

Kansas Wage Survey, 2014 Edition

Balance of State

			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
000000	Total of All	387,270	***	\$34,770.00	\$28,480.00	***
110000	Management	13,790	***	\$81,860.00	\$72,860.00	***
111011	Chief Executives	1,180	\$66,290.00	\$124,310.00	\$110,310.00	\$153,320.00
111021	General and Operations Managers	4,370	\$53,060.00	\$91,720.00	\$79,930.00	\$111,050.00
111031	Legislators	390	\$18,220.00	\$42,730.00	\$33,020.00	\$54,990.00
112011	Advertising and Promotions Managers	50	\$40,500.00	\$56,060.00	\$54,870.00	\$63,830.00
112021	Marketing Managers	150	\$67,120.00	\$125,950.00	\$95,800.00	\$155,370.00
112022	Sales Managers	470	\$55,310.00	\$89,530.00	\$85,440.00	\$106,640.00
112031	Public Relations Managers	40	\$49,080.00	\$69,810.00	\$62,660.00	\$80,170.00
113011	Administrative Services Managers	400	\$45,250.00	\$67,070.00	\$63,870.00	\$77,980.00
113021	Computer and Information Systems Managers	280	\$56,260.00	\$78,210.00	\$75,580.00	\$89,190.00
113031	Financial Managers	770	\$60,750.00	\$90,680.00	\$84,130.00	\$105,640.00
113051	Industrial Production Managers	670	\$50,710.00	\$75,840.00	\$71,620.00	\$88,410.00
113061	Purchasing Managers	90	\$56,250.00	\$83,740.00	\$74,460.00	\$97,490.00
113071	Transportation, Storage, and Distribution Managers	180	\$47,060.00	\$66,990.00	\$65,430.00	\$76,950.00
113121	Human Resources Managers	190	\$57,410.00	\$84,050.00	\$76,380.00	\$97,370.00
113131	Training and Development Managers	40	\$59,580.00	\$95,800.00	\$86,310.00	\$113,910.00
119021	Construction Managers	280	\$51,320.00	\$66,330.00	\$63,750.00	\$73,840.00
119031	Education Administrators, Preschool and Child Care Center/Program	90	\$38,310.00	\$51,590.00	\$45,060.00	\$58,230.00
119032	Education Administrators, Elementary and Secondary School	870	\$64,920.00	\$77,290.00	\$75,930.00	\$83,470.00

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119033	Education Administrators, Postsecondary	420	\$46,910.00	\$78,420.00	\$68,370.00	\$94,170.00
119041	Engineering Managers	170	\$71,980.00	\$101,630.00	\$100,300.00	\$116,450.00
119051	Food Service Managers	460	\$27,170.00	\$40,970.00	\$39,070.00	\$47,860.00
119081	Lodging Managers	40	\$30,550.00	\$44,050.00	\$46,640.00	\$50,800.00
119111	Medical and Health Services Managers	770	\$48,140.00	\$65,910.00	\$61,860.00	\$74,800.00
119121	Natural Sciences Managers	40	\$61,090.00	\$82,610.00	\$84,850.00	\$93,370.00
119131	Postmasters and Mail Superintendents	240	\$44,510.00	\$58,130.00	\$56,820.00	\$64,940.00
119141	Property, Real Estate, and Community Association Managers	260	\$32,560.00	\$49,930.00	\$50,460.00	\$58,620.00
119151	Social and Community Service Managers	290	\$36,400.00	\$50,340.00	\$46,060.00	\$57,320.00
119161	Emergency Management Directors	110	\$30,330.00	\$41,590.00	\$39,580.00	\$47,220.00
119199	Managers, All Other	420	\$36,440.00	\$58,230.00	\$48,900.00	\$69,120.00
130000	Business and Financial Operations	9,840	***	\$54,370.00	\$48,100.00	***
131021	Purchasing Agents and Buyers, Farm Products	100	\$33,600.00	\$60,510.00	\$54,530.00	\$73,960.00
131022	Wholesale and Retail Buyers, Except Farm Products	170	\$29,520.00	\$50,460.00	\$45,370.00	\$60,940.00
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	610	\$30,570.00	\$46,210.00	\$43,070.00	\$54,030.00
131031	Claims Adjusters, Examiners, and Investigators	150	\$46,520.00	\$63,930.00	\$67,160.00	\$72,640.00
131041	Compliance Officers	530	\$36,080.00	\$53,600.00	\$53,070.00	\$62,350.00
131051	Cost Estimators	490	\$32,100.00	\$48,470.00	\$43,570.00	\$56,650.00
131071	Human Resources Specialists	700	\$30,120.00	\$47,050.00	\$43,690.00	\$55,510.00
131075	Labor Relations Specialists	***	\$38,740.00	\$51,890.00	\$51,040.00	\$58,470.00
131111	Management Analysts	210	\$41,610.00	\$83,440.00	\$67,680.00	\$104,360.00

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
131121	Meeting, Convention, and Event Planners	80	\$29,870.00	\$40,810.00	\$37,530.00	\$46,290.00
131131	Fundraisers	50	\$34,300.00	\$52,300.00	\$44,240.00	\$61,300.00
131141	Compensation, Benefits, and Job Analysis Specialists	80	\$38,940.00	\$50,590.00	\$51,110.00	\$56,420.00
131151	Training and Development Specialists	380	\$29,540.00	\$48,580.00	\$42,680.00	\$58,100.00
131161	Market Research Analysts and Marketing Specialists	580	\$27,990.00	\$47,680.00	\$42,100.00	\$57,520.00
131199	Business Operations Specialists, All Other	850	\$34,150.00	\$47,360.00	\$44,370.00	\$53,970.00
132011	Accountants and Auditors	2,340	\$36,120.00	\$60,720.00	\$53,120.00	\$73,010.00
132021	Appraisers and Assessors of Real Estate	310	\$26,280.00	\$40,690.00	\$36,920.00	\$47,900.00
132041	Credit Analysts	70	\$34,720.00	\$49,270.00	\$49,610.00	\$56,550.00
132051	Financial Analysts	30	\$55,540.00	\$67,910.00	\$67,830.00	\$74,090.00
132052	Personal Financial Advisors	180	***	***	***	***
132061	Financial Examiners	50	\$45,410.00	\$73,710.00	\$61,640.00	\$87,860.00
132072	Loan Officers	1,240	\$39,180.00	\$63,030.00	\$58,510.00	\$74,950.00
132081	Tax Examiners, Collectors, and Revenue Agents	80	\$23,790.00	\$33,660.00	\$29,180.00	\$38,590.00
132082	Tax Preparers	270	\$20,300.00	\$39,910.00	\$28,370.00	\$49,710.00
132099	Financial Specialists, All Other	80	\$31,440.00	\$42,240.00	\$36,720.00	\$47,640.00
150000	Computer and Mathematical	2,680	***	\$51,050.00	\$47,950.00	***
151121	Computer Systems Analysts	140	\$34,720.00	\$49,550.00	\$45,650.00	\$56,960.00
151122	Information Security Analysts	70	\$50,150.00	\$72,030.00	\$69,220.00	\$82,970.00
151131	Computer Programmers	230	\$36,460.00	\$56,750.00	\$57,440.00	\$66,890.00
151132	Software Developers, Applications	140	\$49,860.00	\$68,480.00	\$62,770.00	\$77,790.00

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151133	Software Developers, Systems Software	70	\$43,730.00	\$63,900.00	\$63,610.00	\$73,990.00
151134	Web Developers	50	\$30,080.00	\$50,450.00	\$49,150.00	\$60,630.00
151141	Database Administrators	120	\$47,340.00	\$88,310.00	\$70,130.00	\$108,790.00
151142	Network and Computer Systems Administrators	780	\$38,460.00	\$53,300.00	\$52,670.00	\$60,720.00
151151	Computer User Support Specialists	900	\$23,240.00	\$36,790.00	\$36,680.00	\$43,570.00
151152	Computer Network Support Specialists	110	\$34,450.00	\$44,990.00	\$44,810.00	\$50,260.00
170000	Architecture and Engineering	3,500	***	\$61,480.00	\$55,550.00	***
171021	Cartographers and Photogrammetrists	***	\$28,140.00	\$39,760.00	\$34,160.00	\$45,570.00
171022	Surveyors	150	\$34,840.00	\$52,850.00	\$49,470.00	\$61,850.00
172021	Agricultural Engineers	50	\$52,800.00	\$67,600.00	\$66,680.00	\$75,000.00
172041	Chemical Engineers	100	\$67,560.00	\$97,160.00	\$100,790.00	\$111,960.00
172051	Civil Engineers	200	\$49,610.00	\$70,340.00	\$70,190.00	\$80,700.00
172071	Electrical Engineers	240	\$52,040.00	\$66,960.00	\$60,380.00	\$74,420.00
172072	Electronics Engineers, Except Computer	120	\$52,540.00	\$74,250.00	\$69,790.00	\$85,100.00
172081	Environmental Engineers	40	\$54,020.00	\$68,630.00	\$70,360.00	\$75,930.00
172111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	50	\$36,610.00	\$67,120.00	\$60,380.00	\$82,370.00
172112	Industrial Engineers	360	\$50,170.00	\$68,330.00	\$68,930.00	\$77,400.00
172141	Mechanical Engineers	290	\$52,490.00	\$71,280.00	\$68,360.00	\$80,680.00
172199	Engineers, All Other	60	\$38,900.00	\$52,820.00	\$48,320.00	\$59,780.00
173011	Architectural and Civil Drafters	100	\$29,930.00	\$44,800.00	\$43,060.00	\$52,240.00
173012	Electrical and Electronics Drafters	***	\$35,370.00	\$48,060.00	\$49,730.00	\$54,400.00

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173013	Mechanical Drafters	290	\$31,290.00	\$42,210.00	\$41,580.00	\$47,670.00
173022	Civil Engineering Technicians	310	\$30,630.00	\$38,920.00	\$39,340.00	\$43,060.00
173023	Electrical and Electronic Engineering Technicians	170	\$33,440.00	\$48,580.00	\$46,480.00	\$56,140.00
173026	Industrial Engineering Technicians	120	\$36,260.00	\$47,930.00	\$45,200.00	\$53,770.00
173027	Mechanical Engineering Technicians	60	\$32,700.00	\$51,920.00	\$52,180.00	\$61,530.00
173029	Engineering Technicians, Except Drafters, All Other	150	\$39,140.00	\$55,260.00	\$54,410.00	\$63,320.00
173031	Surveying and Mapping Technicians	150	\$21,120.00	\$34,320.00	\$32,140.00	\$40,910.00
190000	Life, Physical, and Social Science	2,090	***	\$51,710.00	\$49,130.00	***
191012	Food Scientists and Technologists	130	\$28,200.00	\$44,310.00	\$41,430.00	\$52,370.00
191013	Soil and Plant Scientists	180	\$43,410.00	\$56,150.00	\$54,890.00	\$62,520.00
191031	Conservation Scientists	150	\$43,220.00	\$62,260.00	\$63,140.00	\$71,780.00
192031	Chemists	180	\$43,650.00	\$57,450.00	\$55,320.00	\$64,350.00
192041	Environmental Scientists and Specialists, Including Health	150	\$44,410.00	\$52,280.00	\$49,680.00	\$56,220.00
192042	Geoscientists, Except Hydrologists and Geographers	40	\$34,940.00	\$61,940.00	\$58,060.00	\$75,440.00
193031	Clinical, Counseling, and School Psychologists	480	\$34,830.00	\$50,960.00	\$50,730.00	\$59,020.00
193051	Urban and Regional Planners	30	\$40,300.00	\$59,690.00	\$64,280.00	\$69,390.00
194011	Agricultural and Food Science Technicians	120	\$23,910.00	\$32,910.00	\$33,230.00	\$37,400.00
194021	Biological Technicians	50	\$30,960.00	\$34,790.00	\$34,210.00	\$36,700.00
194031	Chemical Technicians	150	\$27,910.00	\$41,460.00	\$37,930.00	\$48,230.00
194091	Environmental Science and Protection Technicians, Including Health	40	\$24,630.00	\$34,180.00	\$33,250.00	\$38,950.00
194093	Forest and Conservation Technicians	90	\$35,070.00	\$43,880.00	\$46,560.00	\$48,290.00

