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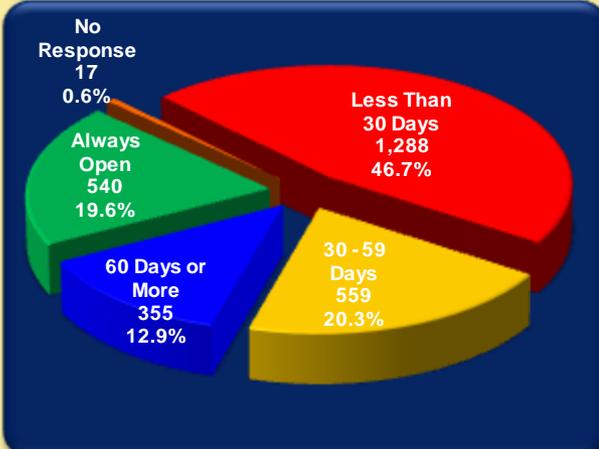
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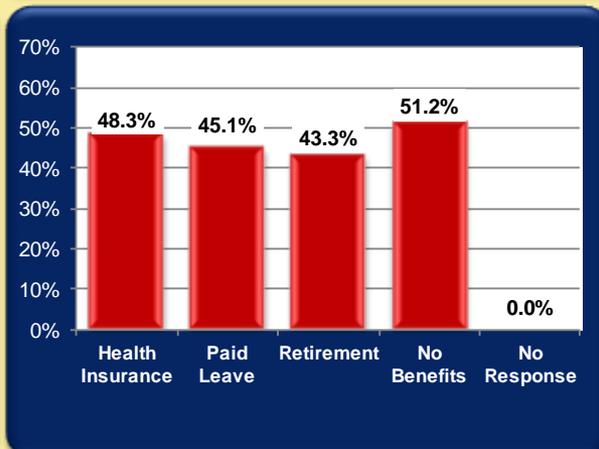
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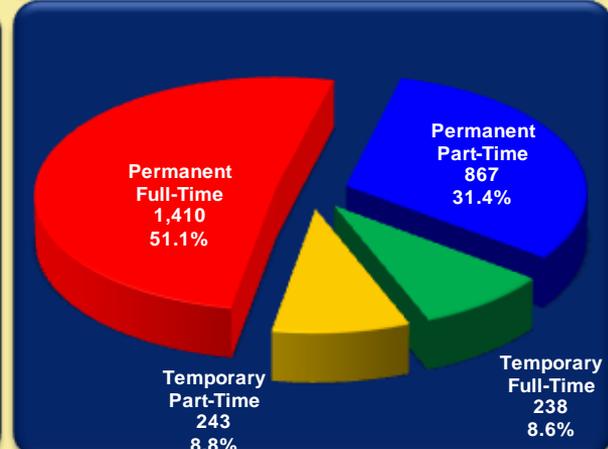
**Vacancies by Length of Vacancy**



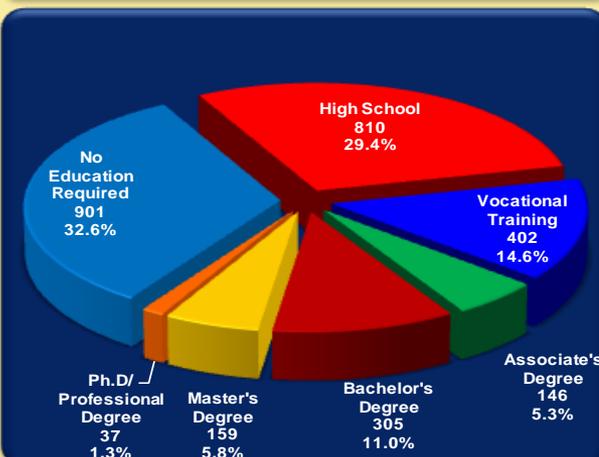
**Vacancies by Benefits Offered**



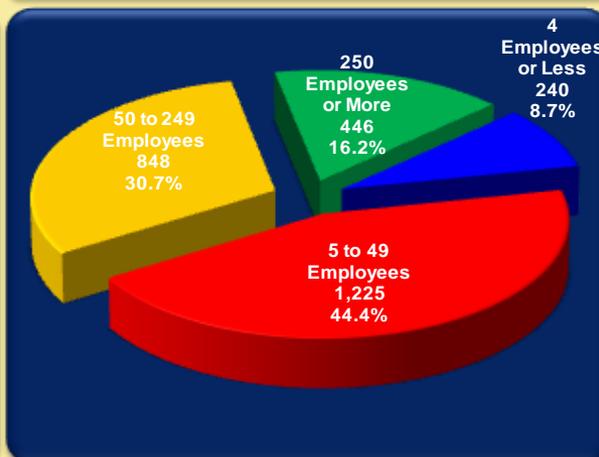
**Vacancies by Type of Position**



**Vacancies by Education Requirement**



**Vacancies by Employment Size**



**Vacancies by Lowest Hourly Wage Offer**



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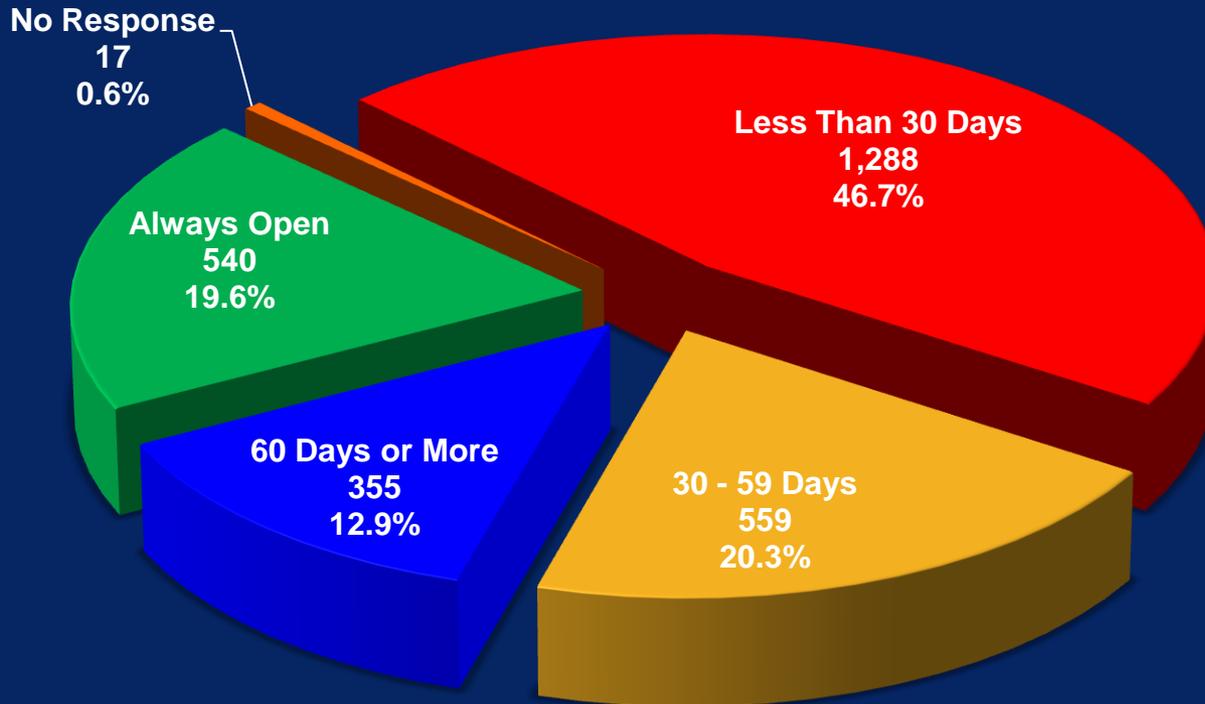
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## Vacancies by Length of Vacancy Second Quarter, 2014



