

# Kansas Wage Survey, 2013 Edition

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
0	Total of All Occupations	383,410	***	\$33,960.00	\$27,710.00	***	***	\$16.33	\$13.32	***
110000	Management Occupations	13,760	\$44,390.00	\$81,900.00	\$72,150.00	\$100,650.00	\$21.34	\$39.37	\$34.69	\$48.39
111011	Chief Executives	1,220	\$70,150.00	\$127,540.00	\$110,270.00	\$156,240.00	\$33.73	\$61.32	\$53.02	\$75.11
111021	General and Operations Managers	4,270	\$53,770.00	\$89,770.00	\$80,170.00	\$107,770.00	\$25.85	\$43.16	\$38.55	\$51.81
111031	Legislators	400	\$20,730.00	\$57,580.00	\$45,540.00	\$76,000.00	***	***	***	***
112011	Advertising and Promotions Managers	40	\$42,380.00	\$62,970.00	\$58,850.00	\$73,260.00	\$20.38	\$30.27	\$28.29	\$35.22
112021	Marketing Managers	100	\$61,360.00	\$89,890.00	\$79,820.00	\$104,160.00	\$29.50	\$43.22	\$38.38	\$50.08
112022	Sales Managers	430	\$48,670.00	\$88,380.00	\$78,760.00	\$108,230.00	\$23.40	\$42.49	\$37.87	\$52.03
112031	Public Relations Managers	40	\$47,520.00	\$63,110.00	\$65,050.00	\$70,900.00	\$22.85	\$30.34	\$31.27	\$34.09
113011	Administrative Services Managers	410	\$43,790.00	\$66,440.00	\$62,600.00	\$77,760.00	\$21.05	\$31.94	\$30.10	\$37.38
113021	Computer and Information Systems Managers	260	\$54,330.00	\$75,570.00	\$72,030.00	\$86,190.00	\$26.12	\$36.33	\$34.63	\$41.44
113031	Financial Managers	940	\$57,880.00	\$109,350.00	\$86,390.00	\$135,080.00	\$27.83	\$52.57	\$41.53	\$64.94
113051	Industrial Production Managers	600	\$49,120.00	\$73,460.00	\$70,410.00	\$85,630.00	\$23.62	\$35.32	\$33.85	\$41.17
113061	Purchasing Managers	80	\$57,370.00	\$80,180.00	\$73,930.00	\$91,590.00	\$27.58	\$38.55	\$35.54	\$44.03
113071	Transportation, Storage, and Distribution Managers	170	\$46,410.00	\$65,470.00	\$60,390.00	\$75,000.00	\$22.31	\$31.48	\$29.03	\$36.06
113111	Compensation and Benefits Managers	30	\$50,560.00	\$68,570.00	\$65,930.00	\$77,570.00	\$24.31	\$32.96	\$31.70	\$37.29
113121	Human Resources Managers	140	\$56,120.00	\$84,010.00	\$75,470.00	\$97,950.00	\$26.98	\$40.39	\$36.29	\$47.09
113131	Training and Development Managers	30	\$49,210.00	\$66,170.00	\$66,640.00	\$74,650.00	\$23.66	\$31.81	\$32.04	\$35.89
119021	Construction Managers	230	\$49,910.00	\$69,270.00	\$66,510.00	\$78,960.00	\$23.99	\$33.30	\$31.98	\$37.96
119031	Education Administrators, Preschool and Child Care Center/Program	90	\$37,550.00	\$52,360.00	\$45,100.00	\$59,760.00	\$18.05	\$25.17	\$21.68	\$28.73

Balance of State										
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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
119032	Education Administrators, Elementary and Secondary School	880	\$64,200.00	\$75,780.00	\$74,000.00	\$81,580.00	***	***	***	***
119033	Education Administrators, Postsecondary	380	\$45,530.00	\$75,170.00	\$67,850.00	\$90,000.00	\$21.89	\$36.14	\$32.62	\$43.27
119041	Engineering Managers	190	\$78,320.00	\$105,070.00	\$104,470.00	\$118,440.00	\$37.65	\$50.51	\$50.23	\$56.94
119051	Food Service Managers	490	\$26,180.00	\$39,090.00	\$36,610.00	\$45,550.00	\$12.59	\$18.79	\$17.60	\$21.90
119081	Lodging Managers	90	\$29,870.00	\$39,670.00	\$41,350.00	\$44,560.00	\$14.36	\$19.07	\$19.88	\$21.42
119111	Medical and Health Services Managers	760	\$49,080.00	\$66,120.00	\$60,140.00	\$74,640.00	\$23.60	\$31.79	\$28.91	\$35.88
119121	Natural Sciences Managers	50	\$65,680.00	\$84,640.00	\$87,170.00	\$94,120.00	\$31.58	\$40.69	\$41.91	\$45.25
119131	Postmasters and Mail Superintendents	390	\$31,000.00	\$51,530.00	\$56,250.00	\$61,790.00	\$14.91	\$24.77	\$27.05	\$29.71
119141	Property, Real Estate, and Community Association Managers	350	\$19,460.00	\$41,680.00	\$43,570.00	\$52,790.00	\$9.36	\$20.04	\$20.95	\$25.38
119151	Social and Community Service Managers	220	\$38,260.00	\$51,570.00	\$46,640.00	\$58,220.00	\$18.39	\$24.79	\$22.42	\$27.99
119161	Emergency Management Directors	120	\$28,050.00	\$40,300.00	\$38,100.00	\$46,430.00	\$13.48	\$19.38	\$18.32	\$22.32
119199	Managers, All Other	290	\$37,680.00	\$58,950.00	\$47,530.00	\$69,580.00	\$18.12	\$28.34	\$22.85	\$33.45
130000	Business and Financial Operations Occupations	9,240	\$32,100.00	\$52,720.00	\$47,470.00	\$63,020.00	\$15.43	\$25.34	\$22.82	\$30.30
131021	Purchasing Agents and Buyers, Farm Products	90	\$32,330.00	\$52,950.00	\$48,950.00	\$63,260.00	\$15.54	\$25.45	\$23.53	\$30.41
131022	Wholesale and Retail Buyers, Except Farm Products	200	\$30,980.00	\$52,640.00	\$45,340.00	\$63,470.00	\$14.90	\$25.31	\$21.80	\$30.51
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	610	\$30,400.00	\$43,940.00	\$40,450.00	\$50,710.00	\$14.62	\$21.13	\$19.45	\$24.38
131031	Claims Adjusters, Examiners, and Investigators	150	\$50,230.00	\$64,490.00	\$67,060.00	\$71,630.00	\$24.15	\$31.01	\$32.24	\$34.44
131041	Compliance Officers	550	\$37,830.00	\$53,800.00	\$53,010.00	\$61,780.00	\$18.19	\$25.87	\$25.48	\$29.70
131051	Cost Estimators	520	\$30,160.00	\$44,760.00	\$37,550.00	\$52,060.00	\$14.50	\$21.52	\$18.05	\$25.03
131071	Human Resources Specialists	580	\$30,820.00	\$47,350.00	\$44,910.00	\$55,620.00	\$14.82	\$22.77	\$21.59	\$26.74
131075	Labor Relations Specialists	***	\$42,030.00	\$52,510.00	\$50,670.00	\$57,750.00	\$20.21	\$25.25	\$24.36	\$27.77

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
131081	Logisticians	100	\$38,480.00	\$59,130.00	\$54,870.00	\$69,460.00	\$18.50	\$28.43	\$26.38	\$33.39
131111	Management Analysts	200	\$39,570.00	\$78,540.00	\$59,800.00	\$98,030.00	\$19.02	\$37.76	\$28.75	\$47.13
131121	Meeting, Convention, and Event Planners	***	\$29,570.00	\$39,760.00	\$36,900.00	\$44,860.00	\$14.21	\$19.12	\$17.74	\$21.57
131131	Fundraisers	30	\$38,830.00	\$52,670.00	\$50,110.00	\$59,590.00	\$18.67	\$25.32	\$24.09	\$28.65
131141	Compensation, Benefits, and Job Analysis Specialists	100	\$35,760.00	\$47,430.00	\$45,930.00	\$53,270.00	\$17.19	\$22.80	\$22.08	\$25.61
131151	Training and Development Specialists	360	\$28,770.00	\$44,200.00	\$40,830.00	\$51,910.00	\$13.83	\$21.25	\$19.63	\$24.96
131161	Market Research Analysts and Marketing Specialists	400	\$24,770.00	\$44,090.00	\$39,790.00	\$53,750.00	\$11.91	\$21.20	\$19.13	\$25.84
131199	Business Operations Specialists, All Other	830	\$33,370.00	\$46,200.00	\$44,370.00	\$52,620.00	\$16.04	\$22.21	\$21.33	\$25.30
132011	Accountants and Auditors	2,140	\$36,670.00	\$58,590.00	\$50,390.00	\$69,550.00	\$17.63	\$28.17	\$24.23	\$33.44
132021	Appraisers and Assessors of Real Estate	300	\$25,400.00	\$40,570.00	\$37,040.00	\$48,160.00	\$12.21	\$19.51	\$17.81	\$23.15
132041	Credit Analysts	70	\$34,080.00	\$46,810.00	\$48,050.00	\$53,170.00	\$16.38	\$22.50	\$23.10	\$25.56
132052	Personal Financial Advisors	250	\$38,040.00	\$68,110.00	\$56,760.00	\$83,150.00	\$18.29	\$32.75	\$27.29	\$39.97
132053	Insurance Underwriters	40	\$33,840.00	\$49,290.00	\$44,660.00	\$57,010.00	\$16.27	\$23.70	\$21.47	\$27.41
132061	Financial Examiners	60	\$45,290.00	\$68,110.00	\$59,800.00	\$79,530.00	\$21.77	\$32.75	\$28.75	\$38.23
132071	Loan Counselors	30	\$28,560.00	\$42,930.00	\$43,390.00	\$50,120.00	\$13.73	\$20.64	\$20.86	\$24.10
132072	Loan Officers	1,090	\$38,160.00	\$61,150.00	\$56,970.00	\$72,650.00	\$18.35	\$29.40	\$27.39	\$34.93
132081	Tax Examiners, Collectors, and Revenue Agents	80	\$24,410.00	\$35,510.00	\$28,860.00	\$41,070.00	\$11.74	\$17.07	\$13.88	\$19.74
132082	Tax Preparers	160	\$21,260.00	\$36,910.00	\$27,590.00	\$44,740.00	\$10.22	\$17.75	\$13.26	\$21.51
132099	Financial Specialists, All Other	100	\$32,500.00	\$43,850.00	\$36,560.00	\$49,520.00	\$15.62	\$21.08	\$17.58	\$23.81
150000	Computer and Mathematical Occupations	2,700	\$28,900.00	\$49,590.00	\$46,660.00	\$59,930.00	\$13.89	\$23.84	\$22.43	\$28.81
151121	Computer Systems Analysts	170	\$34,950.00	\$51,780.00	\$50,600.00	\$60,200.00	\$16.80	\$24.90	\$24.33	\$28.94

