

# Kansas Wage Survey, 2016 Edition

## State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
00-0000	Total all occupations	1,371,630	\$20,050.00	\$42,930.00	\$33,700.00	\$54,360.00	\$9.64	\$20.64	\$16.20	\$26.14
11-0000	Management Occupations	64,580	\$51,250.00	\$99,440.00	\$84,750.00	\$123,530.00	\$24.64	\$47.81	\$40.74	\$59.39
11-1011	Chief Executives	4,540	\$82,220.00	\$164,150.00	\$143,380.00	\$205,110.00	\$39.53	\$78.92	\$68.93	\$98.61
11-1021	General and Operations Managers	19,940	\$52,060.00	\$102,150.00	\$84,730.00	\$127,200.00	\$25.03	\$49.11	\$40.73	\$61.16
11-1031	Legislators	720	\$17,050.00	\$28,770.00	\$19,090.00	\$34,630.00	NA	NA	NA	NA
11-2011	Advertising and Promotions Managers	240	\$50,840.00	\$76,310.00	\$68,620.00	\$89,050.00	\$24.44	\$36.69	\$32.99	\$42.81
11-2021	Marketing Managers	1,400	\$72,130.00	\$127,540.00	\$114,210.00	\$155,240.00	\$34.68	\$61.32	\$54.91	\$74.64
11-2022	Sales Managers	3,300	\$62,330.00	\$124,350.00	\$104,080.00	\$155,360.00	\$29.97	\$59.78	\$50.04	\$74.69
11-2031	Public Relations and Fundraising Managers	390	\$56,750.00	\$98,610.00	\$83,880.00	\$119,530.00	\$27.28	\$47.41	\$40.33	\$57.47
11-3011	Administrative Services Managers	2,380	\$51,700.00	\$83,650.00	\$76,040.00	\$99,620.00	\$24.86	\$40.22	\$36.56	\$47.90
11-3021	Computer and Information Systems Managers	2,580	\$71,770.00	\$109,140.00	\$103,300.00	\$127,820.00	\$34.50	\$52.47	\$49.66	\$61.45
11-3031	Financial Managers	3,770	\$64,200.00	\$113,750.00	\$98,980.00	\$138,520.00	\$30.87	\$54.69	\$47.59	\$66.60
11-3051	Industrial Production Managers	1,810	\$56,110.00	\$85,400.00	\$78,620.00	\$100,040.00	\$26.98	\$41.06	\$37.80	\$48.10
11-3061	Purchasing Managers	730	\$60,420.00	\$105,850.00	\$93,830.00	\$128,560.00	\$29.05	\$50.89	\$45.11	\$61.81
11-3071	Transportation, Storage, and Distribution Managers	1,260	\$60,850.00	\$98,640.00	\$86,330.00	\$117,530.00	\$29.26	\$47.42	\$41.51	\$56.50
11-3111	Compensation and Benefits Managers	150	\$55,890.00	\$94,960.00	\$88,740.00	\$114,490.00	\$26.87	\$45.65	\$42.66	\$55.04
11-3121	Human Resources Managers	1,100	\$63,690.00	\$101,140.00	\$90,660.00	\$119,860.00	\$30.62	\$48.62	\$43.59	\$57.63
11-3131	Training and Development Managers	240	\$55,130.00	\$94,700.00	\$79,870.00	\$114,490.00	\$26.51	\$45.53	\$38.40	\$55.04
11-9013	Farmers, Ranchers, and Other Agricultural Managers	20	\$35,440.00	\$69,110.00	\$82,870.00	\$85,950.00	\$17.04	\$33.23	\$39.84	\$41.32

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11-9021	Construction Managers	2,150	\$51,540.00	\$77,290.00	\$73,400.00	\$90,160.00	\$24.78	\$37.16	\$35.29	\$43.35
11-9031	Education Administrators, Preschool and Childcare Center/Program	440	\$31,320.00	\$46,580.00	\$38,940.00	\$54,210.00	\$15.06	\$22.40	\$18.72	\$26.06
11-9032	Education Administrators, Elementary and Secondary School	2,290	\$64,620.00	\$81,840.00	\$81,290.00	\$90,440.00	NA	NA	NA	NA
11-9033	Education Administrators, Postsecondary	1,400	\$49,140.00	\$83,260.00	\$73,750.00	\$100,310.00	\$23.62	\$40.03	\$35.46	\$48.23
11-9039	Education Administrators, All Other	180	\$61,880.00	\$88,440.00	\$92,040.00	\$101,720.00	\$29.75	\$42.52	\$44.25	\$48.91
11-9041	Architectural and Engineering Managers	1,430	\$83,660.00	\$116,790.00	\$110,400.00	\$133,350.00	\$40.22	\$56.15	\$53.07	\$64.11
11-9051	Food Service Managers	1,890	\$31,550.00	\$48,900.00	\$44,030.00	\$57,570.00	\$15.17	\$23.51	\$21.17	\$27.68
11-9061	Funeral Service Managers	70	\$48,160.00	\$107,140.00	\$75,280.00	\$136,630.00	\$23.15	\$51.51	\$36.19	\$65.69
11-9071	Gaming Managers	30	\$52,500.00	\$72,300.00	\$68,890.00	\$82,200.00	\$25.24	\$34.76	\$33.12	\$39.52
11-9081	Lodging Managers	210	\$28,590.00	\$53,580.00	\$40,230.00	\$66,080.00	\$13.74	\$25.76	\$19.34	\$31.77
11-9111	Medical and Health Services Managers	3,060	\$55,490.00	\$84,030.00	\$75,470.00	\$98,290.00	\$26.68	\$40.40	\$36.29	\$47.26
11-9121	Natural Sciences Managers	200	\$77,460.00	\$103,520.00	\$94,580.00	\$116,550.00	\$37.24	\$49.77	\$45.47	\$56.03
11-9131	Postmasters and Mail Superintendents	220	\$55,560.00	\$66,680.00	\$66,560.00	\$72,230.00	\$26.71	\$32.06	\$32.00	\$34.73
11-9141	Property, Real Estate, and Community Association Managers	1,610	\$32,980.00	\$58,380.00	\$52,120.00	\$71,080.00	\$15.85	\$28.07	\$25.06	\$34.18
11-9151	Social and Community Service Managers	1,080	\$40,230.00	\$58,560.00	\$54,170.00	\$67,730.00	\$19.34	\$28.16	\$26.04	\$32.56
11-9161	Emergency Management Directors	210	\$36,010.00	\$56,370.00	\$48,220.00	\$66,560.00	\$17.31	\$27.10	\$23.18	\$32.00
11-9199	Managers, All Other	3,550	\$51,130.00	\$87,420.00	\$81,330.00	\$105,560.00	\$24.58	\$42.03	\$39.10	\$50.75
13-0000	Business and Financial Operations Occupations	64,980	\$38,250.00	\$65,740.00	\$59,160.00	\$79,490.00	\$18.39	\$31.61	\$28.44	\$38.22
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	70	\$35,180.00	\$58,480.00	\$42,680.00	\$70,140.00	\$16.91	\$28.12	\$20.52	\$33.72

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13-1021	Buyers and Purchasing Agents, Farm Products	240	\$50,370.00	\$71,510.00	\$64,940.00	\$82,090.00	\$24.22	\$34.38	\$31.22	\$39.46
13-1022	Wholesale and Retail Buyers, Except Farm Products	1,410	\$31,980.00	\$53,490.00	\$50,440.00	\$64,250.00	\$15.37	\$25.72	\$24.25	\$30.89
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3,250	\$39,010.00	\$60,800.00	\$58,560.00	\$71,700.00	\$18.75	\$29.23	\$28.16	\$34.47
13-1031	Claims Adjusters, Examiners, and Investigators	3,630	\$37,440.00	\$60,580.00	\$60,720.00	\$72,150.00	\$18.00	\$29.13	\$29.19	\$34.69
13-1032	Insurance Appraisers, Auto Damage	420	\$51,930.00	\$67,210.00	\$68,310.00	\$74,840.00	\$24.97	\$32.31	\$32.84	\$35.98
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	2,500	\$37,480.00	\$58,150.00	\$53,680.00	\$68,490.00	\$18.02	\$27.96	\$25.81	\$32.93
13-1051	Cost Estimators	2,060	\$42,150.00	\$64,100.00	\$61,860.00	\$75,070.00	\$20.27	\$30.82	\$29.74	\$36.09
13-1071	Human Resources Specialists	4,910	\$35,890.00	\$57,480.00	\$54,460.00	\$68,280.00	\$17.25	\$27.64	\$26.18	\$32.83
13-1075	Labor Relations Specialists	370	\$20,960.00	\$51,690.00	\$53,870.00	\$67,050.00	\$10.08	\$24.85	\$25.90	\$32.24
13-1081	Logisticians	1,180	\$50,560.00	\$70,560.00	\$66,360.00	\$80,560.00	\$24.31	\$33.92	\$31.91	\$38.73
13-1111	Management Analysts	3,580	\$48,440.00	\$83,680.00	\$73,080.00	\$101,300.00	\$23.29	\$40.23	\$35.13	\$48.70
13-1121	Meeting, Convention, and Event Planners	630	\$27,570.00	\$45,390.00	\$40,880.00	\$54,300.00	\$13.25	\$21.82	\$19.65	\$26.10
13-1131	Fundraisers	420	\$34,270.00	\$53,150.00	\$49,510.00	\$62,590.00	\$16.48	\$25.55	\$23.80	\$30.09
13-1141	Compensation, Benefits, and Job Analysis Specialists	650	\$42,380.00	\$61,700.00	\$58,080.00	\$71,350.00	\$20.38	\$29.66	\$27.92	\$34.30
13-1151	Training and Development Specialists	3,470	\$35,460.00	\$61,190.00	\$55,570.00	\$74,060.00	\$17.05	\$29.42	\$26.72	\$35.60
13-1161	Market Research Analysts and Marketing Specialists	4,810	\$38,000.00	\$62,190.00	\$57,370.00	\$74,290.00	\$18.27	\$29.90	\$27.58	\$35.72
13-1199	Business Operations Specialists, All Other	8,590	\$40,610.00	\$66,210.00	\$61,900.00	\$79,010.00	\$19.52	\$31.83	\$29.76	\$37.99
13-2011	Accountants and Auditors	11,560	\$39,680.00	\$63,240.00	\$57,360.00	\$75,020.00	\$19.08	\$30.41	\$27.58	\$36.07
13-2021	Appraisers and Assessors of Real Estate	790	\$28,490.00	\$44,760.00	\$38,910.00	\$52,890.00	\$13.70	\$21.52	\$18.71	\$25.43

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13-2041	Credit Analysts	570	\$38,580.00	\$66,610.00	\$56,580.00	\$80,620.00	\$18.55	\$32.02	\$27.20	\$38.76
13-2051	Financial Analysts	1,210	\$52,040.00	\$82,930.00	\$73,210.00	\$98,370.00	\$25.02	\$39.87	\$35.20	\$47.29
13-2052	Personal Financial Advisors	1,770	\$44,060.00	\$127,280.00	\$89,950.00	\$168,890.00	\$21.18	\$61.19	\$43.25	\$81.20
13-2053	Insurance Underwriters	1,010	\$44,190.00	\$71,330.00	\$62,200.00	\$84,900.00	\$21.24	\$34.29	\$29.90	\$40.82
13-2061	Financial Examiners	290	\$53,710.00	\$82,450.00	\$72,310.00	\$96,820.00	\$25.82	\$39.64	\$34.76	\$46.55
13-2071	Credit Counselors	80	\$30,800.00	\$37,950.00	\$35,700.00	\$41,530.00	\$14.81	\$18.25	\$17.16	\$19.97
13-2072	Loan Officers	3,700	\$43,010.00	\$74,600.00	\$65,780.00	\$90,400.00	\$20.68	\$35.87	\$31.62	\$43.46
13-2081	Tax Examiners and Collectors, and Revenue Agents	390	\$30,290.00	\$44,650.00	\$36,610.00	\$51,830.00	\$14.56	\$21.47	\$17.60	\$24.92
13-2082	Tax Preparers	680	\$21,120.00	\$41,790.00	\$33,660.00	\$52,120.00	\$10.16	\$20.09	\$16.18	\$25.06
13-2099	Financial Specialists, All Other	NA	\$35,810.00	\$58,150.00	\$53,250.00	\$69,320.00	\$17.22	\$27.96	\$25.60	\$33.33
15-0000	Computer and Mathematical Occupations	35,390	\$41,120.00	\$71,590.00	\$66,900.00	\$86,820.00	\$19.77	\$34.42	\$32.16	\$41.74
15-1111	Computer and Information Research Scientists	120	\$72,180.00	\$104,110.00	\$100,160.00	\$120,080.00	\$34.70	\$50.05	\$48.16	\$57.73
15-1121	Computer Systems Analysts	4,320	\$50,770.00	\$76,520.00	\$75,640.00	\$89,390.00	\$24.41	\$36.79	\$36.37	\$42.97
15-1122	Information Security Analysts	590	\$44,830.00	\$68,250.00	\$63,640.00	\$79,960.00	\$21.55	\$32.81	\$30.60	\$38.44
15-1131	Computer Programmers	2,430	\$43,550.00	\$68,680.00	\$67,190.00	\$81,250.00	\$20.94	\$33.02	\$32.30	\$39.06
15-1132	Software Developers, Applications	4,300	\$59,540.00	\$90,490.00	\$90,640.00	\$105,960.00	\$28.63	\$43.51	\$43.58	\$50.94
15-1133	Software Developers, Systems Software	2,840	\$66,330.00	\$96,560.00	\$95,430.00	\$111,680.00	\$31.89	\$46.43	\$45.88	\$53.69
15-1134	Web Developers	1,120	\$35,490.00	\$58,160.00	\$51,950.00	\$69,490.00	\$17.06	\$27.96	\$24.98	\$33.41
15-1141	Database Administrators	1,000	\$48,760.00	\$78,020.00	\$74,230.00	\$92,660.00	\$23.44	\$37.51	\$35.69	\$44.55

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15-1142	Network and Computer Systems Administrators	5,170	\$47,300.00	\$69,590.00	\$66,830.00	\$80,730.00	\$22.74	\$33.46	\$32.13	\$38.81
15-1143	Computer Network Architects	990	\$62,420.00	\$92,700.00	\$90,710.00	\$107,840.00	\$30.01	\$44.57	\$43.61	\$51.85
15-1151	Computer User Support Specialists	7,740	\$29,050.00	\$45,700.00	\$43,820.00	\$54,030.00	\$13.97	\$21.97	\$21.07	\$25.98
15-1152	Computer Network Support Specialists	930	\$39,820.00	\$55,810.00	\$54,180.00	\$63,810.00	\$19.14	\$26.83	\$26.05	\$30.68
15-1199	Computer Occupations, All Other	1,830	\$49,350.00	\$73,780.00	\$71,150.00	\$86,000.00	\$23.73	\$35.47	\$34.21	\$41.35
15-2011	Actuaries	670	\$73,440.00	\$133,370.00	\$149,760.00	\$163,340.00	\$35.31	\$64.12	\$72.00	\$78.53
15-2031	Operations Research Analysts	1,030	\$42,910.00	\$71,040.00	\$63,690.00	\$85,100.00	\$20.63	\$34.15	\$30.62	\$40.91
15-2041	Statisticians	290	\$53,580.00	\$71,290.00	\$65,710.00	\$80,140.00	\$25.76	\$34.27	\$31.59	\$38.53
17-0000	Architecture and Engineering Occupations	22,190	\$43,670.00	\$73,590.00	\$68,990.00	\$88,550.00	\$20.99	\$35.38	\$33.17	\$42.57
17-1011	Architects, Except Landscape and Naval	880	\$42,930.00	\$65,950.00	\$64,300.00	\$77,460.00	\$20.64	\$31.71	\$30.91	\$37.24
17-1012	Landscape Architects	120	\$42,090.00	\$55,300.00	\$48,340.00	\$61,900.00	\$20.24	\$26.58	\$23.24	\$29.76
17-1021	Cartographers and Photogrammetrists	150	\$37,610.00	\$50,770.00	\$49,930.00	\$57,340.00	\$18.08	\$24.41	\$24.00	\$27.57
17-1022	Surveyors	480	\$38,510.00	\$55,720.00	\$52,160.00	\$64,320.00	\$18.52	\$26.79	\$25.08	\$30.92
17-2011	Aerospace Engineers	2,500	\$69,100.00	\$100,500.00	\$97,730.00	\$116,200.00	\$33.22	\$48.32	\$46.98	\$55.87
17-2021	Agricultural Engineers	70	\$60,080.00	\$79,820.00	\$77,920.00	\$89,690.00	\$28.88	\$38.38	\$37.46	\$43.12
17-2031	Biomedical Engineers	40	\$71,700.00	\$107,970.00	\$93,640.00	\$126,110.00	\$34.47	\$51.91	\$45.02	\$60.63
17-2041	Chemical Engineers	210	\$75,860.00	\$105,340.00	\$106,410.00	\$120,080.00	\$36.47	\$50.64	\$51.16	\$57.73
17-2051	Civil Engineers	1,700	\$57,860.00	\$77,850.00	\$74,770.00	\$87,840.00	\$27.82	\$37.43	\$35.95	\$42.23
17-2061	Computer Hardware Engineers	NA	\$74,110.00	\$93,550.00	\$94,400.00	\$103,270.00	\$35.63	\$44.98	\$45.39	\$49.65