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194099	Life, Physical, and Social Science Technicians, All Other	60	\$31,680.00	\$49,520.00	\$43,640.00	\$58,450.00
210000	Community and Social Services	5,300	***	\$36,470.00	\$35,480.00	***
211011	Substance Abuse and Behavioral Disorder Counselors	200	\$28,640.00	\$39,140.00	\$38,120.00	\$44,390.00
211012	Educational, Vocational, and School Counselors	600	\$37,190.00	\$48,450.00	\$47,710.00	\$54,070.00
211014	Mental Health Counselors	100	\$22,960.00	\$34,250.00	\$30,480.00	\$39,900.00
211015	Rehabilitation Counselors	290	\$22,040.00	\$30,230.00	\$32,360.00	\$34,330.00
211021	Child, Family, and School Social Workers	780	\$26,030.00	\$39,960.00	\$41,210.00	\$46,930.00
211022	Medical and Public Health Social Workers	290	\$30,970.00	\$45,630.00	\$43,470.00	\$52,960.00
211023	Mental Health and Substance Abuse Social Workers	180	\$22,670.00	\$34,090.00	\$33,600.00	\$39,800.00
211029	Social Workers, All Other	160	\$38,400.00	\$42,940.00	\$40,300.00	\$45,210.00
211091	Health Educators	60	\$32,460.00	\$48,880.00	\$48,680.00	\$57,090.00
211092	Probation Officers and Correctional Treatment Specialists	300	\$32,800.00	\$40,310.00	\$38,610.00	\$44,060.00
211093	Social and Human Service Assistants	1,660	\$21,210.00	\$28,640.00	\$28,630.00	\$32,360.00
211094	Community Health Workers	170	\$18,340.00	\$30,720.00	\$31,750.00	\$36,920.00
211099	Community and Social Service Specialists, All Other	310	\$28,030.00	\$35,560.00	\$34,900.00	\$39,320.00
212011	Clergy	120	\$22,620.00	\$36,800.00	\$36,570.00	\$43,900.00
230000	Legal	1,340	***	\$70,630.00	\$51,780.00	***
231011	Lawyers	590	\$49,940.00	\$91,840.00	\$67,280.00	\$112,790.00
231023	Judges, Magistrate Judges, and Magistrates	70	***	***	***	***
232011	Paralegals and Legal Assistants	290	\$26,710.00	\$32,570.00	\$32,510.00	\$35,500.00
232091	Court Reporters	60	\$36,110.00	\$48,080.00	\$54,350.00	\$54,060.00

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232093	Title Examiners, Abstractors, and Searchers	***	\$28,350.00	\$50,320.00	\$37,320.00	\$61,300.00
232099	Legal Support Workers, All Other	120	\$40,970.00	\$48,290.00	\$46,910.00	\$51,950.00
250000	Education, Training, and Library	31,080	***	\$38,160.00	\$36,360.00	***
251011	Business Teachers, Postsecondary	290	\$35,630.00	\$66,990.00	\$60,540.00	\$82,660.00
251021	Computer Science Teachers, Postsecondary	100	\$43,990.00	\$67,050.00	\$59,020.00	\$78,580.00
251022	Mathematical Science Teachers, Postsecondary	170	\$32,540.00	\$46,850.00	\$43,690.00	\$54,010.00
251032	Engineering Teachers, Postsecondary	***	\$34,880.00	\$62,280.00	\$63,750.00	\$75,970.00
251042	Biological Science Teachers, Postsecondary	250	\$39,390.00	\$66,400.00	\$59,020.00	\$79,900.00
251052	Chemistry Teachers, Postsecondary	50	\$44,810.00	\$69,570.00	\$59,100.00	\$81,950.00
251054	Physics Teachers, Postsecondary	40	\$35,370.00	\$52,950.00	\$48,640.00	\$61,750.00
251066	Psychology Teachers, Postsecondary	90	\$36,910.00	\$60,660.00	\$56,750.00	\$72,540.00
251067	Sociology Teachers, Postsecondary	50	\$38,360.00	\$53,050.00	\$46,380.00	\$60,400.00
251069	Social Sciences Teachers, Postsecondary, All Other	160	\$36,900.00	\$69,250.00	\$63,610.00	\$85,420.00
251071	Health Specialties Teachers, Postsecondary	200	\$30,250.00	\$59,820.00	\$54,300.00	\$74,610.00
251072	Nursing Instructors and Teachers, Postsecondary	240	\$38,310.00	\$60,780.00	\$55,750.00	\$72,010.00
251081	Education Teachers, Postsecondary	70	\$34,090.00	\$63,330.00	\$55,860.00	\$77,950.00
251111	Criminal Justice and Law Enforcement Teachers, Postsecondary	40	\$34,560.00	\$60,980.00	\$60,530.00	\$74,190.00
251121	Art, Drama, and Music Teachers, Postsecondary	230	\$26,470.00	\$50,580.00	\$45,880.00	\$62,640.00
251122	Communications Teachers, Postsecondary	80	\$29,690.00	\$48,910.00	\$49,500.00	\$58,510.00
251123	English Language and Literature Teachers, Postsecondary	220	\$33,270.00	\$64,190.00	\$54,820.00	\$79,650.00
251124	Foreign Language and Literature Teachers, Postsecondary	40	\$37,450.00	\$66,070.00	\$57,910.00	\$80,390.00

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251125	History Teachers, Postsecondary	70	\$36,120.00	\$57,420.00	\$51,900.00	\$68,060.00
251126	Philosophy and Religion Teachers, Postsecondary	60	\$37,120.00	\$63,680.00	\$61,060.00	\$76,960.00
251192	Home Economics Teachers, Postsecondary	***	\$41,920.00	\$71,140.00	\$71,760.00	\$85,740.00
251193	Recreation and Fitness Studies Teachers, Postsecondary	60	\$33,760.00	\$61,190.00	\$55,310.00	\$74,900.00
251194	Vocational Education Teachers, Postsecondary	340	\$29,900.00	\$48,830.00	\$45,430.00	\$58,290.00
251199	Postsecondary Teachers, All Other	750	\$26,500.00	\$51,710.00	\$48,250.00	\$64,320.00
252011	Preschool Teachers, Except Special Education	660	\$18,000.00	\$29,960.00	\$26,150.00	\$35,940.00
252012	Kindergarten Teachers, Except Special Education	600	\$34,680.00	\$43,540.00	\$43,170.00	\$47,980.00
252021	Elementary School Teachers, Except Special Education	4,560	\$34,510.00	\$44,030.00	\$43,230.00	\$48,790.00
252022	Middle School Teachers, Except Special and Vocational Education	1,930	\$36,850.00	\$45,730.00	\$44,580.00	\$50,170.00
252023	Vocational Education Teachers, Middle School	120	\$35,910.00	\$47,300.00	\$46,040.00	\$53,000.00
252031	Secondary School Teachers, Except Special and Vocational Education	3,720	\$34,730.00	\$45,250.00	\$43,730.00	\$50,510.00
252032	Vocational Education Teachers, Secondary School	630	\$38,650.00	\$46,340.00	\$45,610.00	\$50,190.00
252052	Special Education Teachers, Kindergarten and Elementary School	540	\$38,500.00	\$48,740.00	\$45,410.00	\$53,860.00
252053	Special Education Teachers, Middle School	220	\$35,370.00	\$46,190.00	\$43,350.00	\$51,600.00
252054	Special Education Teachers, Secondary School	420	\$38,290.00	\$46,790.00	\$44,700.00	\$51,040.00
252059	Special Education Teachers, All Other	210	\$38,460.00	\$48,220.00	\$48,870.00	\$53,100.00
253011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	250	\$27,530.00	\$43,260.00	\$39,260.00	\$51,130.00
253021	Self-Enrichment Education Teachers	***	\$16,820.00	\$20,860.00	\$18,510.00	\$22,870.00
253098	Substitute Teachers	3,810	\$19,270.00	\$24,510.00	\$23,080.00	\$27,140.00
253099	Teachers and Instructors, All Other	520	\$27,890.00	\$42,080.00	\$42,440.00	\$49,170.00

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254012	Curators	50	\$24,970.00	\$38,550.00	\$41,160.00	\$45,340.00
254013	Museum Technicians and Conservators	40	\$18,280.00	\$29,770.00	\$27,210.00	\$35,510.00
254021	Librarians	480	\$26,920.00	\$43,670.00	\$44,910.00	\$52,050.00
254031	Library Technicians	290	\$18,180.00	\$23,400.00	\$23,310.00	\$26,020.00
259011	Audio-Visual Collections Specialists	60	\$25,270.00	\$41,990.00	\$36,440.00	\$50,340.00
259021	Farm and Home Management Advisors	230	\$42,870.00	\$50,980.00	\$50,830.00	\$55,040.00
259031	Instructional Coordinators	270	\$33,620.00	\$53,230.00	\$53,690.00	\$63,040.00
259041	Teacher Assistants	7,200	\$17,040.00	\$22,080.00	\$21,530.00	\$24,600.00
259099	Education, Training, and Library Workers, All Other	30	\$17,040.00	\$30,400.00	\$19,590.00	\$37,080.00
270000	Arts, Design, Entertainment, Sports, and Media	4,190	***	\$29,040.00	\$23,070.00	***
271021	Commercial and Industrial Designers	30	\$35,350.00	\$56,140.00	\$61,370.00	\$66,530.00
271023	Floral Designers	250	\$16,720.00	\$21,950.00	\$21,780.00	\$24,570.00
271024	Graphic Designers	360	\$22,490.00	\$32,630.00	\$29,960.00	\$37,710.00
271026	Merchandise Displayers and Window Trimmers	110	\$19,880.00	\$25,350.00	\$22,440.00	\$28,080.00
272022	Coaches and Scouts	1,600	\$16,910.00	\$21,030.00	\$18,390.00	\$23,100.00
272023	Umpires, Referees, and Other Sports Officials	140	\$16,950.00	\$21,110.00	\$20,230.00	\$23,190.00
272041	Music Directors and Composers	230	\$36,910.00	\$46,210.00	\$44,240.00	\$50,860.00
272042	Musicians and Singers	90	***	***	***	***
273011	Radio and Television Announcers	230	\$16,860.00	\$26,690.00	\$21,570.00	\$31,610.00
273022	Reporters and Correspondents	180	\$19,710.00	\$34,490.00	\$27,540.00	\$41,880.00
273031	Public Relations Specialists	310	\$23,390.00	\$40,700.00	\$39,820.00	\$49,360.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
273041	Editors	120	\$18,640.00	\$30,690.00	\$28,460.00	\$36,720.00
273042	Technical Writers	60	\$31,870.00	\$42,170.00	\$40,390.00	\$47,320.00
273091	Interpreters and Translators	140	\$20,660.00	\$27,890.00	\$24,560.00	\$31,500.00
274012	Broadcast Technicians	30	\$16,990.00	\$26,020.00	\$26,960.00	\$30,540.00
274021	Photographers	80	\$16,780.00	\$25,620.00	\$26,150.00	\$30,040.00
290000	Healthcare Practitioners and Technical	22,220	***	\$57,650.00	\$46,580.00	***
291011	Chiropractors	110	\$44,180.00	\$58,100.00	\$54,580.00	\$65,060.00
291021	Dentists, General	170	\$55,570.00	\$119,470.00	\$77,150.00	\$151,420.00
291031	Dietitians and Nutritionists	110	\$37,080.00	\$50,950.00	\$50,800.00	\$57,890.00
291041	Optometrists	170	\$91,170.00	\$114,400.00	\$110,290.00	\$126,010.00
291051	Pharmacists	730	\$97,230.00	\$117,590.00	\$119,960.00	\$127,770.00
291061	Anesthesiologists	***	***	***	***	***
291062	Family and General Practitioners	330	\$133,390.00	\$209,330.00	***	\$247,290.00
291065	Pediatricians, General	***	\$173,600.00	\$230,700.00	***	***
291067	Surgeons	70	\$163,870.00	\$230,570.00	***	***
291069	Physicians and Surgeons, All Other	170	\$198,580.00	\$241,470.00	***	***
291071	Physician Assistants	230	\$64,780.00	\$88,500.00	\$88,690.00	\$100,350.00
291122	Occupational Therapists	240	\$61,450.00	\$82,870.00	\$81,440.00	\$93,580.00
291123	Physical Therapists	430	\$62,260.00	\$79,980.00	\$79,360.00	\$88,830.00
291125	Recreational Therapists	70	\$19,310.00	\$28,020.00	\$27,120.00	\$32,380.00
291126	Respiratory Therapists	390	\$36,150.00	\$46,070.00	\$45,940.00	\$51,030.00