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
151122	Information Security Analysts	70	\$46,770.00	\$65,020.00	\$59,780.00	\$74,150.00	\$22.48	\$31.26	\$28.74	\$35.65
151131	Computer Programmers	250	\$34,430.00	\$53,720.00	\$53,630.00	\$63,370.00	\$16.55	\$25.83	\$25.78	\$30.47
151132	Software Developers, Applications	130	\$46,310.00	\$63,620.00	\$57,820.00	\$72,270.00	\$22.26	\$30.58	\$27.80	\$34.75
151133	Software Developers, Systems Software	80	\$47,900.00	\$77,010.00	\$68,730.00	\$91,570.00	\$23.03	\$37.03	\$33.04	\$44.02
151134	Web Developers	50	\$34,760.00	\$55,310.00	\$54,710.00	\$65,590.00	\$16.71	\$26.59	\$26.30	\$31.53
151141	Database Administrators	90	\$45,670.00	\$79,460.00	\$68,460.00	\$96,350.00	\$21.96	\$38.20	\$32.91	\$46.32
151142	Network and Computer Systems Administrators	740	\$38,100.00	\$54,300.00	\$51,690.00	\$62,410.00	\$18.32	\$26.11	\$24.85	\$30.00
151151	Computer User Support Specialists	880	\$21,940.00	\$34,330.00	\$31,920.00	\$40,530.00	\$10.55	\$16.51	\$15.35	\$19.49
151152	Computer Network Support Specialists	160	\$35,330.00	\$46,730.00	\$45,820.00	\$52,430.00	\$16.98	\$22.47	\$22.03	\$25.21
170000	Architecture and Engineering Occupations	3,420	\$34,830.00	\$60,130.00	\$55,290.00	\$72,780.00	\$16.74	\$28.91	\$26.58	\$34.99
171021	Cartographers and Photogrammetrists	***	\$27,440.00	\$37,390.00	\$32,270.00	\$42,360.00	\$13.19	\$17.98	\$15.51	\$20.37
171022	Surveyors	170	\$34,300.00	\$49,870.00	\$48,720.00	\$57,660.00	\$16.49	\$23.98	\$23.42	\$27.72
172021	Agricultural Engineers	50	\$51,450.00	\$63,430.00	\$62,770.00	\$69,410.00	\$24.74	\$30.49	\$30.18	\$33.37
172041	Chemical Engineers	60	\$62,650.00	\$87,840.00	\$88,000.00	\$100,430.00	\$30.12	\$42.23	\$42.31	\$48.28
172051	Civil Engineers	200	\$46,130.00	\$66,810.00	\$65,660.00	\$77,150.00	\$22.18	\$32.12	\$31.57	\$37.09
172071	Electrical Engineers	180	\$51,520.00	\$66,870.00	\$58,770.00	\$74,550.00	\$24.77	\$32.15	\$28.25	\$35.84
172072	Electronics Engineers, Except Computer	80	\$64,530.00	\$86,210.00	\$75,310.00	\$97,050.00	\$31.02	\$41.45	\$36.21	\$46.66
172081	Environmental Engineers	50	\$47,150.00	\$70,330.00	\$71,870.00	\$81,920.00	\$22.67	\$33.81	\$34.55	\$39.38
172111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	50	\$36,600.00	\$61,300.00	\$55,620.00	\$73,640.00	\$17.60	\$29.47	\$26.74	\$35.41
172112	Industrial Engineers	390	\$50,900.00	\$67,640.00	\$68,100.00	\$76,020.00	\$24.47	\$32.52	\$32.74	\$36.55
172141	Mechanical Engineers	450	\$49,950.00	\$68,880.00	\$67,320.00	\$78,340.00	\$24.01	\$33.11	\$32.36	\$37.66

Balance of State										
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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
172199	Engineers, All Other	40	\$45,140.00	\$69,990.00	\$58,960.00	\$82,410.00	\$21.70	\$33.65	\$28.35	\$39.62
173011	Architectural and Civil Drafters	60	\$26,850.00	\$38,900.00	\$35,910.00	\$44,930.00	\$12.91	\$18.70	\$17.27	\$21.60
173012	Electrical and Electronics Drafters	***	\$27,750.00	\$39,520.00	\$37,990.00	\$45,410.00	\$13.34	\$19.00	\$18.27	\$21.83
173013	Mechanical Drafters	260	\$30,960.00	\$40,160.00	\$38,670.00	\$44,770.00	\$14.89	\$19.31	\$18.59	\$21.52
173022	Civil Engineering Technicians	280	\$29,710.00	\$39,220.00	\$39,340.00	\$43,970.00	\$14.28	\$18.85	\$18.91	\$21.14
173023	Electrical and Electronic Engineering Technicians	150	\$31,020.00	\$54,290.00	\$53,000.00	\$65,920.00	\$14.91	\$26.10	\$25.48	\$31.69
173026	Industrial Engineering Technicians	120	\$37,170.00	\$47,180.00	\$45,270.00	\$52,190.00	\$17.87	\$22.68	\$21.77	\$25.09
173027	Mechanical Engineering Technicians	100	\$37,340.00	\$50,880.00	\$49,500.00	\$57,650.00	\$17.95	\$24.46	\$23.80	\$27.72
173029	Engineering Technicians, Except Drafters, All Other	80	\$27,820.00	\$44,700.00	\$46,920.00	\$53,140.00	\$13.38	\$21.49	\$22.56	\$25.55
173031	Surveying and Mapping Technicians	150	\$23,460.00	\$35,640.00	\$32,080.00	\$41,730.00	\$11.28	\$17.14	\$15.42	\$20.06
190000	Life, Physical, and Social Science Occupations	1,970	\$33,340.00	\$51,660.00	\$48,800.00	\$60,820.00	\$16.03	\$24.84	\$23.46	\$29.24
191012	Food Scientists and Technologists	80	\$39,200.00	\$52,160.00	\$46,300.00	\$58,630.00	\$18.85	\$25.08	\$22.26	\$28.19
191013	Soil and Plant Scientists	150	\$42,900.00	\$56,060.00	\$54,640.00	\$62,640.00	\$20.62	\$26.95	\$26.27	\$30.12
191031	Conservation Scientists	170	\$40,030.00	\$59,760.00	\$60,920.00	\$69,620.00	\$19.24	\$28.73	\$29.29	\$33.47
192031	Chemists	170	\$42,120.00	\$57,060.00	\$54,420.00	\$64,520.00	\$20.25	\$27.43	\$26.16	\$31.02
192041	Environmental Scientists and Specialists, Including Health	170	\$42,550.00	\$50,410.00	\$47,780.00	\$54,340.00	\$20.46	\$24.24	\$22.97	\$26.13
192042	Geoscientists, Except Hydrologists and Geographers	30	\$42,890.00	\$70,730.00	\$61,070.00	\$84,660.00	\$20.62	\$34.01	\$29.36	\$40.70
193031	Clinical, Counseling, and School Psychologists	460	\$34,480.00	\$50,940.00	\$50,010.00	\$59,170.00	\$16.58	\$24.49	\$24.04	\$28.45
193051	Urban and Regional Planners	30	\$38,890.00	\$59,160.00	\$63,620.00	\$69,300.00	\$18.70	\$28.44	\$30.59	\$33.32
194011	Agricultural and Food Science Technicians	90	\$23,000.00	\$31,260.00	\$31,250.00	\$35,390.00	\$11.06	\$15.03	\$15.02	\$17.01
194021	Biological Technicians	60	\$26,950.00	\$32,150.00	\$31,310.00	\$34,760.00	\$12.95	\$15.46	\$15.05	\$16.71

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194031	Chemical Technicians	130	\$25,810.00	\$38,510.00	\$36,290.00	\$44,860.00	\$12.41	\$18.51	\$17.45	\$21.57
194091	Environmental Science and Protection Technicians, Including Health	50	\$23,880.00	\$34,250.00	\$31,990.00	\$39,440.00	\$11.48	\$16.47	\$15.38	\$18.96
194093	Forest and Conservation Technicians	100	\$33,010.00	\$42,630.00	\$45,250.00	\$47,440.00	\$15.87	\$20.49	\$21.75	\$22.81
194099	Life, Physical, and Social Science Technicians, All Other	40	\$30,150.00	\$45,460.00	\$38,400.00	\$53,120.00	\$14.49	\$21.86	\$18.46	\$25.54
210000	Community and Social Services Occupations	5,150	\$23,210.00	\$35,460.00	\$34,000.00	\$41,590.00	\$11.16	\$17.05	\$16.35	\$19.99
211011	Substance Abuse and Behavioral Disorder Counselors	110	\$29,450.00	\$41,020.00	\$41,540.00	\$46,800.00	\$14.16	\$19.72	\$19.97	\$22.50
211012	Educational, Vocational, and School Counselors	670	\$35,620.00	\$47,270.00	\$47,100.00	\$53,090.00	\$17.13	\$22.72	\$22.65	\$25.52
211014	Mental Health Counselors	60	\$32,290.00	\$39,970.00	\$39,440.00	\$43,810.00	\$15.52	\$19.22	\$18.96	\$21.06
211015	Rehabilitation Counselors	380	\$23,620.00	\$31,950.00	\$32,030.00	\$36,120.00	\$11.36	\$15.36	\$15.40	\$17.37
211021	Child, Family, and School Social Workers	390	\$23,910.00	\$35,690.00	\$32,630.00	\$41,580.00	\$11.50	\$17.16	\$15.69	\$19.99
211022	Medical and Public Health Social Workers	380	\$26,920.00	\$40,330.00	\$36,880.00	\$47,040.00	\$12.94	\$19.39	\$17.73	\$22.62
211023	Mental Health and Substance Abuse Social Workers	150	\$25,070.00	\$35,940.00	\$35,680.00	\$41,370.00	\$12.05	\$17.28	\$17.15	\$19.89
211029	Social Workers, All Other	150	\$38,540.00	\$42,670.00	\$41,330.00	\$44,730.00	\$18.53	\$20.51	\$19.87	\$21.51
211091	Health Educators	60	\$28,250.00	\$45,390.00	\$43,760.00	\$53,960.00	\$13.58	\$21.82	\$21.04	\$25.94
211092	Probation Officers and Correctional Treatment Specialists	320	\$31,610.00	\$38,520.00	\$37,420.00	\$41,980.00	\$15.20	\$18.52	\$17.99	\$20.18
211093	Social and Human Service Assistants	1,820	\$19,370.00	\$28,060.00	\$27,960.00	\$32,400.00	\$9.31	\$13.49	\$13.44	\$15.58
211094	Community Health Workers	140	\$16,700.00	\$28,950.00	\$28,840.00	\$35,080.00	\$8.03	\$13.92	\$13.87	\$16.87
211099	Community and Social Service Specialists, All Other	310	\$27,070.00	\$35,380.00	\$34,800.00	\$39,540.00	\$13.02	\$17.01	\$16.73	\$19.01
212011	Clergy	80	\$24,230.00	\$35,510.00	\$36,570.00	\$41,140.00	\$11.65	\$17.07	\$17.58	\$19.78
230000	Legal Occupations	1,280	\$33,160.00	\$75,500.00	\$51,470.00	\$96,660.00	\$15.94	\$36.30	\$24.75	\$46.47
231011	Lawyers	550	\$48,110.00	\$99,930.00	\$69,930.00	\$125,830.00	\$23.13	\$48.04	\$33.62	\$60.50

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
231023	Judges, Magistrate Judges, and Magistrates	90	***	***	***	***	***	***	***	***
232011	Paralegals and Legal Assistants	290	\$26,410.00	\$34,430.00	\$34,210.00	\$38,440.00	\$12.70	\$16.55	\$16.45	\$18.48
232091	Court Reporters	60	\$35,520.00	\$47,860.00	\$54,380.00	\$54,030.00	\$17.08	\$23.01	\$26.14	\$25.98
232093	Title Examiners, Abstractors, and Searchers	160	\$28,180.00	\$48,650.00	\$37,780.00	\$58,890.00	\$13.55	\$23.39	\$18.16	\$28.31
232099	Legal Support Workers, All Other	120	***	***	***	***	***	***	***	***
250000	Education, Training, and Library Occupations	30,890	\$20,360.00	\$37,400.00	\$35,530.00	\$45,920.00	\$9.79	\$17.98	\$17.08	\$22.08
251011	Business Teachers, Postsecondary	320	\$28,600.00	\$61,770.00	\$55,130.00	\$78,350.00	***	***	***	***
251021	Computer Science Teachers, Postsecondary	140	\$29,490.00	\$56,660.00	\$53,330.00	\$70,250.00	***	***	***	***
251022	Mathematical Science Teachers, Postsecondary	220	\$25,620.00	\$43,360.00	\$39,420.00	\$52,230.00	***	***	***	***
251032	Engineering Teachers, Postsecondary	50	\$44,340.00	\$66,590.00	\$65,300.00	\$77,720.00	***	***	***	***
251042	Biological Science Teachers, Postsecondary	270	\$36,550.00	\$63,230.00	\$57,000.00	\$76,580.00	***	***	***	***
251052	Chemistry Teachers, Postsecondary	50	\$35,120.00	\$64,820.00	\$56,900.00	\$79,670.00	***	***	***	***
251054	Physics Teachers, Postsecondary	30	\$38,020.00	\$51,980.00	\$47,440.00	\$58,960.00	***	***	***	***
251063	Economics Teachers, Postsecondary	30	\$26,090.00	\$63,830.00	\$51,500.00	\$82,690.00	***	***	***	***
251065	Political Science Teachers, Postsecondary	30	\$24,910.00	\$56,780.00	\$45,680.00	\$72,710.00	***	***	***	***
251066	Psychology Teachers, Postsecondary	120	\$27,220.00	\$59,130.00	\$54,180.00	\$75,090.00	***	***	***	***
251067	Sociology Teachers, Postsecondary	60	\$30,610.00	\$49,410.00	\$45,020.00	\$58,810.00	***	***	***	***
251069	Social Sciences Teachers, Postsecondary, All Other	150	***	***	***	***	***	***	***	***
251071	Health Specialties Teachers, Postsecondary	250	\$24,540.00	\$53,880.00	\$50,220.00	\$68,550.00	***	***	***	***
251072	Nursing Instructors and Teachers, Postsecondary	270	\$34,310.00	\$56,500.00	\$52,620.00	\$67,590.00	***	***	***	***
251081	Education Teachers, Postsecondary	80	\$29,690.00	\$61,540.00	\$54,890.00	\$77,470.00	***	***	***	***

