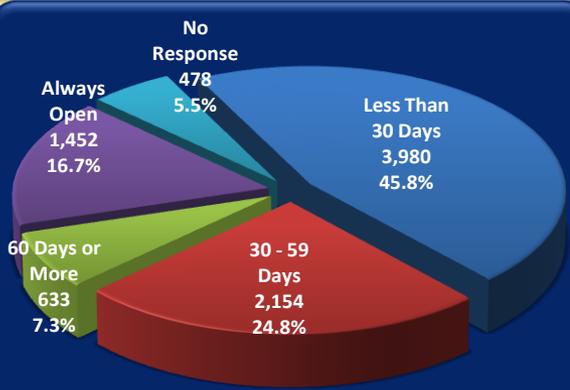
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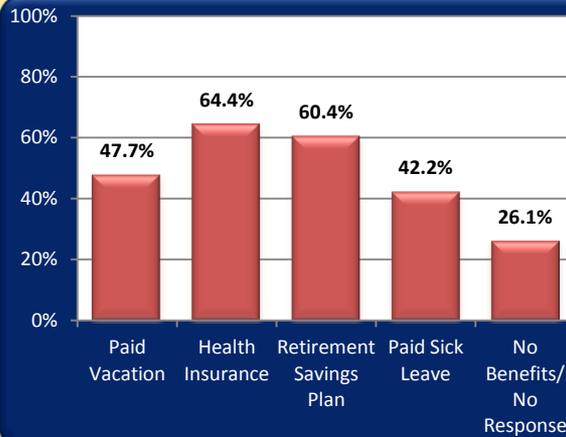
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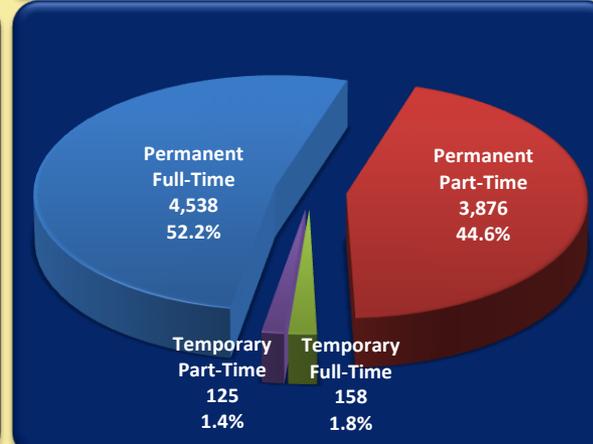
Vacancies by Length of Vacancy