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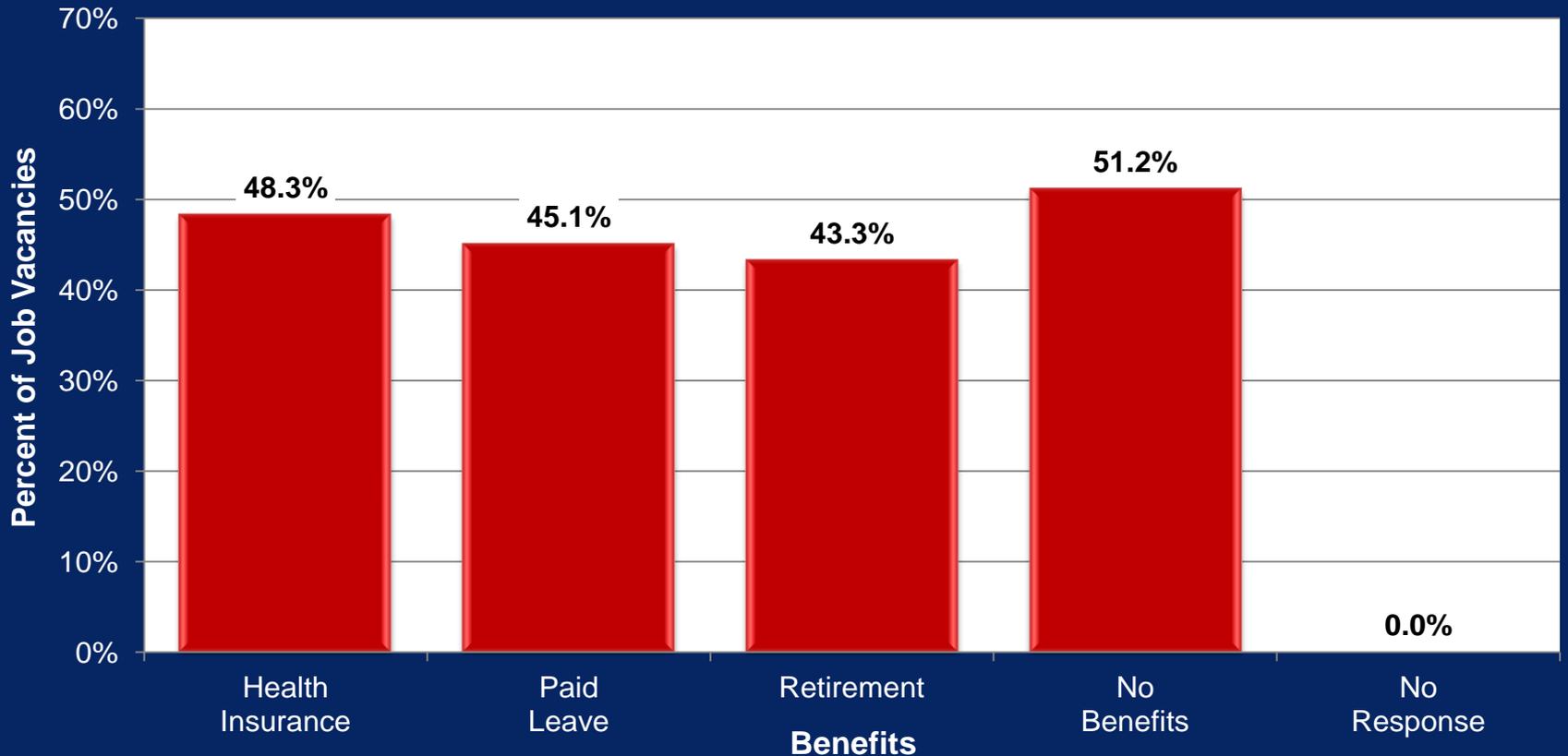
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## Vacancies by Benefits Offered Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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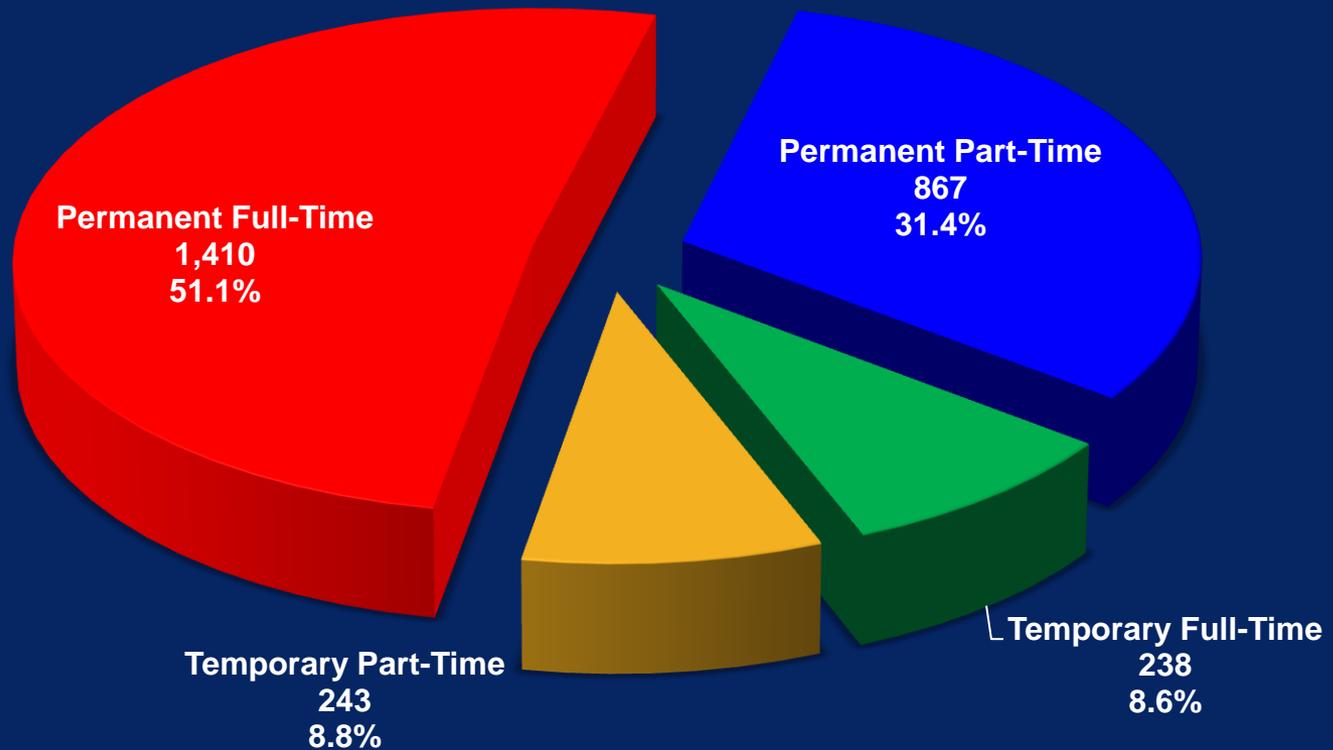
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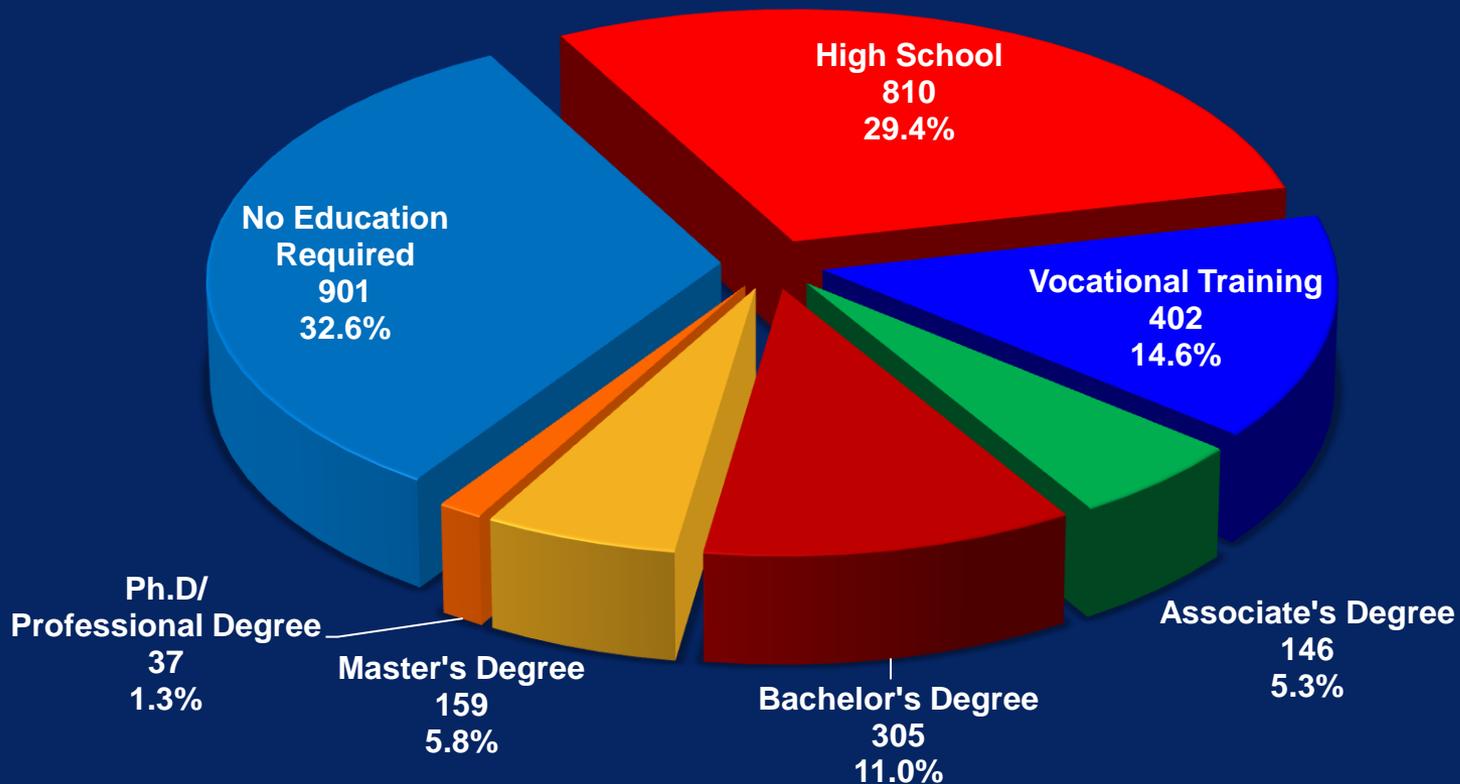
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## Vacancies by Type of Position Second Quarter, 2014