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17-2071	Electrical Engineers	1,830	\$63,670.00	\$90,040.00	\$81,430.00	\$103,220.00	\$30.61	\$43.29	\$39.15	\$49.63
17-2072	Electronics Engineers, Except Computer	910	\$59,080.00	\$83,240.00	\$78,300.00	\$95,320.00	\$28.40	\$40.02	\$37.65	\$45.83
17-2081	Environmental Engineers	410	\$66,680.00	\$92,450.00	\$90,000.00	\$105,330.00	\$32.06	\$44.45	\$43.27	\$50.64
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	230	\$51,960.00	\$80,000.00	\$72,850.00	\$94,020.00	\$24.98	\$38.46	\$35.02	\$45.20
17-2112	Industrial Engineers	1,870	\$56,020.00	\$83,250.00	\$79,440.00	\$96,870.00	\$26.93	\$40.03	\$38.19	\$46.57
17-2131	Materials Engineers	160	\$72,740.00	\$99,030.00	\$102,960.00	\$112,180.00	\$34.97	\$47.61	\$49.50	\$53.93
17-2141	Mechanical Engineers	2,540	\$52,000.00	\$74,320.00	\$70,680.00	\$85,480.00	\$25.00	\$35.73	\$33.98	\$41.10
17-2161	Nuclear Engineers	NA	\$75,410.00	\$101,890.00	\$100,760.00	\$115,130.00	\$36.25	\$48.98	\$48.44	\$55.35
17-2171	Petroleum Engineers	100	NA	NA	NA	NA	NA	NA	NA	NA
17-2199	Engineers, All Other	590	\$45,870.00	\$73,310.00	\$71,220.00	\$87,020.00	\$22.05	\$35.24	\$34.24	\$41.84
17-3011	Architectural and Civil Drafters	700	\$31,990.00	\$44,900.00	\$43,470.00	\$51,360.00	\$15.38	\$21.59	\$20.90	\$24.69
17-3012	Electrical and Electronics Drafters	150	\$37,290.00	\$54,150.00	\$50,640.00	\$62,580.00	\$17.93	\$26.03	\$24.35	\$30.09
17-3013	Mechanical Drafters	1,100	\$32,870.00	\$49,600.00	\$46,280.00	\$57,970.00	\$15.80	\$23.85	\$22.25	\$27.87
17-3019	Drafters, All Other	80	\$35,050.00	\$60,290.00	\$53,900.00	\$72,910.00	\$16.85	\$28.99	\$25.91	\$35.05
17-3021	Aerospace Engineering and Operations Technicians	410	\$39,950.00	\$60,480.00	\$58,310.00	\$70,750.00	\$19.20	\$29.08	\$28.03	\$34.01
17-3022	Civil Engineering Technicians	1,340	\$30,780.00	\$43,000.00	\$41,330.00	\$49,110.00	\$14.80	\$20.67	\$19.87	\$23.61
17-3023	Electrical and Electronics Engineering Technicians	910	\$40,070.00	\$61,680.00	\$57,010.00	\$72,480.00	\$19.26	\$29.65	\$27.41	\$34.85
17-3025	Environmental Engineering Technicians	80	\$27,520.00	\$41,580.00	\$42,670.00	\$48,610.00	\$13.23	\$19.99	\$20.52	\$23.37
17-3026	Industrial Engineering Technicians	540	\$40,970.00	\$64,380.00	\$59,030.00	\$76,090.00	\$19.70	\$30.95	\$28.38	\$36.58

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17-3027	Mechanical Engineering Technicians	430	\$36,350.00	\$49,380.00	\$48,890.00	\$55,900.00	\$17.48	\$23.74	\$23.50	\$26.87
17-3029	Engineering Technicians, Except Drafters, All Other	390	\$39,670.00	\$58,830.00	\$56,970.00	\$68,420.00	\$19.07	\$28.29	\$27.39	\$32.89
17-3031	Surveying and Mapping Technicians	560	\$25,000.00	\$36,140.00	\$34,750.00	\$41,720.00	\$12.02	\$17.38	\$16.70	\$20.06
19-0000	Life, Physical, and Social Science Occupations	8,650	\$38,030.00	\$63,320.00	\$56,020.00	\$75,960.00	\$18.29	\$30.44	\$26.93	\$36.52
19-1011	Animal Scientists	40	NA	NA	NA	NA	NA	NA	NA	NA
19-1012	Food Scientists and Technologists	190	\$36,730.00	\$67,710.00	\$57,790.00	\$83,210.00	\$17.66	\$32.56	\$27.78	\$40.00
19-1013	Soil and Plant Scientists	500	\$45,600.00	\$61,790.00	\$61,840.00	\$69,890.00	\$21.92	\$29.71	\$29.73	\$33.60
19-1021	Biochemists and Biophysicists	60	\$44,270.00	\$83,130.00	\$59,780.00	\$102,560.00	\$21.28	\$39.97	\$28.74	\$49.31
19-1022	Microbiologists	70	\$41,760.00	\$54,890.00	\$49,060.00	\$61,450.00	\$20.08	\$26.39	\$23.58	\$29.54
19-1023	Zoologists and Wildlife Biologists	20	\$46,530.00	\$62,730.00	\$58,090.00	\$70,840.00	\$22.37	\$30.16	\$27.93	\$34.06
19-1029	Biological Scientists, All Other	150	\$43,100.00	\$70,420.00	\$70,280.00	\$84,080.00	\$20.72	\$33.86	\$33.79	\$40.43
19-1032	Foresters	30	\$41,740.00	\$53,280.00	\$51,690.00	\$59,050.00	\$20.07	\$25.62	\$24.85	\$28.39
19-1042	Medical Scientists, Except Epidemiologists	480	\$53,180.00	\$105,550.00	\$85,840.00	\$131,730.00	\$25.57	\$50.75	\$41.27	\$63.33
19-2012	Physicists	NA	\$117,430.00	\$151,900.00	\$143,470.00	\$169,130.00	\$56.46	\$73.03	\$68.98	\$81.31
19-2021	Atmospheric and Space Scientists	130	\$35,300.00	\$72,160.00	\$74,870.00	\$90,600.00	\$16.97	\$34.69	\$36.00	\$43.56
19-2031	Chemists	500	\$45,800.00	\$70,950.00	\$67,800.00	\$83,530.00	\$22.02	\$34.11	\$32.59	\$40.16
19-2032	Materials Scientists	20	\$45,630.00	\$85,280.00	\$93,780.00	\$105,100.00	\$21.94	\$41.00	\$45.08	\$50.53
19-2041	Environmental Scientists and Specialists, Including Health	910	\$45,490.00	\$65,890.00	\$55,330.00	\$76,090.00	\$21.87	\$31.68	\$26.60	\$36.58
19-2042	Geoscientists, Except Hydrologists and Geographers	280	\$41,800.00	\$71,800.00	\$69,920.00	\$86,800.00	\$20.09	\$34.52	\$33.62	\$41.73

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			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
19-2043	Hydrologists	10	\$53,640.00	\$73,550.00	\$79,540.00	\$83,510.00	\$25.79	\$35.36	\$38.24	\$40.15
19-3011	Economists	40	\$52,890.00	\$70,750.00	\$60,860.00	\$79,690.00	\$25.43	\$34.02	\$29.26	\$38.31
19-3022	Survey Researchers	310	\$37,510.00	\$54,520.00	\$51,520.00	\$63,030.00	\$18.03	\$26.21	\$24.77	\$30.30
19-3031	Clinical, Counseling, and School Psychologists	1,230	\$42,690.00	\$63,080.00	\$58,000.00	\$73,280.00	\$20.53	\$30.33	\$27.88	\$35.23
19-3039	Psychologists, All Other	110	\$54,910.00	\$82,610.00	\$89,040.00	\$96,460.00	\$26.40	\$39.72	\$42.81	\$46.37
19-3051	Urban and Regional Planners	380	\$41,300.00	\$58,560.00	\$55,450.00	\$67,190.00	\$19.86	\$28.15	\$26.66	\$32.30
19-3091	Anthropologists and Archeologists	20	\$32,060.00	\$47,980.00	\$53,030.00	\$55,940.00	\$15.41	\$23.07	\$25.50	\$26.90
19-3093	Historians	20	\$29,790.00	\$62,010.00	\$48,420.00	\$78,120.00	\$14.32	\$29.81	\$23.28	\$37.56
19-3099	Social Scientists and Related Workers, All Other	260	\$54,130.00	\$74,650.00	\$69,640.00	\$84,920.00	\$26.02	\$35.89	\$33.48	\$40.83
19-4011	Agricultural and Food Science Technicians	300	\$28,360.00	\$39,560.00	\$37,060.00	\$45,170.00	\$13.63	\$19.02	\$17.82	\$21.72
19-4021	Biological Technicians	510	\$32,420.00	\$43,850.00	\$40,190.00	\$49,560.00	\$15.59	\$21.08	\$19.32	\$23.83
19-4031	Chemical Technicians	500	\$31,320.00	\$45,510.00	\$43,670.00	\$52,600.00	\$15.06	\$21.88	\$20.99	\$25.29
19-4041	Geological and Petroleum Technicians	130	\$36,850.00	\$49,950.00	\$51,940.00	\$56,500.00	\$17.72	\$24.01	\$24.97	\$27.16
19-4061	Social Science Research Assistants	40	\$37,240.00	\$50,690.00	\$53,780.00	\$57,410.00	\$17.90	\$24.37	\$25.86	\$27.60
19-4091	Environmental Science and Protection Technicians, Including Health	230	\$29,330.00	\$46,090.00	\$43,620.00	\$54,480.00	\$14.10	\$22.16	\$20.97	\$26.19
19-4092	Forensic Science Technicians	350	\$32,550.00	\$49,640.00	\$44,380.00	\$58,190.00	\$15.65	\$23.87	\$21.34	\$27.97
19-4093	Forest and Conservation Technicians	90	\$35,110.00	\$44,890.00	\$47,480.00	\$49,780.00	\$16.88	\$21.58	\$22.83	\$23.93
19-4099	Life, Physical, and Social Science Technicians, All Other	350	\$32,390.00	\$47,700.00	\$44,820.00	\$55,350.00	\$15.57	\$22.93	\$21.55	\$26.61
21-0000	Community and Social Services Occupations	17,140	\$26,880.00	\$40,290.00	\$37,700.00	\$47,000.00	\$12.92	\$19.37	\$18.13	\$22.60

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
21-1011	Substance Abuse and Behavioral Disorder Counselors	860	\$26,120.00	\$37,540.00	\$35,520.00	\$43,250.00	\$12.56	\$18.05	\$17.08	\$20.79
21-1012	Educational, Guidance, School, and Vocational Counselors	2,180	\$34,940.00	\$49,880.00	\$49,200.00	\$57,350.00	\$16.80	\$23.98	\$23.65	\$27.57
21-1013	Marriage and Family Therapists	270	\$35,390.00	\$53,590.00	\$45,270.00	\$62,700.00	\$17.01	\$25.77	\$21.77	\$30.14
21-1014	Mental Health Counselors	630	\$28,460.00	\$41,230.00	\$40,290.00	\$47,620.00	\$13.68	\$19.82	\$19.37	\$22.89
21-1015	Rehabilitation Counselors	730	\$20,600.00	\$30,950.00	\$29,610.00	\$36,120.00	\$9.91	\$14.88	\$14.23	\$17.37
21-1019	Counselors, All Other	270	\$37,120.00	\$42,580.00	\$41,340.00	\$45,320.00	\$17.84	\$20.47	\$19.88	\$21.79
21-1021	Child, Family, and School Social Workers	2,670	\$28,150.00	\$40,810.00	\$38,610.00	\$47,150.00	\$13.53	\$19.62	\$18.56	\$22.67
21-1022	Healthcare Social Workers	1,030	\$33,200.00	\$48,010.00	\$47,560.00	\$55,420.00	\$15.96	\$23.08	\$22.86	\$26.64
21-1023	Mental Health and Substance Abuse Social Workers	800	\$28,690.00	\$40,050.00	\$39,350.00	\$45,730.00	\$13.79	\$19.25	\$18.92	\$21.98
21-1029	Social Workers, All Other	600	\$38,220.00	\$49,250.00	\$41,350.00	\$54,770.00	\$18.38	\$23.68	\$19.88	\$26.33
21-1091	Health Educators	360	\$38,890.00	\$54,750.00	\$51,620.00	\$62,680.00	\$18.70	\$26.32	\$24.82	\$30.14
21-1092	Probation Officers and Correctional Treatment Specialists	840	\$31,970.00	\$39,440.00	\$38,430.00	\$43,180.00	\$15.37	\$18.96	\$18.47	\$20.76
21-1093	Social and Human Service Assistants	3,690	\$23,570.00	\$31,070.00	\$30,870.00	\$34,820.00	\$11.33	\$14.94	\$14.84	\$16.74
21-1094	Community Health Workers	500	\$22,220.00	\$33,380.00	\$30,500.00	\$38,970.00	\$10.68	\$16.05	\$14.67	\$18.73
21-1099	Community and Social Service Specialists, All Other	1,330	\$27,140.00	\$40,440.00	\$36,250.00	\$47,090.00	\$13.05	\$19.44	\$17.43	\$22.64
21-2011	Clergy	330	\$31,040.00	\$43,340.00	\$41,580.00	\$49,500.00	\$14.92	\$20.84	\$19.99	\$23.80
21-2021	Directors, Religious Activities and Education	40	\$37,280.00	\$58,480.00	\$63,070.00	\$69,090.00	\$17.92	\$28.12	\$30.32	\$33.21
23-0000	Legal Occupations	7,080	\$38,110.00	\$81,000.00	\$59,380.00	\$102,450.00	\$18.32	\$38.94	\$28.55	\$49.26
23-1011	Lawyers	3,690	\$55,360.00	\$105,790.00	\$79,350.00	\$131,000.00	\$26.62	\$50.86	\$38.15	\$62.98

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
23-1012	Judicial Law Clerks	40	\$25,540.00	\$37,220.00	\$33,260.00	\$43,070.00	\$12.28	\$17.90	\$15.99	\$20.71
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	50	\$76,910.00	\$114,950.00	\$103,200.00	\$133,970.00	\$36.98	\$55.27	\$49.62	\$64.41
23-1022	Arbitrators, Mediators, and Conciliators	50	\$41,970.00	\$62,300.00	\$49,730.00	\$72,460.00	\$20.18	\$29.95	\$23.91	\$34.84
23-1023	Judges, Magistrate Judges, and Magistrates	330	\$52,020.00	\$120,570.00	\$115,350.00	\$154,850.00	\$25.01	\$57.97	\$55.45	\$74.45
23-2011	Paralegals and Legal Assistants	1,640	\$32,830.00	\$44,370.00	\$42,010.00	\$50,140.00	\$15.79	\$21.33	\$20.20	\$24.11
23-2091	Court Reporters	220	\$33,580.00	\$62,480.00	\$55,480.00	\$76,930.00	\$16.14	\$30.04	\$26.67	\$36.98
23-2093	Title Examiners, Abstractors, and Searchers	600	\$27,970.00	\$41,100.00	\$37,060.00	\$47,670.00	\$13.45	\$19.76	\$17.82	\$22.92
23-2099	Legal Support Workers, All Other	460	\$39,340.00	\$48,140.00	\$47,870.00	\$52,540.00	\$18.91	\$23.14	\$23.01	\$25.26
25-0000	Education, Training, and Library Occupations	88,450	\$22,690.00	\$43,400.00	\$40,240.00	\$53,750.00	\$10.91	\$20.86	\$19.35	\$25.84
25-1011	Business Teachers, Postsecondary	280	\$34,030.00	\$56,750.00	\$53,540.00	\$68,110.00	NA	NA	NA	NA
25-1021	Computer Science Teachers, Postsecondary	140	\$37,380.00	\$58,800.00	\$58,140.00	\$69,510.00	NA	NA	NA	NA
25-1022	Mathematical Science Teachers, Postsecondary	230	\$34,620.00	\$54,050.00	\$49,790.00	\$63,760.00	NA	NA	NA	NA
25-1032	Engineering Teachers, Postsecondary	60	\$42,260.00	\$62,920.00	\$63,020.00	\$73,260.00	NA	NA	NA	NA
25-1041	Agricultural Sciences Teachers, Postsecondary	60	\$54,570.00	\$72,860.00	\$73,720.00	\$82,010.00	NA	NA	NA	NA
25-1042	Biological Science Teachers, Postsecondary	140	\$36,800.00	\$64,430.00	\$55,020.00	\$78,250.00	NA	NA	NA	NA
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	20	\$28,740.00	\$43,920.00	\$41,140.00	\$51,510.00	NA	NA	NA	NA
25-1052	Chemistry Teachers, Postsecondary	50	\$44,730.00	\$63,950.00	\$57,820.00	\$73,560.00	NA	NA	NA	NA
25-1054	Physics Teachers, Postsecondary	30	\$44,670.00	\$65,320.00	\$59,970.00	\$75,640.00	NA	NA	NA	NA
25-1061	Anthropology and Archeology Teachers, Postsecondary	20	\$29,800.00	\$56,780.00	\$49,410.00	\$70,270.00	NA	NA	NA	NA