Balance of State

			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
291127	Speech-Language Pathologists	270	\$42,170.00	\$63,210.00	\$56,770.00	\$73,720.00
291131	Veterinarians	270	\$66,320.00	\$93,120.00	\$83,200.00	\$106,530.00
291141	Registered Nurses	8,060	\$41,650.00	\$51,670.00	\$50,760.00	\$56,680.00
291151	Nurse Anesthetists	***	\$130,680.00	\$142,540.00	\$135,510.00	\$148,470.00
291171	Nurse Practitioners	270	\$69,460.00	\$87,560.00	\$85,420.00	\$96,610.00
292011	Medical and Clinical Laboratory Technologists	500	\$41,410.00	\$51,450.00	\$50,180.00	\$56,460.00
292012	Medical and Clinical Laboratory Technicians	310	\$26,770.00	\$38,200.00	\$38,150.00	\$43,910.00
292021	Dental Hygienists	310	\$64,190.00	\$73,420.00	\$74,450.00	\$78,030.00
292031	Cardiovascular Technologists and Technicians	120	\$35,560.00	\$53,510.00	\$53,900.00	\$62,480.00
292032	Diagnostic Medical Sonographers	160	\$43,940.00	\$58,010.00	\$57,100.00	\$65,050.00
292033	Nuclear Medicine Technologists	70	\$42,340.00	\$59,700.00	\$59,810.00	\$68,380.00
292034	Radiologic Technologists	620	\$37,230.00	\$46,790.00	\$45,740.00	\$51,570.00
292035	Magnetic Resonance Imaging Technologists	90	\$46,950.00	\$55,670.00	\$55,150.00	\$60,020.00
292041	Emergency Medical Technicians and Paramedics	1,640	\$17,940.00	\$25,470.00	\$23,630.00	\$29,240.00
292051	Dietetic Technicians	140	\$17,150.00	\$21,040.00	\$18,730.00	\$22,990.00
292052	Pharmacy Technicians	990	\$20,050.00	\$25,870.00	\$25,620.00	\$28,770.00
292053	Psychiatric Technicians	***	\$21,530.00	\$25,730.00	\$24,990.00	\$27,830.00
292054	Respiratory Therapy Technicians	60	\$30,320.00	\$43,330.00	\$43,410.00	\$49,840.00
292055	Surgical Technologists	190	\$26,250.00	\$36,080.00	\$34,470.00	\$40,990.00
292056	Veterinary Technologists and Technicians	130	\$24,620.00	\$35,720.00	\$33,780.00	\$41,260.00
292061	Licensed Practical and Licensed Vocational Nurses	2,720	\$31,500.00	\$36,630.00	\$36,190.00	\$39,200.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
292071	Medical Records and Health Information Technicians	680	\$21,200.00	\$29,640.00	\$27,810.00	\$33,870.00
292081	Opticians, Dispensing	***	\$24,020.00	\$28,370.00	\$28,000.00	\$30,550.00
292099	Health Technologists and Technicians, All Other	100	\$29,980.00	\$37,040.00	\$35,750.00	\$40,570.00
299011	Occupational Health and Safety Specialists	260	\$33,250.00	\$46,930.00	\$46,310.00	\$53,780.00
299012	Occupational Health and Safety Technicians	60	\$22,250.00	\$31,180.00	\$24,630.00	\$35,650.00
299091	Athletic Trainers	60	\$30,560.00	\$41,390.00	\$38,020.00	\$46,800.00
310000	Healthcare Support	15,340	***	\$23,870.00	\$22,380.00	***
311011	Home Health Aides	2,560	\$18,640.00	\$21,470.00	\$21,420.00	\$22,880.00
311013	Psychiatric Aides	***	\$20,180.00	\$24,920.00	\$24,410.00	\$27,300.00
311014	Nursing Assistants	8,250	\$18,480.00	\$21,960.00	\$21,840.00	\$23,700.00
312011	Occupational Therapist Assistants	100	\$43,410.00	\$55,310.00	\$55,050.00	\$61,260.00
312021	Physical Therapist Assistants	360	\$38,600.00	\$50,250.00	\$48,500.00	\$56,070.00
312022	Physical Therapist Aides	170	\$17,260.00	\$23,360.00	\$22,220.00	\$26,410.00
319091	Dental Assistants	690	\$24,430.00	\$32,670.00	\$29,830.00	\$36,800.00
319092	Medical Assistants	1,110	\$20,930.00	\$24,230.00	\$23,730.00	\$25,880.00
319093	Medical Equipment Preparers	80	\$21,190.00	\$30,130.00	\$27,780.00	\$34,590.00
319094	Medical Transcriptionists	210	\$25,130.00	\$29,290.00	\$28,700.00	\$31,370.00
319095	Pharmacy Aides	330	\$16,900.00	\$20,050.00	\$18,820.00	\$21,620.00
319096	Veterinary Assistants and Laboratory Animal Caretakers	***	\$16,930.00	\$21,310.00	\$19,450.00	\$23,500.00
319097	Phlebotomists	230	\$21,350.00	\$27,860.00	\$24,040.00	\$31,110.00
319099	Healthcare Support Workers, All Other	130	\$20,050.00	\$30,890.00	\$33,400.00	\$36,310.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
330000	Protective Service	7,910	***	\$33,530.00	\$31,470.00	***
331011	First-Line Supervisors/Managers of Correctional Officers	130	\$27,510.00	\$41,640.00	\$39,990.00	\$48,710.00
331012	First-Line Supervisors/Managers of Police and Detectives	390	\$37,280.00	\$51,840.00	\$48,900.00	\$59,130.00
331021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	240	\$29,730.00	\$47,880.00	\$45,710.00	\$56,960.00
331099	First-Line Supervisors/Managers, Protective Service Workers, All Other	90	\$38,460.00	\$51,560.00	\$52,930.00	\$58,110.00
332011	Fire Fighters	1,320	\$21,340.00	\$32,310.00	\$31,870.00	\$37,800.00
333012	Correctional Officers and Jailers	1,670	\$26,030.00	\$31,690.00	\$29,950.00	\$34,530.00
333021	Detectives and Criminal Investigators	220	\$37,120.00	\$46,540.00	\$44,470.00	\$51,250.00
333051	Police and Sheriffs Patrol Officers	2,010	\$25,350.00	\$35,080.00	\$34,220.00	\$39,940.00
339011	Animal Control Workers	60	\$18,730.00	\$24,010.00	\$23,060.00	\$26,650.00
339031	Gaming Surveillance Officers and Gaming Investigators	***	\$21,790.00	\$27,090.00	\$26,180.00	\$29,740.00
339032	Security Guards	850	\$19,730.00	\$26,770.00	\$26,900.00	\$30,290.00
339091	Crossing Guards	80	\$16,660.00	\$20,700.00	\$20,880.00	\$22,720.00
339092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	470	\$16,790.00	\$17,360.00	\$17,690.00	\$17,640.00
339099	Protective Service Workers, All Other	140	\$20,380.00	\$34,920.00	\$30,310.00	\$42,180.00
350000	Food Preparation and Serving Related	34,210	***	\$18,870.00	\$18,150.00	***
351011	Chefs and Head Cooks	200	\$19,990.00	\$29,080.00	\$23,380.00	\$33,620.00
351012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2,840	\$18,390.00	\$25,150.00	\$24,450.00	\$28,530.00
352011	Cooks, Fast Food	2,660	\$16,800.00	\$16,980.00	\$17,550.00	\$17,070.00
352012	Cooks, Institution and Cafeteria	3,150	\$16,880.00	\$21,280.00	\$21,210.00	\$23,490.00
352014	Cooks, Restaurant	2,940	\$16,710.00	\$18,870.00	\$18,010.00	\$19,950.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
352015	Cooks, Short Order	600	\$16,750.00	\$17,500.00	\$17,720.00	\$17,880.00
352021	Food Preparation Workers	2,660	\$16,740.00	\$18,220.00	\$18,050.00	\$18,970.00
353011	Bartenders	1,820	\$16,830.00	\$18,950.00	\$18,270.00	\$20,010.00
353021	Combined Food Preparation and Serving Workers, Including Fast Food	7,000	\$16,760.00	\$17,920.00	\$17,780.00	\$18,500.00
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	990	\$16,840.00	\$17,280.00	\$17,720.00	\$17,500.00
353031	Waiters and Waitresses	5,010	\$16,790.00	\$17,770.00	\$17,760.00	\$18,250.00
353041	Food Servers, Nonrestaurant	1,520	\$16,740.00	\$17,430.00	\$17,680.00	\$17,770.00
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	660	\$16,800.00	\$17,660.00	\$17,780.00	\$18,090.00
359021	Dishwashers	1,280	\$16,850.00	\$17,190.00	\$17,700.00	\$17,360.00
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	840	\$16,810.00	\$17,670.00	\$17,840.00	\$18,100.00
359099	Food Preparation and Serving Related Workers, All Other	***	\$16,870.00	\$18,110.00	\$18,220.00	\$18,730.00
370000	Building and Grounds Cleaning and Maintenance	13,960	***	\$23,030.00	\$20,950.00	***
371011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	630	\$25,710.00	\$34,090.00	\$32,850.00	\$38,270.00
371012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	250	\$29,490.00	\$40,610.00	\$40,460.00	\$46,170.00
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7,430	\$16,800.00	\$22,350.00	\$21,430.00	\$25,130.00
372012	Maids and Housekeeping Cleaners	2,940	\$16,770.00	\$18,170.00	\$18,050.00	\$18,860.00
372021	Pest Control Workers	200	\$16,680.00	\$24,370.00	\$22,030.00	\$28,220.00
373011	Landscaping and Groundskeeping Workers	2,020	\$16,770.00	\$24,310.00	\$22,100.00	\$28,070.00
373012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	180	\$24,860.00	\$32,390.00	\$30,490.00	\$36,150.00
373013	Tree Trimmers and Pruners	***	\$25,290.00	\$34,260.00	\$33,340.00	\$38,740.00
390000	Personal Care and Service	10,540	***	\$21,850.00	\$19,980.00	***