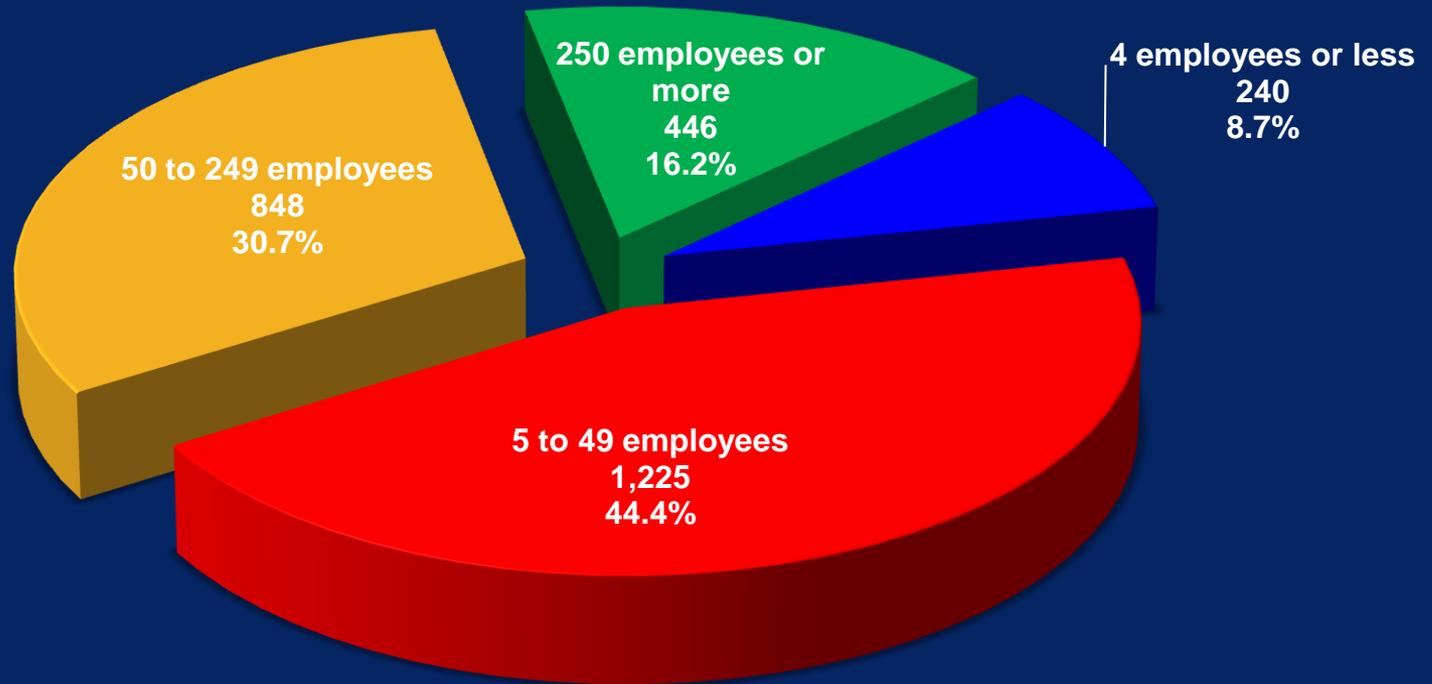
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## Vacancies by Education Requirement Second Quarter, 2014



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## Vacancies by Employment Size Second Quarter, 2014



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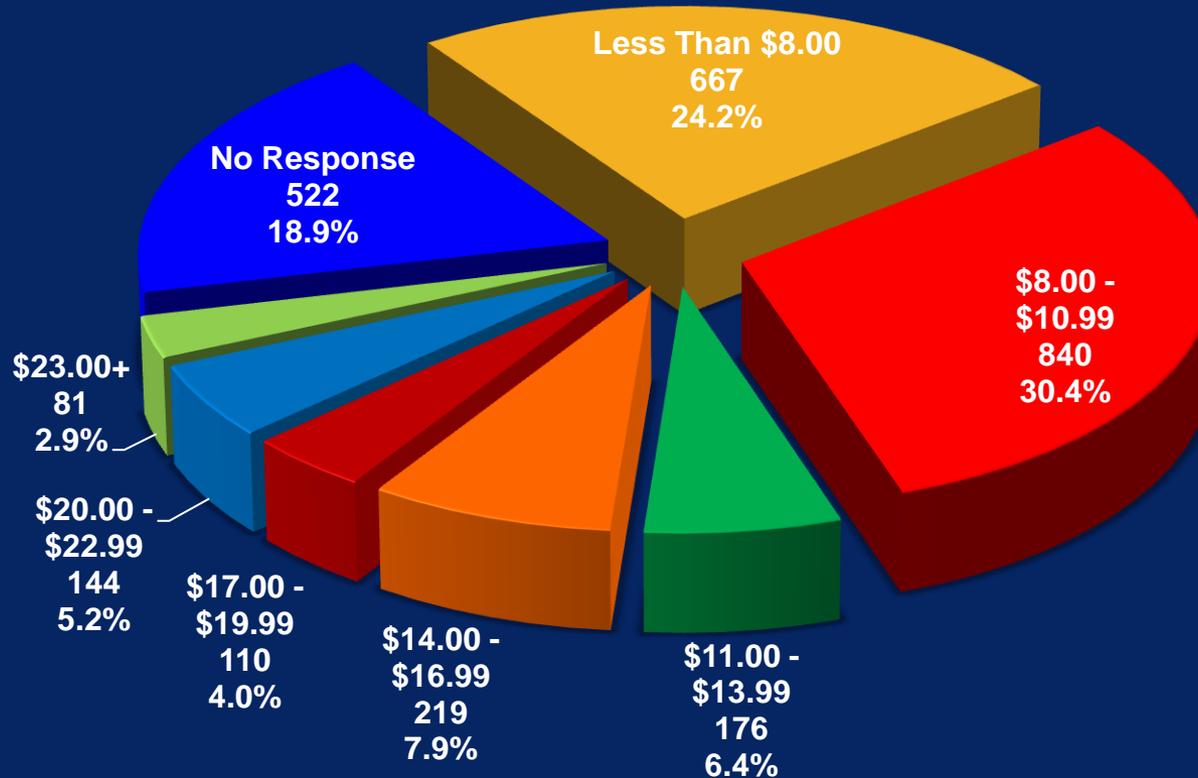
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## Vacancies by Lowest Hourly Wage Offer Second Quarter, 2014



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## Vacancies by Industry Supersector and Type of Position

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	2,759	51.1%	31.4%	8.6%	8.8%
Education and Health Services	639	38.1%	61.9%	0.0%	0.0%
Government	630	53.4%	3.2%	30.9%	12.5%
Trade, Transportation and Utilities	438	44.8%	53.6%	0.0%	1.6%
Construction	293	47.3%	0.0%	14.8%	37.9%
Manufacturing	199	100.0%	0.0%	0.0%	0.0%
Leisure and Hospitality	195	54.5%	45.5%	0.0%	0.0%
Financial Activities	124	0.0%	63.3%	0.0%	36.7%
Other Services	123	60.0%	40.0%	0.0%	0.0%
Professional and Business Services	90	100.0%	0.0%	0.0%	0.0%
Information	26	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	0	NA	NA	NA	NA

• There were 2,759 vacancies during the second quarter of 2014 in Local Area V. The job vacancy rate for this same time period was 2.6 percent, meaning that for every 100 positions, 2.6 were vacant and 97.4 were filled.

• There were 2.8 unemployed persons per vacancy during this time span, the highest of any local area.

• Education and health services reported the largest number of job vacancies of any industry supersector with 639 vacancies.

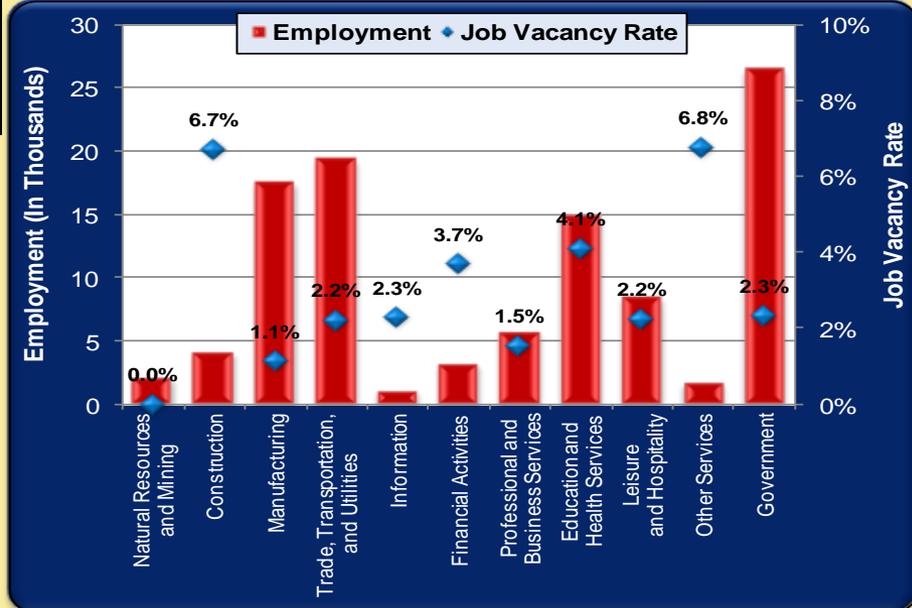
• At 6.8 percent, the other services industry recorded the highest job vacancy rate of any supersector. All of the vacancies are for hairdressers, hairstylists, and cosmetologists.

## Vacancy Rate and Employment by Industry Supersector

• Three other industries have a job vacancy rate higher than the local area average. Construction recorded a job vacancy rate of 6.7 percent with about half the vacancies for either construction laborers or helpers—carpenters.

• Education and health services had a job vacancy rate of 4.1 percent. There are over 100 vacancies for three different occupations: nursing assistants, personal care aides, and registered nurses.

• Financial activities recorded a job vacancy rate of 3.7 percent. These openings were for customer service representatives, landscaping and groundskeeping workers, and tellers.



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## Vacancies by Industry Supersector and Type of Position Local Area V Second Quarter, 2014

Supersector (Ordered by Number of Job Vacancies)	Number of Vacancies	Percent of Vacancies*			
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time
Total	2,759	51.1%	31.4%	8.6%	8.8%
Education and Health Services	639	38.1%	61.9%	0.0%	0.0%
Government	630	53.4%	3.2%	30.9%	12.5%
Trade, Transportation and Utilities	438	44.8%	53.6%	0.0%	1.6%
Construction	293	47.3%	0.0%	14.8%	37.9%
Manufacturing	199	100.0%	0.0%	0.0%	0.0%
Leisure and Hospitality	195	54.5%	45.5%	0.0%	0.0%
Financial Activities	124	0.0%	63.3%	0.0%	36.7%
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Professional and Business Services	90	100.0%	0.0%	0.0%	0.0%
Information	26	100.0%	0.0%	0.0%	0.0%
Natural Resources and Mining	0	NA	NA	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

\* Sum of all permanent and temporary vacancies may not equal 100 percent due to rounding.