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
25-1063	Economics Teachers, Postsecondary	40	\$35,650.00	\$72,960.00	\$70,500.00	\$91,610.00	NA	NA	NA	NA
25-1065	Political Science Teachers, Postsecondary	40	\$32,940.00	\$58,130.00	\$48,650.00	\$70,730.00	NA	NA	NA	NA
25-1066	Psychology Teachers, Postsecondary	140	\$37,170.00	\$63,910.00	\$58,580.00	\$77,290.00	NA	NA	NA	NA
25-1067	Sociology Teachers, Postsecondary	60	\$38,960.00	\$55,810.00	\$55,070.00	\$64,240.00	NA	NA	NA	NA
25-1069	Social Sciences Teachers, Postsecondary, All Other	40	\$50,840.00	\$77,790.00	\$69,030.00	\$91,270.00	NA	NA	NA	NA
25-1071	Health Specialties Teachers, Postsecondary	600	\$54,630.00	\$90,930.00	\$87,950.00	\$109,090.00	NA	NA	NA	NA
25-1072	Nursing Instructors and Teachers, Postsecondary	680	\$41,690.00	\$54,270.00	\$49,770.00	\$60,570.00	NA	NA	NA	NA
25-1081	Education Teachers, Postsecondary	160	\$27,300.00	\$48,540.00	\$45,410.00	\$59,160.00	NA	NA	NA	NA
25-1082	Library Science Teachers, Postsecondary	10	\$66,840.00	\$80,930.00	\$77,290.00	\$87,980.00	NA	NA	NA	NA
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	60	\$27,670.00	\$47,090.00	\$39,320.00	\$56,800.00	NA	NA	NA	NA
25-1112	Law Teachers, Postsecondary	70	NA	NA	NA	NA	NA	NA	NA	NA
25-1113	Social Work Teachers, Postsecondary	20	\$29,470.00	\$48,810.00	\$49,340.00	\$58,480.00	NA	NA	NA	NA
25-1121	Art, Drama, and Music Teachers, Postsecondary	390	\$35,490.00	\$69,380.00	\$54,370.00	\$86,330.00	NA	NA	NA	NA
25-1122	Communications Teachers, Postsecondary	90	\$33,390.00	\$55,070.00	\$54,280.00	\$65,910.00	NA	NA	NA	NA
25-1123	English Language and Literature Teachers, Postsecondary	NA	\$35,020.00	\$53,790.00	\$50,720.00	\$63,170.00	NA	NA	NA	NA
25-1124	Foreign Language and Literature Teachers, Postsecondary	50	\$31,470.00	\$52,850.00	\$50,770.00	\$63,550.00	NA	NA	NA	NA
25-1125	History Teachers, Postsecondary	70	\$38,950.00	\$51,810.00	\$47,410.00	\$58,250.00	NA	NA	NA	NA
25-1126	Philosophy and Religion Teachers, Postsecondary	40	\$35,530.00	\$54,620.00	\$52,540.00	\$64,170.00	NA	NA	NA	NA
25-1191	Graduate Teaching Assistants	50	\$26,270.00	\$42,240.00	\$43,950.00	\$50,220.00	NA	NA	NA	NA

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25-1192	Home Economics Teachers, Postsecondary	30	\$63,540.00	\$84,910.00	\$75,850.00	\$95,600.00	NA	NA	NA	NA
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	70	\$27,950.00	\$43,710.00	\$37,960.00	\$51,590.00	NA	NA	NA	NA
25-1194	Vocational Education Teachers, Postsecondary	970	\$29,300.00	\$46,960.00	\$44,690.00	\$55,790.00	\$14.09	\$22.58	\$21.48	\$26.82
25-1199	Postsecondary Teachers, All Other	NA	\$31,590.00	\$76,340.00	\$61,560.00	\$98,720.00	NA	NA	NA	NA
25-2011	Preschool Teachers, Except Special Education	2,400	\$18,390.00	\$28,820.00	\$24,570.00	\$34,030.00	\$8.84	\$13.85	\$11.81	\$16.36
25-2012	Kindergarten Teachers, Except Special Education	1,480	\$37,050.00	\$45,230.00	\$44,880.00	\$49,330.00	NA	NA	NA	NA
25-2021	Elementary School Teachers, Except Special Education	14,070	\$35,530.00	\$45,490.00	\$45,110.00	\$50,480.00	NA	NA	NA	NA
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	5,860	\$39,070.00	\$48,210.00	\$47,150.00	\$52,780.00	NA	NA	NA	NA
25-2023	Career/Technical Education Teachers, Middle School	160	\$39,360.00	\$50,930.00	\$49,520.00	\$56,710.00	NA	NA	NA	NA
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	9,920	\$37,410.00	\$47,680.00	\$46,690.00	\$52,820.00	NA	NA	NA	NA
25-2032	Career/Technical Education Teachers, Secondary School	720	\$39,470.00	\$49,710.00	\$47,890.00	\$54,830.00	NA	NA	NA	NA
25-2051	Special Education Teachers, Preschool	290	\$33,790.00	\$44,370.00	\$44,680.00	\$49,660.00	NA	NA	NA	NA
25-2052	Special Education Teachers, Kindergarten and Elementary School	1,680	\$39,930.00	\$52,770.00	\$50,370.00	\$59,190.00	NA	NA	NA	NA
25-2053	Special Education Teachers, Middle School	630	\$40,950.00	\$49,880.00	\$48,340.00	\$54,340.00	NA	NA	NA	NA
25-2054	Special Education Teachers, Secondary School	1,110	\$41,390.00	\$49,510.00	\$47,910.00	\$53,580.00	NA	NA	NA	NA
25-2059	Special Education Teachers, All Other	NA	\$38,880.00	\$54,130.00	\$53,160.00	\$61,750.00	NA	NA	NA	NA
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	340	\$26,740.00	\$43,040.00	\$36,770.00	\$51,190.00	\$12.85	\$20.69	\$17.68	\$24.61
25-3021	Self-Enrichment Education Teachers	830	\$19,680.00	\$35,160.00	\$34,080.00	\$42,900.00	\$9.46	\$16.90	\$16.39	\$20.62
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	3,540	\$32,070.00	\$50,720.00	\$47,720.00	\$60,050.00	NA	NA	NA	NA

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25-3098	Substitute Teachers	7,910	\$19,760.00	\$31,530.00	\$27,570.00	\$37,410.00	\$9.50	\$15.16	\$13.26	\$17.99
25-4011	Archivists	50	\$22,250.00	\$45,710.00	\$30,510.00	\$57,440.00	\$10.70	\$21.98	\$14.67	\$27.62
25-4012	Curators	130	\$30,220.00	\$45,170.00	\$41,810.00	\$52,650.00	\$14.53	\$21.72	\$20.10	\$25.31
25-4013	Museum Technicians and Conservators	150	\$28,720.00	\$37,290.00	\$35,130.00	\$41,570.00	\$13.81	\$17.93	\$16.89	\$19.98
25-4021	Librarians	1,350	\$32,150.00	\$48,840.00	\$49,850.00	\$57,190.00	\$15.46	\$23.48	\$23.97	\$27.49
25-4031	Library Technicians	900	\$20,560.00	\$28,780.00	\$27,750.00	\$32,890.00	\$9.89	\$13.84	\$13.34	\$15.81
25-9011	Audio-Visual and Multimedia Collections Specialists	130	\$36,340.00	\$53,640.00	\$56,430.00	\$62,290.00	\$17.47	\$25.79	\$27.13	\$29.95
25-9021	Farm and Home Management Advisors	300	\$40,520.00	\$51,980.00	\$51,780.00	\$57,710.00	\$19.48	\$24.99	\$24.90	\$27.74
25-9031	Instructional Coordinators	910	\$32,510.00	\$54,460.00	\$52,430.00	\$65,430.00	\$15.63	\$26.18	\$25.21	\$31.46
25-9041	Teacher Assistants	19,650	\$18,450.00	\$23,680.00	\$22,980.00	\$26,290.00	NA	NA	NA	NA
25-9099	Education, Training, and Library Workers, All Other	150	\$21,970.00	\$38,640.00	\$39,400.00	\$46,980.00	\$10.56	\$18.58	\$18.94	\$22.59
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	17,110	\$20,490.00	\$40,500.00	\$35,890.00	\$50,500.00	\$9.85	\$19.47	\$17.25	\$24.28
27-1011	Art Directors	300	\$39,860.00	\$66,230.00	\$59,630.00	\$79,410.00	\$19.16	\$31.84	\$28.67	\$38.18
27-1012	Craft Artists	NA	\$26,610.00	\$31,140.00	\$30,580.00	\$33,410.00	\$12.79	\$14.97	\$14.70	\$16.06
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	30	\$23,480.00	\$47,780.00	\$44,390.00	\$59,930.00	\$11.29	\$22.97	\$21.34	\$28.81
27-1014	Multimedia Artists and Animators	120	\$31,550.00	\$46,980.00	\$45,840.00	\$54,690.00	\$15.17	\$22.58	\$22.04	\$26.29
27-1019	Artists and Related Workers, All Other	10	\$46,550.00	\$58,090.00	\$57,260.00	\$63,860.00	\$22.38	\$27.93	\$27.53	\$30.70
27-1021	Commercial and Industrial Designers	240	\$38,390.00	\$56,740.00	\$56,650.00	\$65,920.00	\$18.46	\$27.28	\$27.23	\$31.69
27-1022	Fashion Designers	230	\$37,710.00	\$63,460.00	\$56,420.00	\$76,330.00	\$18.13	\$30.51	\$27.13	\$36.70

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
27-1023	Floral Designers	550	\$18,110.00	\$24,270.00	\$23,420.00	\$27,350.00	\$8.71	\$11.67	\$11.26	\$13.15
27-1024	Graphic Designers	1,950	\$29,510.00	\$45,010.00	\$42,260.00	\$52,770.00	\$14.19	\$21.64	\$20.32	\$25.37
27-1025	Interior Designers	350	\$25,710.00	\$41,660.00	\$39,250.00	\$49,630.00	\$12.36	\$20.03	\$18.87	\$23.86
27-1026	Merchandise Displayers and Window Trimmers	1,220	\$19,340.00	\$29,620.00	\$28,090.00	\$34,760.00	\$9.30	\$14.24	\$13.50	\$16.71
27-1027	Set and Exhibit Designers	40	\$28,880.00	\$57,210.00	\$41,650.00	\$71,380.00	\$13.89	\$27.51	\$20.02	\$34.32
27-2012	Producers and Directors	430	\$29,480.00	\$58,270.00	\$43,220.00	\$72,660.00	\$14.18	\$28.01	\$20.78	\$34.93
27-2022	Coaches and Scouts	3,780	\$17,020.00	\$33,840.00	\$27,580.00	\$42,260.00	NA	NA	NA	NA
27-2023	Umpires, Referees, and Other Sports Officials	820	\$20,360.00	\$29,580.00	\$24,810.00	\$34,180.00	NA	NA	NA	NA
27-2041	Music Directors and Composers	340	\$34,210.00	\$43,810.00	\$44,190.00	\$48,610.00	\$16.45	\$21.06	\$21.25	\$23.37
27-2042	Musicians and Singers	180	NA	NA	NA	NA	NA	NA	NA	NA
27-3011	Radio and Television Announcers	510	\$17,290.00	\$30,800.00	\$23,620.00	\$37,550.00	\$8.31	\$14.81	\$11.36	\$18.05
27-3012	Public Address System and Other Announcers	40	NA	NA	NA	NA	NA	NA	NA	NA
27-3021	Broadcast News Analysts	10	NA	NA	NA	NA	NA	NA	NA	NA
27-3022	Reporters and Correspondents	460	\$21,150.00	\$35,580.00	\$27,740.00	\$42,790.00	\$10.17	\$17.11	\$13.34	\$20.57
27-3031	Public Relations Specialists	1,900	\$29,290.00	\$52,590.00	\$47,190.00	\$64,240.00	\$14.08	\$25.28	\$22.69	\$30.89
27-3041	Editors	660	\$28,290.00	\$48,690.00	\$42,640.00	\$58,900.00	\$13.60	\$23.41	\$20.50	\$28.32
27-3042	Technical Writers	490	\$37,780.00	\$59,400.00	\$56,870.00	\$70,200.00	\$18.17	\$28.56	\$27.34	\$33.75
27-3043	Writers and Authors	260	\$21,130.00	\$46,570.00	\$41,740.00	\$59,300.00	\$10.16	\$22.39	\$20.07	\$28.51
27-3091	Interpreters and Translators	570	\$22,080.00	\$36,530.00	\$30,700.00	\$43,750.00	\$10.61	\$17.56	\$14.76	\$21.04

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
27-3099	Media and Communication Workers, All Other	40	\$25,260.00	\$36,900.00	\$36,250.00	\$42,720.00	\$12.14	\$17.74	\$17.43	\$20.54
27-4011	Audio and Video Equipment Technicians	340	\$17,300.00	\$31,250.00	\$28,460.00	\$38,230.00	\$8.32	\$15.03	\$13.68	\$18.38
27-4012	Broadcast Technicians	240	\$17,610.00	\$32,810.00	\$31,940.00	\$40,400.00	\$8.47	\$15.77	\$15.36	\$19.42
27-4014	Sound Engineering Technicians	20	\$36,310.00	\$44,420.00	\$44,390.00	\$48,480.00	\$17.46	\$21.36	\$21.34	\$23.31
27-4021	Photographers	440	\$21,710.00	\$34,870.00	\$30,280.00	\$41,440.00	\$10.44	\$16.76	\$14.56	\$19.92
27-4031	Camera Operators, Television, Video, and Motion Picture	60	\$20,540.00	\$37,380.00	\$32,240.00	\$45,800.00	\$9.87	\$17.97	\$15.50	\$22.02
27-4032	Film and Video Editors	50	\$20,010.00	\$39,780.00	\$33,640.00	\$49,670.00	\$9.62	\$19.13	\$16.17	\$23.88
27-4099	Media and Communication Equipment Workers, All Other	60	\$52,890.00	\$70,700.00	\$70,200.00	\$79,610.00	\$25.43	\$33.99	\$33.75	\$38.28
29-0000	Healthcare Practitioners and Technical Occupations	78,610	\$34,460.00	\$69,600.00	\$53,850.00	\$87,170.00	\$16.57	\$33.46	\$25.89	\$41.91
29-1011	Chiropractors	550	\$33,600.00	\$64,260.00	\$52,990.00	\$79,590.00	\$16.16	\$30.89	\$25.48	\$38.26
29-1021	Dentists, General	950	\$104,270.00	\$182,340.00	\$152,490.00	\$221,370.00	\$50.13	\$87.66	\$73.31	\$106.43
29-1023	Orthodontists	NA	\$178,730.00	\$230,390.00	NA	\$256,220.00	\$85.93	\$110.76	NA	\$123.18
29-1029	Dentists, All Other Specialists	10	\$114,270.00	\$163,390.00	\$165,570.00	\$187,960.00	\$54.94	\$78.55	\$79.60	\$90.36
29-1031	Dietitians and Nutritionists	500	\$37,780.00	\$54,690.00	\$54,670.00	\$63,150.00	\$18.16	\$26.29	\$26.28	\$30.36
29-1041	Optometrists	440	\$57,290.00	\$114,360.00	\$94,690.00	\$142,900.00	\$27.54	\$54.98	\$45.52	\$68.70
29-1051	Pharmacists	3,150	\$93,900.00	\$117,380.00	\$120,830.00	\$129,110.00	\$45.15	\$56.43	\$58.09	\$62.07
29-1061	Anesthesiologists	300	NA	NA	NA	NA	NA	NA	NA	NA
29-1062	Family and General Practitioners	1,010	\$138,920.00	\$228,590.00	NA	\$273,430.00	\$66.79	\$109.90	NA	\$131.46
29-1063	Internists, General	280	\$106,250.00	\$203,840.00	NA	\$252,630.00	\$51.08	\$98.00	NA	\$121.46

