

# Kansas Wage Survey, 2014 Edition

## Kansas City Geographical Area

|                       |   |            | Annual Wage  |                |              |              | Hourly Wage |                |         |             |
|-----------------------|---|------------|--------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC) | Occupational Title  | Employment | Entry Level  | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 000000                | Total of All Occupations  | 448,200    | \$20,673.00  | \$47,223.00    | \$36,599.00  | \$60,498.00  | \$9.94      | \$22.70        | \$17.60 | \$29.09     |
| 110000                | Management  | 21,790     | \$56,585.00  | \$108,909.00   | \$94,382.00  | \$135,072.00 | \$27.20     | \$52.36        | \$45.38 | \$64.94     |
| 111011                | Chief Executives  | 1,670      | \$104,113.00 | \$183,781.00   | \$173,857.00 | \$223,615.00 | \$50.05     | \$88.36        | \$83.59 | \$107.51    |
| 111021                | General and Operations Managers                                   | 5,800      | \$59,541.00  | \$115,463.00   | \$97,806.00  | \$143,424.00 | \$28.63     | \$55.51        | \$47.02 | \$68.95     |
| 111031                | Legislators   | 120        | \$16,868.00  | \$26,621.00    | \$19,162.00  | \$31,497.00  | ***         | ***            | ***     | ***         |
| 112011                | Advertising and Promotions Managers                               | 70         | \$58,051.00  | \$95,242.00    | \$78,362.00  | \$113,838.00 | \$27.91     | \$45.79        | \$37.67 | \$54.73     |
| 112021                | Marketing Managers  | 520        | \$70,845.00  | \$128,963.00   | \$116,243.00 | \$158,022.00 | \$34.06     | \$62.00        | \$55.89 | \$75.97     |
| 112022                | Sales Managers  | 1,500      | \$62,924.00  | \$119,081.00   | \$103,868.00 | \$147,159.00 | \$30.25     | \$57.25        | \$49.94 | \$70.75     |
| 112031                | Public Relations Managers   | 120        | \$68,810.00  | \$97,675.00    | \$89,035.00  | \$112,107.00 | \$33.08     | \$46.96        | \$42.81 | \$53.90     |
| 113011                | Administrative Services Managers                                  | 860        | \$56,815.00  | \$85,701.00    | \$81,250.00  | \$100,143.00 | \$27.31     | \$41.20        | \$39.06 | \$48.15     |
| 113021                | Computer and Information Systems Managers                         | 1,270      | \$79,060.00  | \$118,325.00   | \$110,795.00 | \$137,958.00 | \$38.01     | \$56.89        | \$53.27 | \$66.33     |
| 113031                | Financial Managers  | 1,460      | \$71,430.00  | \$120,930.00   | \$105,528.00 | \$145,680.00 | \$34.34     | \$58.14        | \$50.73 | \$70.04     |
| 113051                | Industrial Production Managers                                    | 470        | \$58,148.00  | \$83,975.00    | \$78,691.00  | \$96,889.00  | \$27.96     | \$40.37        | \$37.83 | \$46.58     |
| 113061                | Purchasing Managers   | 240        | \$54,236.00  | \$97,707.00    | \$98,326.00  | \$119,442.00 | \$26.07     | \$46.97        | \$47.27 | \$57.42     |
| 113071                | Transportation, Storage, and Distribution Managers                | 580        | \$62,864.00  | \$105,154.00   | \$95,460.00  | \$126,298.00 | \$30.22     | \$50.55        | \$45.89 | \$60.72     |
| 113111                | Compensation and Benefits Managers                                | 60         | \$54,988.00  | \$87,957.00    | \$84,261.00  | \$104,442.00 | \$26.44     | \$42.29        | \$40.51 | \$50.21     |
| 113121                | Human Resources Managers  | 390        | \$63,503.00  | \$106,419.00   | \$97,520.00  | \$127,876.00 | \$30.53     | \$51.16        | \$46.88 | \$61.48     |
| 113131                | Training and Development Managers                                 | 100        | \$51,499.00  | \$84,905.00    | \$76,455.00  | \$101,608.00 | \$24.76     | \$40.82        | \$36.76 | \$48.85     |
| 119013                | Farmers, Ranchers, and Other Agricultural Managers                | ***        | ***          | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 119021                | Construction Managers   | 650        | \$51,817.00  | \$80,792.00    | \$81,070.00  | \$95,279.00  | \$24.91     | \$38.84        | \$38.98 | \$45.81     |
| 119031                | Education Administrators, Preschool and Child Care Center/Program | 110        | \$31,367.00  | \$54,132.00    | \$55,325.00  | \$65,514.00  | \$15.08     | \$26.02        | \$26.60 | \$31.50     |
| 119032                | Education Administrators, Elementary and Secondary School         | 560        | \$71,342.00  | \$90,116.00    | \$90,135.00  | \$99,503.00  | ***         | ***            | ***     | ***         |

| Kansas City Geographical Area |   |            |             |                |              |              |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
|                               |   |            | Annual Wage |                |              |              | Hourly Wage |                |         |             |
| Occupation Code (SOC)         | Occupational Title  | Employment | Entry Level | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 119033                        | Education Administrators, Postsecondary                           | 440        | \$49,980.00 | \$81,032.00    | \$75,313.00  | \$96,558.00  | \$24.03     | \$38.96        | \$36.21 | \$46.42     |
| 119039                        | Education Administrators, All Other                               | 100        | \$83,189.00 | \$98,879.00    | \$95,457.00  | \$106,724.00 | \$39.99     | \$47.54        | \$45.89 | \$51.31     |
| 119041                        | Engineering Managers  | 620        | \$83,863.00 | \$117,161.00   | \$112,040.00 | \$133,810.00 | \$40.32     | \$56.33        | \$53.87 | \$64.33     |
| 119051                        | Food Service Managers   | 820        | \$38,941.00 | \$50,599.00    | \$48,390.00  | \$56,429.00  | \$18.72     | \$24.33        | \$23.26 | \$27.13     |
| 119061                        | Funeral Service Managers  | ***        | \$49,899.00 | \$68,749.00    | \$58,207.00  | \$78,173.00  | \$23.99     | \$33.05        | \$27.98 | \$37.58     |
| 119071                        | Gaming Managers   | ***        | ***         | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 119081                        | Lodging Managers  | 30         | \$40,299.00 | \$57,897.00    | \$54,669.00  | \$66,697.00  | \$19.37     | \$27.84        | \$26.28 | \$32.07     |
| 119111                        | Medical and Health Services Managers                              | 930        | \$60,387.00 | \$96,407.00    | \$87,365.00  | \$114,417.00 | \$29.03     | \$46.35        | \$42.00 | \$55.01     |
| 119121                        | Natural Sciences Managers   | 100        | \$66,845.00 | \$106,476.00   | \$90,487.00  | \$126,292.00 | \$32.14     | \$51.19        | \$43.50 | \$60.72     |
| 119131                        | Postmasters and Mail Superintendents                              | 20         | \$52,775.00 | \$69,239.00    | \$69,566.00  | \$77,471.00  | \$25.37     | \$33.29        | \$33.45 | \$37.25     |
| 119141                        | Property, Real Estate, and Community Association Managers         | 660        | \$35,768.00 | \$55,302.00    | \$50,846.00  | \$65,068.00  | \$17.20     | \$26.59        | \$24.45 | \$31.28     |
| 119151                        | Social and Community Service Managers                             | 240        | \$39,649.00 | \$56,468.00    | \$54,124.00  | \$64,878.00  | \$19.06     | \$27.15        | \$26.02 | \$31.19     |
| 119161                        | Emergency Management Directors                                    | 30         | \$37,634.00 | \$63,467.00    | \$56,220.00  | \$76,384.00  | \$18.09     | \$30.51        | \$27.03 | \$36.72     |
| 119199                        | Managers, All Other   | 1,250      | \$64,060.00 | \$100,252.00   | \$96,690.00  | \$118,348.00 | \$30.80     | \$48.20        | \$46.49 | \$56.90     |
| 130000                        | Business and Financial Operations                                 | 26,980     | \$41,699.00 | \$71,427.00    | \$64,025.00  | \$86,291.00  | \$20.05     | \$34.34        | \$30.78 | \$41.49     |
| 131011                        | Agents and Business Managers of Artists, Performers, and Athletes | 30         | \$34,255.00 | \$76,284.00    | \$45,593.00  | \$97,299.00  | \$16.47     | \$36.68        | \$21.92 | \$46.78     |
| 131021                        | Purchasing Agents and Buyers, Farm Products                       | 70         | \$55,581.00 | \$84,490.00    | \$73,446.00  | \$98,945.00  | \$26.72     | \$40.62        | \$35.31 | \$47.57     |
| 131022                        | Wholesale and Retail Buyers, Except Farm Products                 | 480        | \$38,679.00 | \$59,881.00    | \$54,903.00  | \$70,483.00  | \$18.60     | \$28.79        | \$26.40 | \$33.89     |
| 131023                        | Purchasing Agents, Except Wholesale, Retail, and Farm Products    | 1,160      | \$42,072.00 | \$62,963.00    | \$60,912.00  | \$73,408.00  | \$20.23     | \$30.27        | \$29.28 | \$35.29     |
| 131031                        | Claims Adjusters, Examiners, and Investigators                    | 1,710      | \$42,586.00 | \$61,140.00    | \$59,634.00  | \$70,417.00  | \$20.47     | \$29.39        | \$28.67 | \$33.85     |
| 131032                        | Insurance Appraisers, Auto Damage                                 | 160        | \$52,457.00 | \$60,488.00    | \$59,512.00  | \$64,504.00  | \$25.22     | \$29.08        | \$28.61 | \$31.01     |
| 131041                        | Compliance Officers   | 730        | \$39,044.00 | \$63,887.00    | \$58,625.00  | \$76,308.00  | \$18.77     | \$30.71        | \$28.19 | \$36.69     |
| 131051                        | Cost Estimators   | 700        | \$38,532.00 | \$60,508.00    | \$59,043.00  | \$71,496.00  | \$18.53     | \$29.09        | \$28.39 | \$34.37     |

| Kansas City Geographical Area |  |            |             |                |              |              |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title                                   | Employment | Annual Wage |                |              |              | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 131071                        | Human Resources Specialists                          | 1,530      | \$37,181.00 | \$58,406.00    | \$56,904.00  | \$69,018.00  | \$17.88     | \$28.08        | \$27.36 | \$33.18     |
| 131075                        | Labor Relations Specialists                          | 130        | \$25,347.00 | \$68,487.00    | \$72,934.00  | \$90,057.00  | \$12.19     | \$32.93        | \$35.06 | \$43.30     |
| 131081                        | Logisticians   | 340        | \$52,556.00 | \$77,766.00    | \$70,825.00  | \$90,371.00  | \$25.27     | \$37.39        | \$34.05 | \$43.45     |
| 131111                        | Management Analysts                                  | 2,180      | \$53,641.00 | \$89,608.00    | \$80,812.00  | \$107,591.00 | \$25.79     | \$43.08        | \$38.85 | \$51.73     |
| 131121                        | Meeting, Convention, and Event Planners              | 390        | \$29,972.00 | \$44,683.00    | \$43,596.00  | \$52,039.00  | \$14.41     | \$21.48        | \$20.96 | \$25.02     |
| 131131                        | Fundraisers  | 40         | \$37,041.00 | \$57,178.00    | \$58,307.00  | \$67,246.00  | \$17.81     | \$27.49        | \$28.03 | \$32.33     |
| 131141                        | Compensation, Benefits, and Job Analysis Specialists | 340        | \$44,729.00 | \$62,990.00    | \$58,601.00  | \$72,120.00  | \$21.50     | \$30.28        | \$28.17 | \$34.67     |
| 131151                        | Training and Development Specialists                 | 1,240      | \$38,058.00 | \$65,052.00    | \$57,424.00  | \$78,550.00  | \$18.30     | \$31.28        | \$27.61 | \$37.76     |
| 131161                        | Market Research Analysts and Marketing Specialists   | 1,820      | \$35,566.00 | \$62,020.00    | \$60,177.00  | \$75,247.00  | \$17.10     | \$29.82        | \$28.93 | \$36.18     |
| 131199                        | Business Operations Specialists, All Other           | 3,920      | \$49,220.00 | \$77,866.00    | \$75,874.00  | \$92,189.00  | \$23.66     | \$37.44        | \$36.48 | \$44.32     |
| 132011                        | Accountants and Auditors                             | 4,600      | \$40,706.00 | \$71,574.00    | \$60,822.00  | \$87,009.00  | \$19.57     | \$34.41        | \$29.24 | \$41.83     |
| 132021                        | Appraisers and Assessors of Real Estate              | 540        | \$30,765.00 | \$65,205.00    | \$52,721.00  | \$82,424.00  | \$14.79     | \$31.35        | \$25.35 | \$39.63     |
| 132031                        | Budget Analysts                                      | 230        | \$51,232.00 | \$68,197.00    | \$65,808.00  | \$76,679.00  | \$24.63     | \$32.79        | \$31.64 | \$36.86     |
| 132041                        | Credit Analysts                                      | 270        | \$39,369.00 | \$65,037.00    | \$58,436.00  | \$77,871.00  | \$18.93     | \$31.27        | \$28.09 | \$37.44     |
| 132051                        | Financial Analysts                                   | 740        | \$47,326.00 | \$80,669.00    | \$72,859.00  | \$97,341.00  | \$22.75     | \$38.78        | \$35.03 | \$46.80     |
| 132052                        | Personal Financial Advisors                          | 760        | \$65,211.00 | \$132,600.00   | \$110,497.00 | \$166,294.00 | \$31.35     | \$63.75        | \$53.12 | \$79.95     |
| 132053                        | Insurance Underwriters                               | 710        | \$48,476.00 | \$70,112.00    | \$62,912.00  | \$80,931.00  | \$23.31     | \$33.71        | \$30.25 | \$38.91     |
| 132061                        | Financial Examiners                                  | 100        | \$47,451.00 | \$85,418.00    | \$78,034.00  | \$104,402.00 | \$22.81     | \$41.07        | \$37.52 | \$50.19     |
| 132071                        | Loan Counselors                                      | 40         | \$27,516.00 | \$35,218.00    | \$33,556.00  | \$39,069.00  | \$13.23     | \$16.93        | \$16.13 | \$18.78     |
| 132072                        | Loan Officers  | 1,460      | \$44,403.00 | \$72,669.00    | \$61,419.00  | \$86,802.00  | \$21.35     | \$34.94        | \$29.53 | \$41.73     |
| 132081                        | Tax Examiners, Collectors, and Revenue Agents        | 80         | \$35,173.00 | \$59,939.00    | \$54,434.00  | \$72,321.00  | \$16.91     | \$28.82        | \$26.17 | \$34.77     |
| 132082                        | Tax Preparers  | 300        | \$21,672.00 | \$45,989.00    | \$37,157.00  | \$58,148.00  | \$10.42     | \$22.11        | \$17.86 | \$27.96     |
| 132099                        | Financial Specialists, All Other                     | 210        | \$34,025.00 | \$60,709.00    | \$51,538.00  | \$74,051.00  | \$16.36     | \$29.19        | \$24.78 | \$35.60     |