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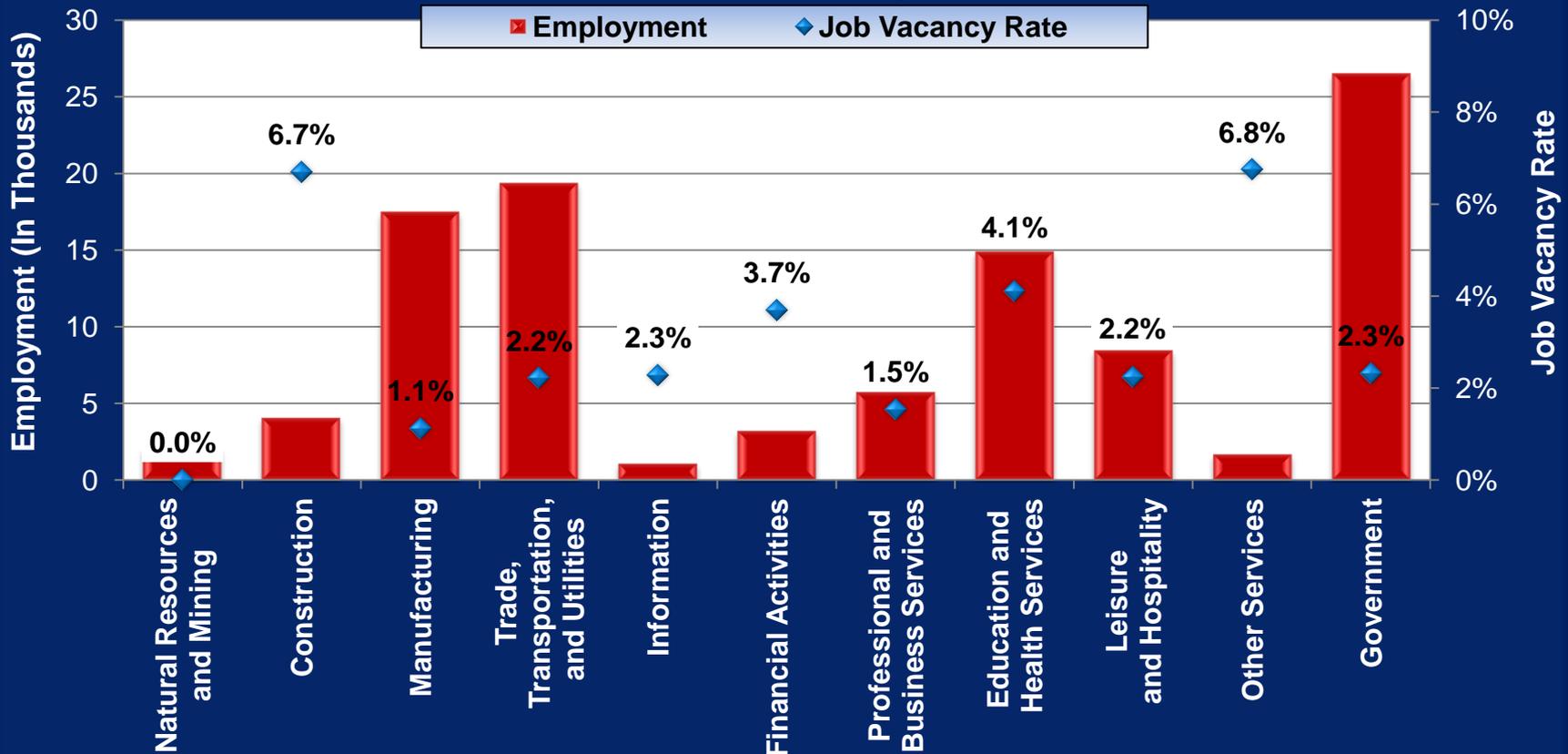
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## Vacancy Rate and Employment by Industry Supersector Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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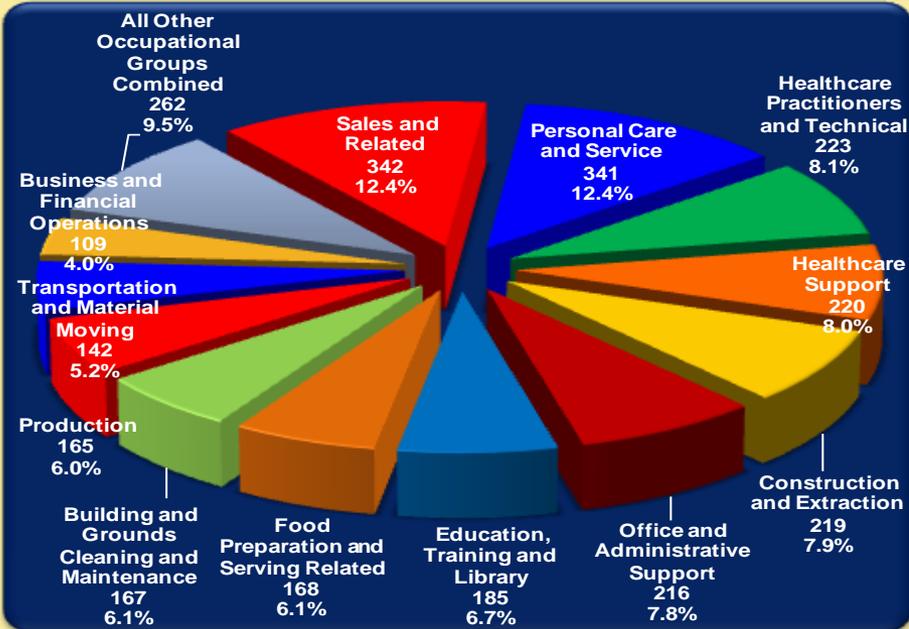
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## Vacancies by Major Occupational Group



• Sales and related occupations recorded 342 job vacancies during the second quarter of 2014--the highest amount in Local Area V.

• Personal care and service occupations had the highest job vacancy rate during the same time period at 13 percent.

• There were 164 job vacancies for retail salespersons, the most of any occupation.

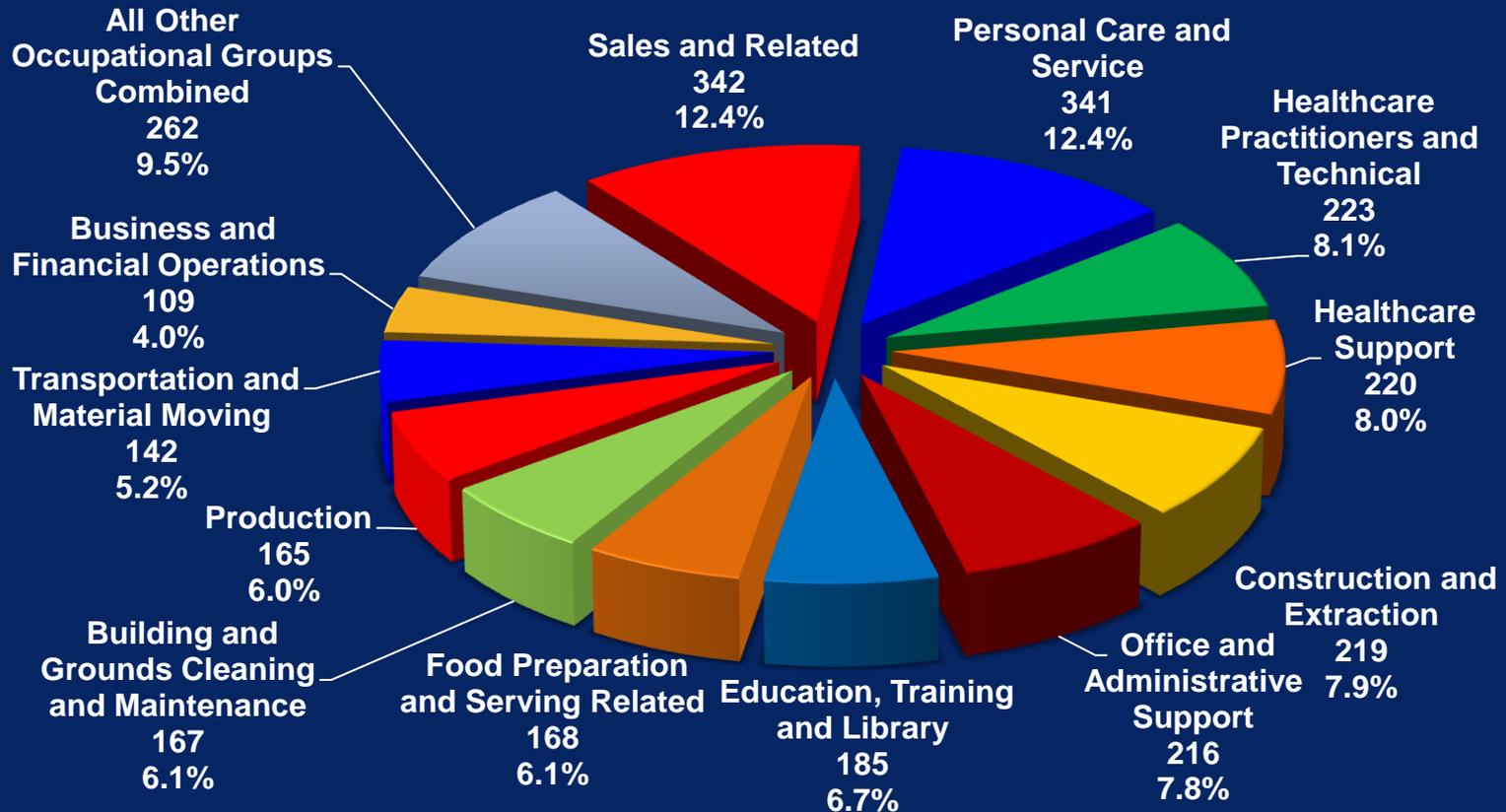
• Registered nurses recorded the highest average lowest wage offer of any occupation in the top 25 of job vacancies at \$20.90.