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
29-1064	Obstetricians and Gynecologists	130	\$163,510.00	\$214,450.00	NA	\$239,910.00	\$78.61	\$103.10	NA	\$115.34
29-1065	Pediatricians, General	NA	\$77,510.00	\$162,100.00	\$153,170.00	\$204,390.00	\$37.27	\$77.93	\$73.64	\$98.27
29-1066	Psychiatrists	160	\$70,990.00	\$193,530.00	NA	\$254,800.00	\$34.13	\$93.04	NA	\$122.50
29-1067	Surgeons	390	NA	\$240,600.00	NA	NA	NA	\$115.67	NA	NA
29-1069	Physicians and Surgeons, All Other	3,300	\$77,350.00	\$194,020.00	NA	\$252,360.00	\$37.19	\$93.28	NA	\$121.33
29-1071	Physician Assistants	1,000	\$70,690.00	\$96,060.00	\$95,090.00	\$108,740.00	\$33.99	\$46.18	\$45.72	\$52.28
29-1081	Podiatrists	60	\$65,630.00	\$125,850.00	\$109,240.00	\$155,960.00	\$31.55	\$60.50	\$52.52	\$74.98
29-1122	Occupational Therapists	1,140	\$60,480.00	\$79,300.00	\$78,770.00	\$88,710.00	\$29.08	\$38.12	\$37.87	\$42.65
29-1123	Physical Therapists	1,570	\$63,160.00	\$80,900.00	\$79,610.00	\$89,760.00	\$30.37	\$38.89	\$38.27	\$43.16
29-1124	Radiation Therapists	110	\$53,820.00	\$74,760.00	\$72,330.00	\$85,230.00	\$25.88	\$35.94	\$34.78	\$40.98
29-1125	Recreational Therapists	250	\$23,630.00	\$36,150.00	\$34,160.00	\$42,420.00	\$11.36	\$17.38	\$16.42	\$20.39
29-1126	Respiratory Therapists	1,100	\$40,380.00	\$50,720.00	\$50,110.00	\$55,900.00	\$19.41	\$24.39	\$24.09	\$26.87
29-1127	Speech-Language Pathologists	1,320	\$45,740.00	\$68,450.00	\$65,970.00	\$79,810.00	\$21.99	\$32.91	\$31.71	\$38.37
29-1128	Exercise Physiologists	70	\$46,910.00	\$59,920.00	\$56,030.00	\$66,420.00	\$22.55	\$28.81	\$26.94	\$31.93
29-1129	Therapists, All Other	10	\$39,060.00	\$52,120.00	\$52,430.00	\$58,650.00	\$18.78	\$25.06	\$25.21	\$28.20
29-1131	Veterinarians	760	\$45,980.00	\$72,210.00	\$71,470.00	\$85,330.00	\$22.11	\$34.72	\$34.36	\$41.02
29-1141	Registered Nurses	27,200	\$43,250.00	\$57,410.00	\$56,320.00	\$64,490.00	\$20.79	\$27.60	\$27.08	\$31.00
29-1151	Nurse Anesthetists	340	\$115,500.00	\$154,080.00	\$145,170.00	\$173,370.00	\$55.53	\$74.08	\$69.79	\$83.35
29-1161	Nurse Midwives	20	\$85,660.00	\$93,850.00	\$94,460.00	\$97,940.00	\$41.18	\$45.12	\$45.41	\$47.09

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29-1171	Nurse Practitioners	1,520	\$71,280.00	\$91,990.00	\$92,290.00	\$102,350.00	\$34.27	\$44.23	\$44.37	\$49.21
29-1181	Audiologists	160	\$41,010.00	\$57,520.00	\$52,900.00	\$65,770.00	\$19.72	\$27.65	\$25.43	\$31.62
29-1199	Health Diagnosing and Treating Practitioners, All Other	120	NA	NA	NA	NA	NA	NA	NA	NA
29-2011	Medical and Clinical Laboratory Technologists	1,830	\$39,160.00	\$54,840.00	\$55,140.00	\$62,680.00	\$18.83	\$26.37	\$26.51	\$30.13
29-2012	Medical and Clinical Laboratory Technicians	1,570	\$27,250.00	\$37,610.00	\$36,300.00	\$42,790.00	\$13.10	\$18.08	\$17.45	\$20.57
29-2021	Dental Hygienists	1,970	\$53,480.00	\$69,480.00	\$68,780.00	\$77,480.00	\$25.71	\$33.41	\$33.07	\$37.25
29-2031	Cardiovascular Technologists and Technicians	440	\$28,500.00	\$50,670.00	\$53,220.00	\$61,760.00	\$13.70	\$24.36	\$25.59	\$29.69
29-2032	Diagnostic Medical Sonographers	560	\$51,410.00	\$66,650.00	\$66,100.00	\$74,270.00	\$24.71	\$32.04	\$31.78	\$35.71
29-2033	Nuclear Medicine Technologists	130	\$57,050.00	\$70,410.00	\$70,280.00	\$77,090.00	\$27.43	\$33.85	\$33.79	\$37.06
29-2034	Radiologic Technologists and Technicians	2,030	\$40,010.00	\$50,770.00	\$49,950.00	\$56,150.00	\$19.24	\$24.41	\$24.01	\$26.99
29-2035	Magnetic Resonance Imaging Technologists	190	\$51,260.00	\$60,020.00	\$59,260.00	\$64,390.00	\$24.65	\$28.85	\$28.49	\$30.96
29-2041	Emergency Medical Technicians and Paramedics	2,740	\$19,190.00	\$29,600.00	\$27,480.00	\$34,800.00	\$9.22	\$14.23	\$13.21	\$16.73
29-2051	Dietetic Technicians	100	\$21,140.00	\$35,200.00	\$31,690.00	\$42,230.00	\$10.16	\$16.92	\$15.23	\$20.30
29-2052	Pharmacy Technicians	4,080	\$22,470.00	\$29,910.00	\$29,130.00	\$33,630.00	\$10.80	\$14.38	\$14.01	\$16.17
29-2053	Psychiatric Technicians	490	\$23,140.00	\$32,430.00	\$28,380.00	\$37,080.00	\$11.12	\$15.59	\$13.64	\$17.82
29-2054	Respiratory Therapy Technicians	110	\$28,340.00	\$40,870.00	\$41,040.00	\$47,140.00	\$13.62	\$19.65	\$19.73	\$22.66
29-2055	Surgical Technologists	870	\$31,170.00	\$39,620.00	\$37,710.00	\$43,840.00	\$14.99	\$19.05	\$18.13	\$21.08
29-2056	Veterinary Technologists and Technicians	560	\$22,650.00	\$29,900.00	\$28,520.00	\$33,520.00	\$10.89	\$14.37	\$13.71	\$16.12
29-2057	Ophthalmic Medical Technicians	450	\$25,870.00	\$33,940.00	\$33,230.00	\$37,970.00	\$12.44	\$16.32	\$15.98	\$18.25

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
29-2061	Licensed Practical and Licensed Vocational Nurses	7,090	\$34,040.00	\$40,040.00	\$39,370.00	\$43,050.00	\$16.36	\$19.25	\$18.93	\$20.70
29-2071	Medical Records and Health Information Technicians	2,210	\$24,610.00	\$35,590.00	\$33,390.00	\$41,080.00	\$11.83	\$17.11	\$16.05	\$19.75
29-2081	Opticians, Dispensing	830	\$20,680.00	\$27,330.00	\$26,350.00	\$30,660.00	\$9.94	\$13.14	\$12.67	\$14.74
29-2091	Orthotists and Prosthetists	NA	\$41,180.00	\$53,410.00	\$48,140.00	\$59,520.00	\$19.80	\$25.68	\$23.14	\$28.62
29-2092	Hearing Aid Specialists	60	\$28,490.00	\$47,860.00	\$44,200.00	\$57,540.00	\$13.70	\$23.01	\$21.25	\$27.66
29-2099	Health Technologists and Technicians, All Other	510	\$31,560.00	\$49,170.00	\$49,610.00	\$57,970.00	\$15.17	\$23.64	\$23.85	\$27.87
29-9011	Occupational Health and Safety Specialists	790	\$39,760.00	\$59,730.00	\$55,250.00	\$69,720.00	\$19.12	\$28.72	\$26.56	\$33.52
29-9012	Occupational Health and Safety Technicians	90	\$35,160.00	\$48,920.00	\$45,960.00	\$55,790.00	\$16.91	\$23.52	\$22.10	\$26.82
29-9091	Athletic Trainers	250	\$28,050.00	\$40,170.00	\$38,290.00	\$46,230.00	NA	NA	NA	NA
29-9099	Healthcare Practitioners and Technical Workers, All Other	310	\$26,740.00	\$55,360.00	\$48,390.00	\$69,670.00	\$12.86	\$26.61	\$23.26	\$33.49
31-0000	Healthcare Support Occupations	44,090	\$20,780.00	\$26,930.00	\$24,290.00	\$30,000.00	\$9.99	\$12.95	\$11.68	\$14.42
31-1011	Home Health Aides	5,940	\$20,560.00	\$23,130.00	\$22,680.00	\$24,420.00	\$9.89	\$11.12	\$10.90	\$11.74
31-1013	Psychiatric Aides	1,490	\$22,280.00	\$26,990.00	\$27,450.00	\$29,350.00	\$10.71	\$12.98	\$13.20	\$14.11
31-1014	Nursing Assistants	21,890	\$20,970.00	\$23,990.00	\$23,320.00	\$25,510.00	\$10.08	\$11.54	\$11.21	\$12.26
31-1015	Orderlies	200	\$21,420.00	\$25,500.00	\$24,400.00	\$27,550.00	\$10.30	\$12.26	\$11.73	\$13.24
31-2011	Occupational Therapy Assistants	440	\$46,060.00	\$58,810.00	\$58,400.00	\$65,190.00	\$22.14	\$28.28	\$28.08	\$31.34
31-2012	Occupational Therapy Aides	40	\$25,220.00	\$37,960.00	\$34,460.00	\$44,340.00	\$12.12	\$18.25	\$16.57	\$21.32
31-2021	Physical Therapist Assistants	1,060	\$40,300.00	\$54,060.00	\$54,540.00	\$60,950.00	\$19.37	\$25.99	\$26.22	\$29.30
31-2022	Physical Therapist Aides	420	\$16,890.00	\$25,230.00	\$24,010.00	\$29,400.00	\$8.12	\$12.13	\$11.54	\$14.13

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31-9011	Massage Therapists	510	\$17,120.00	\$30,020.00	\$22,540.00	\$36,470.00	\$8.23	\$14.43	\$10.84	\$17.53
31-9091	Dental Assistants	2,810	\$23,290.00	\$34,750.00	\$33,350.00	\$40,490.00	\$11.20	\$16.71	\$16.03	\$19.47
31-9092	Medical Assistants	4,660	\$22,730.00	\$30,220.00	\$28,550.00	\$33,960.00	\$10.93	\$14.53	\$13.73	\$16.33
31-9093	Medical Equipment Preparers	330	\$23,950.00	\$29,700.00	\$29,190.00	\$32,570.00	\$11.51	\$14.28	\$14.03	\$15.66
31-9094	Medical Transcriptionists	840	\$22,140.00	\$31,070.00	\$31,610.00	\$35,540.00	\$10.64	\$14.94	\$15.20	\$17.09
31-9095	Pharmacy Aides	990	\$17,090.00	\$22,440.00	\$21,790.00	\$25,120.00	\$8.22	\$10.79	\$10.48	\$12.08
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,030	\$19,730.00	\$25,340.00	\$25,710.00	\$28,150.00	\$9.48	\$12.18	\$12.36	\$13.53
31-9097	Phlebotomists	830	\$22,320.00	\$28,950.00	\$28,310.00	\$32,260.00	\$10.73	\$13.92	\$13.61	\$15.51
31-9099	Healthcare Support Workers, All Other	610	\$23,930.00	\$35,980.00	\$35,540.00	\$42,000.00	\$11.51	\$17.30	\$17.09	\$20.19
33-0000	Protective Service Occupations	28,010	\$21,800.00	\$38,400.00	\$34,710.00	\$46,700.00	\$10.48	\$18.46	\$16.69	\$22.45
33-1011	First-Line Supervisors of Correctional Officers	300	\$35,140.00	\$51,240.00	\$49,290.00	\$59,300.00	\$16.89	\$24.64	\$23.70	\$28.51
33-1012	First-Line Supervisors of Police and Detectives	1,670	\$43,550.00	\$65,200.00	\$63,200.00	\$76,030.00	\$20.94	\$31.35	\$30.39	\$36.55
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	1,190	\$40,870.00	\$62,840.00	\$62,130.00	\$73,830.00	\$19.65	\$30.21	\$29.87	\$35.49
33-1099	First-Line Supervisors of Protective Service Workers, All Other	540	\$29,730.00	\$46,330.00	\$45,560.00	\$54,630.00	\$14.29	\$22.28	\$21.91	\$26.27
33-2011	Firefighters	3,550	\$25,550.00	\$36,980.00	\$35,500.00	\$42,700.00	\$12.28	\$17.78	\$17.07	\$20.53
33-2021	Fire Inspectors and Investigators	90	\$36,780.00	\$54,590.00	\$50,040.00	\$63,500.00	\$17.68	\$26.25	\$24.06	\$30.53
33-3011	Bailiffs	40	\$23,910.00	\$39,070.00	\$36,170.00	\$46,650.00	\$11.50	\$18.78	\$17.39	\$22.43
33-3012	Correctional Officers and Jailers	3,850	\$27,140.00	\$33,970.00	\$31,510.00	\$37,380.00	\$13.05	\$16.33	\$15.15	\$17.97
33-3021	Detectives and Criminal Investigators	850	\$38,380.00	\$57,920.00	\$50,200.00	\$67,680.00	\$18.45	\$27.85	\$24.13	\$32.54

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33-3031	Fish and Game Wardens	100	\$40,150.00	\$43,750.00	\$41,200.00	\$45,550.00	\$19.30	\$21.03	\$19.81	\$21.90
33-3041	Parking Enforcement Workers	30	\$27,330.00	\$32,150.00	\$30,780.00	\$34,570.00	\$13.14	\$15.46	\$14.80	\$16.62
33-3051	Police and Sheriff's Patrol Officers	6,030	\$31,850.00	\$45,390.00	\$43,950.00	\$52,160.00	\$15.31	\$21.82	\$21.13	\$25.08
33-9011	Animal Control Workers	190	\$22,290.00	\$31,470.00	\$30,670.00	\$36,060.00	\$10.72	\$15.13	\$14.74	\$17.34
33-9021	Private Detectives and Investigators	70	\$31,190.00	\$45,300.00	\$38,250.00	\$52,360.00	\$14.99	\$21.78	\$18.39	\$25.17
33-9031	Gaming Surveillance Officers and Gaming Investigators	60	\$26,850.00	\$31,970.00	\$29,100.00	\$34,530.00	\$12.91	\$15.37	\$13.99	\$16.60
33-9032	Security Guards	6,080	\$18,720.00	\$27,060.00	\$24,100.00	\$31,230.00	\$9.00	\$13.01	\$11.59	\$15.01
33-9091	Crossing Guards	260	\$17,820.00	\$22,250.00	\$21,530.00	\$24,470.00	\$8.57	\$10.70	\$10.35	\$11.77
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1,870	\$16,940.00	\$17,920.00	\$17,800.00	\$18,400.00	\$8.14	\$8.61	\$8.56	\$8.85
33-9093	Transportation Security Screeners	130	\$32,690.00	\$37,410.00	\$36,450.00	\$39,770.00	\$15.72	\$17.99	\$17.53	\$19.12
33-9099	Protective Service Workers, All Other	1,090	\$18,590.00	\$31,160.00	\$26,110.00	\$37,440.00	\$8.94	\$14.98	\$12.56	\$18.00
35-0000	Food Preparation and Serving-Related Occupations	117,230	\$17,000.00	\$20,180.00	\$18,700.00	\$21,770.00	\$8.17	\$9.70	\$8.99	\$10.47
35-1011	Chefs and Head Cooks	1,180	\$23,110.00	\$35,750.00	\$32,650.00	\$42,070.00	\$11.11	\$17.19	\$15.70	\$20.23
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	9,790	\$19,510.00	\$28,080.00	\$26,520.00	\$32,370.00	\$9.38	\$13.50	\$12.75	\$15.56
35-2011	Cooks, Fast Food	8,320	\$17,020.00	\$17,670.00	\$17,870.00	\$18,000.00	\$8.18	\$8.50	\$8.59	\$8.65
35-2012	Cooks, Institution and Cafeteria	6,060	\$17,540.00	\$22,530.00	\$22,060.00	\$25,030.00	\$8.44	\$10.83	\$10.61	\$12.03
35-2014	Cooks, Restaurant	9,660	\$17,020.00	\$20,770.00	\$20,170.00	\$22,640.00	\$8.19	\$9.98	\$9.70	\$10.88
35-2015	Cooks, Short Order	2,400	\$17,050.00	\$18,830.00	\$18,460.00	\$19,720.00	\$8.20	\$9.05	\$8.88	\$9.48
35-2019	Cooks, All Other	30	\$22,100.00	\$25,830.00	\$24,330.00	\$27,690.00	\$10.62	\$12.42	\$11.70	\$13.31