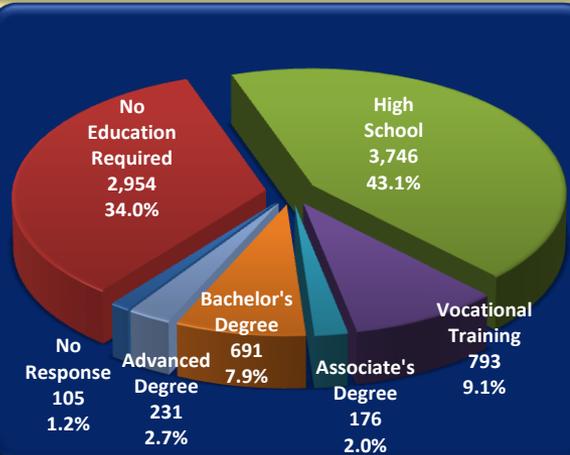
Vacancies by Benefits Offered



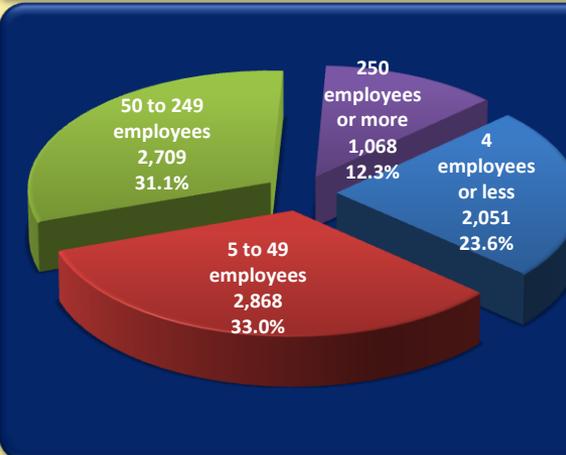
Vacancies by Type of Position



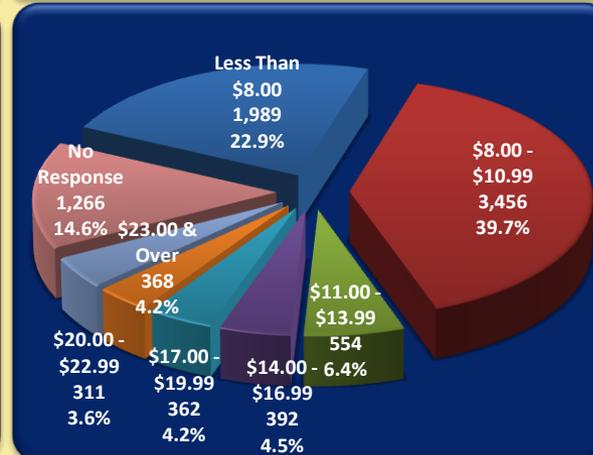
Vacancies by Education Requirement



Vacancies by Employment Size

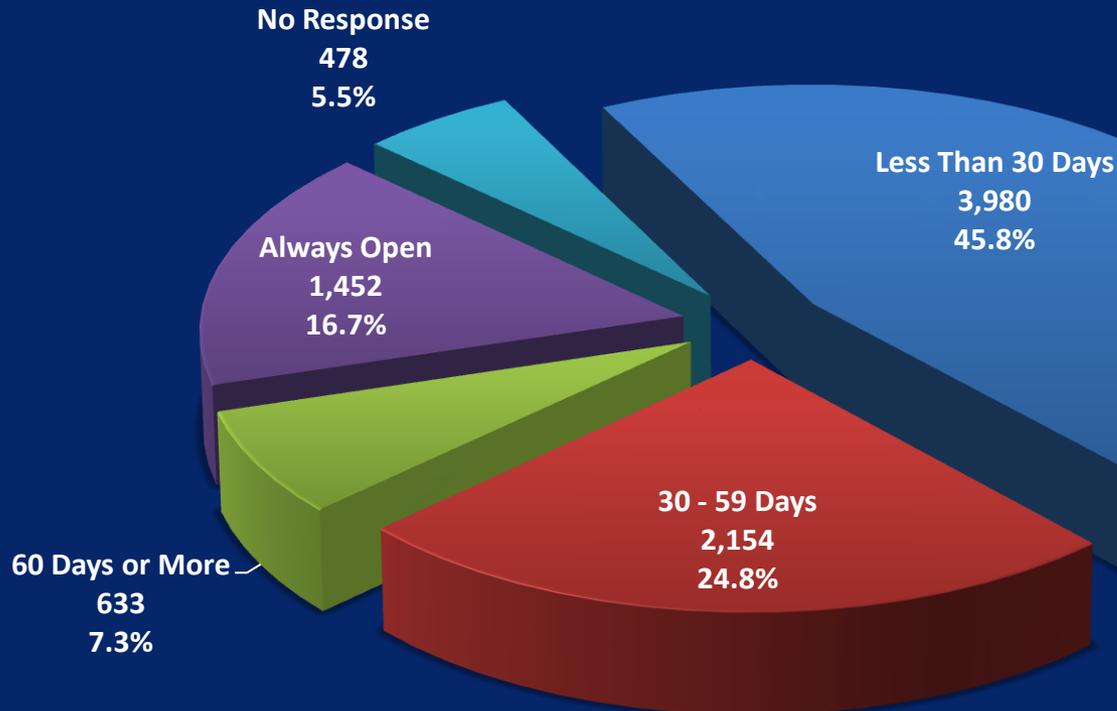


Vacancies by Lowest Hourly Wage Offer



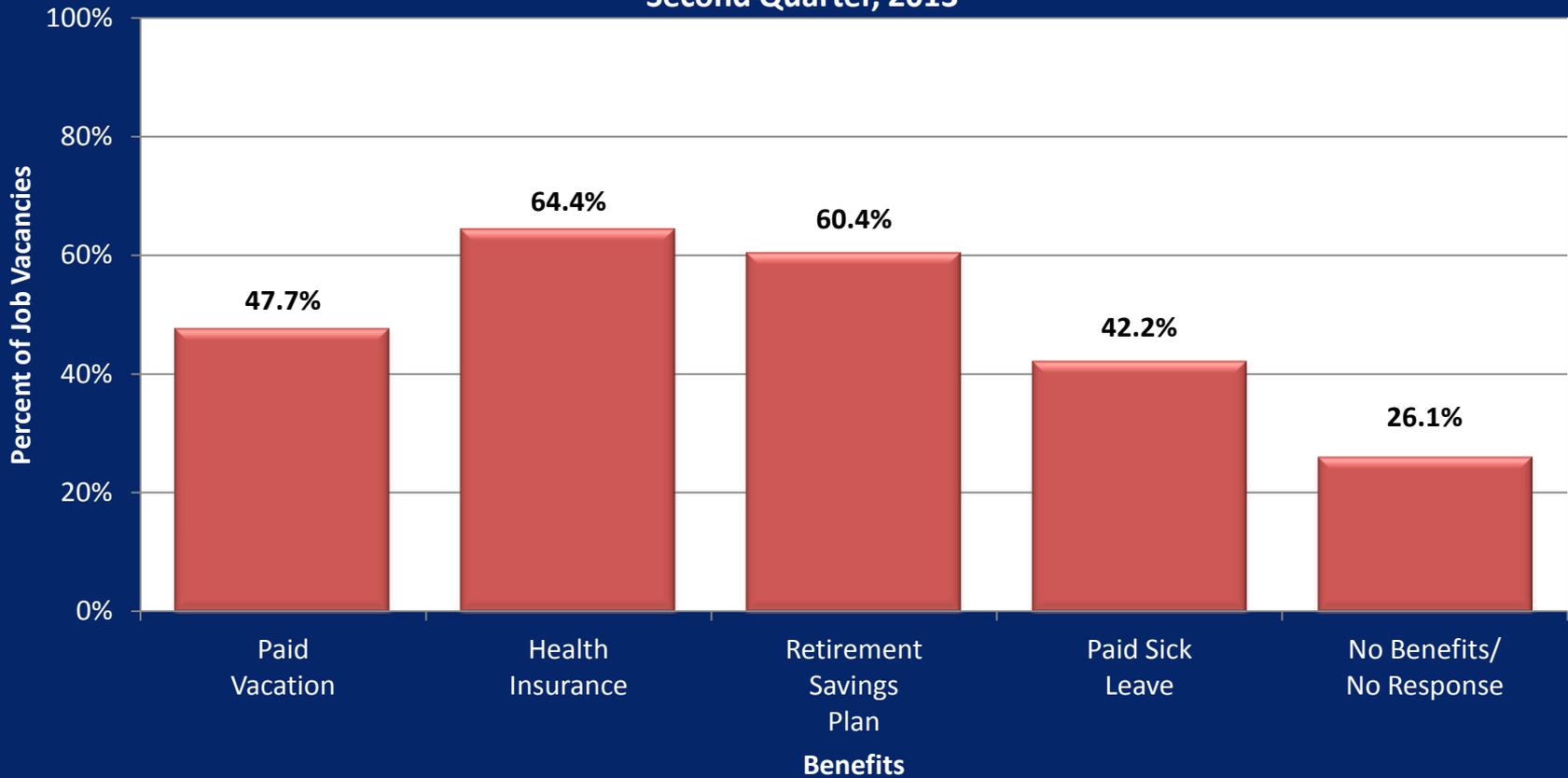
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Vacancies by Length of Vacancy Local Area IV Second Quarter, 2013



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Vacancies by Benefits Offered Local Area IV Second Quarter, 2013

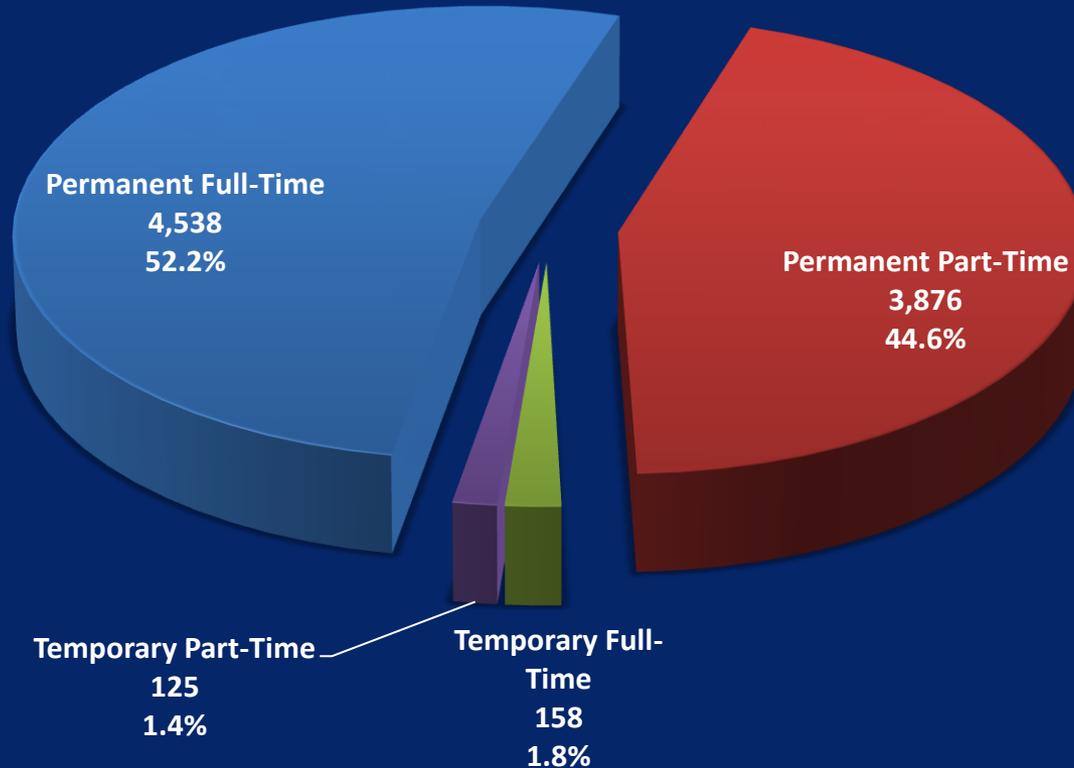


Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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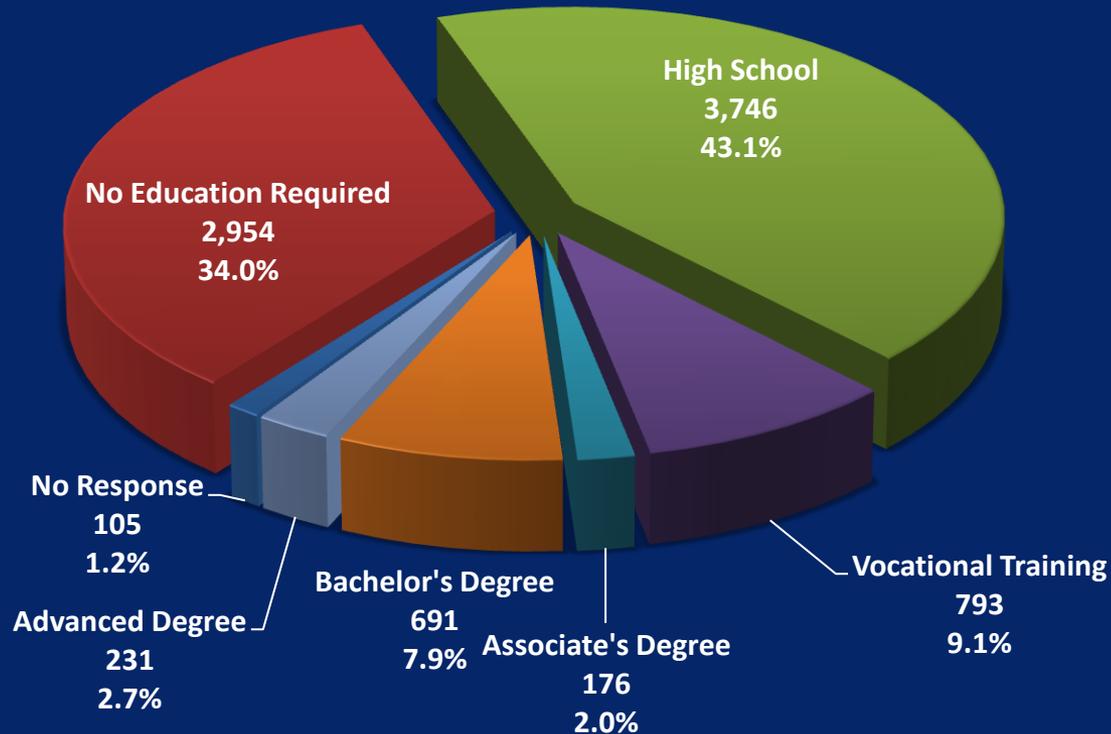
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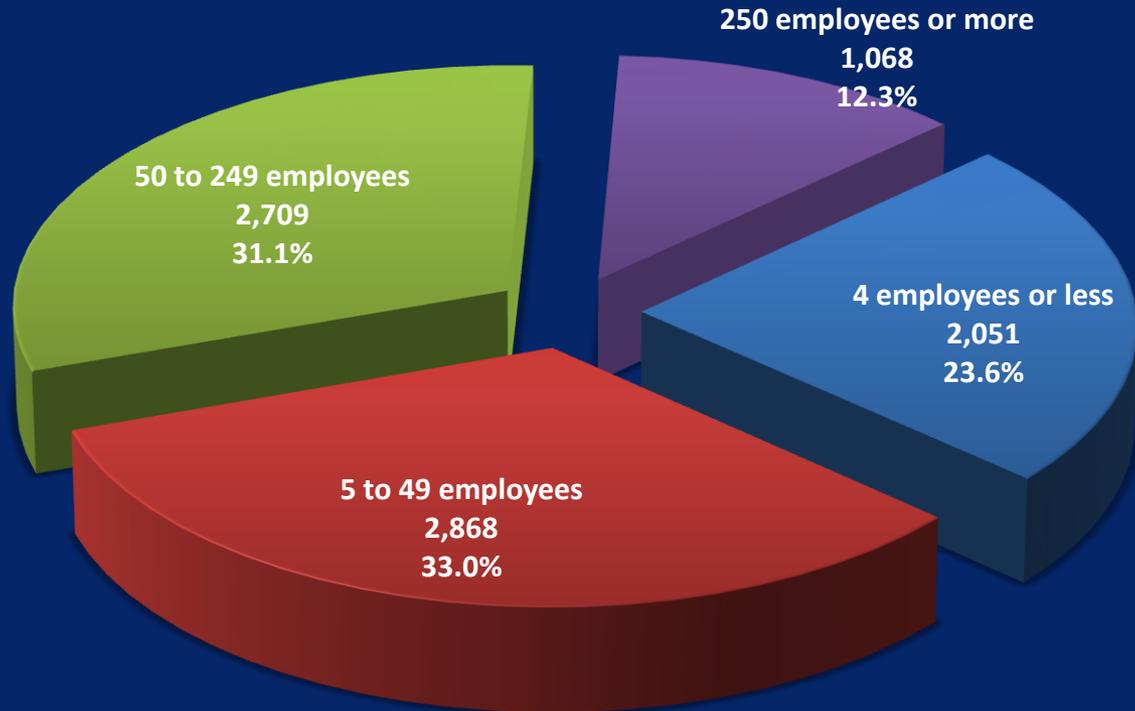
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Vacancies by Employment Size Local Area IV Second Quarter, 2013