## Top 25 Occupations With the Most Vacancies

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Average Lowest Wage Offer	Average Highest Wage Offer
Retail Salespersons	164	\$7.56	\$7.73
Nursing Assistants	152	\$8.32	\$9.95
Landscaping and Groundskeeping Workers	147	\$9.25	\$10.19
Cashiers	135	\$7.37	\$7.50
Hairdressers, Hairstylists, and Cosmetologists	123	NA	NA
Registered Nurses	118	\$20.90	\$23.62
Personal Care Aides	112	NA	NA
Customer Service Representatives	110	\$8.67	\$12.66
Amusement and Recreation Attendants	95	NA	NA
Accountants and Auditors	90	NA	NA
Heavy and Tractor-Trailer Truck Drivers	85	NA	NA
Helpers--Carpenters	74	NA	NA
Construction Laborers	74	NA	NA
Child, Family, and School Social Workers	73	\$12.11	\$17.92
Psychiatric Aides	66	\$9.64	\$14.80
Food Preparation Workers	44	\$7.56	\$7.76
Cabinetmakers and Bench Carpenters	43	NA	NA
Cement Masons and Concrete Finishers	43	NA	NA
Environmental Scientists and Specialists, Including Health	43	NA	NA
First-Line Supervisors of Retail Sales Workers	42	NA	NA
Water and Wastewater Treatment Plant and System Operators	38	NA	NA
Nurse Practitioners	36	NA	NA
Dishwashers	36	NA	NA
Dining Room and Cafeteria Attendants and Bartender Helpers	36	NA	NA
Waiters and Waitresses	35	NA	NA

• To view the full list of occupations by number of vacancies click [here](#).

## Vacancies by Major Occupational Group Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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## Top 25 Occupations With the Most Vacancies Second Quarter, 2014

Occupational Title (Ordered by Number of Vacancies)	Number of Vacancies	Number of Vacancies*				Job Vacancy Rate	Average Lowest Wage Offer	Average Highest Wage Offer
		Permanent Full-Time	Permanent Part-Time	Temporary Full-Time	Temporary Part-Time			
Retail Salespersons	164	14	139	0	11	6.9%	\$7.56	\$7.73
Nursing Assistants	152	7	145	0	0	8.0%	\$8.32	\$9.95
Landscaping and Groundskeeping Workers	147	0	0	99	48	20.8%	\$9.25	\$10.19
Cashiers	135	0	134	0	1	3.7%	\$7.37	\$7.50
Hairdressers, Hairstylists, and Cosmetologists	123	74	49	0	0	40.6%	NA	NA
Registered Nurses	118	64	54	0	0	5.3%	\$20.90	\$23.62
Personal Care Aides	112	0	112	0	0	10.1%	NA	NA
Customer Service Representatives	110	64	46	0	0	8.7%	\$8.67	\$12.66
Amusement and Recreation Attendants	95	0	0	95	0	48.7%	NA	NA
Accountants and Auditors	90	90	0	0	0	13.4%	NA	NA
Heavy and Tractor-Trailer Truck Drivers	85	85	0	0	0	4.4%	NA	NA
Helpers--Carpenters	74	37	0	0	37	88.1%	NA	NA
Construction Laborers	74	0	0	0	74	10.5%	NA	NA
Child, Family, and School Social Workers	73	71	1	0	0	18.5%	\$12.11	\$17.92
Psychiatric Aides	66	65	2	0	0	16.8%	\$9.64	\$14.80
Food Preparation Workers	44	0	44	0	0	7.3%	\$7.56	\$7.76
Cabinetmakers and Bench Carpenters	43	43	0	0	0	38.3%	NA	NA
Cement Masons and Concrete Finishers	43	0	0	43	0	14.8%	NA	NA
Environmental Scientists and Specialists, Including Health	43	43	0	0	0	46.5%	NA	NA
First-Line Supervisors of Retail Sales Workers	42	42	0	0	0	3.5%	NA	NA
Water and Wastewater Treatment Plant and System Operators	38	38	0	0	0	19.2%	NA	NA
Nurse Practitioners	36	36	0	0	0	34.0%	NA	NA
Dishwashers	36	36	0	0	0	14.0%	NA	NA
Dining Room and Cafeteria Attendants and Bartender Helpers	36	36	0	0	0	33.8%	NA	NA
Waiters and Waitresses	35	17	17	0	0	5.0%	NA	NA

Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

\* Sum of all permanent and temporary vacancies may not equal the total number of vacancies due to rounding.

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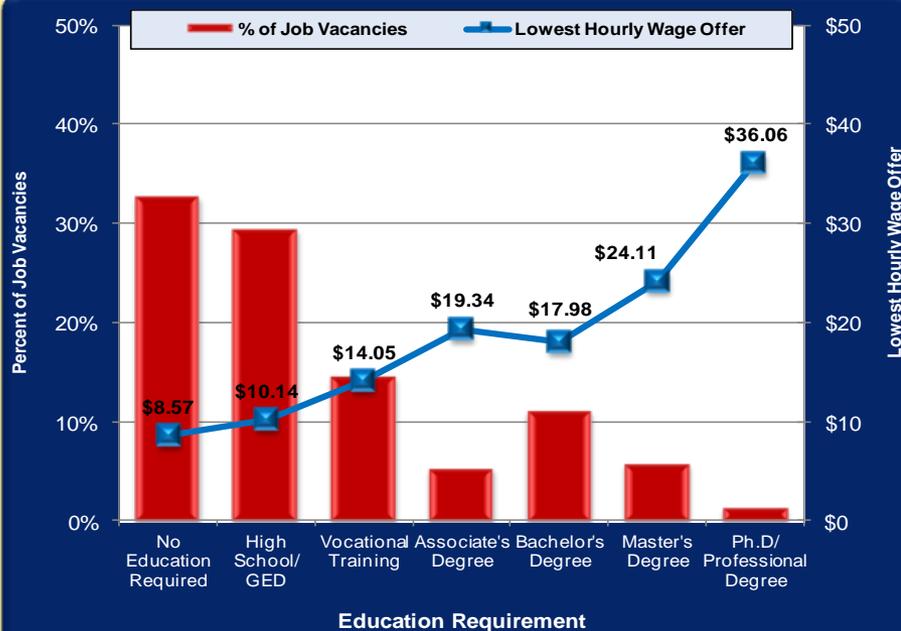
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## Vacancies by Education Requirement



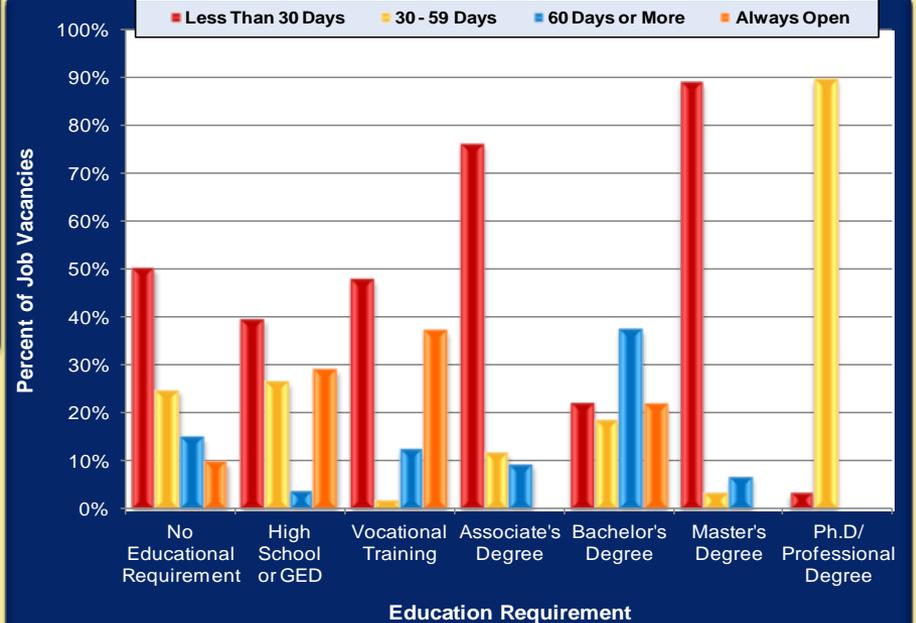
• The majority of job vacancies, 62 percent, had no educational requirements or required a high school diploma or GED. This is compared to the 18.1 percent of vacancies that required a bachelor's degree or higher.

• The average lowest hourly wage offer generally increased with the level of education required, ranging from \$8.57 for vacancies that required no education to \$36.06 for those that required an advanced degree. The exception was that wages decreased from vacancies requiring a associate's degree to those requiring a bachelor's degree.