## Kansas Wage Survey, 2016 Edition

### State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
35-2021	Food Preparation Workers	11,170	\$17,030.00	\$19,250.00	\$18,680.00	\$20,360.00	\$8.19	\$9.25	\$8.98	\$9.79
35-3011	Bartenders	4,470	\$17,020.00	\$19,270.00	\$18,100.00	\$20,390.00	\$8.18	\$9.26	\$8.70	\$9.81
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	21,660	\$16,960.00	\$18,580.00	\$18,180.00	\$19,390.00	\$8.15	\$8.93	\$8.74	\$9.32
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	4,000	\$16,950.00	\$19,070.00	\$18,380.00	\$20,130.00	\$8.15	\$9.17	\$8.84	\$9.68
35-3031	Waiters and Waitresses	23,550	\$17,010.00	\$19,340.00	\$18,190.00	\$20,500.00	\$8.18	\$9.30	\$8.75	\$9.86
35-3041	Food Servers, Nonrestaurant	3,030	\$16,980.00	\$18,670.00	\$18,330.00	\$19,520.00	\$8.16	\$8.98	\$8.81	\$9.39
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	4,260	\$17,000.00	\$19,320.00	\$18,400.00	\$20,470.00	\$8.18	\$9.29	\$8.85	\$9.84
35-9021	Dishwashers	3,880	\$17,000.00	\$18,330.00	\$18,260.00	\$19,000.00	\$8.17	\$8.81	\$8.78	\$9.13
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	3,160	\$16,970.00	\$19,730.00	\$18,770.00	\$21,120.00	\$8.16	\$9.49	\$9.02	\$10.15
35-9099	Food Preparation and Serving Related Workers, All Other	610	\$16,760.00	\$17,890.00	\$17,490.00	\$18,450.00	\$8.06	\$8.60	\$8.41	\$8.87
37-0000	Building and Grounds Cleaning and Maintenance Occupations	41,970	\$17,500.00	\$25,570.00	\$23,260.00	\$29,600.00	\$8.41	\$12.29	\$11.18	\$14.23
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	1,710	\$25,010.00	\$36,660.00	\$34,940.00	\$42,490.00	\$12.03	\$17.63	\$16.80	\$20.43
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	1,350	\$30,160.00	\$42,960.00	\$40,120.00	\$49,360.00	\$14.50	\$20.65	\$19.29	\$23.73
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	21,610	\$17,610.00	\$24,980.00	\$23,100.00	\$28,670.00	\$8.47	\$12.01	\$11.11	\$13.78
37-2012	Maids and Housekeeping Cleaners	6,960	\$17,010.00	\$19,550.00	\$18,990.00	\$20,820.00	\$8.18	\$9.40	\$9.13	\$10.01
37-2021	Pest Control Workers	710	\$22,770.00	\$31,460.00	\$30,710.00	\$35,800.00	\$10.95	\$15.12	\$14.76	\$17.21
37-3011	Landscaping and Groundskeeping Workers	8,640	\$18,710.00	\$25,520.00	\$24,450.00	\$28,920.00	\$9.00	\$12.27	\$11.76	\$13.90
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	440	\$24,370.00	\$36,090.00	\$35,090.00	\$41,950.00	\$11.72	\$17.35	\$16.87	\$20.17
37-3013	Tree Trimmers and Pruners	NA	\$22,790.00	\$31,070.00	\$28,310.00	\$35,200.00	\$10.96	\$14.94	\$13.61	\$16.92

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			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
37-3019	Grounds Maintenance Workers, All Other	70	\$27,610.00	\$39,380.00	\$40,710.00	\$45,270.00	\$13.27	\$18.93	\$19.57	\$21.76
39-0000	Personal Care and Service Occupations	42,820	\$16,990.00	\$24,180.00	\$21,420.00	\$27,770.00	\$8.17	\$11.62	\$10.30	\$13.35
39-1011	Gaming Supervisors	200	\$36,760.00	\$50,510.00	\$52,140.00	\$57,390.00	\$17.67	\$24.29	\$25.07	\$27.59
39-1012	Slot Supervisors	80	\$21,620.00	\$34,490.00	\$32,800.00	\$40,920.00	\$10.39	\$16.58	\$15.77	\$19.67
39-1021	First-Line Supervisors of Personal Service Workers	2,250	\$24,040.00	\$36,690.00	\$34,260.00	\$43,010.00	\$11.56	\$17.64	\$16.47	\$20.68
39-2011	Animal Trainers	90	\$17,020.00	\$22,310.00	\$19,120.00	\$24,950.00	\$8.18	\$10.73	\$9.19	\$12.00
39-2021	Nonfarm Animal Caretakers	2,020	\$16,970.00	\$21,510.00	\$19,360.00	\$23,790.00	\$8.16	\$10.34	\$9.31	\$11.44
39-3011	Gaming Dealers	540	\$17,100.00	\$31,300.00	\$37,210.00	\$38,400.00	\$8.22	\$15.05	\$17.89	\$18.46
39-3021	Motion Picture Projectionists	50	\$17,290.00	\$26,070.00	\$22,270.00	\$30,460.00	\$8.31	\$12.53	\$10.71	\$14.64
39-3031	Ushers, Lobby Attendants, and Ticket Takers	920	\$16,960.00	\$20,470.00	\$18,470.00	\$22,220.00	\$8.15	\$9.84	\$8.88	\$10.68
39-3091	Amusement and Recreation Attendants	1,780	\$16,980.00	\$19,290.00	\$18,110.00	\$20,450.00	\$8.16	\$9.27	\$8.71	\$9.83
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	390	\$17,090.00	\$18,060.00	\$17,970.00	\$18,540.00	\$8.21	\$8.68	\$8.64	\$8.91
39-3099	Entertainment Attendants and Related Workers, All Other	220	\$18,200.00	\$23,380.00	\$22,710.00	\$25,960.00	\$8.75	\$11.24	\$10.92	\$12.48
39-4011	Embalmers	130	\$30,280.00	\$46,120.00	\$48,830.00	\$54,040.00	\$14.56	\$22.17	\$23.47	\$25.98
39-4021	Funeral Attendants	410	\$17,610.00	\$24,540.00	\$22,790.00	\$28,010.00	\$8.47	\$11.80	\$10.96	\$13.47
39-4031	Morticians, Undertakers, and Funeral Directors	340	\$32,000.00	\$54,520.00	\$48,820.00	\$65,770.00	\$15.39	\$26.21	\$23.47	\$31.62
39-5012	Hairdressers, Hairstylists, and Cosmetologists	3,310	\$17,010.00	\$25,690.00	\$21,110.00	\$30,020.00	\$8.18	\$12.35	\$10.15	\$14.43
39-5092	Manicurists and Pedicurists	280	\$16,870.00	\$26,640.00	\$22,760.00	\$31,520.00	\$8.11	\$12.81	\$10.94	\$15.15
39-5094	Skincare Specialists	200	\$21,180.00	\$32,890.00	\$27,640.00	\$38,740.00	\$10.18	\$15.81	\$13.29	\$18.63

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			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
39-6011	Baggage Porters and Bellhops	40	\$17,030.00	\$20,720.00	\$18,930.00	\$22,560.00	\$8.19	\$9.96	\$9.10	\$10.85
39-6012	Concierges	70	\$17,810.00	\$26,640.00	\$26,750.00	\$31,050.00	\$8.56	\$12.81	\$12.86	\$14.93
39-7011	Tour Guides and Escorts	140	\$17,040.00	\$22,710.00	\$19,850.00	\$25,550.00	\$8.19	\$10.92	\$9.55	\$12.28
39-9011	Childcare Workers	5,570	\$16,970.00	\$19,840.00	\$18,900.00	\$21,280.00	\$8.16	\$9.54	\$9.09	\$10.23
39-9021	Personal Care Aides	16,810	\$17,600.00	\$21,090.00	\$21,410.00	\$22,830.00	\$8.46	\$10.14	\$10.29	\$10.98
39-9031	Fitness Trainers and Aerobics Instructors	2,500	\$18,400.00	\$38,390.00	\$35,730.00	\$48,390.00	\$8.84	\$18.46	\$17.18	\$23.26
39-9032	Recreation Workers	3,280	\$17,050.00	\$24,990.00	\$23,280.00	\$28,950.00	\$8.20	\$12.01	\$11.19	\$13.92
39-9041	Residential Advisors	750	\$18,010.00	\$24,090.00	\$24,120.00	\$27,130.00	\$8.66	\$11.58	\$11.60	\$13.04
39-9099	Personal Care and Service Workers, All Other	NA	\$17,120.00	\$22,290.00	\$19,850.00	\$24,880.00	\$8.23	\$10.72	\$9.54	\$11.96
41-0000	Sales and Related Occupations	135,440	\$17,180.00	\$37,740.00	\$24,800.00	\$48,020.00	\$8.26	\$18.14	\$11.92	\$23.09
41-1011	First-Line Supervisors of Retail Sales Workers	12,790	\$23,540.00	\$38,990.00	\$35,640.00	\$46,720.00	\$11.32	\$18.75	\$17.14	\$22.46
41-1012	First-Line Supervisors of Non-Retail Sales Workers	2,020	\$44,460.00	\$77,660.00	\$66,950.00	\$94,270.00	\$21.38	\$37.34	\$32.19	\$45.32
41-2011	Cashiers	35,200	\$17,020.00	\$19,450.00	\$18,580.00	\$20,660.00	\$8.18	\$9.35	\$8.93	\$9.94
41-2012	Gaming Change Persons and Booth Cashiers	110	\$18,470.00	\$29,180.00	\$26,920.00	\$34,530.00	\$8.88	\$14.03	\$12.94	\$16.60
41-2021	Counter and Rental Clerks	4,490	\$17,660.00	\$28,670.00	\$25,540.00	\$34,180.00	\$8.49	\$13.79	\$12.28	\$16.43
41-2022	Parts Salespersons	3,090	\$18,470.00	\$32,070.00	\$28,850.00	\$38,860.00	\$8.88	\$15.42	\$13.87	\$18.68
41-2031	Retail Salespersons	40,580	\$17,050.00	\$25,790.00	\$21,380.00	\$30,160.00	\$8.20	\$12.40	\$10.28	\$14.50
41-3011	Advertising Sales Agents	1,470	\$24,220.00	\$51,250.00	\$44,400.00	\$64,760.00	\$11.64	\$24.64	\$21.35	\$31.13
41-3021	Insurance Sales Agents	3,920	\$31,930.00	\$66,460.00	\$52,880.00	\$83,720.00	\$15.35	\$31.95	\$25.43	\$40.25

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			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
41-3031	Securities, Commodities, and Financial Services Sales Agents	1,640	\$43,550.00	\$116,500.00	\$89,700.00	\$152,970.00	\$20.94	\$56.01	\$43.12	\$73.55
41-3041	Travel Agents	310	\$22,600.00	\$40,150.00	\$36,050.00	\$48,920.00	\$10.87	\$19.30	\$17.33	\$23.52
41-3099	Sales Representatives, Services, All Other	7,060	\$29,660.00	\$62,880.00	\$52,080.00	\$79,490.00	\$14.26	\$30.23	\$25.04	\$38.21
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	3,040	\$47,190.00	\$91,790.00	\$73,870.00	\$114,090.00	\$22.69	\$44.13	\$35.51	\$54.85
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	15,200	\$34,420.00	\$68,650.00	\$58,310.00	\$85,770.00	\$16.55	\$33.01	\$28.03	\$41.24
41-9011	Demonstrators and Product Promoters	460	\$17,020.00	\$22,690.00	\$19,410.00	\$25,530.00	\$8.18	\$10.91	\$9.33	\$12.27
41-9012	Models	20	\$17,510.00	\$26,960.00	\$24,460.00	\$31,680.00	\$8.42	\$12.96	\$11.76	\$15.23
41-9021	Real Estate Brokers	330	\$20,580.00	\$53,190.00	\$42,910.00	\$69,500.00	\$9.89	\$25.57	\$20.63	\$33.42
41-9022	Real Estate Sales Agents	770	\$26,790.00	\$64,850.00	\$57,570.00	\$83,880.00	\$12.88	\$31.18	\$27.68	\$40.33
41-9031	Sales Engineers	290	\$57,910.00	\$83,180.00	\$77,750.00	\$95,820.00	\$27.84	\$39.99	\$37.38	\$46.07
41-9041	Telemarketers	2,180	\$21,680.00	\$30,660.00	\$28,320.00	\$35,150.00	\$10.43	\$14.74	\$13.61	\$16.90
41-9099	Sales and Related Workers, All Other	460	\$19,490.00	\$39,730.00	\$30,240.00	\$49,860.00	\$9.37	\$19.10	\$14.54	\$23.97
43-0000	Office and Administrative Support Occupations	228,520	\$21,170.00	\$33,210.00	\$30,810.00	\$39,230.00	\$10.18	\$15.97	\$14.81	\$18.86
43-1011	First-Line Supervisors of Office and Administrative Support Workers	12,600	\$31,220.00	\$50,260.00	\$46,710.00	\$59,770.00	\$15.01	\$24.16	\$22.46	\$28.74
43-2011	Switchboard Operators, Including Answering Service	1,390	\$20,770.00	\$27,480.00	\$26,670.00	\$30,840.00	\$9.99	\$13.21	\$12.82	\$14.83
43-2021	Telephone Operators	30	\$16,980.00	\$25,070.00	\$24,840.00	\$29,110.00	\$8.16	\$12.05	\$11.94	\$13.99
43-3011	Bill and Account Collectors	4,630	\$24,090.00	\$32,890.00	\$31,420.00	\$37,280.00	\$11.58	\$15.81	\$15.11	\$17.92
43-3021	Billing and Posting Clerks and Machine Operators	5,330	\$25,460.00	\$33,850.00	\$33,390.00	\$38,040.00	\$12.24	\$16.27	\$16.05	\$18.29
43-3031	Bookkeeping, Accounting, and Auditing Clerks	15,980	\$22,810.00	\$34,840.00	\$34,220.00	\$40,850.00	\$10.96	\$16.75	\$16.45	\$19.64

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
43-3041	Gaming Cage Workers	150	\$20,560.00	\$26,680.00	\$26,740.00	\$29,730.00	\$9.88	\$12.82	\$12.85	\$14.30
43-3051	Payroll and Timekeeping Clerks	2,250	\$28,330.00	\$40,260.00	\$39,450.00	\$46,230.00	\$13.62	\$19.36	\$18.97	\$22.23
43-3061	Procurement Clerks	750	\$26,950.00	\$37,570.00	\$36,800.00	\$42,880.00	\$12.96	\$18.06	\$17.69	\$20.62
43-3071	Tellers	5,790	\$20,590.00	\$24,320.00	\$23,620.00	\$26,190.00	\$9.90	\$11.69	\$11.36	\$12.59
43-3099	Financial Clerks, All Other	50	\$23,600.00	\$32,340.00	\$32,880.00	\$36,720.00	\$11.35	\$15.55	\$15.81	\$17.65
43-4011	Brokerage Clerks	220	\$36,720.00	\$52,540.00	\$47,780.00	\$60,450.00	\$17.65	\$25.26	\$22.97	\$29.06
43-4021	Correspondence Clerks	120	\$25,890.00	\$32,740.00	\$32,780.00	\$36,170.00	\$12.45	\$15.74	\$15.76	\$17.39
43-4031	Court, Municipal, and License Clerks	1,400	\$23,700.00	\$32,290.00	\$30,960.00	\$36,580.00	\$11.39	\$15.52	\$14.88	\$17.59
43-4041	Credit Authorizers, Checkers, and Clerks	240	\$27,000.00	\$37,930.00	\$36,530.00	\$43,400.00	\$12.98	\$18.24	\$17.56	\$20.87
43-4051	Customer Service Representatives	29,000	\$22,580.00	\$33,240.00	\$31,420.00	\$38,570.00	\$10.86	\$15.98	\$15.11	\$18.54
43-4061	Eligibility Interviewers, Government Programs	900	\$29,810.00	\$38,350.00	\$36,800.00	\$42,620.00	\$14.33	\$18.44	\$17.69	\$20.49
43-4071	File Clerks	1,480	\$18,240.00	\$26,330.00	\$25,490.00	\$30,380.00	\$8.77	\$12.66	\$12.26	\$14.60
43-4081	Hotel, Motel, and Resort Desk Clerks	2,780	\$17,150.00	\$19,300.00	\$18,960.00	\$20,380.00	\$8.25	\$9.28	\$9.12	\$9.80
43-4111	Interviewers, Except Eligibility and Loan	2,220	\$21,870.00	\$28,930.00	\$28,630.00	\$32,460.00	\$10.51	\$13.91	\$13.76	\$15.61
43-4121	Library Assistants, Clerical	1,170	\$17,090.00	\$22,660.00	\$21,670.00	\$25,440.00	\$8.22	\$10.89	\$10.42	\$12.23
43-4131	Loan Interviewers and Clerks	2,240	\$27,340.00	\$37,380.00	\$35,840.00	\$42,390.00	\$13.15	\$17.97	\$17.23	\$20.38
43-4141	New Accounts Clerks	1,060	\$26,820.00	\$31,170.00	\$30,320.00	\$33,350.00	\$12.89	\$14.99	\$14.58	\$16.04
43-4151	Order Clerks	1,260	\$22,670.00	\$33,070.00	\$31,820.00	\$38,270.00	\$10.90	\$15.90	\$15.30	\$18.40
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	1,290	\$29,140.00	\$37,740.00	\$37,510.00	\$42,040.00	\$14.01	\$18.15	\$18.03	\$20.21