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
251111	Criminal Justice and Law Enforcement Teachers, Postsecondary	60	\$23,320.00	\$52,570.00	\$52,200.00	\$67,190.00	***	***	***	***
251121	Art, Drama, and Music Teachers, Postsecondary	270	\$26,580.00	\$49,350.00	\$47,440.00	\$60,740.00	***	***	***	***
251122	Communications Teachers, Postsecondary	150	\$24,340.00	\$44,160.00	\$43,940.00	\$54,080.00	***	***	***	***
251123	English Language and Literature Teachers, Postsecondary	270	\$25,020.00	\$55,630.00	\$49,050.00	\$70,940.00	***	***	***	***
251124	Foreign Language and Literature Teachers, Postsecondary	50	\$23,750.00	\$52,790.00	\$46,700.00	\$67,310.00	***	***	***	***
251125	History Teachers, Postsecondary	90	\$30,270.00	\$53,280.00	\$48,380.00	\$64,790.00	***	***	***	***
251126	Philosophy and Religion Teachers, Postsecondary	100	\$32,710.00	\$59,280.00	\$56,740.00	\$72,570.00	***	***	***	***
251191	Graduate Teaching Assistants	90	\$16,700.00	\$17,830.00	\$17,440.00	\$18,390.00	***	***	***	***
251193	Recreation and Fitness Studies Teachers, Postsecondary	70	\$24,200.00	\$59,110.00	\$52,980.00	\$76,570.00	***	***	***	***
251194	Vocational Education Teachers, Postsecondary	460	\$23,070.00	\$43,210.00	\$40,390.00	\$53,280.00	\$11.09	\$20.77	\$19.42	\$25.61
251199	Postsecondary Teachers, All Other	550	\$25,960.00	\$49,140.00	\$43,980.00	\$60,730.00	***	***	***	***
252011	Preschool Teachers, Except Special Education	660	\$17,140.00	\$28,550.00	\$23,300.00	\$34,250.00	\$8.24	\$13.72	\$11.20	\$16.47
252012	Kindergarten Teachers, Except Special Education	620	\$34,580.00	\$42,940.00	\$42,720.00	\$47,120.00	***	***	***	***
252021	Elementary School Teachers, Except Special Education	4,480	\$34,520.00	\$43,590.00	\$43,090.00	\$48,120.00	***	***	***	***
252022	Middle School Teachers, Except Special and Vocational Education	1,760	\$36,700.00	\$44,760.00	\$43,970.00	\$48,800.00	***	***	***	***
252023	Vocational Education Teachers, Middle School	50	\$32,000.00	\$37,690.00	\$36,140.00	\$40,530.00	***	***	***	***
252031	Secondary School Teachers, Except Special and Vocational Education	4,040	\$33,900.00	\$44,320.00	\$43,190.00	\$49,540.00	***	***	***	***
252032	Vocational Education Teachers, Secondary School	700	\$37,710.00	\$45,870.00	\$45,160.00	\$49,950.00	***	***	***	***
252052	Special Education Teachers, Kindergarten and Elementary School	530	\$37,360.00	\$47,400.00	\$45,230.00	\$52,410.00	***	***	***	***
252053	Special Education Teachers, Middle School	250	\$36,310.00	\$47,390.00	\$44,600.00	\$52,930.00	***	***	***	***
252054	Special Education Teachers, Secondary School	400	\$38,740.00	\$48,380.00	\$46,210.00	\$53,200.00	***	***	***	***



## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
253011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	240	\$25,950.00	\$41,460.00	\$38,090.00	\$49,210.00	\$12.48	\$19.93	\$18.31	\$23.66
253021	Self-Enrichment Education Teachers	290	\$16,660.00	\$20,280.00	\$18,240.00	\$22,100.00	\$8.01	\$9.75	\$8.77	\$10.62
253098	Substitute Teachers	4,080	\$19,940.00	\$24,120.00	\$23,350.00	\$26,210.00	\$9.59	\$11.60	\$11.23	\$12.60
253099	Teachers and Instructors, All Other	210	\$21,560.00	\$38,880.00	\$41,850.00	\$47,540.00	***	***	***	***
254012	Curators	40	\$28,700.00	\$42,270.00	\$43,190.00	\$49,050.00	\$13.80	\$20.32	\$20.76	\$23.58
254013	Museum Technicians and Conservators	50	\$19,020.00	\$31,400.00	\$29,100.00	\$37,600.00	\$9.14	\$15.10	\$13.99	\$18.08
254021	Librarians	520	\$25,330.00	\$42,310.00	\$43,470.00	\$50,800.00	\$12.18	\$20.34	\$20.90	\$24.42
254031	Library Technicians	340	\$18,030.00	\$23,050.00	\$22,490.00	\$25,560.00	\$8.67	\$11.08	\$10.81	\$12.29
259011	Audio-Visual Collections Specialists	70	\$25,040.00	\$40,990.00	\$35,670.00	\$48,960.00	\$12.04	\$19.70	\$17.15	\$23.54
259021	Farm and Home Management Advisors	300	\$42,400.00	\$50,230.00	\$48,520.00	\$54,140.00	\$20.38	\$24.15	\$23.33	\$26.03
259031	Instructional Coordinators	330	\$30,940.00	\$50,280.00	\$51,110.00	\$59,950.00	\$14.87	\$24.17	\$24.57	\$28.82
259041	Teacher Assistants	6,500	\$16,830.00	\$21,610.00	\$21,190.00	\$24,010.00	***	***	***	***
259099	Education, Training, and Library Workers, All Other	40	\$16,710.00	\$29,470.00	\$19,100.00	\$35,850.00	\$8.03	\$14.17	\$9.18	\$17.24
270000	Arts, Design, Entertainment, Sports, and Media Occupations	4,540	\$16,830.00	\$29,680.00	\$23,580.00	\$36,100.00	\$8.09	\$14.27	\$11.33	\$17.36
271021	Commercial and Industrial Designers	70	\$34,670.00	\$51,560.00	\$49,410.00	\$60,000.00	\$16.67	\$24.79	\$23.76	\$28.85
271023	Floral Designers	210	\$17,970.00	\$22,510.00	\$21,940.00	\$24,780.00	\$8.64	\$10.82	\$10.55	\$11.91
271024	Graphic Designers	370	\$20,770.00	\$30,410.00	\$28,490.00	\$35,230.00	\$9.98	\$14.62	\$13.70	\$16.94
271026	Merchandise Displayers and Window Trimmers	***	\$19,350.00	\$23,330.00	\$21,600.00	\$25,320.00	\$9.30	\$11.22	\$10.38	\$12.17
272022	Coaches and Scouts	1,650	\$16,800.00	\$21,930.00	\$18,730.00	\$24,490.00	***	***	***	***
272023	Umpires, Referees, and Other Sports Officials	240	\$16,920.00	\$25,130.00	\$19,590.00	\$29,240.00	***	***	***	***
272041	Music Directors and Composers	250	\$31,280.00	\$44,530.00	\$43,790.00	\$51,150.00	***	***	***	***

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
272042	Musicians and Singers	110	***	***	***	***	***	***	***	***
273011	Radio and Television Announcers	200	\$16,910.00	\$24,010.00	\$19,670.00	\$27,570.00	\$8.13	\$11.55	\$9.45	\$13.25
273022	Reporters and Correspondents	190	\$19,600.00	\$31,910.00	\$27,200.00	\$38,060.00	\$9.42	\$15.34	\$13.08	\$18.30
273031	Public Relations Specialists	410	\$26,410.00	\$42,130.00	\$39,510.00	\$49,980.00	\$12.70	\$20.25	\$19.00	\$24.03
273041	Editors	130	\$20,760.00	\$33,750.00	\$32,930.00	\$40,250.00	\$9.98	\$16.23	\$15.83	\$19.35
273042	Technical Writers	70	\$27,820.00	\$43,390.00	\$40,640.00	\$51,180.00	\$13.38	\$20.86	\$19.54	\$24.60
273043	Writers and Authors	80	\$17,110.00	\$30,320.00	\$24,460.00	\$36,920.00	\$8.23	\$14.58	\$11.76	\$17.75
273091	Interpreters and Translators	150	\$19,550.00	\$28,480.00	\$27,810.00	\$32,940.00	\$9.40	\$13.69	\$13.37	\$15.84
274011	Audio and Video Equipment Technicians	40	\$21,300.00	\$33,850.00	\$32,730.00	\$40,130.00	\$10.24	\$16.28	\$15.74	\$19.29
274012	Broadcast Technicians	60	\$16,900.00	\$25,510.00	\$26,440.00	\$29,820.00	\$8.13	\$12.27	\$12.71	\$14.34
274021	Photographers	90	\$17,430.00	\$26,750.00	\$26,970.00	\$31,410.00	\$8.38	\$12.86	\$12.97	\$15.10
290000	Healthcare Practitioners and Technical Occupations	21,580	\$29,080.00	\$55,910.00	\$46,150.00	\$69,330.00	\$13.98	\$26.88	\$22.19	\$33.33
291011	Chiropractors	110	\$53,690.00	\$71,590.00	\$61,790.00	\$80,550.00	\$25.81	\$34.42	\$29.71	\$38.73
291031	Dietitians and Nutritionists	110	\$36,310.00	\$48,880.00	\$48,140.00	\$55,170.00	\$17.46	\$23.50	\$23.14	\$26.53
291041	Optometrists	160	\$80,440.00	\$101,710.00	\$103,200.00	\$112,340.00	\$38.67	\$48.90	\$49.62	\$54.01
291051	Pharmacists	790	\$85,500.00	\$109,270.00	\$112,510.00	\$121,160.00	\$41.11	\$52.54	\$54.09	\$58.25
291062	Family and General Practitioners	390	\$105,170.00	\$188,550.00	\$181,490.00	\$230,230.00	\$50.56	\$90.65	\$87.25	\$110.69
291063	Internists, General	40	\$195,790.00	\$239,050.00	***	***	\$94.13	\$114.93	***	***
291065	Pediatricians, General	40	\$140,400.00	\$209,750.00	***	\$244,420.00	\$67.50	\$100.84	***	\$117.51
291067	Surgeons	60	***	***	***	***	***	***	***	***
291069	Physicians and Surgeons, All Other	180	\$91,310.00	\$197,560.00	***	\$250,690.00	\$43.90	\$94.98	***	\$120.52

