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Industries

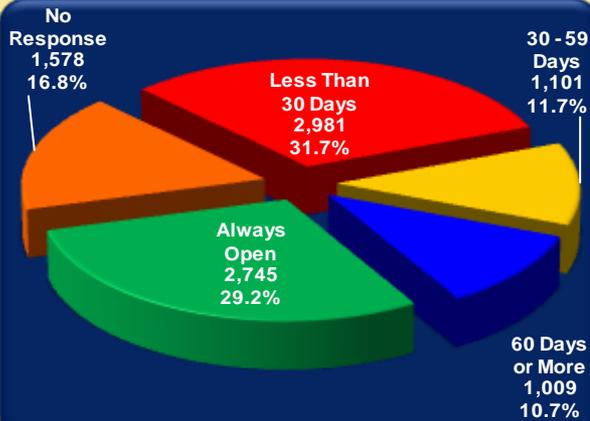
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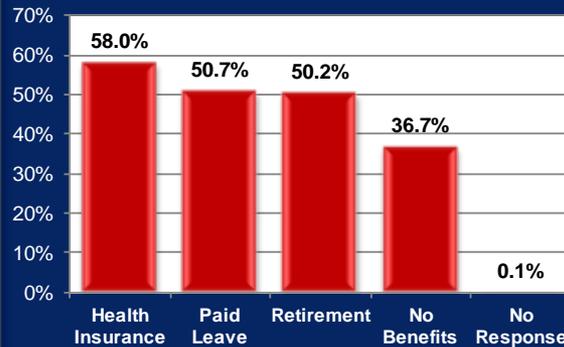
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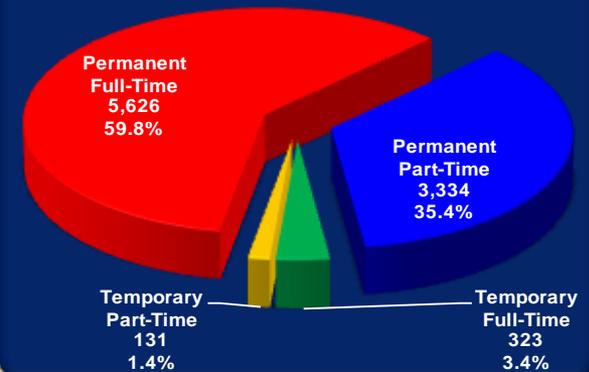
Vacancies by Length of Vacancy