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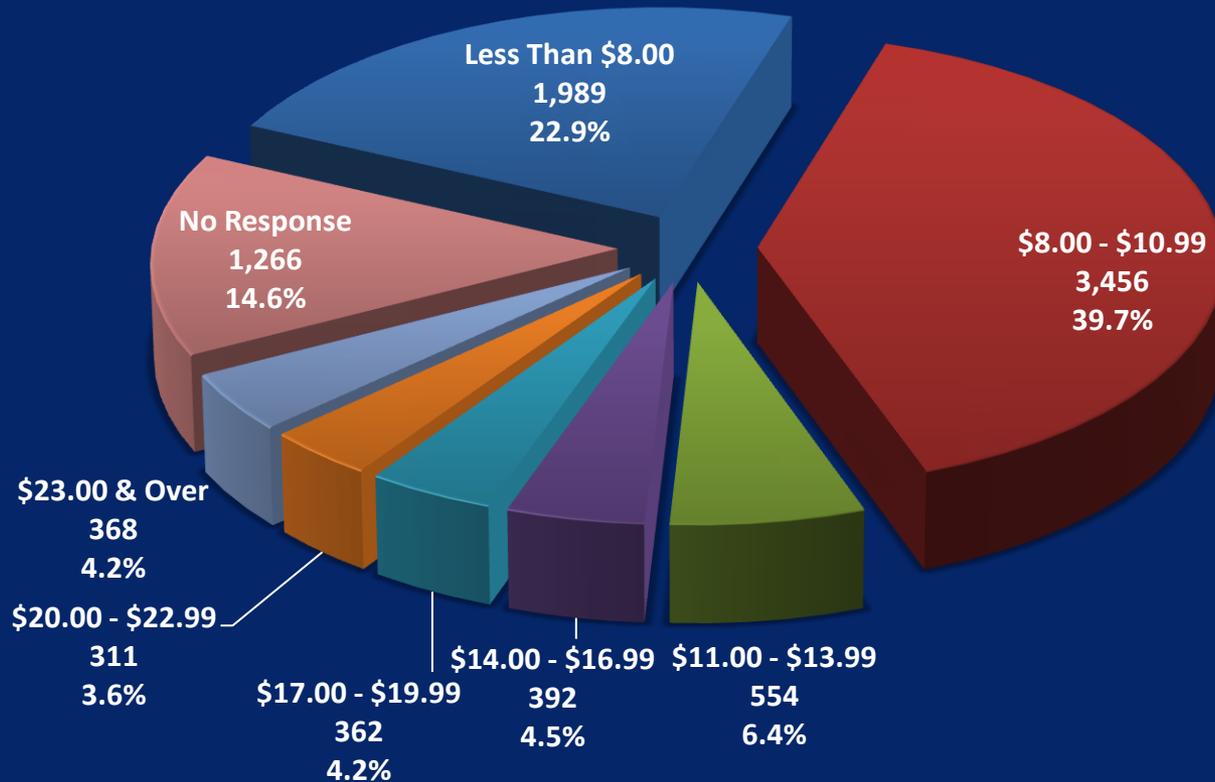
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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	8,697	52.2%	44.6%	1.8%	1.4%
Trade, Transportation, and Utilities	1,660	65.2%	29.0%	0.0%	5.8%
Leisure and Hospitality	1,640	31.4%	68.6%	0.0%	0.1%
Other Services	1,617	13.0%	86.8%	0.2%	0.0%
Education and Health Services	1,268	67.5%	29.9%	0.6%	2.0%
Professional and Business Services	798	59.6%	40.3%	0.0%	0.2%
Financial Activities	665	75.9%	24.1%	0.0%	0.0%
Manufacturing	575	89.6%	0.0%	10.4%	0.0%
Construction	366	76.3%	0.0%	23.7%	0.0%
Information	70	97.8%	2.2%	0.0%	0.0%
Public Administration	33	79.5%	16.4%	0.0%	4.1%
Natural Resources and Mining	6	100.0%	0.0%	0.0%	0.0%

•There were 8,697 vacancies during the second quarter of 2013 in Local Area IV. The job vacancy rate for this same time period was 3.0 percent, meaning that for every 100 positions, 3.0 were vacant and 97.0 were filled.

•There were 2.3 unemployed persons per vacancy during this time span.

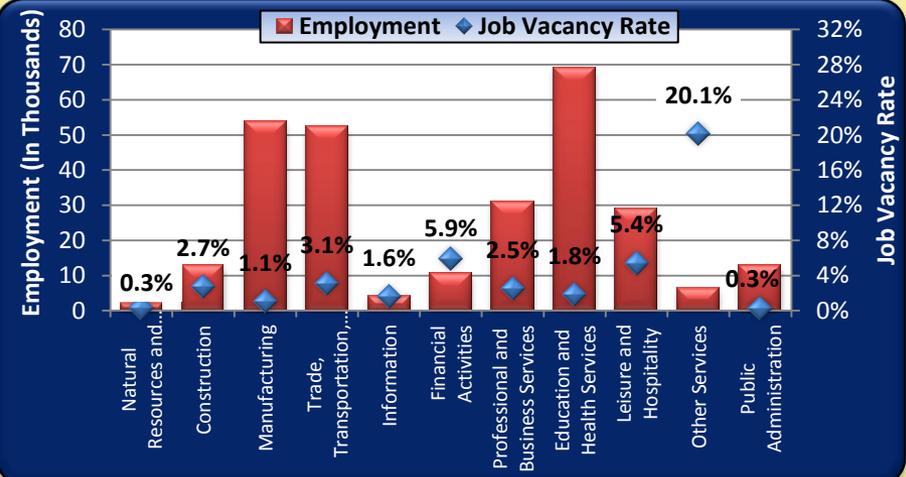
•Trade, Transportation, and Utilities reported the largest number of job vacancies of any industry supersector with 1,660 vacancies. Approximately 96.8 percent of the vacancies were for permanent jobs.

•At 20.1 percent, the Other Services industry recorded the highest job vacancy rate of any supersector. Approximately 87 percent of the open positions were for customer service representatives.

Vacancy Rate and Employment by Industry Supersector

•The Financial Activities, Leisure and Hospitality, and Trade, Transportation and Utilities industries also had job vacancy rates above the Local Area IV rate. The growth in Financial Activities was led by a large number of vacancies for insurance sales agents, tellers, and insurance claims and policy processing clerks while there were a significant number of openings for waiters and waitresses in the Leisure and Hospitality industry. Vacancies for retail salespersons led the Trade, Transportation, and Utilities industry. These high job vacancy rates also indicate an improving economy since an increase in income and spending has led to higher demand in these industries.

•There was a tie for the lowest job vacancy rate by industry between Natural Resources and Mining and Public Administration. Natural Resources and Mining is the smallest industry by employment while slow downs in hiring in the public sector due to budget constraints contribute to the low rate for Public Administration.



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Vacancies by Industry Supersector and Type of Position Local Area IV Second Quarter, 2013

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	8,697	52.2%	44.6%	1.8%	1.4%
Trade, Transportation, and Utilities	1,660	65.2%	29.0%	0.0%	5.8%
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Education and Health Services	1,268	67.5%	29.9%	0.6%	2.0%
Professional and Business Services	798	59.6%	40.3%	0.0%	0.2%
Financial Activities	665	75.9%	24.1%	0.0%	0.0%
Manufacturing	575	89.6%	0.0%	10.4%	0.0%
Construction	366	76.3%	0.0%	23.7%	0.0%
Information	70	97.8%	2.2%	0.0%	0.0%
Public Administration	33	79.5%	16.4%	0.0%	4.1%
Natural Resources and Mining	6	100.0%	0.0%	0.0%	0.0%