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
291071	Physician Assistants	240	\$67,900.00	\$84,480.00	\$80,990.00	\$92,770.00	\$32.64	\$40.62	\$38.94	\$44.60
291122	Occupational Therapists	210	\$59,710.00	\$81,780.00	\$79,900.00	\$92,820.00	\$28.71	\$39.32	\$38.42	\$44.62
291123	Physical Therapists	420	\$62,130.00	\$78,280.00	\$77,690.00	\$86,360.00	\$29.87	\$37.64	\$37.35	\$41.52
291125	Recreational Therapists	120	\$34,130.00	\$40,210.00	\$40,920.00	\$43,260.00	\$16.41	\$19.33	\$19.68	\$20.80
291126	Respiratory Therapists	370	\$38,870.00	\$46,480.00	\$45,780.00	\$50,280.00	\$18.69	\$22.34	\$22.01	\$24.17
291127	Speech-Language Pathologists	240	\$42,120.00	\$62,670.00	\$55,760.00	\$72,950.00	\$20.25	\$30.13	\$26.81	\$35.07
291131	Veterinarians	***	\$64,410.00	\$95,240.00	\$81,660.00	\$110,650.00	\$30.97	\$45.79	\$39.26	\$53.20
291141	Registered Nurses	7,940	\$41,170.00	\$51,230.00	\$50,110.00	\$56,260.00	\$19.80	\$24.63	\$24.09	\$27.05
291151	Nurse Anesthetists	***	\$108,570.00	\$138,110.00	\$119,430.00	\$152,880.00	\$52.20	\$66.40	\$57.42	\$73.50
291171	Nurse Practitioners	260	\$69,890.00	\$87,740.00	\$84,930.00	\$96,670.00	\$33.60	\$42.18	\$40.83	\$46.47
292011	Medical and Clinical Laboratory Technologists	570	\$39,850.00	\$49,370.00	\$47,780.00	\$54,130.00	\$19.16	\$23.73	\$22.97	\$26.02
292012	Medical and Clinical Laboratory Technicians	320	\$27,660.00	\$39,090.00	\$37,820.00	\$44,810.00	\$13.30	\$18.79	\$18.18	\$21.54
292021	Dental Hygienists	***	\$64,290.00	\$68,500.00	\$69,150.00	\$70,600.00	\$30.91	\$32.93	\$33.24	\$33.94
292031	Cardiovascular Technologists and Technicians	100	\$33,900.00	\$53,030.00	\$53,450.00	\$62,590.00	\$16.30	\$25.50	\$25.70	\$30.09
292032	Diagnostic Medical Sonographers	140	\$51,420.00	\$62,820.00	\$59,940.00	\$68,510.00	\$24.72	\$30.20	\$28.82	\$32.94
292033	Nuclear Medicine Technologists	70	\$40,610.00	\$58,130.00	\$57,780.00	\$66,890.00	\$19.53	\$27.95	\$27.78	\$32.16
292034	Radiologic Technologists	670	\$35,760.00	\$45,290.00	\$44,510.00	\$50,060.00	\$17.19	\$21.78	\$21.40	\$24.07
292035	Magnetic Resonance Imaging Technologists	80	\$49,100.00	\$59,060.00	\$57,590.00	\$64,040.00	\$23.61	\$28.40	\$27.69	\$30.79
292041	Emergency Medical Technicians and Paramedics	1,700	\$17,240.00	\$24,290.00	\$22,520.00	\$27,820.00	\$8.29	\$11.68	\$10.83	\$13.37
292051	Dietetic Technicians	***	\$16,880.00	\$19,600.00	\$18,220.00	\$20,960.00	\$8.11	\$9.42	\$8.76	\$10.08
292052	Pharmacy Technicians	780	\$20,480.00	\$27,130.00	\$26,850.00	\$30,450.00	\$9.85	\$13.04	\$12.91	\$14.64

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
292054	Respiratory Therapy Technicians	60	\$27,310.00	\$40,180.00	\$40,730.00	\$46,610.00	\$13.13	\$19.32	\$19.58	\$22.41
292055	Surgical Technologists	180	\$27,080.00	\$34,960.00	\$33,590.00	\$38,900.00	\$13.02	\$16.81	\$16.15	\$18.70
292056	Veterinary Technologists and Technicians	110	\$24,810.00	\$30,870.00	\$31,160.00	\$33,900.00	\$11.93	\$14.84	\$14.98	\$16.30
292057	Ophthalmic Medical Technicians	30	\$24,660.00	\$30,460.00	\$28,580.00	\$33,360.00	\$11.85	\$14.64	\$13.74	\$16.04
292061	Licensed Practical and Licensed Vocational Nurses	2,690	\$30,160.00	\$35,170.00	\$35,030.00	\$37,680.00	\$14.50	\$16.91	\$16.84	\$18.11
292071	Medical Records and Health Information Technicians	690	\$21,470.00	\$29,060.00	\$27,460.00	\$32,860.00	\$10.32	\$13.97	\$13.20	\$15.80
292081	Opticians, Dispensing	170	\$26,200.00	\$28,300.00	\$28,080.00	\$29,350.00	\$12.60	\$13.61	\$13.50	\$14.11
292099	Health Technologists and Technicians, All Other	90	\$25,390.00	\$35,720.00	\$34,340.00	\$40,880.00	\$12.21	\$17.17	\$16.51	\$19.65
299011	Occupational Health and Safety Specialists	250	\$34,670.00	\$50,950.00	\$48,680.00	\$59,100.00	\$16.67	\$24.50	\$23.41	\$28.41
299012	Occupational Health and Safety Technicians	50	\$21,850.00	\$31,530.00	\$24,410.00	\$36,370.00	\$10.51	\$15.16	\$11.73	\$17.49
299091	Athletic Trainers	60	\$31,570.00	\$40,480.00	\$37,110.00	\$44,930.00	***	***	***	***
310000	Healthcare Support Occupations	16,310	\$18,220.00	\$23,280.00	\$22,240.00	\$25,800.00	\$8.76	\$11.19	\$10.69	\$12.40
311011	Home Health Aides	2,530	\$17,720.00	\$21,130.00	\$21,390.00	\$22,840.00	\$8.52	\$10.16	\$10.28	\$10.98
311013	Psychiatric Aides	1,040	\$20,160.00	\$25,220.00	\$25,050.00	\$27,750.00	\$9.69	\$12.12	\$12.04	\$13.34
311014	Nursing Assistants	8,370	\$17,810.00	\$21,730.00	\$21,750.00	\$23,690.00	\$8.56	\$10.45	\$10.46	\$11.39
311015	Orderlies	40	\$16,910.00	\$24,690.00	\$21,890.00	\$28,570.00	\$8.13	\$11.87	\$10.52	\$13.74
312011	Occupational Therapist Assistants	80	\$42,990.00	\$54,160.00	\$53,830.00	\$59,740.00	\$20.67	\$26.04	\$25.88	\$28.72
312021	Physical Therapist Assistants	310	\$38,880.00	\$50,450.00	\$48,210.00	\$56,230.00	\$18.69	\$24.25	\$23.18	\$27.03
312022	Physical Therapist Aides	210	\$18,200.00	\$22,370.00	\$22,030.00	\$24,460.00	\$8.75	\$10.76	\$10.59	\$11.76
319011	Massage Therapists	40	\$17,460.00	\$31,760.00	\$33,330.00	\$38,910.00	\$8.40	\$15.27	\$16.03	\$18.71
319091	Dental Assistants	900	\$21,410.00	\$28,790.00	\$27,750.00	\$32,470.00	\$10.29	\$13.84	\$13.34	\$15.61

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
319092	Medical Assistants	1,080	\$21,360.00	\$23,880.00	\$23,380.00	\$25,140.00	\$10.27	\$11.48	\$11.24	\$12.09
319093	Medical Equipment Preparers	70	\$21,160.00	\$29,050.00	\$27,760.00	\$32,990.00	\$10.17	\$13.97	\$13.35	\$15.86
319094	Medical Transcriptionists	260	\$22,120.00	\$27,580.00	\$27,250.00	\$30,310.00	\$10.63	\$13.26	\$13.10	\$14.57
319095	Pharmacy Aides	420	\$16,660.00	\$21,250.00	\$19,660.00	\$23,550.00	\$8.01	\$10.22	\$9.45	\$11.32
319096	Veterinary Assistants and Laboratory Animal Caretakers	520	\$16,910.00	\$18,240.00	\$18,000.00	\$18,900.00	\$8.13	\$8.77	\$8.65	\$9.09
319097	Phlebotomists	270	\$21,040.00	\$26,160.00	\$23,300.00	\$28,720.00	\$10.11	\$12.58	\$11.20	\$13.81
319099	Healthcare Support Workers, All Other	170	\$18,670.00	\$28,940.00	\$31,300.00	\$34,070.00	\$8.98	\$13.91	\$15.05	\$16.38
330000	Protective Service Occupations	7,850	\$20,620.00	\$32,040.00	\$29,630.00	\$37,750.00	\$9.91	\$15.40	\$14.24	\$18.15
331011	First-Line Supervisors/Managers of Correctional Officers	110	\$27,180.00	\$41,680.00	\$41,230.00	\$48,930.00	\$13.07	\$20.04	\$19.82	\$23.52
331012	First-Line Supervisors/Managers of Police and Detectives	370	\$37,180.00	\$50,850.00	\$47,560.00	\$57,680.00	\$17.88	\$24.45	\$22.87	\$27.73
331021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	240	\$26,670.00	\$41,930.00	\$40,170.00	\$49,550.00	\$12.82	\$20.16	\$19.31	\$23.82
331099	First-Line Supervisors/Managers, Protective Service Workers, All Other	70	\$36,990.00	\$50,410.00	\$52,330.00	\$57,120.00	\$17.79	\$24.24	\$25.16	\$27.46
332011	Fire Fighters	1,420	\$19,550.00	\$30,140.00	\$27,540.00	\$35,440.00	\$9.40	\$14.49	\$13.24	\$17.04
333012	Correctional Officers and Jailers	1,630	\$25,480.00	\$30,320.00	\$29,210.00	\$32,740.00	\$12.25	\$14.58	\$14.04	\$15.74
333021	Detectives and Criminal Investigators	190	\$36,340.00	\$46,330.00	\$44,350.00	\$51,320.00	\$17.47	\$22.27	\$21.32	\$24.67
333051	Police and Sheriffs Patrol Officers	1,910	\$24,930.00	\$35,210.00	\$33,960.00	\$40,350.00	\$11.98	\$16.93	\$16.33	\$19.40
339011	Animal Control Workers	60	\$19,490.00	\$24,180.00	\$22,950.00	\$26,530.00	\$9.37	\$11.63	\$11.03	\$12.75
339031	Gaming Surveillance Officers and Gaming Investigators	***	\$21,480.00	\$26,610.00	\$25,860.00	\$29,180.00	\$10.33	\$12.79	\$12.44	\$14.03
339032	Security Guards	800	\$18,390.00	\$25,710.00	\$25,660.00	\$29,360.00	\$8.84	\$12.36	\$12.34	\$14.12
339091	Crossing Guards	90	\$16,980.00	\$19,780.00	\$19,470.00	\$21,180.00	\$8.16	\$9.51	\$9.36	\$10.18
339092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	560	\$16,770.00	\$16,910.00	\$17,530.00	\$16,990.00	\$8.06	\$8.13	\$8.43	\$8.17