| Kansas City Geographical Area |  |            |             |                |              |              |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title                           | Employment | Annual Wage |                |              |              | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 150000                        | Computer and Mathematical                    | 16,710     | \$44,822.00 | \$77,226.00    | \$73,390.00  | \$93,429.00  | \$21.55     | \$37.13        | \$35.28 | \$44.92     |
| 151111                        | Computer and Information Research Scientists | 80         | \$61,126.00 | \$85,711.00    | \$81,939.00  | \$98,004.00  | \$29.39     | \$41.21        | \$39.39 | \$47.12     |
| 151121                        | Computer Systems Analysts                    | 1,510      | \$52,458.00 | \$82,473.00    | \$76,913.00  | \$97,481.00  | \$25.22     | \$39.65        | \$36.98 | \$46.87     |
| 151122                        | Information Security Analysts                | 300        | \$51,144.00 | \$79,183.00    | \$79,133.00  | \$93,202.00  | \$24.59     | \$38.07        | \$38.04 | \$44.81     |
| 151131                        | Computer Programmers                         | 2,410      | \$45,277.00 | \$72,665.00    | \$70,208.00  | \$86,358.00  | \$21.77     | \$34.93        | \$33.75 | \$41.52     |
| 151132                        | Software Developers, Applications            | 1,840      | \$67,319.00 | \$98,439.00    | \$94,099.00  | \$113,999.00 | \$32.37     | \$47.33        | \$45.24 | \$54.81     |
| 151133                        | Software Developers, Systems Software        | 1,510      | \$62,312.00 | \$94,865.00    | \$91,767.00  | \$111,141.00 | \$29.96     | \$45.61        | \$44.12 | \$53.43     |
| 151134                        | Web Developers                               | 440        | \$34,946.00 | \$60,709.00    | \$55,509.00  | \$73,591.00  | \$16.80     | \$29.19        | \$26.69 | \$35.38     |
| 151141                        | Database Administrators                      | 490        | \$51,930.00 | \$81,037.00    | \$82,985.00  | \$95,591.00  | \$24.97     | \$38.96        | \$39.90 | \$45.96     |
| 151142                        | Network and Computer Systems Administrators  | 2,660      | \$46,080.00 | \$70,530.00    | \$68,080.00  | \$82,754.00  | \$22.15     | \$33.91        | \$32.73 | \$39.79     |
| 151143                        | Computer Network Architects*                 | 960        | \$59,769.00 | \$83,985.00    | \$83,333.00  | \$96,094.00  | \$28.74     | \$40.38        | \$40.06 | \$46.20     |
| 151151                        | Computer User Support Specialists            | 2,660      | \$32,744.00 | \$52,144.00    | \$47,752.00  | \$61,843.00  | \$15.74     | \$25.07        | \$22.96 | \$29.73     |
| 151152                        | Computer Network Support Specialists         | 650        | \$43,209.00 | \$63,786.00    | \$61,765.00  | \$74,075.00  | \$20.77     | \$30.67        | \$29.69 | \$35.61     |
| 151199                        | Computer Occupations, All Other              | 410        | \$44,819.00 | \$68,478.00    | \$71,094.00  | \$80,307.00  | \$21.55     | \$32.92        | \$34.18 | \$38.61     |
| 152011                        | Actuaries                                    | 390        | \$77,208.00 | \$139,834.00   | \$150,982.00 | \$171,147.00 | \$37.12     | \$67.23        | \$72.59 | \$82.28     |
| 152021                        | Mathematicians                               | ***        | ***         | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 152031                        | Operations Research Analysts                 | 320        | \$67,499.00 | \$99,658.00    | \$101,538.00 | \$115,738.00 | \$32.45     | \$47.91        | \$48.82 | \$55.64     |
| 152041                        | Statisticians                                | 80         | \$57,915.00 | \$84,513.00    | \$81,095.00  | \$97,812.00  | \$27.84     | \$40.63        | \$38.99 | \$47.02     |
| 152099                        | Mathematical Scientists, All Other           | ***        | ***         | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 170000                        | Architecture and Engineering                 | 9,080      | \$45,672.00 | \$72,104.00    | \$70,151.00  | \$85,321.00  | \$21.96     | \$34.67        | \$33.73 | \$41.02     |
| 171011                        | Architects, Except Landscape and Naval       | 410        | \$43,208.00 | \$65,386.00    | \$66,283.00  | \$76,475.00  | \$20.77     | \$31.44        | \$31.87 | \$36.77     |
| 171012                        | Landscape Architects                         | ***        | \$43,784.00 | \$68,451.00    | \$61,121.00  | \$80,785.00  | \$21.05     | \$32.91        | \$29.38 | \$38.84     |
| 171021                        | Cartographers and Photogrammetrists          | ***        | \$43,196.00 | \$58,135.00    | \$56,644.00  | \$65,605.00  | \$20.77     | \$27.95        | \$27.23 | \$31.54     |

| Kansas City Geographical Area |  |            |             |                |             |              |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |              | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 171022                        | Surveyors  | 120        | \$44,446.00 | \$61,721.00    | \$57,718.00 | \$70,358.00  | \$21.37     | \$29.67        | \$27.75 | \$33.83     |
| 172011                        | Aerospace Engineers  | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 172021                        | Agricultural Engineers   | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 172031                        | Biomedical Engineers   | ***        | \$70,378.00 | \$93,060.00    | \$89,247.00 | \$104,401.00 | \$33.84     | \$44.74        | \$42.91 | \$50.19     |
| 172041                        | Chemical Engineers   | 20         | \$63,304.00 | \$95,745.00    | \$93,452.00 | \$111,966.00 | \$30.43     | \$46.03        | \$44.93 | \$53.83     |
| 172051                        | Civil Engineers  | ***        | \$59,906.00 | \$76,391.00    | \$75,592.00 | \$84,634.00  | \$28.80     | \$36.73        | \$36.34 | \$40.69     |
| 172061                        | Computer Hardware Engineers  | 60         | \$54,078.00 | \$81,186.00    | \$80,169.00 | \$94,741.00  | \$26.00     | \$39.03        | \$38.54 | \$45.55     |
| 172071                        | Electrical Engineers   | 1,340      | \$62,857.00 | \$84,770.00    | \$84,041.00 | \$95,726.00  | \$30.22     | \$40.75        | \$40.40 | \$46.02     |
| 172072                        | Electronics Engineers, Except Computer                                     | 1,090      | \$61,605.00 | \$85,296.00    | \$83,495.00 | \$97,141.00  | \$29.62     | \$41.01        | \$40.14 | \$46.70     |
| 172081                        | Environmental Engineers  | 160        | \$60,015.00 | \$87,700.00    | \$98,181.00 | \$101,543.00 | \$28.85     | \$42.16        | \$47.20 | \$48.82     |
| 172111                        | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 100        | \$54,473.00 | \$82,052.00    | \$71,339.00 | \$95,841.00  | \$26.19     | \$39.45        | \$34.30 | \$46.08     |
| 172112                        | Industrial Engineers   | 630        | \$55,286.00 | \$75,404.00    | \$75,851.00 | \$85,463.00  | \$26.58     | \$36.25        | \$36.47 | \$41.09     |
| 172131                        | Materials Engineers  | 20         | \$41,303.00 | \$56,238.00    | \$55,819.00 | \$63,705.00  | \$19.86     | \$27.04        | \$26.84 | \$30.63     |
| 172141                        | Mechanical Engineers   | 850        | \$58,008.00 | \$73,605.00    | \$70,952.00 | \$81,404.00  | \$27.89     | \$35.39        | \$34.11 | \$39.14     |
| 172151                        | Mining and Geological Engineers, Including Mining Safety Engineers         | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 172161                        | Nuclear Engineers  | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 172199                        | Engineers, All Other   | 140        | \$53,236.00 | \$87,744.00    | \$89,457.00 | \$104,999.00 | \$25.59     | \$42.18        | \$43.01 | \$50.48     |
| 173011                        | Architectural and Civil Drafters   | 380        | \$33,545.00 | \$42,980.00    | \$41,889.00 | \$47,697.00  | \$16.13     | \$20.66        | \$20.14 | \$22.93     |
| 173012                        | Electrical and Electronics Drafters  | 210        | \$41,867.00 | \$53,558.00    | \$54,500.00 | \$59,404.00  | \$20.13     | \$25.75        | \$26.20 | \$28.56     |
| 173013                        | Mechanical Drafters  | 230        | \$35,667.00 | \$46,901.00    | \$45,250.00 | \$52,518.00  | \$17.15     | \$22.55        | \$21.76 | \$25.25     |
| 173019                        | Drafters, All Other  | 50         | \$27,497.00 | \$44,243.00    | \$40,075.00 | \$52,615.00  | \$13.22     | \$21.27        | \$19.27 | \$25.30     |
| 173022                        | Civil Engineering Technicians  | 380        | \$34,191.00 | \$49,593.00    | \$47,162.00 | \$57,293.00  | \$16.44     | \$23.84        | \$22.67 | \$27.54     |
| 173023                        | Electrical and Electronic Engineering Technicians                          | 830        | \$46,402.00 | \$67,752.00    | \$67,475.00 | \$78,427.00  | \$22.31     | \$32.57        | \$32.44 | \$37.71     |

| Kansas City Geographical Area |  |            |             |                |             |              |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |              | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 173025                        | Environmental Engineering Technicians                      | 30         | \$31,817.00 | \$39,994.00    | \$40,309.00 | \$44,083.00  | \$15.30     | \$19.23        | \$19.38 | \$21.19     |
| 173026                        | Industrial Engineering Technicians                         | ***        | \$34,439.00 | \$48,284.00    | \$38,910.00 | \$55,206.00  | \$16.56     | \$23.21        | \$18.71 | \$26.54     |
| 173027                        | Mechanical Engineering Technicians                         | ***        | \$42,447.00 | \$52,790.00    | \$49,937.00 | \$57,962.00  | \$20.41     | \$25.38        | \$24.01 | \$27.87     |
| 173029                        | Engineering Technicians, Except Drafters, All Other        | 120        | \$46,462.00 | \$68,552.00    | \$69,371.00 | \$79,597.00  | \$22.34     | \$32.96        | \$33.35 | \$38.27     |
| 173031                        | Surveying and Mapping Technicians                          | 120        | \$31,514.00 | \$43,410.00    | \$41,524.00 | \$49,358.00  | \$15.15     | \$20.87        | \$19.96 | \$23.73     |
| 190000                        | Life, Physical, and Social Science                         | 3,650      | \$36,549.00 | \$67,079.00    | \$58,528.00 | \$82,345.00  | \$17.57     | \$32.25        | \$28.14 | \$39.59     |
| 191011                        | Animal Scientists  | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 191012                        | Food Scientists and Technologists                          | 30         | \$39,626.00 | \$62,343.00    | \$56,861.00 | \$73,701.00  | \$19.05     | \$29.97        | \$27.34 | \$35.43     |
| 191013                        | Soil and Plant Scientists                                  | 150        | \$41,502.00 | \$59,435.00    | \$56,768.00 | \$68,402.00  | \$19.95     | \$28.57        | \$27.29 | \$32.89     |
| 191021                        | Biochemists and Biophysicists                              | ***        | \$53,090.00 | \$92,829.00    | \$79,537.00 | \$112,698.00 | \$25.52     | \$44.63        | \$38.24 | \$54.18     |
| 191022                        | Microbiologists  | 30         | \$40,254.00 | \$52,160.00    | \$47,998.00 | \$58,114.00  | \$19.35     | \$25.08        | \$23.08 | \$27.94     |
| 191029                        | Biological Scientists, All Other                           | 60         | \$60,998.00 | \$94,934.00    | \$82,605.00 | \$111,902.00 | \$29.33     | \$45.64        | \$39.71 | \$53.80     |
| 191031                        | Conservation Scientists                                    | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 191032                        | Foresters  | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 191041                        | Epidemiologists  | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 191042                        | Medical Scientists, Except Epidemiologists                 | 610        | \$51,269.00 | \$91,078.00    | \$79,420.00 | \$110,982.00 | \$24.65     | \$43.79        | \$38.18 | \$53.36     |
| 191099                        | Life Scientists, All Other                                 | ***        | \$28,161.00 | \$58,428.00    | \$50,480.00 | \$73,561.00  | \$13.54     | \$28.09        | \$24.27 | \$35.37     |
| 192012                        | Physicists   | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 192021                        | Atmospheric and Space Scientists                           | 20         | \$31,898.00 | \$49,026.00    | \$40,127.00 | \$57,590.00  | \$15.34     | \$23.57        | \$19.29 | \$27.69     |
| 192031                        | Chemists   | 340        | \$39,099.00 | \$63,923.00    | \$58,489.00 | \$76,335.00  | \$18.80     | \$30.73        | \$28.12 | \$36.70     |
| 192032                        | Materials Scientists                                       | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 192041                        | Environmental Scientists and Specialists, Including Health | 270        | \$49,901.00 | \$77,268.00    | \$81,565.00 | \$90,952.00  | \$23.99     | \$37.15        | \$39.21 | \$43.73     |
| 192042                        | Geoscientists, Except Hydrologists and Geographers         | 100        | \$57,703.00 | \$96,076.00    | \$90,338.00 | \$115,262.00 | \$27.74     | \$46.19        | \$43.43 | \$55.41     |