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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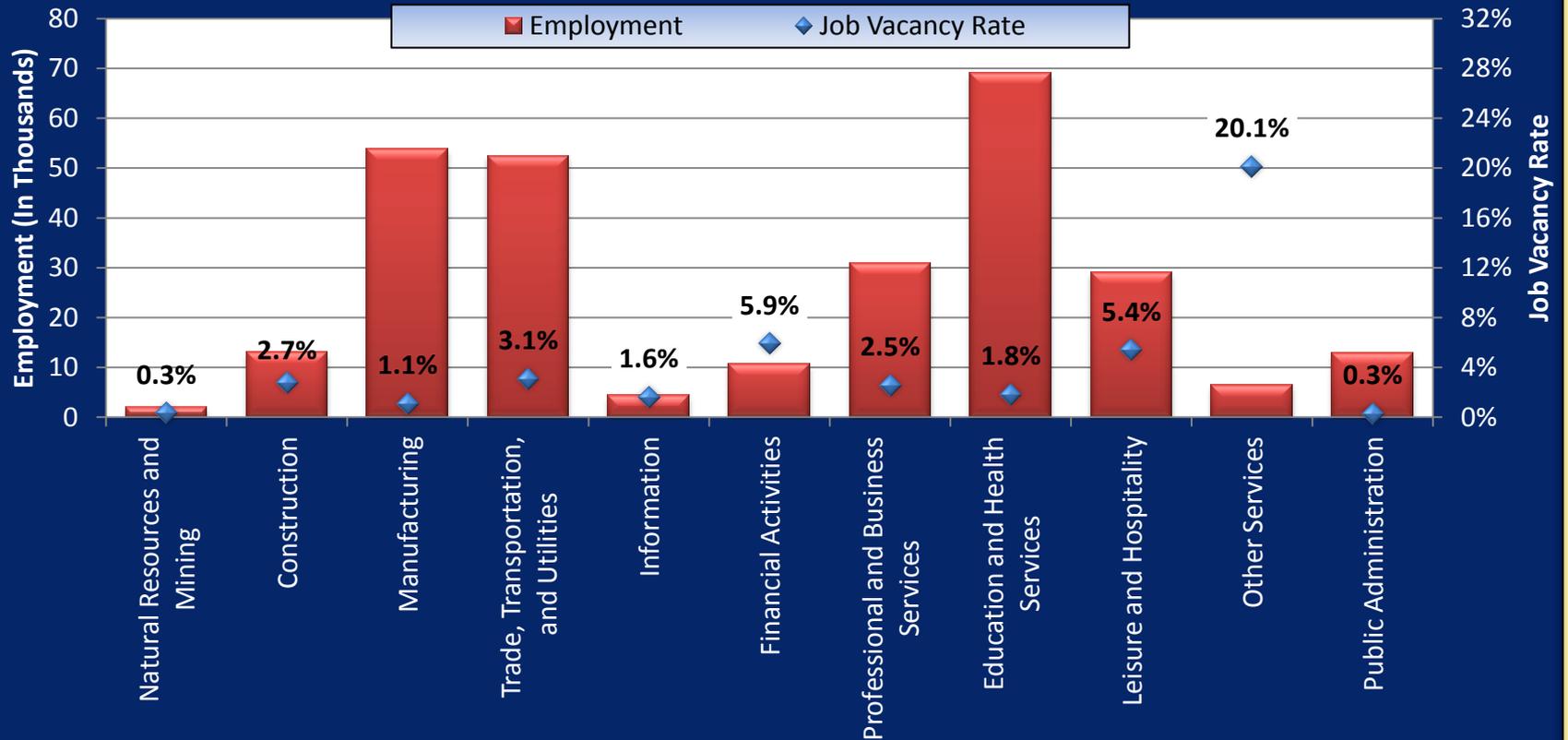
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Vacancy Rate and Employment by Industry Supersector
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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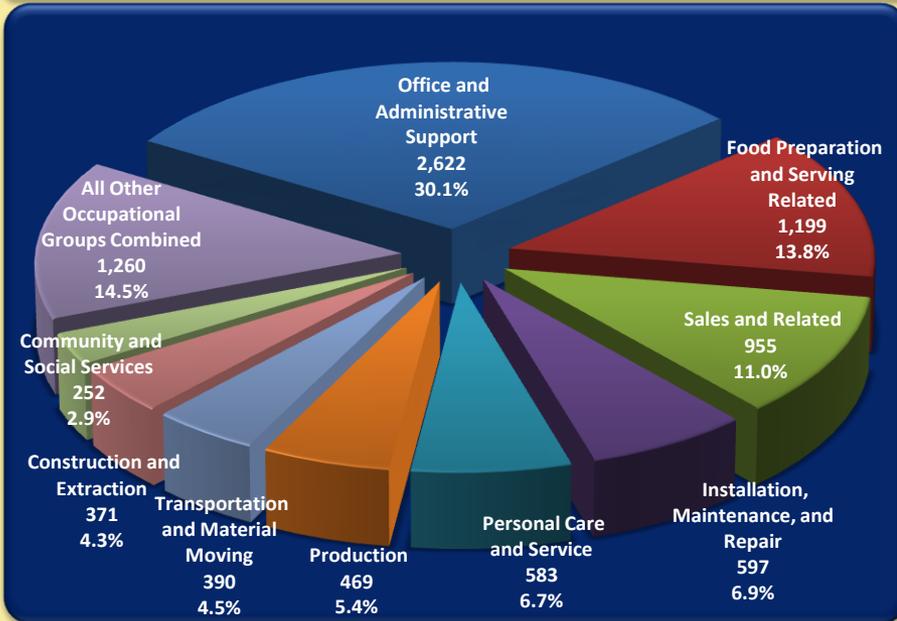
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Vacancies by Major Occupational Group



- Office and Administrative Support occupations recorded 2,622 job vacancies during the second quarter 2013--the highest amount in Local Area IV.
- Community and Social Service occupations had the highest job vacancy rate during the same time period at 7.9 percent.
- There were 1,954 job vacancies for Customer Service Representatives, the most of any occupation.
- Social and Human Service Assistants recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$13.37.

Top 25 Occupations With Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Customer Service Representatives	1,954	\$9.00	\$11.78
Waiters and Waitresses	594	\$7.25	\$7.25
Retail Salespersons	491	\$7.38	\$7.52
Personal Care Aides	360	\$9.99	\$9.99
Cashiers	307	\$7.51	\$7.67
Bus and Truck Mechanics and Diesel Engine Specialists	244	NA	NA
Cooks, Restaurant	173	NA	NA
First-Line Supervisors of Office and Administrative Support Workers	168	\$10.92	\$13.19
Light Truck or Delivery Services Drivers	156	NA	NA
Cooks, Fast Food	155	NA	NA
Construction Laborers	149	NA	NA
Laborers and Freight, Stock, and Material Movers, Hand	133	NA	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	122	\$9.03	\$9.07
Food Preparation Workers	122	NA	NA
Food Servers, Nonrestaurant	105	NA	NA
Tellers	98	NA	NA
Receptionists and Information Clerks	98	NA	NA
Insurance Claims and Policy Processing Clerks	97	NA	NA
Insurance Sales Agents	96	NA	NA
Healthcare Social Workers	96	NA	NA
Hairdressers, Hairstylists, and Cosmetologists	95	NA	NA
Ophthalmic Laboratory Technicians	93	NA	NA
Social and Human Service Assistants	93	\$13.37	\$13.79
Automotive Service Technicians and Mechanics	87	NA	NA
Computer-Controlled Machine Tool Operators, Metal and Plastic	87	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

