

Summary

Industries

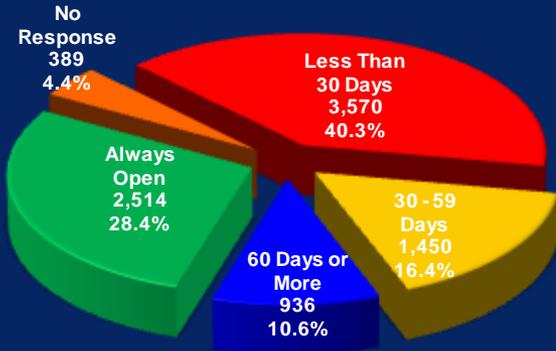
Occupations

Education & Recruitment

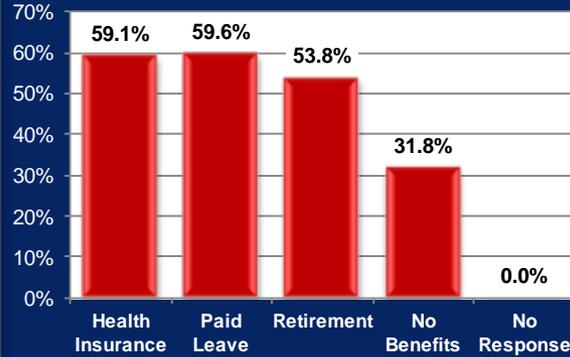
Wages & Benefits

Local Area Comparison

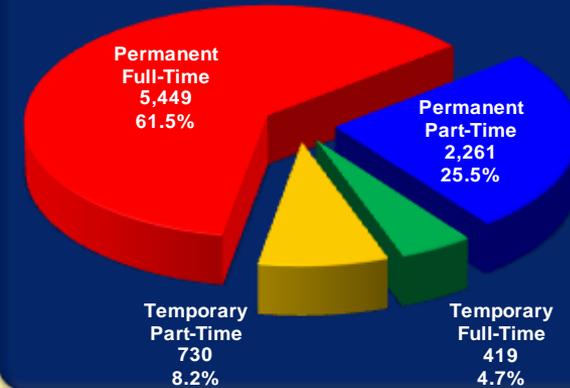
Vacancies by Length of Vacancy



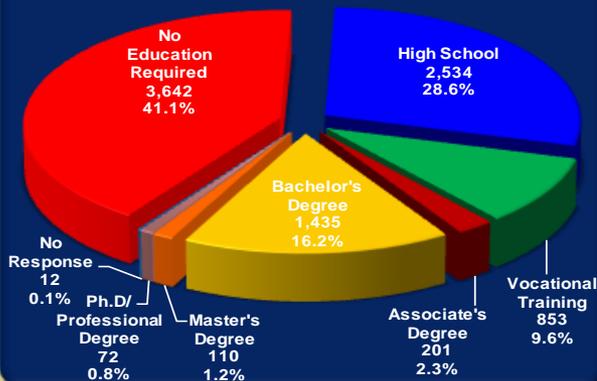
Vacancies by Benefits Offered



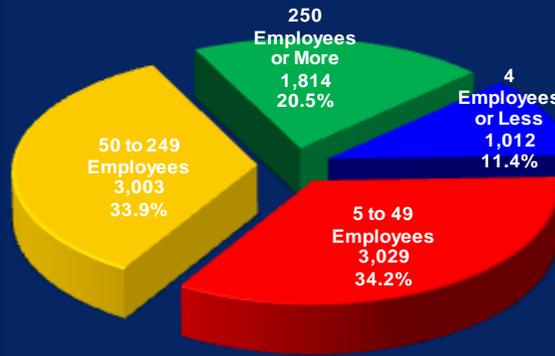
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Employment Size