| Kansas City Geographical Area |  |            |             |                |             |             |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 192099                        | Physical Scientists, All Other                                     | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 193011                        | Economists   | ***        | \$53,056.00 | \$76,144.00    | \$60,080.00 | \$87,687.00 | \$25.51     | \$36.61        | \$28.88 | \$42.16     |
| 193022                        | Survey Researchers   | ***        | \$30,689.00 | \$46,473.00    | \$47,377.00 | \$54,365.00 | \$14.75     | \$22.34        | \$22.78 | \$26.14     |
| 193031                        | Clinical, Counseling, and School Psychologists                     | 310        | \$40,910.00 | \$64,685.00    | \$59,268.00 | \$76,572.00 | \$19.67     | \$31.10        | \$28.49 | \$36.81     |
| 193039                        | Psychologists, All Other   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 193051                        | Urban and Regional Planners  | 250        | \$40,701.00 | \$61,170.00    | \$56,047.00 | \$71,405.00 | \$19.57     | \$29.41        | \$26.95 | \$34.33     |
| 193091                        | Anthropologists and Archeologists                                  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 193092                        | Geographers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 193093                        | Historians   | 20         | \$55,989.00 | \$76,957.00    | \$82,560.00 | \$87,441.00 | \$26.92     | \$37.00        | \$39.69 | \$42.04     |
| 193099                        | Social Scientists and Related Workers, All Other                   | 110        | \$61,286.00 | \$78,492.00    | \$71,111.00 | \$87,095.00 | \$29.46     | \$37.74        | \$34.19 | \$41.87     |
| 194011                        | Agricultural and Food Science Technicians                          | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 194021                        | Biological Technicians   | 220        | \$30,468.00 | \$38,688.00    | \$36,405.00 | \$42,798.00 | \$14.65     | \$18.60        | \$17.50 | \$20.58     |
| 194031                        | Chemical Technicians   | 300        | \$27,399.00 | \$40,941.00    | \$38,740.00 | \$47,713.00 | \$13.17     | \$19.68        | \$18.62 | \$22.94     |
| 194041                        | Geological and Petroleum Technicians                               | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 194091                        | Environmental Science and Protection Technicians, Including Health | 90         | \$34,225.00 | \$52,840.00    | \$53,499.00 | \$62,148.00 | \$16.45     | \$25.40        | \$25.72 | \$29.88     |
| 194092                        | Forensic Science Technicians                                       | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 194093                        | Forest and Conservation Technicians                                | ***        | \$32,568.00 | \$46,777.00    | \$50,436.00 | \$53,881.00 | \$15.66     | \$22.49        | \$24.25 | \$25.90     |
| 194099                        | Life, Physical, and Social Science Technicians, All Other          | ***        | \$33,550.00 | \$44,551.00    | \$44,214.00 | \$50,052.00 | \$16.13     | \$21.42        | \$21.26 | \$24.06     |
| 210000                        | Community and Social Services                                      | 3,450      | \$27,816.00 | \$42,451.00    | \$39,145.00 | \$49,768.00 | \$13.37     | \$20.41        | \$18.82 | \$23.93     |
| 211011                        | Substance Abuse and Behavioral Disorder Counselors                 | 140        | \$29,189.00 | \$42,333.00    | \$39,159.00 | \$48,905.00 | \$14.03     | \$20.35        | \$18.83 | \$23.51     |
| 211012                        | Educational, Vocational, and School Counselors                     | 480        | \$42,120.00 | \$56,494.00    | \$56,111.00 | \$63,681.00 | \$20.25     | \$27.16        | \$26.98 | \$30.62     |
| 211013                        | Marriage and Family Therapists                                     | 40         | \$28,705.00 | \$36,477.00    | \$36,306.00 | \$40,363.00 | \$13.80     | \$17.54        | \$17.45 | \$19.41     |
| 211014                        | Mental Health Counselors   | 190        | \$27,523.00 | \$35,052.00    | \$32,784.00 | \$38,816.00 | \$13.23     | \$16.85        | \$15.76 | \$18.66     |

| Kansas City Geographical Area |   |            |             |                |              |              |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |              |              | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 211015                        | Rehabilitation Counselors                                     | 140        | \$20,138.00 | \$27,237.00    | \$24,088.00  | \$30,787.00  | \$9.68      | \$13.09        | \$11.58 | \$14.80     |
| 211019                        | Counselors, All Other   | 40         | \$40,024.00 | \$46,320.00    | \$46,600.00  | \$49,468.00  | \$19.24     | \$22.27        | \$22.40 | \$23.78     |
| 211021                        | Child, Family, and School Social Workers                      | 390        | \$28,372.00 | \$42,396.00    | \$38,361.00  | \$49,409.00  | \$13.64     | \$20.38        | \$18.44 | \$23.75     |
| 211022                        | Medical and Public Health Social Workers                      | 260        | \$37,776.00 | \$50,478.00    | \$49,413.00  | \$56,829.00  | \$18.16     | \$24.27        | \$23.76 | \$27.32     |
| 211023                        | Mental Health and Substance Abuse Social Workers              | 160        | \$27,862.00 | \$39,469.00    | \$38,969.00  | \$45,273.00  | \$13.40     | \$18.98        | \$18.74 | \$21.77     |
| 211029                        | Social Workers, All Other                                     | 120        | \$37,691.00 | \$50,648.00    | \$42,348.00  | \$57,127.00  | \$18.12     | \$24.35        | \$20.36 | \$27.46     |
| 211091                        | Health Educators  | 70         | \$31,536.00 | \$53,018.00    | \$50,150.00  | \$63,759.00  | \$15.16     | \$25.49        | \$24.11 | \$30.65     |
| 211092                        | Probation Officers and Correctional Treatment Specialists     | 170        | \$33,280.00 | \$40,583.00    | \$38,634.00  | \$44,234.00  | \$16.00     | \$19.51        | \$18.57 | \$21.27     |
| 211093                        | Social and Human Service Assistants                           | 680        | \$26,557.00 | \$34,773.00    | \$33,134.00  | \$38,881.00  | \$12.77     | \$16.72        | \$15.93 | \$18.69     |
| 211094                        | Community Health Workers                                      | 120        | \$18,334.00 | \$32,261.00    | \$28,034.00  | \$39,225.00  | \$8.81      | \$15.51        | \$13.48 | \$18.86     |
| 211099                        | Community and Social Service Specialists, All Other           | 350        | \$24,559.00 | \$41,203.00    | \$41,183.00  | \$49,526.00  | \$11.81     | \$19.81        | \$19.80 | \$23.81     |
| 212011                        | Clergy  | 90         | \$32,114.00 | \$49,361.00    | \$44,055.00  | \$57,984.00  | \$15.44     | \$23.73        | \$21.18 | \$27.88     |
| 212021                        | Directors, Religious Activities and Education                 | ***        | ***         | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 212099                        | Religious Workers, All Other                                  | ***        | ***         | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 230000                        | Legal   | 2,790      | \$39,298.00 | \$84,646.00    | \$64,071.00  | \$107,321.00 | \$18.89     | \$40.70        | \$30.80 | \$51.60     |
| 231011                        | Lawyers   | 1,550      | \$56,635.00 | \$111,278.00   | \$102,459.00 | \$138,600.00 | \$27.23     | \$53.50        | \$49.26 | \$66.63     |
| 231021                        | Administrative Law Judges, Adjudicators, and Hearing Officers | ***        | ***         | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 231022                        | Arbitrators, Mediators, and Conciliators                      | ***        | \$40,393.00 | \$46,467.00    | \$43,121.00  | \$49,504.00  | \$19.42     | \$22.34        | \$20.73 | \$23.80     |
| 231023                        | Judges, Magistrate Judges, and Magistrates                    | 60         | \$37,016.00 | \$106,462.00   | \$75,140.00  | \$141,185.00 | \$17.80     | \$51.18        | \$36.13 | \$67.88     |
| 232011                        | Paralegals and Legal Assistants                               | 690        | \$30,478.00 | \$45,743.00    | \$44,944.00  | \$53,376.00  | \$14.65     | \$21.99        | \$21.61 | \$25.66     |
| 232091                        | Court Reporters   | 110        | \$40,759.00 | \$76,939.00    | \$67,166.00  | \$95,030.00  | \$19.60     | \$36.99        | \$32.29 | \$45.69     |
| 232093                        | Title Examiners, Abstractors, and Searchers                   | 280        | \$32,177.00 | \$44,604.00    | \$44,106.00  | \$50,818.00  | \$15.47     | \$21.44        | \$21.20 | \$24.43     |
| 232099                        | Legal Support Workers, All Other                              | 100        | \$42,225.00 | \$49,650.00    | \$46,914.00  | \$53,363.00  | \$20.30     | \$23.87        | \$22.55 | \$25.66     |

| Kansas City Geographical Area |  |            |             |                |             |              |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |              | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 250000                        | Education, Training, and Library                                       | 24,200     | \$23,847.00 | \$44,177.00    | \$41,735.00 | \$54,342.00  | \$11.46     | \$21.24        | \$20.07 | \$26.13     |
| 251011                        | Business Teachers, Postsecondary                                       | 170        | \$34,035.00 | \$68,424.00    | \$61,828.00 | \$85,619.00  | ***         | ***            | ***     | ***         |
| 251021                        | Computer Science Teachers, Postsecondary                               | 70         | \$57,122.00 | \$80,177.00    | \$73,265.00 | \$91,705.00  | ***         | ***            | ***     | ***         |
| 251022                        | Mathematical Science Teachers, Postsecondary                           | 150        | \$34,216.00 | \$54,053.00    | \$48,559.00 | \$63,972.00  | ***         | ***            | ***     | ***         |
| 251031                        | Architecture Teachers, Postsecondary                                   | ***        | \$52,558.00 | \$81,641.00    | \$74,339.00 | \$96,183.00  | ***         | ***            | ***     | ***         |
| 251032                        | Engineering Teachers, Postsecondary                                    | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251041                        | Agricultural Sciences Teachers, Postsecondary                          | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251042                        | Biological Science Teachers, Postsecondary                             | ***        | \$36,626.00 | \$73,026.00    | \$64,935.00 | \$91,225.00  | ***         | ***            | ***     | ***         |
| 251043                        | Forestry and Conservation Science Teachers, Postsecondary              | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251051                        | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251052                        | Chemistry Teachers, Postsecondary                                      | 30         | \$34,445.00 | \$59,818.00    | \$56,390.00 | \$72,504.00  | ***         | ***            | ***     | ***         |
| 251053                        | Environmental Science Teachers, Postsecondary                          | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251054                        | Physics Teachers, Postsecondary  | ***        | \$53,770.00 | \$81,332.00    | \$73,407.00 | \$95,113.00  | ***         | ***            | ***     | ***         |
| 251061                        | Anthropology and Archeology Teachers, Postsecondary                    | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251062                        | Area, Ethnic, and Cultural Studies Teachers, Postsecondary             | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251063                        | Economics Teachers, Postsecondary                                      | ***        | \$51,788.00 | \$86,927.00    | \$84,115.00 | \$104,496.00 | ***         | ***            | ***     | ***         |
| 251064                        | Geography Teachers, Postsecondary                                      | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 251065                        | Political Science Teachers, Postsecondary                              | ***        | \$42,662.00 | \$70,353.00    | \$65,168.00 | \$84,198.00  | ***         | ***            | ***     | ***         |
| 251066                        | Psychology Teachers, Postsecondary                                     | 100        | \$35,457.00 | \$64,749.00    | \$63,008.00 | \$79,396.00  | ***         | ***            | ***     | ***         |
| 251067                        | Sociology Teachers, Postsecondary                                      | 90         | \$36,426.00 | \$62,153.00    | \$60,774.00 | \$75,017.00  | ***         | ***            | ***     | ***         |
| 251071                        | Health Specialties Teachers, Postsecondary                             | 270        | \$51,481.00 | \$89,090.00    | \$75,746.00 | \$107,895.00 | ***         | ***            | ***     | ***         |
| 251072                        | Nursing Instructors and Teachers, Postsecondary                        | 90         | \$43,374.00 | \$58,783.00    | \$58,277.00 | \$66,487.00  | ***         | ***            | ***     | ***         |
| 251081                        | Education Teachers, Postsecondary                                      | ***        | \$36,931.00 | \$64,921.00    | \$62,131.00 | \$78,917.00  | ***         | ***            | ***     | ***         |



| Kansas City Geographical Area |  |            |             |                |             |             |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 252052                        | Special Education Teachers, Kindergarten and Elementary School       | 900        | \$28,659.00 | \$46,304.00    | \$46,199.00 | \$55,127.00 | ***         | ***            | ***     | ***         |
| 252053                        | Special Education Teachers, Middle School                            | 280        | \$30,006.00 | \$45,640.00    | \$45,567.00 | \$53,457.00 | ***         | ***            | ***     | ***         |
| 252054                        | Special Education Teachers, Secondary School                         | 460        | \$40,449.00 | \$55,880.00    | \$55,719.00 | \$63,596.00 | ***         | ***            | ***     | ***         |
| 252059                        | Special Education Teachers, All Other                                | 440        | \$17,634.00 | \$43,616.00    | \$44,386.00 | \$56,607.00 | ***         | ***            | ***     | ***         |
| 253011                        | Adult Literacy, Remedial Education, and GED Teachers and Instructors | 190        | \$24,367.00 | \$28,990.00    | \$27,769.00 | \$31,302.00 | \$11.71     | \$13.94        | \$13.35 | \$15.05     |
| 253021                        | Self-Enrichment Education Teachers                                   | ***        | \$16,913.00 | \$27,157.00    | \$21,347.00 | \$32,280.00 | \$8.13      | \$13.06        | \$10.26 | \$15.52     |
| 253098                        | Substitute Teachers  | 1,480      | \$23,148.00 | \$31,075.00    | \$33,390.00 | \$35,039.00 | \$11.13     | \$14.94        | \$16.05 | \$16.85     |
| 253099                        | Teachers and Instructors, All Other                                  | 750        | \$22,930.00 | \$56,090.00    | \$56,502.00 | \$72,669.00 | ***         | ***            | ***     | ***         |
| 254011                        | Archivists   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 254012                        | Curators   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 254013                        | Museum Technicians and Conservators                                  | 90         | \$26,057.00 | \$35,311.00    | \$31,727.00 | \$39,938.00 | \$12.53     | \$16.98        | \$15.25 | \$19.20     |
| 254021                        | Librarians   | 430        | \$41,324.00 | \$56,366.00    | \$56,872.00 | \$63,887.00 | \$19.87     | \$27.10        | \$27.34 | \$30.71     |
| 254031                        | Library Technicians  | 310        | \$17,347.00 | \$27,777.00    | \$27,224.00 | \$32,992.00 | \$8.34      | \$13.35        | \$13.09 | \$15.86     |
| 259011                        | Audio-Visual Collections Specialists                                 | 10         | \$17,039.00 | \$37,864.00    | \$41,774.00 | \$48,276.00 | \$8.19      | \$18.20        | \$20.08 | \$23.21     |
| 259021                        | Farm and Home Management Advisors                                    | ***        | \$32,717.00 | \$47,989.00    | \$48,941.00 | \$55,625.00 | \$15.73     | \$23.07        | \$23.53 | \$26.74     |
| 259031                        | Instructional Coordinators   | 320        | \$48,183.00 | \$68,995.00    | \$67,097.00 | \$79,401.00 | \$23.16     | \$33.17        | \$32.26 | \$38.17     |
| 259041                        | Teacher Assistants   | 4,920      | \$19,836.00 | \$24,905.00    | \$24,612.00 | \$27,439.00 | ***         | ***            | ***     | ***         |
| 259099                        | Education, Training, and Library Workers, All Other                  | 80         | \$17,070.00 | \$28,557.00    | \$19,187.00 | \$34,300.00 | \$8.21      | \$13.73        | \$9.22  | \$16.49     |
| 270000                        | Arts, Design, Entertainment, Sports, and Media                       | 5,890      | \$23,573.00 | \$45,942.00    | \$40,963.00 | \$57,126.00 | \$11.33     | \$22.09        | \$19.69 | \$27.46     |
| 271011                        | Art Directors  | 120        | \$49,400.00 | \$67,596.00    | \$64,871.00 | \$76,694.00 | \$23.75     | \$32.50        | \$31.19 | \$36.87     |
| 271012                        | Craft Artists  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 271013                        | Fine Artists, Including Painters, Sculptors, and Illustrators        | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 271014                        | Multi-Media Artists and Animators                                    | 70         | \$37,853.00 | \$52,492.00    | \$51,608.00 | \$59,811.00 | \$18.20     | \$25.24        | \$24.81 | \$28.76     |