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
339099	Protective Service Workers, All Other	190	\$17,600.00	\$30,050.00	\$27,600.00	\$36,280.00	\$8.46	\$14.45	\$13.27	\$17.44
350000	Food Preparation and Serving Related Occupations	33,160	\$16,720.00	\$18,750.00	\$18,050.00	\$19,760.00	\$8.04	\$9.01	\$8.68	\$9.50
351011	Chefs and Head Cooks	140	\$19,250.00	\$30,970.00	\$25,040.00	\$36,820.00	\$9.26	\$14.89	\$12.04	\$17.70
351012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2,800	\$18,750.00	\$26,160.00	\$24,460.00	\$29,860.00	\$9.01	\$12.58	\$11.76	\$14.36
352011	Cooks, Fast Food	2,460	\$16,710.00	\$16,930.00	\$17,500.00	\$17,040.00	\$8.04	\$8.14	\$8.41	\$8.19
352012	Cooks, Institution and Cafeteria	3,220	\$16,780.00	\$20,610.00	\$20,390.00	\$22,530.00	\$8.07	\$9.91	\$9.80	\$10.83
352014	Cooks, Restaurant	2,350	\$16,700.00	\$19,570.00	\$18,210.00	\$21,000.00	\$8.03	\$9.41	\$8.76	\$10.10
352015	Cooks, Short Order	450	\$16,740.00	\$18,840.00	\$18,650.00	\$19,880.00	\$8.05	\$9.06	\$8.97	\$9.56
352021	Food Preparation Workers	2,730	\$16,810.00	\$17,960.00	\$18,050.00	\$18,530.00	\$8.08	\$8.63	\$8.68	\$8.91
353011	Bartenders	1,940	\$16,730.00	\$18,320.00	\$17,900.00	\$19,110.00	\$8.04	\$8.81	\$8.61	\$9.19
353021	Combined Food Preparation and Serving Workers, Including Fast Food	6,440	\$16,700.00	\$17,670.00	\$17,680.00	\$18,150.00	\$8.03	\$8.49	\$8.50	\$8.73
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	860	\$16,710.00	\$17,070.00	\$17,550.00	\$17,240.00	\$8.04	\$8.21	\$8.44	\$8.29
353031	Waiters and Waitresses	5,230	\$16,730.00	\$17,280.00	\$17,580.00	\$17,560.00	\$8.04	\$8.31	\$8.45	\$8.44
353041	Food Servers, Nonrestaurant	1,670	\$16,760.00	\$17,350.00	\$17,680.00	\$17,650.00	\$8.06	\$8.34	\$8.50	\$8.48
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	470	\$16,690.00	\$17,540.00	\$17,690.00	\$17,960.00	\$8.02	\$8.43	\$8.51	\$8.63
359021	Dishwashers	1,480	\$16,690.00	\$17,000.00	\$17,530.00	\$17,160.00	\$8.02	\$8.18	\$8.43	\$8.25
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	840	\$16,640.00	\$17,280.00	\$17,610.00	\$17,600.00	\$8.00	\$8.31	\$8.47	\$8.46
359099	Food Preparation and Serving Related Workers, All Other	100	\$16,850.00	\$17,590.00	\$17,850.00	\$17,960.00	\$8.10	\$8.46	\$8.58	\$8.63
370000	Building and Grounds Cleaning and Maintenance Occupations	14,310	\$16,750.00	\$22,660.00	\$20,320.00	\$25,610.00	\$8.05	\$10.89	\$9.77	\$12.31
371011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	740	\$25,090.00	\$33,380.00	\$32,450.00	\$37,530.00	\$12.06	\$16.05	\$15.60	\$18.05
371012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	200	\$31,740.00	\$42,460.00	\$40,450.00	\$47,820.00	\$15.26	\$20.41	\$19.45	\$22.99

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7,540	\$16,730.00	\$21,870.00	\$20,790.00	\$24,440.00	\$8.05	\$10.52	\$9.99	\$11.75
372012	Maids and Housekeeping Cleaners	3,100	\$16,760.00	\$17,910.00	\$17,910.00	\$18,490.00	\$8.06	\$8.61	\$8.61	\$8.89
372021	Pest Control Workers	200	\$17,910.00	\$25,130.00	\$23,440.00	\$28,740.00	\$8.61	\$12.08	\$11.27	\$13.82
373011	Landscaping and Groundskeeping Workers	2,010	\$16,720.00	\$23,970.00	\$21,720.00	\$27,600.00	\$8.04	\$11.52	\$10.44	\$13.27
373012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	190	\$24,600.00	\$31,680.00	\$29,520.00	\$35,220.00	\$11.83	\$15.23	\$14.19	\$16.93
373013	Tree Trimmers and Pruners	***	\$25,480.00	\$34,150.00	\$33,760.00	\$38,480.00	\$12.25	\$16.42	\$16.23	\$18.50
390000	Personal Care and Service Occupations	10,680	\$16,770.00	\$21,790.00	\$19,460.00	\$24,300.00	\$8.06	\$10.48	\$9.35	\$11.69
391021	First-Line Supervisors/Managers of Personal Service Workers	500	\$21,810.00	\$31,450.00	\$28,550.00	\$36,270.00	\$10.49	\$15.12	\$13.72	\$17.44
392021	Nonfarm Animal Caretakers	310	\$16,880.00	\$20,630.00	\$19,050.00	\$22,500.00	\$8.12	\$9.92	\$9.16	\$10.82
393031	Ushers, Lobby Attendants, and Ticket Takers	120	\$16,610.00	\$17,340.00	\$17,490.00	\$17,710.00	\$7.99	\$8.34	\$8.41	\$8.51
393091	Amusement and Recreation Attendants	540	\$16,810.00	\$20,610.00	\$18,490.00	\$22,510.00	\$8.08	\$9.91	\$8.89	\$10.82
394011	Embalmers	70	\$40,730.00	\$49,670.00	\$52,790.00	\$54,140.00	\$19.58	\$23.88	\$25.38	\$26.03
394021	Funeral Attendants	130	\$16,940.00	\$16,950.00	\$17,620.00	\$16,950.00	\$8.14	\$8.15	\$8.47	\$8.15
394031	Morticians, Undertakers, and Funeral Directors	270	\$21,420.00	\$32,160.00	\$23,170.00	\$37,520.00	\$10.30	\$15.46	\$11.14	\$18.04
395012	Hairdressers, Hairstylists, and Cosmetologists	460	\$16,870.00	\$22,170.00	\$20,000.00	\$24,820.00	\$8.11	\$10.66	\$9.62	\$11.93
397011	Tour Guides and Escorts	***	\$17,040.00	\$19,870.00	\$18,510.00	\$21,280.00	\$8.19	\$9.55	\$8.90	\$10.23
399011	Child Care Workers	890	\$16,730.00	\$19,470.00	\$18,520.00	\$20,840.00	\$8.04	\$9.36	\$8.90	\$10.02
399021	Personal and Home Care Aides	4,620	\$16,750.00	\$20,000.00	\$19,140.00	\$21,630.00	\$8.05	\$9.62	\$9.20	\$10.40
399031	Fitness Trainers and Aerobics Instructors	530	\$16,740.00	\$21,780.00	\$19,870.00	\$24,310.00	\$8.05	\$10.47	\$9.55	\$11.69
399032	Recreation Workers	1,020	\$16,790.00	\$21,480.00	\$19,420.00	\$23,830.00	\$8.07	\$10.33	\$9.34	\$11.46
399041	Residential Advisors	390	\$16,710.00	\$24,280.00	\$22,010.00	\$28,060.00	\$8.04	\$11.67	\$10.58	\$13.49

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
410000	Sales and Related Occupations	33,780	\$16,950.00	\$29,060.00	\$20,490.00	\$35,110.00	\$8.15	\$13.97	\$9.85	\$16.88
411011	First-Line Supervisors/Managers of Retail Sales Workers	3,570	\$22,100.00	\$34,570.00	\$31,900.00	\$40,810.00	\$10.62	\$16.62	\$15.34	\$19.62
411012	First-Line Supervisors/Managers of Non-Retail Sales Workers	480	\$39,460.00	\$63,210.00	\$63,860.00	\$75,090.00	\$18.97	\$30.39	\$30.70	\$36.10
412011	Cashiers	11,580	\$16,940.00	\$17,960.00	\$18,020.00	\$18,480.00	\$8.14	\$8.64	\$8.67	\$8.88
412021	Counter and Rental Clerks	750	\$17,080.00	\$23,450.00	\$20,520.00	\$26,640.00	\$8.21	\$11.28	\$9.87	\$12.81
412022	Parts Salespersons	1,480	\$18,590.00	\$29,830.00	\$28,090.00	\$35,450.00	\$8.94	\$14.34	\$13.50	\$17.05
412031	Retail Salespersons	8,960	\$16,920.00	\$23,130.00	\$19,580.00	\$26,230.00	\$8.14	\$11.12	\$9.41	\$12.61
413011	Advertising Sales Agents	230	\$23,150.00	\$34,950.00	\$30,280.00	\$40,850.00	\$11.13	\$16.80	\$14.56	\$19.64
413021	Insurance Sales Agents	840	\$20,910.00	\$48,790.00	\$32,010.00	\$62,730.00	\$10.05	\$23.46	\$15.39	\$30.16
413031	Securities, Commodities, and Financial Services Sales Agents	240	\$24,220.00	\$60,110.00	\$45,300.00	\$78,060.00	\$11.64	\$28.90	\$21.78	\$37.53
413041	Travel Agents	40	\$22,700.00	\$33,750.00	\$28,550.00	\$39,280.00	\$10.91	\$16.23	\$13.73	\$18.89
413099	Sales Representatives, Services, All Other	810	\$25,740.00	\$53,650.00	\$46,050.00	\$67,600.00	\$12.38	\$25.79	\$22.14	\$32.50
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	600	\$38,570.00	\$59,900.00	\$52,720.00	\$70,560.00	\$18.54	\$28.80	\$25.35	\$33.92
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,630	\$28,760.00	\$52,530.00	\$47,270.00	\$64,420.00	\$13.83	\$25.26	\$22.73	\$30.97
419022	Real Estate Sales Agents	50	***	***	***	***	***	***	***	***
419041	Telemarketers	160	\$16,890.00	\$21,750.00	\$19,370.00	\$24,170.00	\$8.12	\$10.46	\$9.31	\$11.62
419099	Sales and Related Workers, All Other	230	\$17,130.00	\$24,410.00	\$20,010.00	\$28,050.00	\$8.23	\$11.74	\$9.62	\$13.49
430000	Office and Administrative Support Occupations	57,860	\$18,950.00	\$28,040.00	\$25,970.00	\$32,590.00	\$9.11	\$13.48	\$12.49	\$15.67
431011	First-Line Supervisors/Managers of Office and Administrative Support Workers	2,510	\$27,750.00	\$42,830.00	\$40,330.00	\$50,380.00	\$13.34	\$20.59	\$19.39	\$24.22
432011	Switchboard Operators, Including Answering Service	360	\$19,380.00	\$23,540.00	\$23,100.00	\$25,610.00	\$9.32	\$11.32	\$11.11	\$12.31
433011	Bill and Account Collectors	850	\$21,340.00	\$27,530.00	\$26,770.00	\$30,620.00	\$10.26	\$13.23	\$12.87	\$14.72



Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
433021	Billing and Posting Clerks and Machine Operators	1,630	\$21,750.00	\$27,980.00	\$27,420.00	\$31,090.00	\$10.46	\$13.45	\$13.18	\$14.95
433031	Bookkeeping, Accounting, and Auditing Clerks	5,480	\$21,810.00	\$30,170.00	\$28,740.00	\$34,350.00	\$10.49	\$14.51	\$13.82	\$16.51
433051	Payroll and Timekeeping Clerks	860	\$22,840.00	\$31,270.00	\$30,350.00	\$35,490.00	\$10.98	\$15.04	\$14.59	\$17.06
433061	Procurement Clerks	200	\$21,770.00	\$28,520.00	\$27,460.00	\$31,890.00	\$10.47	\$13.71	\$13.20	\$15.33
433071	Tellers	2,230	\$18,150.00	\$22,950.00	\$22,530.00	\$25,350.00	\$8.72	\$11.03	\$10.83	\$12.19
434031	Court, Municipal, and License Clerks	540	\$22,190.00	\$30,710.00	\$30,270.00	\$34,970.00	\$10.67	\$14.76	\$14.55	\$16.81
434051	Customer Service Representatives	3,620	\$20,070.00	\$29,600.00	\$27,750.00	\$34,360.00	\$9.65	\$14.23	\$13.34	\$16.52
434061	Eligibility Interviewers, Government Programs	80	\$16,690.00	\$28,420.00	\$22,650.00	\$34,290.00	\$8.03	\$13.66	\$10.89	\$16.48
434071	File Clerks	350	\$17,910.00	\$23,430.00	\$22,750.00	\$26,200.00	\$8.61	\$11.27	\$10.94	\$12.59
434081	Hotel, Motel, and Resort Desk Clerks	840	\$16,910.00	\$17,730.00	\$18,040.00	\$18,140.00	\$8.13	\$8.52	\$8.67	\$8.72
434111	Interviewers, Except Eligibility and Loan	310	\$19,430.00	\$24,250.00	\$23,130.00	\$26,650.00	\$9.34	\$11.66	\$11.12	\$12.81
434121	Library Assistants, Clerical	360	\$16,810.00	\$19,800.00	\$18,840.00	\$21,300.00	\$8.08	\$9.52	\$9.06	\$10.24
434131	Loan Interviewers and Clerks	480	\$25,120.00	\$29,140.00	\$28,720.00	\$31,150.00	\$12.08	\$14.01	\$13.81	\$14.98
434141	New Accounts Clerks	280	\$25,110.00	\$31,080.00	\$31,280.00	\$34,060.00	\$12.07	\$14.94	\$15.04	\$16.37
434151	Order Clerks	490	\$19,120.00	\$28,360.00	\$27,000.00	\$32,990.00	\$9.19	\$13.64	\$12.98	\$15.86
434161	Human Resources Assistants, Except Payroll and Timekeeping	390	\$25,130.00	\$32,720.00	\$32,060.00	\$36,520.00	\$12.08	\$15.73	\$15.41	\$17.56
434171	Receptionists and Information Clerks	2,140	\$18,250.00	\$23,280.00	\$22,500.00	\$25,800.00	\$8.77	\$11.19	\$10.82	\$12.40
434181	Reservation and Transportation Ticket Agents and Travel Clerks	50	\$16,880.00	\$22,450.00	\$18,480.00	\$25,230.00	\$8.12	\$10.79	\$8.88	\$12.13
434199	Information and Record Clerks, All Other	120	\$24,800.00	\$34,650.00	\$32,420.00	\$39,570.00	\$11.92	\$16.66	\$15.59	\$19.03
435011	Cargo and Freight Agents	170	\$19,510.00	\$30,720.00	\$28,090.00	\$36,320.00	\$9.38	\$14.77	\$13.50	\$17.46
435021	Couriers and Messengers	40	\$17,730.00	\$21,650.00	\$21,600.00	\$23,610.00	\$8.52	\$10.41	\$10.38	\$11.35