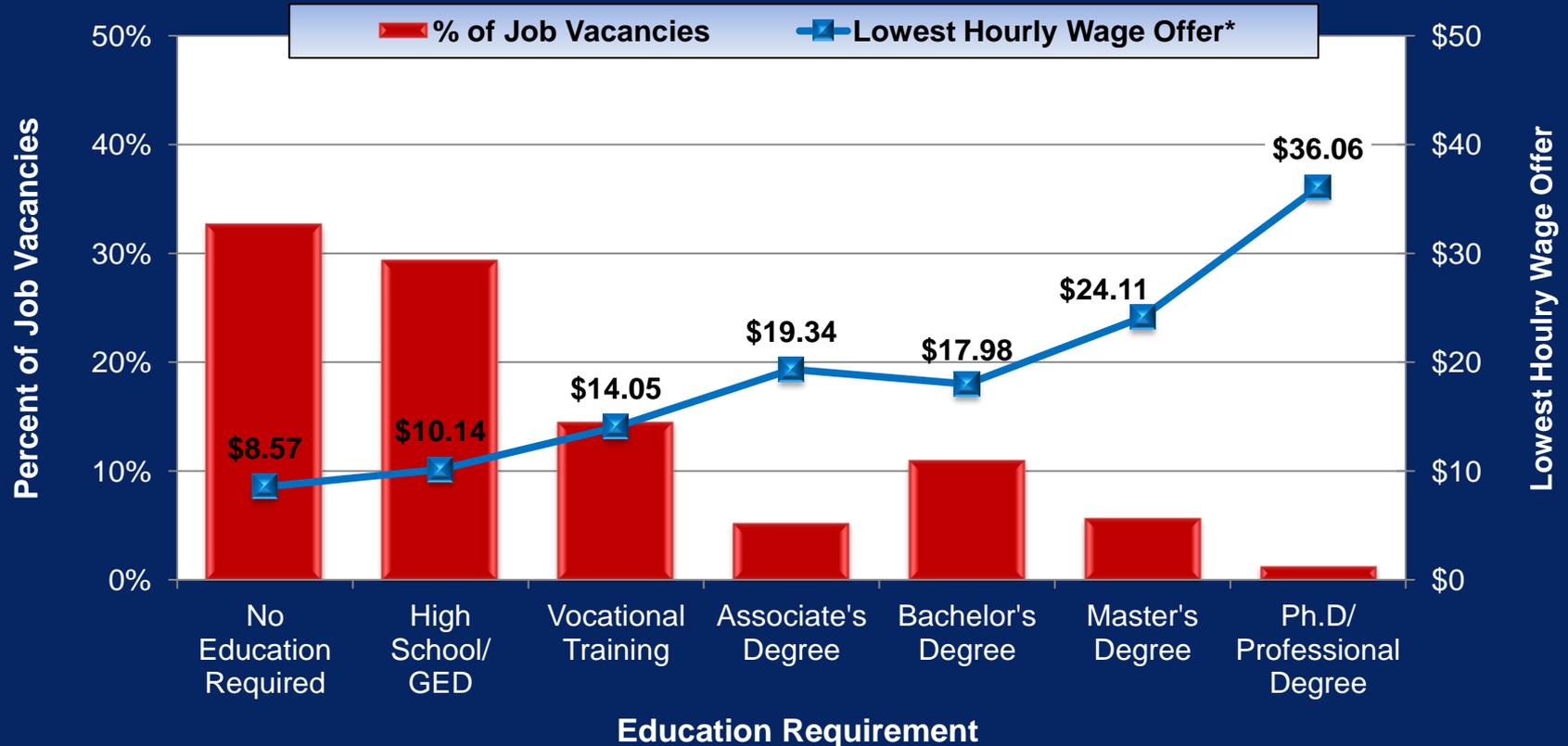
## Vacancies by Education and Length of Vacancy

• For five out of the seven educational groups, the plurality of job vacancies had been open for less than 30 days, indicating that jobs are being filled quickly. The majority of vacancies that had no educational requirements or required an associate's or master's degree were open for less than 30 days.

• Vacancies requiring a bachelor's degree were mostly vacant 60 or more days, while almost all vacancies requiring a doctoral or professional degree were vacant 30 to 59 days, indicating these positions are at least moderately difficult to fill.



## Vacancies by Education Requirement Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

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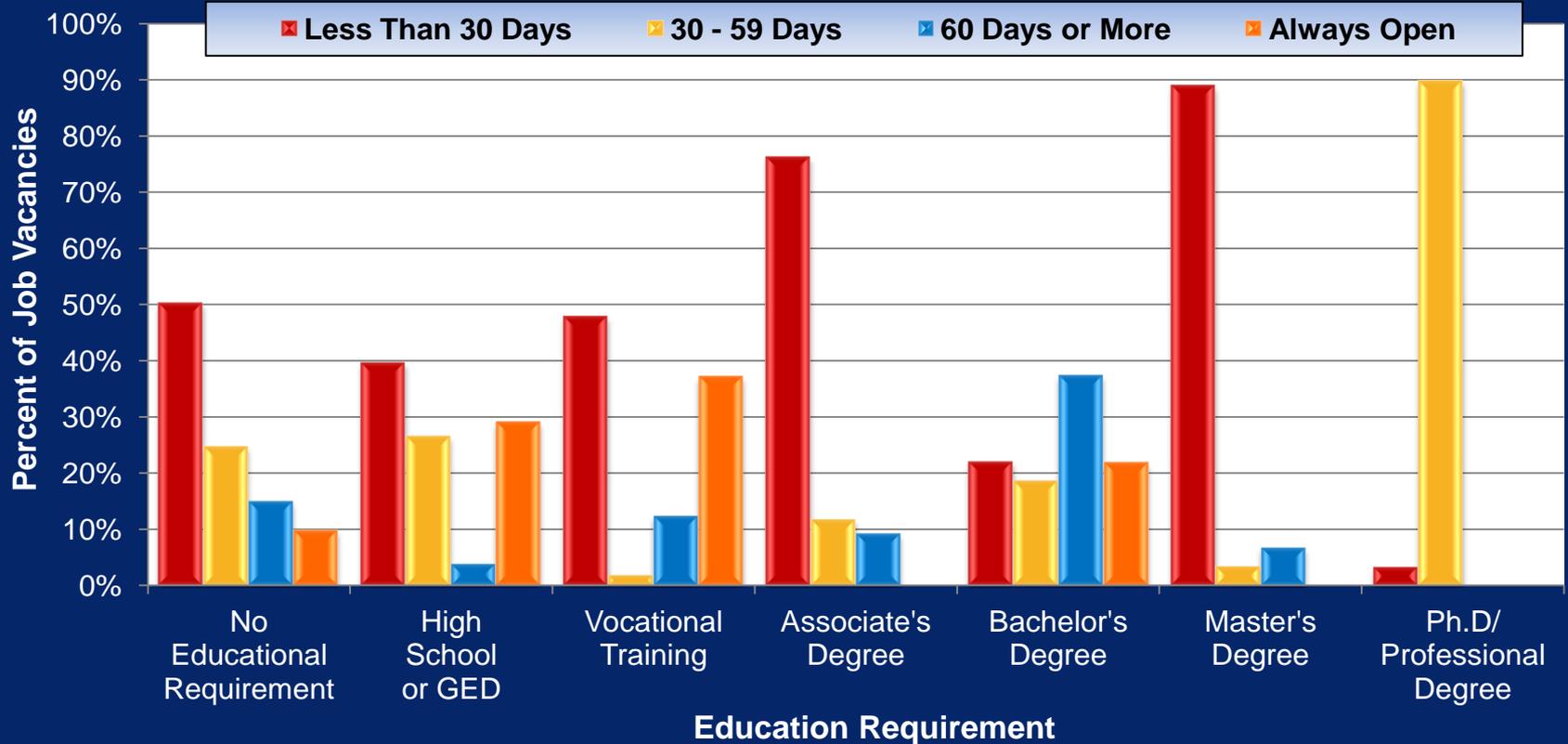
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## Vacancies by Education and Length of Vacancy Second Quarter, 2014



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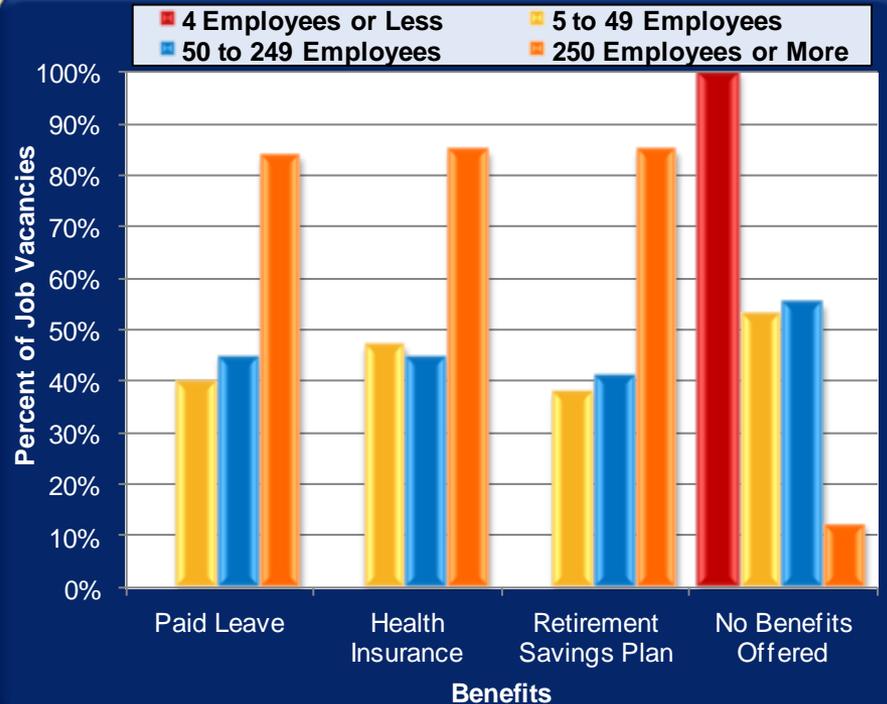
## Vacancies by Lowest Hourly Wage Offer



- The average lowest wage offer for all vacancies was \$11.70 per hour.
- Approximately 20 percent of vacancies had a lowest wage offer of \$14.00 or greater while approximately 61 percent recorded a lowest wage offer of less than \$14.00.
- The largest number of job vacancies, 30.4 percent, recorded a lowest wage offer \$8.00 - \$10.99 per hour.