| Kansas City Geographical Area |   |            |             |                |             |              |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title                            | Employment | Annual Wage |                |             |              | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 271019                        | Artists and Related Workers, All Other        | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 271021                        | Commercial and Industrial Designers           | 140        | \$47,708.00 | \$64,583.00    | \$66,594.00 | \$73,020.00  | \$22.94     | \$31.05        | \$32.02 | \$35.11     |
| 271022                        | Fashion Designers                             | 50         | \$28,914.00 | \$52,412.00    | \$39,380.00 | \$64,161.00  | \$13.90     | \$25.20        | \$18.93 | \$30.85     |
| 271023                        | Floral Designers                              | 180        | \$20,447.00 | \$27,084.00    | \$27,413.00 | \$30,403.00  | \$9.83      | \$13.02        | \$13.18 | \$14.62     |
| 271024                        | Graphic Designers                             | 830        | \$32,969.00 | \$51,552.00    | \$45,556.00 | \$60,844.00  | \$15.85     | \$24.78        | \$21.90 | \$29.25     |
| 271025                        | Interior Designers                            | 130        | \$31,450.00 | \$47,424.00    | \$42,233.00 | \$55,411.00  | \$15.12     | \$22.80        | \$20.30 | \$26.64     |
| 271026                        | Merchandise Displayers and Window Trimmers    | 570        | \$20,716.00 | \$30,496.00    | \$28,745.00 | \$35,386.00  | \$9.96      | \$14.66        | \$13.82 | \$17.01     |
| 271027                        | Set and Exhibit Designers                     | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 272011                        | Actors  | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 272012                        | Producers and Directors                       | 100        | \$40,694.00 | \$87,281.00    | \$60,188.00 | \$110,575.00 | \$19.56     | \$41.96        | \$28.94 | \$53.16     |
| 272022                        | Coaches and Scouts                            | 610        | \$25,169.00 | \$40,357.00    | \$42,436.00 | \$47,951.00  | ***         | ***            | ***     | ***         |
| 272023                        | Umpires, Referees, and Other Sports Officials | 420        | \$17,698.00 | \$28,162.00    | \$22,692.00 | \$33,393.00  | ***         | ***            | ***     | ***         |
| 272031                        | Dancers                                       | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 272032                        | Choreographers                                | 120        | \$36,987.00 | \$53,372.00    | \$55,730.00 | \$61,565.00  | \$17.78     | \$25.66        | \$26.79 | \$29.60     |
| 272041                        | Music Directors and Composers                 | 80         | \$26,447.00 | \$39,278.00    | \$40,528.00 | \$45,694.00  | \$12.71     | \$18.88        | \$19.48 | \$21.97     |
| 272042                        | Musicians and Singers                         | 30         | ***         | ***            | ***         | ***          | \$15.15     | \$18.84        | \$19.74 | \$20.69     |
| 273011                        | Radio and Television Announcers               | 130        | \$16,942.00 | \$31,449.00    | \$22,999.00 | \$38,703.00  | \$8.15      | \$15.12        | \$11.06 | \$18.61     |
| 273021                        | Broadcast News Analysts                       | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 273022                        | Reporters and Correspondents                  | 70         | \$22,085.00 | \$46,986.00    | \$30,111.00 | \$59,437.00  | \$10.62     | \$22.59        | \$14.48 | \$28.58     |
| 273031                        | Public Relations Specialists                  | 740        | \$37,198.00 | \$61,739.00    | \$56,281.00 | \$74,009.00  | \$17.88     | \$29.68        | \$27.06 | \$35.58     |
| 273041                        | Editors                                       | 250        | \$34,821.00 | \$60,887.00    | \$58,899.00 | \$73,920.00  | \$16.74     | \$29.27        | \$28.32 | \$35.54     |
| 273042                        | Technical Writers                             | 190        | \$33,413.00 | \$46,887.00    | \$42,992.00 | \$53,624.00  | \$16.06     | \$22.54        | \$20.67 | \$25.78     |
| 273043                        | Writers and Authors                           | 60         | \$43,556.00 | \$59,739.00    | \$61,229.00 | \$67,830.00  | \$20.94     | \$28.72        | \$29.44 | \$32.61     |

| Kansas City Geographical Area |   |            |              |                |              |              |             |                |         |             |
|-------------------------------|---|------------|--------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title                                      | Employment | Annual Wage  |                |              |              | Hourly Wage |                |         |             |
|                               |   |            | Entry Level  | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 273091                        | Interpreters and Translators                            | 360        | \$19,987.00  | \$36,167.00    | \$27,252.00  | \$44,258.00  | \$9.61      | \$17.39        | \$13.10 | \$21.28     |
| 273099                        | Media and Communication Workers, All Other              | ***        | \$22,522.00  | \$52,065.00    | \$46,162.00  | \$66,837.00  | \$10.83     | \$25.03        | \$22.19 | \$32.13     |
| 274011                        | Audio and Video Equipment Technicians                   | 50         | \$29,635.00  | \$54,041.00    | \$46,422.00  | \$66,244.00  | \$14.25     | \$25.98        | \$22.32 | \$31.85     |
| 274012                        | Broadcast Technicians                                   | 90         | \$17,049.00  | \$32,309.00    | \$32,225.00  | \$39,940.00  | \$8.20      | \$15.53        | \$15.49 | \$19.20     |
| 274014                        | Sound Engineering Technicians                           | 30         | \$24,344.00  | \$34,836.00    | \$35,082.00  | \$40,082.00  | \$11.70     | \$16.75        | \$16.87 | \$19.27     |
| 274021                        | Photographers   | 160        | \$19,890.00  | \$26,585.00    | \$24,392.00  | \$29,933.00  | \$9.56      | \$12.78        | \$11.73 | \$14.39     |
| 274031                        | Camera Operators, Television, Video, and Motion Picture | 20         | \$33,910.00  | \$52,679.00    | \$42,466.00  | \$62,063.00  | \$16.30     | \$25.33        | \$20.42 | \$29.84     |
| 274032                        | Film and Video Editors                                  | 20         | \$33,050.00  | \$69,740.00    | \$62,451.00  | \$88,085.00  | \$15.89     | \$33.53        | \$30.02 | \$42.35     |
| 274099                        | Media and Communication Equipment Workers, All Other    | 20         | \$63,599.00  | \$76,946.00    | \$75,683.00  | \$83,619.00  | \$30.58     | \$36.99        | \$36.39 | \$40.20     |
| 290000                        | Healthcare Practitioners and Technical                  | 26,340     | \$35,429.00  | \$78,546.00    | \$60,690.00  | \$100,105.00 | \$17.03     | \$37.76        | \$29.18 | \$48.13     |
| 291011                        | Chiropractors   | 230        | \$33,836.00  | \$66,500.00    | \$41,917.00  | \$82,832.00  | \$16.27     | \$31.97        | \$20.15 | \$39.82     |
| 291021                        | Dentists, General                                       | 370        | \$78,011.00  | \$155,747.00   | \$143,532.00 | \$194,616.00 | \$37.51     | \$74.88        | \$69.01 | \$93.57     |
| 291022                        | Oral and Maxillofacial Surgeons                         | ***        | ***          | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 291023                        | Orthodontists   | ***        | ***          | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 291029                        | Dentists, All Other Specialists                         | ***        | ***          | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 291031                        | Dietitians and Nutritionists                            | 140        | \$48,161.00  | \$59,098.00    | \$60,727.00  | \$64,566.00  | \$23.15     | \$28.41        | \$29.20 | \$31.04     |
| 291041                        | Optometrists  | 200        | \$52,514.00  | \$102,122.00   | \$95,432.00  | \$126,925.00 | \$25.25     | \$49.10        | \$45.88 | \$61.02     |
| 291051                        | Pharmacists   | 1,360      | \$90,811.00  | \$116,414.00   | \$122,174.00 | \$129,216.00 | \$43.66     | \$55.97        | \$58.74 | \$62.12     |
| 291061                        | Anesthesiologists                                       | 200        | \$191,435.00 | \$239,709.00   | \$187,224.00 | ***          | \$92.04     | \$115.24       | \$90.01 | ***         |
| 291062                        | Family and General Practitioners                        | 360        | \$133,537.00 | \$217,526.00   | \$187,215.00 | ***          | \$64.20     | \$104.58       | \$90.01 | ***         |
| 291063                        | Internists, General                                     | ***        | \$194,466.00 | \$240,556.00   | \$187,225.00 | ***          | \$93.49     | \$115.65       | \$90.01 | ***         |
| 291064                        | Obstetricians and Gynecologists                         | 70         | \$202,308.00 | \$242,770.00   | \$187,223.00 | ***          | \$97.26     | \$116.72       | \$90.01 | ***         |
| 291065                        | Pediatricians, General                                  | ***        | \$67,955.00  | \$113,093.00   | \$126,510.00 | \$135,662.00 | \$32.67     | \$54.37        | \$60.82 | \$65.22     |

| Kansas City Geographical Area |   |            |              |                |              |              |             |                |         |             |
|-------------------------------|---|------------|--------------|----------------|--------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title                                      | Employment | Annual Wage  |                |              |              | Hourly Wage |                |         |             |
|                               |   |            | Entry Level  | Mean (Average) | Median       | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 291066                        | Psychiatrists   | ***        | ***          | \$256,993.00   | \$187,229.00 | ***          | ***         | \$123.55       | \$90.01 | ***         |
| 291067                        | Surgeons  | ***        | ***          | \$262,390.00   | \$187,231.00 | ***          | ***         | \$126.15       | \$90.01 | ***         |
| 291069                        | Physicians and Surgeons, All Other                      | ***        | \$187,450.00 | \$236,169.00   | \$187,224.00 | ***          | \$90.12     | \$113.54       | \$90.01 | ***         |
| 291071                        | Physician Assistants                                    | 310        | \$79,468.00  | \$100,720.00   | \$101,252.00 | \$111,346.00 | \$38.21     | \$48.42        | \$48.68 | \$53.53     |
| 291081                        | Podiatrists   | 50         | \$82,088.00  | \$138,183.00   | \$109,109.00 | \$166,230.00 | \$39.47     | \$66.43        | \$52.46 | \$79.92     |
| 291122                        | Occupational Therapists                                 | 440        | \$59,870.00  | \$75,082.00    | \$75,616.00  | \$82,688.00  | \$28.78     | \$36.10        | \$36.35 | \$39.75     |
| 291123                        | Physical Therapists                                     | 600        | \$47,420.00  | \$71,146.00    | \$74,990.00  | \$83,009.00  | \$22.80     | \$34.20        | \$36.05 | \$39.91     |
| 291124                        | Radiation Therapists                                    | 50         | \$46,286.00  | \$69,978.00    | \$68,689.00  | \$81,824.00  | \$22.25     | \$33.64        | \$33.02 | \$39.34     |
| 291125                        | Recreational Therapists                                 | 40         | \$26,325.00  | \$39,098.00    | \$37,439.00  | \$45,484.00  | \$12.66     | \$18.80        | \$18.00 | \$21.87     |
| 291126                        | Respiratory Therapists                                  | 410        | \$40,835.00  | \$50,188.00    | \$50,188.00  | \$54,865.00  | \$19.63     | \$24.13        | \$24.13 | \$26.38     |
| 291127                        | Speech-Language Pathologists                            | 420        | \$45,686.00  | \$69,162.00    | \$69,446.00  | \$80,900.00  | \$21.96     | \$33.25        | \$33.39 | \$38.89     |
| 291128                        | Exercise Physiologists                                  | 20         | \$41,777.00  | \$47,242.00    | \$46,901.00  | \$49,975.00  | \$20.09     | \$22.71        | \$22.55 | \$24.03     |
| 291129                        | Therapists, All Other                                   | 10         | \$35,095.00  | \$43,092.00    | \$43,722.00  | \$47,091.00  | \$16.87     | \$20.72        | \$21.02 | \$22.64     |
| 291131                        | Veterinarians   | 250        | \$54,295.00  | \$72,337.00    | \$73,877.00  | \$81,358.00  | \$26.10     | \$34.78        | \$35.52 | \$39.11     |
| 291141                        | Registered Nurses                                       | 8,590      | \$47,291.00  | \$60,994.00    | \$62,582.00  | \$67,846.00  | \$22.74     | \$29.32        | \$30.09 | \$32.62     |
| 291151                        | Nurse Anesthetists                                      | 200        | \$75,016.00  | \$117,616.00   | \$133,704.00 | \$138,916.00 | \$36.07     | \$56.55        | \$64.28 | \$66.79     |
| 291161                        | Nurse Midwives  | ***        | ***          | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 291171                        | Nurse Practitioners                                     | 290        | \$68,737.00  | \$83,410.00    | \$85,681.00  | \$90,746.00  | \$33.05     | \$40.10        | \$41.19 | \$43.63     |
| 291181                        | Audiologists  | 60         | \$45,058.00  | \$56,624.00    | \$55,046.00  | \$62,408.00  | \$21.66     | \$27.22        | \$26.46 | \$30.00     |
| 291199                        | Health Diagnosing and Treating Practitioners, All Other | 30         | ***          | ***            | ***          | ***          | ***         | ***            | ***     | ***         |
| 292011                        | Medical and Clinical Laboratory Technologists           | 710        | \$44,912.00  | \$58,874.00    | \$59,273.00  | \$65,855.00  | \$21.59     | \$28.30        | \$28.50 | \$31.66     |
| 292012                        | Medical and Clinical Laboratory Technicians             | 660        | \$27,332.00  | \$38,326.00    | \$35,718.00  | \$43,823.00  | \$13.14     | \$18.43        | \$17.17 | \$21.07     |
| 292021                        | Dental Hygienists                                       | 610        | \$42,304.00  | \$65,723.00    | \$69,017.00  | \$77,432.00  | \$20.34     | \$31.60        | \$33.18 | \$37.23     |

| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 292031                        | Cardiovascular Technologists and Technicians              | 220        | \$33,390.00 | \$52,388.00    | \$54,191.00 | \$61,887.00 | \$16.05     | \$25.19        | \$26.05 | \$29.75     |
| 292032                        | Diagnostic Medical Sonographers                           | 200        | \$53,078.00 | \$69,121.00    | \$70,910.00 | \$77,142.00 | \$25.52     | \$33.23        | \$34.09 | \$37.09     |
| 292033                        | Nuclear Medicine Technologists                            | 60         | \$42,338.00 | \$63,208.00    | \$66,569.00 | \$73,643.00 | \$20.35     | \$30.39        | \$32.00 | \$35.41     |
| 292034                        | Radiologic Technologists                                  | 680        | \$39,931.00 | \$52,669.00    | \$52,188.00 | \$59,037.00 | \$19.20     | \$25.32        | \$25.09 | \$28.38     |
| 292035                        | Magnetic Resonance Imaging Technologists                  | 50         | \$57,871.00 | \$65,403.00    | \$66,638.00 | \$69,169.00 | \$27.82     | \$31.44        | \$32.04 | \$33.25     |
| 292041                        | Emergency Medical Technicians and Paramedics              | 580        | \$23,755.00 | \$36,649.00    | \$32,630.00 | \$43,096.00 | \$11.42     | \$17.62        | \$15.69 | \$20.72     |
| 292051                        | Dietetic Technicians                                      | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 292052                        | Pharmacy Technicians                                      | 1,510      | \$23,807.00 | \$29,532.00    | \$29,032.00 | \$32,394.00 | \$11.45     | \$14.20        | \$13.96 | \$15.57     |
| 292053                        | Psychiatric Technicians                                   | 140        | \$24,665.00 | \$27,436.00    | \$27,294.00 | \$28,821.00 | \$11.86     | \$13.19        | \$13.12 | \$13.86     |
| 292054                        | Respiratory Therapy Technicians                           | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 292055                        | Surgical Technologists                                    | 340        | \$32,336.00 | \$43,550.00    | \$42,416.00 | \$49,157.00 | \$15.55     | \$20.94        | \$20.39 | \$23.63     |
| 292056                        | Veterinary Technologists and Technicians                  | 220        | \$26,425.00 | \$31,272.00    | \$30,205.00 | \$33,696.00 | \$12.70     | \$15.03        | \$14.52 | \$16.20     |
| 292057                        | Ophthalmic Medical Technicians                            | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 292061                        | Licensed Practical and Licensed Vocational Nurses         | 1,720      | \$34,188.00 | \$40,728.00    | \$40,068.00 | \$43,998.00 | \$16.44     | \$19.58        | \$19.26 | \$21.15     |
| 292071                        | Medical Records and Health Information Technicians        | 800        | \$27,261.00 | \$38,082.00    | \$36,533.00 | \$43,492.00 | \$13.11     | \$18.31        | \$17.56 | \$20.91     |
| 292081                        | Opticians, Dispensing                                     | 260        | \$25,630.00 | \$32,357.00    | \$32,398.00 | \$35,720.00 | \$12.32     | \$15.56        | \$15.58 | \$17.17     |
| 292091                        | Orthotists and Prosthetists                               | ***        | \$42,753.00 | \$50,340.00    | \$46,627.00 | \$54,134.00 | \$20.55     | \$24.20        | \$22.42 | \$26.03     |
| 292092                        | Hearing Aid Specialists                                   | ***        | \$35,028.00 | \$36,734.00    | \$35,515.00 | \$37,586.00 | \$16.84     | \$17.66        | \$17.07 | \$18.07     |
| 292099                        | Health Technologists and Technicians, All Other           | 110        | \$29,335.00 | \$41,303.00    | \$39,089.00 | \$47,287.00 | \$14.10     | \$19.86        | \$18.79 | \$22.73     |
| 299011                        | Occupational Health and Safety Specialists                | 200        | \$45,648.00 | \$69,311.00    | \$70,068.00 | \$81,142.00 | \$21.95     | \$33.32        | \$33.69 | \$39.01     |
| 299012                        | Occupational Health and Safety Technicians                | 50         | \$22,245.00 | \$33,208.00    | \$26,374.00 | \$38,690.00 | \$10.69     | \$15.97        | \$12.68 | \$18.60     |
| 299091                        | Athletic Trainers   | 90         | \$27,853.00 | \$39,685.00    | \$39,153.00 | \$45,600.00 | ***         | ***            | ***     | ***         |
| 299099                        | Healthcare Practitioners and Technical Workers, All Other | ***        | \$34,642.00 | \$64,672.00    | \$59,663.00 | \$79,687.00 | \$16.65     | \$31.09        | \$28.68 | \$38.31     |

| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
|                               |   |            | Annual Wage |                |             |             | Hourly Wage |                |         |             |
| Occupation Code (SOC)         | Occupational Title  | Employment | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 310000                        | Healthcare Support  | 11,950     | \$20,094.00 | \$28,271.00    | \$25,725.00 | \$32,360.00 | \$9.66      | \$13.59        | \$12.37 | \$15.56     |
| 311011                        | Home Health Aides   | 1,980      | \$16,894.00 | \$21,263.00    | \$21,094.00 | \$23,448.00 | \$8.12      | \$10.22        | \$10.14 | \$11.27     |
| 311013                        | Psychiatric Aides   | 640        | \$20,026.00 | \$22,827.00    | \$22,543.00 | \$24,227.00 | \$9.63      | \$10.97        | \$10.84 | \$11.65     |
| 311014                        | Nursing Assistants  | 4,150      | \$21,028.00 | \$25,307.00    | \$24,366.00 | \$27,447.00 | \$10.11     | \$12.17        | \$11.71 | \$13.20     |
| 311015                        | Orderlies   | 90         | \$20,836.00 | \$26,997.00    | \$26,363.00 | \$30,077.00 | \$10.02     | \$12.98        | \$12.67 | \$14.46     |
| 312011                        | Occupational Therapist Assistants                                       | 110        | \$50,429.00 | \$60,927.00    | \$60,978.00 | \$66,176.00 | \$24.24     | \$29.29        | \$29.32 | \$31.82     |
| 312012                        | Occupational Therapist Aides  | ***        | \$24,320.00 | \$41,442.00    | \$48,165.00 | \$50,003.00 | \$11.69     | \$19.92        | \$23.16 | \$24.04     |
| 312021                        | Physical Therapist Assistants   | 260        | \$37,298.00 | \$54,663.00    | \$56,446.00 | \$63,345.00 | \$17.93     | \$26.28        | \$27.14 | \$30.45     |
| 312022                        | Physical Therapist Aides  | 110        | \$18,304.00 | \$26,467.00    | \$25,193.00 | \$30,549.00 | \$8.80      | \$12.72        | \$12.11 | \$14.69     |
| 319011                        | Massage Therapists  | 270        | \$18,048.00 | \$32,097.00    | \$34,012.00 | \$39,121.00 | \$8.68      | \$15.43        | \$16.35 | \$18.81     |
| 319091                        | Dental Assistants   | 830        | \$27,867.00 | \$40,975.00    | \$39,539.00 | \$47,529.00 | \$13.40     | \$19.70        | \$19.01 | \$22.85     |
| 319092                        | Medical Assistants  | 1,520      | \$25,912.00 | \$33,449.00    | \$31,898.00 | \$37,218.00 | \$12.46     | \$16.08        | \$15.34 | \$17.89     |
| 319093                        | Medical Equipment Preparers   | 120        | \$24,254.00 | \$31,455.00    | \$31,792.00 | \$35,055.00 | \$11.66     | \$15.12        | \$15.28 | \$16.85     |
| 319094                        | Medical Transcriptionists   | ***        | \$27,415.00 | \$32,986.00    | \$31,833.00 | \$35,771.00 | \$13.18     | \$15.86        | \$15.30 | \$17.20     |
| 319095                        | Pharmacy Aides  | 510        | \$19,146.00 | \$24,839.00    | \$25,532.00 | \$27,686.00 | \$9.20      | \$11.94        | \$12.28 | \$13.31     |
| 319096                        | Veterinary Assistants and Laboratory Animal Caretakers                  | 440        | \$18,025.00 | \$22,005.00    | \$21,745.00 | \$23,995.00 | \$8.67      | \$10.58        | \$10.45 | \$11.54     |
| 319097                        | Phlebotomists   | 330        | \$24,914.00 | \$30,837.00    | \$30,863.00 | \$33,798.00 | \$11.98     | \$14.83        | \$14.84 | \$16.25     |
| 319099                        | Healthcare Support Workers, All Other                                   | 120        | \$27,311.00 | \$35,163.00    | \$33,605.00 | \$39,090.00 | \$13.13     | \$16.91        | \$16.16 | \$18.79     |
| 330000                        | Protective Service  | 8,870      | \$23,138.00 | \$44,737.00    | \$41,628.00 | \$55,537.00 | \$11.12     | \$21.51        | \$20.01 | \$26.70     |
| 331011                        | First-Line Supervisors/Managers of Correctional Officers                | 80         | \$45,213.00 | \$59,934.00    | \$61,454.00 | \$67,294.00 | \$21.74     | \$28.81        | \$29.54 | \$32.35     |
| 331012                        | First-Line Supervisors/Managers of Police and Detectives                | 360        | \$56,187.00 | \$78,522.00    | \$77,446.00 | \$89,690.00 | \$27.01     | \$37.75        | \$37.23 | \$43.12     |
| 331021                        | First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | 310        | \$59,118.00 | \$76,330.00    | \$75,132.00 | \$84,937.00 | \$28.42     | \$36.70        | \$36.12 | \$40.83     |
| 331099                        | First-Line Supervisors/Managers, Protective Service Workers, All Other  | 220        | \$30,323.00 | \$45,143.00    | \$43,609.00 | \$52,554.00 | \$14.58     | \$21.70        | \$20.97 | \$25.27     |

| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 332011                        | Fire Fighters   | 1,380      | \$37,271.00 | \$52,444.00    | \$52,887.00 | \$60,030.00 | \$17.92     | \$25.21        | \$25.43 | \$28.86     |
| 332021                        | Fire Inspectors and Investigators   | 20         | \$47,429.00 | \$60,673.00    | \$63,228.00 | \$67,295.00 | \$22.80     | \$29.17        | \$30.40 | \$32.35     |
| 332022                        | Forest Fire Inspectors and Prevention Specialists                         | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 333011                        | Bailiffs  | 30         | \$29,425.00 | \$38,690.00    | \$36,876.00 | \$43,322.00 | \$14.15     | \$18.60        | \$17.73 | \$20.83     |
| 333012                        | Correctional Officers and Jailers   | 1,010      | \$29,244.00 | \$38,741.00    | \$35,606.00 | \$43,489.00 | \$14.06     | \$18.63        | \$17.12 | \$20.91     |
| 333021                        | Detectives and Criminal Investigators                                     | 360        | \$49,041.00 | \$78,450.00    | \$74,256.00 | \$93,155.00 | \$23.58     | \$37.72        | \$35.70 | \$44.79     |
| 333031                        | Fish and Game Wardens   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 333041                        | Parking Enforcement Workers   | 30         | \$21,740.00 | \$31,096.00    | \$30,714.00 | \$35,774.00 | \$10.45     | \$14.95        | \$14.77 | \$17.20     |
| 333051                        | Police and Sheriffs Patrol Officers                                       | 1,970      | \$39,621.00 | \$53,755.00    | \$53,063.00 | \$60,822.00 | \$19.05     | \$25.84        | \$25.51 | \$29.24     |
| 339011                        | Animal Control Workers  | 70         | \$17,662.00 | \$30,445.00    | \$31,799.00 | \$36,836.00 | \$8.49      | \$14.64        | \$15.29 | \$17.71     |
| 339021                        | Private Detectives and Investigators                                      | ***        | \$27,338.00 | \$38,776.00    | \$33,698.00 | \$44,495.00 | \$13.14     | \$18.64        | \$16.20 | \$21.39     |
| 339031                        | Gaming Surveillance Officers and Gaming Investigators                     | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 339032                        | Security Guards   | 2,050      | \$18,654.00 | \$26,942.00    | \$25,515.00 | \$31,087.00 | \$8.97      | \$12.95        | \$12.27 | \$14.95     |
| 339091                        | Crossing Guards   | 90         | \$19,643.00 | \$21,954.00    | \$21,888.00 | \$23,110.00 | \$9.44      | \$10.55        | \$10.52 | \$11.11     |
| 339092                        | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 490        | \$16,653.00 | \$18,853.00    | \$17,794.00 | \$19,954.00 | \$8.01      | \$9.06         | \$8.55  | \$9.59      |
| 339099                        | Protective Service Workers, All Other                                     | 310        | \$18,957.00 | \$29,544.00    | \$23,315.00 | \$34,838.00 | \$9.11      | \$14.20        | \$11.21 | \$16.75     |
| 350000                        | Food Preparation and Serving Related                                      | 36,070     | \$16,789.00 | \$20,811.00    | \$18,825.00 | \$22,822.00 | \$8.07      | \$10.01        | \$9.05  | \$10.97     |
| 351011                        | Chefs and Head Cooks  | 390        | \$26,930.00 | \$40,656.00    | \$37,779.00 | \$47,519.00 | \$12.95     | \$19.55        | \$18.16 | \$22.85     |
| 351012                        | First-Line Supervisors/Managers of Food Preparation and Serving Workers   | 2,430      | \$21,070.00 | \$29,941.00    | \$28,155.00 | \$34,376.00 | \$10.13     | \$14.39        | \$13.54 | \$16.53     |
| 352011                        | Cooks, Fast Food  | 1,830      | \$16,769.00 | \$17,980.00    | \$17,817.00 | \$18,585.00 | \$8.06      | \$8.64         | \$8.57  | \$8.94      |
| 352012                        | Cooks, Institution and Cafeteria  | 1,250      | \$20,492.00 | \$24,623.00    | \$23,740.00 | \$26,689.00 | \$9.85      | \$11.84        | \$11.41 | \$12.83     |
| 352014                        | Cooks, Restaurant   | 2,740      | \$17,336.00 | \$22,864.00    | \$22,248.00 | \$25,628.00 | \$8.33      | \$10.99        | \$10.70 | \$12.32     |
| 352015                        | Cooks, Short Order  | 210        | \$16,871.00 | \$18,264.00    | \$18,070.00 | \$18,961.00 | \$8.11      | \$8.78         | \$8.69  | \$9.12      |



| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 391012                        | Slot Key Persons  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 391021                        | First-Line Supervisors/Managers of Personal Service Workers | 800        | \$21,892.00 | \$34,916.00    | \$30,198.00 | \$41,428.00 | \$10.53     | \$16.79        | \$14.52 | \$19.92     |
| 392011                        | Animal Trainers   | ***        | \$16,565.00 | \$23,832.00    | \$18,846.00 | \$27,466.00 | \$7.96      | \$11.46        | \$9.06  | \$13.20     |
| 392021                        | Nonfarm Animal Caretakers                                   | 590        | \$16,847.00 | \$20,166.00    | \$18,983.00 | \$21,826.00 | \$8.10      | \$9.70         | \$9.13  | \$10.49     |
| 393011                        | Gaming Dealers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 393019                        | Gaming Service Workers, All Other                           | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 393021                        | Motion Picture Projectionists                               | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 393031                        | Ushers, Lobby Attendants, and Ticket Takers                 | ***        | \$16,926.00 | \$17,071.00    | \$17,712.00 | \$17,143.00 | \$8.14      | \$8.21         | \$8.52  | \$8.24      |
| 393091                        | Amusement and Recreation Attendants                         | 570        | \$16,759.00 | \$17,770.00    | \$17,715.00 | \$18,275.00 | \$8.06      | \$8.54         | \$8.52  | \$8.79      |
| 393093                        | Locker Room, Coatrium, and Dressing Room Attendants         | ***        | \$16,649.00 | \$17,586.00    | \$17,508.00 | \$18,055.00 | \$8.00      | \$8.45         | \$8.42  | \$8.68      |
| 394011                        | Embalmers   | 20         | \$30,429.00 | \$43,180.00    | \$40,639.00 | \$49,556.00 | \$14.63     | \$20.76        | \$19.54 | \$23.83     |
| 394021                        | Funeral Attendants  | 80         | \$19,495.00 | \$23,280.00    | \$22,314.00 | \$25,172.00 | \$9.37      | \$11.19        | \$10.73 | \$12.10     |
| 394031                        | Morticians, Undertakers, and Funeral Directors              | 60         | \$32,581.00 | \$56,559.00    | \$44,890.00 | \$68,548.00 | \$15.66     | \$27.19        | \$21.58 | \$32.96     |
| 395011                        | Barbers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 395012                        | Hairdressers, Hairstylists, and Cosmetologists              | 1,460      | \$16,805.00 | \$21,417.00    | \$19,563.00 | \$23,722.00 | \$8.08      | \$10.30        | \$9.41  | \$11.41     |
| 395092                        | Manicurists and Pedicurists                                 | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 395094                        | Skin Care Specialists                                       | 30         | \$29,182.00 | \$44,381.00    | \$38,371.00 | \$51,980.00 | \$14.03     | \$21.34        | \$18.45 | \$24.99     |
| 396011                        | Baggage Porters and Bellhops                                | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 396012                        | Concierges  | 20         | \$26,934.00 | \$28,778.00    | \$27,260.00 | \$29,701.00 | \$12.95     | \$13.84        | \$13.11 | \$14.28     |
| 397011                        | Tour Guides and Escorts                                     | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 397012                        | Travel Guides   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 399011                        | Child Care Workers  | 2,170      | \$16,720.00 | \$19,956.00    | \$18,783.00 | \$21,574.00 | \$8.04      | \$9.59         | \$9.03  | \$10.37     |
| 399021                        | Personal and Home Care Aides                                | 4,830      | \$20,163.00 | \$21,914.00    | \$21,894.00 | \$22,789.00 | \$9.69      | \$10.54        | \$10.53 | \$10.96     |