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
391021	First-Line Supervisors/Managers of Personal Service Workers	410	\$24,200.00	\$32,750.00	\$30,980.00	\$37,020.00
392021	Nonfarm Animal Caretakers	370	\$16,650.00	\$20,660.00	\$18,940.00	\$22,670.00
393031	Ushers, Lobby Attendants, and Ticket Takers	160	\$16,820.00	\$19,220.00	\$18,910.00	\$20,420.00
393091	Amusement and Recreation Attendants	400	\$16,800.00	\$21,430.00	\$18,860.00	\$23,740.00
394011	Embalmers	70	\$43,590.00	\$50,970.00	\$53,680.00	\$54,670.00
394021	Funeral Attendants	70	\$16,720.00	\$21,430.00	\$19,420.00	\$23,790.00
394031	Morticians, Undertakers, and Funeral Directors	250	\$21,770.00	\$33,920.00	\$23,820.00	\$39,990.00
395012	Hairdressers, Hairstylists, and Cosmetologists	450	\$16,740.00	\$21,720.00	\$19,500.00	\$24,210.00
397011	Tour Guides and Escorts	***	\$16,680.00	\$18,400.00	\$17,680.00	\$19,250.00
399011	Child Care Workers	840	\$16,800.00	\$19,940.00	\$18,750.00	\$21,510.00
399021	Personal and Home Care Aides	5,180	\$16,770.00	\$20,080.00	\$19,710.00	\$21,730.00
399031	Fitness Trainers and Aerobics Instructors	500	\$16,790.00	\$21,910.00	\$20,480.00	\$24,470.00
399032	Recreation Workers	900	\$16,910.00	\$22,110.00	\$19,750.00	\$24,720.00
399041	Residential Advisors	330	\$16,800.00	\$23,710.00	\$21,950.00	\$27,160.00
399099	Personal Care and Service Workers, All Other	***	\$17,280.00	\$21,980.00	\$21,420.00	\$24,320.00
410000	Sales and Related	33,860	***	\$29,770.00	\$21,250.00	***
411011	First-Line Supervisors/Managers of Retail Sales Workers	3,650	\$21,990.00	\$36,180.00	\$32,310.00	\$43,280.00
411012	First-Line Supervisors/Managers of Non-Retail Sales Workers	410	\$37,980.00	\$62,400.00	\$57,180.00	\$74,610.00
412011	Cashiers	11,590	\$16,930.00	\$18,200.00	\$18,060.00	\$18,840.00
412021	Counter and Rental Clerks	730	\$17,110.00	\$25,920.00	\$23,250.00	\$30,320.00
412022	Parts Salespersons	1,460	\$18,390.00	\$28,450.00	\$27,240.00	\$33,480.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
412031	Retail Salespersons	8,980	\$16,980.00	\$24,570.00	\$20,210.00	\$28,370.00
413011	Advertising Sales Agents	210	\$18,890.00	\$31,820.00	\$29,320.00	\$38,280.00
413021	Insurance Sales Agents	740	\$20,810.00	\$46,230.00	\$36,140.00	\$58,940.00
413031	Securities, Commodities, and Financial Services Sales Agents	280	\$24,380.00	\$64,790.00	\$46,290.00	\$85,000.00
413041	Travel Agents	50	\$24,250.00	\$37,480.00	\$30,680.00	\$44,100.00
413099	Sales Representatives, Services, All Other	820	\$26,880.00	\$53,170.00	\$43,800.00	\$66,320.00
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	820	\$37,660.00	\$57,850.00	\$48,540.00	\$67,950.00
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,580	\$28,290.00	\$53,550.00	\$48,170.00	\$66,180.00
419022	Real Estate Sales Agents	40	\$17,060.00	\$55,300.00	\$61,220.00	\$74,430.00
419041	Telemarketers	170	\$17,100.00	\$22,880.00	\$19,760.00	\$25,780.00
419099	Sales and Related Workers, All Other	240	\$17,110.00	\$24,640.00	\$20,620.00	\$28,400.00
430000	Office and Administrative Support	58,790	***	\$28,510.00	\$26,520.00	***
431011	First-Line Supervisors/Managers of Office and Administrative Support Workers	2,560	\$28,430.00	\$43,210.00	\$40,700.00	\$50,600.00
432011	Switchboard Operators, Including Answering Service	280	\$19,060.00	\$23,190.00	\$22,760.00	\$25,250.00
433011	Bill and Account Collectors	860	\$21,750.00	\$28,040.00	\$26,900.00	\$31,180.00
433021	Billing and Posting Clerks and Machine Operators	1,410	\$22,970.00	\$29,080.00	\$28,410.00	\$32,140.00
433031	Bookkeeping, Accounting, and Auditing Clerks	5,340	\$21,180.00	\$30,830.00	\$29,530.00	\$35,660.00
433051	Payroll and Timekeeping Clerks	630	\$25,910.00	\$34,290.00	\$34,020.00	\$38,470.00
433061	Procurement Clerks	220	\$25,150.00	\$30,120.00	\$28,850.00	\$32,610.00
433071	Tellers	2,660	\$18,730.00	\$23,610.00	\$23,310.00	\$26,050.00
434031	Court, Municipal, and License Clerks	750	\$18,190.00	\$28,450.00	\$28,220.00	\$33,580.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
434051	Customer Service Representatives	3,560	\$20,280.00	\$29,380.00	\$27,290.00	\$33,930.00
434061	Eligibility Interviewers, Government Programs	60	\$18,130.00	\$32,190.00	\$30,160.00	\$39,230.00
434071	File Clerks	290	\$17,540.00	\$23,080.00	\$22,640.00	\$25,850.00
434081	Hotel, Motel, and Resort Desk Clerks	1,110	\$16,830.00	\$17,990.00	\$18,000.00	\$18,570.00
434111	Interviewers, Except Eligibility and Loan	230	\$21,230.00	\$25,730.00	\$24,620.00	\$27,980.00
434121	Library Assistants, Clerical	280	\$16,840.00	\$20,520.00	\$19,400.00	\$22,360.00
434131	Loan Interviewers and Clerks	510	\$25,400.00	\$30,610.00	\$29,710.00	\$33,220.00
434141	New Accounts Clerks	230	\$27,680.00	\$32,640.00	\$32,100.00	\$35,120.00
434151	Order Clerks	320	\$18,150.00	\$28,630.00	\$25,920.00	\$33,860.00
434161	Human Resources Assistants, Except Payroll and Timekeeping	300	\$25,220.00	\$33,800.00	\$33,240.00	\$38,090.00
434171	Receptionists and Information Clerks	2,770	\$18,600.00	\$24,560.00	\$23,020.00	\$27,540.00
434181	Reservation and Transportation Ticket Agents and Travel Clerks	40	\$16,950.00	\$24,110.00	\$19,290.00	\$27,690.00
434199	Information and Record Clerks, All Other	170	\$21,550.00	\$30,930.00	\$27,810.00	\$35,630.00
435011	Cargo and Freight Agents	150	\$22,350.00	\$31,690.00	\$29,100.00	\$36,360.00
435021	Couriers and Messengers	40	\$18,240.00	\$22,170.00	\$21,890.00	\$24,130.00
435031	Police, Fire, and Ambulance Dispatchers	760	\$20,700.00	\$27,050.00	\$26,420.00	\$30,230.00
435032	Dispatchers, Except Police, Fire, and Ambulance	390	\$20,960.00	\$35,930.00	\$33,370.00	\$43,410.00
435041	Meter Readers, Utilities	220	\$21,840.00	\$28,360.00	\$26,610.00	\$31,630.00
435051	Postal Service Clerks	410	\$24,440.00	\$39,220.00	\$30,990.00	\$46,620.00
435052	Postal Service Mail Carriers	1,270	\$37,380.00	\$47,270.00	\$47,290.00	\$52,210.00
435053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	260	\$22,630.00	\$32,010.00	\$26,930.00	\$36,700.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
435061	Production, Planning, and Expediting Clerks	500	\$31,800.00	\$43,010.00	\$40,660.00	\$48,620.00
435071	Shipping, Receiving, and Traffic Clerks	2,180	\$22,060.00	\$29,390.00	\$28,210.00	\$33,050.00
435081	Stock Clerks and Order Fillers	4,740	\$16,910.00	\$22,510.00	\$20,110.00	\$25,310.00
435111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	220	\$20,810.00	\$28,860.00	\$28,360.00	\$32,890.00
436011	Executive Secretaries and Administrative Assistants	1,730	\$30,310.00	\$41,620.00	\$39,050.00	\$47,270.00
436012	Legal Secretaries	300	\$22,160.00	\$29,370.00	\$27,780.00	\$32,970.00
436013	Medical Secretaries	730	\$21,270.00	\$25,800.00	\$25,260.00	\$28,070.00
436014	Secretaries, Except Legal, Medical, and Executive	9,050	\$19,260.00	\$26,890.00	\$26,360.00	\$30,710.00
439011	Computer Operators	140	\$21,320.00	\$27,910.00	\$27,000.00	\$31,200.00
439021	Data Entry Keyers	550	\$20,140.00	\$27,490.00	\$26,840.00	\$31,160.00
439022	Word Processors and Typists	50	\$21,120.00	\$26,680.00	\$23,930.00	\$29,460.00
439031	Desktop Publishers	100	\$16,840.00	\$25,740.00	\$23,580.00	\$30,200.00
439041	Insurance Claims and Policy Processing Clerks	340	\$19,820.00	\$30,230.00	\$28,560.00	\$35,440.00
439051	Mail Clerks and Mail Machine Operators, Except Postal Service	140	\$17,960.00	\$27,790.00	\$25,590.00	\$32,700.00
439061	Office Clerks, General	9,300	\$17,310.00	\$24,450.00	\$23,210.00	\$28,020.00
439071	Office Machine Operators, Except Computer	***	\$16,820.00	\$19,760.00	\$18,760.00	\$21,230.00
439081	Proofreaders and Copy Markers	70	\$17,600.00	\$26,970.00	\$26,130.00	\$31,660.00
439199	Office and Administrative Support Workers, All Other	260	\$19,360.00	\$33,860.00	\$33,060.00	\$41,110.00
450000	Farming, Fishing, and Forestry	2,270	***	\$29,170.00	\$26,520.00	***
451011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	180	\$32,130.00	\$50,940.00	\$53,200.00	\$60,350.00
452011	Agricultural Inspectors	210	\$34,580.00	\$42,360.00	\$41,380.00	\$46,240.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
452091	Agricultural Equipment Operators	870	\$21,870.00	\$28,490.00	\$27,410.00	\$31,800.00
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	200	\$18,420.00	\$22,980.00	\$22,030.00	\$25,250.00
452093	Farmworkers, Farm and Ranch Animals	540	\$16,730.00	\$20,790.00	\$20,650.00	\$22,820.00
454011	Forest and Conservation Workers	***	\$27,230.00	\$27,260.00	\$27,370.00	\$27,270.00
470000	Construction and Extraction	18,960	***	\$36,860.00	\$33,310.00	***
471011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1,450	\$37,740.00	\$54,720.00	\$48,970.00	\$63,200.00
472031	Carpenters	1,420	\$24,670.00	\$33,960.00	\$33,900.00	\$38,610.00
472041	Carpet Installers	110	\$25,020.00	\$39,630.00	\$42,660.00	\$46,940.00
472051	Cement Masons and Concrete Finishers	500	\$25,700.00	\$35,960.00	\$34,340.00	\$41,090.00
472061	Construction Laborers	2,440	\$21,070.00	\$26,340.00	\$25,230.00	\$28,970.00
472071	Paving, Surfacing, and Tamping Equipment Operators	720	\$23,430.00	\$30,020.00	\$28,890.00	\$33,310.00
472073	Operating Engineers and Other Construction Equipment Operators	3,300	\$26,160.00	\$34,890.00	\$32,330.00	\$39,260.00
472081	Drywall and Ceiling Tile Installers	***	\$27,170.00	\$33,070.00	\$33,130.00	\$36,020.00
472111	Electricians	1,200	\$25,960.00	\$39,520.00	\$37,970.00	\$46,300.00
472141	Painters, Construction and Maintenance	210	\$22,010.00	\$32,860.00	\$32,540.00	\$38,280.00
472151	Pipelayers	130	\$26,340.00	\$33,150.00	\$33,100.00	\$36,550.00
472152	Plumbers, Pipefitters, and Steamfitters	1,210	\$27,190.00	\$42,320.00	\$42,300.00	\$49,880.00
472181	Roofers	240	\$24,190.00	\$36,410.00	\$33,290.00	\$42,520.00
472211	Sheet Metal Workers	370	\$26,230.00	\$35,030.00	\$33,600.00	\$39,420.00
472221	Structural Iron and Steel Workers	***	\$27,350.00	\$38,350.00	\$34,390.00	\$43,850.00
473013	Helpers--Electricians	***	\$17,860.00	\$21,940.00	\$21,640.00	\$23,970.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
473015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	270	\$21,790.00	\$27,450.00	\$26,570.00	\$30,270.00
473019	Helpers, Construction Trades, All Other	***	\$20,990.00	\$23,410.00	\$23,070.00	\$24,620.00
474011	Construction and Building Inspectors	70	\$36,150.00	\$47,670.00	\$44,780.00	\$53,430.00
474051	Highway Maintenance Workers	720	\$21,810.00	\$27,400.00	\$27,050.00	\$30,200.00
474071	Septic Tank Servicers and Sewer Pipe Cleaners	***	\$19,600.00	\$29,380.00	\$28,600.00	\$34,280.00
475011	Derrick Operators, Oil and Gas	240	\$42,790.00	\$46,750.00	\$45,690.00	\$48,730.00
475012	Rotary Drill Operators, Oil and Gas	350	\$30,060.00	\$40,090.00	\$35,920.00	\$45,110.00
475013	Service Unit Operators, Oil, Gas, and Mining	960	\$28,130.00	\$55,090.00	\$40,800.00	\$68,570.00
475021	Earth Drillers, Except Oil and Gas	40	\$31,340.00	\$37,150.00	\$37,250.00	\$40,060.00
475071	Roustabouts, Oil and Gas	1,200	\$24,410.00	\$31,780.00	\$29,580.00	\$35,460.00
475081	Helpers--Extraction Workers	***	\$33,110.00	\$39,940.00	\$42,470.00	\$43,350.00
490000	Installation, Maintenance, and Repair	18,650	***	\$39,630.00	\$36,640.00	***
491011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	1,760	\$33,170.00	\$51,260.00	\$48,810.00	\$60,300.00
492011	Computer, Automated Teller, and Office Machine Repairers	80	\$25,100.00	\$33,900.00	\$32,000.00	\$38,300.00
492021	Radio Mechanics	50	\$27,750.00	\$41,340.00	\$37,550.00	\$48,140.00
492022	Telecommunications Equipment Installers and Repairers, Except Line Installers	500	\$39,180.00	\$52,430.00	\$52,790.00	\$59,060.00
492092	Electric Motor, Power Tool, and Related Repairers	190	\$21,580.00	\$31,110.00	\$32,610.00	\$35,880.00
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	220	\$33,800.00	\$49,940.00	\$49,440.00	\$58,010.00
492095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	***	\$54,820.00	\$64,260.00	\$67,940.00	\$68,980.00
492098	Security and Fire Alarm Systems Installers	50	\$30,150.00	\$35,990.00	\$35,760.00	\$38,900.00
493011	Aircraft Mechanics and Service Technicians	70	\$36,740.00	\$46,280.00	\$47,160.00	\$51,050.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
493021	Automotive Body and Related Repairers	440	\$23,790.00	\$31,560.00	\$31,510.00	\$35,450.00