Vacancies by Lowest Hourly Wage Offer



Summary

Industries

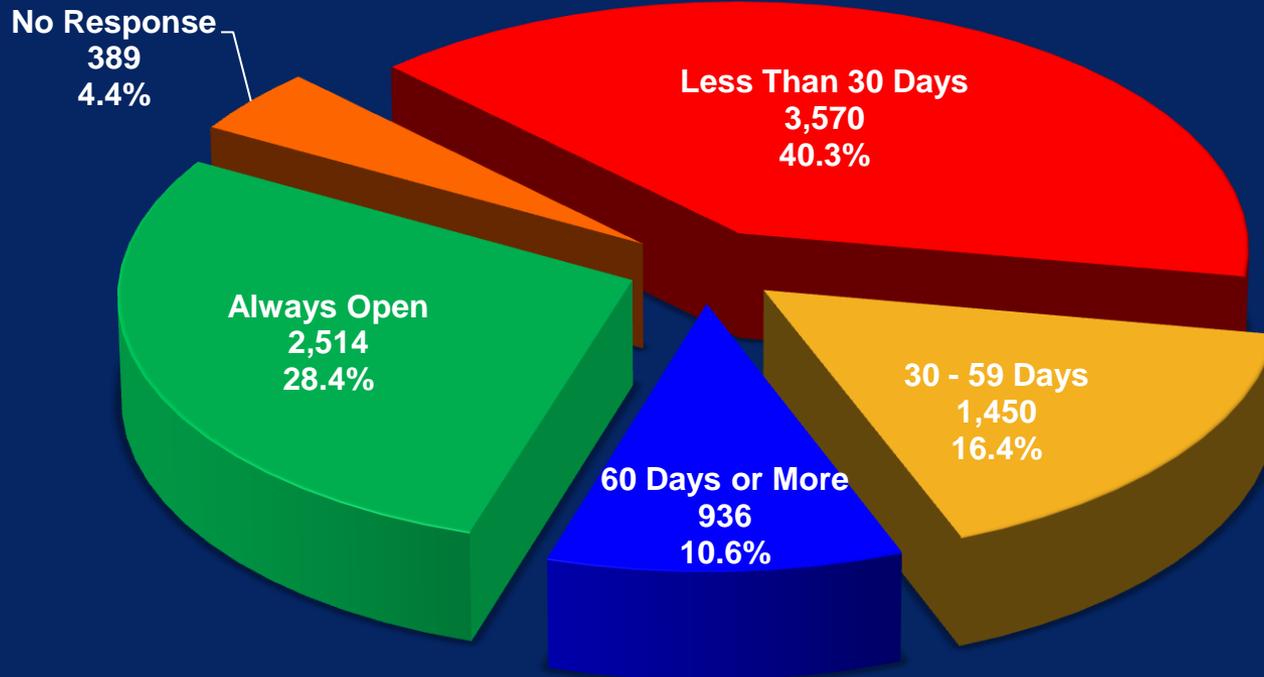
Occupations

Education &
Recruitment

Wages & Benefits

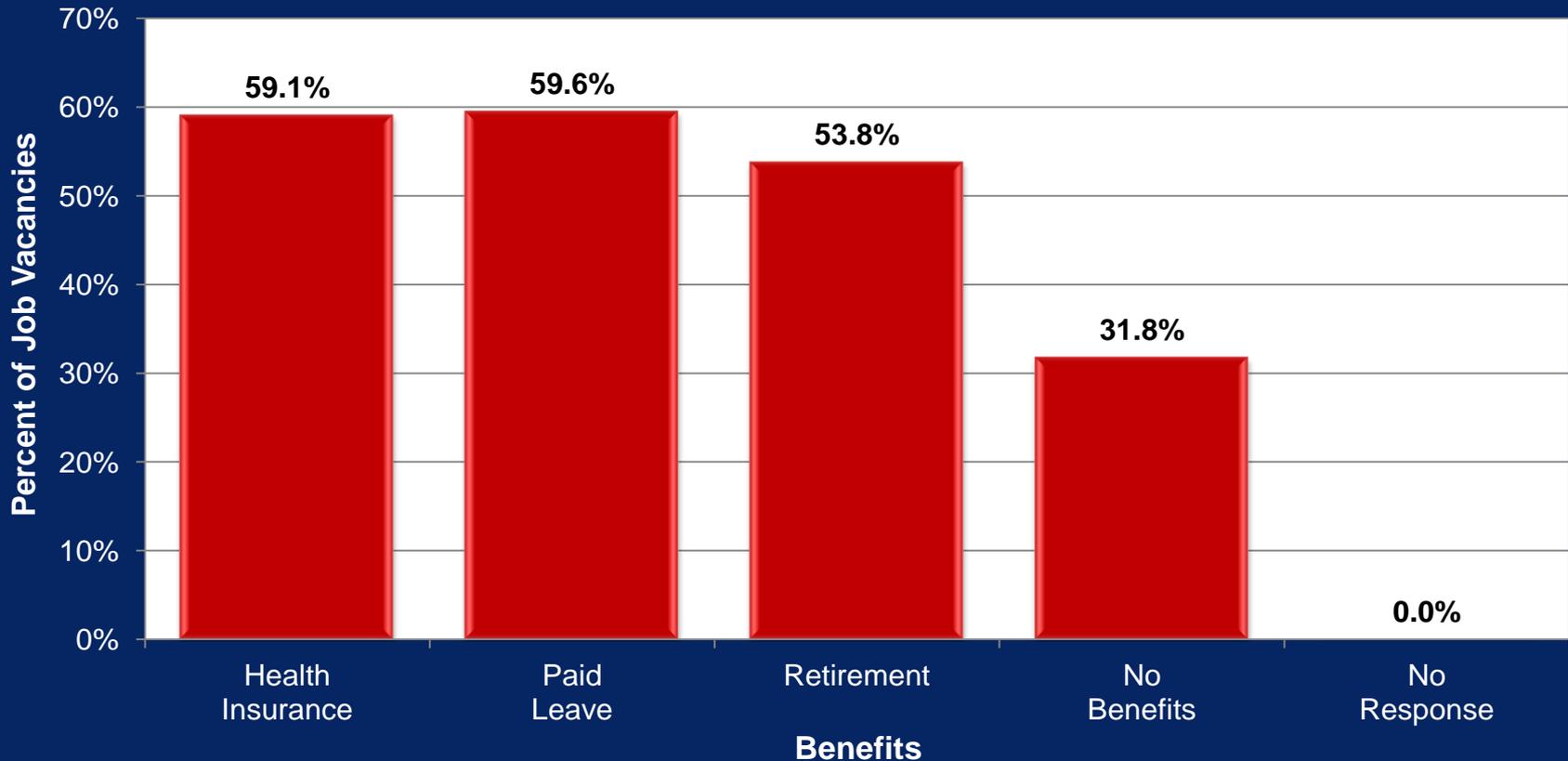
Local Area
Comparison

Vacancies by Length of Vacancy Second Quarter, 2014



[Summary](#)[Industries](#)[Occupations](#)[Education &
Recruitment](#)[Wages & Benefits](#)[Local Area
Comparison](#)

Vacancies by Benefits Offered Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

[Back](#)

Summary

[Industries](#)

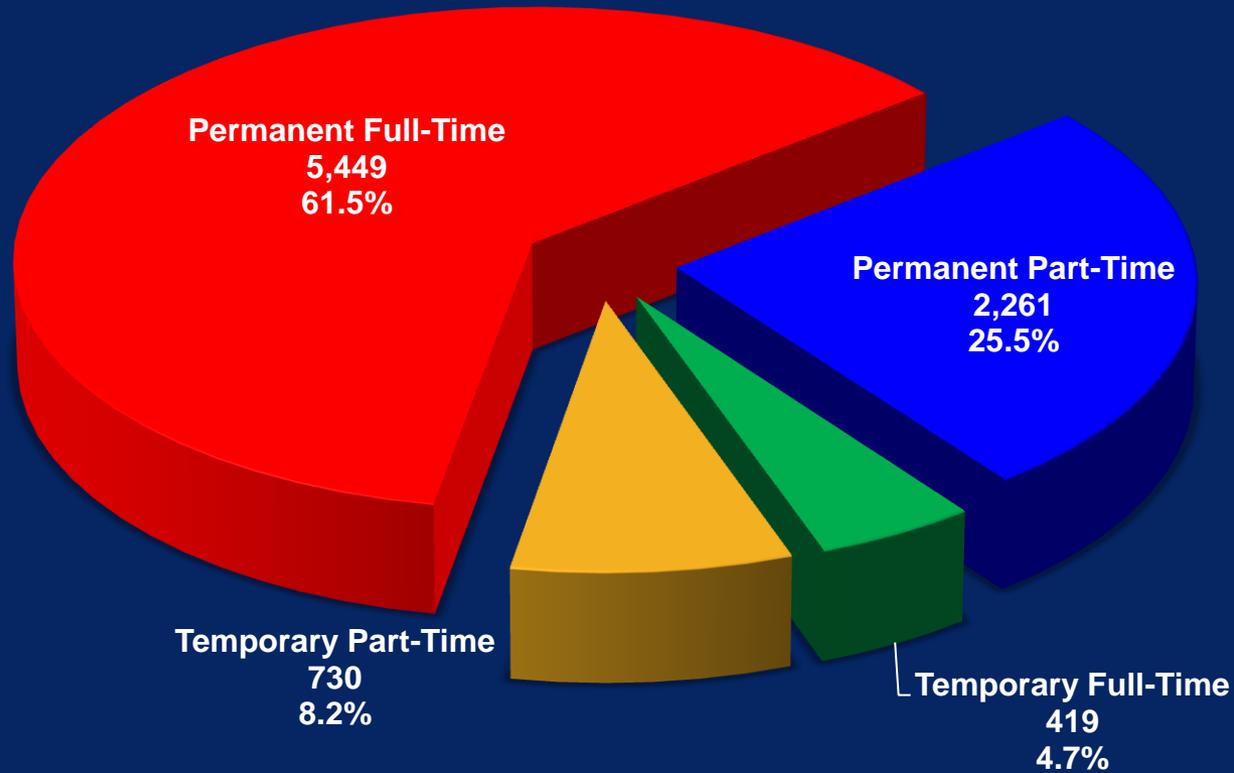
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Type of Position Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

[Back](#)

Summary

Industries

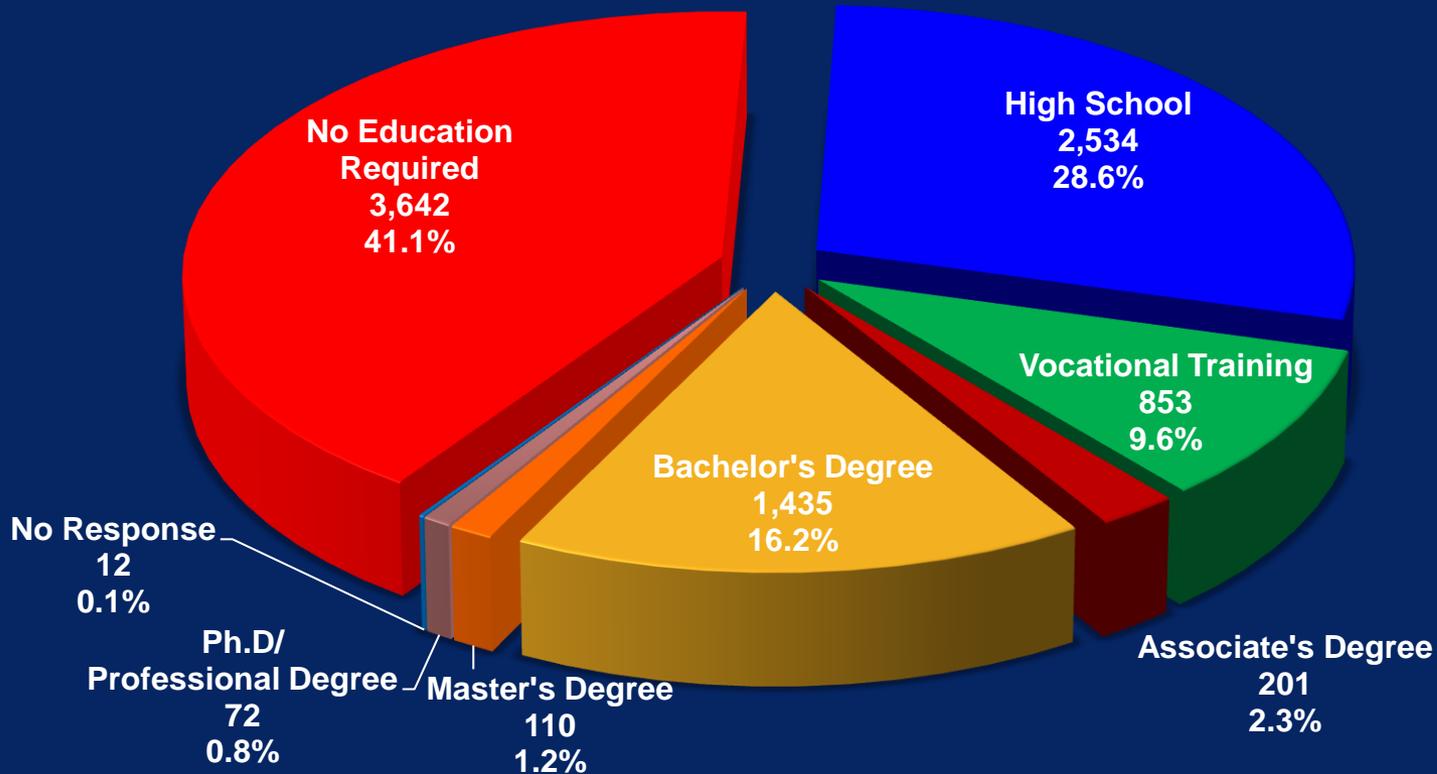
Occupations

Education &
Recruitment

Wages & Benefits

Local Area
Comparison

Vacancies by Education Requirement Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

[Back](#)