| Kansas City Geographical Area |  |            |             |                |             |              |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|--------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |              | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced  | Entry Level | Mean (Average) | Median  | Experienced |
| 399031                        | Fitness Trainers and Aerobics Instructors  | 1,660      | \$16,910.00 | \$37,278.00    | \$30,344.00 | \$47,461.00  | \$8.13      | \$17.92        | \$14.59 | \$22.82     |
| 399032                        | Recreation Workers   | 920        | \$16,782.00 | \$23,082.00    | \$20,698.00 | \$26,231.00  | \$8.07      | \$11.10        | \$9.95  | \$12.61     |
| 399041                        | Residential Advisors   | 60         | \$23,395.00 | \$31,575.00    | \$28,639.00 | \$35,665.00  | \$11.25     | \$15.18        | \$13.77 | \$17.15     |
| 399099                        | Personal Care and Service Workers, All Other   | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 410000                        | Sales and Related  | 49,510     | \$17,519.00 | \$44,548.00    | \$28,346.00 | \$58,063.00  | \$8.42      | \$21.42        | \$13.63 | \$27.91     |
| 411011                        | First-Line Supervisors/Managers of Retail Sales Workers                                      | 4,550      | \$24,569.00 | \$41,225.00    | \$36,517.00 | \$49,553.00  | \$11.81     | \$19.82        | \$17.56 | \$23.82     |
| 411012                        | First-Line Supervisors/Managers of Non-Retail Sales Workers                                  | 940        | \$41,956.00 | \$78,787.00    | \$64,429.00 | \$97,202.00  | \$20.17     | \$37.88        | \$30.98 | \$46.73     |
| 412011                        | Cashiers   | 9,460      | \$16,944.00 | \$19,704.00    | \$18,965.00 | \$21,084.00  | \$8.15      | \$9.47         | \$9.12  | \$10.14     |
| 412012                        | Gaming Change Persons and Booth Cashiers   | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 412021                        | Counter and Rental Clerks  | 1,320      | \$16,962.00 | \$29,124.00    | \$23,945.00 | \$35,206.00  | \$8.15      | \$14.00        | \$11.51 | \$16.93     |
| 412022                        | Parts Salespersons   | 710        | \$19,351.00 | \$34,943.00    | \$31,970.00 | \$42,740.00  | \$9.30      | \$16.80        | \$15.37 | \$20.55     |
| 412031                        | Retail Salespersons  | 14,290     | \$16,956.00 | \$24,051.00    | \$19,783.00 | \$27,599.00  | \$8.15      | \$11.56        | \$9.51  | \$13.27     |
| 413011                        | Advertising Sales Agents   | 590        | \$28,740.00 | \$61,065.00    | \$54,805.00 | \$77,227.00  | \$13.82     | \$29.36        | \$26.35 | \$37.13     |
| 413021                        | Insurance Sales Agents   | 1,310      | \$43,565.00 | \$73,236.00    | \$60,017.00 | \$88,071.00  | \$20.94     | \$35.21        | \$28.85 | \$42.34     |
| 413031                        | Securities, Commodities, and Financial Services Sales Agents                                 | 1,050      | \$43,017.00 | \$124,813.00   | \$92,835.00 | \$165,711.00 | \$20.68     | \$60.01        | \$44.63 | \$79.67     |
| 413041                        | Travel Agents  | 180        | \$23,337.00 | \$37,802.00    | \$32,263.00 | \$45,034.00  | \$11.22     | \$18.17        | \$15.51 | \$21.65     |
| 413099                        | Sales Representatives, Services, All Other   | 3,740      | \$35,127.00 | \$68,411.00    | \$58,637.00 | \$85,053.00  | \$16.89     | \$32.89        | \$28.19 | \$40.89     |
| 414011                        | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 2,090      | \$56,457.00 | \$111,956.00   | \$90,905.00 | \$139,706.00 | \$27.14     | \$53.83        | \$43.70 | \$67.17     |
| 414012                        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 7,020      | \$37,866.00 | \$71,037.00    | \$59,859.00 | \$87,622.00  | \$18.20     | \$34.15        | \$28.78 | \$42.13     |
| 419011                        | Demonstrators and Product Promoters  | 170        | \$17,045.00 | \$25,954.00    | \$23,355.00 | \$30,409.00  | \$8.19      | \$12.48        | \$11.23 | \$14.62     |
| 419012                        | Models   | ***        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 419021                        | Real Estate Brokers  | 250        | ***         | ***            | ***         | ***          | ***         | ***            | ***     | ***         |
| 419022                        | Real Estate Sales Agents   | 310        | \$26,633.00 | \$50,971.00    | \$50,090.00 | \$63,141.00  | \$12.80     | \$24.51        | \$24.08 | \$30.36     |

| Kansas City Geographical Area |  |            |             |                |             |             |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title   | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 419031                        | Sales Engineers  | 300        | \$63,930.00 | \$86,259.00    | \$77,172.00 | \$97,423.00 | \$30.74     | \$41.47        | \$37.10 | \$46.84     |
| 419041                        | Telemarketers  | 990        | \$19,300.00 | \$28,050.00    | \$26,527.00 | \$32,425.00 | \$9.28      | \$13.49        | \$12.75 | \$15.59     |
| 419091                        | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers     | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 419099                        | Sales and Related Workers, All Other   | 230        | \$17,250.00 | \$28,506.00    | \$23,241.00 | \$34,134.00 | \$8.29      | \$13.70        | \$11.17 | \$16.41     |
| 430000                        | Office and Administrative Support  | 81,720     | \$22,683.00 | \$34,721.00    | \$32,424.00 | \$40,740.00 | \$10.91     | \$16.69        | \$15.59 | \$19.59     |
| 431011                        | First-Line Supervisors/Managers of Office and Administrative Support Workers | 4,370      | \$35,720.00 | \$53,441.00    | \$50,695.00 | \$62,302.00 | \$17.17     | \$25.69        | \$24.37 | \$29.95     |
| 432011                        | Switchboard Operators, Including Answering Service                           | 640        | \$22,655.00 | \$29,550.00    | \$28,854.00 | \$32,998.00 | \$10.89     | \$14.21        | \$13.87 | \$15.86     |
| 432021                        | Telephone Operators  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 433011                        | Bill and Account Collectors  | 2,600      | \$25,530.00 | \$34,391.00    | \$33,703.00 | \$38,821.00 | \$12.27     | \$16.53        | \$16.20 | \$18.66     |
| 433021                        | Billing and Posting Clerks and Machine Operators                             | 2,790      | \$25,709.00 | \$34,470.00    | \$33,778.00 | \$38,850.00 | \$12.36     | \$16.57        | \$16.24 | \$18.68     |
| 433031                        | Bookkeeping, Accounting, and Auditing Clerks                                 | 5,200      | \$24,887.00 | \$37,225.00    | \$36,080.00 | \$43,394.00 | \$11.96     | \$17.90        | \$17.35 | \$20.86     |
| 433041                        | Gaming Cage Workers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 433051                        | Payroll and Timekeeping Clerks   | 980        | \$29,275.00 | \$41,540.00    | \$40,011.00 | \$47,672.00 | \$14.07     | \$19.97        | \$19.24 | \$22.92     |
| 433061                        | Procurement Clerks   | 250        | \$31,073.00 | \$40,688.00    | \$40,722.00 | \$45,495.00 | \$14.94     | \$19.56        | \$19.58 | \$21.87     |
| 433071                        | Tellers  | 1,440      | \$21,194.00 | \$26,343.00    | \$25,017.00 | \$28,918.00 | \$10.19     | \$12.66        | \$12.03 | \$13.90     |
| 433099                        | Financial Clerks, All Other  | ***        | \$27,287.00 | \$33,069.00    | \$33,276.00 | \$35,960.00 | \$13.12     | \$15.90        | \$16.00 | \$17.29     |
| 434011                        | Brokerage Clerks   | 170        | \$31,229.00 | \$42,580.00    | \$39,562.00 | \$48,256.00 | \$15.01     | \$20.47        | \$19.02 | \$23.20     |
| 434021                        | Correspondence Clerks  | ***        | \$22,054.00 | \$22,611.00    | \$22,506.00 | \$22,890.00 | \$10.60     | \$10.87        | \$10.82 | \$11.00     |
| 434031                        | Court, Municipal, and License Clerks   | 290        | \$26,467.00 | \$34,854.00    | \$31,189.00 | \$39,048.00 | \$12.72     | \$16.76        | \$14.99 | \$18.77     |
| 434041                        | Credit Authorizers, Checkers, and Clerks                                     | 110        | \$25,970.00 | \$36,522.00    | \$32,927.00 | \$41,798.00 | \$12.49     | \$17.56        | \$15.83 | \$20.10     |
| 434051                        | Customer Service Representatives   | 13,950     | \$24,540.00 | \$34,553.00    | \$32,274.00 | \$39,560.00 | \$11.80     | \$16.61        | \$15.52 | \$19.02     |
| 434061                        | Eligibility Interviewers, Government Programs                                | 60         | \$32,738.00 | \$42,777.00    | \$42,094.00 | \$47,796.00 | \$15.74     | \$20.57        | \$20.24 | \$22.98     |
| 434071                        | File Clerks  | 500        | \$18,610.00 | \$29,232.00    | \$25,593.00 | \$34,543.00 | \$8.95      | \$14.05        | \$12.30 | \$16.61     |

| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 434081                        | Hotel, Motel, and Resort Desk Clerks                                      | 530        | \$16,894.00 | \$19,694.00    | \$19,431.00 | \$21,093.00 | \$8.12      | \$9.47         | \$9.34  | \$10.14     |
| 434111                        | Interviewers, Except Eligibility and Loan                                 | 860        | \$22,201.00 | \$28,494.00    | \$28,365.00 | \$31,640.00 | \$10.67     | \$13.70        | \$13.64 | \$15.21     |
| 434121                        | Library Assistants, Clerical  | 230        | \$20,216.00 | \$26,203.00    | \$23,698.00 | \$29,197.00 | \$9.72      | \$12.60        | \$11.39 | \$14.04     |
| 434131                        | Loan Interviewers and Clerks  | 1,290      | \$24,662.00 | \$36,837.00    | \$38,018.00 | \$42,925.00 | \$11.86     | \$17.71        | \$18.28 | \$20.64     |
| 434141                        | New Accounts Clerks   | 420        | \$26,887.00 | \$31,860.00    | \$30,946.00 | \$34,346.00 | \$12.93     | \$15.32        | \$14.88 | \$16.51     |
| 434151                        | Order Clerks  | 770        | \$21,728.00 | \$32,930.00    | \$32,250.00 | \$38,531.00 | \$10.45     | \$15.83        | \$15.50 | \$18.52     |
| 434161                        | Human Resources Assistants, Except Payroll and Timekeeping                | 490        | \$30,142.00 | \$39,555.00    | \$39,710.00 | \$44,261.00 | \$14.49     | \$19.02        | \$19.09 | \$21.28     |
| 434171                        | Receptionists and Information Clerks                                      | 3,930      | \$19,137.00 | \$27,285.00    | \$25,295.00 | \$31,359.00 | \$9.20      | \$13.12        | \$12.16 | \$15.08     |
| 434181                        | Reservation and Transportation Ticket Agents and Travel Clerks            | ***        | \$29,375.00 | \$34,922.00    | \$34,417.00 | \$37,695.00 | \$14.12     | \$16.79        | \$16.55 | \$18.12     |
| 434199                        | Information and Record Clerks, All Other                                  | 500        | \$30,146.00 | \$38,665.00    | \$37,657.00 | \$42,925.00 | \$14.49     | \$18.59        | \$18.10 | \$20.64     |
| 435011                        | Cargo and Freight Agents  | 250        | \$29,407.00 | \$45,885.00    | \$42,416.00 | \$54,123.00 | \$14.14     | \$22.06        | \$20.39 | \$26.02     |
| 435021                        | Couriers and Messengers   | 240        | \$18,028.00 | \$26,325.00    | \$26,426.00 | \$30,474.00 | \$8.67      | \$12.66        | \$12.70 | \$14.65     |
| 435031                        | Police, Fire, and Ambulance Dispatchers                                   | 170        | \$29,757.00 | \$36,792.00    | \$35,948.00 | \$40,309.00 | \$14.31     | \$17.69        | \$17.28 | \$19.38     |
| 435032                        | Dispatchers, Except Police, Fire, and Ambulance                           | 720        | \$20,096.00 | \$36,073.00    | \$36,627.00 | \$44,061.00 | \$9.66      | \$17.34        | \$17.61 | \$21.18     |
| 435041                        | Meter Readers, Utilities  | 200        | \$28,915.00 | \$40,823.00    | \$38,997.00 | \$46,777.00 | \$13.90     | \$19.63        | \$18.75 | \$22.49     |
| 435051                        | Postal Service Clerks   | 170        | \$37,851.00 | \$48,844.00    | \$53,841.00 | \$54,341.00 | \$18.20     | \$23.48        | \$25.88 | \$26.13     |
| 435052                        | Postal Service Mail Carriers  | 830        | \$39,846.00 | \$51,168.00    | \$56,494.00 | \$56,830.00 | \$19.16     | \$24.60        | \$27.16 | \$27.32     |
| 435053                        | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 280        | \$37,182.00 | \$48,343.00    | \$53,175.00 | \$53,924.00 | \$17.88     | \$23.24        | \$25.56 | \$25.92     |
| 435061                        | Production, Planning, and Expediting Clerks                               | 1,040      | \$28,856.00 | \$41,957.00    | \$40,258.00 | \$48,507.00 | \$13.87     | \$20.17        | \$19.35 | \$23.32     |
| 435071                        | Shipping, Receiving, and Traffic Clerks                                   | 2,940      | \$21,230.00 | \$30,616.00    | \$29,770.00 | \$35,309.00 | \$10.21     | \$14.72        | \$14.31 | \$16.98     |
| 435081                        | Stock Clerks and Order Fillers  | 6,340      | \$18,125.00 | \$26,343.00    | \$23,956.00 | \$30,452.00 | \$8.71      | \$12.66        | \$11.52 | \$14.64     |
| 435111                        | Weighers, Measurers, Checkers, and Samplers, Recordkeeping                | 350        | \$25,736.00 | \$35,629.00    | \$33,998.00 | \$40,576.00 | \$12.37     | \$17.13        | \$16.35 | \$19.51     |
| 436011                        | Executive Secretaries and Administrative Assistants                       | 3,050      | \$36,841.00 | \$52,009.00    | \$49,106.00 | \$59,594.00 | \$17.71     | \$25.00        | \$23.61 | \$28.65     |



| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 470000                        | Construction and Extraction   | 15,400     | \$29,053.00 | \$49,069.00    | \$47,545.00 | \$59,077.00 | \$13.97     | \$23.59        | \$22.86 | \$28.40     |
| 471011                        | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 1,600      | \$43,218.00 | \$65,515.00    | \$65,045.00 | \$76,663.00 | \$20.78     | \$31.50        | \$31.27 | \$36.86     |
| 472011                        | Boilermakers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 472021                        | Brickmasons and Blockmasons   | ***        | \$52,303.00 | \$59,331.00    | \$55,077.00 | \$62,846.00 | \$25.15     | \$28.52        | \$26.48 | \$30.21     |
| 472022                        | Stonemasons   | ***        | \$27,585.00 | \$32,426.00    | \$30,735.00 | \$34,846.00 | \$13.26     | \$15.59        | \$14.78 | \$16.75     |
| 472031                        | Carpenters  | 1,550      | \$31,760.00 | \$49,777.00    | \$48,989.00 | \$58,786.00 | \$15.27     | \$23.93        | \$23.55 | \$28.26     |
| 472041                        | Carpet Installers   | 150        | \$33,692.00 | \$51,480.00    | \$52,512.00 | \$60,374.00 | \$16.20     | \$24.75        | \$25.25 | \$29.03     |
| 472042                        | Floor Layers, Except Carpet, Wood, and Hard Tiles                             | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 472043                        | Floor Sanders and Finishers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 472044                        | Tile and Marble Setters   | ***        | \$34,033.00 | \$47,352.00    | \$45,289.00 | \$54,011.00 | \$16.36     | \$22.77        | \$21.77 | \$25.97     |
| 472051                        | Cement Masons and Concrete Finishers  | 650        | \$26,840.00 | \$40,413.00    | \$38,069.00 | \$47,200.00 | \$12.90     | \$19.43        | \$18.30 | \$22.69     |
| 472061                        | Construction Laborers   | 2,470      | \$26,314.00 | \$40,259.00    | \$37,840.00 | \$47,232.00 | \$12.65     | \$19.36        | \$18.19 | \$22.71     |
| 472071                        | Paving, Surfacing, and Tamping Equipment Operators                            | 330        | \$34,411.00 | \$50,200.00    | \$52,053.00 | \$58,095.00 | \$16.54     | \$24.13        | \$25.03 | \$27.93     |
| 472073                        | Operating Engineers and Other Construction Equipment Operators                | 1,280      | \$33,360.00 | \$49,902.00    | \$47,745.00 | \$58,174.00 | \$16.04     | \$23.99        | \$22.95 | \$27.97     |
| 472081                        | Drywall and Ceiling Tile Installers   | 150        | \$32,430.00 | \$59,564.00    | \$58,306.00 | \$73,131.00 | \$15.59     | \$28.64        | \$28.03 | \$35.16     |
| 472082                        | Tapers  | ***        | \$52,859.00 | \$62,427.00    | \$66,298.00 | \$67,211.00 | \$25.41     | \$30.01        | \$31.87 | \$32.31     |
| 472111                        | Electricians  | 1,510      | \$35,269.00 | \$54,812.00    | \$57,356.00 | \$64,583.00 | \$16.96     | \$26.35        | \$27.57 | \$31.05     |
| 472121                        | Glaziers  | ***        | \$36,239.00 | \$48,171.00    | \$52,408.00 | \$54,137.00 | \$17.42     | \$23.16        | \$25.20 | \$26.03     |
| 472131                        | Insulation Workers, Floor, Ceiling, and Wall                                  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 472132                        | Insulation Workers, Mechanical  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 472141                        | Painters, Construction and Maintenance  | 740        | \$19,837.00 | \$31,725.00    | \$29,200.00 | \$37,669.00 | \$9.54      | \$15.25        | \$14.04 | \$18.11     |
| 472151                        | Pipelayers  | 20         | \$37,500.00 | \$47,063.00    | \$44,188.00 | \$51,844.00 | \$18.03     | \$22.63        | \$21.24 | \$24.92     |
| 472152                        | Plumbers, Pipefitters, and Steamfitters                                       | 1,270      | \$43,627.00 | \$57,742.00    | \$55,142.00 | \$64,800.00 | \$20.97     | \$27.76        | \$26.51 | \$31.15     |



| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
|                               |   |            | Annual Wage |                |             |             | Hourly Wage |                |         |             |
| Occupation Code (SOC)         | Occupational Title  | Employment | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 475031                        | Explosives Workers, Ordnance Handling Experts, and Blasters                   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 475042                        | Mine Cutting and Channeling Machine Operators                                 | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 475049                        | Mining Machine Operators, All Other   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 475051                        | Rock Splitters, Quarry  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 475071                        | Roustabouts, Oil and Gas  | 60         | \$27,024.00 | \$34,783.00    | \$30,491.00 | \$38,662.00 | \$12.99     | \$16.72        | \$14.66 | \$18.59     |
| 475081                        | Helpers--Extraction Workers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 490000                        | Installation, Maintenance, and Repair   | 16,530     | \$28,688.00 | \$46,321.00    | \$44,350.00 | \$55,138.00 | \$13.79     | \$22.27        | \$21.32 | \$26.51     |
| 491011                        | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers       | 1,620      | \$41,527.00 | \$62,072.00    | \$59,216.00 | \$72,345.00 | \$19.97     | \$29.84        | \$28.47 | \$34.78     |
| 492011                        | Computer, Automated Teller, and Office Machine Repairers                      | 310        | \$26,379.00 | \$40,947.00    | \$38,942.00 | \$48,231.00 | \$12.68     | \$19.69        | \$18.72 | \$23.19     |
| 492021                        | Radio Mechanics   | 90         | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 492022                        | Telecommunications Equipment Installers and Repairers, Except Line Installers | 1,340      | \$33,231.00 | \$44,453.00    | \$42,191.00 | \$50,064.00 | \$15.98     | \$21.37        | \$20.28 | \$24.07     |
| 492091                        | Avionics Technicians  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 492092                        | Electric Motor, Power Tool, and Related Repairers                             | ***        | \$26,628.00 | \$37,142.00    | \$33,733.00 | \$42,399.00 | \$12.80     | \$17.86        | \$16.22 | \$20.38     |
| 492093                        | Electrical and Electronics Installers and Repairers, Transportation Equipment | 230        | \$23,703.00 | \$39,933.00    | \$40,343.00 | \$48,048.00 | \$11.40     | \$19.20        | \$19.40 | \$23.10     |
| 492094                        | Electrical and Electronics Repairers, Commercial and Industrial Equipment     | 120        | \$38,647.00 | \$54,894.00    | \$54,440.00 | \$63,018.00 | \$18.58     | \$26.39        | \$26.17 | \$30.30     |
| 492095                        | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay       | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 492096                        | Electronic Equipment Installers and Repairers, Motor Vehicles                 | 50         | \$26,023.00 | \$36,021.00    | \$35,298.00 | \$41,020.00 | \$12.51     | \$17.32        | \$16.97 | \$19.72     |
| 492097                        | Electronic Home Entertainment Equipment Installers and Repairers              | ***        | \$29,825.00 | \$36,332.00    | \$35,636.00 | \$39,586.00 | \$14.34     | \$17.47        | \$17.13 | \$19.03     |
| 492098                        | Security and Fire Alarm Systems Installers                                    | 240        | \$35,419.00 | \$47,151.00    | \$45,983.00 | \$53,016.00 | \$17.03     | \$22.67        | \$22.11 | \$25.49     |
| 493011                        | Aircraft Mechanics and Service Technicians                                    | 110        | \$51,425.00 | \$58,945.00    | \$59,222.00 | \$62,705.00 | \$24.72     | \$28.34        | \$28.47 | \$30.15     |
| 493021                        | Automotive Body and Related Repairers   | 400        | \$29,799.00 | \$39,153.00    | \$36,807.00 | \$43,831.00 | \$14.33     | \$18.82        | \$17.70 | \$21.07     |
| 493023                        | Automotive Service Technicians and Mechanics                                  | 1,620      | \$24,122.00 | \$41,626.00    | \$40,672.00 | \$50,378.00 | \$11.60     | \$20.01        | \$19.55 | \$24.22     |
| 493031                        | Bus and Truck Mechanics and Diesel Engine Specialists                         | 1,080      | \$29,795.00 | \$43,065.00    | \$42,908.00 | \$49,700.00 | \$14.32     | \$20.70        | \$20.63 | \$23.89     |

| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 493041                        | Farm Equipment Mechanics  | ***        | \$27,357.00 | \$41,452.00    | \$37,864.00 | \$48,500.00 | \$13.15     | \$19.93        | \$18.20 | \$23.32     |
| 493042                        | Mobile Heavy Equipment Mechanics, Except Engines                      | 290        | \$40,987.00 | \$52,213.00    | \$51,470.00 | \$57,826.00 | \$19.71     | \$25.10        | \$24.75 | \$27.80     |
| 493043                        | Rail Car Repairers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 493051                        | Motorboat Mechanics   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 493052                        | Motorcycle Mechanics  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 493053                        | Outdoor Power Equipment and Other Small Engine Mechanics              | 70         | \$21,708.00 | \$30,263.00    | \$29,063.00 | \$34,540.00 | \$10.44     | \$14.55        | \$13.97 | \$16.61     |
| 493091                        | Bicycle Repairers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 493093                        | Tire Repairers and Changers   | 330        | \$18,633.00 | \$25,778.00    | \$23,670.00 | \$29,351.00 | \$8.96      | \$12.39        | \$11.38 | \$14.11     |
| 499011                        | Mechanical Door Repairers   | ***        | \$29,090.00 | \$36,986.00    | \$38,343.00 | \$40,933.00 | \$13.99     | \$17.78        | \$18.43 | \$19.68     |
| 499012                        | Control and Valve Installers and Repairers, Except Mechanical Door    | 240        | \$40,200.00 | \$55,481.00    | \$56,047.00 | \$63,121.00 | \$19.33     | \$26.67        | \$26.95 | \$30.35     |
| 499021                        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 800        | \$34,472.00 | \$50,629.00    | \$51,584.00 | \$58,708.00 | \$16.57     | \$24.34        | \$24.80 | \$28.23     |
| 499031                        | Home Appliance Repairers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 499041                        | Industrial Machinery Mechanics  | 580        | \$40,459.00 | \$54,169.00    | \$52,360.00 | \$61,025.00 | \$19.45     | \$26.04        | \$25.17 | \$29.34     |
| 499043                        | Maintenance Workers, Machinery  | 160        | \$33,491.00 | \$44,407.00    | \$42,804.00 | \$49,865.00 | \$16.10     | \$21.35        | \$20.58 | \$23.97     |
| 499044                        | Millwrights   | 200        | \$49,887.00 | \$65,890.00    | \$67,125.00 | \$73,892.00 | \$23.98     | \$31.68        | \$32.27 | \$35.52     |
| 499045                        | Refractory Materials Repairers, Except Brickmasons                    | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 499051                        | Electrical Power-Line Installers and Repairers                        | 400        | \$48,115.00 | \$67,987.00    | \$70,616.00 | \$77,923.00 | \$23.13     | \$32.69        | \$33.95 | \$37.46     |
| 499052                        | Telecommunications Line Installers and Repairers                      | 870        | \$38,306.00 | \$55,009.00    | \$56,726.00 | \$63,361.00 | \$18.42     | \$26.45        | \$27.27 | \$30.46     |
| 499061                        | Camera and Photographic Equipment Repairers                           | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 499062                        | Medical Equipment Repairers   | 210        | \$33,627.00 | \$47,965.00    | \$48,509.00 | \$55,134.00 | \$16.17     | \$23.06        | \$23.32 | \$26.51     |
| 499063                        | Musical Instrument Repairers and Tuners                               | ***        | \$26,184.00 | \$32,692.00    | \$30,698.00 | \$35,946.00 | \$12.59     | \$15.72        | \$14.76 | \$17.28     |
| 499064                        | Watch Repairers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 499069                        | Precision Instrument and Equipment Repairers, All Other               | ***        | \$43,983.00 | \$54,117.00    | \$54,769.00 | \$59,184.00 | \$21.15     | \$26.02        | \$26.33 | \$28.45     |



| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title  | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |   |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 513099                        | Food Processing Workers, All Other  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514011                        | Computer-Controlled Machine Tool Operators, Metal and Plastic                               | 490        | \$21,234.00 | \$31,870.00    | \$28,570.00 | \$37,187.00 | \$10.21     | \$15.32        | \$13.74 | \$17.88     |
| 514012                        | Numerical Tool and Process Control Programmers  | 50         | \$38,674.00 | \$56,556.00    | \$48,026.00 | \$65,497.00 | \$18.59     | \$27.19        | \$23.09 | \$31.49     |
| 514021                        | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic            | 260        | \$24,459.00 | \$31,898.00    | \$30,220.00 | \$35,618.00 | \$11.76     | \$15.34        | \$14.53 | \$17.12     |
| 514022                        | Forging Machine Setters, Operators, and Tenders, Metal and Plastic                          | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514023                        | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic                          | 30         | \$36,888.00 | \$43,270.00    | \$43,127.00 | \$46,462.00 | \$17.73     | \$20.80        | \$20.73 | \$22.34     |
| 514031                        | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic     | 290        | \$24,438.00 | \$31,470.00    | \$31,799.00 | \$34,985.00 | \$11.75     | \$15.13        | \$15.29 | \$16.82     |
| 514032                        | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic         | 30         | \$23,101.00 | \$34,805.00    | \$37,383.00 | \$40,657.00 | \$11.11     | \$16.73        | \$17.97 | \$19.55     |
| 514033                        | Tool Setters, Operators, and Tenders, Metal and Plastic                                     | 150        | \$20,370.00 | \$30,540.00    | \$28,312.00 | \$35,625.00 | \$9.79      | \$14.68        | \$13.61 | \$17.13     |
| 514034                        | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic           | 30         | \$28,678.00 | \$36,225.00    | \$36,368.00 | \$39,999.00 | \$13.79     | \$17.42        | \$17.48 | \$19.23     |
| 514041                        | Machinists  | 900        | \$25,828.00 | \$40,644.00    | \$41,475.00 | \$48,053.00 | \$12.42     | \$19.54        | \$19.94 | \$23.10     |
| 514051                        | Metal-Refining Furnace Operators and Tenders  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514052                        | Pourers and Casters, Metal  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514061                        | Model Makers, Metal and Plastic   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514071                        | Foundry Mold and Coremakers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514072                        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 90         | \$27,657.00 | \$33,402.00    | \$33,996.00 | \$36,275.00 | \$13.30     | \$16.06        | \$16.34 | \$17.44     |
| 514081                        | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic                    | 60         | \$25,671.00 | \$35,984.00    | \$39,293.00 | \$41,141.00 | \$12.34     | \$17.30        | \$18.89 | \$19.78     |
| 514111                        | Tool and Die Makers   | 110        | \$35,065.00 | \$54,586.00    | \$62,407.00 | \$64,347.00 | \$16.86     | \$26.24        | \$30.00 | \$30.94     |
| 514121                        | Welders, Cutters, Solderers, and Brazers  | 610        | \$24,523.00 | \$37,100.00    | \$36,428.00 | \$43,388.00 | \$11.79     | \$17.84        | \$17.51 | \$20.86     |
| 514122                        | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders                     | 110        | \$27,708.00 | \$33,532.00    | \$34,277.00 | \$36,444.00 | \$13.32     | \$16.12        | \$16.48 | \$17.52     |
| 514191                        | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic                  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514192                        | Lay-Out Workers, Metal and Plastic  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 514193                        | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic              | 60         | \$26,799.00 | \$33,765.00    | \$33,506.00 | \$37,248.00 | \$12.88     | \$16.23        | \$16.11 | \$17.91     |

| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
|                               |   |            | Annual Wage |                |             |             | Hourly Wage |                |         |             |
| Occupation Code (SOC)         | Occupational Title  | Employment | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 514194                        | Tool Grinders, Filers, and Sharpeners   | ***        | \$20,778.00 | \$28,894.00    | \$23,293.00 | \$32,952.00 | \$9.99      | \$13.89        | \$11.20 | \$15.84     |
| 514199                        | Metal Workers and Plastic Workers, All Other  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 515111                        | Prepress Technicians and Workers  | 230        | \$24,355.00 | \$33,140.00    | \$32,498.00 | \$37,532.00 | \$11.71     | \$15.93        | \$15.62 | \$18.04     |
| 515112                        | Printing Press Operators  | 1,070      | \$24,800.00 | \$37,973.00    | \$36,592.00 | \$44,560.00 | \$11.92     | \$18.26        | \$17.59 | \$21.42     |
| 515113                        | Print Binding and Finishing Workers   | 350        | \$20,936.00 | \$27,601.00    | \$27,046.00 | \$30,934.00 | \$10.07     | \$13.27        | \$13.00 | \$14.87     |
| 516011                        | Laundry and Dry-Cleaning Workers  | 310        | \$16,895.00 | \$24,295.00    | \$21,340.00 | \$27,995.00 | \$8.12      | \$11.68        | \$10.26 | \$13.46     |
| 516021                        | Pressers, Textile, Garment, and Related Materials   | 90         | \$16,866.00 | \$20,024.00    | \$20,084.00 | \$21,603.00 | \$8.11      | \$9.63         | \$9.66  | \$10.39     |
| 516031                        | Sewing Machine Operators  | 200        | \$16,936.00 | \$23,467.00    | \$21,437.00 | \$26,733.00 | \$8.14      | \$11.28        | \$10.31 | \$12.85     |
| 516052                        | Tailors, Dressmakers, and Custom Sewers   | ***        | \$18,740.00 | \$26,336.00    | \$24,083.00 | \$30,134.00 | \$9.01      | \$12.66        | \$11.58 | \$14.49     |
| 516062                        | Textile Cutting Machine Setters, Operators, and Tenders                                   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 516063                        | Textile Knitting and Weaving Machine Setters, Operators, and Tenders                      | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 516091                        | Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 516092                        | Fabric and Apparel Patternmakers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 516093                        | Upholsterers  | 50         | \$17,101.00 | \$21,870.00    | \$19,168.00 | \$24,255.00 | \$8.22      | \$10.51        | \$9.22  | \$11.66     |
| 516099                        | Textile, Apparel, and Furnishings Workers, All Other                                      | ***        | \$18,760.00 | \$26,693.00    | \$26,572.00 | \$30,660.00 | \$9.02      | \$12.83        | \$12.78 | \$14.74     |
| 517011                        | Cabinetmakers and Bench Carpenters  | 180        | \$21,776.00 | \$31,196.00    | \$30,942.00 | \$35,906.00 | \$10.47     | \$15.00        | \$14.88 | \$17.26     |
| 517021                        | Furniture Finishers   | 60         | \$18,355.00 | \$27,927.00    | \$25,992.00 | \$32,713.00 | \$8.82      | \$13.43        | \$12.50 | \$15.73     |
| 517041                        | Sawing Machine Setters, Operators, and Tenders, Wood                                      | ***        | \$20,048.00 | \$31,341.00    | \$23,323.00 | \$36,988.00 | \$9.64      | \$15.07        | \$11.21 | \$17.78     |
| 517042                        | Woodworking Machine Setters, Operators, and Tenders, Except Sawing                        | ***        | \$23,793.00 | \$28,859.00    | \$28,521.00 | \$31,392.00 | \$11.44     | \$13.87        | \$13.71 | \$15.09     |
| 518012                        | Power Distributors and Dispatchers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 518013                        | Power Plant Operators   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 518021                        | Stationary Engineers and Boiler Operators   | 20         | \$55,277.00 | \$62,253.00    | \$63,429.00 | \$65,741.00 | \$26.58     | \$29.93        | \$30.49 | \$31.61     |
| 518031                        | Water and Liquid Waste Treatment Plant and System Operators                               | 240        | \$30,556.00 | \$44,508.00    | \$43,955.00 | \$51,484.00 | \$14.69     | \$21.40        | \$21.13 | \$24.75     |



| Kansas City Geographical Area |   |            |             |                |             |             |             |                |         |             |
|-------------------------------|---|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
|                               |   |            | Annual Wage |                |             |             | Hourly Wage |                |         |             |
| Occupation Code (SOC)         | Occupational Title  | Employment | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 519151                        | Photographic Process Workers and Processing Machine Operators                                       | 110        | \$17,758.00 | \$25,077.00    | \$23,121.00 | \$28,736.00 | \$8.54      | \$12.06        | \$11.12 | \$13.82     |
| 519191                        | Cementing and Gluing Machine Operators and Tenders  | ***        | \$21,576.00 | \$25,974.00    | \$25,444.00 | \$28,172.00 | \$10.37     | \$12.49        | \$12.23 | \$13.54     |
| 519192                        | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders                               | 40         | \$21,523.00 | \$26,926.00    | \$24,162.00 | \$29,627.00 | \$10.35     | \$12.95        | \$11.62 | \$14.24     |
| 519194                        | Etchers and Engravers   | ***        | \$24,648.00 | \$39,295.00    | \$33,668.00 | \$46,619.00 | \$11.85     | \$18.89        | \$16.19 | \$22.41     |
| 519195                        | Molders, Shapers, and Casters, Except Metal and Plastic   | 150        | \$22,240.00 | \$29,854.00    | \$28,131.00 | \$33,660.00 | \$10.69     | \$14.35        | \$13.52 | \$16.18     |
| 519196                        | Paper Goods Machine Setters, Operators, and Tenders   | 380        | \$26,599.00 | \$33,405.00    | \$30,827.00 | \$36,807.00 | \$12.79     | \$16.06        | \$14.82 | \$17.70     |
| 519198                        | Helpers--Production Workers   | 830        | \$20,178.00 | \$27,082.00    | \$25,813.00 | \$30,534.00 | \$9.70      | \$13.02        | \$12.41 | \$14.68     |
| 519199                        | Production Workers, All Other   | 850        | \$22,940.00 | \$50,147.00    | \$62,682.00 | \$63,751.00 | \$11.03     | \$24.11        | \$30.14 | \$30.65     |
| 530000                        | Transportation and Material Moving  | 34,890     | \$19,167.00 | \$34,998.00    | \$30,387.00 | \$42,913.00 | \$9.22      | \$16.83        | \$14.61 | \$20.63     |
| 531011                        | Aircraft Cargo Handling Supervisors   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 531021                        | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand                     | 810        | \$32,015.00 | \$45,715.00    | \$44,200.00 | \$52,565.00 | \$15.39     | \$21.98        | \$21.25 | \$25.27     |
| 531031                        | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 970        | \$36,780.00 | \$57,287.00    | \$55,103.00 | \$67,541.00 | \$17.68     | \$27.54        | \$26.49 | \$32.47     |
| 532011                        | Airline Pilots, Copilots, and Flight Engineers  | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 532012                        | Commercial Pilots   | 90         | \$32,221.00 | \$43,973.00    | \$38,699.00 | \$49,848.00 | ***         | ***            | ***     | ***         |
| 532021                        | Air Traffic Controllers   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 532022                        | Airfield Operations Specialists   | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 533011                        | Ambulance Drivers and Attendants, Except Emergency Medical Technicians                              | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 533021                        | Bus Drivers, Transit and Intercity  | ***        | \$18,900.00 | \$32,329.00    | \$33,293.00 | \$39,044.00 | \$9.09      | \$15.54        | \$16.01 | \$18.77     |
| 533022                        | Bus Drivers, School   | 1,820      | \$17,859.00 | \$26,653.00    | \$26,049.00 | \$31,051.00 | \$8.59      | \$12.81        | \$12.52 | \$14.93     |
| 533031                        | Driver/Sales Workers  | 1,380      | \$19,026.00 | \$32,149.00    | \$28,007.00 | \$38,710.00 | \$9.15      | \$15.46        | \$13.46 | \$18.61     |
| 533032                        | Truck Drivers, Heavy and Tractor-Trailer  | 6,990      | \$31,189.00 | \$47,429.00    | \$44,365.00 | \$55,549.00 | \$14.99     | \$22.80        | \$21.33 | \$26.71     |
| 533033                        | Truck Drivers, Light or Delivery Services   | 3,300      | \$19,451.00 | \$38,163.00    | \$32,044.00 | \$47,519.00 | \$9.35      | \$18.35        | \$15.41 | \$22.85     |
| 533041                        | Taxi Drivers and Chauffeurs   | 270        | \$17,095.00 | \$21,999.00    | \$21,363.00 | \$24,452.00 | \$8.22      | \$10.58        | \$10.27 | \$11.76     |

| Kansas City Geographical Area |  |            |             |                |             |             |             |                |         |             |
|-------------------------------|--|------------|-------------|----------------|-------------|-------------|-------------|----------------|---------|-------------|
| Occupation Code (SOC)         | Occupational Title                                     | Employment | Annual Wage |                |             |             | Hourly Wage |                |         |             |
|                               |  |            | Entry Level | Mean (Average) | Median      | Experienced | Entry Level | Mean (Average) | Median  | Experienced |
| 533099                        | Motor Vehicle Operators, All Other                     | ***        | \$34,117.00 | \$41,440.00    | \$39,443.00 | \$45,101.00 | \$16.40     | \$19.92        | \$18.96 | \$21.68     |
| 536021                        | Parking Lot Attendants                                 | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 536031                        | Service Station Attendants                             | 510        | \$16,712.00 | \$21,443.00    | \$20,300.00 | \$23,809.00 | \$8.03      | \$10.31        | \$9.76  | \$11.45     |
| 536041                        | Traffic Technicians                                    | 50         | \$32,493.00 | \$43,092.00    | \$42,078.00 | \$48,391.00 | \$15.62     | \$20.72        | \$20.23 | \$23.27     |
| 536051                        | Transportation Inspectors                              | 40         | \$25,292.00 | \$60,237.00    | \$51,182.00 | \$77,709.00 | \$12.16     | \$28.96        | \$24.61 | \$37.36     |
| 536061                        | Transportation Attendants, Except Flight Attendants    | 130        | \$16,920.00 | \$23,330.00    | \$21,854.00 | \$26,535.00 | \$8.13      | \$11.22        | \$10.51 | \$12.76     |
| 536099                        | Transportation Workers, All Other                      | 60         | \$21,751.00 | \$28,643.00    | \$23,584.00 | \$32,089.00 | \$10.46     | \$13.77        | \$11.34 | \$15.43     |
| 537011                        | Conveyor Operators and Tenders                         | ***        | \$20,600.00 | \$30,024.00    | \$27,752.00 | \$34,736.00 | \$9.90      | \$14.43        | \$13.34 | \$16.70     |
| 537021                        | Crane and Tower Operators                              | ***        | \$41,153.00 | \$50,443.00    | \$45,638.00 | \$55,088.00 | \$19.78     | \$24.25        | \$21.94 | \$26.48     |
| 537032                        | Excavating and Loading Machine and Dragline Operators  | ***        | \$27,901.00 | \$31,286.00    | \$29,610.00 | \$32,979.00 | \$13.41     | \$15.04        | \$14.24 | \$15.86     |
| 537041                        | Hoist and Winch Operators                              | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 537051                        | Industrial Truck and Tractor Operators                 | 2,190      | \$23,932.00 | \$34,131.00    | \$34,382.00 | \$39,231.00 | \$11.51     | \$16.41        | \$16.53 | \$18.86     |
| 537061                        | Cleaners of Vehicles and Equipment                     | 870        | \$16,796.00 | \$22,398.00    | \$20,393.00 | \$25,199.00 | \$8.07      | \$10.77        | \$9.80  | \$12.12     |
| 537062                        | Laborers and Freight, Stock, and Material Movers, Hand | 11,130     | \$18,202.00 | \$26,660.00    | \$24,194.00 | \$30,889.00 | \$8.75      | \$12.82        | \$11.63 | \$14.85     |
| 537063                        | Machine Feeders and Offbearers                         | 490        | \$27,389.00 | \$36,529.00    | \$39,087.00 | \$41,100.00 | \$13.17     | \$17.56        | \$18.79 | \$19.76     |
| 537064                        | Packers and Packers, Hand                              | 2,020      | \$16,780.00 | \$22,156.00    | \$20,033.00 | \$24,844.00 | \$8.07      | \$10.65        | \$9.63  | \$11.94     |
| 537072                        | Pump Operators, Except Wellhead Pumpers                | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 537073                        | Wellhead Pumpers                                       | 60         | \$29,956.00 | \$33,762.00    | \$34,300.00 | \$35,665.00 | \$14.40     | \$16.23        | \$16.49 | \$17.15     |
| 537081                        | Refuse and Recyclable Material Collectors              | 270        | \$17,299.00 | \$24,564.00    | \$22,373.00 | \$28,197.00 | \$8.32      | \$11.81        | \$10.76 | \$13.56     |
| 537121                        | Tank Car, Truck, and Ship Loaders                      | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |
| 537199                        | Material Moving Workers, All Other                     | ***        | ***         | ***            | ***         | ***         | ***         | ***            | ***     | ***         |

Source: Kansas Department of Labor in conjunction with U.S. Department of Labor

\*\*\* Undisclosable data

Entry level and experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively.

Data is from an annual wage survey