493023	Automotive Service Technicians and Mechanics	1,750	\$22,920.00	\$37,050.00	\$35,820.00	\$44,110.00
493031	Bus and Truck Mechanics and Diesel Engine Specialists	1,020	\$29,400.00	\$42,630.00	\$39,220.00	\$49,250.00
493041	Farm Equipment Mechanics	920	\$24,430.00	\$35,260.00	\$34,330.00	\$40,670.00
493042	Mobile Heavy Equipment Mechanics, Except Engines	410	\$30,170.00	\$37,490.00	\$35,720.00	\$41,150.00
493043	Rail Car Repairers	110	\$30,010.00	\$38,550.00	\$36,020.00	\$42,820.00
493052	Motorcycle Mechanics	***	\$21,630.00	\$32,410.00	\$33,060.00	\$37,800.00
493053	Outdoor Power Equipment and Other Small Engine Mechanics	***	\$23,050.00	\$31,130.00	\$33,100.00	\$35,180.00
493093	Tire Repairers and Changers	610	\$21,370.00	\$26,330.00	\$25,590.00	\$28,810.00
499011	Mechanical Door Repairers	***	\$19,520.00	\$30,250.00	\$30,150.00	\$35,620.00
499012	Control and Valve Installers and Repairers, Except Mechanical Door	100	\$39,670.00	\$54,070.00	\$55,360.00	\$61,280.00
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	700	\$24,560.00	\$36,270.00	\$37,030.00	\$42,120.00
499031	Home Appliance Repairers	***	\$21,720.00	\$27,520.00	\$26,670.00	\$30,420.00
499041	Industrial Machinery Mechanics	1,860	\$27,940.00	\$37,800.00	\$37,020.00	\$42,730.00
499043	Maintenance Workers, Machinery	300	\$28,420.00	\$39,950.00	\$38,150.00	\$45,710.00
499044	Millwrights	160	\$24,340.00	\$42,170.00	\$34,810.00	\$51,090.00
499051	Electrical Power-Line Installers and Repairers	1,240	\$41,910.00	\$59,610.00	\$59,790.00	\$68,450.00
499052	Telecommunications Line Installers and Repairers	570	\$30,310.00	\$48,660.00	\$49,630.00	\$57,840.00
499062	Medical Equipment Repairers	60	\$31,230.00	\$43,590.00	\$41,040.00	\$49,780.00
499071	Maintenance and Repair Workers, General	3,860	\$22,940.00	\$32,760.00	\$31,120.00	\$37,670.00
499081	Wind Turbine Service Technicians	***	\$44,280.00	\$58,180.00	\$56,000.00	\$65,130.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	130	\$22,530.00	\$30,150.00	\$28,560.00	\$33,960.00
499098	Helpers--Installation, Maintenance, and Repair Workers	450	\$16,800.00	\$20,810.00	\$19,480.00	\$22,820.00
499099	Installation, Maintenance, and Repair Workers, All Other	390	\$22,750.00	\$35,220.00	\$32,080.00	\$41,450.00
510000	Production	46,680	***	\$32,000.00	\$29,330.00	***
511011	First-Line Supervisors/Managers of Production and Operating Workers	3,020	\$37,520.00	\$52,270.00	\$49,360.00	\$59,650.00
512022	Electrical and Electronic Equipment Assemblers	510	\$21,370.00	\$28,270.00	\$26,940.00	\$31,730.00
512031	Engine and Other Machine Assemblers	30	\$26,510.00	\$32,720.00	\$31,510.00	\$35,830.00
512041	Structural Metal Fabricators and Fitters	690	\$25,720.00	\$33,550.00	\$29,480.00	\$37,470.00
512091	Fiberglass Laminators and Fabricators	***	\$21,280.00	\$26,450.00	\$25,190.00	\$29,040.00
512092	Team Assemblers	5,120	\$22,330.00	\$29,590.00	\$28,570.00	\$33,220.00
512099	Assemblers and Fabricators, All Other	520	\$17,740.00	\$23,920.00	\$22,970.00	\$27,010.00
513011	Bakers	250	\$16,880.00	\$21,560.00	\$20,460.00	\$23,910.00
513021	Butchers and Meat Cutters	260	\$18,930.00	\$29,360.00	\$30,040.00	\$34,570.00
513022	Meat, Poultry, and Fish Cutters and Trimmers	4,970	\$23,960.00	\$27,490.00	\$27,700.00	\$29,250.00
513023	Slaughterers and Meat Packers	1,720	\$20,350.00	\$25,430.00	\$24,730.00	\$27,970.00
513091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	50	\$21,360.00	\$30,100.00	\$29,980.00	\$34,470.00
513092	Food Batchmakers	***	\$20,970.00	\$25,560.00	\$23,210.00	\$27,860.00
513093	Food Cooking Machine Operators and Tenders	300	\$19,580.00	\$27,150.00	\$27,290.00	\$30,930.00
513099	Food Processing Workers, All Other	200	\$19,530.00	\$29,050.00	\$24,950.00	\$33,810.00
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	640	\$25,810.00	\$32,980.00	\$32,810.00	\$36,560.00
514012	Numerical Tool and Process Control Programmers	130	\$32,410.00	\$51,400.00	\$44,270.00	\$60,900.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	740	\$24,680.00	\$32,780.00	\$32,880.00	\$36,830.00
514022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	190	\$26,690.00	\$31,560.00	\$31,400.00	\$33,990.00
514023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	70	\$25,600.00	\$33,550.00	\$31,570.00	\$37,520.00
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,170	\$23,380.00	\$29,490.00	\$29,100.00	\$32,540.00
514032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$24,740.00	\$33,560.00	\$34,040.00	\$37,980.00
514033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	430	\$26,130.00	\$30,630.00	\$29,140.00	\$32,880.00
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	140	\$26,820.00	\$34,650.00	\$34,660.00	\$38,560.00
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$22,460.00	\$29,390.00	\$30,640.00	\$32,850.00
514041	Machinists	1,750	\$25,230.00	\$34,740.00	\$33,680.00	\$39,490.00
514051	Metal-Refining Furnace Operators and Tenders	40	\$25,590.00	\$31,450.00	\$29,250.00	\$34,390.00
514052	Pourers and Casters, Metal	40	\$24,960.00	\$29,450.00	\$29,160.00	\$31,700.00
514071	Foundry Mold and Coremakers	***	\$21,950.00	\$31,930.00	\$30,490.00	\$36,920.00
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	400	\$23,240.00	\$31,650.00	\$29,810.00	\$35,850.00
514081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	100	\$27,530.00	\$31,430.00	\$30,630.00	\$33,370.00
514111	Tool and Die Makers	190	\$31,540.00	\$41,930.00	\$41,920.00	\$47,120.00
514121	Welders, Cutters, Solderers, and Brazers	3,210	\$25,190.00	\$33,380.00	\$32,230.00	\$37,470.00
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	390	\$23,740.00	\$32,000.00	\$32,090.00	\$36,140.00
514191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	100	\$27,740.00	\$30,020.00	\$29,070.00	\$31,160.00
514193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	80	\$21,840.00	\$29,060.00	\$27,130.00	\$32,670.00
514194	Tool Grinders, Filers, and Sharpeners	70	\$16,790.00	\$26,100.00	\$23,750.00	\$30,760.00
515111	Prepress Technicians and Workers	170	\$21,680.00	\$30,710.00	\$30,270.00	\$35,220.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
515112	Printing Press Operators	620	\$19,090.00	\$28,820.00	\$28,490.00	\$33,680.00
515113	Print Binding and Finishing Workers	160	\$16,800.00	\$24,140.00	\$23,220.00	\$27,820.00
516011	Laundry and Dry-Cleaning Workers	630	\$16,970.00	\$19,800.00	\$19,700.00	\$21,210.00
516021	Pressers, Textile, Garment, and Related Materials	70	\$16,890.00	\$16,910.00	\$17,580.00	\$16,920.00
516031	Sewing Machine Operators	190	\$21,100.00	\$26,550.00	\$26,200.00	\$29,280.00
516091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	70	\$25,670.00	\$38,260.00	\$36,380.00	\$44,550.00
516093	Upholsterers	***	\$24,080.00	\$30,660.00	\$28,810.00	\$33,950.00
516099	Textile, Apparel, and Furnishings Workers, All Other	***	\$22,780.00	\$33,680.00	\$34,950.00	\$39,120.00
517011	Cabinetmakers and Bench Carpenters	240	\$21,760.00	\$29,000.00	\$28,650.00	\$32,610.00
517041	Sawing Machine Setters, Operators, and Tenders, Wood	90	\$17,060.00	\$23,430.00	\$22,800.00	\$26,620.00
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	310	\$18,400.00	\$25,670.00	\$24,050.00	\$29,310.00
518013	Power Plant Operators	320	\$33,640.00	\$53,690.00	\$50,970.00	\$63,720.00
518031	Water and Liquid Waste Treatment Plant and System Operators	660	\$23,280.00	\$32,440.00	\$31,610.00	\$37,020.00
518091	Chemical Plant and System Operators	240	\$29,970.00	\$49,140.00	\$47,370.00	\$58,720.00
518093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	860	\$47,510.00	\$58,800.00	\$60,360.00	\$64,450.00
519012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	130	\$21,720.00	\$34,050.00	\$33,980.00	\$40,210.00
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	270	\$24,550.00	\$32,210.00	\$31,080.00	\$36,040.00
519022	Grinding and Polishing Workers, Hand	150	\$19,960.00	\$25,520.00	\$25,670.00	\$28,300.00
519023	Mixing and Blending Machine Setters, Operators, and Tenders	700	\$24,140.00	\$34,680.00	\$33,270.00	\$39,960.00
519031	Cutters and Trimmers, Hand	***	\$18,490.00	\$23,210.00	\$22,990.00	\$25,570.00
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	160	\$21,180.00	\$28,390.00	\$28,600.00	\$32,000.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	860	\$24,920.00	\$32,440.00	\$32,500.00	\$36,210.00
519051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	70	\$27,090.00	\$28,680.00	\$28,600.00	\$29,480.00
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,920	\$26,250.00	\$34,250.00	\$33,400.00	\$38,250.00
519071	Jewelers and Precious Stone and Metal Workers	30	\$25,070.00	\$32,080.00	\$32,270.00	\$35,580.00
519081	Dental Laboratory Technicians	50	\$27,820.00	\$33,330.00	\$31,410.00	\$36,080.00
519111	Packaging and Filling Machine Operators and Tenders	1,760	\$19,530.00	\$29,320.00	\$27,960.00	\$34,220.00
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	720	\$23,020.00	\$31,090.00	\$29,540.00	\$35,130.00
519122	Painters, Transportation Equipment	180	\$25,840.00	\$32,840.00	\$32,860.00	\$36,340.00
519151	Photographic Process Workers and Processing Machine Operators	90	\$17,320.00	\$23,940.00	\$24,010.00	\$27,250.00
519192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	***	\$26,670.00	\$33,130.00	\$33,220.00	\$36,370.00
519193	Cooling and Freezing Equipment Operators and Tenders	30	\$23,020.00	\$29,960.00	\$28,670.00	\$33,430.00
519195	Molders, Shapers, and Casters, Except Metal and Plastic	***	\$22,200.00	\$31,460.00	\$30,290.00	\$36,090.00
519196	Paper Goods Machine Setters, Operators, and Tenders	70	\$27,480.00	\$40,320.00	\$42,000.00	\$46,750.00
519198	Helpers--Production Workers	4,320	\$18,660.00	\$24,890.00	\$25,830.00	\$28,000.00
519199	Production Workers, All Other	970	\$18,510.00	\$28,750.00	\$26,940.00	\$33,870.00
530000	Transportation and Material Moving	30,060	***	\$31,210.00	\$28,390.00	***
531021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	370	\$33,030.00	\$47,220.00	\$48,520.00	\$54,310.00
531031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1,150	\$33,010.00	\$52,140.00	\$47,800.00	\$61,710.00
532012	Commercial Pilots	***	\$33,970.00	\$41,640.00	\$36,000.00	\$45,480.00
533011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	***	\$16,840.00	\$25,300.00	\$20,670.00	\$29,530.00
533021	Bus Drivers, Transit and Intercity	50	\$19,750.00	\$27,670.00	\$23,710.00	\$31,620.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
533022	Bus Drivers, School	2,190	\$17,010.00	\$25,460.00	\$23,900.00	\$29,690.00
533031	Driver/Sales Workers	1,240	\$20,900.00	\$31,880.00	\$27,740.00	\$37,370.00
533032	Truck Drivers, Heavy and Tractor-Trailer	8,020	\$23,780.00	\$35,960.00	\$34,520.00	\$42,040.00
533033	Truck Drivers, Light or Delivery Services	2,110	\$19,220.00	\$33,420.00	\$30,300.00	\$40,520.00
533041	Taxi Drivers and Chauffeurs	250	\$16,820.00	\$21,260.00	\$19,760.00	\$23,470.00
533099	Motor Vehicle Operators, All Other	190	\$16,660.00	\$29,270.00	\$20,430.00	\$35,580.00
536031	Service Station Attendants	420	\$16,800.00	\$22,980.00	\$21,690.00	\$26,060.00
536051	Transportation Inspectors	50	\$34,180.00	\$60,630.00	\$46,300.00	\$73,850.00
536061	Transportation Attendants, Except Flight Attendants	90	\$18,330.00	\$23,180.00	\$22,140.00	\$25,600.00
536099	Transportation Workers, All Other	60	\$16,670.00	\$21,230.00	\$18,660.00	\$23,510.00
537011	Conveyor Operators and Tenders	960	\$22,700.00	\$28,230.00	\$28,080.00	\$30,990.00
537021	Crane and Tower Operators	120	\$34,200.00	\$40,580.00	\$37,510.00	\$43,770.00
537032	Excavating and Loading Machine and Dragline Operators	370	\$27,840.00	\$35,100.00	\$31,960.00	\$38,730.00
537051	Industrial Truck and Tractor Operators	1,780	\$22,470.00	\$28,510.00	\$27,940.00	\$31,530.00
537061	Cleaners of Vehicles and Equipment	1,000	\$16,790.00	\$21,920.00	\$21,260.00	\$24,480.00
537062	Laborers and Freight, Stock, and Material Movers, Hand	5,220	\$17,580.00	\$25,090.00	\$23,830.00	\$28,840.00
537063	Machine Feeders and Offbearers	240	\$24,110.00	\$29,830.00	\$28,510.00	\$32,680.00
537064	Packers and Packagers, Hand	2,180	\$16,840.00	\$22,860.00	\$21,950.00	\$25,860.00
537072	Pump Operators, Except Wellhead Pumps	590	\$27,450.00	\$42,340.00	\$36,240.00	\$49,790.00
537073	Wellhead Pumps	420	\$28,630.00	\$40,200.00	\$35,980.00	\$45,980.00