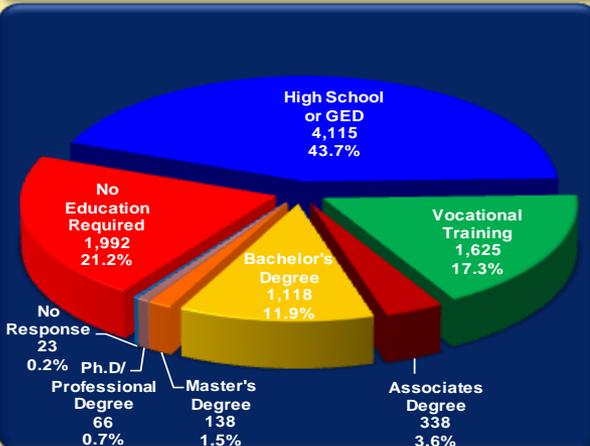
Vacancies by Benefits Offered



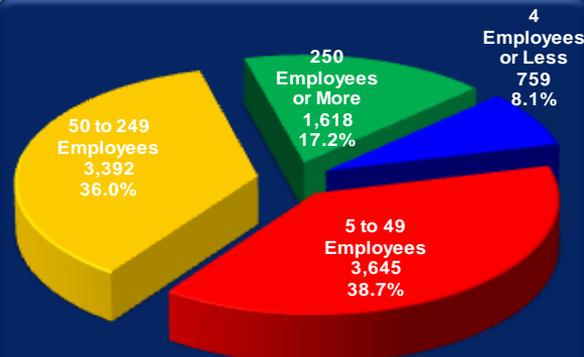
Vacancies by Type of Position



Vacancies by Education Requirement



Vacancies by Establishment Size

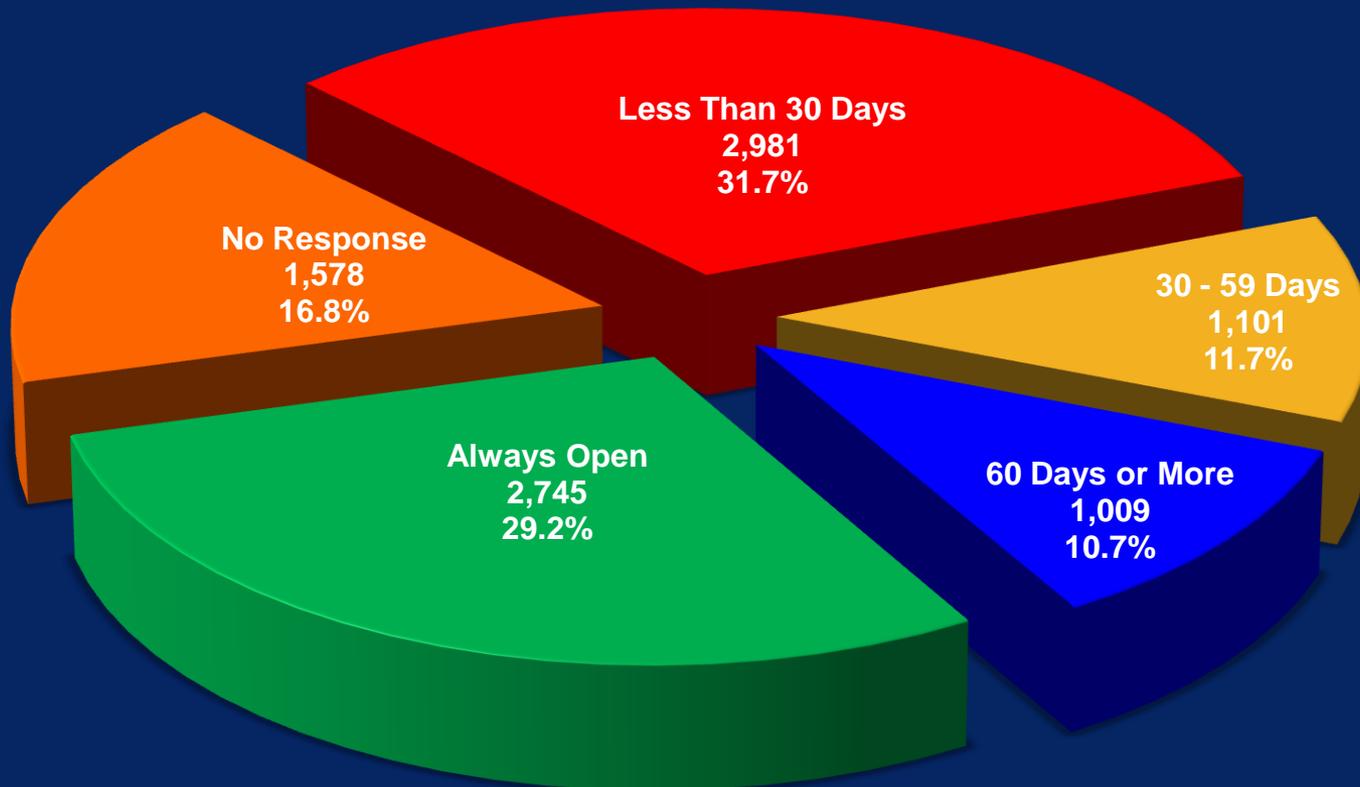


Vacancies by Lowest Hourly Wage Offer



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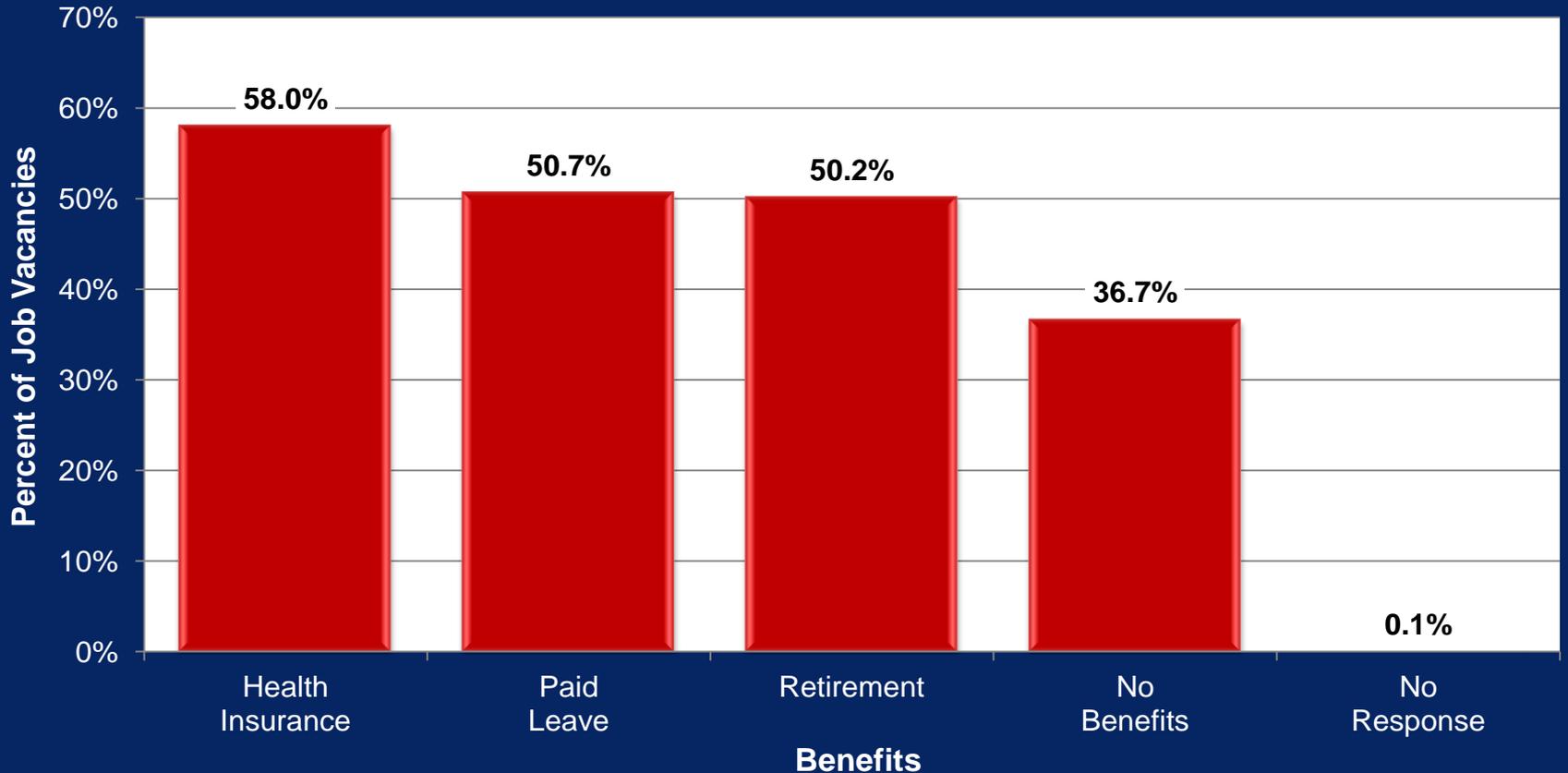
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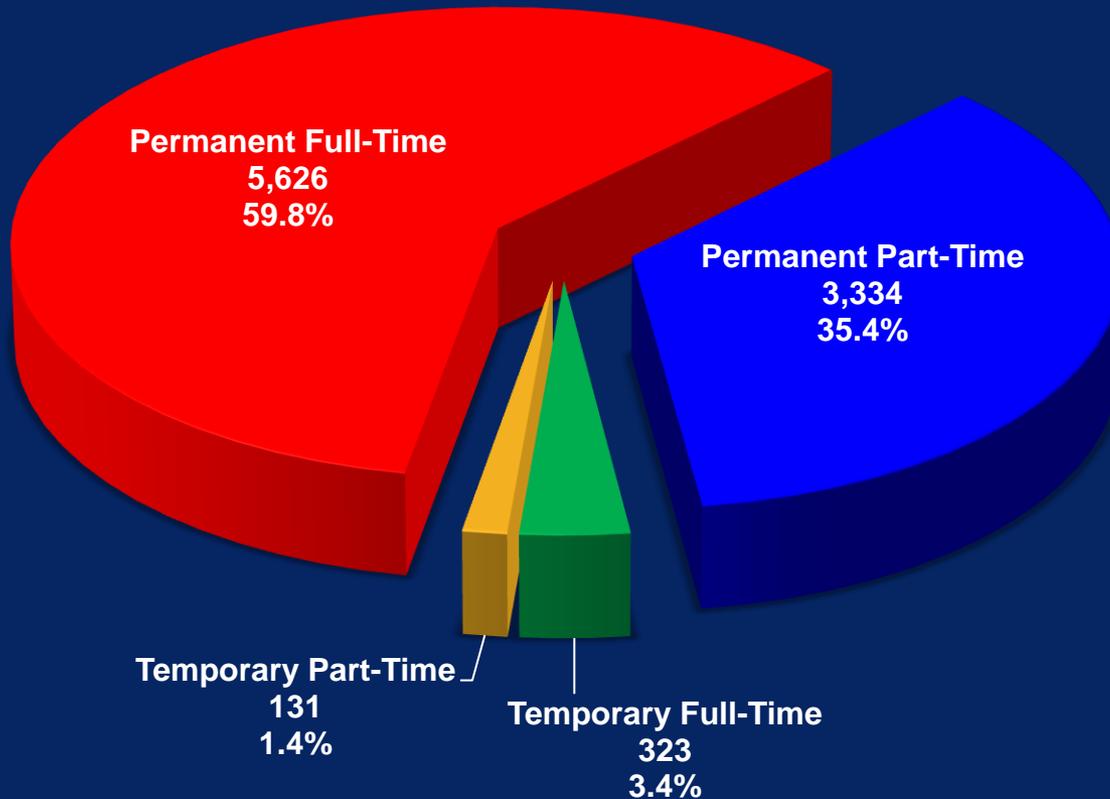
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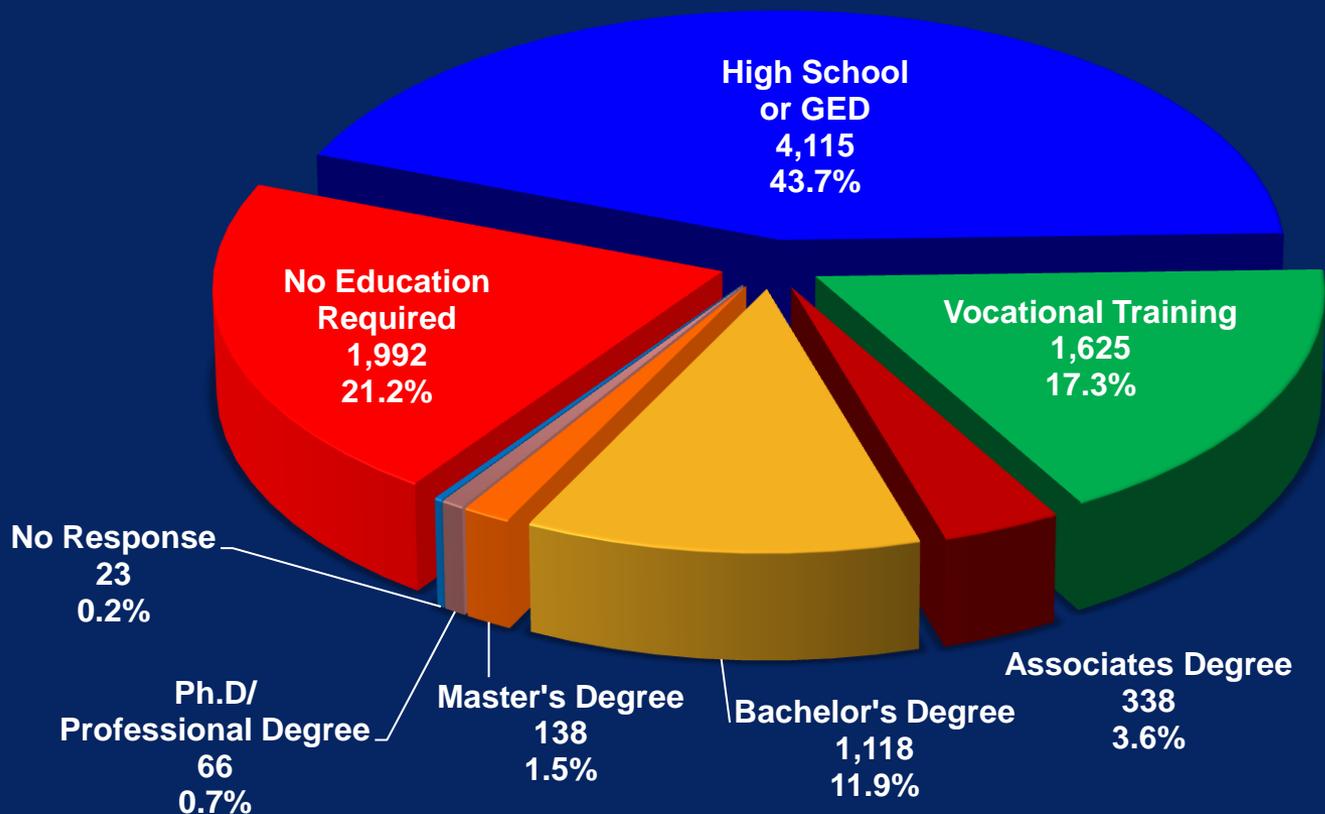
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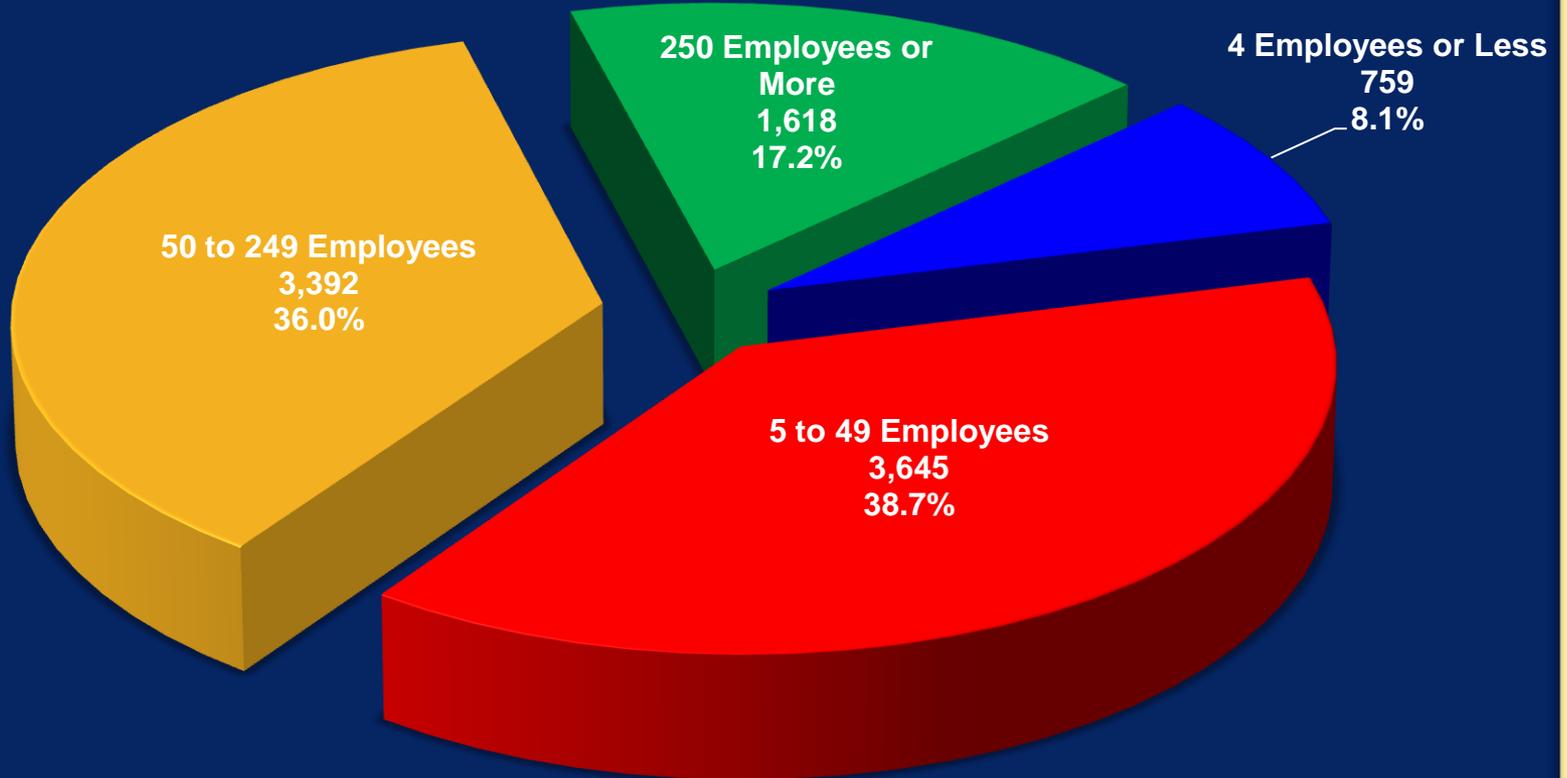
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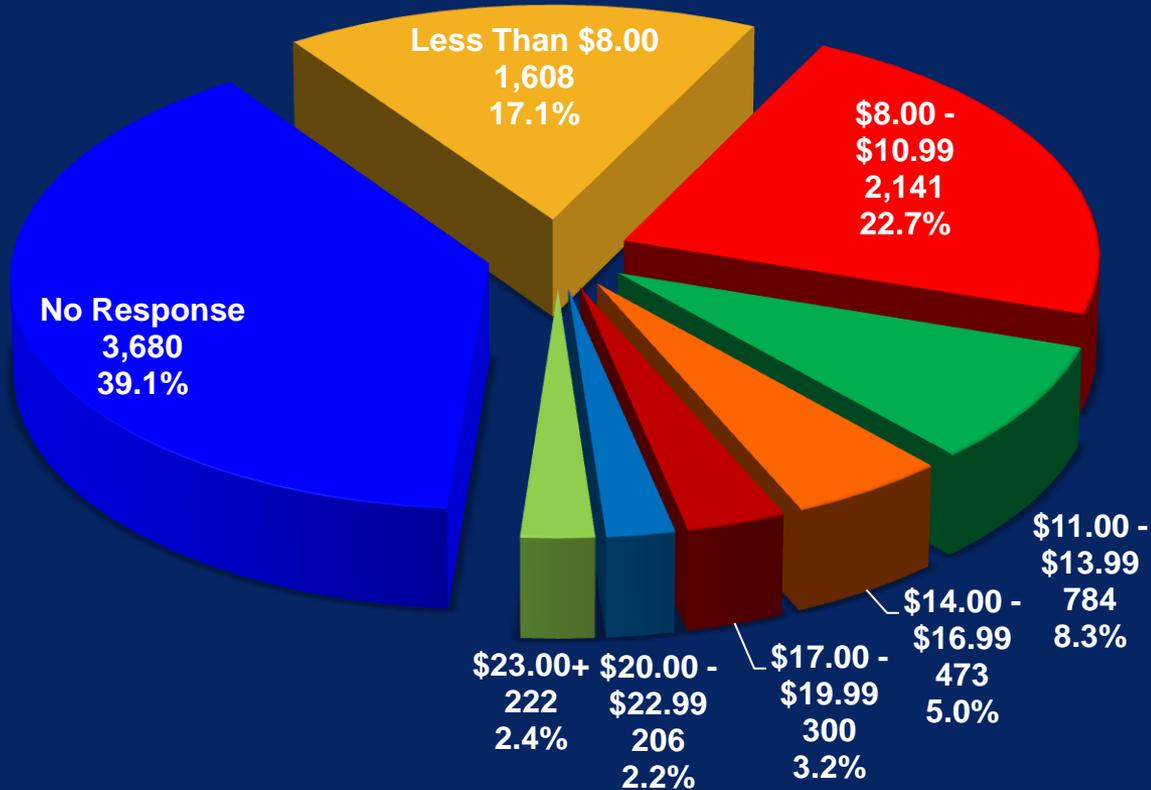
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Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	9,414	59.8%	35.4%	3.4%	1.4%
Education and Health Services	2,584	60.1%	39.9%	0.0%	0.0%
Trade, Transportation and Utilities	1,990	54.4%	42.2%	3.2%	0.3%
Professional and Business Services	1,226	62.6%	32.0%	5.3%	0.1%
Leisure and Hospitality	1,081	17.0%	83.0%	0.0%	0.0%
Manufacturing	609	98.3%	0.4%	1.3%	0.0%
Government	592	60.9%	18.4%	0.2%	20.5%
Other Services	485	89.3%	9.8%	0.9%	0.0%
Construction	459	60.8%	0.0%	39.2%	0.0%
Financial Activities	300	97.2%	2.5%	0.3%	0.0%
Information	87	87.9%	8.0%	0.0%	4.0%
Natural Resources and Mining	1	0.0%	100.0%	0.0%	0.0%

