Projected Employment Change

2013 Employment: 1,438,493
2015 Employment: 1,469,442
Change: +30,949  +2.2%

Projected Top 3 Industry Subsectors

By Numerical Change
- Administrative and Support Services: +5,325
- Professional, Scientific and Technical Services: +3,538
- Educational Services: +3,329

By Percent Change*
- Textile Mills: +20.6%
- Museums, Historical Sites and Similar Institutions: +9.8%
- Securities, Commodity Contracts, and Other Financial Investments and Related Activities: +7.8%

Projected Top 3 Occupations

By Numerical Change
- Personal Care Aides: +1,262
- Customer Service Representatives: +1,067
- Combined Food Preparation and Serving Workers, including Fast Food: +926

By Percent Change*
- Actuaries: +9.1%
- Interpreters and Translators: +8.5%
- Tour Guides and Escorts: +8.5%

Median Wage for Kansas

$30,133
2013 Kansas Wage Survey

Click button above to go to the Kansas Wage Survey home page.

Source: Kansas Department of Labor, Labor Market Information Services

*All occupations and subsectors ranked by percent change in employment have base employment greater than or equal to 100.
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Change in Employment by Region

- Kansas City Area: 16,541 (+53.4%)
- Southeast Area: 2,074 (+6.7%)
- South Central Area: 5,407 (+17.5%)
- North Central Area: 1,578 (+5.1%)
- Northeast Area: 3,089 (+10.0%)
- Northwest Area: 1,128 (+3.6%)
- Southwest Area: 1,065 (+3.4%)
- Statistical Discrepancy: 67 (+0.2%)

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Numerical Change in Employment by Industry

Health Care and Social Assistance: 5,550
Administrative and Support and Waste Management and Remediation Services: 5,374
Professional, Scientific, and Technical Services: 3,538
Educational Services: 2,961
Accommodation and Food Services: 2,262
Finance and Insurance: 2,162
Manufacturing: 1,546
Construction: 963
Transportation and Warehousing: 894
Retail Trade: 727
Self Employed and Unpaid Family Workers, All Jobs: 647
Management of Companies and Enterprises: 597
Mining: 483
Agriculture, Forestry, Fishing and Hunting: 473
Arts, Entertainment, and Recreation: 434
Information: 392
Real Estate and Rental and Leasing: 184
Utilities: 146
Other Services (except Government): -483
Government: -1,230

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Top 10 Industries by Numerical Change in Employment

The Administrative and Support Services subsector is projected to generate approximately 17.2% of the numerical change in employment.

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Top 10 Industries by Percent Change in Employment

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent Change in Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textile Mills</td>
<td>20.6%</td>
</tr>
<tr>
<td>Museums, Historical Sites, and Similar Institution</td>
<td>9.8%</td>
</tr>
<tr>
<td>Securities, Commodity Contracts, and Other Financial Investments and Related Activities</td>
<td>7.8%</td>
</tr>
<tr>
<td>Data Processing, Hosting and Related Services</td>
<td>7.3%</td>
</tr>
<tr>
<td>Administrative and Support Services</td>
<td>7.2%</td>
</tr>
<tr>
<td>Support Activities for Mining</td>
<td>6.3%</td>
</tr>
<tr>
<td>Support Activities for Agriculture and Forestry</td>
<td>6.0%</td>
</tr>
<tr>
<td>Primary Metal Manufacturing</td>
<td>5.9%</td>
</tr>
<tr>
<td>Social Assistance</td>
<td>5.8%</td>
</tr>
<tr>
<td>Professional, Scientific, and Technical Services</td>
<td>5.4%</td>
</tr>
</tbody>
</table>

All subsectors ranked by percent change in employment have base employment greater than or equal to 100.

Source: Kansas Department of Labor, Labor Market Information Services
The Office and Administrative Support Occupational Group will generate approximately 11.2% of the total change in employment.
Top 10 Occupations by Numerical Change in Employment

The top 10 occupations will generate 24.7% of the increase in jobs in Kansas.

1. Personal Care Aides: 1,262
2. Customer Service Representatives: 1,067
3. Combined Food Preparation and Serving Workers, Including Fast Food: 926
4. Janitors and Cleaners, Except Maids and Housekeeping Cleaners: 772
5. Laborers and Freight, Stock, and Material Movers, Hand: 703
6. Secretaries and Administrative Assistants, Except Legal, Medical, and Executive: 697
7. Registered Nurses: 599
8. Nursing Assistants: 592
9. Home Health Aides: 518
10. Waiters and Waitresses: 514

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Top 10 Occupations by Percent Change in Employment

- **Actuaries** 9.1%
- **Interpreters and Translators** 8.5%
- **Tour Guides and Escorts** 8.5%
- **Health Specialties Teachers, Postsecondary** 7.3%
- **Insulation Workers, Mechanical** 7.3%
- **Nursing Instructors and Teachers, Postsecondary** 7.3%
- **Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic** 7.2%
- **Pest Control Workers** 7.0%
- **Tree Trimmers and Pruners** 6.6%
- **Personal Financial Advisors** 6.6%

All occupations ranked by percent change in employment have base employment greater than or equal to 100.

Source: Kansas Department of Labor, Labor Market Information Services
Top 10 Occupations by Replacement Openings

Replacement openings are those positions that will be made available as people leave their employment in existing jobs. Over the projection period, 67,760 jobs are projected to be replacement jobs. Cashiers are projected to have the highest number of replacement jobs at 3,798 or a replacement rate...

Source: Kansas Department of Labor, Labor Market Information Services
Top 10 Occupations by Total Openings

Total Job Openings are the sum of openings due to growth and replacement. The top 10 occupations by total openings will generate 23.6% of statewide total job openings.