## Vacancies by Benefits Offered and Employment Size

- Only 48.8 percent of vacancies had benefits offered. None of the benefits asked about on the survey were offered in a majority of the openings.
- None of the vacancies at employers with four or less employees offered benefits and the majority of vacancies at businesses with 5 to 49 employees and 50 to 249 employees did not have benefits offered. Large employers (250 or more employees) did offer benefits with 87.7 percent of the vacancies.



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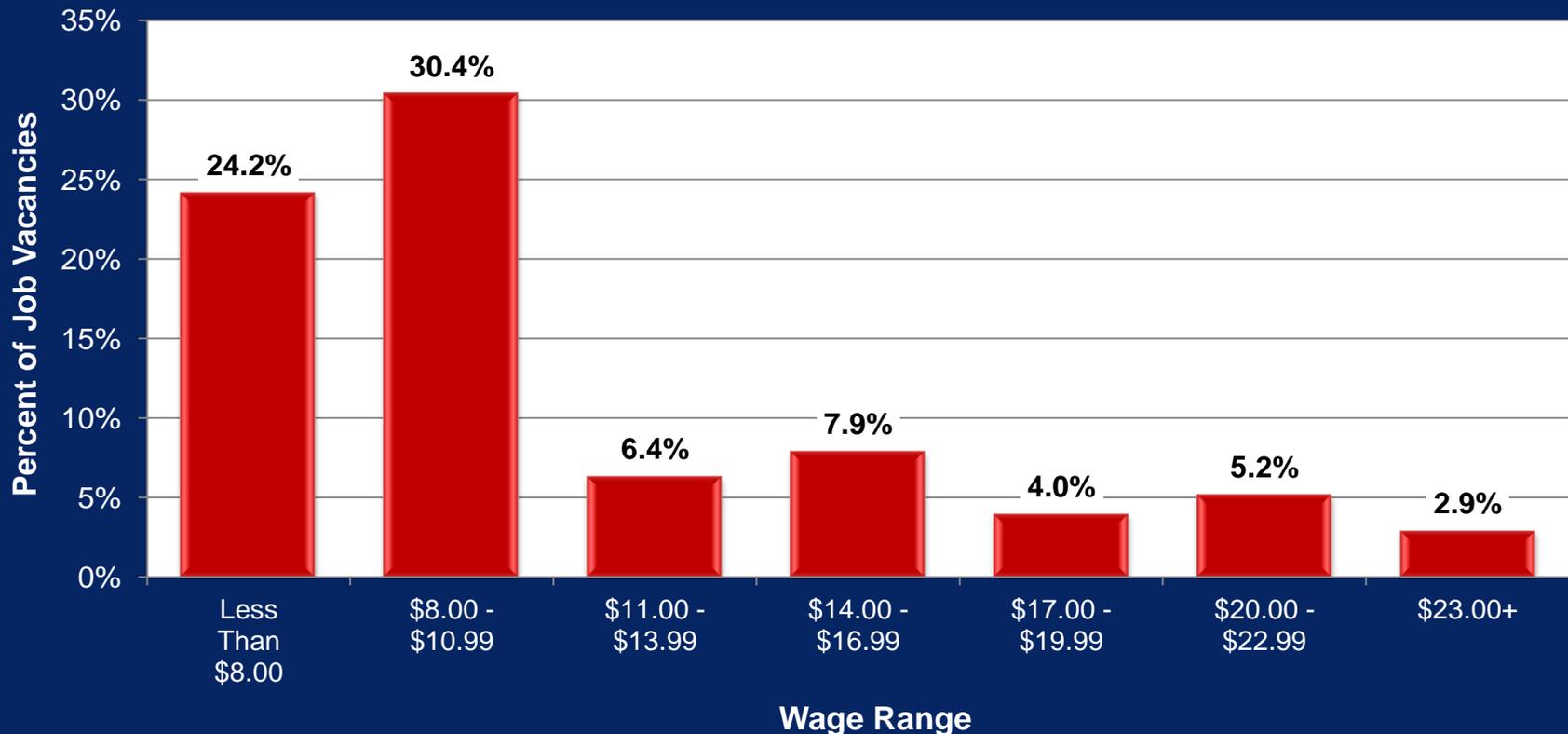
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## Vacancies by Lowest Hourly Wage Offer\* Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2014 Job Vacancy Survey

\*Only jobs that are reported in hourly wages are used in the analysis.

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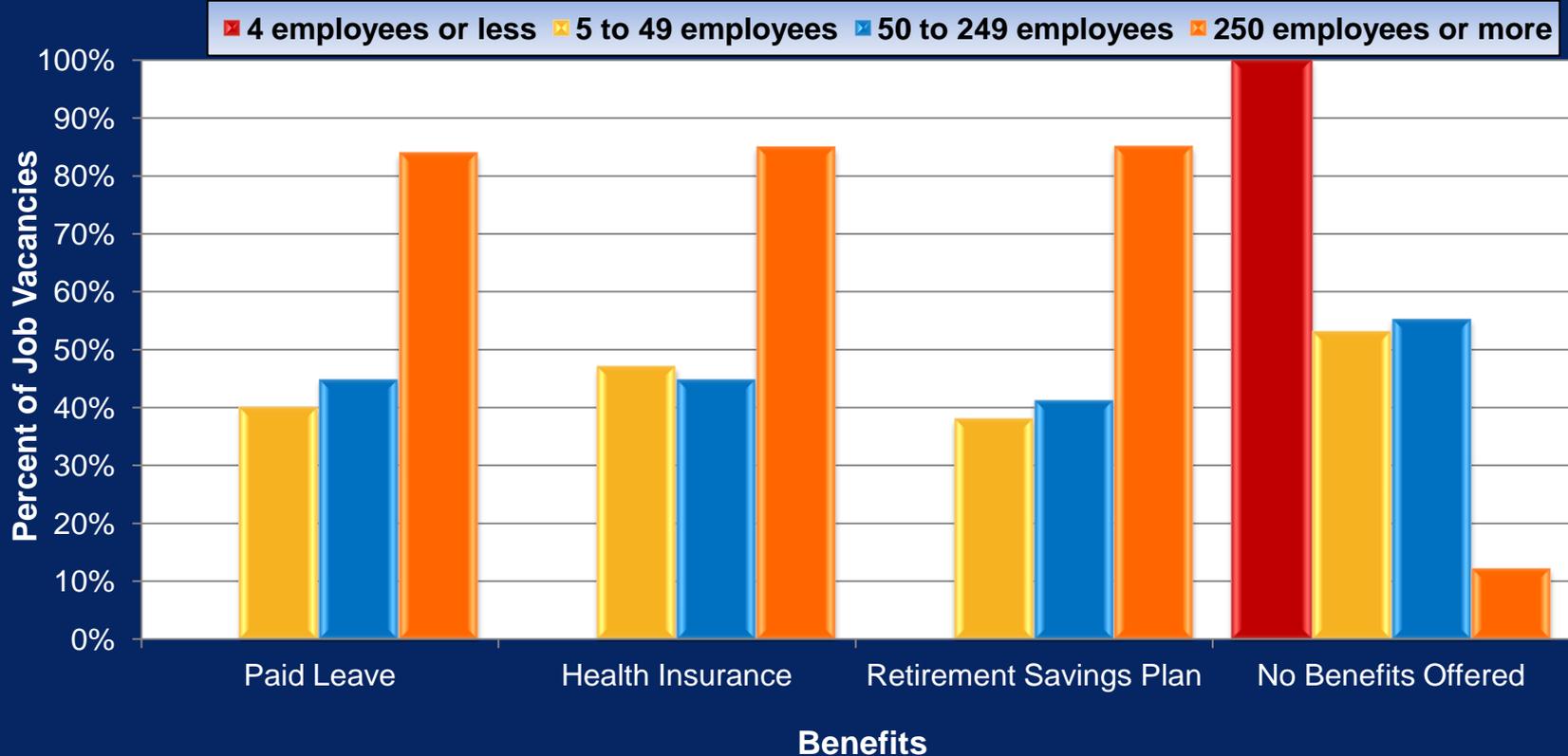
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## Vacancies by Benefits Offered and Employment Size Second Quarter, 2014



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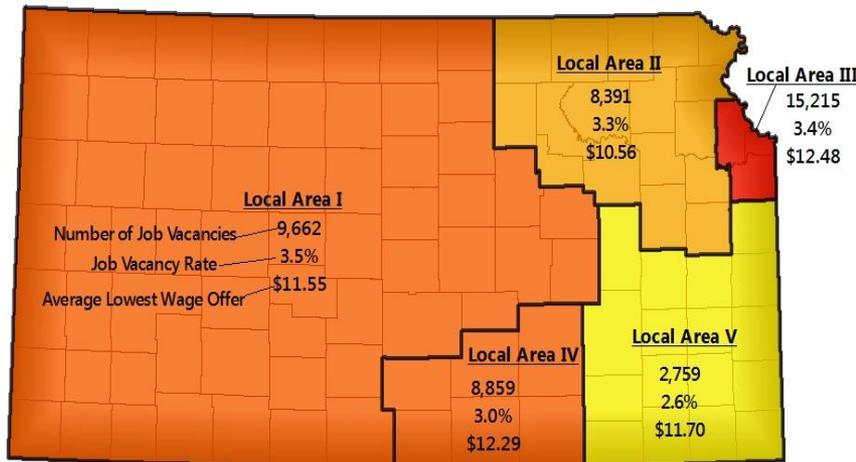
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## Vacancies by Local Area



• Local Area III had the most job vacancies in the second quarter of 2014 with 15,215 vacancies. This accounted for 33.9 percent of all vacancies in the state of Kansas.