• There were 9,414 vacancies during the second quarter of 2015 in Local Area IV. The job vacancy rate for this same time period was 3.1 percent, meaning that for every 100 positions, 3.1 were vacant and 96.9 were filled.

• There were 1.7 unemployed persons per vacancy during this time span.

• Education and health services reported the largest number of job vacancies of any industry supersector with 2,584 vacancies.

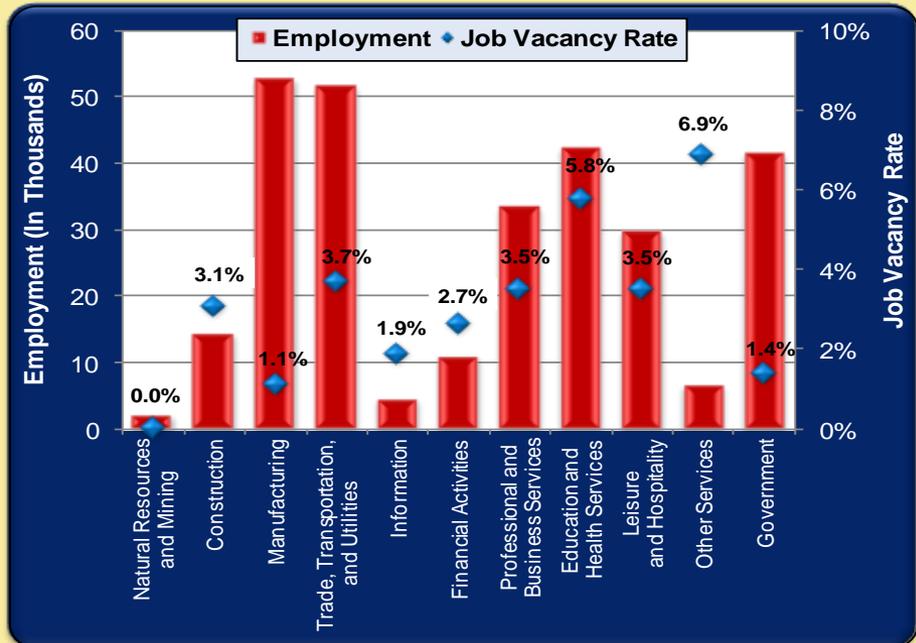
• At 6.9 percent, the other services industry, which includes repair and maintenance shops and personal services establishments, recorded the highest job vacancy rate of any supersector. Hairdressers, hairstylists and cosmetologists was the occupation with the most vacancies in the industry.

Vacancy Rate and Employment by Industry Supersector

• Four other industries had a job vacancy rate higher than the local area average.

• Education and health services had the second highest job vacancy rate at 5.8 percent. 41.1 percent of the vacancies in this industry are for nursing assistants and personal care aides.

• Trade, transportation and utilities had the third highest job vacancy rate at 3.7 percent. 53.1 percent of the vacancies in this industry are for retail salespersons, stock clerks and order fillers, and cashiers.