Summary

Industries

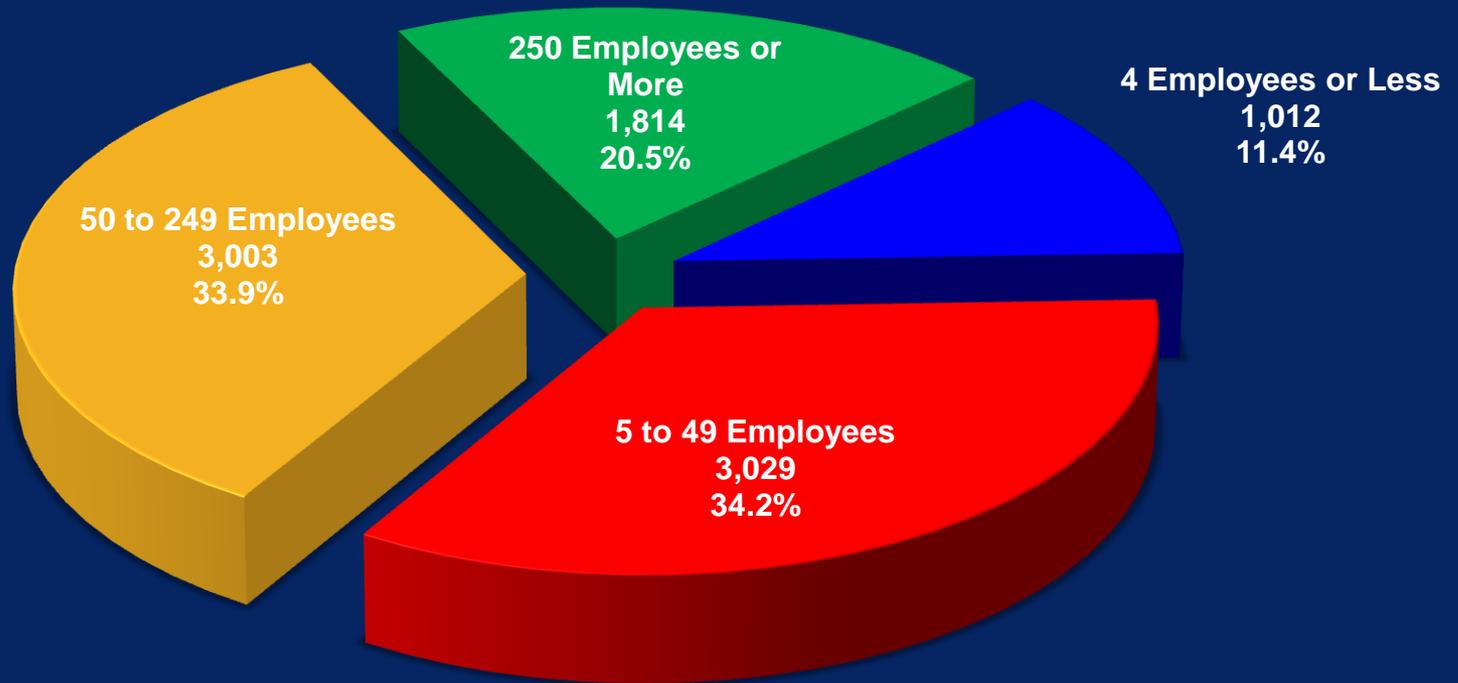
Occupations

Education &
Recruitment

Wages & Benefits

Local Area
Comparison

Vacancies by Employment Size Second Quarter, 2014



Summary

Industries

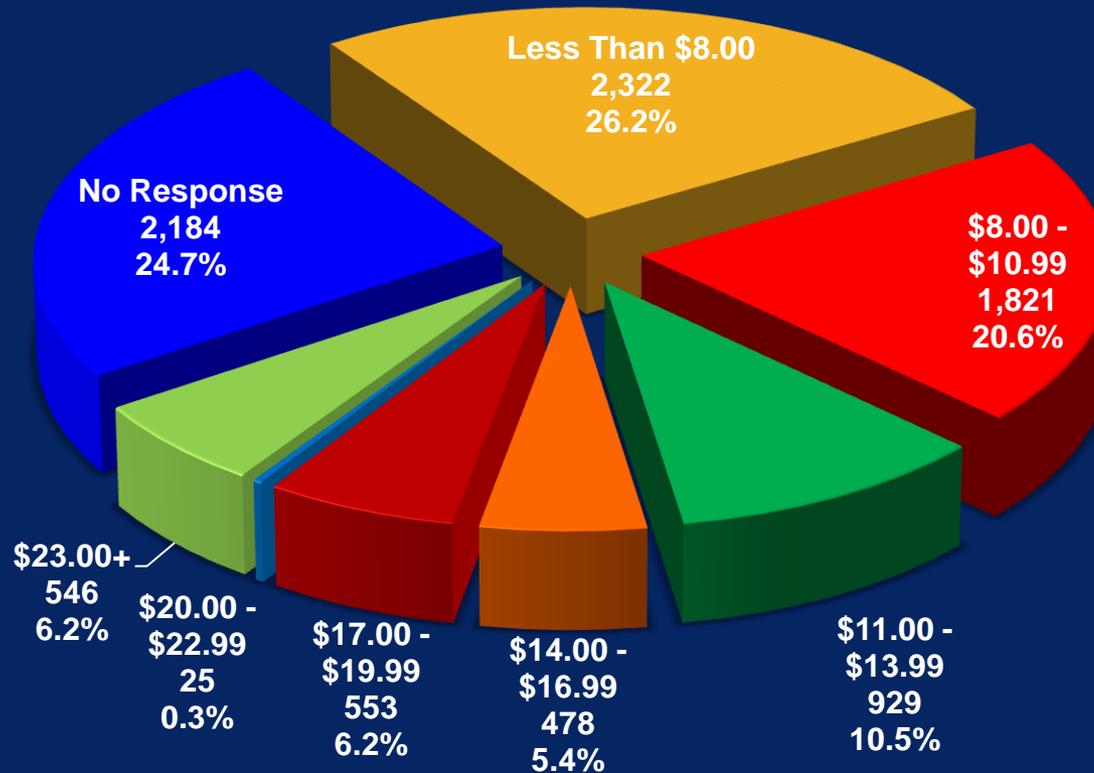
Occupations

Education & Recruitment

Wages & Benefits

Local Area Comparison

Vacancies by Lowest Hourly Wage Offer Second Quarter, 2014



[Summary](#)

Industries

[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	8,859	61.5%	25.5%	4.7%	8.2%
Trade, Transportation and Utilities	2,044	77.9%	22.0%	0.0%	0.1%
Professional and Business Services	1,708	57.9%	3.4%	20.4%	18.2%
Leisure and Hospitality	1,543	23.1%	76.2%	0.5%	0.2%
Education and Health Services	1,270	64.9%	17.5%	4.0%	13.6%
Construction	620	72.7%	16.6%	0.0%	10.7%
Manufacturing	619	84.5%	9.1%	0.9%	5.5%
Government	582	66.6%	8.1%	1.1%	24.1%
Financial Activities	188	74.9%	25.1%	0.0%	0.0%
Other Services	180	69.8%	30.2%	0.0%	0.0%
Information	105	56.4%	43.6%	0.0%	0.0%
Natural Resources and Mining	0	NA	NA	NA	NA

• There were 8,859 vacancies during the second quarter of 2014 in Local Area IV. The job vacancy rate for this same time period was 3 percent, meaning that for every 100 positions, three were vacant and 97 were filled.

• There were 1.9 unemployed persons per vacancy during this time span.

• Trade, Transportation, and Utilities reported the largest number of job vacancies of any industry supersector with 2,044 vacancies.

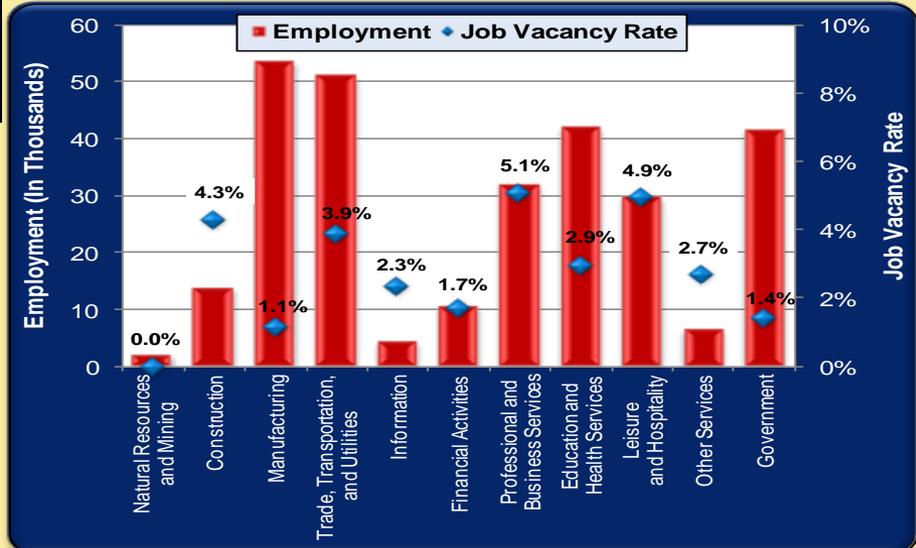
• At 5.1 percent, the professional and business services industry recorded the highest job vacancy rate of any supersector. The three occupations with the most openings in this industry were maids and housekeeping cleaners, accountants and auditors, and computer user support specialists.

Vacancy Rate and Employment by Industry Supersector

• Three other industries had a job vacancy rate higher than the local area average. Leisure and hospitality had a job vacancy rate of 4.9 percent, with approximately two thirds of the openings for combined food preparation and serving workers, including fast food and waiters and waitresses.

• Construction recorded a job vacancy rate of 4.3 percent. There were over 100 openings for four different occupations: electricians, paving, surfacing and tamping equipment operators, helpers—electricians and insulation workers, floor, ceiling, and wall.

• Trade, transportation and utilities had a job vacancy rate of 3.9 percent. The occupation with the highest number of vacancies in this industry was heavy and tractor-trailer truck drivers.



[Summary](#)
Industries
[Occupations](#)
[Education & Recruitment](#)
[Wages & Benefits](#)
[Local Area Comparison](#)

Vacancies by Industry Supersector and Type of Position Second Quarter, 2014

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Information	105	56.4%	43.6%	0.0%	0.0%
Natural Resources and Mining	0	NA	NA	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

[Back](#)

[Summary](#)

Industries

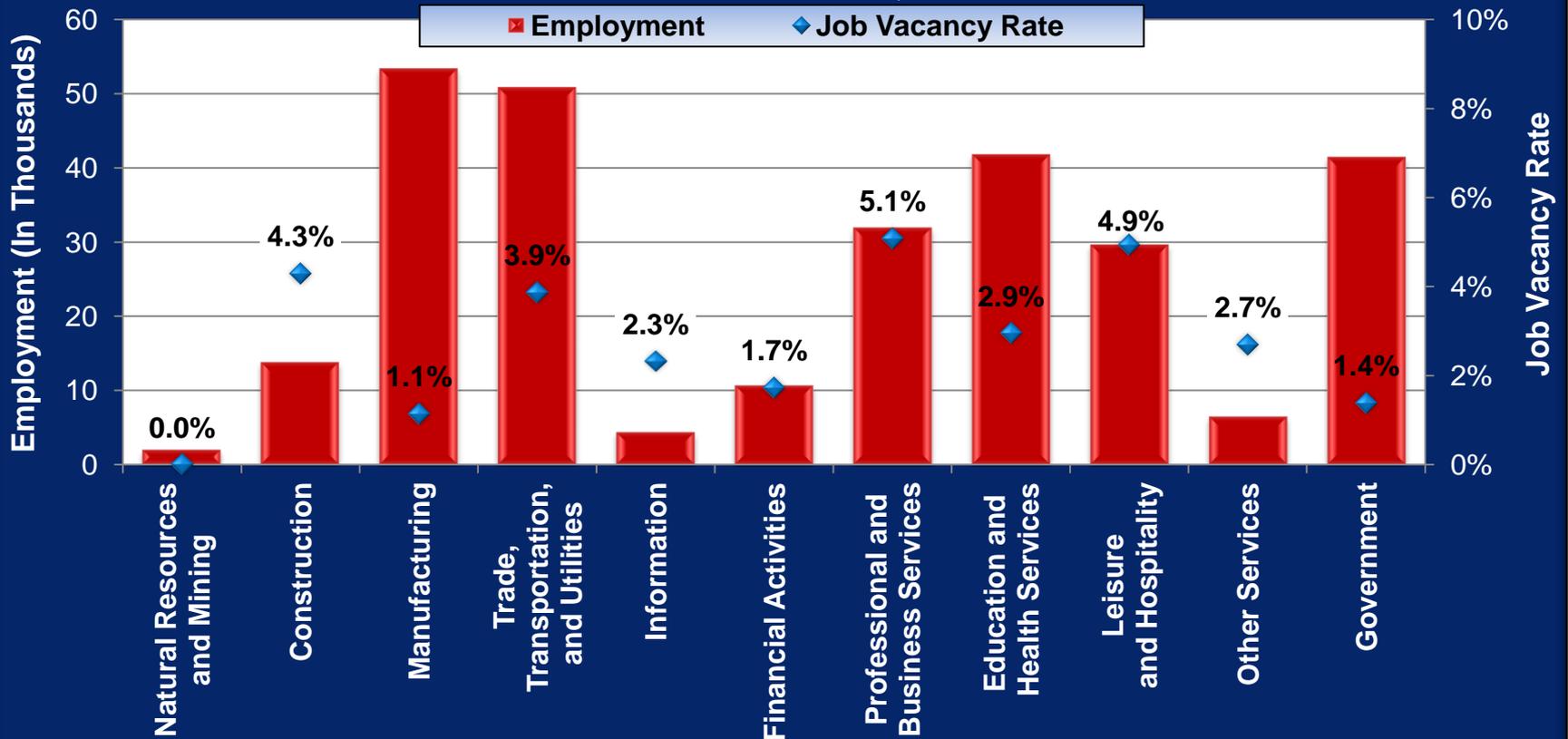
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancy Rate and Employment by Industry Supersector Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

[Back](#)

[Summary](#)

[Industries](#)

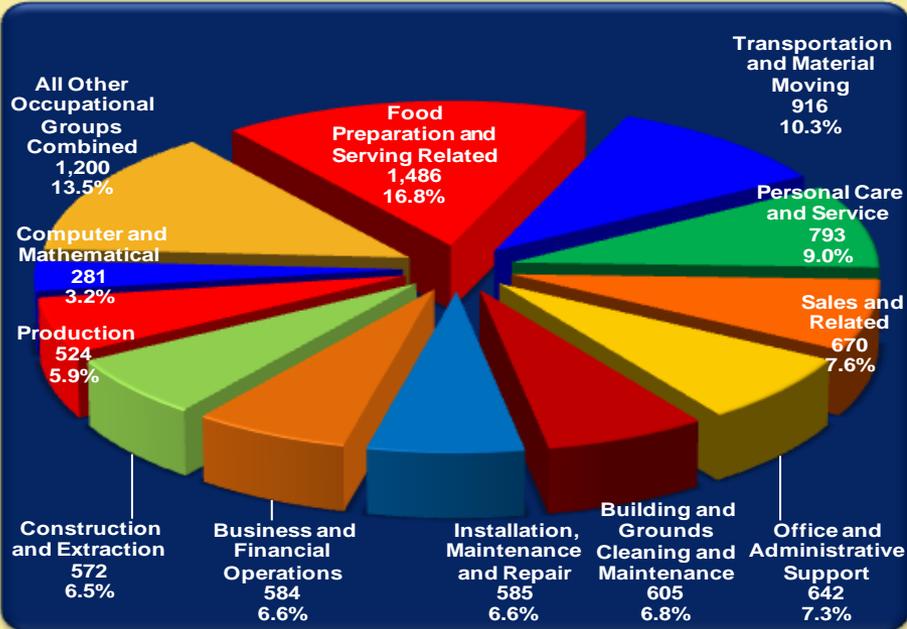
Occupations

[Education & Recruitment](#)

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Major Occupational Group



- Food preparation and serving related occupations recorded 1,486 job vacancies in the second quarter of 2014--the highest amount in Local Area IV.
- Personal care and service occupations had the highest job vacancy rate during the same time period at 7.3 percent.
- There were 615 job vacancies for combined food preparation and serving workers, including fast food, the most of any occupation.
- Accountants and auditors recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$28.69 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Combined Food Preparation and Serving Workers, Including Fast Food	615	\$7.41	\$8.08
Waiters and Waitresses	523	\$7.45	\$7.46
Personal Care Aides	488	\$9.34	\$9.38
Heavy and Tractor-Trailer Truck Drivers	432	\$17.19	\$30.49
Laborers and Freight, Stock, and Material Movers, Hand	321	\$7.52	\$7.52
Maids and Housekeeping Cleaners	316	\$7.30	\$11.00
Accountants and Auditors	280	\$28.69	\$42.60
Retail Salespersons	274	\$7.51	\$7.96
Farm Equipment Mechanics and Service Technicians	265	NA	NA
Customer Service Representatives	227	\$11.24	\$12.36
Landscaping and Groundskeeping Workers	221	\$8.01	\$10.90
Electricians	196	NA	NA
Helpers--Production Workers	185	NA	NA
Training and Development Specialists	180	NA	NA
Computer User Support Specialists	158	NA	NA
Machinists	141	NA	NA
Paving, Surfacing, and Tamping Equipment Operators	133	NA	NA
Registered Nurses	116	\$19.58	\$22.11
Stock Clerks and Order Fillers	114	\$7.78	\$9.96
Recreation Workers	113	\$10.08	\$17.47
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	107	NA	NA
Production Workers, All Other	106	NA	NA
Cashiers	106	\$7.57	\$8.20
Installation, Maintenance, and Repair Workers, All Other	104	NA	NA
Insulation Workers, Floor, Ceiling, and Wall	103	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

Vacancies by Major Occupational Group Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

[Back](#)

[Summary](#)
[Industries](#)
Occupations
[Education & Recruitment](#)
[Wages & Benefits](#)
[Local Area Comparison](#)

Top 25 Occupations With the Most Vacancies Second Quarter, 2014

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Combined Food Preparation and Serving Workers, Including Fast Food	615	76	537	0	2	10.2%	\$7.41	\$8.08
Waiters and Waitresses	523	158	365	0	0	8.3%	\$7.45	\$7.46
Personal Care Aides	488	318	165	0	4	10.3%	\$9.34	\$9.38
Heavy and Tractor-Trailer Truck Drivers	432	432	0	0	0	13.3%	\$17.19	\$30.49
Laborers and Freight, Stock, and Material Movers, Hand	321	157	164	0	0	9.0%	\$7.52	\$7.52
Maids and Housekeeping Cleaners	316	6	0	0	310	15.3%	\$7.30	\$11.00
Accountants and Auditors	280	280	0	0	0	9.9%	\$28.69	\$42.60
Retail Salespersons	274	132	138	0	3	2.7%	\$7.51	\$7.96
Farm Equipment Mechanics and Service Technicians	265	161	0	103	0	74.6%	NA	NA
Customer Service Representatives	227	182	44	1	0	4.8%	\$11.24	\$12.36
Landscaping and Groundskeeping Workers	221	3	0	143	76	13.1%	\$8.01	\$10.90
Electricians	196	196	0	0	0	12.7%	NA	NA
Helpers--Production Workers	185	185	0	0	0	19.2%	NA	NA
Training and Development Specialists	180	180	0	0	0	32.2%	NA	NA
Computer User Support Specialists	158	157	1	0	0	11.4%	NA	NA
Machinists	141	141	0	0	0	6.7%	NA	NA
Paving, Surfacing, and Tamping Equipment Operators	133	66	0	0	66	33.8%	NA	NA
Registered Nurses	116	114	1	0	0	2.0%	\$19.58	\$22.11
Stock Clerks and Order Fillers	114	110	3	1	0	3.1%	\$7.78	\$9.96
Recreation Workers	113	4	3	0	106	19.1%	\$10.08	\$17.47
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	107	0	107	0	0	12.1%	NA	NA
Production Workers, All Other	106	106	0	0	0	25.0%	NA	NA
Cashiers	106	1	105	0	0	1.5%	\$7.57	\$8.20
Installation, Maintenance, and Repair Workers, All Other	104	104	0	0	0	30.2%	NA	NA
Insulation Workers, Floor, Ceiling, and Wall	103	103	0	0	0	42.3%	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

[Back](#)

[Summary](#)

[Industries](#)

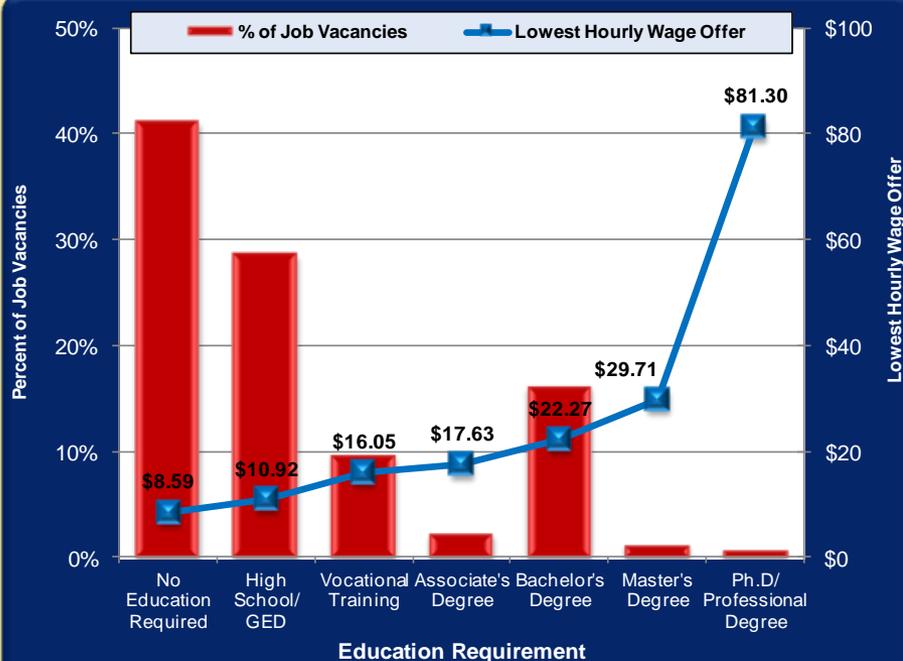
[Occupations](#)

Education & Recruitment

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Education Requirement



• The majority of job vacancies, 69.7 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 18.2 percent of vacancies that required a bachelor's degree or higher.

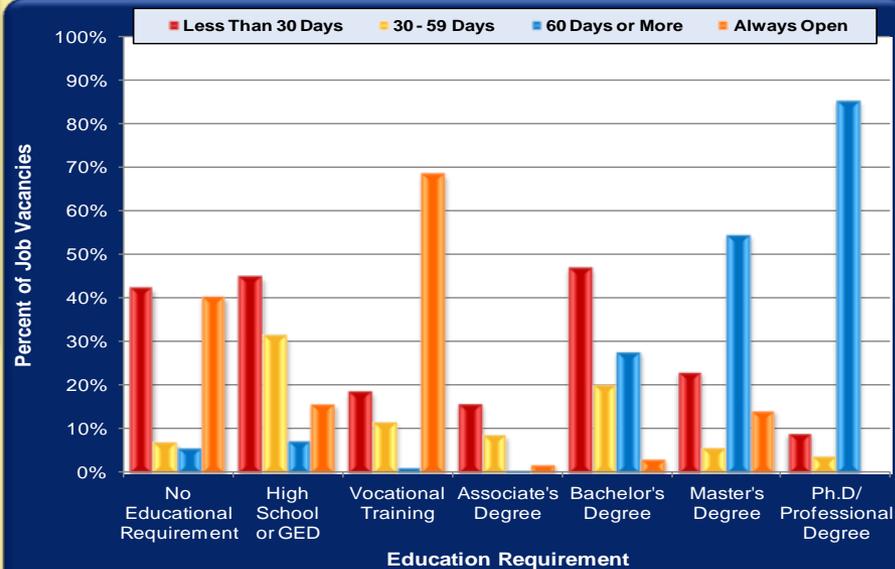
• The average lowest hourly wage offer increased with the level of education required, ranging from \$8.59 for vacancies that required no education to \$81.30 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

• For four out of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly.

• The majority of job vacancies requiring vocational training are always open, while a significant percentage of vacancies with no educational requirements, 40.2 percent, are also always open.

• The majority of job vacancies requiring a master's, doctoral, or professional degree were vacant for 60 or more days, indicating employers are having difficulty filling these positions due to a shortage of qualified candidates.



[Summary](#)

[Industries](#)

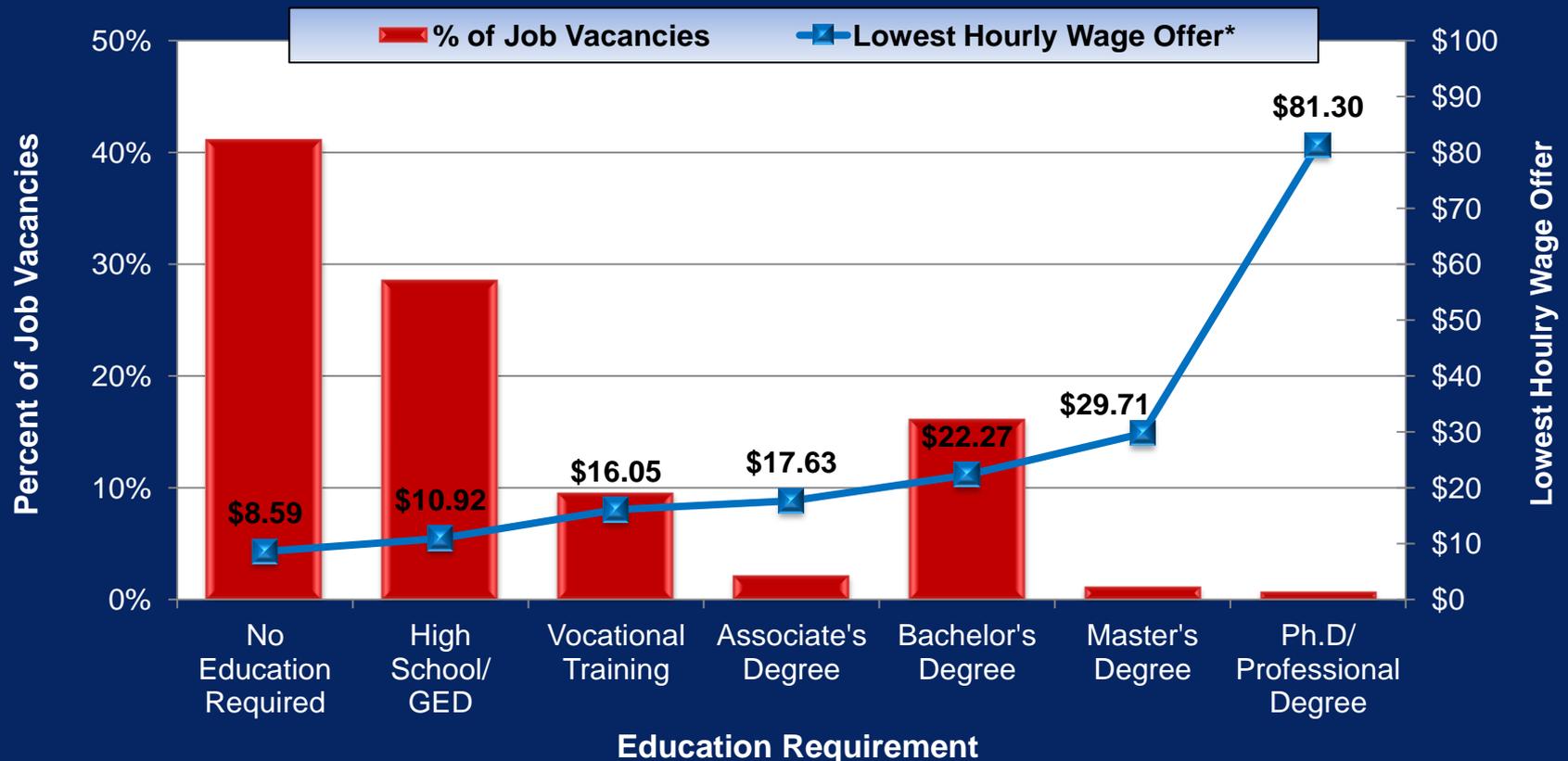
[Occupations](#)

Education & Recruitment

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Education Requirement Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

*Only jobs that reported hourly wages are used in the analysis.

[Back](#)

[Summary](#)

[Industries](#)

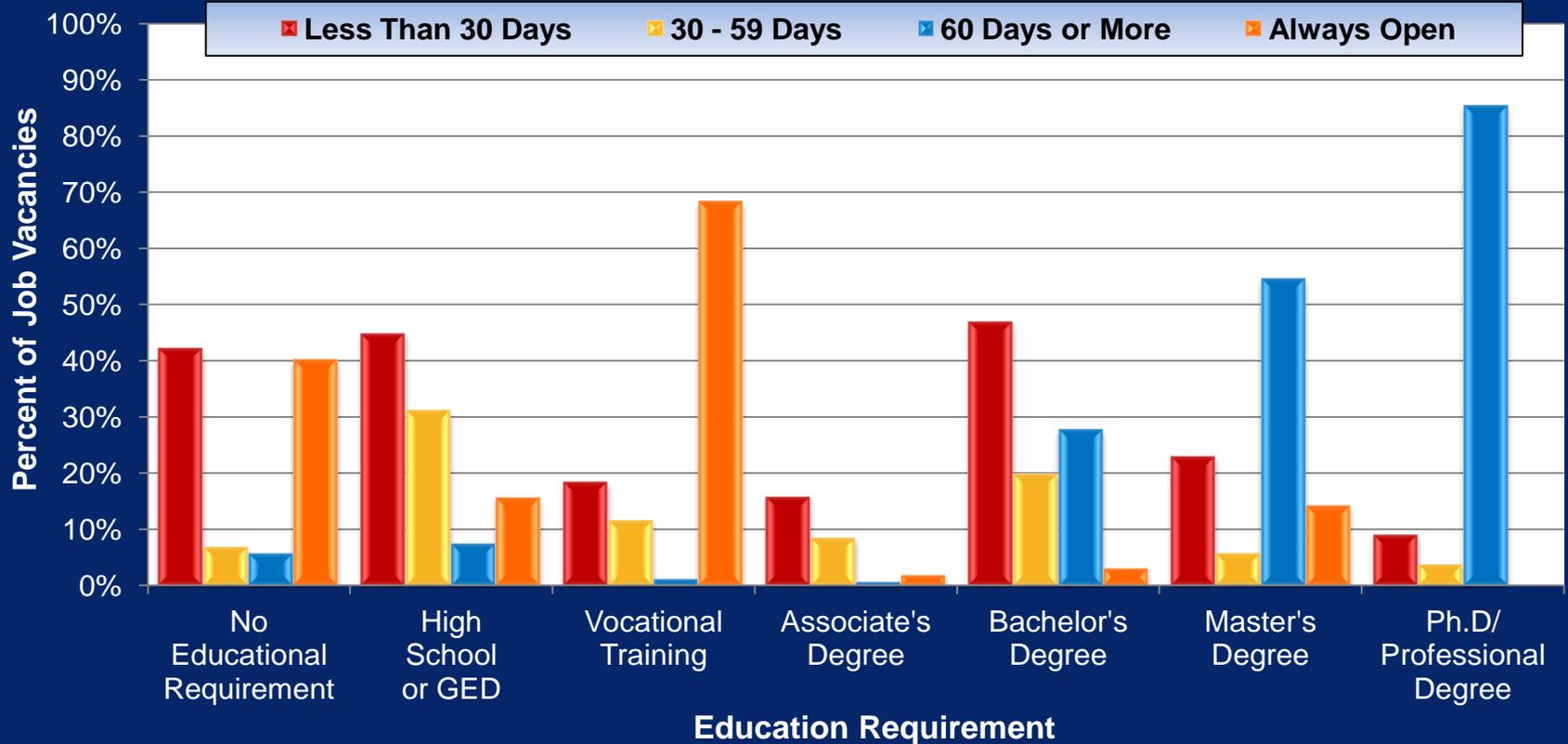
[Occupations](#)

Education & Recruitment

[Wages & Benefits](#)

[Local Area Comparison](#)

Vacancies by Education and Length of Vacancy Second Quarter, 2014



[Summary](#)

[Industries](#)

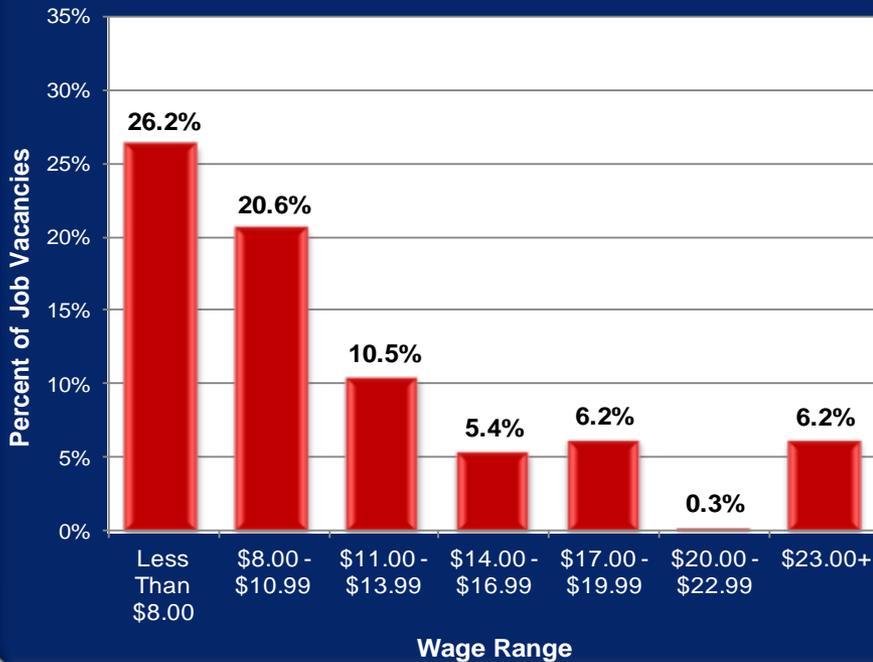
[Occupations](#)

[Education & Recruitment](#)

Wages & Benefits

[Local Area Comparison](#)

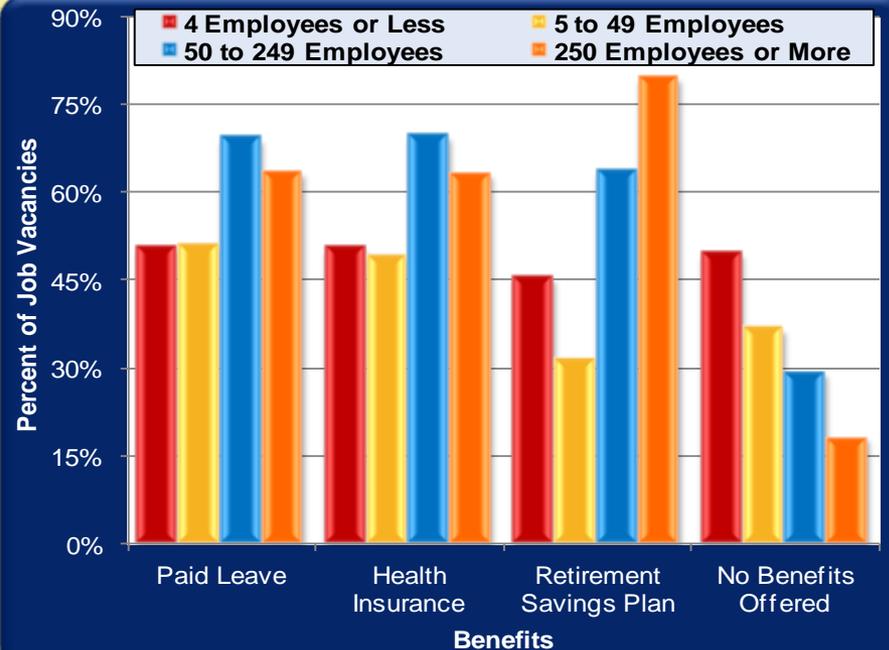
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$12.29 per hour.
- Approximately 18 percent of vacancies had a lowest wage offer of \$14.00 or greater while approximately 57 percent recorded a lowest wage offer of less than \$14.00.
- The largest number of job vacancies, 26.2 percent, recorded a lowest wage offer of less than \$8.00 per hour.

Vacancies by Benefits Offered and Employment Size

- A majority of job vacancies offer paid leave, health insurance, and a retirement plan. Only 31.8 percent of vacancies offer no benefits.
- Job vacancies at businesses with four or less employees offered the least amount of benefits, but even a majority of these businesses offered some benefits. A majority of businesses in all size classes offer paid leave and at least 49 percent of vacancies in each size class offer health insurance. Less than 50 percent of vacancies at employers with four or less employees and with 5 to 49 employees offer a retirement plan.



[Summary](#)

[Industries](#)

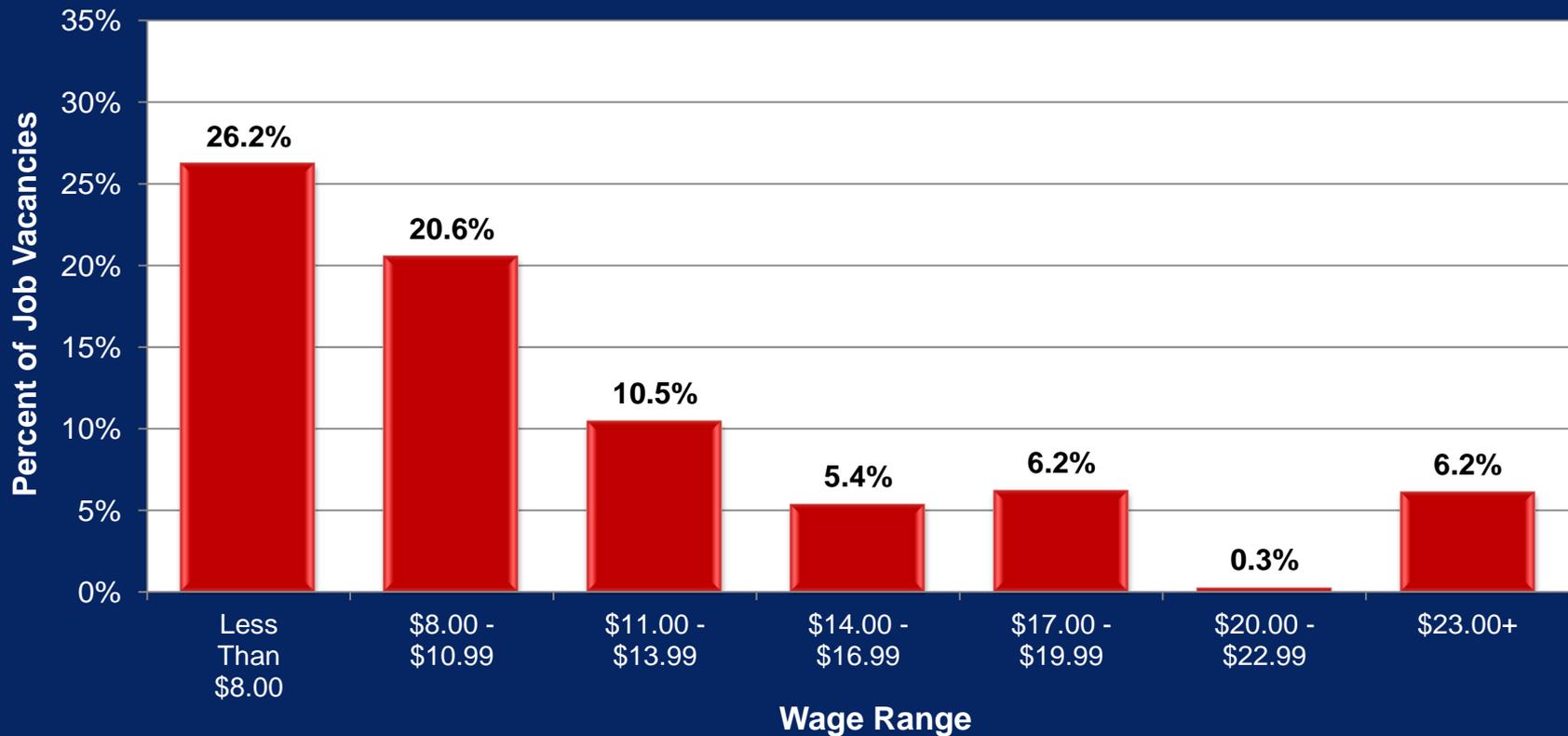
[Occupations](#)

[Education & Recruitment](#)

Wages & Benefits

[Local Area Comparison](#)

Vacancies by Lowest Hourly Wage Offer* Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

*Only jobs that are reported in hourly wages are used in the analysis.

[Back](#)

[Summary](#)

[Industries](#)

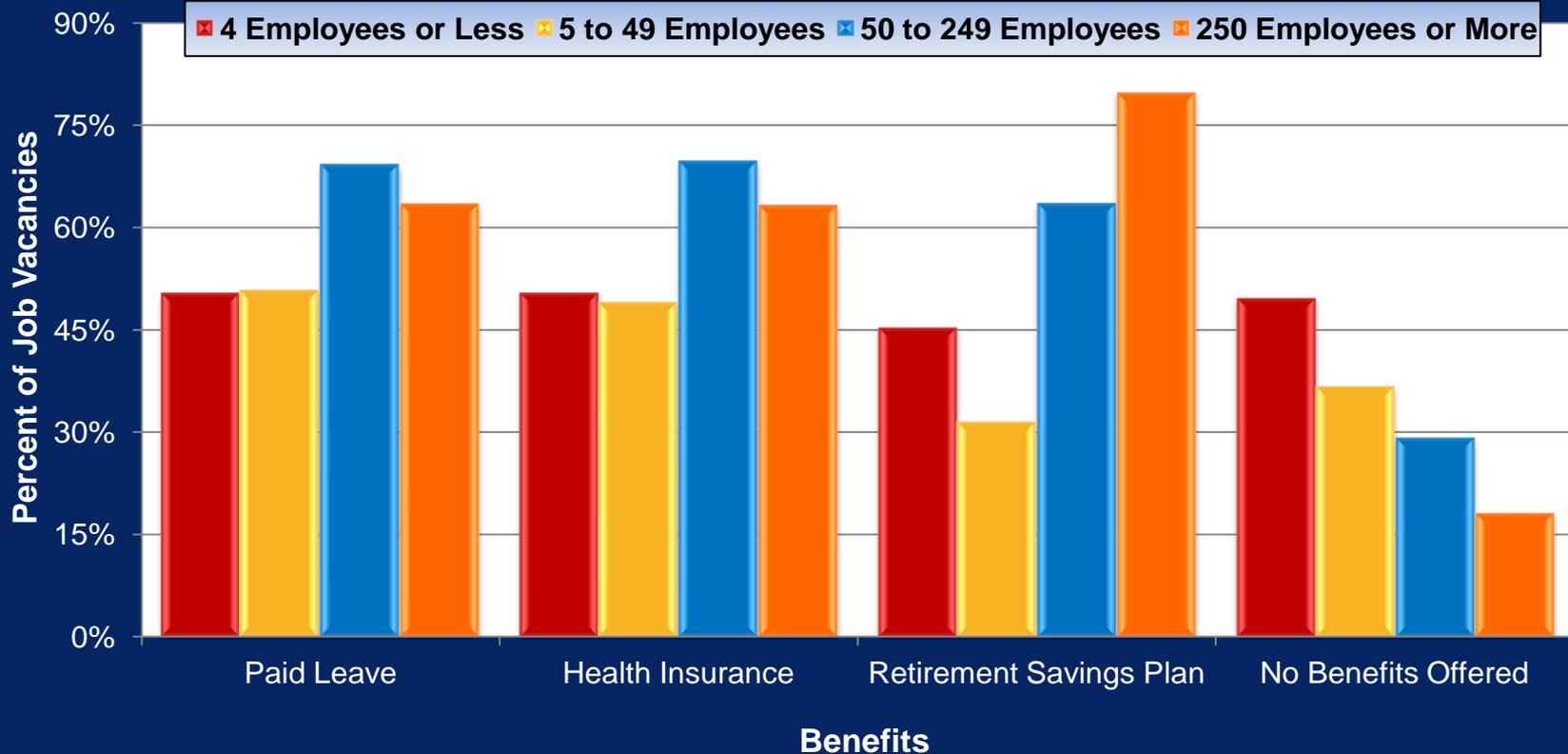
[Occupations](#)

[Education & Recruitment](#)

Wages & Benefits

[Local Area Comparison](#)

Vacancies by Benefits Offered and Employment Size Second Quarter, 2014



[Summary](#)

[Industries](#)

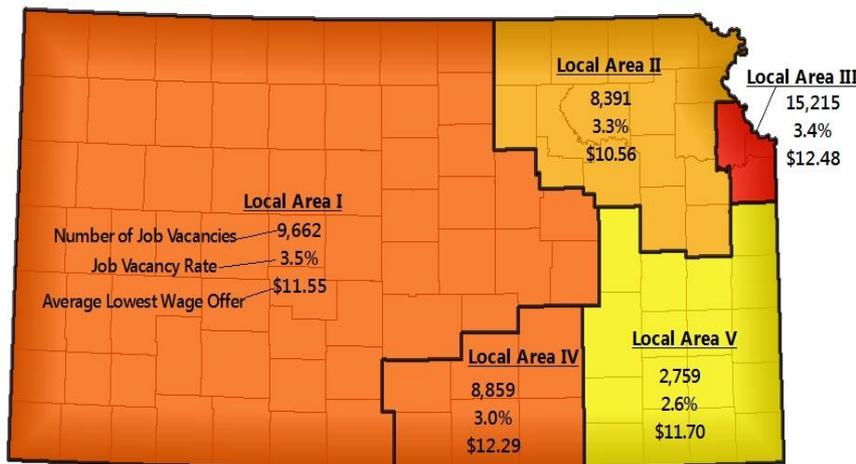
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

Local Area Comparison

Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2014 with 15,215 vacancies. This accounted for 33.9 percent of all vacancies in the state of Kansas.