Balance of State						
			Annual Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced
537081	Refuse and Recyclable Material Collectors	520	\$19,710.00	\$27,330.00	\$26,860.00	\$31,140.00

Source: Kansas Department of Labor in conjunction with U.S. Department of Labor

*** Undisclosable data

Entry level and experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively.

Data is from an annual wage survey

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
***	\$16.71	\$13.69	***
***	\$39.35	\$35.03	***
\$31.87	\$59.76	\$53.03	\$73.71
\$25.51	\$44.10	\$38.43	\$53.39
***	***	***	***
\$19.47	\$26.95	\$26.38	\$30.69
\$32.27	\$60.55	\$46.06	\$74.70
\$26.59	\$43.04	\$41.08	\$51.27
\$23.60	\$33.56	\$30.12	\$38.54
\$21.75	\$32.25	\$30.71	\$37.49
\$27.05	\$37.60	\$36.33	\$42.88
\$29.21	\$43.60	\$40.45	\$50.79
\$24.38	\$36.46	\$34.43	\$42.50
\$27.04	\$40.26	\$35.80	\$46.87
\$22.63	\$32.20	\$31.46	\$36.99
\$27.60	\$40.41	\$36.72	\$46.82
\$28.64	\$46.06	\$41.49	\$54.76
\$24.67	\$31.89	\$30.65	\$35.50
\$18.42	\$24.80	\$21.66	\$27.99
***	***	***	***

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$22.55	\$37.70	\$32.87	\$45.28
\$34.60	\$48.86	\$48.22	\$55.99
\$13.06	\$19.70	\$18.78	\$23.01
\$14.69	\$21.18	\$22.42	\$24.43
\$23.14	\$31.69	\$29.74	\$35.96
\$29.37	\$39.72	\$40.79	\$44.89
\$21.40	\$27.95	\$27.32	\$31.22
\$15.66	\$24.01	\$24.26	\$28.18
\$17.50	\$24.20	\$22.14	\$27.56
\$14.58	\$19.99	\$19.03	\$22.70
\$17.52	\$27.99	\$23.51	\$33.23
***	\$26.14	\$23.12	***
\$16.15	\$29.09	\$26.21	\$35.56
\$14.19	\$24.26	\$21.81	\$29.30
\$14.70	\$22.22	\$20.71	\$25.98
\$22.37	\$30.74	\$32.29	\$34.92
\$17.35	\$25.77	\$25.52	\$29.98
\$15.43	\$23.30	\$20.95	\$27.24
\$14.48	\$22.62	\$21.00	\$26.69
\$18.63	\$24.95	\$24.54	\$28.11
\$20.00	\$40.12	\$32.54	\$50.17

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$14.36	\$19.62	\$18.05	\$22.25
\$16.49	\$25.14	\$21.27	\$29.47
\$18.72	\$24.32	\$24.57	\$27.12
\$14.20	\$23.36	\$20.52	\$27.93
\$13.46	\$22.92	\$20.24	\$27.65
\$16.42	\$22.77	\$21.33	\$25.95
\$17.37	\$29.19	\$25.54	\$35.10
\$12.63	\$19.56	\$17.75	\$23.03
\$16.69	\$23.69	\$23.85	\$27.19
\$26.70	\$32.65	\$32.61	\$35.62
***	***	***	***
\$21.83	\$35.44	\$29.64	\$42.24
\$18.84	\$30.30	\$28.13	\$36.03
\$11.44	\$16.18	\$14.03	\$18.55
\$9.76	\$19.19	\$13.64	\$23.90
\$15.12	\$20.31	\$17.66	\$22.90
***	\$24.54	\$23.05	***
\$16.69	\$23.82	\$21.95	\$27.38
\$24.11	\$34.63	\$33.28	\$39.89
\$17.53	\$27.28	\$27.62	\$32.16
\$23.97	\$32.92	\$30.18	\$37.40

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$21.02	\$30.72	\$30.58	\$35.57
\$14.46	\$24.25	\$23.63	\$29.15
\$22.76	\$42.46	\$33.72	\$52.31
\$18.49	\$25.63	\$25.32	\$29.19
\$11.17	\$17.69	\$17.63	\$20.95
\$16.56	\$21.63	\$21.54	\$24.16
***	\$29.56	\$26.71	***
\$13.53	\$19.11	\$16.42	\$21.91
\$16.75	\$25.41	\$23.78	\$29.74
\$25.39	\$32.50	\$32.06	\$36.06
\$32.48	\$46.71	\$48.46	\$53.82
\$23.85	\$33.82	\$33.75	\$38.80
\$25.02	\$32.19	\$29.03	\$35.78
\$25.26	\$35.70	\$33.55	\$40.92
\$25.97	\$32.99	\$33.83	\$36.50
\$17.60	\$32.27	\$29.03	\$39.60
\$24.12	\$32.85	\$33.14	\$37.21
\$25.23	\$34.27	\$32.87	\$38.79
\$18.70	\$25.39	\$23.23	\$28.74
\$14.39	\$21.54	\$20.70	\$25.11
\$17.00	\$23.10	\$23.91	\$26.15