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
435031	Police, Fire, and Ambulance Dispatchers	710	\$21,050.00	\$26,730.00	\$25,420.00	\$29,570.00	\$10.12	\$12.85	\$12.22	\$14.22
435032	Dispatchers, Except Police, Fire, and Ambulance	380	\$22,950.00	\$35,110.00	\$32,450.00	\$41,200.00	\$11.04	\$16.88	\$15.60	\$19.81
435041	Meter Readers, Utilities	210	\$21,990.00	\$27,020.00	\$25,280.00	\$29,540.00	\$10.57	\$12.99	\$12.15	\$14.20
435051	Postal Service Clerks	230	\$43,700.00	\$50,940.00	\$53,100.00	\$54,560.00	\$21.01	\$24.49	\$25.53	\$26.23
435052	Postal Service Mail Carriers	1,300	\$38,780.00	\$47,560.00	\$46,640.00	\$51,940.00	\$18.65	\$22.86	\$22.43	\$24.97
435053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	320	\$20,720.00	\$33,210.00	\$30,370.00	\$39,460.00	\$9.96	\$15.97	\$14.60	\$18.97
435061	Production, Planning, and Expediting Clerks	520	\$29,160.00	\$42,110.00	\$38,950.00	\$48,580.00	\$14.02	\$20.24	\$18.73	\$23.36
435071	Shipping, Receiving, and Traffic Clerks	2,760	\$21,320.00	\$28,150.00	\$26,520.00	\$31,560.00	\$10.25	\$13.53	\$12.75	\$15.18
435081	Stock Clerks and Order Fillers	4,460	\$16,930.00	\$22,030.00	\$19,960.00	\$24,580.00	\$8.14	\$10.59	\$9.59	\$11.82
435111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	240	\$19,630.00	\$26,760.00	\$25,520.00	\$30,330.00	\$9.44	\$12.87	\$12.27	\$14.58
436011	Executive Secretaries and Administrative Assistants	1,840	\$30,070.00	\$39,390.00	\$36,820.00	\$44,050.00	\$14.46	\$18.94	\$17.70	\$21.18
436012	Legal Secretaries	340	\$22,060.00	\$29,030.00	\$27,810.00	\$32,520.00	\$10.61	\$13.96	\$13.37	\$15.63
436013	Medical Secretaries	680	\$21,120.00	\$25,800.00	\$24,690.00	\$28,140.00	\$10.15	\$12.40	\$11.87	\$13.53
436014	Secretaries, Except Legal, Medical, and Executive	8,800	\$18,680.00	\$25,670.00	\$25,370.00	\$29,160.00	\$8.98	\$12.34	\$12.20	\$14.02
439011	Computer Operators	170	\$21,680.00	\$28,390.00	\$27,300.00	\$31,750.00	\$10.42	\$13.65	\$13.12	\$15.26
439021	Data Entry Keyers	570	\$20,140.00	\$27,430.00	\$26,900.00	\$31,080.00	\$9.68	\$13.19	\$12.93	\$14.94
439022	Word Processors and Typists	70	\$20,560.00	\$26,140.00	\$24,340.00	\$28,930.00	\$9.89	\$12.57	\$11.70	\$13.91
439031	Desktop Publishers	100	\$18,860.00	\$27,080.00	\$25,730.00	\$31,200.00	\$9.07	\$13.02	\$12.37	\$15.00
439041	Insurance Claims and Policy Processing Clerks	270	\$16,680.00	\$24,780.00	\$25,550.00	\$28,830.00	\$8.02	\$11.91	\$12.29	\$13.86
439051	Mail Clerks and Mail Machine Operators, Except Postal Service	140	\$19,060.00	\$27,450.00	\$24,840.00	\$31,650.00	\$9.16	\$13.20	\$11.94	\$15.22
439061	Office Clerks, General	8,570	\$16,960.00	\$24,200.00	\$22,600.00	\$27,820.00	\$8.15	\$11.63	\$10.86	\$13.37

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
439071	Office Machine Operators, Except Computer	160	\$16,510.00	\$19,070.00	\$18,310.00	\$20,350.00	\$7.94	\$9.17	\$8.80	\$9.78
439081	Proofreaders and Copy Markers	***	\$21,480.00	\$22,720.00	\$22,540.00	\$23,340.00	\$10.33	\$10.93	\$10.84	\$11.22
439199	Office and Administrative Support Workers, All Other	360	\$17,180.00	\$24,930.00	\$19,390.00	\$28,800.00	\$8.26	\$11.99	\$9.32	\$13.85
450000	Farming, Fishing, and Forestry Occupations	2,190	\$18,840.00	\$28,590.00	\$26,430.00	\$33,470.00	\$9.06	\$13.75	\$12.71	\$16.09
451011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	130	\$32,320.00	\$47,390.00	\$47,770.00	\$54,920.00	\$15.54	\$22.78	\$22.97	\$26.41
452011	Agricultural Inspectors	220	\$32,250.00	\$41,140.00	\$41,370.00	\$45,590.00	\$15.50	\$19.78	\$19.89	\$21.92
452041	Graders and Sorters, Agricultural Products	***	\$26,750.00	\$32,730.00	\$29,450.00	\$35,720.00	\$12.86	\$15.73	\$14.16	\$17.17
452091	Agricultural Equipment Operators	720	\$24,940.00	\$31,210.00	\$28,550.00	\$34,340.00	\$11.99	\$15.00	\$13.73	\$16.51
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	***	\$17,390.00	\$22,690.00	\$21,740.00	\$25,340.00	\$8.36	\$10.91	\$10.45	\$12.18
452093	Farmworkers, Farm and Ranch Animals	680	\$16,690.00	\$19,880.00	\$19,320.00	\$21,480.00	\$8.02	\$9.56	\$9.29	\$10.33
454011	Forest and Conservation Workers	***	\$27,340.00	\$27,390.00	\$27,550.00	\$27,410.00	\$13.15	\$13.17	\$13.24	\$13.18
470000	Construction and Extraction Occupations	19,670	\$24,070.00	\$36,310.00	\$32,850.00	\$42,430.00	\$11.57	\$17.46	\$15.80	\$20.40
471011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1,640	\$36,750.00	\$51,870.00	\$47,860.00	\$59,430.00	\$17.67	\$24.94	\$23.01	\$28.57
472021	Brickmasons and Blockmasons	190	\$37,880.00	\$54,480.00	\$46,000.00	\$62,780.00	\$18.21	\$26.19	\$22.12	\$30.18
472031	Carpenters	1,490	\$27,940.00	\$36,150.00	\$35,070.00	\$40,250.00	\$13.43	\$17.38	\$16.86	\$19.35
472041	Carpet Installers	120	\$19,950.00	\$36,880.00	\$40,610.00	\$45,340.00	\$9.59	\$17.73	\$19.52	\$21.80
472051	Cement Masons and Concrete Finishers	550	\$21,680.00	\$31,520.00	\$29,740.00	\$36,450.00	\$10.42	\$15.16	\$14.30	\$17.52
472061	Construction Laborers	2,530	\$21,000.00	\$25,430.00	\$23,780.00	\$27,640.00	\$10.10	\$12.22	\$11.43	\$13.29
472071	Paving, Surfacing, and Tamping Equipment Operators	580	\$22,880.00	\$30,100.00	\$29,480.00	\$33,710.00	\$11.00	\$14.47	\$14.17	\$16.21
472073	Operating Engineers and Other Construction Equipment Operators	3,310	\$25,520.00	\$31,810.00	\$30,370.00	\$34,950.00	\$12.27	\$15.29	\$14.60	\$16.80
472081	Drywall and Ceiling Tile Installers	***	\$27,400.00	\$29,900.00	\$29,320.00	\$31,140.00	\$13.17	\$14.37	\$14.10	\$14.97

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
472111	Electricians	1,240	\$27,920.00	\$42,360.00	\$41,150.00	\$49,570.00	\$13.42	\$20.36	\$19.78	\$23.83
472121	Glaziers	***	\$23,480.00	\$29,080.00	\$28,010.00	\$31,880.00	\$11.29	\$13.98	\$13.47	\$15.33
472141	Painters, Construction and Maintenance	190	\$16,910.00	\$28,280.00	\$26,880.00	\$33,970.00	\$8.13	\$13.60	\$12.92	\$16.33
472151	Pipelayers	150	\$27,060.00	\$33,600.00	\$33,900.00	\$36,870.00	\$13.01	\$16.16	\$16.30	\$17.73
472152	Plumbers, Pipefitters, and Steamfitters	1,350	\$28,500.00	\$45,310.00	\$46,500.00	\$53,710.00	\$13.70	\$21.78	\$22.36	\$25.82
472181	Roofers	170	\$20,130.00	\$27,830.00	\$25,950.00	\$31,670.00	\$9.68	\$13.38	\$12.48	\$15.23
472211	Sheet Metal Workers	660	\$24,610.00	\$35,680.00	\$33,210.00	\$41,210.00	\$11.83	\$17.15	\$15.97	\$19.81
472221	Structural Iron and Steel Workers	***	\$27,040.00	\$39,140.00	\$35,110.00	\$45,190.00	\$13.00	\$18.82	\$16.88	\$21.72
473011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	110	\$21,470.00	\$28,190.00	\$28,410.00	\$31,550.00	\$10.32	\$13.55	\$13.66	\$15.17
473013	Helpers--Electricians	70	\$16,830.00	\$23,430.00	\$25,300.00	\$26,730.00	\$8.09	\$11.27	\$12.16	\$12.85
473015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	230	\$21,570.00	\$26,140.00	\$23,940.00	\$28,430.00	\$10.37	\$12.57	\$11.51	\$13.67
473016	Helpers--Roofers	90	\$16,900.00	\$26,710.00	\$27,080.00	\$31,620.00	\$8.13	\$12.84	\$13.02	\$15.20
473019	Helpers, Construction Trades, All Other	***	\$17,300.00	\$20,270.00	\$20,550.00	\$21,750.00	\$8.32	\$9.74	\$9.88	\$10.46
474011	Construction and Building Inspectors	80	\$31,000.00	\$43,620.00	\$43,610.00	\$49,930.00	\$14.90	\$20.97	\$20.97	\$24.01
474051	Highway Maintenance Workers	1,030	\$24,430.00	\$28,020.00	\$27,860.00	\$29,810.00	\$11.75	\$13.47	\$13.40	\$14.33
474071	Septic Tank Servicers and Sewer Pipe Cleaners	***	\$27,610.00	\$31,650.00	\$30,550.00	\$33,670.00	\$13.27	\$15.22	\$14.69	\$16.19
475011	Derrick Operators, Oil and Gas	220	\$40,460.00	\$43,540.00	\$43,310.00	\$45,080.00	\$19.45	\$20.93	\$20.82	\$21.67
475012	Rotary Drill Operators, Oil and Gas	340	\$29,690.00	\$37,240.00	\$35,120.00	\$41,020.00	\$14.28	\$17.90	\$16.88	\$19.72
475013	Service Unit Operators, Oil, Gas, and Mining	1,000	\$31,180.00	\$55,350.00	\$40,310.00	\$67,430.00	\$14.99	\$26.61	\$19.38	\$32.42
475021	Earth Drillers, Except Oil and Gas	100	\$31,360.00	\$37,530.00	\$37,750.00	\$40,610.00	\$15.08	\$18.04	\$18.15	\$19.52
475071	Roustabouts, Oil and Gas	860	\$24,970.00	\$31,630.00	\$29,540.00	\$34,960.00	\$12.00	\$15.21	\$14.20	\$16.81

