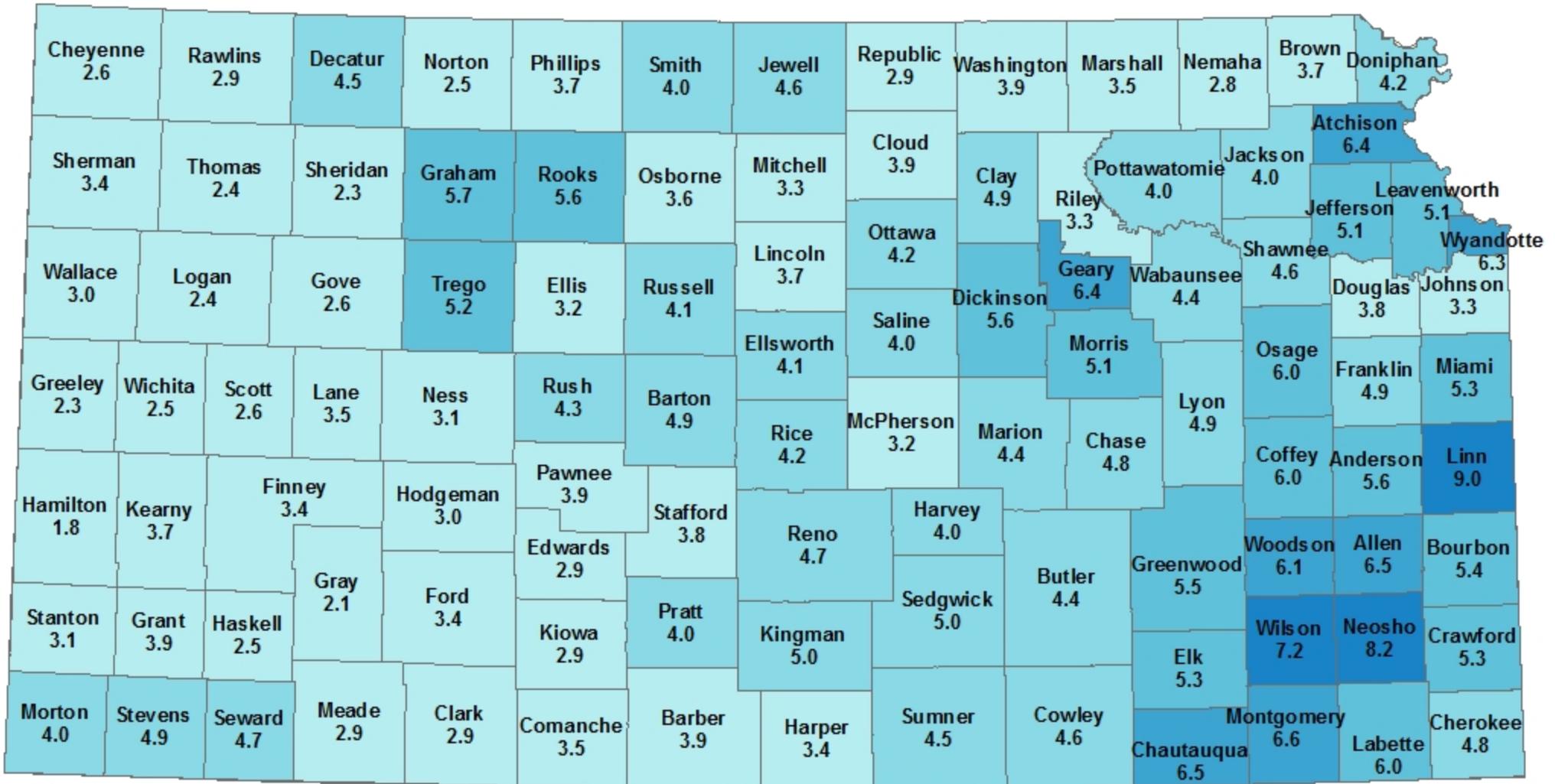
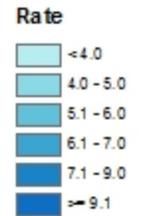