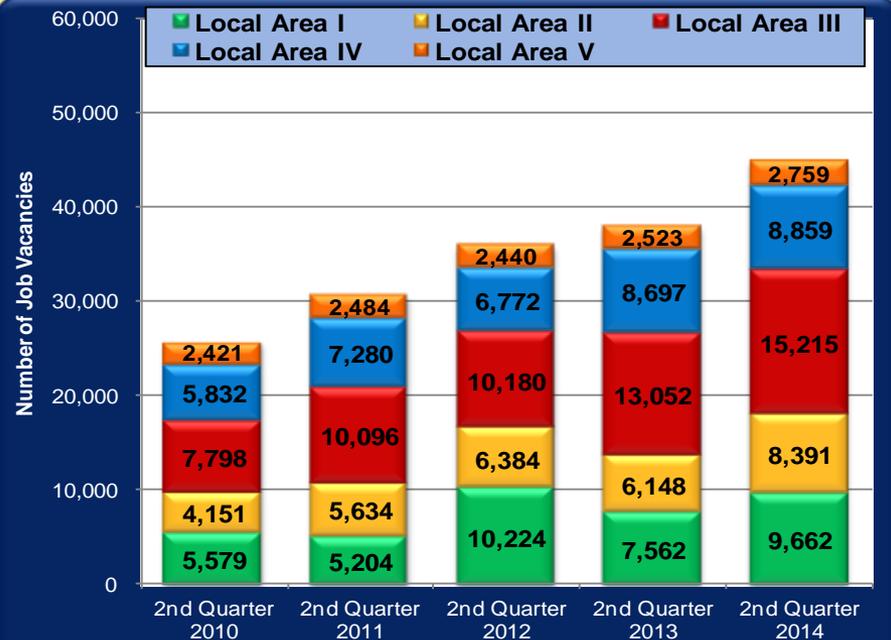
• Local Area V recorded 2.8 unemployed persons per job vacancy in the second quarter of 2014, the most of any local area, while Local Area I was the lowest with 1.2 unemployed persons per job vacancy.

• Four of the five local areas recorded an increase in the job vacancy rate during the second quarter of 2014. Local Area I had the highest job vacancy rate at 3.5 percent, a 0.8 percent increase over the year. Local Area II also recorded a gain of 0.8 percent from 2013 to 2014. Local Area IV was the only area not to see a gain in the job vacancy rate, with its rate remaining unchanged at 3 percent.

## 5-Year Trend

• The number of job vacancies in Kansas increased from the second quarter of 2013 to the second quarter of 2014 by 18.2 percent and has grown by 74.1 percent since the 2010 survey.

• All five local areas recorded an increase in job vacancies from 2010 to 2014, with four of the five local areas experiencing at least 50 percent growth. Vacancies in Local Area II has more than doubled in this time frame, increasing from 4,151 openings in 2010 to 8,391 in 2014, while the number of vacancies in Local Area III has nearly doubled with a 95.1 percent increase.



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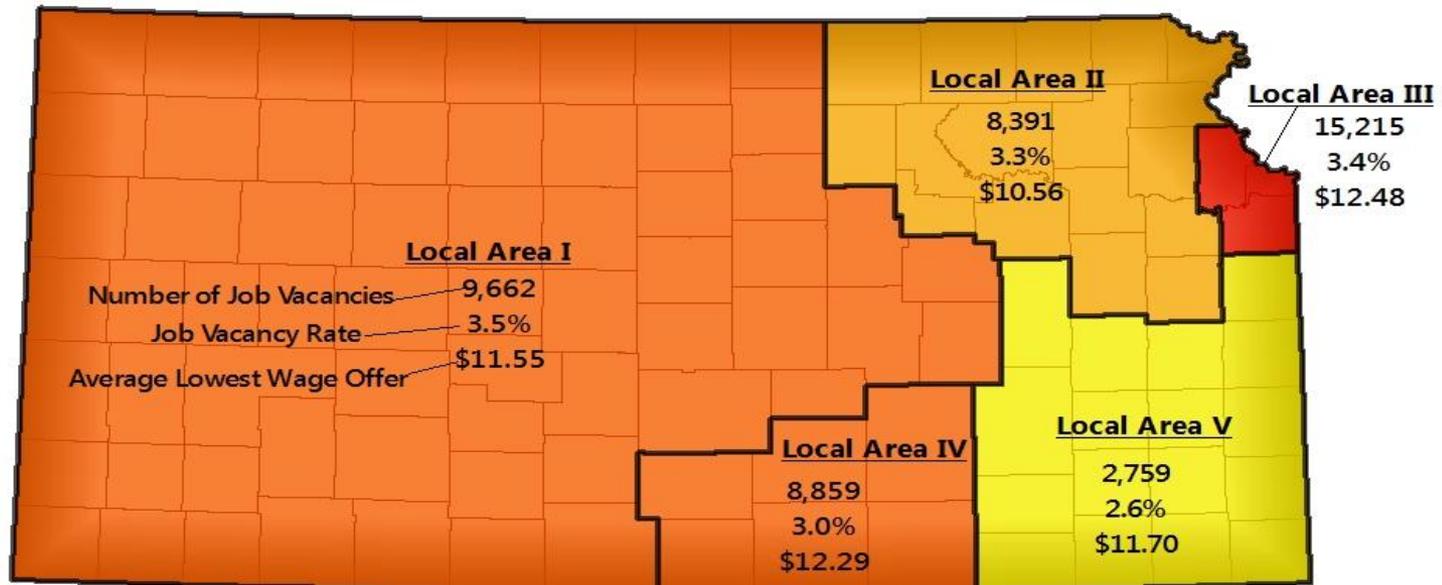
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## Vacancies and Wage Offers by Local Area Second Quarter, 2014



### Legend

#### Number of Job Vacancies

- < 6,000
- 6,000 - 8,499
- 8,500 - 10,999
- 11,000 +

### Statewide

**Number of Job Vacancies:** 44,886  
**Job Vacancy Rate:** 3.2%  
**Average Lowest Wage Offer:** \$11.77

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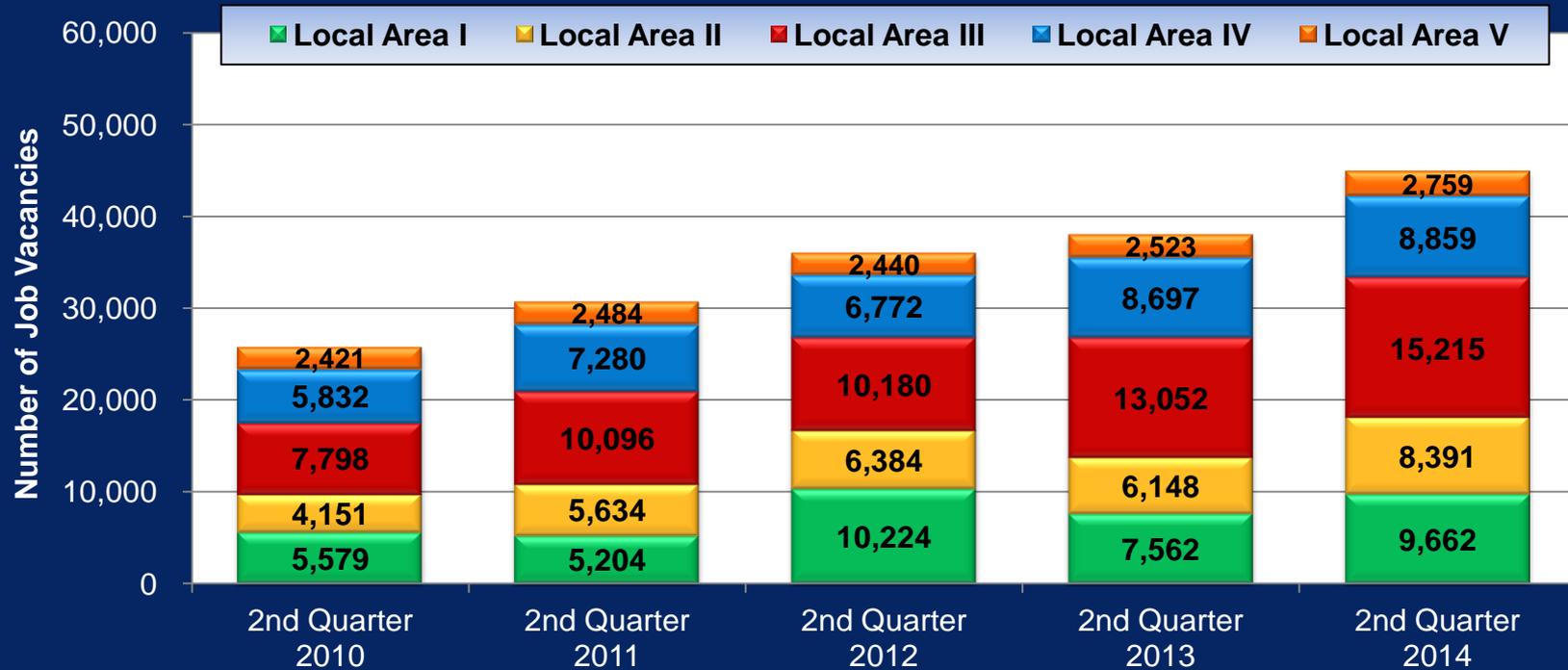
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## 5-Year Trend\* Second Quarter, 2010 - Second Quarter, 2014



Source: Kansas Department of Labor, Labor Market Information Services, Second Quarter 2010, 2011, 2012, 2013 and 2014 Job Vacancy Surveys

\*Year to year comparisons should be made with caution due to several factors, including changes in methodology and improvement in survey processes. The results represent a point-in-time during the second quarter.