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$15.04	\$20.29	\$19.99	\$22.92
\$14.73	\$18.71	\$18.91	\$20.70
\$16.08	\$23.35	\$22.35	\$26.99
\$17.43	\$23.04	\$21.73	\$25.85
\$15.72	\$24.96	\$25.09	\$29.58
\$18.82	\$26.57	\$26.16	\$30.44
\$10.16	\$16.50	\$15.45	\$19.67
***	\$24.86	\$23.62	***
\$13.56	\$21.30	\$19.92	\$25.18
\$20.87	\$27.00	\$26.39	\$30.06
\$20.78	\$29.93	\$30.35	\$34.51
\$20.98	\$27.62	\$26.60	\$30.94
\$21.35	\$25.14	\$23.89	\$27.03
\$16.80	\$29.78	\$27.91	\$36.27
\$16.75	\$24.50	\$24.39	\$28.38
\$19.37	\$28.70	\$30.91	\$33.36
\$11.50	\$15.82	\$15.98	\$17.98
\$14.89	\$16.73	\$16.45	\$17.65
\$13.42	\$19.93	\$18.23	\$23.19
\$11.84	\$16.43	\$15.99	\$18.73
\$16.86	\$21.10	\$22.39	\$23.22

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$15.23	\$23.81	\$20.98	\$28.10
***	\$17.54	\$17.06	***
\$13.77	\$18.82	\$18.33	\$21.34
\$17.88	\$23.29	\$22.94	\$26.00
\$11.04	\$16.47	\$14.66	\$19.18
\$10.60	\$14.54	\$15.56	\$16.50
\$12.52	\$19.21	\$19.81	\$22.56
\$14.89	\$21.94	\$20.90	\$25.46
\$10.90	\$16.39	\$16.15	\$19.13
\$18.46	\$20.64	\$19.37	\$21.74
\$15.61	\$23.50	\$23.41	\$27.45
\$15.77	\$19.38	\$18.56	\$21.18
\$10.20	\$13.77	\$13.76	\$15.56
\$8.82	\$14.77	\$15.26	\$17.75
\$13.48	\$17.10	\$16.78	\$18.91
\$10.87	\$17.69	\$17.58	\$21.10
***	\$33.96	\$24.90	***
\$24.01	\$44.15	\$32.35	\$54.22
***	***	***	***
\$12.84	\$15.66	\$15.63	\$17.07
\$17.36	\$23.12	\$26.13	\$25.99

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$12.00	\$18.53	\$19.79	\$21.80
\$8.79	\$14.31	\$13.08	\$17.07
\$12.94	\$21.00	\$21.59	\$25.03
\$8.74	\$11.25	\$11.21	\$12.51
\$12.15	\$20.19	\$17.52	\$24.20
\$20.61	\$24.51	\$24.44	\$26.46
\$16.16	\$25.59	\$25.81	\$30.31
***	***	***	***
\$8.19	\$14.61	\$9.42	\$17.83
***	\$13.96	\$11.09	***
\$17.00	\$26.99	\$29.50	\$31.98
\$8.04	\$10.55	\$10.47	\$11.81
\$10.81	\$15.69	\$14.41	\$18.13
\$9.56	\$12.19	\$10.79	\$13.50
***	***	***	***
***	***	***	***
\$17.74	\$22.22	\$21.27	\$24.45
***	***	***	***
\$8.10	\$12.83	\$10.37	\$15.20
\$9.48	\$16.58	\$13.24	\$20.13
\$11.24	\$19.57	\$19.14	\$23.73

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$8.96	\$14.76	\$13.68	\$17.66
\$15.32	\$20.28	\$19.42	\$22.75
\$9.94	\$13.41	\$11.81	\$15.14
\$8.17	\$12.51	\$12.96	\$14.68
\$8.07	\$12.32	\$12.57	\$14.44
***	\$27.72	\$22.39	***
\$21.24	\$27.93	\$26.24	\$31.28
\$26.72	\$57.44	\$37.09	\$72.80
\$17.83	\$24.50	\$24.42	\$27.83
\$43.83	\$55.00	\$53.02	\$60.58
\$46.75	\$56.54	\$57.67	\$61.43
***	***	***	***
\$64.13	\$100.64	***	\$118.89
\$83.46	\$110.91	***	***
\$78.78	\$110.85	***	***
\$95.47	\$116.09	***	***
\$31.15	\$42.55	\$42.64	\$48.25
\$29.55	\$39.84	\$39.16	\$44.99
\$29.94	\$38.45	\$38.15	\$42.71
\$9.28	\$13.47	\$13.04	\$15.57
\$17.38	\$22.15	\$22.08	\$24.54

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$20.28	\$30.39	\$27.29	\$35.44
\$31.88	\$44.77	\$40.00	\$51.21
\$20.03	\$24.84	\$24.41	\$27.25
\$62.83	\$68.53	\$65.15	\$71.38
\$33.40	\$42.10	\$41.07	\$46.45
\$19.91	\$24.73	\$24.13	\$27.15
\$12.87	\$18.36	\$18.34	\$21.11
\$30.86	\$35.30	\$35.80	\$37.52
\$17.09	\$25.73	\$25.91	\$30.04
\$21.12	\$27.89	\$27.45	\$31.27
\$20.36	\$28.70	\$28.76	\$32.88
\$17.90	\$22.49	\$21.99	\$24.79
\$22.57	\$26.76	\$26.51	\$28.86
\$8.63	\$12.25	\$11.36	\$14.06
\$8.25	\$10.12	\$9.00	\$11.05
\$9.64	\$12.44	\$12.32	\$13.83
\$10.35	\$12.37	\$12.01	\$13.38
\$14.58	\$20.83	\$20.87	\$23.96
\$12.62	\$17.34	\$16.57	\$19.71
\$11.84	\$17.17	\$16.24	\$19.84
\$15.14	\$17.61	\$17.40	\$18.85

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$10.19	\$14.25	\$13.37	\$16.28
\$11.55	\$13.64	\$13.46	\$14.69
\$14.41	\$17.81	\$17.19	\$19.50
\$15.99	\$22.56	\$22.27	\$25.85
\$10.70	\$14.99	\$11.84	\$17.14

***	\$11.47	\$10.76	***
\$8.96	\$10.32	\$10.30	\$11.00
\$9.70	\$11.98	\$11.74	\$13.12
\$8.89	\$10.56	\$10.50	\$11.39
\$20.87	\$26.59	\$26.47	\$29.45
\$18.56	\$24.16	\$23.32	\$26.96
\$8.30	\$11.23	\$10.68	\$12.70
\$11.75	\$15.71	\$14.34	\$17.69
\$10.07	\$11.65	\$11.41	\$12.44
\$10.19	\$14.48	\$13.35	\$16.63
\$12.08	\$14.08	\$13.80	\$15.08
\$8.12	\$9.64	\$9.05	\$10.40
\$8.14	\$10.25	\$9.35	\$11.30
\$10.27	\$13.39	\$11.56	\$14.96
\$9.64	\$14.85	\$16.06	\$17.46

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
***	\$16.12	\$15.13	***
\$13.22	\$20.02	\$19.22	\$23.42
\$17.92	\$24.92	\$23.51	\$28.43
\$14.29	\$23.02	\$21.98	\$27.39
\$18.49	\$24.79	\$25.45	\$27.94
\$10.26	\$15.53	\$15.32	\$18.17
\$12.51	\$15.24	\$14.40	\$16.60
\$17.85	\$22.37	\$21.38	\$24.64
\$12.19	\$16.87	\$16.45	\$19.20
\$9.00	\$11.54	\$11.09	\$12.82
\$10.48	\$13.03	\$12.59	\$14.30
\$9.49	\$12.87	\$12.93	\$14.56
\$8.01	\$9.95	\$10.04	\$10.92
\$8.07	\$8.35	\$8.51	\$8.48
\$9.80	\$16.79	\$14.57	\$20.28
***	\$9.07	\$8.73	***
\$9.61	\$13.98	\$11.24	\$16.16
\$8.84	\$12.09	\$11.75	\$13.72
\$8.08	\$8.16	\$8.44	\$8.20
\$8.11	\$10.23	\$10.20	\$11.29
\$8.03	\$9.07	\$8.66	\$9.59

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$8.05	\$8.41	\$8.52	\$8.59
\$8.05	\$8.76	\$8.68	\$9.12
\$8.09	\$9.11	\$8.78	\$9.62
\$8.06	\$8.61	\$8.55	\$8.89
\$8.10	\$8.31	\$8.52	\$8.41
\$8.07	\$8.54	\$8.54	\$8.78
\$8.05	\$8.38	\$8.50	\$8.54
\$8.08	\$8.49	\$8.55	\$8.70
\$8.10	\$8.26	\$8.51	\$8.35
\$8.08	\$8.50	\$8.58	\$8.70
\$8.11	\$8.71	\$8.76	\$9.00
***	\$11.07	\$10.07	***
\$12.36	\$16.39	\$15.79	\$18.40
\$14.18	\$19.53	\$19.45	\$22.20
\$8.08	\$10.75	\$10.31	\$12.08
\$8.06	\$8.73	\$8.68	\$9.07
\$8.02	\$11.72	\$10.59	\$13.57
\$8.06	\$11.69	\$10.63	\$13.50
\$11.95	\$15.57	\$14.66	\$17.38
\$12.16	\$16.47	\$16.03	\$18.63
***	\$10.51	\$9.61	***

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$11.63	\$15.74	\$14.90	\$17.80
\$8.00	\$9.94	\$9.10	\$10.90
\$8.08	\$9.24	\$9.09	\$9.82
\$8.08	\$10.30	\$9.07	\$11.41
\$20.96	\$24.51	\$25.81	\$26.28
\$8.04	\$10.30	\$9.34	\$11.44
\$10.47	\$16.31	\$11.45	\$19.23
\$8.05	\$10.44	\$9.38	\$11.64
\$8.02	\$8.84	\$8.50	\$9.26
\$8.08	\$9.59	\$9.02	\$10.34
\$8.06	\$9.65	\$9.48	\$10.45
\$8.07	\$10.53	\$9.85	\$11.76
\$8.13	\$10.63	\$9.49	\$11.88
\$8.08	\$11.40	\$10.55	\$13.06
\$8.31	\$10.57	\$10.30	\$11.69
***	\$14.31	\$10.22	***
\$10.57	\$17.40	\$15.53	\$20.81
\$18.26	\$30.00	\$27.49	\$35.87
\$8.14	\$8.75	\$8.68	\$9.06
\$8.22	\$12.46	\$11.18	\$14.58
\$8.84	\$13.68	\$13.10	\$16.09

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$8.16	\$11.81	\$9.72	\$13.64
\$9.08	\$15.30	\$14.09	\$18.40
\$10.01	\$22.23	\$17.38	\$28.34
\$11.72	\$31.15	\$22.26	\$40.86
\$11.66	\$18.02	\$14.75	\$21.20
\$12.92	\$25.56	\$21.06	\$31.89
\$18.11	\$27.81	\$23.34	\$32.67
\$13.60	\$25.74	\$23.16	\$31.82
\$8.20	\$26.59	\$29.43	\$35.78
\$8.22	\$11.00	\$9.50	\$12.39
\$8.23	\$11.85	\$9.92	\$13.66
***	\$13.71	\$12.75	***
\$13.67	\$20.78	\$19.57	\$24.33
\$9.16	\$11.15	\$10.94	\$12.14
\$10.46	\$13.48	\$12.93	\$14.99
\$11.04	\$13.98	\$13.66	\$15.45
\$10.18	\$14.82	\$14.20	\$17.14
\$12.46	\$16.48	\$16.36	\$18.50
\$12.09	\$14.48	\$13.87	\$15.68
\$9.00	\$11.35	\$11.21	\$12.52
\$8.75	\$13.68	\$13.57	\$16.14