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
43-4171	Receptionists and Information Clerks	10,190	\$19,630.00	\$26,670.00	\$25,340.00	\$30,200.00	\$9.44	\$12.82	\$12.18	\$14.52
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	370	\$20,980.00	\$29,270.00	\$26,230.00	\$33,410.00	\$10.09	\$14.07	\$12.61	\$16.06
43-4199	Information and Record Clerks, All Other	2,260	\$21,560.00	\$35,130.00	\$35,970.00	\$41,920.00	\$10.37	\$16.89	\$17.29	\$20.15
43-5011	Cargo and Freight Agents	580	\$30,100.00	\$46,770.00	\$41,300.00	\$55,110.00	\$14.47	\$22.49	\$19.85	\$26.49
43-5021	Couriers and Messengers	730	\$17,910.00	\$23,240.00	\$22,470.00	\$25,910.00	\$8.61	\$11.18	\$10.80	\$12.46
43-5031	Police, Fire, and Ambulance Dispatchers	1,140	\$23,490.00	\$30,940.00	\$30,130.00	\$34,660.00	\$11.29	\$14.87	\$14.49	\$16.67
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,590	\$24,000.00	\$39,850.00	\$38,150.00	\$47,770.00	\$11.54	\$19.16	\$18.34	\$22.97
43-5041	Meter Readers, Utilities	460	\$22,450.00	\$34,180.00	\$32,850.00	\$40,040.00	\$10.79	\$16.43	\$15.79	\$19.25
43-5051	Postal Service Clerks	1,230	\$29,970.00	\$45,600.00	\$54,480.00	\$53,420.00	\$14.41	\$21.93	\$26.19	\$25.68
43-5052	Postal Service Mail Carriers	3,320	\$35,600.00	\$49,530.00	\$54,510.00	\$56,500.00	\$17.11	\$23.81	\$26.21	\$27.16
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	820	\$31,220.00	\$46,450.00	\$55,680.00	\$54,060.00	\$15.01	\$22.33	\$26.77	\$25.99
43-5061	Production, Planning, and Expediting Clerks	3,690	\$33,280.00	\$49,630.00	\$49,260.00	\$57,800.00	\$16.00	\$23.86	\$23.68	\$27.79
43-5071	Shipping, Receiving, and Traffic Clerks	7,630	\$22,090.00	\$31,750.00	\$29,970.00	\$36,580.00	\$10.62	\$15.27	\$14.41	\$17.59
43-5081	Stock Clerks and Order Fillers	20,380	\$17,110.00	\$24,640.00	\$22,650.00	\$28,410.00	\$8.23	\$11.85	\$10.89	\$13.66
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	940	\$25,330.00	\$34,960.00	\$32,090.00	\$39,780.00	\$12.18	\$16.81	\$15.43	\$19.12
43-6011	Executive Secretaries and Executive Administrative Assistants	9,330	\$32,410.00	\$47,040.00	\$44,040.00	\$54,360.00	\$15.58	\$22.62	\$21.17	\$26.13
43-6012	Legal Secretaries	1,350	\$25,380.00	\$34,710.00	\$32,960.00	\$39,380.00	\$12.20	\$16.69	\$15.85	\$18.93
43-6013	Medical Secretaries	2,370	\$24,140.00	\$31,860.00	\$30,720.00	\$35,720.00	\$11.61	\$15.32	\$14.77	\$17.17
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	28,840	\$21,990.00	\$31,090.00	\$30,310.00	\$35,640.00	\$10.57	\$14.95	\$14.57	\$17.14

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			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
43-9011	Computer Operators	780	\$25,720.00	\$39,250.00	\$37,160.00	\$46,020.00	\$12.36	\$18.87	\$17.87	\$22.12
43-9021	Data Entry Keyers	2,120	\$22,410.00	\$30,570.00	\$29,660.00	\$34,640.00	\$10.77	\$14.70	\$14.26	\$16.66
43-9022	Word Processors and Typists	120	\$24,490.00	\$34,310.00	\$35,230.00	\$39,220.00	\$11.77	\$16.50	\$16.94	\$18.86
43-9031	Desktop Publishers	240	\$23,360.00	\$34,360.00	\$33,750.00	\$39,860.00	\$11.23	\$16.52	\$16.23	\$19.16
43-9041	Insurance Claims and Policy Processing Clerks	1,620	\$26,590.00	\$35,820.00	\$34,950.00	\$40,440.00	\$12.79	\$17.22	\$16.80	\$19.44
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	1,070	\$19,440.00	\$29,880.00	\$28,540.00	\$35,110.00	\$9.34	\$14.37	\$13.72	\$16.88
43-9061	Office Clerks, General	27,620	\$19,390.00	\$28,690.00	\$27,440.00	\$33,350.00	\$9.32	\$13.80	\$13.19	\$16.03
43-9071	Office Machine Operators, Except Computer	840	\$19,490.00	\$28,310.00	\$27,950.00	\$32,710.00	\$9.37	\$13.61	\$13.44	\$15.73
43-9081	Proofreaders and Copy Markers	170	\$22,010.00	\$31,650.00	\$29,140.00	\$36,470.00	\$10.58	\$15.22	\$14.01	\$17.53
43-9111	Statistical Assistants	130	\$30,750.00	\$39,820.00	\$37,790.00	\$44,360.00	\$14.78	\$19.14	\$18.17	\$21.33
43-9199	Office and Administrative Support Workers, All Other	2,260	\$24,600.00	\$36,170.00	\$35,050.00	\$41,950.00	\$11.83	\$17.39	\$16.85	\$20.17
45-0000	Farming, Fishing, and Forestry Occupations	4,280	\$20,350.00	\$30,730.00	\$29,820.00	\$35,920.00	\$9.79	\$14.77	\$14.34	\$17.27
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	180	\$31,510.00	\$48,460.00	\$44,430.00	\$56,930.00	\$15.15	\$23.30	\$21.36	\$27.37
45-2011	Agricultural Inspectors	550	\$33,580.00	\$41,430.00	\$39,580.00	\$45,360.00	\$16.15	\$19.92	\$19.03	\$21.81
45-2041	Graders and Sorters, Agricultural Products	470	\$26,970.00	\$31,270.00	\$30,650.00	\$33,430.00	\$12.97	\$15.04	\$14.73	\$16.07
45-2091	Agricultural Equipment Operators	1,110	\$27,780.00	\$34,570.00	\$34,710.00	\$37,970.00	\$13.36	\$16.62	\$16.69	\$18.26
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	630	\$19,590.00	\$24,740.00	\$23,610.00	\$27,310.00	\$9.42	\$11.89	\$11.35	\$13.13
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,170	\$17,510.00	\$22,510.00	\$21,950.00	\$25,010.00	\$8.42	\$10.82	\$10.55	\$12.03
45-4011	Forest and Conservation Workers	NA	\$28,100.00	\$29,860.00	\$28,830.00	\$30,750.00	\$13.51	\$14.36	\$13.86	\$14.78

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
45-4022	Logging Equipment Operators	10	\$29,460.00	\$37,640.00	\$35,900.00	\$41,730.00	\$14.16	\$18.10	\$17.26	\$20.06
47-0000	Construction and Extraction Occupations	58,800	\$26,630.00	\$43,290.00	\$38,310.00	\$51,620.00	\$12.80	\$20.81	\$18.42	\$24.82
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	5,460	\$39,290.00	\$61,610.00	\$56,570.00	\$72,770.00	\$18.89	\$29.62	\$27.20	\$34.98
47-2011	Boilermakers	90	\$33,930.00	\$59,630.00	\$52,610.00	\$72,480.00	\$16.31	\$28.67	\$25.30	\$34.85
47-2021	Brickmasons and Blockmasons	490	\$40,920.00	\$53,900.00	\$53,520.00	\$60,390.00	\$19.67	\$25.91	\$25.73	\$29.03
47-2022	Stonemasons	NA	\$18,370.00	\$35,630.00	\$35,320.00	\$44,260.00	\$8.83	\$17.13	\$16.98	\$21.28
47-2031	Carpenters	5,880	\$27,840.00	\$40,170.00	\$37,230.00	\$46,330.00	\$13.39	\$19.31	\$17.90	\$22.27
47-2041	Carpet Installers	450	\$20,080.00	\$39,940.00	\$41,400.00	\$49,880.00	\$9.65	\$19.20	\$19.90	\$23.98
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	NA	\$26,670.00	\$34,890.00	\$30,380.00	\$39,010.00	\$12.82	\$16.78	\$14.61	\$18.75
47-2044	Tile and Marble Setters	230	\$35,040.00	\$54,550.00	\$55,700.00	\$64,310.00	\$16.84	\$26.23	\$26.78	\$30.92
47-2051	Cement Masons and Concrete Finishers	2,290	\$28,720.00	\$41,320.00	\$39,750.00	\$47,620.00	\$13.81	\$19.86	\$19.11	\$22.89
47-2061	Construction Laborers	9,280	\$23,080.00	\$33,190.00	\$30,390.00	\$38,240.00	\$11.10	\$15.96	\$14.61	\$18.38
47-2071	Paving, Surfacing, and Tamping Equipment Operators	950	\$26,830.00	\$39,150.00	\$35,890.00	\$45,310.00	\$12.90	\$18.82	\$17.26	\$21.79
47-2073	Operating Engineers and Other Construction Equipment Operators	6,420	\$27,790.00	\$39,870.00	\$35,810.00	\$45,900.00	\$13.36	\$19.17	\$17.21	\$22.07
47-2081	Drywall and Ceiling Tile Installers	860	\$26,280.00	\$41,540.00	\$36,620.00	\$49,170.00	\$12.63	\$19.97	\$17.60	\$23.64
47-2082	Tapers	210	\$33,700.00	\$48,150.00	\$46,320.00	\$55,370.00	\$16.20	\$23.15	\$22.27	\$26.62
47-2111	Electricians	5,190	\$36,620.00	\$52,870.00	\$50,680.00	\$61,000.00	\$17.61	\$25.42	\$24.36	\$29.33
47-2121	Glaziers	260	\$27,470.00	\$44,690.00	\$40,610.00	\$53,310.00	\$13.21	\$21.49	\$19.52	\$25.63
47-2131	Insulation Workers, Floor, Ceiling, and Wall	260	\$26,150.00	\$33,370.00	\$32,240.00	\$36,980.00	\$12.57	\$16.04	\$15.50	\$17.78

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
47-2132	Insulation Workers, Mechanical	390	\$22,080.00	\$36,860.00	\$35,890.00	\$44,240.00	\$10.61	\$17.72	\$17.26	\$21.27
47-2141	Painters, Construction and Maintenance	1,820	\$22,070.00	\$34,380.00	\$32,880.00	\$40,540.00	\$10.61	\$16.53	\$15.81	\$19.49
47-2142	Paperhangers	10	\$17,080.00	\$27,430.00	\$26,720.00	\$32,600.00	\$8.21	\$13.19	\$12.84	\$15.67
47-2151	Pipelayers	490	\$26,490.00	\$43,570.00	\$38,870.00	\$52,100.00	\$12.74	\$20.95	\$18.69	\$25.05
47-2152	Plumbers, Pipefitters, and Steamfitters	3,940	\$32,520.00	\$50,740.00	\$49,380.00	\$59,840.00	\$15.63	\$24.39	\$23.74	\$28.77
47-2161	Plasterers and Stucco Masons	190	\$30,650.00	\$42,640.00	\$40,320.00	\$48,630.00	\$14.74	\$20.50	\$19.39	\$23.38
47-2171	Reinforcing Iron and Rebar Workers	140	\$32,000.00	\$59,270.00	\$64,610.00	\$72,910.00	\$15.39	\$28.50	\$31.06	\$35.05
47-2181	Roofers	1,140	\$24,120.00	\$39,260.00	\$33,520.00	\$46,820.00	\$11.60	\$18.87	\$16.11	\$22.51
47-2211	Sheet Metal Workers	2,330	\$28,110.00	\$48,420.00	\$39,090.00	\$58,570.00	\$13.52	\$23.28	\$18.80	\$28.16
47-2221	Structural Iron and Steel Workers	340	\$31,870.00	\$44,840.00	\$38,720.00	\$51,330.00	\$15.32	\$21.56	\$18.62	\$24.68
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	350	\$25,220.00	\$34,720.00	\$31,330.00	\$39,470.00	\$12.13	\$16.69	\$15.06	\$18.98
47-3012	Helpers--Carpenters	380	\$18,070.00	\$24,920.00	\$24,660.00	\$28,340.00	\$8.69	\$11.98	\$11.86	\$13.63
47-3013	Helpers--Electricians	620	\$19,430.00	\$27,430.00	\$25,440.00	\$31,430.00	\$9.34	\$13.19	\$12.23	\$15.11
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	NA	\$18,940.00	\$31,380.00	\$24,980.00	\$37,600.00	\$9.11	\$15.09	\$12.01	\$18.08
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	500	\$22,940.00	\$28,270.00	\$27,800.00	\$30,940.00	\$11.03	\$13.59	\$13.37	\$14.87
47-3016	Helpers--Roofers	50	\$21,870.00	\$27,460.00	\$26,320.00	\$30,250.00	\$10.51	\$13.20	\$12.65	\$14.54
47-3019	Helpers, Construction Trades, All Other	80	\$18,580.00	\$29,550.00	\$27,620.00	\$35,040.00	\$8.93	\$14.21	\$13.28	\$16.85
47-4011	Construction and Building Inspectors	630	\$39,000.00	\$56,740.00	\$51,970.00	\$65,610.00	\$18.75	\$27.28	\$24.99	\$31.54
47-4021	Elevator Installers and Repairers	NA	\$45,030.00	\$78,650.00	\$87,250.00	\$95,460.00	\$21.65	\$37.81	\$41.95	\$45.89

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
47-4031	Fence Erectors	NA	\$20,360.00	\$30,840.00	\$31,930.00	\$36,080.00	\$9.79	\$14.83	\$15.35	\$17.35
47-4041	Hazardous Materials Removal Workers	260	\$28,230.00	\$41,030.00	\$37,300.00	\$47,440.00	\$13.57	\$19.73	\$17.93	\$22.81
47-4051	Highway Maintenance Workers	1,400	\$22,210.00	\$30,410.00	\$29,750.00	\$34,510.00	\$10.68	\$14.62	\$14.30	\$16.59
47-4061	Rail-Track Laying and Maintenance Equipment Operators	310	\$37,340.00	\$50,040.00	\$52,750.00	\$56,380.00	\$17.95	\$24.06	\$25.36	\$27.11
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	170	\$23,950.00	\$40,470.00	\$35,380.00	\$48,730.00	\$11.51	\$19.46	\$17.01	\$23.43
47-4099	Construction and Related Workers, All Other	110	\$25,430.00	\$40,040.00	\$33,640.00	\$47,350.00	\$12.23	\$19.25	\$16.17	\$22.76
47-5011	Derrick Operators, Oil and Gas	280	\$34,400.00	\$46,670.00	\$45,530.00	\$52,810.00	\$16.54	\$22.44	\$21.89	\$25.39
47-5012	Rotary Drill Operators, Oil and Gas	320	\$34,360.00	\$47,040.00	\$42,080.00	\$53,390.00	\$16.52	\$22.62	\$20.23	\$25.67
47-5013	Service Unit Operators, Oil, Gas, and Mining	1,230	\$29,940.00	\$49,530.00	\$39,770.00	\$59,330.00	\$14.39	\$23.81	\$19.12	\$28.52
47-5021	Earth Drillers, Except Oil and Gas	70	\$29,600.00	\$37,140.00	\$36,400.00	\$40,910.00	\$14.23	\$17.86	\$17.50	\$19.67
47-5042	Mine Cutting and Channeling Machine Operators	40	\$26,520.00	\$33,870.00	\$34,490.00	\$37,540.00	\$12.75	\$16.28	\$16.58	\$18.05
47-5051	Rock Splitters, Quarry	NA	\$24,300.00	\$32,900.00	\$32,650.00	\$37,200.00	\$11.68	\$15.82	\$15.70	\$17.89
47-5071	Roustabouts, Oil and Gas	1,580	\$28,780.00	\$40,460.00	\$38,120.00	\$46,300.00	\$13.84	\$19.45	\$18.33	\$22.26
47-5081	Helpers--Extraction Workers	300	\$29,250.00	\$39,550.00	\$42,190.00	\$44,710.00	\$14.06	\$19.02	\$20.29	\$21.49
47-5099	Extraction Workers, All Other	90	\$24,460.00	\$30,250.00	\$28,880.00	\$33,140.00	\$11.76	\$14.54	\$13.89	\$15.93
49-0000	Installation, Maintenance, and Repair Occupations	58,050	\$27,010.00	\$44,740.00	\$41,890.00	\$53,600.00	\$12.98	\$21.51	\$20.14	\$25.77
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	5,380	\$38,390.00	\$59,670.00	\$56,340.00	\$70,310.00	\$18.46	\$28.69	\$27.09	\$33.80
49-2011	Computer, Automated Teller, and Office Machine Repairers	890	\$21,430.00	\$34,920.00	\$31,190.00	\$41,670.00	\$10.30	\$16.79	\$15.00	\$20.03
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	180	\$31,920.00	\$49,420.00	\$47,980.00	\$58,170.00	\$15.35	\$23.76	\$23.07	\$27.97