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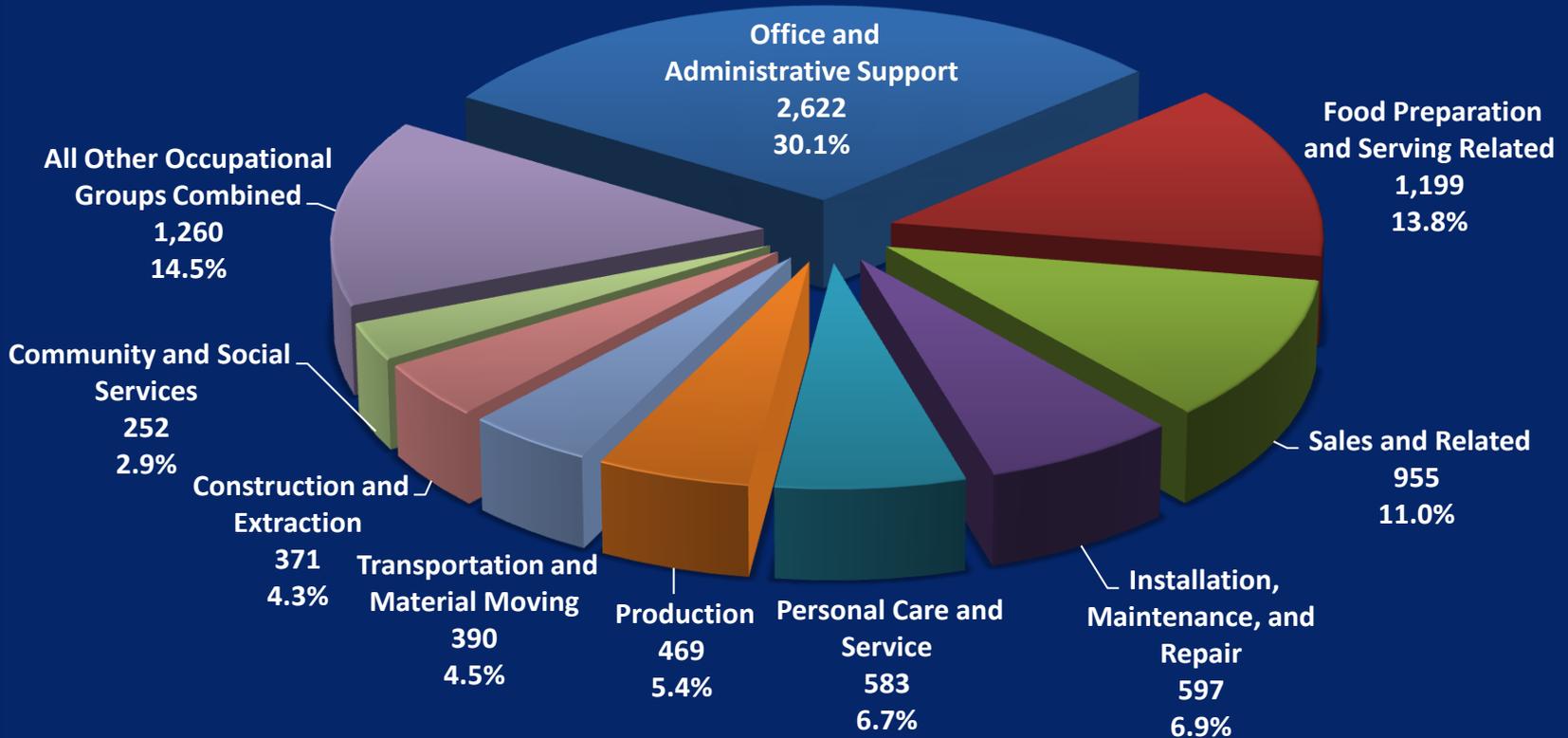
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Top 25 Occupations With Most Vacancies
Local Area IV
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Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Customer Service Representatives	1,954	179	1,775	0	0	31.4%	\$9.00	\$11.78
Waiters and Waitresses	594	277	317	0	0	10.0%	\$7.25	\$7.25
Retail Salespersons	491	294	101	0	96	5.2%	\$7.38	\$7.52
Personal Care Aides	360	60	301	0	0	12.0%	\$9.99	\$9.99
Cashiers	307	140	167	0	0	4.0%	\$7.51	\$7.67
Bus and Truck Mechanics and Diesel Engine Specialists	244	244	0	0	0	31.5%	NA	NA
Cooks, Restaurant	173	70	103	0	0	8.8%	NA	NA
First-Line Supervisors of Office and Administrative Support Workers	168	112	56	0	0	6.3%	\$10.92	\$13.19
Light Truck or Delivery Services Drivers	156	1	155	0	0	8.2%	NA	NA
Cooks, Fast Food	155	0	155	0	0	7.9%	NA	NA
Construction Laborers	149	149	0	0	0	7.7%	NA	NA
Laborers and Freight, Stock, and Material Movers, Hand	133	9	125	0	0	4.1%	NA	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	122	119	3	0	0	2.7%	\$9.03	\$9.07
Food Preparation Workers	122	0	122	0	0	8.6%	NA	NA
Food Servers, Nonrestaurant	105	1	103	0	0	13.3%	NA	NA
Tellers	98	98	0	0	0	6.1%	NA	NA
Receptionists and Information Clerks	98	98	0	0	0	4.2%	NA	NA
Insurance Claims and Policy Processing Clerks	97	49	49	0	0	28.9%	NA	NA
Insurance Sales Agents	96	96	0	0	0	15.9%	NA	NA
Healthcare Social Workers	96	94	1	0	0	27.7%	NA	NA
Hairdressers, Hairstylists, and Cosmetologists	95	95	0	0	0	10.6%	NA	NA
Ophthalmic Laboratory Technicians	93	93	0	0	0	NA	NA	NA
Social and Human Service Assistants	93	81	12	0	0	10.2%	\$13.37	\$13.79
Automotive Service Technicians and Mechanics	87	87	0	0	0	6.4%	NA	NA
Computer-Controlled Machine Tool Operators, Metal and Plastic	87	87	0	0	0	9.8%	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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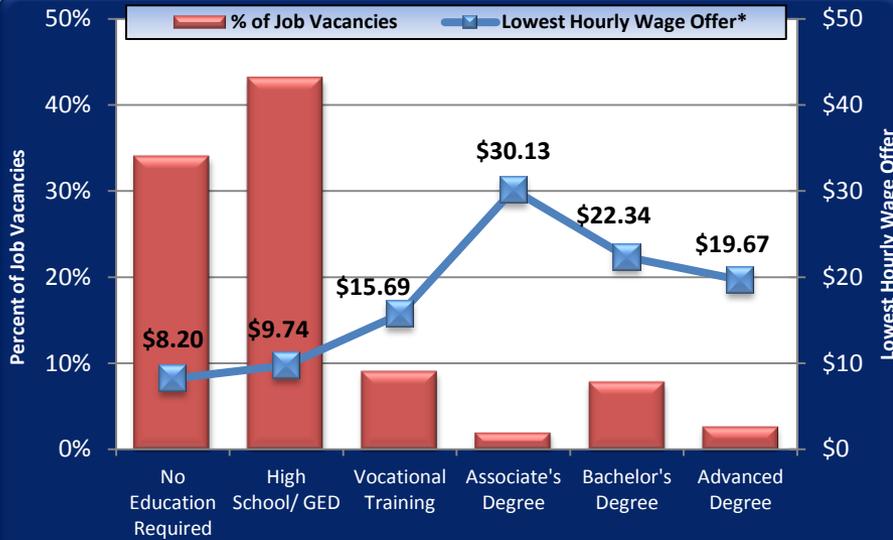
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Vacancies by Education Requirement



• The majority of job vacancies, 77.0 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 10.6 percent of vacancies that required a bachelor's degree or higher.

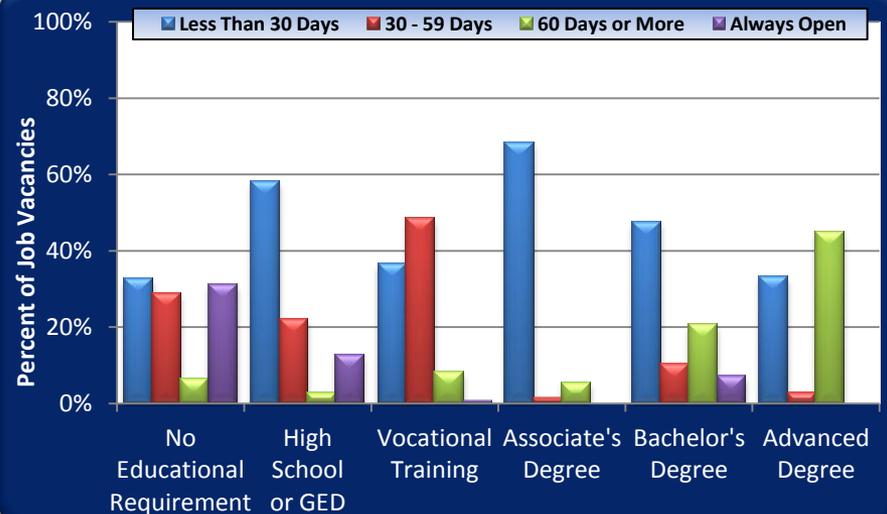
• Unlike in the other local areas, the average lowest wage offer does not necessarily increase with more education. The average lowest wage offer ranges from \$8.20 per hour for openings with no educational requirements to \$30.13 per hour for vacancies requiring an associate's degree. The average lowest wage offer decreases for those with a bachelor's degree, and then decreases more for those with an advanced degree. This indicates a possible glut of people with college degrees or a shortage of people for jobs requiring an associate's degrees

Vacancies by Education and Length of Vacancy

• For four out of the six educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly. Vacancies requiring vocational training had the highest percentage of being open for 30-59 days where openings requiring an advanced degree had the highest percentage of being open for 60 or more days.

• In addition to the 44.7 percent of openings requiring an advanced degree being open 60 or more days, 20.6 percent of vacancies requiring a bachelor's degree were also open that long. This contradicts what we would expect from the wage data since this suggests that the vacancies are hard to fill.

• Almost all of the job openings that were always open had no education requirements or required a high school diploma or GED.



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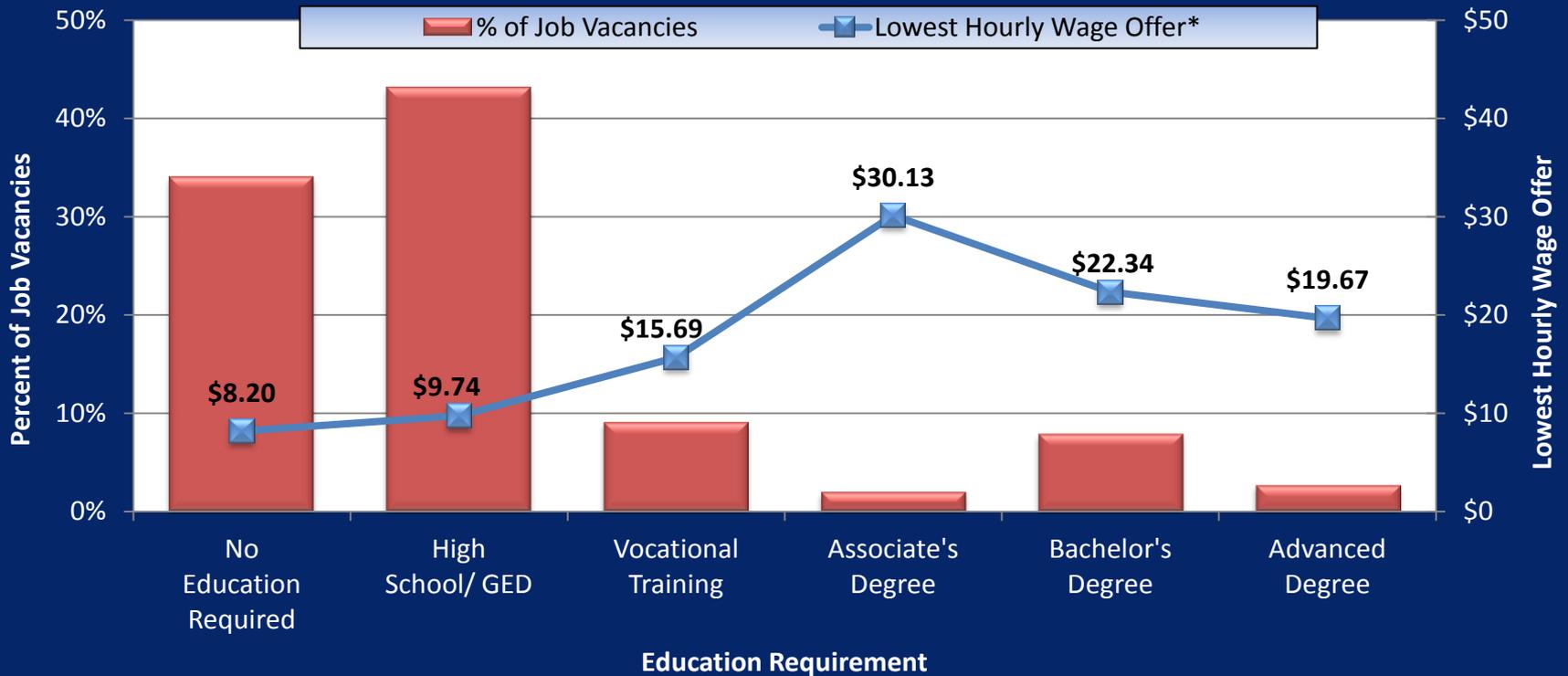
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