<table>
<thead>
<tr>
<th>Occupations</th>
<th>Number of Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cashiers</td>
<td>3,851</td>
</tr>
<tr>
<td>Combined Food Preparation and Serving Workers, Including Fast Food</td>
<td>3,273</td>
</tr>
<tr>
<td>Retail Salespersons</td>
<td>3,156</td>
</tr>
<tr>
<td>Waiters and Waitresses</td>
<td>2,861</td>
</tr>
<tr>
<td>Customer Service Representatives</td>
<td>2,376</td>
</tr>
<tr>
<td>Laborers and Freight, Stock, and Material Movers, Hand</td>
<td>2,049</td>
</tr>
<tr>
<td>Janitors and Cleaners, Except Maids and Housekeeping Cleaners</td>
<td>1,561</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>1,555</td>
</tr>
<tr>
<td>Personal Care Aides</td>
<td>1,498</td>
</tr>
<tr>
<td>Office Clerks, General</td>
<td>1,474</td>
</tr>
</tbody>
</table>

Source: Kansas Department of Labor, Labor Market Information Services
Change in Employment by Level of Education

- **Less than high school**: 8,746 (+28.3%)
- **High school diploma or equivalent**: 10,959 (+35.4%)
- **Some college, no degree**: 589 (+1.9%)
- **Associate's degree**: 1,306 (+4.2%)
- **Postsecondary non-degree award**: 1,856 (+6.0%)
- **Bachelor's degree**: 6,163 (+19.9%)
- **Master's degree**: 581 (+1.9%)
- **Doctoral or professional degree**: 749 (+2.4%)
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Overview
Region
Industry
Occupation
Education, Experience, and Training
Green Jobs

Percent Growth in Employment by Level of Education

Source: Kansas Department of Labor, Labor Market Information Services
Growth and Replacement Openings by Level of Education

Source: Kansas Department of Labor, Labor Market Information Services
Change in Employment by Years of Experience

- None: 27,162 (+87.8%)
- Less than 5 years: 2,834 (+9.2%)
- 5 years or more: 953 (+3.1%)

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Percent Growth in Employment by Years of Experience

- None: 2.20%
- Less than 5 years: 1.90%
- 5 years or more: 2.10%

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Growth and Replacement Openings by Years of Experience

Years of Experience

- None: 28,741 (Growth), 60,415 (Replacement)
- Less than 5 years: 2,960 (Growth), 5,795 (Replacement)
- 5 years or more: 955 (Growth), 1,550 (Replacement)

Source: Kansas Department of Labor, Labor Market Information Services
Change in Employment by Level of Training

- **None**: 10,216 (+33.0%)
- **Short-Term On-the-Job Training**: 12,471 (+40.3%)
- **Moderate-Term On-the-Job Training**: 5,069 (+16.4%)
- **Long-Term On-the-Job Training**: 1,367 (+4.4%)
- **Apprenticeship**: 581 (+1.9%)
- **Internship/Residency**: 1,245 (+4.0%)
Percent Growth in Employment by Level of Training

<table>
<thead>
<tr>
<th>Level of Training</th>
<th>Percent Growth in Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>2.3%</td>
</tr>
<tr>
<td>Short-Term On-the-Job Training</td>
<td>2.1%</td>
</tr>
<tr>
<td>Moderate-Term On-the-Job Training</td>
<td>2.1%</td>
</tr>
<tr>
<td>Long-Term On-the-Job Training</td>
<td>2.0%</td>
</tr>
<tr>
<td>Apprenticeship</td>
<td>2.5%</td>
</tr>
<tr>
<td>Internship/Residency</td>
<td>2.0%</td>
</tr>
</tbody>
</table>

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Kansas Growth and Replacement Openings by Level of Training

Source: Kansas Department of Labor, Labor Market Information Services
Green jobs are either:

- Jobs in businesses that produce goods or provide services that benefit the environment or conserve natural resources.
- Jobs where workers’ duties involve making their establishment’s production processes more environmentally friendly or use fewer natural resources.

Green goods and services fall into one or more of the following groups:

- Energy from renewable sources
- Energy efficiency
- Pollution reduction and removal, greenhouse gas reduction, and recycling and reuse
- Natural resources conservation
- Environmental compliance, education and training, and public awareness

Source: Kansas Department of Labor, Labor Market Information Services in conjunction with the Bureau of Labor Statistics
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Change in Employment by Green Classification

- **All Green**: 5,866, +19%
- **Not Green**: 24,497, +79%
- **Partial Green**: 586, +2%

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Industry and Occupational Outlook
Quarter 1, 2013 – Quarter 1, 2015

Percent Growth in Employment by Green Classification

<table>
<thead>
<tr>
<th>Green Classification</th>
<th>Percent Growth in Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Green</td>
<td>2.5%</td>
</tr>
<tr>
<td>Not Green</td>
<td>2.1%</td>
</tr>
<tr>
<td>Partial Green</td>
<td>2.0%</td>
</tr>
</tbody>
</table>

Source: Kansas Department of Labor, Labor Market Information Services
Kansas Growth and Replacement Openings by Green Classification

- **Partial Green**
  - Growth: 598
  - Replacement: 1,303

- **Not Green**
  - Growth: 26,040
  - Replacement: 58,107

- **All Green**
  - Growth: 6,018
  - Replacement: 8,350

Source: Kansas Department of Labor, Labor Market Information Services
Please direct your questions to:
Labor Market Information Services
Kansas Department of Labor
400 SW Topeka Blvd
Topeka, KS 66603
(785) 296-5000