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,710	\$32,620.00	\$47,590.00	\$46,640.00	\$55,070.00	\$15.68	\$22.88	\$22.42	\$26.48
49-2091	Avionics Technicians	700	\$47,230.00	\$58,330.00	\$58,330.00	\$63,870.00	\$22.71	\$28.04	\$28.04	\$30.71
49-2092	Electric Motor, Power Tool, and Related Repairers	350	\$25,610.00	\$37,130.00	\$37,370.00	\$42,890.00	\$12.31	\$17.85	\$17.97	\$20.62
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	330	\$26,010.00	\$45,500.00	\$45,130.00	\$55,250.00	\$12.51	\$21.88	\$21.70	\$26.56
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	390	\$37,110.00	\$52,960.00	\$53,600.00	\$60,890.00	\$17.84	\$25.46	\$25.77	\$29.27
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	130	\$61,450.00	\$70,380.00	\$71,620.00	\$74,850.00	\$29.54	\$33.84	\$34.43	\$35.99
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	90	\$24,540.00	\$38,090.00	\$34,590.00	\$44,860.00	\$11.80	\$18.31	\$16.63	\$21.57
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	160	\$19,970.00	\$40,390.00	\$35,890.00	\$50,600.00	\$9.60	\$19.42	\$17.25	\$24.33
49-2098	Security and Fire Alarm Systems Installers	490	\$33,540.00	\$49,640.00	\$46,250.00	\$57,690.00	\$16.13	\$23.87	\$22.23	\$27.74
49-3011	Aircraft Mechanics and Service Technicians	1,580	\$47,550.00	\$63,930.00	\$63,900.00	\$72,120.00	\$22.86	\$30.74	\$30.72	\$34.67
49-3021	Automotive Body and Related Repairers	1,140	\$26,110.00	\$44,140.00	\$38,370.00	\$53,160.00	\$12.55	\$21.22	\$18.45	\$25.56
49-3023	Automotive Service Technicians and Mechanics	5,790	\$22,840.00	\$37,550.00	\$35,470.00	\$44,900.00	\$10.98	\$18.05	\$17.05	\$21.59
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	2,670	\$30,370.00	\$43,530.00	\$40,900.00	\$50,100.00	\$14.60	\$20.93	\$19.66	\$24.09
49-3041	Farm Equipment Mechanics and Service Technicians	1,590	\$29,770.00	\$43,380.00	\$39,550.00	\$50,190.00	\$14.31	\$20.86	\$19.01	\$24.13
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,380	\$33,200.00	\$46,960.00	\$45,700.00	\$53,840.00	\$15.96	\$22.58	\$21.97	\$25.89
49-3043	Rail Car Repairers	590	\$32,260.00	\$48,590.00	\$50,300.00	\$56,760.00	\$15.51	\$23.36	\$24.18	\$27.29
49-3051	Motorboat Mechanics and Service Technicians	NA	\$26,100.00	\$39,080.00	\$40,530.00	\$45,570.00	\$12.55	\$18.79	\$19.48	\$21.91
49-3052	Motorcycle Mechanics	180	\$26,690.00	\$34,460.00	\$34,680.00	\$38,350.00	\$12.83	\$16.57	\$16.68	\$18.44
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	220	\$22,950.00	\$32,130.00	\$29,340.00	\$36,720.00	\$11.04	\$15.45	\$14.11	\$17.66

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49-3091	Bicycle Repairers	130	\$17,290.00	\$22,600.00	\$20,280.00	\$25,260.00	\$8.31	\$10.87	\$9.75	\$12.14
49-3092	Recreational Vehicle Service Technicians	220	\$20,320.00	\$29,690.00	\$29,330.00	\$34,380.00	\$9.77	\$14.28	\$14.10	\$16.53
49-3093	Tire Repairers and Changers	1,150	\$20,520.00	\$27,540.00	\$26,650.00	\$31,050.00	\$9.86	\$13.24	\$12.81	\$14.93
49-9011	Mechanical Door Repairers	220	\$25,950.00	\$36,460.00	\$35,300.00	\$41,720.00	\$12.48	\$17.53	\$16.97	\$20.06
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	360	\$39,060.00	\$54,600.00	\$55,480.00	\$62,370.00	\$18.78	\$26.25	\$26.67	\$29.98
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,550	\$33,730.00	\$47,660.00	\$44,910.00	\$54,620.00	\$16.22	\$22.91	\$21.59	\$26.26
49-9031	Home Appliance Repairers	180	\$25,790.00	\$33,530.00	\$31,190.00	\$37,400.00	\$12.40	\$16.12	\$14.99	\$17.98
49-9041	Industrial Machinery Mechanics	4,550	\$34,780.00	\$49,500.00	\$48,640.00	\$56,860.00	\$16.72	\$23.80	\$23.39	\$27.34
49-9043	Maintenance Workers, Machinery	1,260	\$32,630.00	\$42,910.00	\$42,950.00	\$48,050.00	\$15.69	\$20.63	\$20.65	\$23.10
49-9044	Millwrights	390	\$39,080.00	\$62,320.00	\$65,090.00	\$73,940.00	\$18.79	\$29.96	\$31.29	\$35.55
49-9051	Electrical Power-Line Installers and Repairers	1,960	\$45,360.00	\$66,020.00	\$68,430.00	\$76,350.00	\$21.81	\$31.74	\$32.90	\$36.71
49-9052	Telecommunications Line Installers and Repairers	1,450	\$31,530.00	\$52,740.00	\$51,630.00	\$63,340.00	\$15.16	\$25.35	\$24.82	\$30.45
49-9061	Camera and Photographic Equipment Repairers	NA	\$27,570.00	\$40,160.00	\$40,690.00	\$46,460.00	\$13.26	\$19.31	\$19.56	\$22.34
49-9062	Medical Equipment Repairers	330	\$31,360.00	\$47,120.00	\$49,260.00	\$55,000.00	\$15.08	\$22.65	\$23.68	\$26.44
49-9063	Musical Instrument Repairers and Tuners	120	\$23,120.00	\$32,990.00	\$32,880.00	\$37,930.00	\$11.11	\$15.86	\$15.81	\$18.23
49-9064	Watch Repairers	10	\$18,630.00	\$38,140.00	\$43,820.00	\$47,900.00	\$8.96	\$18.34	\$21.07	\$23.03
49-9069	Precision Instrument and Equipment Repairers, All Other	230	\$49,210.00	\$60,800.00	\$59,300.00	\$66,590.00	\$23.66	\$29.23	\$28.51	\$32.01
49-9071	Maintenance and Repair Workers, General	13,200	\$23,540.00	\$36,930.00	\$34,720.00	\$43,630.00	\$11.32	\$17.76	\$16.69	\$20.98
49-9081	Wind Turbine Service Technicians	80	\$42,020.00	\$57,850.00	\$55,020.00	\$65,770.00	\$20.20	\$27.81	\$26.45	\$31.62

## Kansas Wage Survey, 2016 Edition

### State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	310	\$20,980.00	\$30,400.00	\$27,200.00	\$35,110.00	\$10.09	\$14.62	\$13.08	\$16.88
49-9094	Locksmiths and Safe Repairers	160	\$20,500.00	\$36,570.00	\$35,740.00	\$44,600.00	\$9.86	\$17.58	\$17.18	\$21.44
49-9097	Signal and Track Switch Repairers	210	\$43,400.00	\$56,610.00	\$56,070.00	\$63,220.00	\$20.87	\$27.22	\$26.96	\$30.39
49-9098	Helpers--Installation, Maintenance, and Repair Workers	1,060	\$18,520.00	\$28,090.00	\$24,010.00	\$32,870.00	\$8.90	\$13.50	\$11.54	\$15.80
49-9099	Installation, Maintenance, and Repair Workers, All Other	1,780	\$23,830.00	\$36,710.00	\$35,100.00	\$43,150.00	\$11.46	\$17.65	\$16.87	\$20.75
51-0000	Production Occupations	113,550	\$23,680.00	\$37,350.00	\$33,740.00	\$44,180.00	\$11.39	\$17.96	\$16.22	\$21.24
51-1011	First-Line Supervisors of Production and Operating Workers	7,540	\$37,290.00	\$56,660.00	\$54,020.00	\$66,350.00	\$17.93	\$27.24	\$25.97	\$31.90
51-2021	Coil Winders, Tapers, and Finishers	160	\$18,570.00	\$26,860.00	\$26,300.00	\$31,010.00	\$8.93	\$12.92	\$12.64	\$14.91
51-2022	Electrical and Electronic Equipment Assemblers	1,690	\$24,440.00	\$31,840.00	\$29,770.00	\$35,540.00	\$11.75	\$15.31	\$14.31	\$17.09
51-2023	Electromechanical Equipment Assemblers	60	\$26,190.00	\$34,140.00	\$33,710.00	\$38,120.00	\$12.59	\$16.41	\$16.21	\$18.32
51-2031	Engine and Other Machine Assemblers	110	\$28,070.00	\$36,850.00	\$36,500.00	\$41,230.00	\$13.50	\$17.71	\$17.55	\$19.82
51-2041	Structural Metal Fabricators and Fitters	1,660	\$28,770.00	\$45,910.00	\$36,800.00	\$54,480.00	\$13.83	\$22.07	\$17.69	\$26.19
51-2091	Fiberglass Laminators and Fabricators	810	\$22,000.00	\$29,110.00	\$27,830.00	\$32,670.00	\$10.58	\$14.00	\$13.38	\$15.71
51-2092	Team Assemblers	14,520	\$23,220.00	\$34,410.00	\$33,040.00	\$40,010.00	\$11.17	\$16.55	\$15.88	\$19.24
51-2099	Assemblers and Fabricators, All Other	2,210	\$19,080.00	\$32,270.00	\$30,150.00	\$38,860.00	\$9.17	\$15.51	\$14.50	\$18.68
51-3011	Bakers	1,270	\$17,230.00	\$24,210.00	\$21,890.00	\$27,700.00	\$8.28	\$11.64	\$10.52	\$13.32
51-3021	Butchers and Meat Cutters	1,000	\$22,310.00	\$32,570.00	\$31,710.00	\$37,700.00	\$10.73	\$15.66	\$15.25	\$18.13
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	4,610	\$26,560.00	\$29,000.00	\$28,780.00	\$30,220.00	\$12.77	\$13.94	\$13.84	\$14.53
51-3023	Slaughterers and Meat Packers	3,190	\$22,410.00	\$28,440.00	\$27,910.00	\$31,450.00	\$10.77	\$13.67	\$13.42	\$15.12

## Kansas Wage Survey, 2016 Edition

### State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	80	\$19,310.00	\$28,750.00	\$28,600.00	\$33,470.00	\$9.28	\$13.82	\$13.75	\$16.09
51-3092	Food Batchmakers	1,210	\$19,360.00	\$29,850.00	\$29,660.00	\$35,100.00	\$9.31	\$14.35	\$14.26	\$16.87
51-3093	Food Cooking Machine Operators and Tenders	390	\$24,740.00	\$29,390.00	\$29,090.00	\$31,710.00	\$11.90	\$14.13	\$13.99	\$15.24
51-3099	Food Processing Workers, All Other	870	\$23,740.00	\$28,580.00	\$28,760.00	\$31,000.00	\$11.41	\$13.74	\$13.83	\$14.90
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	2,070	\$25,780.00	\$34,990.00	\$34,180.00	\$39,600.00	\$12.39	\$16.82	\$16.43	\$19.04
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	500	\$34,910.00	\$56,770.00	\$52,900.00	\$67,700.00	\$16.78	\$27.29	\$25.43	\$32.55
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	690	\$27,160.00	\$34,270.00	\$34,420.00	\$37,820.00	\$13.06	\$16.48	\$16.55	\$18.18
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	270	\$26,150.00	\$33,170.00	\$33,170.00	\$36,680.00	\$12.57	\$15.95	\$15.95	\$17.63
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	210	\$25,870.00	\$35,650.00	\$36,180.00	\$40,540.00	\$12.44	\$17.14	\$17.40	\$19.49
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,680	\$23,640.00	\$32,610.00	\$31,250.00	\$37,090.00	\$11.37	\$15.68	\$15.03	\$17.83
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	310	\$26,300.00	\$33,310.00	\$33,620.00	\$36,820.00	\$12.64	\$16.02	\$16.16	\$17.70
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	980	\$22,210.00	\$31,300.00	\$30,470.00	\$35,850.00	\$10.68	\$15.05	\$14.65	\$17.24
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	250	\$29,500.00	\$39,600.00	\$38,170.00	\$44,650.00	\$14.18	\$19.04	\$18.35	\$21.47
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	220	\$30,470.00	\$44,170.00	\$44,790.00	\$51,030.00	\$14.65	\$21.24	\$21.53	\$24.53
51-4041	Machinists	4,220	\$30,530.00	\$40,990.00	\$38,630.00	\$46,210.00	\$14.68	\$19.71	\$18.57	\$22.22
51-4051	Metal-Refining Furnace Operators and Tenders	70	\$25,830.00	\$35,940.00	\$35,400.00	\$40,990.00	\$12.42	\$17.28	\$17.02	\$19.71
51-4052	Pourers and Casters, Metal	50	\$19,780.00	\$28,530.00	\$27,730.00	\$32,900.00	\$9.51	\$13.72	\$13.33	\$15.82
51-4061	Model Makers, Metal and Plastic	30	\$21,470.00	\$39,630.00	\$27,360.00	\$48,710.00	\$10.32	\$19.05	\$13.16	\$23.42
51-4062	Patternmakers, Metal and Plastic	40	\$33,470.00	\$49,120.00	\$53,610.00	\$56,940.00	\$16.09	\$23.61	\$25.77	\$27.38

## Kansas Wage Survey, 2016 Edition

### State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
51-4071	Foundry Mold and Coremakers	180	\$23,120.00	\$32,130.00	\$32,870.00	\$36,630.00	\$11.12	\$15.45	\$15.80	\$17.61
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1,220	\$20,560.00	\$29,550.00	\$27,990.00	\$34,040.00	\$9.89	\$14.21	\$13.46	\$16.37
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	760	\$27,760.00	\$39,140.00	\$37,730.00	\$44,840.00	\$13.35	\$18.82	\$18.14	\$21.56
51-4111	Tool and Die Makers	1,090	\$30,900.00	\$48,880.00	\$47,680.00	\$57,870.00	\$14.85	\$23.50	\$22.92	\$27.82
51-4121	Welders, Cutters, Solderers, and Brazers	5,960	\$26,570.00	\$38,480.00	\$35,770.00	\$44,440.00	\$12.77	\$18.50	\$17.20	\$21.36
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	520	\$25,610.00	\$34,110.00	\$34,680.00	\$38,360.00	\$12.31	\$16.40	\$16.67	\$18.44
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	150	\$22,360.00	\$34,460.00	\$30,180.00	\$40,500.00	\$10.75	\$16.57	\$14.51	\$19.47
51-4192	Layout Workers, Metal and Plastic	740	\$44,640.00	\$65,720.00	\$61,420.00	\$76,260.00	\$21.46	\$31.60	\$29.53	\$36.66
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	130	\$26,400.00	\$32,710.00	\$30,530.00	\$35,870.00	\$12.69	\$15.73	\$14.68	\$17.25
51-4194	Tool Grinders, Filers, and Sharpeners	30	\$23,800.00	\$33,990.00	\$29,670.00	\$39,080.00	\$11.44	\$16.34	\$14.26	\$18.79
51-4199	Metal Workers and Plastic Workers, All Other	60	\$22,330.00	\$31,090.00	\$28,620.00	\$35,470.00	\$10.73	\$14.95	\$13.76	\$17.05
51-5111	Prepress Technicians and Workers	540	\$24,980.00	\$34,480.00	\$32,610.00	\$39,230.00	\$12.01	\$16.58	\$15.68	\$18.86
51-5112	Printing Press Operators	2,770	\$26,720.00	\$40,590.00	\$39,460.00	\$47,520.00	\$12.84	\$19.51	\$18.97	\$22.85
51-5113	Print Binding and Finishing Workers	1,000	\$19,510.00	\$27,430.00	\$24,650.00	\$31,390.00	\$9.38	\$13.19	\$11.85	\$15.09
51-6011	Laundry and Dry-Cleaning Workers	1,720	\$17,080.00	\$21,930.00	\$20,220.00	\$24,350.00	\$8.21	\$10.54	\$9.72	\$11.71
51-6021	Pressers, Textile, Garment, and Related Materials	360	\$17,080.00	\$20,520.00	\$20,270.00	\$22,240.00	\$8.21	\$9.87	\$9.75	\$10.69
51-6031	Sewing Machine Operators	760	\$18,560.00	\$26,990.00	\$25,230.00	\$31,210.00	\$8.93	\$12.98	\$12.13	\$15.00
51-6041	Shoe and Leather Workers and Repairers	NA	\$20,410.00	\$28,100.00	\$25,260.00	\$31,940.00	\$9.81	\$13.51	\$12.15	\$15.36
51-6052	Tailors, Dressmakers, and Custom Sewers	NA	\$17,230.00	\$21,850.00	\$19,270.00	\$24,160.00	\$8.28	\$10.51	\$9.26	\$11.62