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Vacancies by Industry Supersector and Type of Position Second Quarter, 2015

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Natural Resources and Mining	1	0.0%	100.0%	0.0%	0.0%

* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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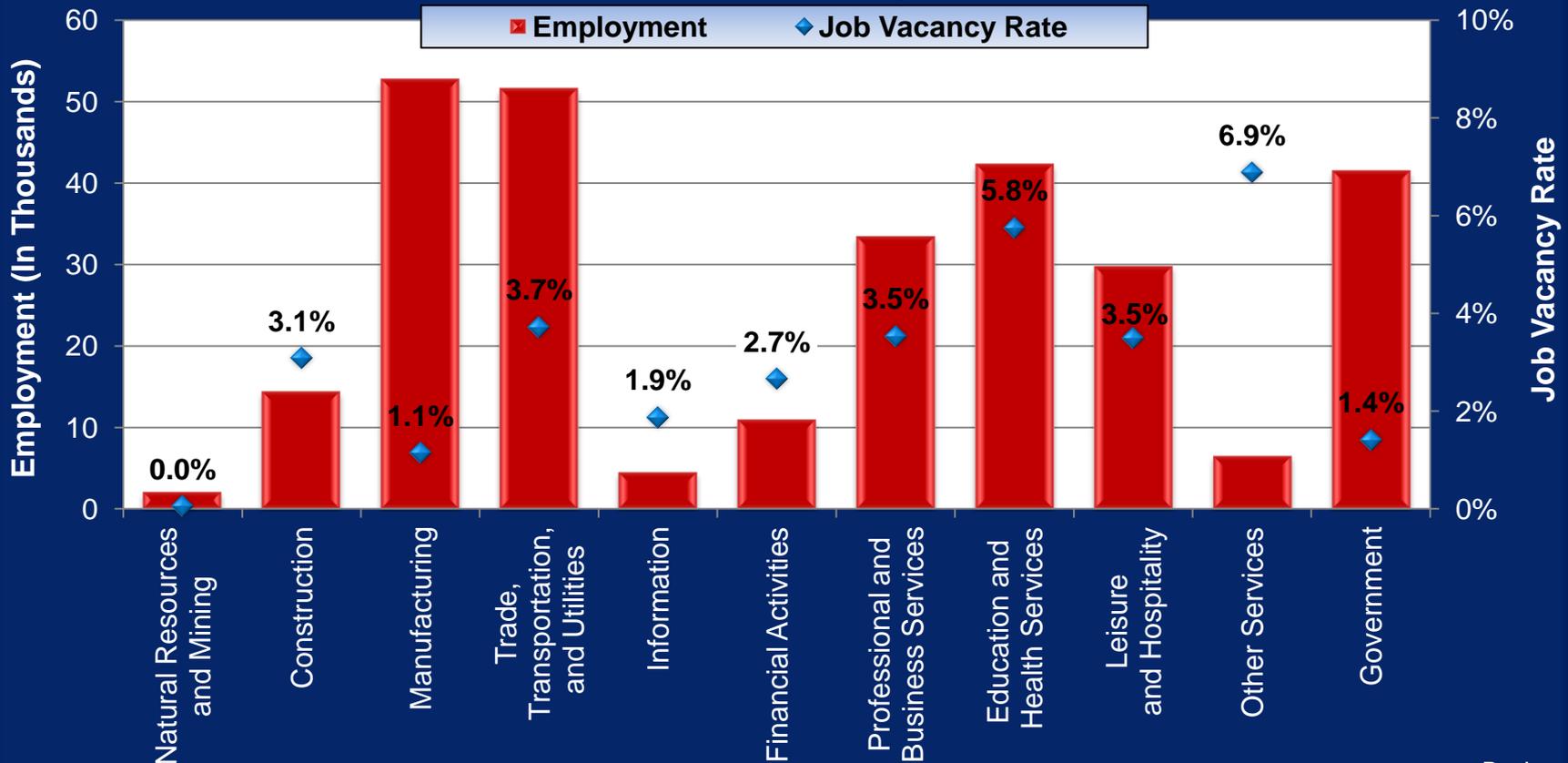
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Vacancy Rate and Employment by Industry Supersector Second Quarter, 2015



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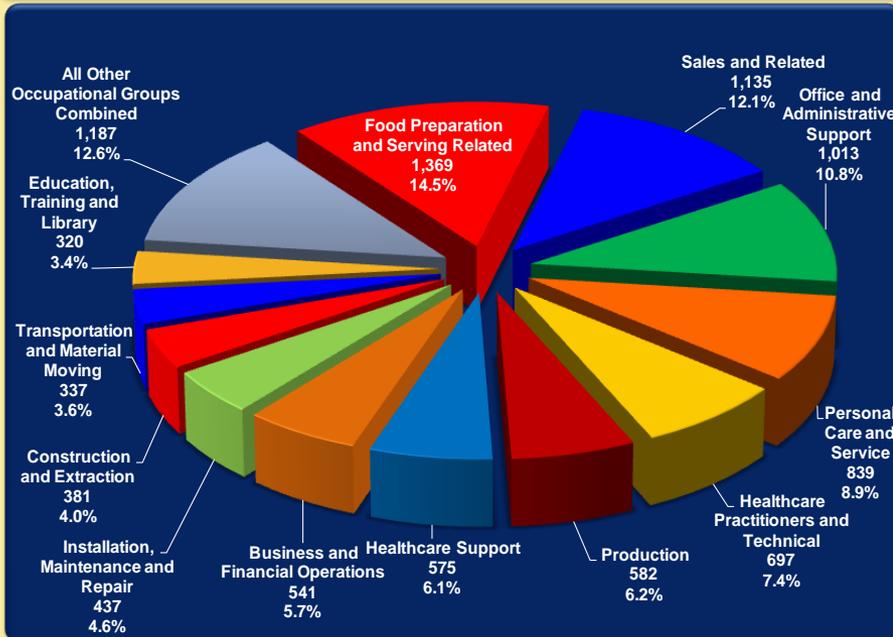
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Vacancies by Major Occupational Group

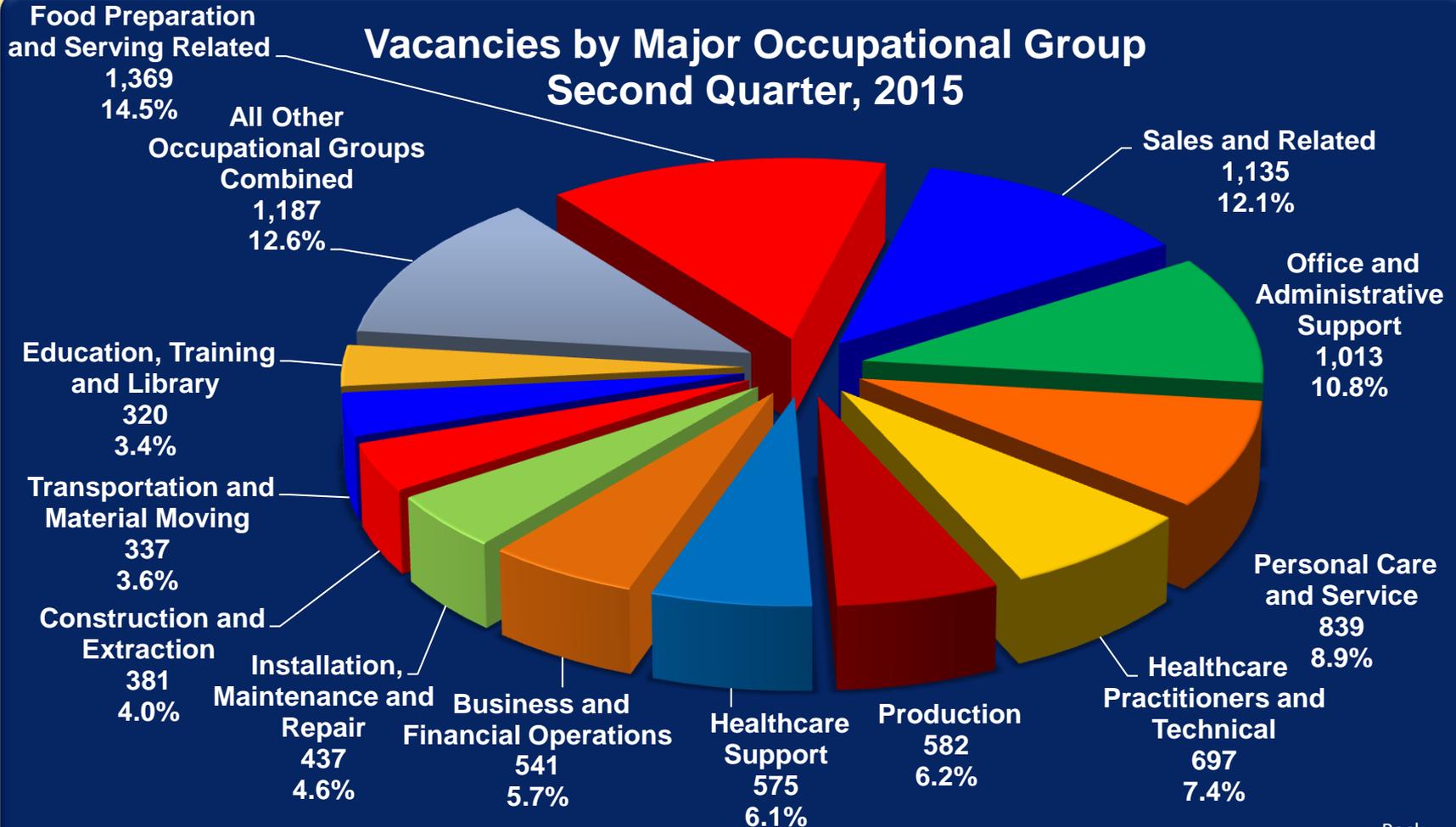


- Food preparation and serving related occupations recorded 1,369 job vacancies in the second quarter of 2015--the highest amount in Local Area IV.
- Personal care and service occupations had the highest job vacancy rate during the same time period at 7.4 percent.
- There were 579 job vacancies for personal care aides, the most of any occupation.
- Accountants and auditors recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$20.39 per hour.

Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Personal Care Aides	579	\$8.50	\$8.72
Nursing Assistants	563	\$9.35	\$10.68
Retail Salespersons	537	\$8.16	\$11.57
Waiters and Waitresses	408	NA	NA
Cashiers	357	\$7.97	\$8.85
Stock Clerks and Order Fillers	307	\$9.35	\$9.55
Licensed Practical and Licensed Vocational Nurses	256	\$13.46	\$13.49
Team Assemblers	243	\$13.19	\$20.19
Accountants and Auditors	216	\$20.39	\$28.82
Registered Nurses	202	NA	NA
First-Line Supervisors of Food Preparation and Serving Workers	193	NA	NA
Hairdressers, Hairstylists, and Cosmetologists	189	NA	NA
Combined Food Preparation and Serving Workers, Including Fast Food	155	NA	NA
Driver/Sales Workers	152	NA	NA
Receptionists and Information Clerks	150	\$8.98	\$9.99
Cooks, Fast Food	143	NA	NA
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	140	\$8.55	\$9.88
Construction Laborers	134	NA	NA
Heavy and Tractor-Trailer Truck Drivers	123	NA	NA
Maintenance and Repair Workers, General	122	\$17.51	\$19.65
Sales Representatives, Services, All Other	118	NA	NA
Customer Service Representatives	117	\$10.87	\$23.17
Medical and Health Services Managers	101	NA	NA
Substance Abuse and Behavioral Disorder Counselors	100	NA	NA
First-Line Supervisors of Mechanics, Installers, and Repairers	99	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).



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Top 25 Occupations With the Most Vacancies Second Quarter, 2015

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Personal Care Aides	579	268	311	0	0	11.7%	\$8.50	\$8.72
Nursing Assistants	563	255	308	0	0	12.1%	\$9.35	\$10.68
Retail Salespersons	537	127	404	0	5	5.0%	\$8.16	\$11.57
Waiters and Waitresses	408	0	408	0	0	6.1%	NA	NA
Cashiers	357	50	307	0	0	5.0%	\$7.97	\$8.85
Stock Clerks and Order Fillers	307	151	156	0	0	7.5%	\$9.35	\$9.55
Licensed Practical and Licensed Vocational Nurses	256	106	150	0	0	16.4%	\$13.46	\$13.49
Team Assemblers	243	194	49	0	0	4.6%	\$13.19	\$20.19
Accountants and Auditors	216	216	0	0	0	7.3%	\$20.39	\$28.82
Registered Nurses	202	193	9	0	0	3.5%	NA	NA
First-Line Supervisors of Food Preparation and Serving Workers	193	193	0	0	0	8.1%	NA	NA
Hairdressers, Hairstylists, and Cosmetologists	189	141	48	0	0	27.0%	NA	NA
Combined Food Preparation and Serving Workers, Including Fast Food	155	7	148	0	0	3.3%	NA	NA
Driver/Sales Workers	152	5	147	0	0	9.9%	NA	NA
Receptionists and Information Clerks	150	149	1	0	0	5.1%	\$8.98	\$9.99
Cooks, Fast Food	143	0	143	0	0	5.4%	NA	NA
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	140	2	138	0	0	18.4%	\$8.55	\$9.88
Construction Laborers	134	60	0	74	0	6.0%	NA	NA
Heavy and Tractor-Trailer Truck Drivers	123	3	0	120	0	3.9%	NA	NA
Maintenance and Repair Workers, General	122	115	7	0	0	4.0%	\$17.51	\$19.65
Sales Representatives, Services, All Other	118	118	0	0	0	8.2%	NA	NA
Customer Service Representatives	117	112	5	0	0	2.2%	\$10.87	\$23.17
Medical and Health Services Managers	101	101	0	0	0	15.6%	NA	NA
Substance Abuse and Behavioral Disorder Counselors	100	50	50	0	0	25.6%	NA	NA
First-Line Supervisors of Mechanics, Installers, and Repairers	99	99	0	0	0	6.6%	NA	NA

* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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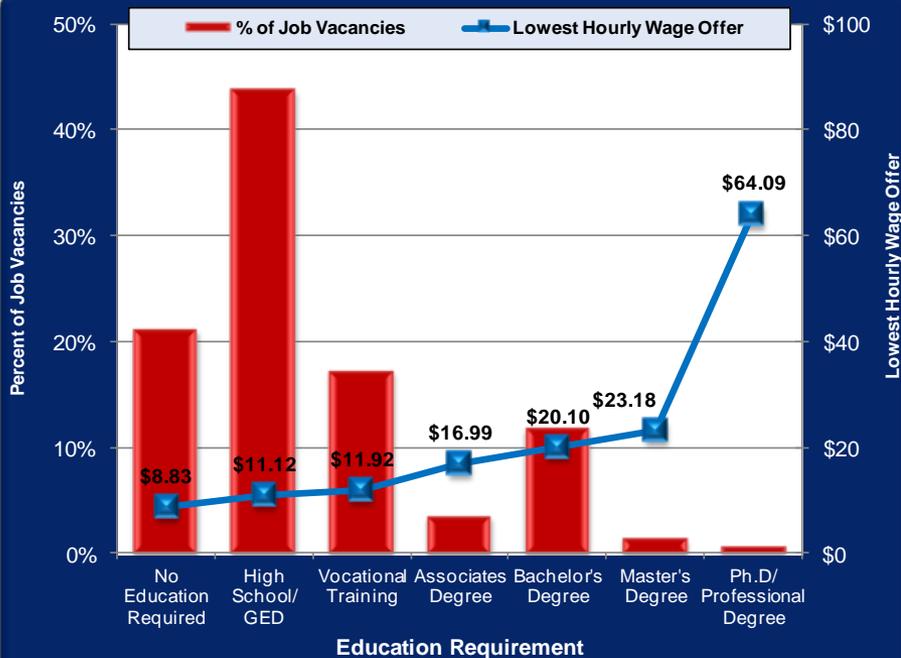
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Vacancies by Education Requirement



• The majority of job vacancies, 64.9 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 14 percent of vacancies that required a bachelor's degree or higher.

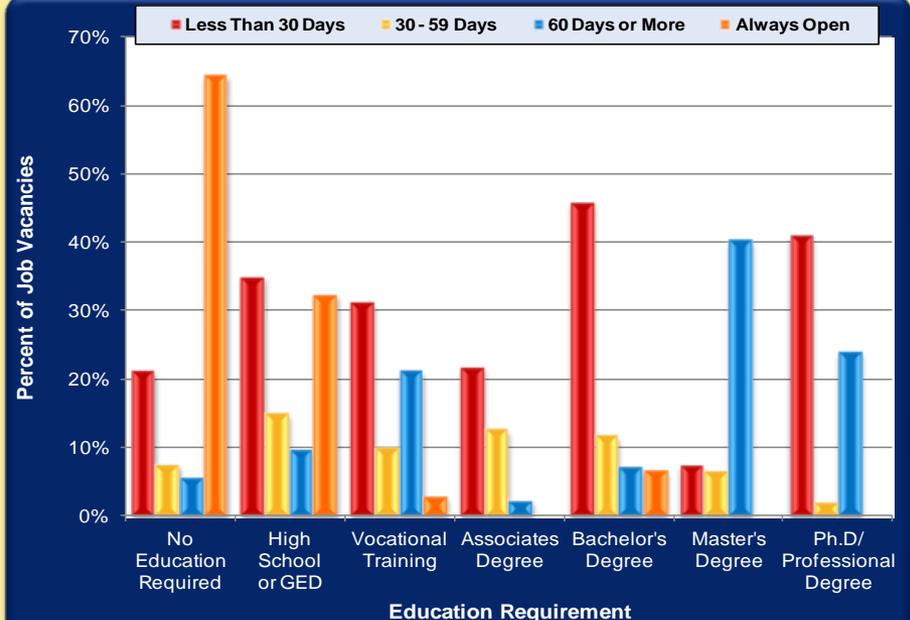
• The average lowest hourly wage offer increased with the level of education required, ranging from \$8.83 for vacancies that required no education to \$64.09 for those that required a doctoral or professional degree.

Vacancies by Education and Length of Vacancy

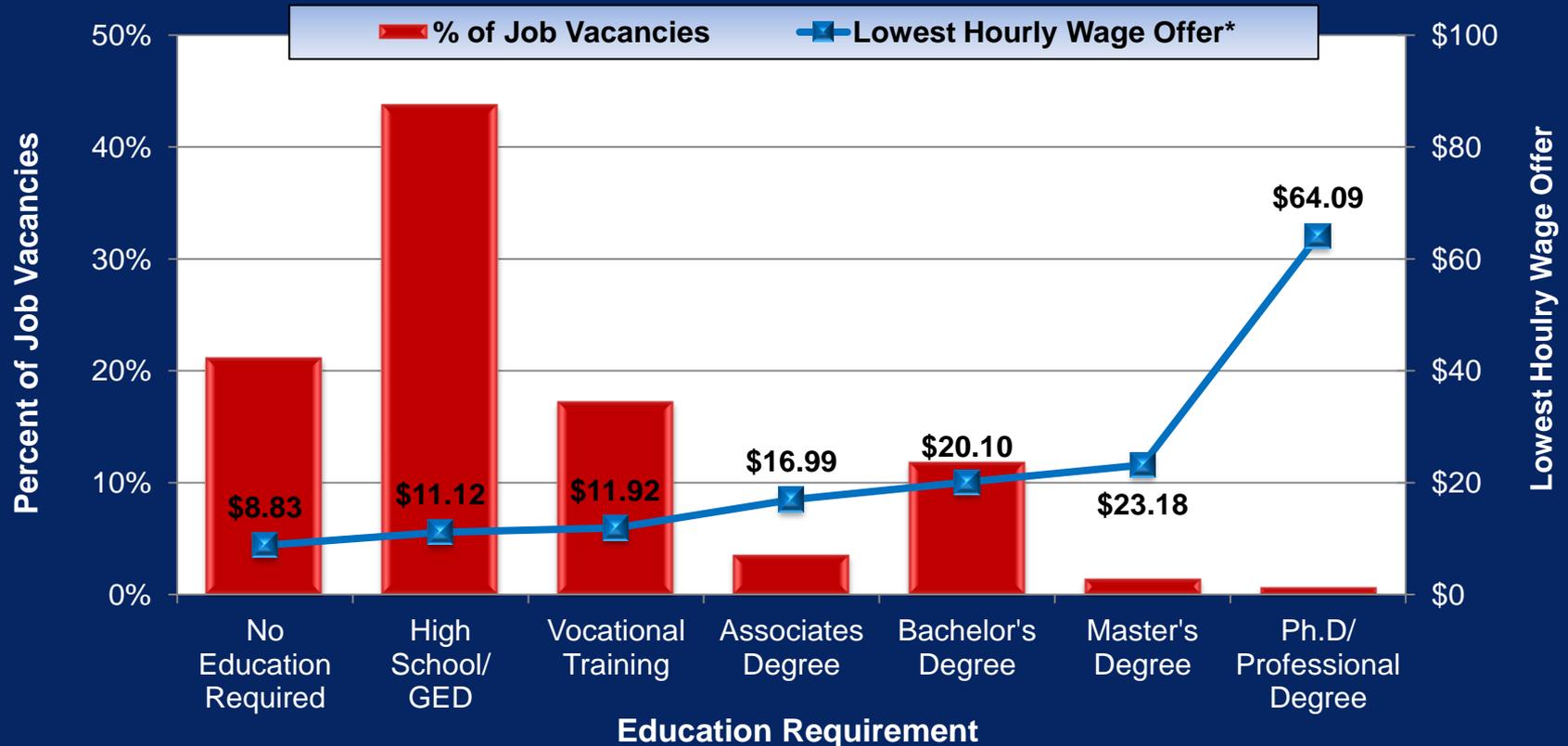
• For five out of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly.

• The majority of job vacancies with no educational requirements are always open.

• 40.1 percent of job vacancies requiring a master's degree were vacant for 60 or more days, indicating employers are having difficulty filling these positions due to a shortage of qualified candidates.



Vacancies by Education Requirement Second Quarter, 2015



*Only jobs that reported hourly wages are used in the analysis.

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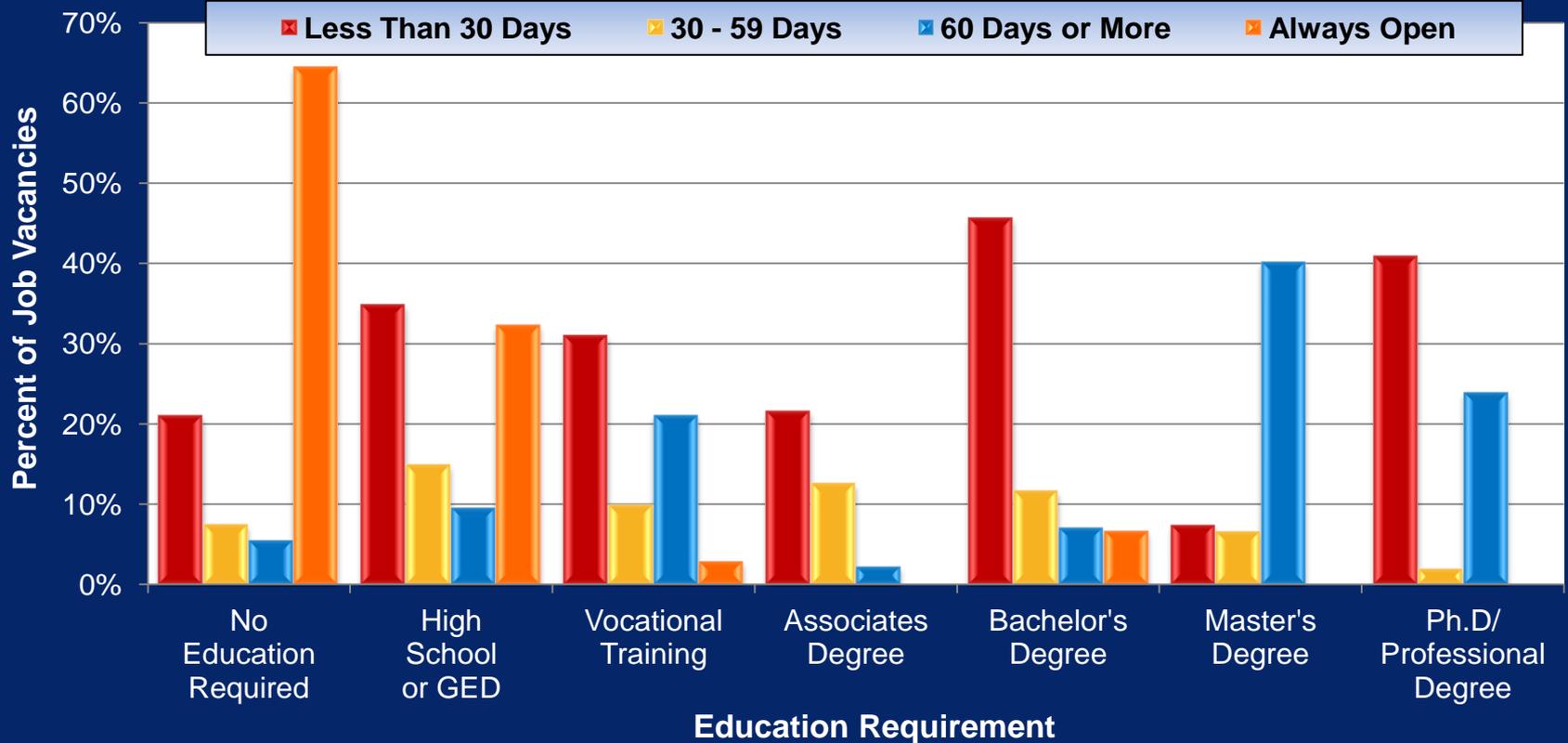
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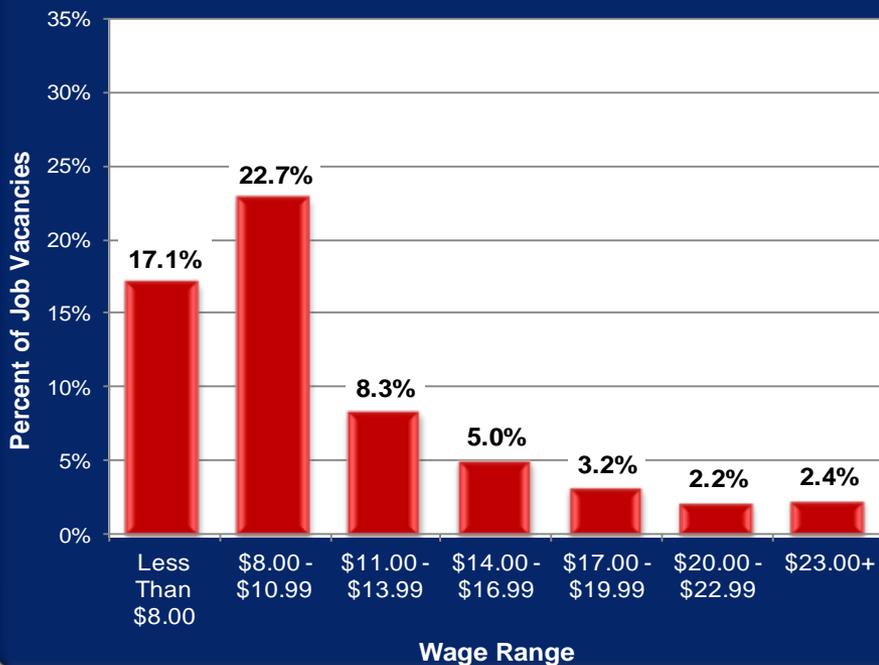
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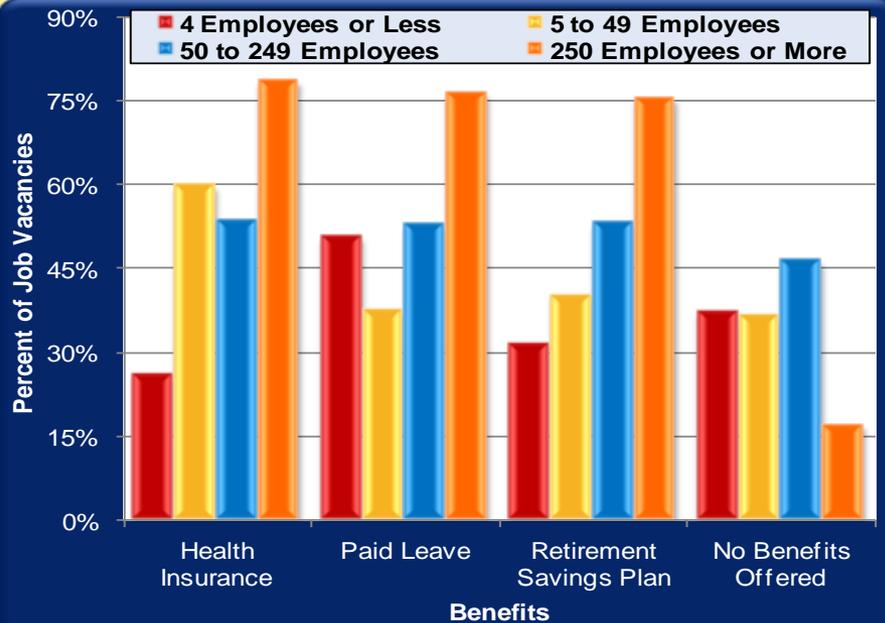
Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$11.21 per hour.
- 12.8 percent of vacancies had a lowest wage offer of \$14.00 or greater while 48.1 percent recorded a lowest wage offer of less than \$14.00. 39.1 percent of vacancies declined to give wage offers.
- The largest number of job vacancies, 22.7 percent, recorded a lowest wage offer of \$8.00 to \$10.99 per hour.

Vacancies by Benefits Offered and Establishment Size

- A majority of job vacancies offer paid leave, health insurance, and a retirement savings plan. Only 36.7 percent of vacancies offer no benefits.
- Job vacancies at establishments with 4 or less employees offered the least amount of benefits, but even a majority of these businesses offered some benefits. This group also had the least amount of vacancies offering health insurance and a retirement saving plan.
- Establishments with 5 to 49 employees had the least amount of vacancies offering paid leave.



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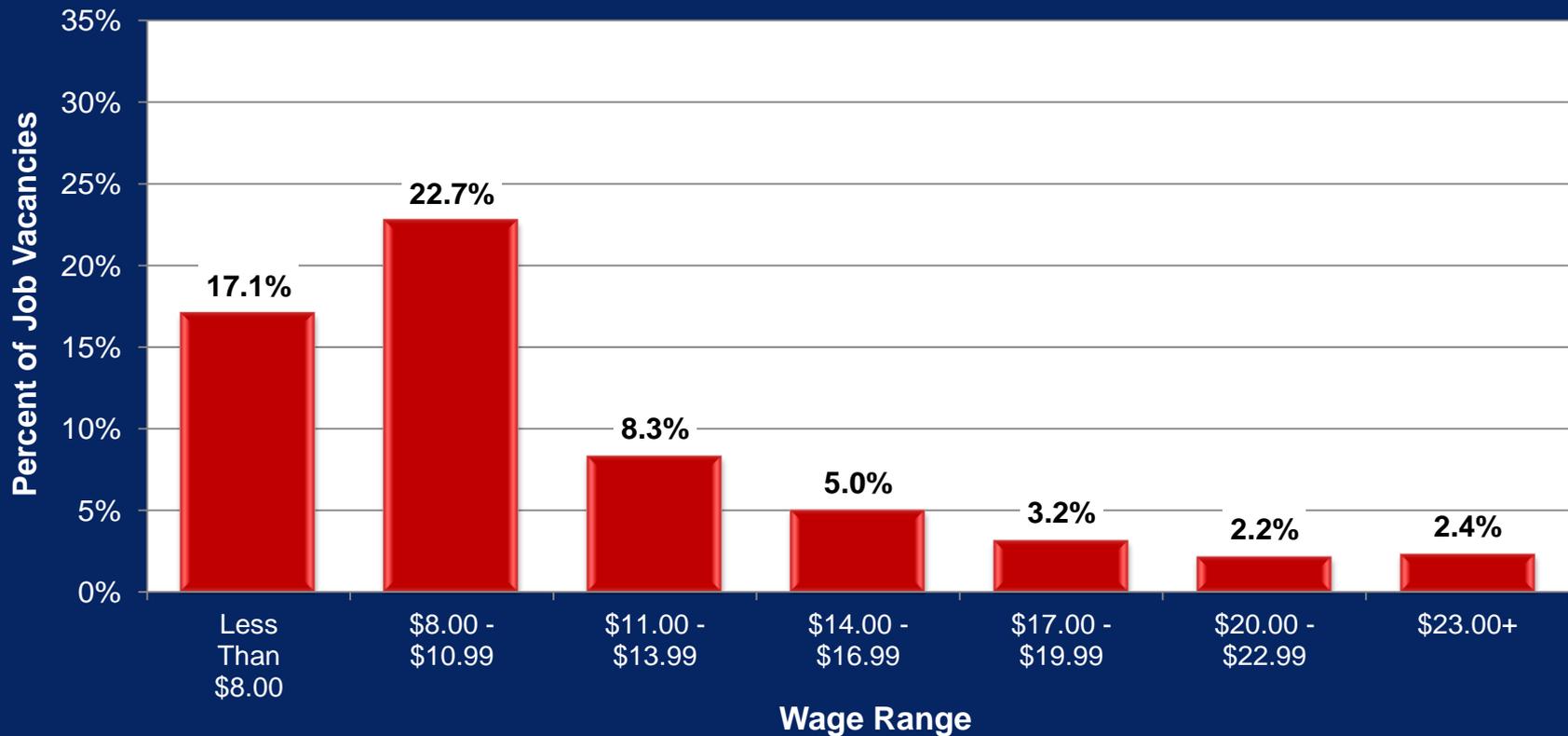
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* Only vacancies that reported hourly wages are included. 39.1 percent of vacancies did not report wages.

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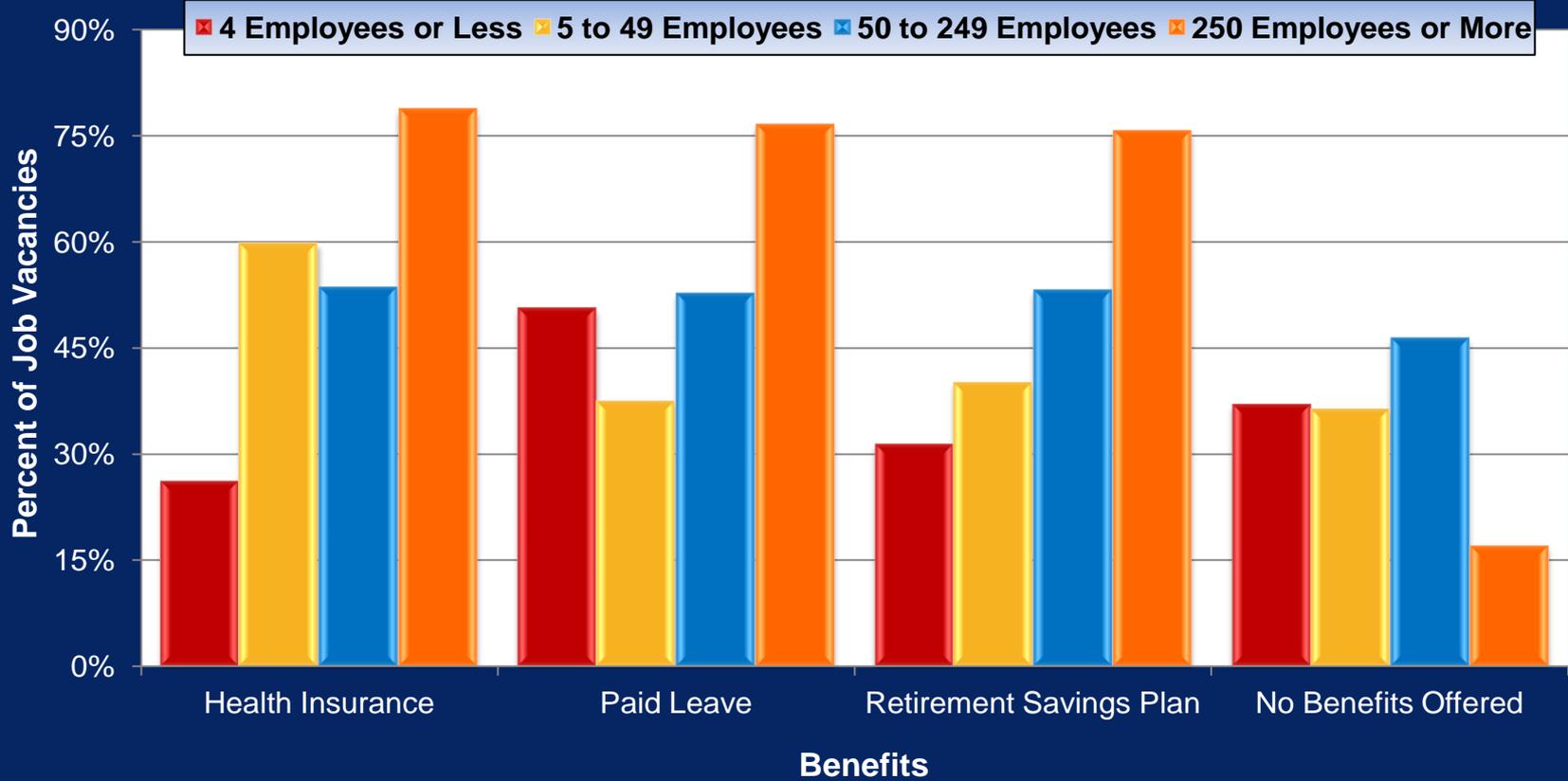
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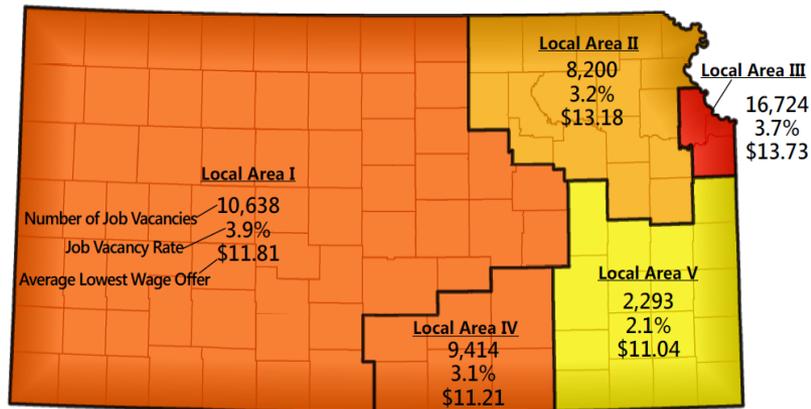
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Vacancies by Local Area



- Local Area III had the most job vacancies in the second quarter of 2015 with 16,724 vacancies. This accounted for 35.4 percent of all vacancies in the state of Kansas.

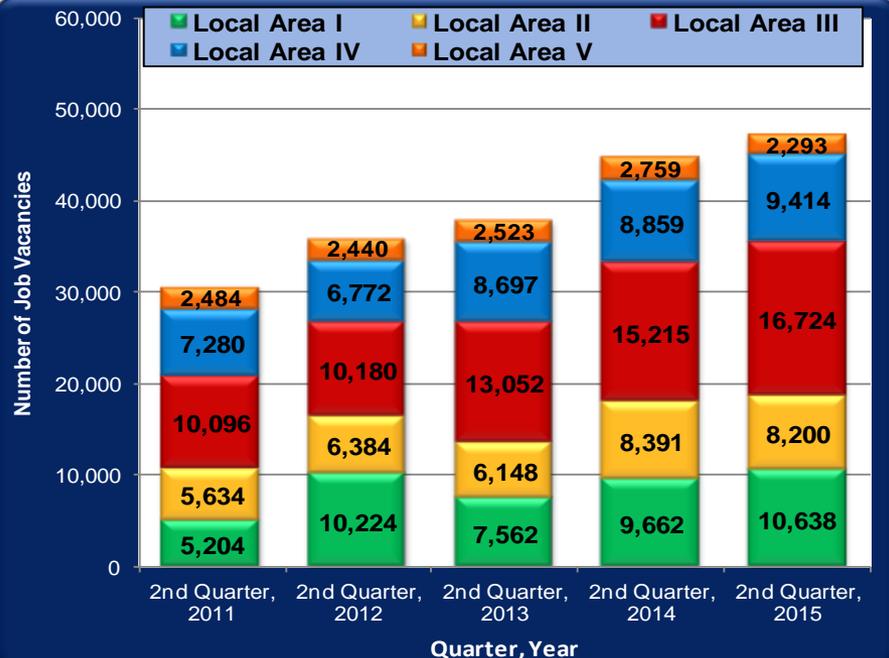
- Local Area V recorded 3.4 unemployed persons per job vacancy in the second quarter of 2015, the most of any local area, while Local Area III was the lowest with 1.1 unemployed persons per job vacancy.

- Three of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2015. Local Area I had the highest job vacancy rate at 3.9 percent, a 0.4 percent increase over the year. Local Areas III and IV also recorded increases of 0.3 and 0.1 percent respectively. The job vacancy rates in Local Areas II and V decreased by 0.1 and 0.5 percent respectively.

5-Year Trend

- The number of job vacancies in Kansas increased from the second quarter of 2014 to the second quarter of 2015 by 5.3 percent and has grown by 54 percent since the 2011 survey.

- Four of the five local areas recorded an increase in job vacancies from 2011 to 2014. The number of vacancies have more than doubled in Local Area I in the past five years, while vacancies have increased by 65.6 percent in Local Area III. Local Area V is the only area to suffer a decrease in vacancies from 2011 to 2014, recording a 7.7 percent decline.



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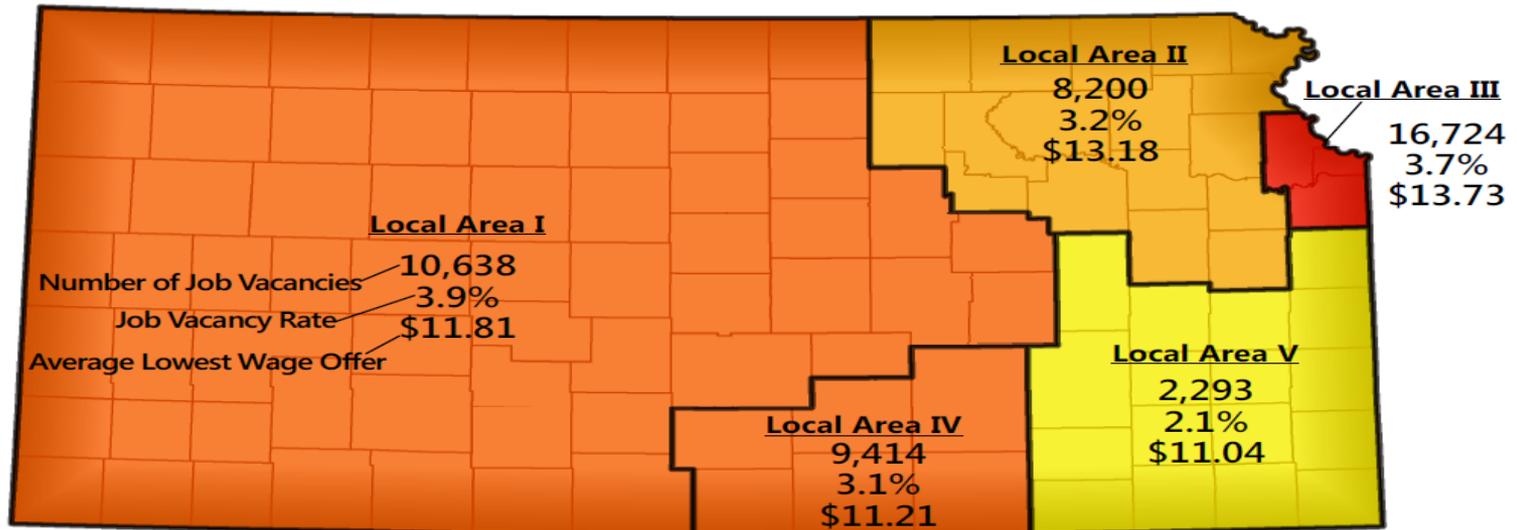
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Vacancies and Wage Offers by Local Area Second Quarter, 2015



Legend

Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

Statewide

Number of Job Vacancies: 47,269
Job Vacancy Rate: 3.4%
Average Lowest Wage Offer: \$12.56

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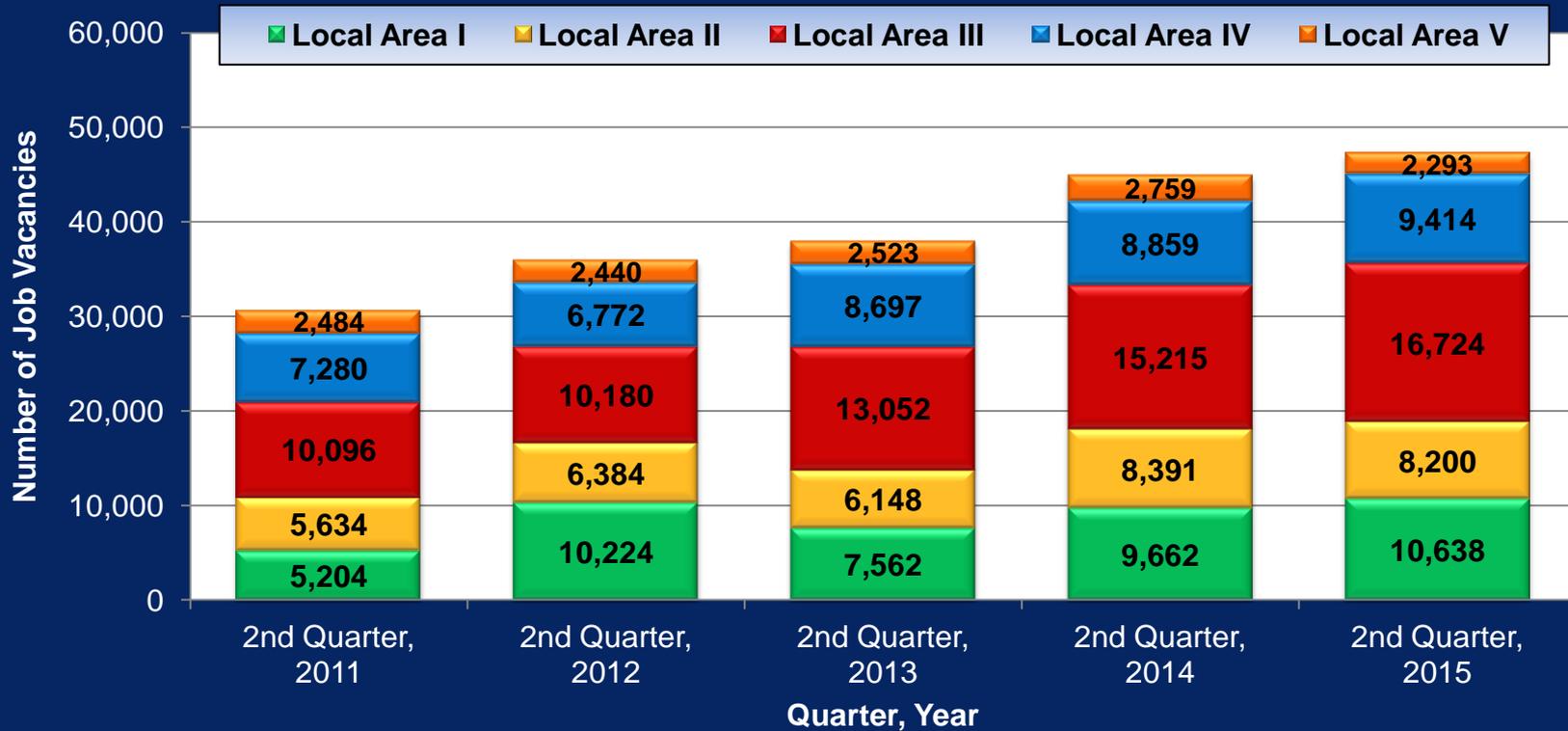
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5-Year Trend* Second Quarter, 2011 - Second Quarter, 2015



*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.

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