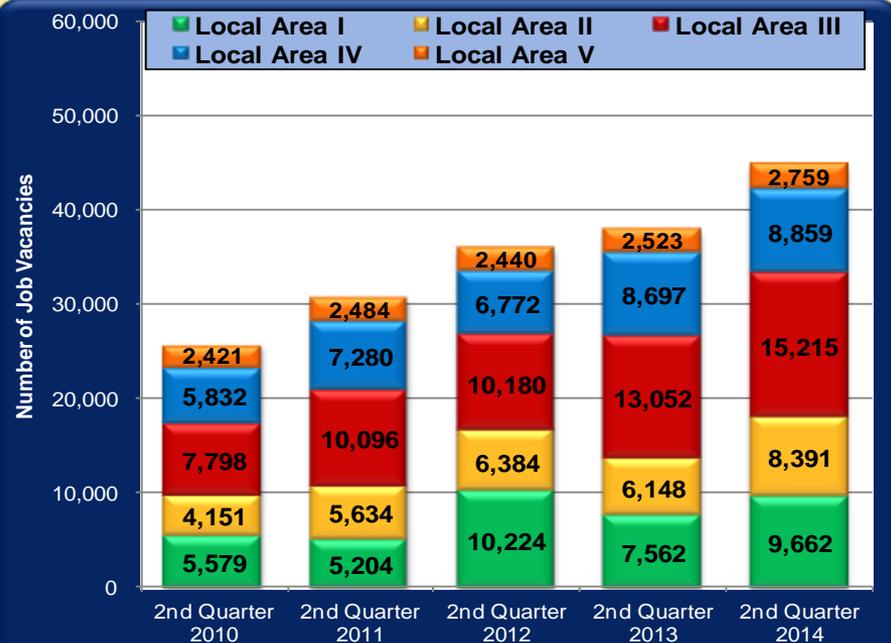
• Local Area V recorded 2.8 unemployed persons per job vacancy in the second quarter of 2014, the most of any local area, while Local Area I was the lowest with 1.2 unemployed persons per job vacancy.

• Four of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2014. Local Area I had the highest job vacancy rate at 3.5 percent, a 0.8 percent increase over the year. Local Area II also recorded a gain of 0.8 percent from 2013 to 2014. Local Area IV was the only area not to see a gain in the job vacancy rate, with its rate remaining unchanged at 3 percent.

5-Year Trend

• The number of job vacancies in Kansas increased from the second quarter of 2013 to the second quarter of 2014 by 18.2 percent and has grown by 74.1 percent since the 2010 survey.

• All five local areas recorded an increase in job vacancies from 2010 to 2014, with four of the five local areas experiencing at least 50 percent growth. Vacancies in Local Area II has more than doubled in this time frame, increasing from 4,151 openings in 2010 to 8,391 in 2014, while the number of vacancies in Local Area III has nearly doubled with a 95.1 percent increase.



[Summary](#)

[Industries](#)

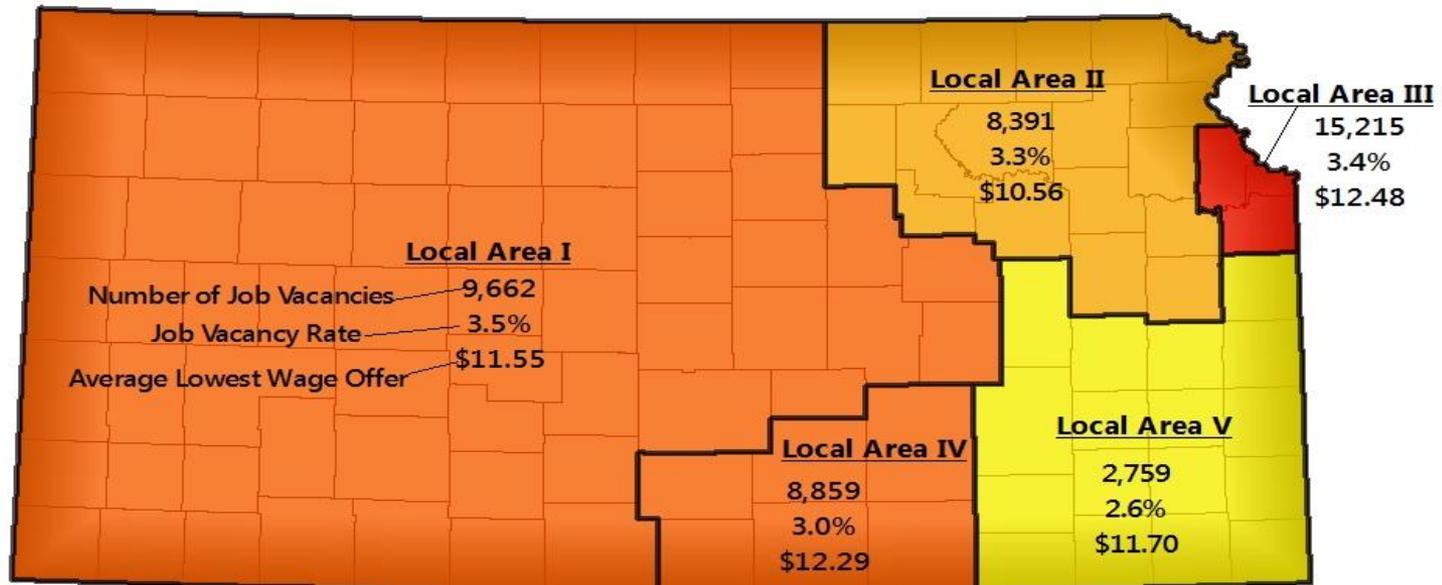
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

Local Area Comparison

Vacancies and Wage Offers by Local Area Second Quarter, 2014



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 44,886
Job Vacancy Rate: 3.2%
Average Lowest Wage Offer: \$11.77

[Back](#)

[Summary](#)

[Industries](#)

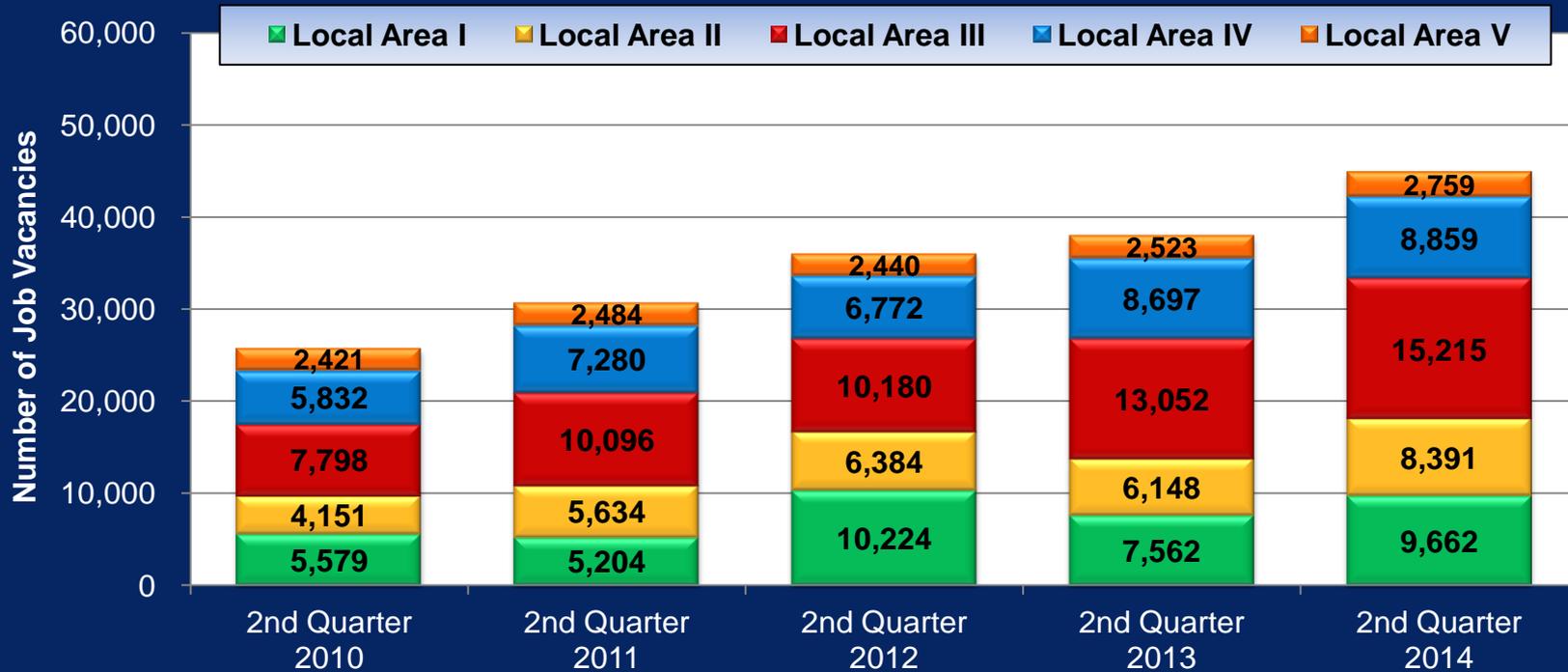
[Occupations](#)

[Education & Recruitment](#)

[Wages & Benefits](#)

Local Area Comparison

5-Year Trend* Second Quarter, 2010 - Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012, 2013 and 2014 Job Vacancy Surveys

*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.