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
475081	Helpers--Extraction Workers	210	\$27,130.00	\$34,660.00	\$34,330.00	\$38,420.00	\$13.04	\$16.66	\$16.50	\$18.47
475099	Extraction Workers, All Other	***	\$32,770.00	\$41,240.00	\$42,870.00	\$45,480.00	\$15.75	\$19.83	\$20.61	\$21.87
490000	Installation, Maintenance, and Repair Occupations	17,760	\$24,430.00	\$38,780.00	\$36,010.00	\$45,960.00	\$11.74	\$18.64	\$17.31	\$22.09
491011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	1,880	\$32,760.00	\$50,710.00	\$48,780.00	\$59,680.00	\$15.75	\$24.38	\$23.45	\$28.69
492011	Computer, Automated Teller, and Office Machine Repairers	180	\$24,430.00	\$34,220.00	\$31,310.00	\$39,110.00	\$11.74	\$16.45	\$15.05	\$18.80
492021	Radio Mechanics	40	\$25,200.00	\$41,150.00	\$41,640.00	\$49,120.00	\$12.12	\$19.78	\$20.02	\$23.61
492022	Telecommunications Equipment Installers and Repairers, Except Line Installers	490	\$38,130.00	\$53,160.00	\$53,510.00	\$60,670.00	\$18.33	\$25.56	\$25.73	\$29.17
492092	Electric Motor, Power Tool, and Related Repairers	***	\$16,720.00	\$26,330.00	\$19,350.00	\$31,140.00	\$8.04	\$12.66	\$9.30	\$14.97
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	170	\$32,720.00	\$43,360.00	\$39,280.00	\$48,680.00	\$15.73	\$20.85	\$18.89	\$23.40
492095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	***	\$54,290.00	\$63,320.00	\$66,800.00	\$67,830.00	\$26.10	\$30.44	\$32.11	\$32.61
492098	Security and Fire Alarm Systems Installers	50	\$25,200.00	\$33,060.00	\$30,560.00	\$37,000.00	\$12.12	\$15.90	\$14.69	\$17.79
493011	Aircraft Mechanics and Service Technicians	70	\$31,400.00	\$42,910.00	\$43,250.00	\$48,660.00	\$15.10	\$20.63	\$20.79	\$23.40
493021	Automotive Body and Related Repairers	530	\$24,210.00	\$31,670.00	\$30,500.00	\$35,390.00	\$11.64	\$15.22	\$14.66	\$17.02
493023	Automotive Service Technicians and Mechanics	1,910	\$22,720.00	\$34,370.00	\$33,590.00	\$40,200.00	\$10.92	\$16.52	\$16.15	\$19.33
493031	Bus and Truck Mechanics and Diesel Engine Specialists	860	\$29,460.00	\$42,610.00	\$38,170.00	\$49,180.00	\$14.16	\$20.48	\$18.35	\$23.65
493041	Farm Equipment Mechanics	880	\$27,610.00	\$36,720.00	\$36,550.00	\$41,270.00	\$13.28	\$17.65	\$17.57	\$19.84
493042	Mobile Heavy Equipment Mechanics, Except Engines	350	\$28,290.00	\$36,260.00	\$34,550.00	\$40,250.00	\$13.60	\$17.43	\$16.61	\$19.35
493052	Motorcycle Mechanics	***	\$25,730.00	\$34,390.00	\$34,420.00	\$38,720.00	\$12.37	\$16.53	\$16.55	\$18.61
493053	Outdoor Power Equipment and Other Small Engine Mechanics	***	\$22,700.00	\$30,730.00	\$32,740.00	\$34,740.00	\$10.91	\$14.77	\$15.74	\$16.70
493093	Tire Repairers and Changers	540	\$21,620.00	\$26,170.00	\$26,060.00	\$28,450.00	\$10.40	\$12.58	\$12.53	\$13.68
499012	Control and Valve Installers and Repairers, Except Mechanical Door	50	\$30,800.00	\$47,320.00	\$48,100.00	\$55,570.00	\$14.81	\$22.75	\$23.13	\$26.72

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	700	\$22,650.00	\$36,250.00	\$35,830.00	\$43,050.00	\$10.89	\$17.43	\$17.23	\$20.70
499041	Industrial Machinery Mechanics	1,800	\$29,720.00	\$39,790.00	\$37,650.00	\$44,820.00	\$14.29	\$19.13	\$18.10	\$21.55
499043	Maintenance Workers, Machinery	280	\$28,920.00	\$43,320.00	\$40,390.00	\$50,520.00	\$13.90	\$20.83	\$19.42	\$24.29
499044	Millwrights	140	\$22,710.00	\$36,270.00	\$32,270.00	\$43,040.00	\$10.92	\$17.44	\$15.52	\$20.69
499051	Electrical Power-Line Installers and Repairers	1,060	\$38,230.00	\$53,920.00	\$53,850.00	\$61,760.00	\$18.38	\$25.92	\$25.89	\$29.69
499052	Telecommunications Line Installers and Repairers	470	\$28,490.00	\$44,860.00	\$44,690.00	\$53,040.00	\$13.70	\$21.57	\$21.49	\$25.50
499062	Medical Equipment Repairers	50	\$30,050.00	\$44,930.00	\$40,730.00	\$52,360.00	\$14.45	\$21.60	\$19.58	\$25.18
499071	Maintenance and Repair Workers, General	3,730	\$21,670.00	\$32,020.00	\$30,750.00	\$37,190.00	\$10.42	\$15.39	\$14.78	\$17.88
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	100	\$20,970.00	\$28,380.00	\$27,810.00	\$32,090.00	\$10.08	\$13.64	\$13.37	\$15.43
499098	Helpers--Installation, Maintenance, and Repair Workers	340	\$16,760.00	\$22,640.00	\$20,730.00	\$25,580.00	\$8.06	\$10.88	\$9.97	\$12.30
499099	Installation, Maintenance, and Repair Workers, All Other	390	\$22,260.00	\$35,520.00	\$31,040.00	\$42,140.00	\$10.70	\$17.08	\$14.93	\$20.26
510000	Production Occupations	44,920	\$21,480.00	\$31,210.00	\$28,640.00	\$36,070.00	\$10.33	\$15.00	\$13.77	\$17.34
511011	First-Line Supervisors/Managers of Production and Operating Workers	3,020	\$35,260.00	\$49,570.00	\$46,830.00	\$56,720.00	\$16.95	\$23.83	\$22.51	\$27.27
512022	Electrical and Electronic Equipment Assemblers	350	\$25,240.00	\$29,320.00	\$28,380.00	\$31,350.00	\$12.14	\$14.09	\$13.64	\$15.07
512031	Engine and Other Machine Assemblers	***	\$26,620.00	\$34,990.00	\$35,510.00	\$39,170.00	\$12.80	\$16.82	\$17.07	\$18.83
512041	Structural Metal Fabricators and Fitters	550	\$24,930.00	\$30,620.00	\$28,610.00	\$33,460.00	\$11.98	\$14.72	\$13.76	\$16.09
512091	Fiberglass Laminators and Fabricators	280	\$21,330.00	\$28,420.00	\$28,190.00	\$31,960.00	\$10.25	\$13.66	\$13.55	\$15.37
512092	Team Assemblers	4,950	\$20,830.00	\$28,550.00	\$27,420.00	\$32,410.00	\$10.02	\$13.73	\$13.18	\$15.58
512099	Assemblers and Fabricators, All Other	510	\$17,160.00	\$23,100.00	\$22,220.00	\$26,070.00	\$8.25	\$11.11	\$10.68	\$12.53
513011	Bakers	240	\$16,810.00	\$21,230.00	\$19,920.00	\$23,440.00	\$8.08	\$10.21	\$9.58	\$11.27
513021	Butchers and Meat Cutters	370	\$16,950.00	\$25,120.00	\$24,470.00	\$29,200.00	\$8.15	\$12.08	\$11.76	\$14.04

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
513022	Meat, Poultry, and Fish Cutters and Trimmers	5,180	\$22,880.00	\$26,720.00	\$27,010.00	\$28,640.00	\$11.00	\$12.85	\$12.98	\$13.77
513023	Slaughterers and Meat Packers	2,040	\$20,940.00	\$25,600.00	\$25,220.00	\$27,930.00	\$10.07	\$12.31	\$12.13	\$13.43
513091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	70	\$23,300.00	\$31,600.00	\$32,970.00	\$35,760.00	\$11.20	\$15.19	\$15.85	\$17.19
513092	Food Batchmakers	230	\$20,800.00	\$24,560.00	\$22,950.00	\$26,440.00	\$10.00	\$11.81	\$11.04	\$12.71
513093	Food Cooking Machine Operators and Tenders	390	\$17,070.00	\$24,090.00	\$23,650.00	\$27,610.00	\$8.21	\$11.58	\$11.37	\$13.27
513099	Food Processing Workers, All Other	***	\$18,590.00	\$29,820.00	\$24,140.00	\$35,430.00	\$8.94	\$14.34	\$11.60	\$17.04
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	650	\$26,370.00	\$32,710.00	\$31,570.00	\$35,890.00	\$12.68	\$15.73	\$15.18	\$17.25
514012	Numerical Tool and Process Control Programmers	100	\$29,760.00	\$48,630.00	\$41,550.00	\$58,070.00	\$14.31	\$23.38	\$19.98	\$27.92
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	820	\$24,450.00	\$32,470.00	\$32,380.00	\$36,490.00	\$11.75	\$15.61	\$15.57	\$17.54
514022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	100	\$26,620.00	\$31,050.00	\$31,070.00	\$33,270.00	\$12.80	\$14.93	\$14.94	\$15.99
514023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	70	\$24,370.00	\$31,600.00	\$32,110.00	\$35,210.00	\$11.72	\$15.19	\$15.44	\$16.93
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,040	\$22,890.00	\$29,080.00	\$28,380.00	\$32,170.00	\$11.00	\$13.98	\$13.64	\$15.47
514032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	\$28,080.00	\$35,010.00	\$35,230.00	\$38,470.00	\$13.50	\$16.83	\$16.94	\$18.50
514033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	320	\$26,050.00	\$32,580.00	\$32,450.00	\$35,840.00	\$12.52	\$15.66	\$15.60	\$17.23
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	120	\$26,420.00	\$35,100.00	\$34,000.00	\$39,440.00	\$12.70	\$16.88	\$16.35	\$18.96
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	***	\$25,870.00	\$37,820.00	\$38,790.00	\$43,800.00	\$12.44	\$18.18	\$18.65	\$21.06
514041	Machinists	1,540	\$24,490.00	\$34,260.00	\$32,550.00	\$39,150.00	\$11.77	\$16.47	\$15.65	\$18.82
514051	Metal-Refining Furnace Operators and Tenders	40	\$28,090.00	\$33,670.00	\$34,060.00	\$36,460.00	\$13.50	\$16.19	\$16.37	\$17.53
514062	Patternmakers, Metal and Plastic	40	\$40,640.00	\$48,890.00	\$45,530.00	\$53,020.00	\$19.54	\$23.51	\$21.89	\$25.49
514071	Foundry Mold and Coremakers	120	\$24,610.00	\$32,570.00	\$33,140.00	\$36,550.00	\$11.83	\$15.66	\$15.93	\$17.57
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	340	\$23,970.00	\$29,890.00	\$28,570.00	\$32,860.00	\$11.52	\$14.37	\$13.74	\$15.80