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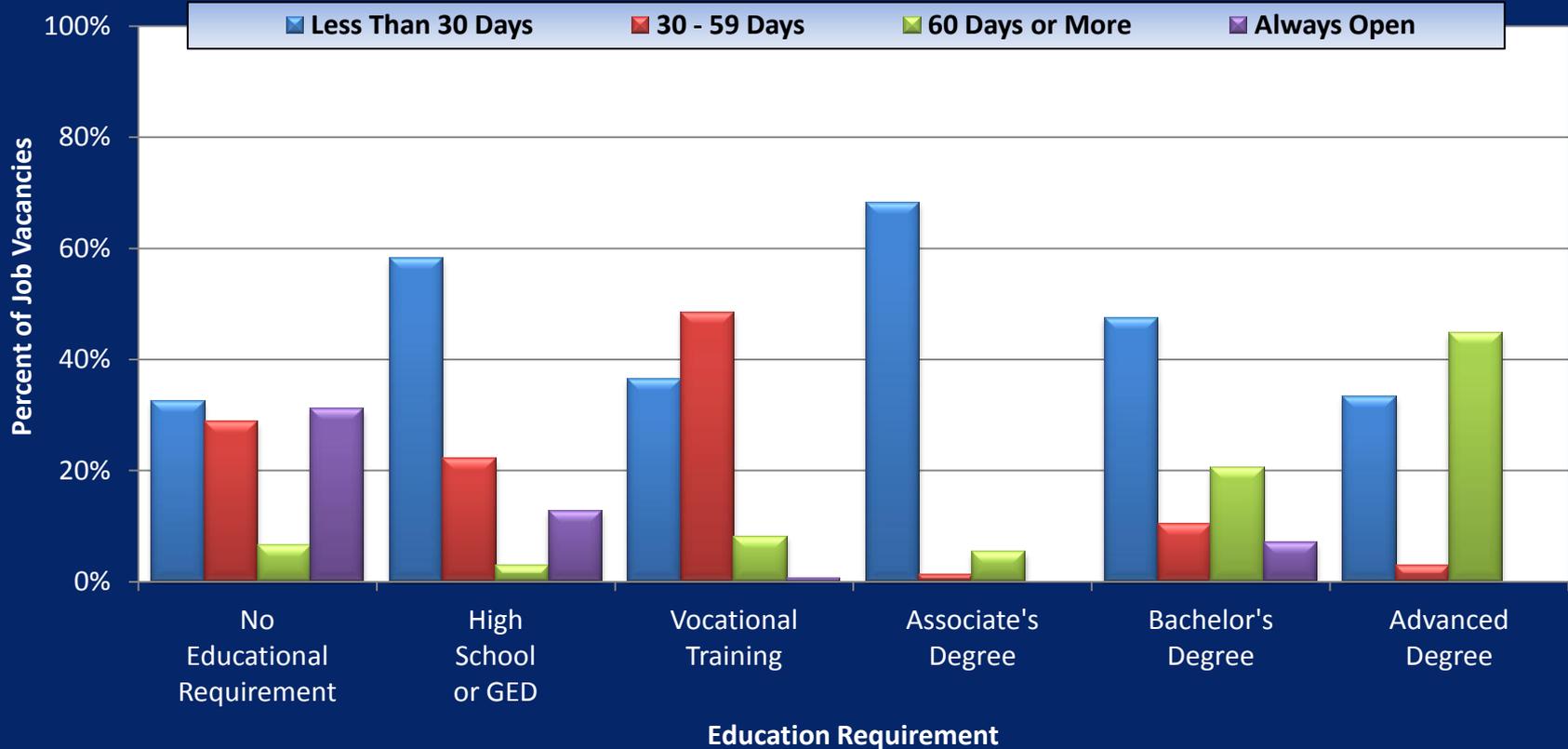
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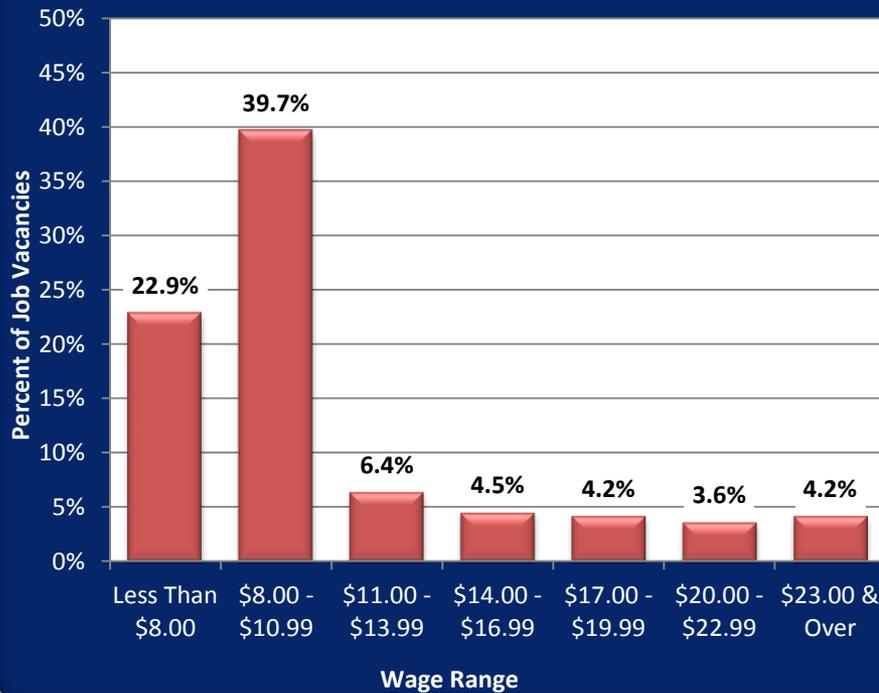
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Vacancies by Lowest Hourly Wage Offer*



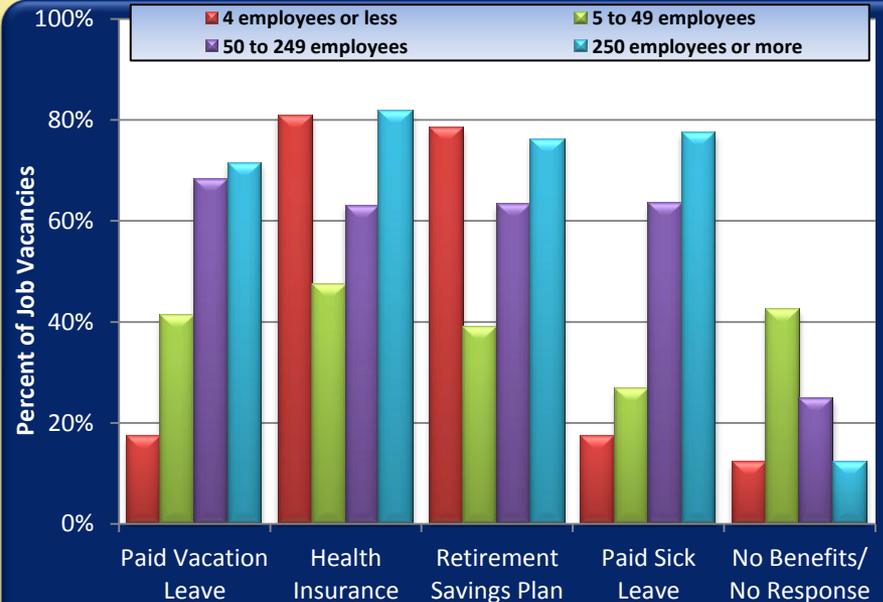
• Approximately 17 percent of vacancies had a lowest wage offer of \$14.00 or greater while approximately 69 percent recorded a lowest wage offer of less than \$14.00.

• The largest number of job vacancies, 39.7 percent, recorded a lowest wage offer of between \$8.00 - \$10.99 per hour.

Vacancies by Benefits Offered and Employment Size

• A majority of job vacancies offered health insurance and a retirement savings plans while 47.7 percent offered paid vacation leave and 42.2 percent offered paid sick leave.

• Job vacancies at businesses with employees of 5 to 49 offered the least amount of benefits, with the lowest percentage of openings offering health insurance and retirement plans being recorded in this size class. Almost 80 percent of businesses with four or fewer employees offer benefits, however, this class of employers had the fewest openings offering paid vacation and sick leave.