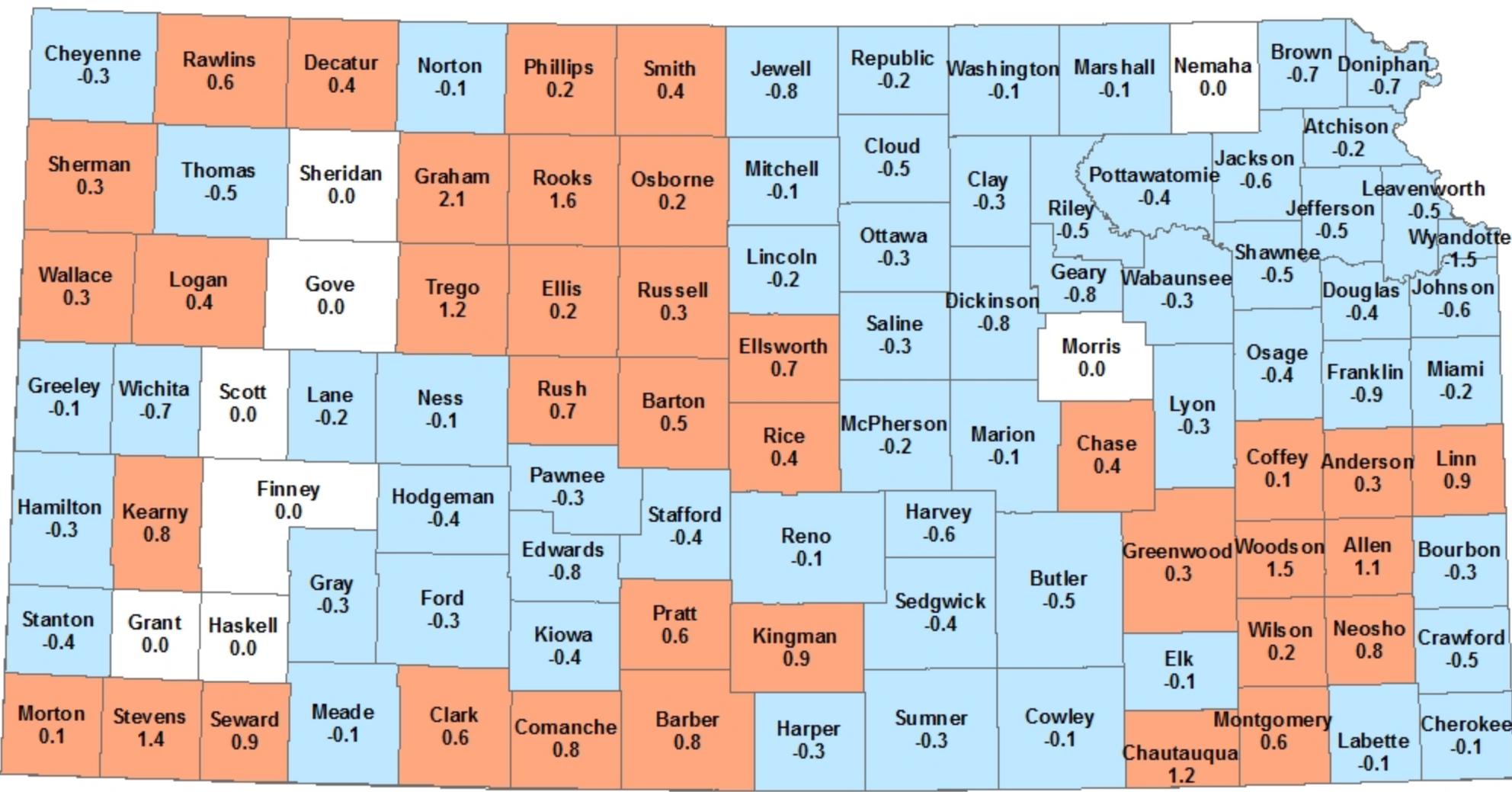
JANUARY 2016 UNEMPLOYMENT RATES



Note: County unemployment rates are only available not seasonally adjusted

Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics, Local Area Unemployment Statistics (LAUS)

JANUARY 2016 OVER-THE-YEAR CHANGE * UNEMPLOYMENT RATES



* Kansas Over-The-Year Unemployment Rate Change was -0.4

Note: County unemployment rates are only available not seasonally adjusted
 Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics, Local Area Unemployment Statistics (LAUS)