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
514081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	110	\$26,110.00	\$30,030.00	\$29,620.00	\$31,980.00	\$12.55	\$14.44	\$14.24	\$15.38
514111	Tool and Die Makers	160	\$32,280.00	\$42,390.00	\$41,850.00	\$47,440.00	\$15.52	\$20.38	\$20.12	\$22.81
514121	Welders, Cutters, Solderers, and Brazers	3,190	\$25,120.00	\$32,950.00	\$31,400.00	\$36,870.00	\$12.08	\$15.84	\$15.10	\$17.73
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	310	\$23,090.00	\$30,980.00	\$30,100.00	\$34,920.00	\$11.10	\$14.89	\$14.47	\$16.79
514191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	110	\$27,500.00	\$29,660.00	\$28,800.00	\$30,740.00	\$13.22	\$14.26	\$13.85	\$14.78
514193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$22,070.00	\$29,630.00	\$27,250.00	\$33,410.00	\$10.61	\$14.24	\$13.10	\$16.06
514194	Tool Grinders, Filers, and Sharpeners	***	\$16,490.00	\$24,710.00	\$18,940.00	\$28,810.00	\$7.93	\$11.88	\$9.11	\$13.85
515111	Prepress Technicians and Workers	190	\$20,340.00	\$28,350.00	\$27,100.00	\$32,360.00	\$9.78	\$13.63	\$13.03	\$15.56
515112	Printing Press Operators	600	\$18,360.00	\$27,320.00	\$26,830.00	\$31,810.00	\$8.83	\$13.14	\$12.90	\$15.29
515113	Print Binding and Finishing Workers	130	\$19,140.00	\$26,080.00	\$24,900.00	\$29,550.00	\$9.20	\$12.54	\$11.97	\$14.21
516011	Laundry and Dry-Cleaning Workers	750	\$16,940.00	\$18,810.00	\$18,600.00	\$19,740.00	\$8.15	\$9.04	\$8.94	\$9.49
516021	Pressers, Textile, Garment, and Related Materials	70	\$16,730.00	\$16,740.00	\$17,450.00	\$16,740.00	\$8.05	\$8.05	\$8.39	\$8.05
516031	Sewing Machine Operators	190	\$20,480.00	\$26,710.00	\$26,500.00	\$29,830.00	\$9.85	\$12.84	\$12.74	\$14.34
516064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	70	\$25,610.00	\$27,100.00	\$27,610.00	\$27,850.00	\$12.31	\$13.03	\$13.27	\$13.39
516091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	60	\$28,080.00	\$35,620.00	\$36,630.00	\$39,390.00	\$13.50	\$17.12	\$17.61	\$18.94
516093	Upholsterers	60	\$22,030.00	\$30,190.00	\$27,710.00	\$34,270.00	\$10.59	\$14.51	\$13.32	\$16.47
516099	Textile, Apparel, and Furnishings Workers, All Other	***	\$24,700.00	\$34,140.00	\$35,300.00	\$38,860.00	\$11.87	\$16.41	\$16.97	\$18.68
517011	Cabinetmakers and Bench Carpenters	240	\$20,880.00	\$30,280.00	\$28,590.00	\$34,980.00	\$10.04	\$14.56	\$13.75	\$16.82
517041	Sawing Machine Setters, Operators, and Tenders, Wood	90	\$16,740.00	\$23,080.00	\$22,010.00	\$26,250.00	\$8.05	\$11.10	\$10.58	\$12.62
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	350	\$17,150.00	\$24,670.00	\$22,810.00	\$28,430.00	\$8.24	\$11.86	\$10.97	\$13.67
518013	Power Plant Operators	440	\$36,770.00	\$59,180.00	\$65,120.00	\$70,380.00	\$17.68	\$28.45	\$31.31	\$33.84



Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
518031	Water and Liquid Waste Treatment Plant and System Operators	520	\$25,620.00	\$31,500.00	\$30,030.00	\$34,440.00	\$12.32	\$15.14	\$14.44	\$16.56
518091	Chemical Plant and System Operators	200	\$33,280.00	\$49,410.00	\$48,710.00	\$57,480.00	\$16.00	\$23.76	\$23.42	\$27.63
518093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	840	\$50,310.00	\$59,350.00	\$59,170.00	\$63,880.00	\$24.19	\$28.54	\$28.45	\$30.71
519012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	140	\$22,070.00	\$34,450.00	\$34,360.00	\$40,640.00	\$10.61	\$16.56	\$16.52	\$19.54
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	190	\$21,830.00	\$28,960.00	\$27,480.00	\$32,520.00	\$10.50	\$13.92	\$13.21	\$15.63
519022	Grinding and Polishing Workers, Hand	250	\$20,800.00	\$26,900.00	\$26,710.00	\$29,950.00	\$10.00	\$12.93	\$12.84	\$14.40
519023	Mixing and Blending Machine Setters, Operators, and Tenders	790	\$24,250.00	\$32,560.00	\$32,040.00	\$36,720.00	\$11.66	\$15.65	\$15.41	\$17.65
519031	Cutters and Trimmers, Hand	220	\$17,180.00	\$23,620.00	\$24,850.00	\$26,850.00	\$8.26	\$11.36	\$11.95	\$12.91
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	300	\$17,110.00	\$22,400.00	\$19,540.00	\$25,040.00	\$8.23	\$10.77	\$9.39	\$12.04
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	430	\$22,880.00	\$33,300.00	\$33,690.00	\$38,510.00	\$11.00	\$16.01	\$16.20	\$18.51
519051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	100	\$26,440.00	\$28,370.00	\$28,110.00	\$29,330.00	\$12.71	\$13.64	\$13.51	\$14.10
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,860	\$25,780.00	\$33,770.00	\$32,700.00	\$37,770.00	\$12.39	\$16.24	\$15.72	\$18.16
519081	Dental Laboratory Technicians	***	\$23,330.00	\$29,720.00	\$28,900.00	\$32,910.00	\$11.22	\$14.29	\$13.89	\$15.82
519111	Packaging and Filling Machine Operators and Tenders	1,620	\$20,120.00	\$28,740.00	\$27,390.00	\$33,040.00	\$9.67	\$13.82	\$13.17	\$15.89
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	710	\$22,940.00	\$30,700.00	\$29,490.00	\$34,580.00	\$11.03	\$14.76	\$14.18	\$16.63
519122	Painters, Transportation Equipment	130	\$27,820.00	\$33,930.00	\$34,060.00	\$36,990.00	\$13.37	\$16.31	\$16.38	\$17.78
519123	Painting, Coating, and Decorating Workers	***	\$22,270.00	\$24,520.00	\$23,740.00	\$25,650.00	\$10.71	\$11.79	\$11.41	\$12.33
519151	Photographic Process Workers and Processing Machine Operators	110	\$16,970.00	\$22,970.00	\$22,480.00	\$25,970.00	\$8.16	\$11.04	\$10.81	\$12.48
519192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	50	\$20,970.00	\$25,860.00	\$24,320.00	\$28,310.00	\$10.08	\$12.44	\$11.69	\$13.61
519195	Molders, Shapers, and Casters, Except Metal and Plastic	210	\$18,310.00	\$28,550.00	\$27,680.00	\$33,660.00	\$8.81	\$13.72	\$13.31	\$16.18
519196	Paper Goods Machine Setters, Operators, and Tenders	200	\$39,630.00	\$42,280.00	\$43,570.00	\$43,610.00	\$19.05	\$20.33	\$20.95	\$20.97

Balance of State										
			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
519198	Helpers--Production Workers	3,430	\$17,910.00	\$24,190.00	\$25,740.00	\$27,330.00	\$8.61	\$11.63	\$12.38	\$13.14
519199	Production Workers, All Other	780	\$17,120.00	\$24,410.00	\$24,570.00	\$28,060.00	\$8.23	\$11.74	\$11.81	\$13.49
530000	Transportation and Material Moving Occupations	30,380	\$18,790.00	\$29,570.00	\$27,090.00	\$34,970.00	\$9.03	\$14.22	\$13.02	\$16.81
531021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	390	\$32,350.00	\$45,970.00	\$46,870.00	\$52,780.00	\$15.55	\$22.10	\$22.53	\$25.37
531031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1,010	\$31,350.00	\$50,660.00	\$46,960.00	\$60,310.00	\$15.07	\$24.36	\$22.58	\$29.00
532012	Commercial Pilots	50	\$51,050.00	\$75,070.00	\$82,620.00	\$87,080.00	***	***	***	***
533011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	***	\$16,630.00	\$21,250.00	\$18,220.00	\$23,560.00	\$7.99	\$10.22	\$8.76	\$11.33
533021	Bus Drivers, Transit and Intercity	80	\$17,270.00	\$21,220.00	\$21,130.00	\$23,190.00	\$8.30	\$10.20	\$10.16	\$11.15
533022	Bus Drivers, School	2,240	\$17,600.00	\$24,790.00	\$23,690.00	\$28,380.00	\$8.46	\$11.92	\$11.39	\$13.64
533031	Driver/Sales Workers	1,180	\$17,560.00	\$28,490.00	\$25,440.00	\$33,950.00	\$8.44	\$13.70	\$12.23	\$16.32
533032	Truck Drivers, Heavy and Tractor-Trailer	7,710	\$22,170.00	\$33,860.00	\$33,020.00	\$39,700.00	\$10.66	\$16.28	\$15.88	\$19.09
533033	Truck Drivers, Light or Delivery Services	2,410	\$17,770.00	\$30,050.00	\$26,710.00	\$36,200.00	\$8.54	\$14.45	\$12.84	\$17.40
533041	Taxi Drivers and Chauffeurs	270	\$16,950.00	\$22,260.00	\$20,820.00	\$24,920.00	\$8.15	\$10.70	\$10.01	\$11.98
536031	Service Station Attendants	420	\$17,310.00	\$23,050.00	\$22,730.00	\$25,930.00	\$8.32	\$11.08	\$10.93	\$12.46
536061	Transportation Attendants, Except Flight Attendants	100	\$18,170.00	\$22,590.00	\$21,750.00	\$24,790.00	\$8.74	\$10.86	\$10.46	\$11.92
536099	Transportation Workers, All Other	***	\$20,960.00	\$31,340.00	\$27,330.00	\$36,530.00	\$10.08	\$15.07	\$13.14	\$17.57
537011	Conveyor Operators and Tenders	790	\$23,030.00	\$28,020.00	\$27,600.00	\$30,510.00	\$11.07	\$13.47	\$13.27	\$14.67
537021	Crane and Tower Operators	200	\$33,280.00	\$42,380.00	\$36,440.00	\$46,920.00	\$16.00	\$20.37	\$17.52	\$22.56
537032	Excavating and Loading Machine and Dragline Operators	220	\$27,440.00	\$31,500.00	\$29,220.00	\$33,530.00	\$13.19	\$15.15	\$14.05	\$16.12
537051	Industrial Truck and Tractor Operators	2,040	\$22,040.00	\$28,170.00	\$27,760.00	\$31,230.00	\$10.60	\$13.54	\$13.35	\$15.01
537061	Cleaners of Vehicles and Equipment	1,250	\$16,900.00	\$21,580.00	\$21,020.00	\$23,920.00	\$8.12	\$10.38	\$10.10	\$11.50

## Balance of State

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
537062	Laborers and Freight, Stock, and Material Movers, Hand	5,120	\$16,890.00	\$24,050.00	\$22,880.00	\$27,630.00	\$8.12	\$11.56	\$11.00	\$13.28
537063	Machine Feeders and Offbearers	260	\$21,270.00	\$29,670.00	\$29,340.00	\$33,870.00	\$10.23	\$14.26	\$14.11	\$16.28
537064	Packers and Packagers, Hand	2,500	\$16,910.00	\$23,060.00	\$22,500.00	\$26,140.00	\$8.13	\$11.09	\$10.82	\$12.57
537072	Pump Operators, Except Wellhead Pumpers	590	\$27,360.00	\$41,710.00	\$39,440.00	\$48,890.00	\$13.16	\$20.06	\$18.96	\$23.50
537073	Wellhead Pumpers	450	\$26,640.00	\$37,810.00	\$35,460.00	\$43,400.00	\$12.81	\$18.18	\$17.05	\$20.87
537081	Refuse and Recyclable Material Collectors	570	\$19,480.00	\$26,390.00	\$26,270.00	\$29,840.00	\$9.37	\$12.69	\$12.63	\$14.35

\* This occupation has the same title, but not necessarily the same content, as the 2010 SOC occupation

\*\*\* Undisclosable data

Source: Kansas Department of Labor in conjunction with U.S. Department of Labor

Entry level and experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively.

Data is from an annual wage survey