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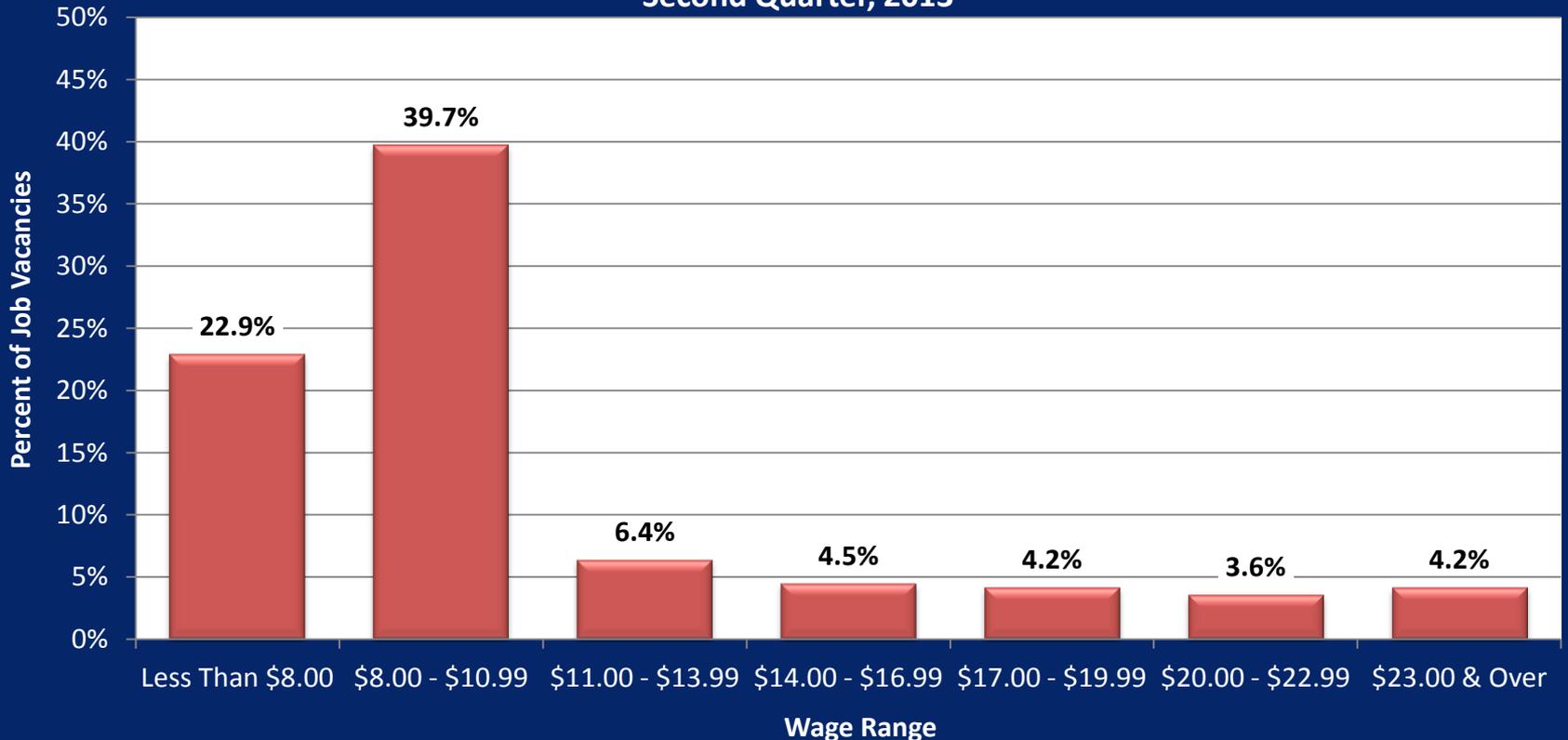
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Vacancies by Lowest Hourly Wage Offer* Local Area IV Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey.

*Only jobs that are reported in hourly wages are used in the analysis.

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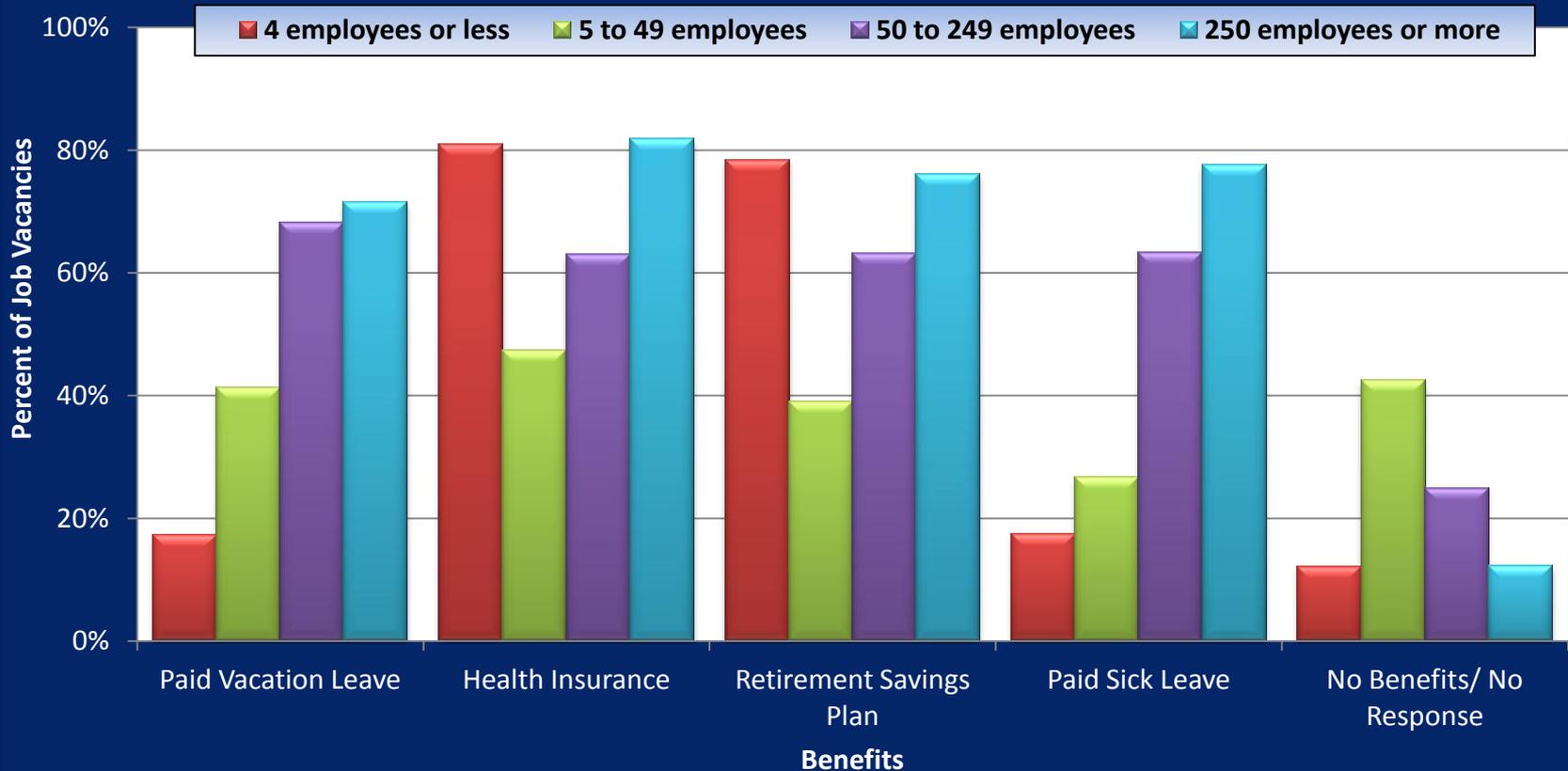
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**Vacancies by Benefits Offered and Employment Size
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Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2013 Job Vacancy Survey

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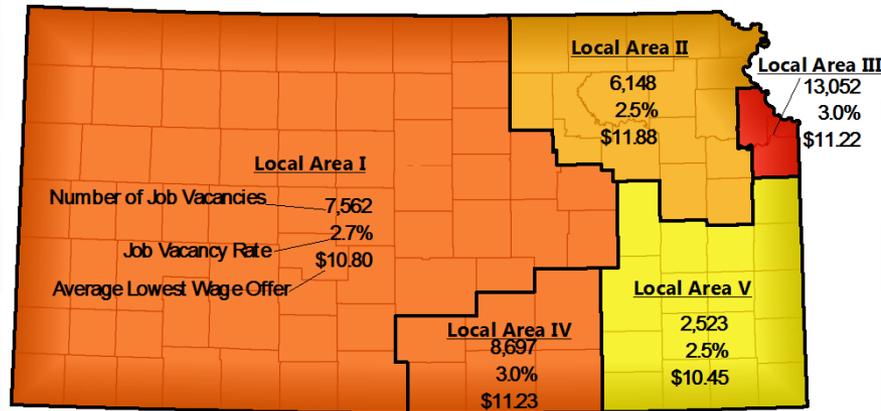
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Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2013 with 13,052 followed by Local Area IV with 8,697. These two areas accounted for 57.3 percent of all vacancies in the state of Kansas.

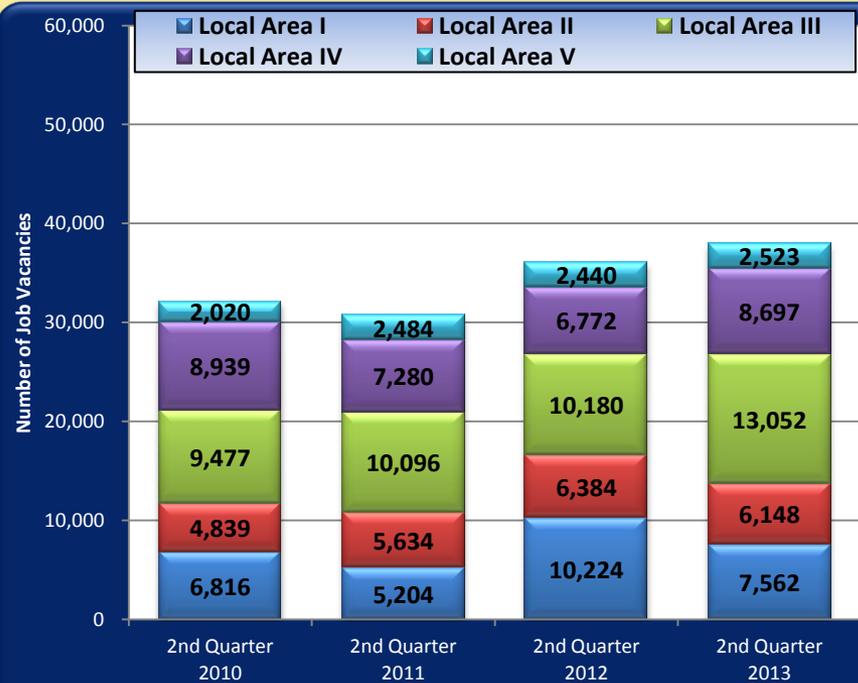
• Local Area V recorded 3.9 unemployed persons per job vacancy in the second quarter of 2013, the most of any local area, while Local Area III was the lowest with 1.7 unemployed persons per job vacancy.

• Four out of the five local areas had more job vacancies than they had in the second quarter of 2010. Local Area III recorded a 37.7 percent increase in vacancies during this period, the largest of any local area. Only Local Area IV recorded slightly fewer openings than in 2010 but has seen a 19.5 percent increase in vacancies since 2011.

4-Year Trend*

• The number of job vacancies in Kansas increased from the second quarter of 2012 to the second quarter of 2013 by 5.5 percent.

• Three local areas recorded an increase in job vacancies from the second quarter of 2012 to the second quarter of 2013 while two experienced declines. The largest percent growths were seen in Local Area III & IV at 28.2 and 28.4 percent respectively, while the largest decline was experienced in Local Area I at 26.0 percent.



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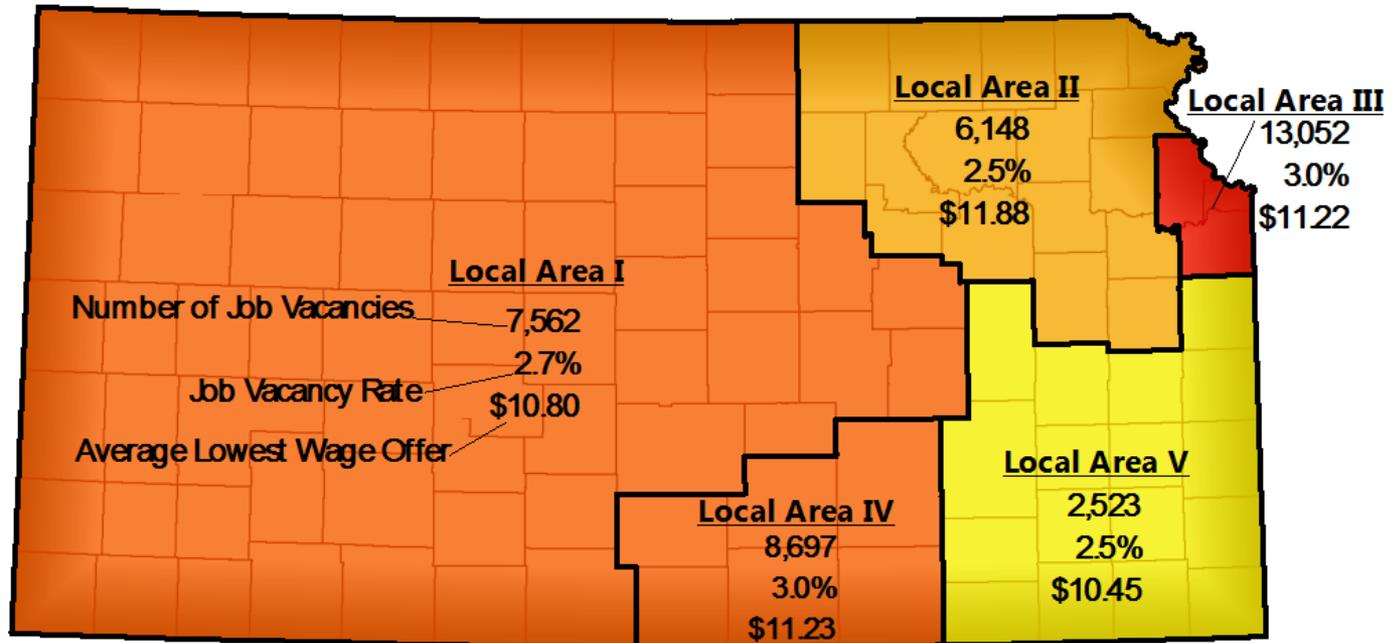
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Vacancies and Wage Offers by Local Area
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Number of Job Vacancies

- < 5,000
- 5,000 - 7,499
- 7,500 - 9,999
- 10,000 +

Statewide

Number of Job Vacancies: 37,981
 Job Vacancy Rate: 2.8%
 Average Lowest Wage Offer: \$11.16

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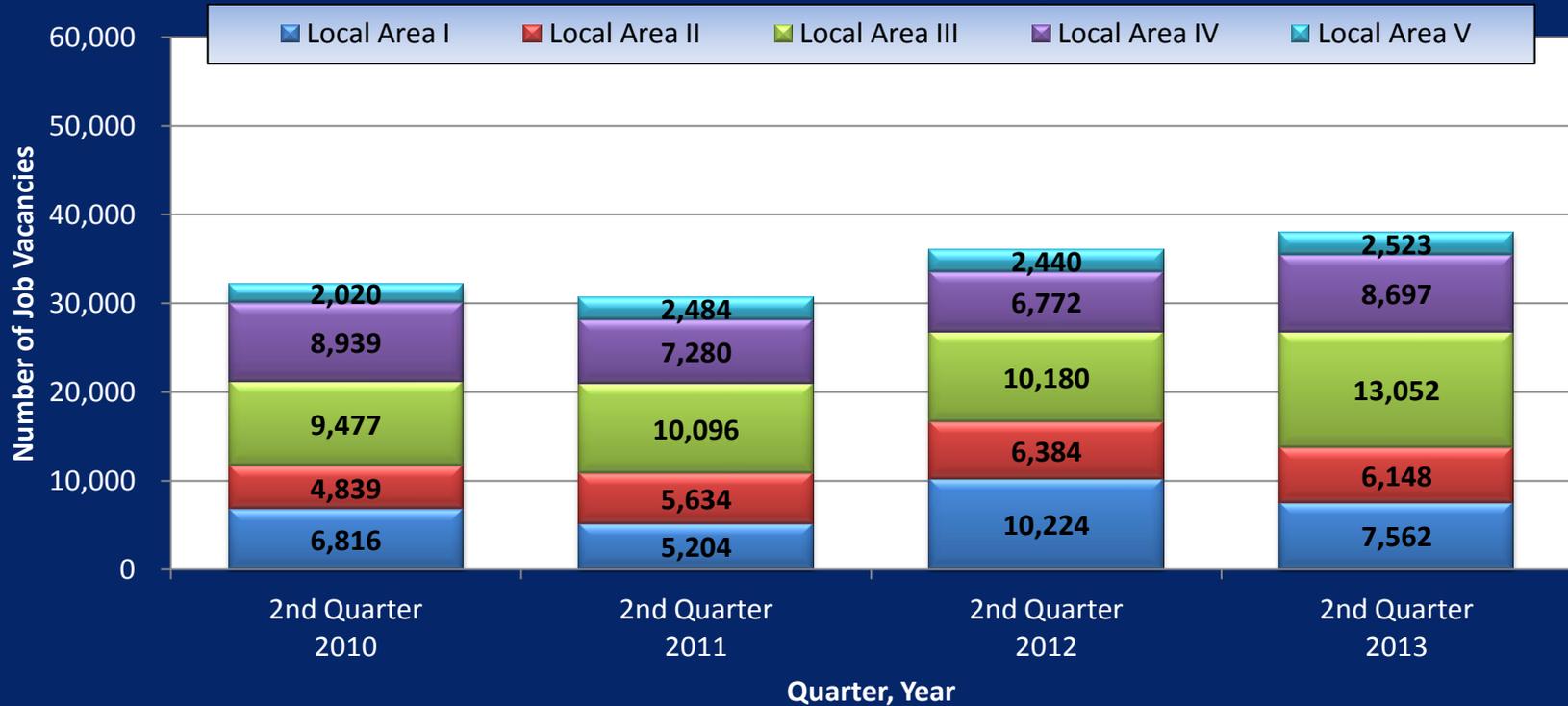
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4-Year Trend*

Kansas

Second Quarter, 2010 - Second Quarter, 2013



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012 and 2013 Job Vacancy Survey

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes.

The results represent a point-in-time during the second quarter.

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