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$9.75	\$14.13	\$13.12	\$16.31
\$8.72	\$15.48	\$14.50	\$18.86
\$8.43	\$11.10	\$10.88	\$12.43
\$8.09	\$8.65	\$8.65	\$8.93
\$10.21	\$12.37	\$11.84	\$13.45
\$8.10	\$9.86	\$9.33	\$10.75
\$12.21	\$14.72	\$14.29	\$15.97
\$13.31	\$15.69	\$15.43	\$16.88
\$8.73	\$13.76	\$12.46	\$16.28
\$12.12	\$16.25	\$15.98	\$18.31
\$8.94	\$11.81	\$11.07	\$13.24
\$8.15	\$11.59	\$9.27	\$13.31
\$10.36	\$14.87	\$13.37	\$17.13
\$10.74	\$15.24	\$13.99	\$17.48
\$8.77	\$10.66	\$10.52	\$11.60
\$9.95	\$13.01	\$12.70	\$14.53
\$10.08	\$17.27	\$16.04	\$20.87
\$10.50	\$13.64	\$12.79	\$15.21
\$11.75	\$18.86	\$14.90	\$22.41
\$17.97	\$22.73	\$22.74	\$25.10
\$10.88	\$15.39	\$12.95	\$17.64

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$15.29	\$20.68	\$19.55	\$23.37
\$10.61	\$14.13	\$13.56	\$15.89
\$8.13	\$10.82	\$9.67	\$12.17
\$10.00	\$13.88	\$13.63	\$15.81
\$14.57	\$20.01	\$18.78	\$22.73
\$10.65	\$14.12	\$13.36	\$15.85
\$10.23	\$12.41	\$12.14	\$13.49
\$9.26	\$12.93	\$12.67	\$14.76
\$10.25	\$13.42	\$12.98	\$15.00
\$9.68	\$13.22	\$12.90	\$14.98
\$10.16	\$12.83	\$11.51	\$14.17
\$8.09	\$12.38	\$11.34	\$14.52
\$9.53	\$14.54	\$13.73	\$17.04
\$8.63	\$13.36	\$12.30	\$15.72
\$8.32	\$11.76	\$11.16	\$13.47
\$8.09	\$9.50	\$9.02	\$10.21
\$8.46	\$12.97	\$12.56	\$15.22
\$9.31	\$16.28	\$15.90	\$19.76
***	\$14.03	\$12.75	***
\$15.45	\$24.49	\$25.58	\$29.02
\$16.62	\$20.36	\$19.90	\$22.23

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$10.51	\$13.70	\$13.18	\$15.29
\$8.86	\$11.05	\$10.59	\$12.14
\$8.04	\$10.00	\$9.93	\$10.97
\$13.09	\$13.10	\$13.16	\$13.11
***	\$17.72	\$16.01	***
\$18.15	\$26.31	\$23.55	\$30.39
\$11.86	\$16.33	\$16.30	\$18.56
\$12.03	\$19.05	\$20.51	\$22.57
\$12.36	\$17.29	\$16.51	\$19.76
\$10.13	\$12.66	\$12.13	\$13.93
\$11.26	\$14.43	\$13.89	\$16.01
\$12.58	\$16.78	\$15.55	\$18.88
\$13.06	\$15.90	\$15.93	\$17.32
\$12.48	\$19.00	\$18.26	\$22.26
\$10.58	\$15.80	\$15.65	\$18.41
\$12.66	\$15.94	\$15.91	\$17.57
\$13.07	\$20.34	\$20.34	\$23.98
\$11.63	\$17.51	\$16.00	\$20.44
\$12.61	\$16.84	\$16.15	\$18.95
\$13.15	\$18.44	\$16.53	\$21.08
\$8.59	\$10.55	\$10.40	\$11.53

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$10.48	\$13.20	\$12.77	\$14.55
\$10.09	\$11.26	\$11.09	\$11.84
\$17.38	\$22.92	\$21.53	\$25.69
\$10.49	\$13.17	\$13.00	\$14.52
\$9.42	\$14.13	\$13.75	\$16.48
\$20.57	\$22.48	\$21.97	\$23.43
\$14.45	\$19.28	\$17.27	\$21.69
\$13.53	\$26.49	\$19.62	\$32.97
\$15.07	\$17.86	\$17.91	\$19.26
\$11.74	\$15.28	\$14.22	\$17.05
\$15.92	\$19.20	\$20.42	\$20.84
***	\$19.05	\$17.62	***
\$15.95	\$24.64	\$23.47	\$28.99
\$12.07	\$16.30	\$15.38	\$18.41
\$13.34	\$19.88	\$18.05	\$23.14
\$18.83	\$25.21	\$25.38	\$28.39
\$10.37	\$14.96	\$15.68	\$17.25
\$16.25	\$24.01	\$23.77	\$27.89
\$26.36	\$30.89	\$32.66	\$33.16
\$14.50	\$17.30	\$17.19	\$18.70
\$17.66	\$22.25	\$22.67	\$24.54

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$11.44	\$15.18	\$15.15	\$17.05
\$11.02	\$17.81	\$17.22	\$21.21
\$14.14	\$20.50	\$18.86	\$23.68
\$11.75	\$16.95	\$16.51	\$19.55
\$14.50	\$18.03	\$17.17	\$19.79
\$14.43	\$18.53	\$17.32	\$20.59
\$10.40	\$15.58	\$15.89	\$18.17
\$11.08	\$14.97	\$15.91	\$16.91
\$10.27	\$12.66	\$12.31	\$13.85
\$9.39	\$14.55	\$14.50	\$17.13
\$19.07	\$26.00	\$26.62	\$29.46
\$11.81	\$17.44	\$17.80	\$20.25
\$10.44	\$13.23	\$12.82	\$14.63
\$13.43	\$18.17	\$17.80	\$20.54
\$13.66	\$19.21	\$18.34	\$21.98
\$11.70	\$20.27	\$16.74	\$24.56
\$20.15	\$28.66	\$28.75	\$32.91
\$14.57	\$23.40	\$23.86	\$27.81
\$15.02	\$20.96	\$19.73	\$23.93
\$11.03	\$15.75	\$14.96	\$18.11
\$21.29	\$27.97	\$26.92	\$31.31

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$10.83	\$14.50	\$13.73	\$16.33
\$8.08	\$10.01	\$9.37	\$10.97
\$10.94	\$16.93	\$15.42	\$19.93
***	\$15.38	\$14.10	***
\$18.04	\$25.13	\$23.73	\$28.68
\$10.27	\$13.59	\$12.95	\$15.25
\$12.75	\$15.73	\$15.15	\$17.22
\$12.37	\$16.13	\$14.17	\$18.02
\$10.23	\$12.72	\$12.11	\$13.96
\$10.74	\$14.23	\$13.73	\$15.97
\$8.53	\$11.50	\$11.04	\$12.98
\$8.11	\$10.37	\$9.83	\$11.49
\$9.10	\$14.12	\$14.44	\$16.62
\$11.52	\$13.22	\$13.32	\$14.06
\$9.78	\$12.22	\$11.89	\$13.45
\$10.27	\$14.47	\$14.41	\$16.57
\$10.08	\$12.29	\$11.16	\$13.40
\$9.41	\$13.05	\$13.12	\$14.87
\$9.39	\$13.97	\$12.00	\$16.25
\$12.41	\$15.85	\$15.78	\$17.58
\$15.58	\$24.71	\$21.29	\$29.28

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$11.87	\$15.76	\$15.81	\$17.71
\$12.83	\$15.17	\$15.09	\$16.34
\$12.31	\$16.13	\$15.18	\$18.04
\$11.24	\$14.18	\$13.99	\$15.64
\$11.89	\$16.14	\$16.36	\$18.26
\$12.56	\$14.73	\$14.01	\$15.81
\$12.89	\$16.66	\$16.67	\$18.54
\$10.80	\$14.13	\$14.73	\$15.79
\$12.13	\$16.70	\$16.19	\$18.99
\$12.30	\$15.12	\$14.06	\$16.53
\$12.00	\$14.16	\$14.02	\$15.24
\$10.55	\$15.35	\$14.66	\$17.75
\$11.18	\$15.22	\$14.33	\$17.24
\$13.23	\$15.11	\$14.73	\$16.05
\$15.17	\$20.16	\$20.16	\$22.65
\$12.11	\$16.05	\$15.49	\$18.02
\$11.41	\$15.39	\$15.43	\$17.37
\$13.34	\$14.43	\$13.97	\$14.98
\$10.50	\$13.97	\$13.04	\$15.71
\$8.07	\$12.55	\$11.42	\$14.79
\$10.42	\$14.76	\$14.55	\$16.93

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$9.18	\$13.85	\$13.70	\$16.19
\$8.08	\$11.61	\$11.16	\$13.37
\$8.16	\$9.52	\$9.47	\$10.20
\$8.12	\$8.13	\$8.45	\$8.14
\$10.15	\$12.77	\$12.60	\$14.08
\$12.34	\$18.39	\$17.49	\$21.42
\$11.58	\$14.74	\$13.85	\$16.32
\$10.95	\$16.19	\$16.80	\$18.81
\$10.46	\$13.94	\$13.77	\$15.68
\$8.20	\$11.27	\$10.96	\$12.80
\$8.84	\$12.34	\$11.57	\$14.09
\$16.18	\$25.81	\$24.51	\$30.63
\$11.19	\$15.60	\$15.20	\$17.80
\$14.41	\$23.63	\$22.77	\$28.23
\$22.84	\$28.27	\$29.02	\$30.98
\$10.44	\$16.37	\$16.34	\$19.33
\$11.81	\$15.48	\$14.94	\$17.32
\$9.60	\$12.27	\$12.34	\$13.60
\$11.61	\$16.68	\$16.00	\$19.21
\$8.89	\$11.16	\$11.05	\$12.29
\$10.18	\$13.65	\$13.75	\$15.38

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$11.98	\$15.60	\$15.63	\$17.41
\$13.03	\$13.79	\$13.75	\$14.17
\$12.62	\$16.47	\$16.06	\$18.39
\$12.06	\$15.42	\$15.51	\$17.10
\$13.37	\$16.02	\$15.10	\$17.35
\$9.39	\$14.10	\$13.44	\$16.45
\$11.07	\$14.95	\$14.20	\$16.89
\$12.42	\$15.79	\$15.80	\$17.47
\$8.33	\$11.51	\$11.55	\$13.10
\$12.82	\$15.93	\$15.97	\$17.48
\$11.07	\$14.40	\$13.78	\$16.07
\$10.67	\$15.12	\$14.56	\$17.35
\$13.21	\$19.39	\$20.19	\$22.47
\$8.97	\$11.97	\$12.42	\$13.46
\$8.90	\$13.82	\$12.95	\$16.29
***	\$15.00	\$13.65	***
\$15.88	\$22.70	\$23.33	\$26.11
\$15.87	\$25.07	\$22.98	\$29.67
***	***	***	***
\$8.10	\$12.16	\$9.94	\$14.20
\$9.49	\$13.30	\$11.40	\$15.20

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$8.18	\$12.24	\$11.49	\$14.28
\$10.05	\$15.33	\$13.34	\$17.97
\$11.43	\$17.29	\$16.59	\$20.21
\$9.24	\$16.07	\$14.57	\$19.48
\$8.09	\$10.22	\$9.50	\$11.28
\$8.01	\$14.07	\$9.82	\$17.11
\$8.08	\$11.05	\$10.43	\$12.53
\$16.44	\$29.15	\$22.26	\$35.51
\$8.81	\$11.14	\$10.65	\$12.31
\$8.01	\$10.21	\$8.97	\$11.30
\$10.92	\$13.57	\$13.50	\$14.90
\$16.44	\$19.51	\$18.03	\$21.04
\$13.38	\$16.88	\$15.36	\$18.62
\$10.80	\$13.71	\$13.44	\$15.16
\$8.07	\$10.54	\$10.22	\$11.77
\$8.45	\$12.06	\$11.46	\$13.87
\$11.59	\$14.34	\$13.71	\$15.71
\$8.10	\$10.99	\$10.56	\$12.44
\$13.20	\$20.36	\$17.42	\$23.94
\$13.76	\$19.33	\$17.30	\$22.11

Hourly Wage			
Entry Level	Mean (Average)	Median	Experienced
\$9.47	\$13.14	\$12.91	\$14.97