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### State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	30	\$24,920.00	\$27,710.00	\$27,960.00	\$29,110.00	\$11.98	\$13.32	\$13.44	\$13.99
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	60	\$16,730.00	\$25,280.00	\$23,350.00	\$29,560.00	\$8.05	\$12.16	\$11.23	\$14.21
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	290	\$25,930.00	\$38,110.00	\$35,450.00	\$44,200.00	\$12.47	\$18.32	\$17.04	\$21.25
51-6092	Fabric and Apparel Patternmakers	NA	\$33,960.00	\$53,240.00	\$56,400.00	\$62,870.00	\$16.33	\$25.60	\$27.12	\$30.23
51-6093	Upholsterers	170	\$25,510.00	\$32,900.00	\$29,760.00	\$36,600.00	\$12.27	\$15.82	\$14.31	\$17.59
51-6099	Textile, Apparel, and Furnishings Workers, All Other	80	\$22,320.00	\$27,480.00	\$23,930.00	\$30,060.00	\$10.73	\$13.21	\$11.51	\$14.45
51-7011	Cabinetmakers and Bench Carpenters	710	\$23,430.00	\$32,460.00	\$32,050.00	\$36,970.00	\$11.27	\$15.60	\$15.41	\$17.77
51-7021	Furniture Finishers	120	\$22,400.00	\$30,620.00	\$29,370.00	\$34,740.00	\$10.77	\$14.72	\$14.12	\$16.70
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	290	\$19,940.00	\$26,770.00	\$25,660.00	\$30,190.00	\$9.59	\$12.87	\$12.34	\$14.51
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	800	\$21,610.00	\$27,670.00	\$26,960.00	\$30,700.00	\$10.39	\$13.30	\$12.96	\$14.76
51-7099	Woodworkers, All Other	10	NA	NA	NA	NA	NA	NA	NA	NA
51-8012	Power Distributors and Dispatchers	90	\$75,790.00	\$88,870.00	\$89,160.00	\$95,410.00	\$36.44	\$42.72	\$42.86	\$45.87
51-8013	Power Plant Operators	540	\$37,760.00	\$61,100.00	\$62,690.00	\$72,780.00	\$18.15	\$29.38	\$30.14	\$34.99
51-8021	Stationary Engineers and Boiler Operators	110	\$53,140.00	\$62,350.00	\$61,720.00	\$66,960.00	\$25.55	\$29.98	\$29.67	\$32.19
51-8031	Water and Wastewater Treatment Plant and System Operators	1,620	\$25,020.00	\$36,630.00	\$36,340.00	\$42,440.00	\$12.03	\$17.61	\$17.47	\$20.40
51-8091	Chemical Plant and System Operators	280	\$40,270.00	\$57,400.00	\$56,480.00	\$65,960.00	\$19.36	\$27.59	\$27.15	\$31.71
51-8092	Gas Plant Operators	220	\$42,090.00	\$56,090.00	\$56,520.00	\$63,090.00	\$20.24	\$26.97	\$27.17	\$30.33
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1,120	\$47,730.00	\$61,840.00	\$63,910.00	\$68,890.00	\$22.95	\$29.73	\$30.73	\$33.12
51-9011	Chemical Equipment Operators and Tenders	620	\$32,020.00	\$48,270.00	\$44,970.00	\$56,390.00	\$15.40	\$23.21	\$21.62	\$27.11

# Kansas Wage Survey, 2016 Edition

## State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	290	\$26,000.00	\$34,800.00	\$34,070.00	\$39,190.00	\$12.50	\$16.73	\$16.38	\$18.84
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	520	\$26,200.00	\$37,040.00	\$35,150.00	\$42,460.00	\$12.59	\$17.81	\$16.90	\$20.41
51-9022	Grinding and Polishing Workers, Hand	450	\$23,230.00	\$30,100.00	\$29,830.00	\$33,540.00	\$11.17	\$14.47	\$14.34	\$16.12
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	1,530	\$26,490.00	\$37,610.00	\$36,520.00	\$43,180.00	\$12.73	\$18.08	\$17.56	\$20.76
51-9031	Cutters and Trimmers, Hand	150	\$22,560.00	\$30,030.00	\$29,940.00	\$33,770.00	\$10.84	\$14.44	\$14.39	\$16.24
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	490	\$23,090.00	\$31,450.00	\$29,420.00	\$35,630.00	\$11.10	\$15.12	\$14.14	\$17.13
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1,170	\$24,710.00	\$33,700.00	\$33,440.00	\$38,200.00	\$11.88	\$16.20	\$16.08	\$18.36
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	210	\$22,460.00	\$34,800.00	\$31,170.00	\$40,970.00	\$10.80	\$16.73	\$14.98	\$19.70
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	5,800	\$28,920.00	\$44,770.00	\$42,250.00	\$52,690.00	\$13.90	\$21.52	\$20.31	\$25.33
51-9071	Jewelers and Precious Stone and Metal Workers	180	\$23,450.00	\$37,880.00	\$36,880.00	\$45,090.00	\$11.27	\$18.21	\$17.73	\$21.68
51-9081	Dental Laboratory Technicians	540	\$26,950.00	\$40,020.00	\$40,830.00	\$46,550.00	\$12.96	\$19.24	\$19.63	\$22.38
51-9082	Medical Appliance Technicians	60	\$21,180.00	\$36,120.00	\$34,800.00	\$43,590.00	\$10.18	\$17.37	\$16.73	\$20.96
51-9083	Ophthalmic Laboratory Technicians	310	\$23,890.00	\$30,120.00	\$30,170.00	\$33,240.00	\$11.48	\$14.48	\$14.50	\$15.98
51-9111	Packaging and Filling Machine Operators and Tenders	4,910	\$22,060.00	\$31,850.00	\$29,600.00	\$36,740.00	\$10.61	\$15.31	\$14.23	\$17.66
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,330	\$23,450.00	\$30,330.00	\$29,570.00	\$33,770.00	\$11.28	\$14.58	\$14.21	\$16.23
51-9122	Painters, Transportation Equipment	520	\$26,970.00	\$44,240.00	\$36,350.00	\$52,870.00	\$12.97	\$21.27	\$17.48	\$25.42
51-9123	Painting, Coating, and Decorating Workers	110	\$19,660.00	\$26,820.00	\$23,850.00	\$30,390.00	\$9.45	\$12.89	\$11.47	\$14.61
51-9151	Photographic Process Workers and Processing Machine Operators	150	\$19,700.00	\$32,270.00	\$28,930.00	\$38,550.00	\$9.47	\$15.51	\$13.91	\$18.54
51-9191	Adhesive Bonding Machine Operators and Tenders	250	\$21,510.00	\$29,320.00	\$28,100.00	\$33,220.00	\$10.34	\$14.09	\$13.51	\$15.97

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### State of Kansas

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	310	\$26,710.00	\$35,790.00	\$35,520.00	\$40,320.00	\$12.84	\$17.20	\$17.08	\$19.39
51-9193	Cooling and Freezing Equipment Operators and Tenders	80	\$25,730.00	\$30,930.00	\$29,520.00	\$33,530.00	\$12.37	\$14.87	\$14.19	\$16.12
51-9194	Etchers and Engravers	40	\$19,670.00	\$26,280.00	\$26,570.00	\$29,580.00	\$9.46	\$12.63	\$12.78	\$14.22
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	NA	\$22,660.00	\$29,280.00	\$28,970.00	\$32,590.00	\$10.89	\$14.08	\$13.93	\$15.67
51-9196	Paper Goods Machine Setters, Operators, and Tenders	470	\$25,270.00	\$33,350.00	\$31,480.00	\$37,390.00	\$12.15	\$16.03	\$15.14	\$17.98
51-9198	Helpers--Production Workers	5,810	\$20,030.00	\$27,180.00	\$26,540.00	\$30,760.00	\$9.63	\$13.07	\$12.76	\$14.79
51-9199	Production Workers, All Other	2,980	\$19,220.00	\$35,480.00	\$28,170.00	\$43,600.00	\$9.24	\$17.06	\$13.54	\$20.96
53-0000	Transportation and Material Moving Occupations	94,690	\$19,540.00	\$34,330.00	\$30,450.00	\$41,730.00	\$9.39	\$16.51	\$14.64	\$20.06
53-1011	Aircraft Cargo Handling Supervisors	NA	\$28,390.00	\$39,560.00	\$38,580.00	\$45,140.00	\$13.65	\$19.02	\$18.55	\$21.70
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	1,870	\$31,260.00	\$47,500.00	\$46,150.00	\$55,620.00	\$15.03	\$22.84	\$22.19	\$26.74
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	2,690	\$36,270.00	\$54,660.00	\$52,600.00	\$63,850.00	\$17.44	\$26.28	\$25.29	\$30.70
53-2011	Airline Pilots, Copilots, and Flight Engineers	40	\$67,060.00	\$96,660.00	\$101,380.00	\$111,460.00	NA	NA	NA	NA
53-2012	Commercial Pilots	510	\$37,530.00	\$77,590.00	\$71,360.00	\$97,620.00	NA	NA	NA	NA
53-2021	Air Traffic Controllers	440	\$76,890.00	\$118,580.00	\$120,590.00	\$139,420.00	\$36.97	\$57.01	\$57.98	\$67.03
53-2022	Airfield Operations Specialists	40	\$39,670.00	\$50,910.00	\$53,740.00	\$56,540.00	\$19.07	\$24.48	\$25.84	\$27.18
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	130	\$17,470.00	\$26,160.00	\$24,940.00	\$30,500.00	\$8.40	\$12.58	\$11.99	\$14.66
53-3021	Bus Drivers, Transit and Intercity	510	\$20,050.00	\$29,680.00	\$29,010.00	\$34,490.00	\$9.64	\$14.27	\$13.95	\$16.58
53-3022	Bus Drivers, School or Special Client	6,850	\$18,530.00	\$27,240.00	\$25,320.00	\$31,590.00	\$8.91	\$13.10	\$12.17	\$15.19
53-3031	Driver/Sales Workers	5,000	\$17,910.00	\$31,470.00	\$24,890.00	\$38,250.00	\$8.61	\$15.13	\$11.97	\$18.39

# Kansas Wage Survey, 2016 Edition

## State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
53-3032	Heavy and Tractor-Trailer Truck Drivers	19,260	\$28,370.00	\$41,330.00	\$38,870.00	\$47,810.00	\$13.64	\$19.87	\$18.69	\$22.99
53-3033	Light Truck or Delivery Services Drivers	8,990	\$19,050.00	\$33,330.00	\$29,050.00	\$40,480.00	\$9.16	\$16.03	\$13.96	\$19.46
53-3041	Taxi Drivers and Chauffeurs	1,090	\$16,990.00	\$22,180.00	\$21,060.00	\$24,780.00	\$8.17	\$10.66	\$10.12	\$11.91
53-3099	Motor Vehicle Operators, All Other	460	\$17,300.00	\$32,730.00	\$24,480.00	\$40,450.00	\$8.32	\$15.74	\$11.77	\$19.45
53-4011	Locomotive Engineers	NA	\$40,930.00	\$50,380.00	\$50,370.00	\$55,110.00	\$19.68	\$24.22	\$24.21	\$26.49
53-4021	Railroad Brake, Signal, and Switch Operators	NA	\$41,960.00	\$51,380.00	\$48,420.00	\$56,090.00	\$20.17	\$24.70	\$23.28	\$26.97
53-4031	Railroad Conductors and Yardmasters	NA	\$39,940.00	\$53,590.00	\$50,600.00	\$60,420.00	\$19.20	\$25.77	\$24.33	\$29.05
53-6021	Parking Lot Attendants	350	\$17,130.00	\$21,690.00	\$19,380.00	\$23,970.00	\$8.24	\$10.43	\$9.32	\$11.52
53-6031	Automotive and Watercraft Service Attendants	1,080	\$17,200.00	\$22,100.00	\$20,260.00	\$24,540.00	\$8.27	\$10.62	\$9.74	\$11.80
53-6041	Traffic Technicians	60	\$33,320.00	\$39,660.00	\$38,160.00	\$42,830.00	\$16.02	\$19.07	\$18.35	\$20.59
53-6051	Transportation Inspectors	410	\$48,730.00	\$84,330.00	\$89,120.00	\$102,140.00	\$23.43	\$40.55	\$42.84	\$49.10
53-6061	Transportation Attendants, Except Flight Attendants	150	\$17,070.00	\$23,170.00	\$19,010.00	\$26,210.00	\$8.21	\$11.14	\$9.14	\$12.60
53-6099	Transportation Workers, All Other	270	\$18,230.00	\$29,280.00	\$25,440.00	\$34,810.00	\$8.76	\$14.08	\$12.23	\$16.73
53-7011	Conveyor Operators and Tenders	1,470	\$24,170.00	\$30,740.00	\$29,190.00	\$34,020.00	\$11.62	\$14.78	\$14.03	\$16.36
53-7021	Crane and Tower Operators	320	\$39,670.00	\$58,860.00	\$56,540.00	\$68,450.00	\$19.07	\$28.30	\$27.18	\$32.91
53-7031	Dredge Operators	NA	\$33,340.00	\$38,880.00	\$37,610.00	\$41,650.00	\$16.03	\$18.69	\$18.08	\$20.02
53-7032	Excavating and Loading Machine and Dragline Operators	570	\$31,790.00	\$43,090.00	\$38,390.00	\$48,740.00	\$15.29	\$20.72	\$18.46	\$23.43
53-7051	Industrial Truck and Tractor Operators	4,560	\$25,340.00	\$34,170.00	\$32,920.00	\$38,590.00	\$12.18	\$16.43	\$15.83	\$18.55
53-7061	Cleaners of Vehicles and Equipment	3,430	\$17,200.00	\$22,260.00	\$20,290.00	\$24,780.00	\$8.27	\$10.70	\$9.76	\$11.92

## Kansas Wage Survey, 2016 Edition

### State of Kansas

			Annual Wage				Hourly Wage			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	20,860	\$19,260.00	\$28,110.00	\$26,320.00	\$32,530.00	\$9.26	\$13.51	\$12.65	\$15.64
53-7063	Machine Feeders and Offbearers	1,680	\$22,040.00	\$32,690.00	\$31,260.00	\$38,010.00	\$10.60	\$15.72	\$15.03	\$18.28
53-7064	Packers and Packagers, Hand	6,150	\$17,170.00	\$22,470.00	\$19,560.00	\$25,120.00	\$8.25	\$10.80	\$9.40	\$12.08
53-7071	Gas Compressor and Gas Pumping Station Operators	40	\$33,280.00	\$45,820.00	\$46,130.00	\$52,090.00	\$16.00	\$22.03	\$22.18	\$25.04
53-7072	Pump Operators, Except Wellhead Pumpers	90	\$32,330.00	\$48,090.00	\$49,970.00	\$55,960.00	\$15.54	\$23.12	\$24.03	\$26.91
53-7073	Wellhead Pumpers	690	\$29,040.00	\$39,990.00	\$36,710.00	\$45,460.00	\$13.96	\$19.23	\$17.65	\$21.86
53-7081	Refuse and Recyclable Material Collectors	1,340	\$19,720.00	\$28,080.00	\$27,050.00	\$32,260.00	\$9.48	\$13.50	\$13.00	\$15.51
53-7121	Tank Car, Truck, and Ship Loaders	90	\$29,710.00	\$37,650.00	\$37,460.00	\$41,620.00	\$14.29	\$18.10	\$18.01	\$20.01
53-7199	Material Moving Workers, All Other	20	\$21,500.00	\$25,290.00	\$24,320.00	\$27,190.00	\$10.34	\$12.16	\$11.69	\$13.07

Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics. Occupational Employment Statistics (OES) Program. 

NA - Not Available

Entry level and experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively.